

SALARY TABLE 2008-HAR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.97%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.78%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.13	\$ 10.46	\$ 10.80	\$ 11.14	\$ 11.47	\$ 11.67	\$ 12.00	\$ 12.34	\$ 12.35	\$ 12.67
	O	15.20	15.69	16.20	16.71	17.21	17.51	18.00	18.51	18.53	19.01
2	B	11.38	11.66	12.03	12.35	12.49	12.86	13.22	13.59	13.96	14.32
	O	17.07	17.49	18.05	18.53	18.74	19.29	19.83	20.39	20.94	21.48
3	B	14.91	15.32	15.73	16.15	16.56	16.98	17.39	17.80	18.22	18.63
	O	22.37	22.98	23.60	24.23	24.84	25.47	26.09	26.70	27.33	27.95
4	B	16.74	17.20	17.67	18.13	18.60	19.06	19.53	19.99	20.46	20.92
	O	25.11	25.80	26.51	27.20	27.90	28.59	29.30	29.99	30.69	31.38
5	B	19.24	19.76	20.28	20.80	21.32	21.84	22.36	22.88	23.40	23.92
	O	28.86	29.64	30.42	31.20	31.98	32.76	33.54	34.32	35.10	35.88
6	B	20.29	20.87	21.45	22.03	22.61	23.19	23.77	24.35	24.93	25.51
	O	30.44	31.31	32.18	33.05	33.92	34.79	35.66	36.53	37.40	38.27
7	B	21.90	22.55	23.19	23.83	24.48	25.12	25.76	26.41	27.05	27.70
	O	32.85	33.83	34.79	35.75	36.72	37.68	38.64	39.62	40.35	40.35
8	B	22.83	23.54	24.26	24.97	25.68	26.40	27.11	27.82	28.54	29.25
	O	34.25	35.31	36.39	37.46	38.52	39.60	40.35	40.35	40.35	40.35
9	B	24.43	25.22	26.00	26.79	27.58	28.37	29.16	29.94	30.73	31.52
	O	36.65	37.83	39.00	40.19	40.35	40.35	40.35	40.35	40.35	40.35
10	B	26.90	27.77	28.64	29.50	30.37	31.24	32.11	32.97	33.84	34.71
	O	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35
11	B	28.60	29.55	30.51	31.46	32.41	33.37	34.32	35.27	36.23	37.18
	O	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35	40.35
12	B	34.28	35.42	36.57	37.71	38.85	39.99	41.14	42.28	43.42	44.57
	O	40.35	40.35	40.35	40.35	40.35	40.35	41.14	42.28	43.42	44.57
13	B	40.76	42.12	43.48	44.84	46.20	47.56	48.92	50.28	51.64	53.00
	O	40.76	42.12	43.48	44.84	46.20	47.56	48.92	50.28	51.64	53.00
14	B	48.17	49.78	51.38	52.99	54.59	56.20	57.80	59.41	61.01	62.62
	O	48.17	49.78	51.38	52.99	54.59	56.20	57.80	59.41	61.01	62.62
15	B	56.66	58.55	60.44	62.33	64.22	66.11	68.00	69.89	71.39	71.39
	O	56.66	58.55	60.44	62.33	64.22	66.11	68.00	69.89	71.39	71.39