

SALARY TABLE 2008-DCB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.89%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 4.49%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.87	\$ 10.20	\$ 10.53	\$ 10.86	\$ 11.19	\$ 11.38	\$ 11.70	\$ 12.03	\$ 12.04	\$ 12.35
	O	14.81	15.30	15.80	16.29	16.79	17.07	17.55	18.05	18.06	18.53
2	B	11.10	11.37	11.73	12.04	12.18	12.54	12.89	13.25	13.61	13.97
	O	16.65	17.06	17.60	18.06	18.27	18.81	19.34	19.88	20.42	20.96
3	B	14.54	14.94	15.34	15.75	16.15	16.55	16.96	17.36	17.77	18.17
	O	21.81	22.41	23.01	23.63	24.23	24.83	25.44	26.04	26.66	27.26
4	B	16.32	16.77	17.23	17.68	18.13	18.59	19.04	19.49	19.95	20.40
	O	24.48	25.16	25.85	26.52	27.20	27.89	28.56	29.24	29.93	30.60
5	B	18.76	19.27	19.78	20.28	20.79	21.30	21.80	22.31	22.82	23.32
	O	28.14	28.91	29.67	30.42	31.19	31.95	32.70	33.47	34.23	34.98
6	B	19.78	20.35	20.92	21.48	22.05	22.61	23.18	23.74	24.31	24.87
	O	29.67	30.53	31.38	32.22	33.08	33.92	34.77	35.61	36.47	37.31
7	B	21.36	21.99	22.61	23.24	23.87	24.50	25.12	25.75	26.38	27.01
	O	32.04	32.99	33.92	34.86	35.81	36.75	37.68	38.63	39.55	39.35
8	B	22.26	22.96	23.65	24.35	25.04	25.74	26.44	27.13	27.83	28.52
	O	33.39	34.44	35.48	36.53	37.56	38.61	39.35	39.35	39.35	39.35
9	B	23.82	24.59	25.36	26.13	26.89	27.66	28.43	29.20	29.97	30.74
	O	35.73	36.89	38.04	39.20	39.35	39.35	39.35	39.35	39.35	39.35
10	B	26.23	27.08	27.92	28.77	29.62	30.46	31.31	32.16	33.00	33.85
	O	39.35	39.35	39.35	39.35	39.35	39.35	39.35	39.35	39.35	39.35
11	B	27.89	28.82	29.75	30.68	31.61	32.54	33.47	34.40	35.33	36.26
	O	39.35	39.35	39.35	39.35	39.35	39.35	39.35	39.35	39.35	39.35
12	B	33.43	34.54	35.66	36.77	37.89	39.00	40.11	41.23	42.34	43.46
	O	39.35	39.35	39.35	39.35	39.35	39.35	40.11	41.23	42.34	43.46
13	B	39.75	41.08	42.40	43.73	45.05	46.38	47.70	49.03	50.35	51.68
	O	39.75	41.08	42.40	43.73	45.05	46.38	47.70	49.03	50.35	51.68
14	B	46.97	48.54	50.10	51.67	53.24	54.80	56.37	57.93	59.50	61.06
	O	46.97	48.54	50.10	51.67	53.24	54.80	56.37	57.93	59.50	61.06
15	B	55.25	57.10	58.94	60.78	62.62	64.46	66.31	68.15	69.99	71.39
	O	55.25	57.10	58.94	60.78	62.62	64.46	66.31	68.15	69.99	71.39