

**SALARY TABLE 2008-COL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.80%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.21%)**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.46	\$ 9.77	\$ 10.09	\$ 10.40	\$ 10.72	\$ 10.90	\$ 11.21	\$ 11.53	\$ 11.54	\$ 11.83
	O	14.19	14.66	15.14	15.60	16.08	16.35	16.82	17.30	17.31	17.75
2	B	10.63	10.89	11.24	11.54	11.67	12.01	12.35	12.69	13.04	13.38
	O	15.95	16.34	16.86	17.31	17.51	18.02	18.53	19.04	19.56	20.07
3	B	13.92	14.31	14.70	15.08	15.47	15.86	16.24	16.63	17.02	17.40
	O	20.88	21.47	22.05	22.62	23.21	23.79	24.36	24.95	25.53	26.10
4	B	15.63	16.07	16.50	16.94	17.37	17.80	18.24	18.67	19.11	19.54
	O	23.45	24.11	24.75	25.41	26.06	26.70	27.36	28.01	28.67	29.31
5	B	17.97	18.46	18.94	19.43	19.91	20.40	20.88	21.37	21.86	22.34
	O	26.96	27.69	28.41	29.15	29.87	30.60	31.32	32.06	32.79	33.51
6	B	18.95	19.49	20.03	20.58	21.12	21.66	22.20	22.74	23.28	23.83
	O	28.43	29.24	30.05	30.87	31.68	32.49	33.30	34.11	34.92	35.75
7	B	20.46	21.06	21.66	22.26	22.86	23.47	24.07	24.67	25.27	25.87
	O	30.69	31.59	32.49	33.39	34.29	35.21	36.11	37.01	37.70	37.70
8	B	21.32	21.99	22.66	23.32	23.99	24.66	25.32	25.99	26.66	27.32
	O	31.98	32.99	33.99	34.98	35.99	36.99	37.70	37.70	37.70	37.70
9	B	22.82	23.55	24.29	25.03	25.76	26.50	27.23	27.97	28.71	29.44
	O	34.23	35.33	36.44	37.55	37.70	37.70	37.70	37.70	37.70	37.70
10	B	25.13	25.94	26.75	27.56	28.37	29.18	29.99	30.80	31.61	32.42
	O	37.70	37.70	37.70	37.70	37.70	37.70	37.70	37.70	37.70	37.70
11	B	26.72	27.61	28.50	29.39	30.28	31.17	32.06	32.95	33.84	34.73
	O	37.70	37.70	37.70	37.70	37.70	37.70	37.70	37.70	37.70	37.70
12	B	32.02	33.09	34.16	35.22	36.29	37.36	38.43	39.49	40.56	41.63
	O	37.70	37.70	37.70	37.70	37.70	37.70	38.43	39.49	40.56	41.63
13	B	38.08	39.35	40.62	41.89	43.16	44.43	45.69	46.96	48.23	49.50
	O	38.08	39.35	40.62	41.89	43.16	44.43	45.69	46.96	48.23	49.50
14	B	45.00	46.50	48.00	49.49	50.99	52.49	53.99	55.49	56.99	58.49
	O	45.00	46.50	48.00	49.49	50.99	52.49	53.99	55.49	56.99	58.49
15	B	52.93	54.69	56.46	58.22	59.99	61.75	63.52	65.28	67.04	68.81
	O	52.93	54.69	56.46	58.22	59.99	61.75	63.52	65.28	67.04	68.81