

**SALARY TABLE 2008-CHI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.16%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**

(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.65%)

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.06	\$ 10.40	\$ 10.73	\$ 11.06	\$ 11.40	\$ 11.59	\$ 11.92	\$ 12.26	\$ 12.27	\$ 12.58
	O	15.09	15.60	16.10	16.59	17.10	17.39	17.88	18.39	18.41	18.87
2	B	11.31	11.58	11.95	12.27	12.41	12.77	13.14	13.50	13.87	14.23
	O	16.97	17.37	17.93	18.41	18.62	19.16	19.71	20.25	20.81	21.35
3	B	14.81	15.22	15.63	16.04	16.45	16.86	17.28	17.69	18.10	18.51
	O	22.22	22.83	23.45	24.06	24.68	25.29	25.92	26.54	27.15	27.77
4	B	16.63	17.09	17.55	18.01	18.47	18.94	19.40	19.86	20.32	20.78
	O	24.95	25.64	26.33	27.02	27.71	28.41	29.10	29.79	30.48	31.17
5	B	19.11	19.63	20.15	20.66	21.18	21.70	22.21	22.73	23.24	23.76
	O	28.67	29.45	30.23	30.99	31.77	32.55	33.32	34.10	34.86	35.64
6	B	20.16	20.73	21.31	21.88	22.46	23.04	23.61	24.19	24.76	25.34
	O	30.24	31.10	31.97	32.82	33.69	34.56	35.42	36.29	37.14	38.01
7	B	21.76	22.40	23.04	23.68	24.32	24.96	25.60	26.24	26.88	27.52
	O	32.64	33.60	34.56	35.52	36.48	37.44	38.40	39.36	40.08	40.08
8	B	22.68	23.39	24.10	24.81	25.51	26.22	26.93	27.64	28.35	29.06
	O	34.02	35.09	36.15	37.22	38.27	39.33	40.08	40.08	40.08	40.08
9	B	24.27	25.05	25.83	26.62	27.40	28.18	28.97	29.75	30.53	31.32
	O	36.41	37.58	38.75	39.93	40.08	40.08	40.08	40.08	40.08	40.08
10	B	26.72	27.59	28.45	29.31	30.17	31.03	31.90	32.76	33.62	34.48
	O	40.08	40.08	40.08	40.08	40.08	40.08	40.08	40.08	40.08	40.08
11	B	28.41	29.36	30.31	31.25	32.20	33.15	34.10	35.04	35.99	36.94
	O	40.08	40.08	40.08	40.08	40.08	40.08	40.08	40.08	40.08	40.08
12	B	34.06	35.19	36.33	37.46	38.60	39.73	40.87	42.00	43.14	44.27
	O	40.08	40.08	40.08	40.08	40.08	40.08	40.87	42.00	43.14	44.27
13	B	40.50	41.85	43.20	44.55	45.90	47.25	48.60	49.95	51.30	52.65
	O	40.50	41.85	43.20	44.55	45.90	47.25	48.60	49.95	51.30	52.65
14	B	47.86	49.45	51.05	52.64	54.24	55.83	57.43	59.02	60.62	62.21
	O	47.86	49.45	51.05	52.64	54.24	55.83	57.43	59.02	60.62	62.21
15	B	56.29	58.17	60.05	61.92	63.80	65.68	67.55	69.43	71.31	71.39
	O	56.29	58.17	60.05	61.92	63.80	65.68	67.55	69.43	71.31	71.39