

SALARY TABLE 2008-GL (LEO)
SPECIAL BASE RATES FOR LAW ENFORCEMENT OFFICERS AT GRADES 3 TO 10

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
3	\$ 25,093	\$ 25,790	\$ 26,487	\$ 27,184	\$ 27,881	\$ 28,578	\$ 29,275	\$ 29,972	\$ 30,669	\$ 31,366	\$ 697
4	28,173	28,956	29,739	30,522	31,305	32,088	32,871	33,654	34,437	35,220	783
5	32,389	33,264	34,139	35,014	35,889	36,764	37,639	38,514	39,389	40,264	875
6	34,156	35,132	36,108	37,084	38,060	39,036	40,012	40,988	41,964	42,940	976
7	36,870	37,954	39,038	40,122	41,206	42,290	43,374	44,458	45,542	46,626	1084
8	38,432	39,633	40,834	42,035	43,236	44,437	45,638	46,839	48,040	49,241	1201
9	41,122	42,449	43,776	45,103	46,430	47,757	49,084	50,411	51,738	53,065	1327
10	45,285	46,746	48,207	49,668	51,129	52,590	54,051	55,512	56,973	58,434	1461

NOTE: These special base rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. By law, these rates must be the basis for computing locality payments. (5 CFR part 531, subpart F.)

SALARY TABLE 2008-ATL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.30%
FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.75%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,995	\$ 20,662	\$ 21,327	\$ 21,989	\$ 22,654	\$ 23,045	\$ 23,702	\$ 24,364	\$ 24,390	\$ 25,013
2	22,481	23,015	23,759	24,390	24,662	25,387	26,112	26,837	27,562	28,287
3	29,434	30,252	31,069	31,887	32,704	33,522	34,340	35,157	35,975	36,792
4	33,047	33,965	34,884	35,802	36,721	37,639	38,558	39,476	40,395	41,313
5	37,992	39,019	40,045	41,071	42,098	43,124	44,151	45,177	46,203	47,230
6	40,065	41,210	42,355	43,500	44,644	45,789	46,934	48,079	49,224	50,369
7	43,249	44,520	45,792	47,063	48,335	49,606	50,878	52,149	53,421	54,692
8	45,081	46,490	47,898	49,307	50,716	52,125	53,533	54,942	56,351	57,760
9	48,236	49,793	51,349	52,906	54,462	56,019	57,576	59,132	60,689	62,245
10	53,119	54,833	56,547	58,261	59,974	61,688	63,402	65,116	66,829	68,543
11	56,478	58,360	60,243	62,126	64,008	65,891	67,774	69,656	71,539	73,422
12	67,693	69,950	72,206	74,463	76,720	78,977	81,234	83,491	85,747	88,004
13	80,497	83,181	85,865	88,549	91,232	93,916	96,600	99,284	101,968	104,652
14	95,122	98,293	101,463	104,634	107,805	110,975	114,146	117,316	120,487	123,658
15	111,892	115,623	119,353	123,083	126,813	130,543	134,273	138,003	141,734	145,464

SALARY TABLE 2008-BOS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.51%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.80%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,883	\$ 21,580	\$ 22,275	\$ 22,966	\$ 23,660	\$ 24,068	\$ 24,754	\$ 25,447	\$ 25,474	\$ 26,124
2	23,479	24,038	24,814	25,474	25,758	26,515	27,272	28,029	28,786	29,543
3	30,741	31,595	32,449	33,303	34,157	35,011	35,865	36,719	37,573	38,426
4	34,515	35,474	36,433	37,393	38,352	39,311	40,270	41,230	42,189	43,148
5	39,680	40,752	41,824	42,896	43,968	45,040	46,112	47,184	48,255	49,327
6	41,845	43,040	44,236	45,432	46,627	47,823	49,019	50,214	51,410	52,606
7	45,169	46,497	47,825	49,153	50,481	51,809	53,137	54,465	55,794	57,122
8	47,083	48,554	50,026	51,497	52,968	54,440	55,911	57,382	58,854	60,325
9	50,379	52,004	53,630	55,256	56,881	58,507	60,133	61,759	63,384	65,010
10	55,479	57,269	59,058	60,848	62,638	64,428	66,218	68,008	69,798	71,587
11	58,986	60,952	62,919	64,885	66,851	68,818	70,784	72,750	74,716	76,683
12	70,699	73,056	75,413	77,771	80,128	82,485	84,842	87,199	89,556	91,913
13	84,072	86,876	89,679	92,482	95,285	98,088	100,891	103,694	106,497	109,300
14	99,347	102,658	105,970	109,281	112,593	115,904	119,216	122,527	125,839	129,150
15	116,862	120,758	124,654	128,550	132,446	136,341	140,237	144,133	148,029	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-BU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.37%
FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.60%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,666	\$ 20,322	\$ 20,977	\$ 21,627	\$ 22,281	\$ 22,666	\$ 23,312	\$ 23,964	\$ 23,989	\$ 24,601
2	22,111	22,637	23,368	23,989	24,257	24,970	25,683	26,396	27,108	27,821
3	28,950	29,754	30,558	31,362	32,166	32,970	33,775	34,579	35,383	36,187
4	32,503	33,407	34,310	35,213	36,117	37,020	37,923	38,827	39,730	40,633
5	37,367	38,377	39,386	40,396	41,405	42,415	43,424	44,434	45,443	46,453
6	39,406	40,532	41,658	42,784	43,910	45,036	46,162	47,288	48,414	49,540
7	42,537	43,788	45,038	46,289	47,539	48,790	50,041	51,291	52,542	53,792
8	44,339	45,725	47,110	48,496	49,881	51,267	52,653	54,038	55,424	56,809
9	47,442	48,973	50,504	52,035	53,566	55,097	56,628	58,159	59,690	61,221
10	52,245	53,931	55,616	57,302	58,988	60,673	62,359	64,044	65,730	67,415
11	55,548	57,400	59,252	61,103	62,955	64,807	66,658	68,510	70,362	72,214
12	66,579	68,799	71,018	73,238	75,458	77,677	79,897	82,117	84,337	86,556
13	79,173	81,812	84,452	87,092	89,731	92,371	95,011	97,650	100,290	102,930
14	93,557	96,675	99,794	102,912	106,031	109,149	112,268	115,386	118,505	121,623
15	110,051	113,720	117,389	121,058	124,727	128,395	132,064	135,733	139,402	143,070

SALARY TABLE 2008-CHI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.16%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.65%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,994	\$ 21,695	\$ 22,393	\$ 23,088	\$ 23,786	\$ 24,196	\$ 24,886	\$ 25,582	\$ 25,609	\$ 26,263
2	23,604	24,165	24,946	25,609	25,894	26,656	27,417	28,178	28,939	29,700
3	30,905	31,763	32,621	33,480	34,338	35,197	36,055	36,914	37,772	38,630
4	34,698	35,662	36,627	37,591	38,555	39,520	40,484	41,448	42,413	43,377
5	39,890	40,968	42,046	43,123	44,201	45,279	46,356	47,434	48,511	49,589
6	42,067	43,269	44,471	45,673	46,875	48,077	49,279	50,481	51,683	52,885
7	45,409	46,744	48,079	49,414	50,749	52,084	53,419	54,754	56,090	57,425
8	47,333	48,812	50,291	51,770	53,249	54,729	56,208	57,687	59,166	60,645
9	50,646	52,280	53,915	55,549	57,183	58,818	60,452	62,086	63,721	65,355
10	55,773	57,572	59,372	61,171	62,970	64,770	66,569	68,369	70,168	71,967
11	59,299	61,276	63,253	65,229	67,206	69,183	71,159	73,136	75,113	77,090
12	71,074	73,444	75,814	78,183	80,553	82,922	85,292	87,662	90,031	92,401
13	84,519	87,336	90,154	92,972	95,790	98,608	101,426	104,244	107,062	109,880
14	99,874	103,203	106,532	109,861	113,190	116,519	119,848	123,177	126,506	129,835
15	117,482	121,399	125,315	129,232	133,148	137,065	140,981	144,898	148,814	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-CIN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.77%
FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 2.84%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,075	\$ 20,745	\$ 21,413	\$ 22,077	\$ 22,745	\$ 23,137	\$ 23,797	\$ 24,462	\$ 24,488	\$ 25,113
2	22,571	23,108	23,854	24,488	24,761	25,489	26,217	26,945	27,672	28,400
3	29,552	30,373	31,194	32,015	32,835	33,656	34,477	35,298	36,119	36,940
4	33,179	34,101	35,024	35,946	36,868	37,790	38,712	39,634	40,556	41,479
5	38,145	39,175	40,206	41,236	42,266	43,297	44,327	45,358	46,388	47,419
6	40,226	41,375	42,524	43,674	44,823	45,973	47,122	48,272	49,421	50,570
7	43,422	44,698	45,975	47,252	48,528	49,805	51,082	52,358	53,635	54,911
8	45,261	46,676	48,090	49,505	50,919	52,333	53,748	55,162	56,577	57,991
9	48,429	49,992	51,555	53,118	54,681	56,243	57,806	59,369	60,932	62,495
10	53,332	55,053	56,773	58,494	60,215	61,935	63,656	65,376	67,097	68,818
11	56,704	58,594	60,484	62,375	64,265	66,155	68,045	69,935	71,826	73,716
12	67,964	70,230	72,496	74,762	77,027	79,293	81,559	83,825	86,091	88,357
13	80,820	83,514	86,209	88,903	91,598	94,293	96,987	99,682	102,376	105,071
14	95,503	98,687	101,870	105,053	108,237	111,420	114,603	117,786	120,970	124,153
15	112,341	116,086	119,831	123,576	127,321	131,066	134,811	138,556	142,301	146,047

SALARY TABLE 2008-CLE (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.11%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.52%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,963	\$ 20,629	\$ 21,293	\$ 21,953	\$ 22,617	\$ 23,007	\$ 23,663	\$ 24,325	\$ 24,351	\$ 24,973
2	22,444	22,978	23,721	24,351	24,622	25,346	26,070	26,794	27,517	28,241
3	29,386	30,203	31,019	31,835	32,651	33,468	34,284	35,100	35,916	36,733
4	32,993	33,910	34,827	35,744	36,661	37,578	38,495	39,412	40,329	41,246
5	37,931	38,955	39,980	41,005	42,030	43,054	44,079	45,104	46,128	47,153
6	40,000	41,143	42,286	43,429	44,572	45,715	46,858	48,001	49,144	50,287
7	43,178	44,448	45,717	46,987	48,256	49,526	50,795	52,065	53,334	54,604
8	45,008	46,414	47,821	49,227	50,634	52,040	53,447	54,853	56,260	57,666
9	48,158	49,712	51,266	52,820	54,374	55,928	57,482	59,036	60,590	62,144
10	53,033	54,744	56,455	58,166	59,877	61,588	63,299	65,010	66,721	68,432
11	56,386	58,266	60,145	62,025	63,905	65,784	67,664	69,543	71,423	73,303
12	67,583	69,836	72,089	74,343	76,596	78,849	81,102	83,355	85,609	87,862
13	80,367	83,046	85,726	88,405	91,085	93,764	96,444	99,123	101,803	104,482
14	94,968	98,133	101,299	104,464	107,630	110,795	113,961	117,126	120,292	123,457
15	111,711	115,435	119,159	122,884	126,608	130,332	134,056	137,780	141,504	145,228

SALARY TABLE 2008-COL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.80%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.21%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,739	\$ 20,398	\$ 21,055	\$ 21,708	\$ 22,364	\$ 22,750	\$ 23,399	\$ 24,053	\$ 24,078	\$ 24,693
2	22,193	22,721	23,455	24,078	24,347	25,063	25,778	26,494	27,210	27,925
3	29,058	29,865	30,672	31,479	32,286	33,093	33,900	34,708	35,515	36,322
4	32,624	33,531	34,438	35,344	36,251	37,158	38,065	38,971	39,878	40,785
5	37,506	38,520	39,533	40,546	41,559	42,573	43,586	44,599	45,612	46,626
6	39,553	40,683	41,813	42,943	44,073	45,204	46,334	47,464	48,594	49,725
7	42,695	43,951	45,206	46,461	47,717	48,972	50,227	51,482	52,738	53,993
8	44,504	45,895	47,286	48,677	50,067	51,458	52,849	54,240	55,630	57,021
9	47,619	49,156	50,693	52,229	53,766	55,303	56,839	58,376	59,913	61,449
10	52,440	54,132	55,824	57,516	59,207	60,899	62,591	64,283	65,975	67,667
11	55,755	57,614	59,473	61,331	63,190	65,048	66,907	68,766	70,624	72,483
12	66,827	69,055	71,283	73,511	75,739	77,967	80,195	82,423	84,651	86,879
13	79,468	82,117	84,767	87,416	90,066	92,715	95,365	98,014	100,664	103,313
14	93,906	97,036	100,166	103,296	106,426	109,556	112,686	115,816	118,946	122,076
15	110,462	114,144	117,827	121,509	125,191	128,874	132,556	136,239	139,921	143,604

SALARY TABLE 2008-DFW (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.74%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.72%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,240	\$ 20,916	\$ 21,589	\$ 22,259	\$ 22,932	\$ 23,328	\$ 23,993	\$ 24,663	\$ 24,690	\$ 25,320
2	22,757	23,298	24,051	24,690	24,965	25,699	26,433	27,167	27,900	28,634
3	29,795	30,623	31,451	32,278	33,106	33,934	34,761	35,589	36,416	37,244
4	33,453	34,382	35,312	36,242	37,172	38,101	39,031	39,961	40,890	41,820
5	38,459	39,498	40,537	41,576	42,615	43,654	44,693	45,732	46,770	47,809
6	40,557	41,716	42,875	44,034	45,192	46,351	47,510	48,669	49,828	50,987
7	43,779	45,067	46,354	47,641	48,928	50,215	51,502	52,789	54,077	55,364
8	45,634	47,060	48,486	49,912	51,338	52,764	54,191	55,617	57,043	58,469
9	48,828	50,404	51,980	53,555	55,131	56,707	58,282	59,858	61,434	63,009
10	53,771	55,506	57,241	58,976	60,711	62,445	64,180	65,915	67,650	69,385
11	57,171	59,077	60,982	62,888	64,794	66,700	68,606	70,511	72,417	74,323
12	68,524	70,808	73,093	75,377	77,662	79,946	82,231	84,516	86,800	89,085
13	81,485	84,202	86,919	89,636	92,352	95,069	97,786	100,503	103,219	105,936
14	96,290	99,499	102,709	105,918	109,128	112,338	115,547	118,757	121,966	125,176
15	113,266	117,042	120,818	124,594	128,370	132,146	135,922	139,698	143,474	147,249

SALARY TABLE 2008-DAY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.26%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.39%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,647	\$ 20,303	\$ 20,957	\$ 21,607	\$ 22,260	\$ 22,644	\$ 23,289	\$ 23,941	\$ 23,966	\$ 24,578
2	22,090	22,615	23,346	23,966	24,233	24,946	25,658	26,370	27,083	27,795
3	28,922	29,726	30,529	31,332	32,136	32,939	33,742	34,546	35,349	36,152
4	32,472	33,375	34,277	35,180	36,082	36,985	37,887	38,790	39,692	40,595
5	37,332	38,340	39,349	40,357	41,366	42,374	43,383	44,391	45,400	46,408
6	39,368	40,493	41,618	42,743	43,868	44,993	46,118	47,243	48,368	49,493
7	42,496	43,746	44,995	46,245	47,494	48,743	49,993	51,242	52,492	53,741
8	44,297	45,681	47,065	48,450	49,834	51,218	52,602	53,987	55,371	56,755
9	47,397	48,927	50,456	51,986	53,515	55,045	56,574	58,104	59,633	61,163
10	52,195	53,879	55,563	57,247	58,931	60,615	62,299	63,983	65,667	67,351
11	55,495	57,345	59,195	61,045	62,895	64,745	66,595	68,445	70,295	72,145
12	66,515	68,733	70,951	73,168	75,386	77,603	79,821	82,039	84,256	86,474
13	79,097	81,734	84,371	87,009	89,646	92,283	94,920	97,557	100,194	102,832
14	93,468	96,583	99,699	102,814	105,930	109,045	112,161	115,276	118,392	121,507
15	109,947	113,612	117,277	120,942	124,608	128,273	131,938	135,603	139,269	142,934

SALARY TABLE 2008-DEN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.03%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.36%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,631	\$ 21,319	\$ 22,006	\$ 22,688	\$ 23,375	\$ 23,778	\$ 24,455	\$ 25,139	\$ 25,166	\$ 25,808
2	23,195	23,747	24,515	25,166	25,447	26,195	26,942	27,690	28,438	29,186
3	30,370	31,214	32,057	32,901	33,744	34,588	35,432	36,275	37,119	37,962
4	34,098	35,045	35,993	36,941	37,888	38,836	39,784	40,731	41,679	42,627
5	39,200	40,259	41,318	42,377	43,436	44,495	45,554	46,613	47,673	48,732
6	41,339	42,520	43,702	44,883	46,064	47,245	48,427	49,608	50,789	51,970
7	44,624	45,936	47,248	48,560	49,872	51,184	52,496	53,808	55,119	56,431
8	46,514	47,968	49,421	50,875	52,329	53,782	55,236	56,689	58,143	59,596
9	49,770	51,376	52,982	54,588	56,194	57,800	59,406	61,012	62,619	64,225
10	54,808	56,577	58,345	60,113	61,881	63,650	65,418	67,186	68,954	70,723
11	58,274	60,216	62,159	64,101	66,044	67,986	69,929	71,871	73,814	75,756
12	69,845	72,174	74,502	76,831	79,160	81,488	83,817	86,146	88,474	90,803
13	83,057	85,826	88,595	91,364	94,134	96,903	99,672	102,441	105,210	107,979
14	98,147	101,418	104,690	107,961	111,233	114,504	117,776	121,047	124,318	127,590
15	115,451	119,299	123,148	126,997	130,846	134,694	138,543	142,392	146,241	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-DET (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.53%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.34%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,886	\$ 21,584	\$ 22,278	\$ 22,969	\$ 23,664	\$ 24,072	\$ 24,758	\$ 25,451	\$ 25,478	\$ 26,128
2	23,483	24,042	24,818	25,478	25,762	26,519	27,276	28,034	28,791	29,548
3	30,746	31,600	32,455	33,309	34,163	35,017	35,871	36,725	37,579	38,433
4	34,520	35,480	36,439	37,399	38,358	39,317	40,277	41,236	42,196	43,155
5	39,686	40,758	41,831	42,903	43,975	45,047	46,119	47,191	48,263	49,335
6	41,851	43,047	44,243	45,439	46,635	47,831	49,027	50,223	51,418	52,614
7	45,177	46,505	47,833	49,161	50,490	51,818	53,146	54,474	55,803	57,131
8	47,091	48,562	50,034	51,505	52,977	54,449	55,920	57,392	58,863	60,335
9	50,387	52,013	53,639	55,265	56,891	58,517	60,143	61,769	63,395	65,021
10	55,488	57,278	59,068	60,858	62,648	64,439	66,229	68,019	69,809	71,599
11	58,996	60,962	62,929	64,896	66,862	68,829	70,795	72,762	74,729	76,695
12	70,711	73,068	75,426	77,783	80,141	82,498	84,856	87,213	89,571	91,928
13	84,086	86,890	89,693	92,497	95,300	98,104	100,907	103,711	106,514	109,318
14	99,363	102,675	105,987	109,299	112,611	115,923	119,235	122,547	125,859	129,171
15	116,881	120,778	124,674	128,571	132,467	136,364	140,260	144,157	148,053	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-HAR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.97%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.78%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,132	\$ 21,837	\$ 22,540	\$ 23,239	\$ 23,942	\$ 24,355	\$ 25,049	\$ 25,750	\$ 25,777	\$ 26,435
2	23,759	24,324	25,110	25,777	26,065	26,831	27,597	28,363	29,129	29,895
3	31,108	31,972	32,836	33,700	34,564	35,428	36,292	37,156	38,020	38,884
4	34,926	35,897	36,867	37,838	38,809	39,779	40,750	41,721	42,692	43,662
5	40,153	41,237	42,322	43,407	44,492	45,576	46,661	47,746	48,831	49,915
6	42,343	43,553	44,763	45,973	47,183	48,393	49,603	50,813	52,023	53,233
7	45,708	47,052	48,395	49,739	51,083	52,427	53,771	55,115	56,458	57,802
8	47,644	49,133	50,622	52,111	53,600	55,089	56,577	58,066	59,555	61,044
9	50,979	52,624	54,269	55,914	57,559	59,204	60,849	62,495	64,140	65,785
10	56,140	57,951	59,762	61,573	63,385	65,196	67,007	68,818	70,629	72,441
11	59,689	61,679	63,669	65,658	67,648	69,638	71,627	73,617	75,607	77,597
12	71,542	73,927	76,312	78,697	81,083	83,468	85,853	88,238	90,623	93,008
13	85,074	87,911	90,747	93,584	96,420	99,257	102,093	104,929	107,766	110,602
14	100,531	103,882	107,233	110,584	113,935	117,286	120,636	123,987	127,338	130,689
15	118,255	122,197	126,139	130,082	134,024	137,966	141,908	145,851	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-HOU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.39%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.10%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,715	\$ 22,440	\$ 23,162	\$ 23,881	\$ 24,603	\$ 25,027	\$ 25,740	\$ 26,460	\$ 26,488	\$ 27,165
2	24,414	24,995	25,803	26,488	26,784	27,571	28,358	29,146	29,933	30,720
3	31,966	32,854	33,742	34,630	35,518	36,406	37,293	38,181	39,069	39,957
4	35,890	36,887	37,885	38,882	39,879	40,877	41,874	42,872	43,869	44,867
5	41,260	42,375	43,490	44,604	45,719	46,834	47,948	49,063	50,178	51,292
6	43,511	44,755	45,998	47,241	48,485	49,728	50,971	52,215	53,458	54,701
7	46,969	48,350	49,731	51,111	52,492	53,873	55,254	56,635	58,016	59,397
8	48,959	50,488	52,018	53,548	55,078	56,608	58,138	59,668	61,198	62,728
9	52,385	54,076	55,766	57,457	59,147	60,838	62,528	64,219	65,909	67,600
10	57,689	59,550	61,411	63,272	65,133	66,994	68,856	70,717	72,578	74,439
11	61,336	63,380	65,425	67,470	69,514	71,559	73,603	75,648	77,693	79,737
12	73,515	75,966	78,417	80,868	83,319	85,770	88,221	90,672	93,123	95,574
13	87,421	90,336	93,251	96,165	99,080	101,995	104,909	107,824	110,739	113,654
14	103,304	106,748	110,191	113,634	117,078	120,521	123,964	127,408	130,851	134,295
15	121,517	125,568	129,619	133,670	137,721	141,772	145,823	149,000 *	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-HNT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.23%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.07%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,472	\$ 20,122	\$ 20,769	\$ 21,414	\$ 22,061	\$ 22,442	\$ 23,081	\$ 23,727	\$ 23,752	\$ 24,358
2	21,892	22,413	23,137	23,752	24,017	24,723	25,429	26,135	26,841	27,547
3	28,664	29,460	30,256	31,052	31,848	32,645	33,441	34,237	35,033	35,829
4	32,182	33,076	33,971	34,865	35,760	36,654	37,549	38,443	39,337	40,232
5	36,998	37,997	38,997	39,996	40,996	41,996	42,995	43,995	44,994	45,994
6	39,016	40,131	41,246	42,361	43,476	44,591	45,706	46,821	47,935	49,050
7	42,117	43,355	44,593	45,831	47,070	48,308	49,546	50,784	52,023	53,261
8	43,901	45,273	46,645	48,017	49,388	50,760	52,132	53,504	54,876	56,248
9	46,974	48,489	50,005	51,521	53,037	54,553	56,069	57,584	59,100	60,616
10	51,729	53,398	55,067	56,736	58,405	60,074	61,742	63,411	65,080	66,749
11	54,999	56,833	58,666	60,500	62,333	64,166	66,000	67,833	69,667	71,500
12	65,921	68,119	70,317	72,514	74,712	76,910	79,108	81,305	83,503	85,701
13	78,390	81,004	83,618	86,231	88,845	91,458	94,072	96,685	99,299	101,913
14	92,633	95,720	98,808	101,895	104,983	108,071	111,158	114,246	117,334	120,421
15	108,964	112,597	116,229	119,862	123,494	127,127	130,759	134,392	138,024	141,657

SALARY TABLE 2008-IND (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.51%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 2.96%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,349	\$ 19,995	\$ 20,638	\$ 21,279	\$ 21,922	\$ 22,300	\$ 22,936	\$ 23,577	\$ 23,602	\$ 24,205
2	21,754	22,272	22,991	23,602	23,865	24,567	25,268	25,970	26,671	27,373
3	28,483	29,274	30,065	30,857	31,648	32,439	33,230	34,021	34,812	35,604
4	31,979	32,868	33,757	34,646	35,534	36,423	37,312	38,201	39,089	39,978
5	36,765	37,758	38,751	39,744	40,738	41,731	42,724	43,717	44,710	45,704
6	38,770	39,878	40,986	42,094	43,202	44,310	45,418	46,525	47,633	48,741
7	41,851	43,082	44,312	45,542	46,773	48,003	49,234	50,464	51,695	52,925
8	43,624	44,987	46,351	47,714	49,077	50,440	51,804	53,167	54,530	55,893
9	46,678	48,184	49,690	51,196	52,703	54,209	55,715	57,222	58,728	60,234
10	51,403	53,061	54,720	56,378	58,037	59,695	61,353	63,012	64,670	66,328
11	54,653	56,475	58,296	60,118	61,940	63,762	65,584	67,406	69,227	71,049
12	65,505	67,689	69,873	72,057	74,241	76,425	78,609	80,793	82,977	85,161
13	77,896	80,493	83,090	85,688	88,285	90,882	93,479	96,076	98,673	101,270
14	92,049	95,117	98,185	101,253	104,321	107,390	110,458	113,526	116,594	119,662
15	108,277	111,887	115,496	119,106	122,716	126,325	129,935	133,545	137,154	140,764

SALARY TABLE 2008-LA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.26%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.52%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,352	\$ 22,065	\$ 22,775	\$ 23,481	\$ 24,191	\$ 24,609	\$ 25,310	\$ 26,018	\$ 26,045	\$ 26,710
2	24,006	24,577	25,371	26,045	26,336	27,110	27,884	28,658	29,432	30,206
3	31,431	32,305	33,178	34,051	34,924	35,797	36,670	37,543	38,416	39,289
4	35,289	36,270	37,251	38,232	39,213	40,193	41,174	42,155	43,136	44,117
5	40,570	41,666	42,763	43,859	44,955	46,051	47,147	48,243	49,339	50,435
6	42,784	44,006	45,229	46,451	47,674	48,896	50,119	51,342	52,564	53,787
7	46,183	47,541	48,899	50,257	51,615	52,972	54,330	55,688	57,046	58,404
8	48,140	49,644	51,149	52,653	54,157	55,662	57,166	58,671	60,175	61,679
9	51,509	53,172	54,834	56,496	58,158	59,820	61,483	63,145	64,807	66,469
10	56,724	58,554	60,384	62,214	64,044	65,874	67,704	69,534	71,364	73,194
11	60,310	62,321	64,331	66,341	68,352	70,362	72,373	74,383	76,394	78,404
12	72,286	74,696	77,106	79,516	81,926	84,336	86,746	89,156	91,566	93,976
13	85,960	88,826	91,692	94,558	97,423	100,289	103,155	106,021	108,887	111,753
14	101,577	104,963	108,349	111,734	115,120	118,506	121,892	125,278	128,663	132,049
15	119,486	123,469	127,452	131,435	135,419	139,402	143,385	147,368	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.11%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.20%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,303	\$ 20,981	\$ 21,657	\$ 22,328	\$ 23,004	\$ 23,400	\$ 24,067	\$ 24,740	\$ 24,767	\$ 25,399
2	22,827	23,371	24,126	24,767	25,043	25,779	26,515	27,251	27,987	28,723
3	29,888	30,718	31,549	32,379	33,209	34,039	34,869	35,700	36,530	37,360
4	33,557	34,489	35,422	36,355	37,287	38,220	39,153	40,085	41,018	41,951
5	38,579	39,621	40,663	41,705	42,747	43,790	44,832	45,874	46,916	47,958
6	40,683	41,846	43,008	44,171	45,333	46,496	47,658	48,821	49,983	51,146
7	43,916	45,207	46,498	47,789	49,080	50,372	51,663	52,954	54,245	55,536
8	45,776	47,207	48,637	50,068	51,498	52,929	54,359	55,790	57,220	58,651
9	48,980	50,561	52,142	53,722	55,303	56,883	58,464	60,045	61,625	63,206
10	53,939	55,679	57,419	59,160	60,900	62,640	64,380	66,120	67,861	69,601
11	57,349	59,261	61,173	63,084	64,996	66,908	68,819	70,731	72,643	74,555
12	68,737	71,029	73,321	75,612	77,904	80,196	82,487	84,779	87,071	89,362
13	81,739	84,464	87,190	89,915	92,640	95,365	98,091	100,816	103,541	106,266
14	96,590	99,809	103,029	106,249	109,468	112,688	115,907	119,127	122,346	125,566
15	113,619	117,407	121,194	124,982	128,770	132,558	136,345	140,133	143,921	147,708

SALARY TABLE 2008-MIL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.73%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.56%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,898	\$ 20,562	\$ 21,224	\$ 21,882	\$ 22,544	\$ 22,933	\$ 23,586	\$ 24,246	\$ 24,272	\$ 24,892
2	22,371	22,904	23,644	24,272	24,542	25,264	25,985	26,707	27,428	28,149
3	29,291	30,105	30,918	31,732	32,545	33,359	34,173	34,986	35,800	36,614
4	32,886	33,800	34,714	35,628	36,542	37,456	38,370	39,284	40,198	41,112
5	37,808	38,829	39,850	40,872	41,893	42,915	43,936	44,957	45,979	47,000
6	39,870	41,010	42,149	43,288	44,427	45,567	46,706	47,845	48,985	50,124
7	43,038	44,304	45,569	46,834	48,100	49,365	50,630	51,896	53,161	54,427
8	44,862	46,264	47,666	49,067	50,469	51,871	53,273	54,675	56,077	57,479
9	48,002	49,551	51,100	52,649	54,198	55,747	57,296	58,845	60,394	61,943
10	52,861	54,567	56,272	57,977	59,683	61,388	63,094	64,799	66,505	68,210
11	56,203	58,077	59,950	61,824	63,697	65,571	67,444	69,318	71,191	73,065
12	67,364	69,610	71,855	74,101	76,347	78,593	80,839	83,085	85,331	87,577
13	80,106	82,777	85,448	88,118	90,789	93,460	96,131	98,801	101,472	104,143
14	94,660	97,815	100,970	104,125	107,281	110,436	113,591	116,746	119,902	123,057
15	111,349	115,061	118,773	122,485	126,197	129,909	133,621	137,333	141,045	144,757

SALARY TABLE 2008-MSP (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.43%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.59%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,358	\$ 21,038	\$ 21,715	\$ 22,388	\$ 23,066	\$ 23,463	\$ 24,132	\$ 24,807	\$ 24,833	\$ 25,467
2	22,889	23,433	24,191	24,833	25,110	25,848	26,586	27,324	28,062	28,801
3	29,969	30,801	31,633	32,466	33,298	34,131	34,963	35,796	36,628	37,460
4	33,647	34,582	35,517	36,452	37,388	38,323	39,258	40,193	41,128	42,063
5	38,682	39,727	40,772	41,817	42,862	43,907	44,952	45,997	47,042	48,087
6	40,793	41,958	43,124	44,289	45,455	46,621	47,786	48,952	50,118	51,283
7	44,034	45,328	46,623	47,918	49,212	50,507	51,802	53,096	54,391	55,685
8	45,899	47,334	48,768	50,202	51,637	53,071	54,505	55,940	57,374	58,809
9	49,112	50,697	52,282	53,867	55,451	57,036	58,621	60,206	61,791	63,376
10	54,084	55,829	57,574	59,318	61,063	62,808	64,553	66,298	68,043	69,788
11	57,503	59,420	61,337	63,254	65,171	67,087	69,004	70,921	72,838	74,755
12	68,922	71,220	73,518	75,815	78,113	80,411	82,709	85,007	87,305	89,602
13	81,959	84,691	87,424	90,157	92,889	95,622	98,354	101,087	103,819	106,552
14	96,849	100,078	103,306	106,534	109,762	112,990	116,219	119,447	122,675	125,903
15	113,924	117,722	121,520	125,318	129,116	132,914	136,712	140,509	144,307	148,105

SALARY TABLE 2008-NY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.36%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.97%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,539	\$ 22,258	\$ 22,975	\$ 23,687	\$ 24,404	\$ 24,825	\$ 25,532	\$ 26,246	\$ 26,274	\$ 26,945
2	24,217	24,793	25,594	26,274	26,567	27,348	28,129	28,910	29,691	30,472
3	31,708	32,588	33,469	34,350	35,230	36,111	36,992	37,873	38,753	39,634
4	35,599	36,589	37,578	38,568	39,557	40,546	41,536	42,525	43,515	44,504
5	40,927	42,032	43,138	44,244	45,349	46,455	47,561	48,666	49,772	50,878
6	43,160	44,393	45,626	46,859	48,093	49,326	50,559	51,792	53,026	54,259
7	46,589	47,959	49,328	50,698	52,068	53,438	54,807	56,177	57,547	58,917
8	48,563	50,080	51,598	53,115	54,633	56,151	57,668	59,186	60,703	62,221
9	51,962	53,639	55,315	56,992	58,669	60,346	62,023	63,699	65,376	67,053
10	57,222	59,068	60,914	62,760	64,607	66,453	68,299	70,145	71,991	73,837
11	60,840	62,868	64,896	66,924	68,952	70,980	73,008	75,036	77,064	79,093
12	72,921	75,352	77,783	80,215	82,646	85,077	87,508	89,939	92,370	94,802
13	86,715	89,606	92,497	95,388	98,279	101,170	104,061	106,952	109,843	112,735
14	102,469	105,885	109,300	112,716	116,131	119,547	122,962	126,378	129,793	133,209
15	120,535	124,553	128,571	132,590	136,608	140,626	144,644	148,663	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-PHL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.14%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.61%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,479	\$ 21,163	\$ 21,844	\$ 22,521	\$ 23,203	\$ 23,603	\$ 24,275	\$ 24,954	\$ 24,981	\$ 25,619
2	23,025	23,573	24,334	24,981	25,259	26,002	26,744	27,487	28,229	28,972
3	30,147	30,984	31,821	32,659	33,496	34,334	35,171	36,008	36,846	37,683
4	33,847	34,788	35,728	36,669	37,610	38,551	39,491	40,432	41,373	42,313
5	38,912	39,963	41,015	42,066	43,117	44,168	45,219	46,271	47,322	48,373
6	41,035	42,208	43,380	44,553	45,725	46,898	48,070	49,243	50,416	51,588
7	44,296	45,598	46,900	48,203	49,505	50,807	52,110	53,412	54,714	56,016
8	46,172	47,615	49,058	50,501	51,944	53,387	54,829	56,272	57,715	59,158
9	49,404	50,998	52,592	54,187	55,781	57,375	58,970	60,564	62,158	63,752
10	54,405	56,161	57,916	59,671	61,426	63,182	64,937	66,692	68,447	70,203
11	57,845	59,773	61,702	63,630	65,558	67,486	69,414	71,343	73,271	75,199
12	69,332	71,643	73,955	76,266	78,578	80,889	83,201	85,512	87,824	90,135
13	82,446	85,195	87,944	90,692	93,441	96,190	98,939	101,688	104,437	107,185
14	97,425	100,673	103,920	107,167	110,415	113,662	116,909	120,157	123,404	126,652
15	114,602	118,422	122,242	126,063	129,883	133,704	137,524	141,345	145,165	148,986

SALARY TABLE 2008-PX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.74%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.88%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,559	\$ 20,211	\$ 20,862	\$ 21,509	\$ 22,160	\$ 22,542	\$ 23,184	\$ 23,833	\$ 23,858	\$ 24,467
2	21,990	22,513	23,241	23,858	24,124	24,833	25,542	26,251	26,960	27,670
3	28,792	29,591	30,391	31,191	31,991	32,790	33,590	34,390	35,190	35,989
4	32,326	33,224	34,123	35,021	35,919	36,818	37,716	38,615	39,513	40,411
5	37,163	38,167	39,171	40,175	41,179	42,183	43,187	44,191	45,195	46,199
6	39,191	40,310	41,430	42,550	43,670	44,790	45,910	47,030	48,149	49,269
7	42,305	43,548	44,792	46,036	47,280	48,524	49,767	51,011	52,255	53,499
8	44,097	45,475	46,853	48,231	49,609	50,987	52,365	53,743	55,121	56,499
9	47,183	48,706	50,229	51,751	53,274	54,796	56,319	57,842	59,364	60,887
10	51,960	53,636	55,313	56,989	58,665	60,342	62,018	63,694	65,371	67,047
11	55,245	57,087	58,928	60,770	62,611	64,453	66,294	68,136	69,978	71,819
12	66,215	68,423	70,631	72,838	75,046	77,253	79,461	81,668	83,876	86,084
13	78,740	81,366	83,991	86,616	89,241	91,867	94,492	97,117	99,742	102,368
14	93,046	96,148	99,249	102,350	105,452	108,553	111,655	114,756	117,857	120,959
15	109,450	113,099	116,748	120,397	124,045	127,694	131,343	134,992	138,640	142,289

SALARY TABLE 2008-PIT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.93%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.19%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,591	\$ 20,245	\$ 20,897	\$ 21,545	\$ 22,196	\$ 22,579	\$ 23,223	\$ 23,872	\$ 23,897	\$ 24,508
2	22,026	22,550	23,279	23,897	24,164	24,874	25,585	26,295	27,005	27,715
3	28,839	29,640	30,442	31,243	32,044	32,845	33,646	34,447	35,248	36,049
4	32,379	33,279	34,179	35,079	35,979	36,879	37,779	38,679	39,578	40,478
5	37,225	38,230	39,236	40,242	41,247	42,253	43,259	44,264	45,270	46,275
6	39,255	40,377	41,499	42,621	43,742	44,864	45,986	47,108	48,229	49,351
7	42,375	43,621	44,866	46,112	47,358	48,604	49,850	51,096	52,341	53,587
8	44,170	45,550	46,931	48,311	49,691	51,071	52,452	53,832	55,212	56,593
9	47,262	48,787	50,312	51,837	53,362	54,887	56,412	57,937	59,462	60,988
10	52,046	53,725	55,404	57,083	58,763	60,442	62,121	63,800	65,479	67,158
11	55,336	57,181	59,026	60,870	62,715	64,560	66,404	68,249	70,094	71,938
12	66,325	68,536	70,747	72,959	75,170	77,381	79,592	81,804	84,015	86,226
13	78,871	81,500	84,130	86,760	89,389	92,019	94,648	97,278	99,907	102,537
14	93,200	96,307	99,413	102,520	105,626	108,733	111,840	114,946	118,053	121,159
15	109,632	113,287	116,941	120,596	124,251	127,906	131,560	135,215	138,870	142,525

SALARY TABLE 2008-POR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.72%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.45%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,237	\$ 20,913	\$ 21,586	\$ 22,255	\$ 22,928	\$ 23,324	\$ 23,989	\$ 24,659	\$ 24,685	\$ 25,316
2	22,753	23,294	24,047	24,685	24,961	25,695	26,428	27,162	27,896	28,629
3	29,790	30,618	31,445	32,273	33,100	33,928	34,755	35,583	36,410	37,238
4	33,447	34,377	35,306	36,236	37,165	38,095	39,024	39,954	40,884	41,813
5	38,452	39,491	40,530	41,569	42,607	43,646	44,685	45,724	46,763	47,801
6	40,550	41,709	42,867	44,026	45,185	46,344	47,502	48,661	49,820	50,978
7	43,772	45,059	46,346	47,633	48,920	50,207	51,494	52,781	54,067	55,354
8	45,626	47,052	48,478	49,904	51,330	52,756	54,181	55,607	57,033	58,459
9	48,820	50,395	51,971	53,546	55,122	56,697	58,273	59,848	61,423	62,999
10	53,762	55,497	57,231	58,966	60,700	62,435	64,169	65,904	67,638	69,373
11	57,161	59,067	60,972	62,878	64,783	66,689	68,594	70,499	72,405	74,310
12	68,512	70,796	73,080	75,365	77,649	79,933	82,217	84,501	86,786	89,070
13	81,472	84,188	86,904	89,621	92,337	95,053	97,769	100,486	103,202	105,918
14	96,274	99,483	102,692	105,901	109,110	112,319	115,528	118,737	121,946	125,155
15	113,247	117,022	120,798	124,573	128,348	132,123	135,899	139,674	143,449	147,225

SALARY TABLE 2008-RA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.82%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.06%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,913	\$ 20,578	\$ 21,240	\$ 21,899	\$ 22,561	\$ 22,950	\$ 23,605	\$ 24,265	\$ 24,290	\$ 24,911
2	22,389	22,921	23,662	24,290	24,561	25,283	26,005	26,727	27,449	28,171
3	29,314	30,128	30,942	31,756	32,571	33,385	34,199	35,013	35,828	36,642
4	32,912	33,826	34,741	35,656	36,571	37,485	38,400	39,315	40,229	41,144
5	37,837	38,859	39,881	40,903	41,926	42,948	43,970	44,992	46,014	47,036
6	39,901	41,041	42,181	43,322	44,462	45,602	46,742	47,882	49,022	50,163
7	43,072	44,338	45,604	46,871	48,137	49,403	50,670	51,936	53,202	54,468
8	44,896	46,299	47,702	49,105	50,508	51,911	53,314	54,717	56,120	57,523
9	48,039	49,589	51,139	52,689	54,240	55,790	57,340	58,890	60,440	61,991
10	52,902	54,609	56,315	58,022	59,729	61,436	63,142	64,849	66,556	68,263
11	56,246	58,121	59,996	61,871	63,746	65,621	67,496	69,371	71,246	73,121
12	67,416	69,663	71,911	74,159	76,406	78,654	80,901	83,149	85,397	87,644
13	80,168	82,841	85,513	88,186	90,859	93,532	96,205	98,878	101,550	104,223
14	94,733	97,890	101,048	104,206	107,363	110,521	113,679	116,836	119,994	123,152
15	111,435	115,149	118,864	122,579	126,294	130,009	133,724	137,439	141,154	144,868

**SALARY TABLE 2008-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.40%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA**

(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.39%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,671	\$ 20,328	\$ 20,982	\$ 21,633	\$ 22,287	\$ 22,671	\$ 23,318	\$ 23,970	\$ 23,995	\$ 24,608
2	22,116	22,643	23,374	23,995	24,263	24,976	25,689	26,402	27,116	27,829
3	28,957	29,762	30,566	31,370	32,175	32,979	33,783	34,588	35,392	36,196
4	32,512	33,415	34,319	35,222	36,126	37,030	37,933	38,837	39,740	40,644
5	37,377	38,387	39,396	40,406	41,416	42,426	43,435	44,445	45,455	46,465
6	39,416	40,542	41,669	42,795	43,921	45,048	46,174	47,300	48,426	49,553
7	42,548	43,799	45,050	46,301	47,552	48,803	50,054	51,305	52,555	53,806
8	44,351	45,736	47,122	48,508	49,894	51,280	52,666	54,052	55,438	56,824
9	47,455	48,986	50,518	52,049	53,580	55,112	56,643	58,174	59,706	61,237
10	52,259	53,945	55,631	57,317	59,003	60,689	62,375	64,061	65,747	67,433
11	55,563	57,415	59,267	61,119	62,971	64,824	66,676	68,528	70,380	72,232
12	66,596	68,816	71,037	73,257	75,477	77,698	79,918	82,138	84,359	86,579
13	79,193	81,834	84,474	87,114	89,755	92,395	95,035	97,676	100,316	102,956
14	93,581	96,701	99,820	102,939	106,058	109,178	112,297	115,416	118,535	121,655
15	110,080	113,750	117,420	121,089	124,759	128,429	132,098	135,768	139,438	143,108

SALARY TABLE 2008-SAC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.25%
FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.59%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,498	\$ 21,182	\$ 21,864	\$ 22,542	\$ 23,224	\$ 23,624	\$ 24,298	\$ 24,977	\$ 25,004	\$ 25,642
2	23,046	23,594	24,357	25,004	25,283	26,026	26,769	27,512	28,255	28,998
3	30,174	31,012	31,851	32,689	33,527	34,365	35,203	36,041	36,879	37,718
4	33,878	34,820	35,761	36,703	37,644	38,586	39,527	40,469	41,410	42,352
5	38,948	40,000	41,052	42,104	43,157	44,209	45,261	46,313	47,365	48,417
6	41,073	42,246	43,420	44,594	45,767	46,941	48,114	49,288	50,462	51,635
7	44,336	45,640	46,943	48,247	49,550	50,854	52,157	53,461	54,764	56,068
8	46,214	47,659	49,103	50,547	51,991	53,435	54,880	56,324	57,768	59,212
9	49,449	51,045	52,641	54,236	55,832	57,428	59,024	60,619	62,215	63,811
10	54,455	56,212	57,969	59,726	61,483	63,239	64,996	66,753	68,510	70,267
11	57,898	59,828	61,758	63,688	65,618	67,548	69,478	71,408	73,338	75,268
12	69,395	71,709	74,022	76,336	78,650	80,963	83,277	85,590	87,904	90,218
13	82,522	85,273	88,024	90,776	93,527	96,278	99,029	101,781	104,532	107,283
14	97,514	100,765	104,015	107,265	110,516	113,766	117,016	120,267	123,517	126,768
15	114,706	118,530	122,354	126,178	130,002	133,826	137,650	141,474	145,298	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-SD (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.00%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.91%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,796	\$ 21,490	\$ 22,182	\$ 22,870	\$ 23,562	\$ 23,968	\$ 24,651	\$ 25,341	\$ 25,367	\$ 26,015
2	23,381	23,938	24,711	25,367	25,651	26,404	27,158	27,912	28,666	29,420
3	30,613	31,464	32,314	33,164	34,015	34,865	35,716	36,566	37,416	38,267
4	34,371	35,326	36,282	37,237	38,192	39,147	40,103	41,058	42,013	42,968
5	39,515	40,582	41,650	42,717	43,785	44,852	45,920	46,987	48,055	49,122
6	41,670	42,861	44,052	45,242	46,433	47,624	48,815	50,005	51,196	52,387
7	44,981	46,304	47,626	48,949	50,271	51,594	52,916	54,239	55,561	56,884
8	46,887	48,352	49,817	51,283	52,748	54,213	55,678	57,144	58,609	60,074
9	50,169	51,788	53,407	55,026	56,645	58,264	59,882	61,501	63,120	64,739
10	55,248	57,030	58,813	60,595	62,377	64,160	65,942	67,725	69,507	71,289
11	58,741	60,699	62,657	64,615	66,573	68,531	70,489	72,447	74,405	76,363
12	70,405	72,752	75,100	77,447	79,794	82,141	84,489	86,836	89,183	91,531
13	83,723	86,514	89,305	92,097	94,888	97,679	100,471	103,262	106,053	108,845
14	98,933	102,231	105,529	108,826	112,124	115,422	118,719	122,017	125,315	128,612
15	116,376	120,255	124,135	128,015	131,894	135,774	139,653	143,533	147,413	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-SF (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.53%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.23%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,591	\$ 23,345	\$ 24,097	\$ 24,844	\$ 25,596	\$ 26,037	\$ 26,779	\$ 27,528	\$ 27,557	\$ 28,261
2	25,399	26,004	26,844	27,557	27,864	28,683	29,503	30,322	31,141	31,960
3	33,256	34,179	35,103	36,027	36,951	37,874	38,798	39,722	40,646	41,569
4	37,338	38,375	39,413	40,451	41,489	42,526	43,564	44,602	45,639	46,677
5	42,925	44,085	45,244	46,404	47,564	48,723	49,883	51,043	52,202	53,362
6	45,267	46,560	47,854	49,147	50,441	51,734	53,028	54,321	55,615	56,908
7	48,864	50,300	51,737	53,174	54,610	56,047	57,484	58,920	60,357	61,793
8	50,934	52,526	54,117	55,709	57,301	58,892	60,484	62,076	63,667	65,259
9	54,499	56,258	58,016	59,775	61,534	63,292	65,051	66,810	68,568	70,327
10	60,016	61,952	63,889	65,825	67,761	69,698	71,634	73,570	75,506	77,443
11	63,811	65,938	68,065	70,192	72,319	74,446	76,573	78,700	80,827	82,955
12	76,482	79,032	81,581	84,131	86,681	89,231	91,781	94,331	96,881	99,431
13	90,949	93,981	97,013	100,046	103,078	106,110	109,142	112,175	115,207	118,239
14	107,473	111,055	114,637	118,219	121,802	125,384	128,966	132,549	136,131	139,713
15	126,420	130,635	134,849	139,064	143,278	147,493	149,000 *	149,000 *	149,000 *	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2008-SEA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.75%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.51%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,413	\$ 21,094	\$ 21,773	\$ 22,448	\$ 23,127	\$ 23,526	\$ 24,197	\$ 24,873	\$ 24,900	\$ 25,535
2	22,950	23,496	24,255	24,900	25,177	25,917	26,658	27,398	28,138	28,878
3	30,049	30,884	31,718	32,553	33,387	34,222	35,057	35,891	36,726	37,561
4	33,737	34,675	35,612	36,550	37,488	38,425	39,363	40,301	41,238	42,176
5	38,786	39,834	40,881	41,929	42,977	44,025	45,073	46,121	47,168	48,216
6	40,902	42,071	43,239	44,408	45,577	46,746	47,914	49,083	50,252	51,421
7	44,152	45,450	46,748	48,046	49,344	50,642	51,940	53,238	54,537	55,835
8	46,022	47,461	48,899	50,337	51,775	53,213	54,652	56,090	57,528	58,966
9	49,244	50,833	52,422	54,011	55,600	57,189	58,778	60,367	61,956	63,545
10	54,229	55,978	57,728	59,477	61,227	62,977	64,726	66,476	68,225	69,975
11	57,657	59,579	61,501	63,423	65,345	67,267	69,189	71,111	73,033	74,955
12	69,107	71,411	73,715	76,018	78,322	80,626	82,930	85,234	87,538	89,842
13	82,178	84,918	87,658	90,398	93,138	95,878	98,618	101,358	104,097	106,837
14	97,109	100,346	103,583	106,819	110,056	113,293	116,530	119,767	123,004	126,240
15	114,230	118,038	121,846	125,654	129,462	133,270	137,078	140,886	144,694	148,502

SALARY TABLE 2008-DCB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.89%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.49%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,607	\$ 21,295	\$ 21,980	\$ 22,662	\$ 23,347	\$ 23,750	\$ 24,427	\$ 25,110	\$ 25,137	\$ 25,779
2	23,169	23,720	24,486	25,137	25,417	26,164	26,911	27,658	28,406	29,153
3	30,335	31,178	32,020	32,863	33,705	34,548	35,391	36,233	37,076	37,918
4	34,058	35,005	35,951	36,898	37,845	38,791	39,738	40,684	41,631	42,577
5	39,155	40,213	41,271	42,328	43,386	44,444	45,502	46,560	47,617	48,675
6	41,291	42,471	43,651	44,831	46,011	47,191	48,371	49,550	50,730	51,910
7	44,572	45,883	47,193	48,503	49,814	51,124	52,435	53,745	55,056	56,366
8	46,460	47,912	49,364	50,816	52,268	53,720	55,172	56,624	58,076	59,527
9	49,712	51,317	52,921	54,525	56,129	57,733	59,338	60,942	62,546	64,150
10	54,745	56,511	58,277	60,044	61,810	63,576	65,342	67,108	68,875	70,641
11	58,206	60,146	62,087	64,027	65,967	67,908	69,848	71,788	73,728	75,669
12	69,764	72,090	74,416	76,742	79,068	81,394	83,720	86,046	88,372	90,698
13	82,961	85,727	88,493	91,259	94,025	96,791	99,557	102,323	105,088	107,854
14	98,033	101,301	104,569	107,836	111,104	114,372	117,639	120,907	124,175	127,442
15	115,317	119,161	123,006	126,850	130,694	134,538	138,383	142,227	146,071	149,000 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2008-RUS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.18%
FOR THE LOCALITY PAY AREA OF REST OF U.S.**

(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 2.99%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,293	\$ 19,937	\$ 20,578	\$ 21,217	\$ 21,858	\$ 22,235	\$ 22,869	\$ 23,509	\$ 23,534	\$ 24,135
2	21,691	22,207	22,925	23,534	23,796	24,496	25,195	25,894	26,594	27,293
3	28,400	29,189	29,978	30,767	31,556	32,345	33,133	33,922	34,711	35,500
4	31,886	32,772	33,659	34,545	35,431	36,317	37,203	38,090	38,976	39,862
5	36,658	37,648	38,639	39,629	40,619	41,609	42,600	43,590	44,580	45,571
6	38,658	39,762	40,867	41,972	43,076	44,181	45,286	46,390	47,495	48,599
7	41,729	42,956	44,183	45,410	46,637	47,864	49,091	50,318	51,544	52,771
8	43,497	44,857	46,216	47,575	48,935	50,294	51,653	53,012	54,372	55,731
9	46,542	48,044	49,546	51,048	52,549	54,051	55,553	57,055	58,557	60,059
10	51,254	52,907	54,561	56,214	57,868	59,521	61,175	62,828	64,482	66,136
11	54,494	56,310	58,127	59,944	61,760	63,577	65,393	67,210	69,026	70,843
12	65,315	67,493	69,670	71,848	74,025	76,203	78,381	80,558	82,736	84,913
13	77,670	80,259	82,849	85,438	88,028	90,618	93,207	95,797	98,386	100,976
14	91,781	94,840	97,900	100,959	104,018	107,077	110,137	113,196	116,255	119,314
15	107,962	111,562	115,161	118,760	122,359	125,958	129,557	133,156	136,755	140,355