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HR Committee Update

New Inspector General Orientation

The PCIE Human Resources Committee met on November 20, 2007, and discussed the development of a new Inspector General Orientation program.

The Committee has drafted a proposal for the 1-day event, which includes an overview of the IG community and presentations by the PCIE committees on their functions and responsibilities.

The Human Resources Committee will present a draft memorandum on the new orientation program at the December 12, 2007 PCIE Executive Committee meeting.

American University Leadership Course

From October 19 through 26, 2007, employees from numerous OIGs attended training on leadership offered by the American University Institute for the Study of Public Policy.

The program encompasses three graduate-level leadership courses leading to a Key Executive Leadership Certificate for IG managers and nine credits toward a master's degree.

Sessions included individual executive coaching, creating high-performing organizations, team building, and ethics for public managers, among others.

The majority of attendees rated the program as superior and gave very positive feedback.

Hannibal Ware, Field Office Supervisor, Audits, DOI-OIG, said he was able to apply what he learned immediately.

"I was able to walk away from the class with a fresh perspective on leadership and a clear vision for how to exhibit my leadership qualities," he said.

"The training also served to motivate me by surrounding me with many talented people from different backgrounds and agencies. This pushed me to want to be an even better leader."

Deborah Holmes, Manager, Policy, Planning and Analysis, NASA-OIG, said the course was "challenging and fulfilling."

"With the addition of two executive coaching

sessions, I learned from the results and returned to the office with a new perspective in dealing with my peers, direct reports, and supervisor.

"I even found myself thanking them for taking the time to provide their insights and assured them I would use their feedback to help me grow in my own leadership role."

The next session will be held from April 11 through 18, 2008.

Those interested in registering for sessions should contact the American University Academic Advisor for the IG Leadership Program, Sophie Idilbi (si8400a@american.edu), or Nina Allen (nallen@american.edu).

Transformational Journey from Gettysburg

Leadership teams from the DOI-OIG and the U.S. Postal Service OIG attended the "Transformational Journey from Gettysburg" leadership retreat. Attendees traveled to the battlefield to study the leadership decisions made by civil war leaders.

According to the Wiley Group, which runs the training in Gettysburg, the idea behind the training is to "draw from a vivid emotional experience some lasting insights into challenges that have confronted leaders for centuries."

Christopher Stubbs, Deputy Assistant Inspector General for Audits, DOI-OIG, said the training made a profound impact on his way of thinking.

"I had chills listening to Bob Proserpi speak with expert knowledge as we walked across the field where Pickett made his charge," Stubbs said.

"The instructors did an excellent job of using real-world examples from the Battle of Gettysburg and relating them to our professional and personal lives."

The next session will be held January 29 through January 31, 2008.

Please contact Mike Wood, Chief of Staff, DOI-OIG, at (202) 208-5745 if you have any questions about these offerings.