

United States Government

Department of Energy (DOE)

memorandum

Savannah River Operations Office (SR)

DATE: January 15, 2002

REPLY TO:

ATTN OF: AMMFS (Schepens, 803/952-2486)

SUBJECT: Technical Qualification Program (TQP) Performance Indicator Quarterly Report

TO: Federal Technical Capability Panel Agents
DOE Field Managers


Attached is the initial TQP Performance Indicator Quarterly Report. The report period is from October to December 2001. Data for these indicators were provided by a Federal Technical Capability Panel (FTCP) Agent at each site and program office, and will be promulgated quarterly as agreed to at the December 5, 2001, FTCP meeting.

The first goal is to meet and exceed a 75% fully qualified rate for all personnel participating in the TQP. Currently 24 offices are subject to reporting data for this report. Only 42% (10 of 24) of the reporting sites have met this goal. The second goal is that there will be no personnel participating in the TQP that are overdue in their qualifications. Currently, of the 24 offices reporting their technical qualification status, 6 sites (25%) have met this goal.

To assist each site in meeting these Department-wide goals, Dr. Scotty DeClue will be contacting each designated site FTCP agent to determine the percent complete status in the General Technical Base level, Functional Area level, and Site/Facility level. This information will then be analyzed to determine how to best focus our efforts on accelerating progress. Dr. DeClue helped design and implement the curriculum for a focused Facility Representative training course in 2001, which resulted in accelerating the qualification of many Facility Representatives. Similar courses may be conducted for other functional areas if warranted.

We appreciate the effort made by those Senior Field and Headquarters Managers who have focused efforts in the Technical Qualification Program. An essential step in developing, maintaining and improving a technically competent workforce is to assess the current status levels at all offices. Meeting the established qualification goals will enable the effective management and oversight of safety systems and programs essential to mission accomplishment.

Should you have any questions or comments don't hesitate to contact me at (803) 952-2486.


Roy J. Schepens
Chairman, FTCP

UG-02-016

Attachment

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FTCP Agents (electronically)

Status of Qualifications in the Technical Qualification Program (TQP) 4Q CY2001

Office	Number of People in the TQP	Number Fully Qualified	Number Overdue	Percent Fully Qualified	
<u>OPS / AREA OFFICES</u>					
AL	OPS	127	34	23	27%
AL	OASO	57	28	11	49%
AL	OKSO	31	10	1	32%
AL	OKCSO	33	14	0	42%
AL	OLASO	48	22	2	46%
CBFO	FIELD	9	1	6	11%
CH (Note 1)	OPS	149	15	0	10%
ID	OPS	119	95	3	80%
NV (Note 2)	OPS	92	64	5	70%
OAK (Note 3)	OPS	47	6	0	13%
OH	FIELD	17	16	1	94%
OH	FERN	38	35	0	92%
OH	MEMP	25	25	0	100%
OH	WVDP	16	13	0	81%
OR	OPS	208	102	1	49%
ORP	FIELD	61	54	2	89%
RFFO (Note 4)	FIELD	63	57	1	90%
RL	OPS	110	103	1	94%
SR	OPS	194	158	5	81%
SR	NNSA	28	17	1	61%
YAO	NNSA	52	15	3	29%
<u>HQ PROGRAM OFFICES</u>					
EH	HQ	59	49	10	83%
EM (Note 5)	HQ	23	6	13	26%
NNSA/DP	HQ	47	35	7	74%
DOE Total		1653	974	96	59%
DOE GOALS		-	-	0	75%

Note 1 - CH's participation in the TQP is voluntary. CH managers have not assigned due dates to individuals for most functional areas. The exception is the Facility Representative area. Currently, there are no Facility Representatives overdue in their qualifications. The numbers for the Facility Representative Functional Area are: 18 participants, 14 fully qualified, and 0 overdue. There is also one fully qualified Senior Technical Safety Manager. The Number Fully Qualified and Percent Fully Qualified for CH represents 14 qualified FRs and 1 qualified STSM.

Note 2 - NV is considering holding oral boards for all TQP participants. NV is currently working on a recertification plan for those employees who are beyond the 3-year qualification requirement.

Note 3 - OAK has recently completely revised its Technical Qualification Program. OAK is requiring all participants in the program to qualify under the revised program, including those who completed qualification under the old OAK TQP.

Note 4 - RFFO data does not include Facility Representatives. RFFO is currently rebaselining participation in the Technical Qualification Program. Once the rebaselining is complete, updated qualification status will be reported.

Note 5 - At EM HQ, STSM program incumbents must participate in the TQP and complete the program in 18 months. All other TQP participants may voluntarily participate and are not assigned a deadline. There are 4 voluntary TQP participants, none of whom are fully qualified. 6 of the 19 STSMs are fully qualified while the remaining 13 STSM incumbents are overdue.