CERTIFICATION OF COMPLIANCE AGREEMENT BETWEEN THE

OFFICE OF INSPECTOR GENERAL OF THE DEPARTMENT OF HEALTH AND HUMAN SERVICES AND

BLOOD AND MARROW TRANSPLANT GROUP OF GEORGIA, P.C.

I. PREAMBLE

Blood and Marrow Transplant Group of Georgia, P.C. (BMTGA) hereby enters into this Certification of Compliance Agreement (CCA) with the Office of Inspector General (OIG) of the United States Department of Health and Human Services (HHS).

This Agreement applies to any entity that BMTGA owns or in which BMTGA has a control interest, as defined in 42 U.S.C. § 1320a-7(a)(3), and BMTGA's and any such entity's Covered Persons as defined in Section II.C. Contemporaneously with this Agreement, BMTGA is entering into a Settlement Agreement with the United States.

The effective date of this CCA shall be the date on which the final signatory of this CCA executes this CCA (Effective Date). Each one-year period, beginning with the one-year period following the Effective Date, shall be referred to as a "Reporting Period."

II. <u>Integrity Requirements</u>

BMTGA shall, for a period of three years from the Effective Date of this CCA:

- A. Continued Implementation of Compliance Program. BMTGA shall continue to implement its Compliance Program, as described in the attached Declaration (which is incorporated by reference as Appendix A), and continue to provide, at a minimum, the same level of resources currently provided, throughout this time period. BMTGA may amend its Compliance Program as it deems necessary, so long as those amendments are consistent with the overall objective of ensuring compliance with the requirements of Medicare, Medicaid, and all other Federal health care programs, as defined in 42 U.S.C. § 1320a-7b(f).
- B. Reporting of Overpayments. BMTGA shall promptly refund to the appropriate Federal health care program payor any identified Overpayment(s). For purposes of this CCA, an "Overpayment" shall mean the amount of money BMTGA has received in excess of the amount due and payable under any Federal health care program requirements. If, at any time, BMTGA identifies or learns of any Overpayment, BMTGA

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shall notify the payor (e.g., Medicare fiscal intermediary or carrier) within 30 days after identification of the Overpayment and take remedial steps, as warranted, within 60 days after identification (or such additional time as may be agreed to by the payor) to correct the problem, including preventing the underlying problem and the Overpayment from recurring. Also, within 30 days after identification of the Overpayment, BMTGA shall repay the Overpayment to the appropriate payor to the extent such Overpayment has been quantified. If not yet quantified, within 30 days after identification, BMTGA shall notify the payor of its efforts to quantify the Overpayment amount along with a schedule of when such work is expected to be completed. Notification and repayment to the payor shall be done in accordance with the payor's policies and, for Medicare contractors, shall include the information contained on the Overpayment Refund Form, provided as Appendix B to this CCA. Notwithstanding the above, notification and repayment of any Overpayment amount that is routinely reconciled or adjusted pursuant to policies and procedures established by the payor should be handled in accordance with such policies and procedures.

- C. Reportable Events. BMTGA shall report to OIG in writing within 30 days after making a determination (after a reasonable opportunity to conduct an appropriate review or investigation of the allegations) that there is a Reportable Event, which shall mean anything that involves: (1) a substantial Overpayment, or (2) a matter that a reasonable person would consider a probable violation of criminal, civil, or administrative laws applicable to any Federal health care program for which penalties or exclusion may be authorized. In such report, BMTGA shall include the following information:
 - 1. If the Reportable Event results in an Overpayment, the report to OIG shall be made at the same time as the notification to the payor required in Section II.B, and shall include all of the information on the Overpayment Refund Form, as well as:
 - a. the payor's name, address, and contact person to whom the Overpayment was sent; and
 - b. the date of the check and identification number (or electronic transaction number) by which the Overpayment was repaid/refunded;
 - 2. a complete description of the Reportable Event, including the relevant facts, persons involved, and legal and Federal health care program authorities implicated;

- 3. a description of BMTGA's actions taken to correct the Reportable Event; and
- 4. any further steps BMTGA plans to take to address the Reportable Event and prevent it from recurring.
- D. Notification of Government Investigation or Legal Proceedings. Within 30 days after discovery, BMTGA shall notify OIG, in writing, of any ongoing investigation or legal proceeding known to BMTGA conducted or brought by a governmental entity or its agents involving an allegation that BMTGA has committed a crime or has engaged in fraudulent activities. This notification shall include a description of the allegation, the identity of the investigating or prosecuting agency, and the status of such investigation or legal proceeding. BMTGA shall also provide written notice to OIG within 30 days after the resolution of the matter, and shall provide OIG with a description of the findings and/or results of the investigation or proceedings, if any.
- E. <u>Annual Reporting Requirements</u>. BMTGA shall submit to OIG annually a report that sets forth the following information for each Reporting Period (Annual Report):
 - 1. A description of any material amendments to its Compliance Program and the reasons for such changes;
 - 2. Any changes to the level of resources dedicated to its Compliance Program and the reasons for such changes;
 - 3. A summary of all internal or external reviews, audits, or analyses of its Compliance Program (including, at a minimum, the objective of the review, audit, or analysis; the protocol or methodology for the review, audit, or analysis; and the results of the review, audit, or analysis) and any corrective action plans developed in response to such reviews, audits, or analyses;
 - 4. A summary of all internal or external reviews, audits, or analyses related to BMTGA's arrangements and transactions that implicate the anti-kickback (42 U.S.C. § 1320a-7b(b)) and Stark (42 U.S.C. § 1395nn) statutes, and the regulations implemented pursuant to such statutes. The summary shall describe the financial arrangements (including, at a minimum, the objective of the review, audit, or analysis; the protocol or methodology for the review, audit, or analysis; and the results of the review, audit, or analysis) and any corrective action plans developed in response to such reviews, audits, or analyses;

- 5. A report of the aggregate Overpayments that have been returned to the Federal health care programs. Overpayment amounts shall be broken down into the following categories: inpatient Medicare, outpatient Medicare, Medicaid (report each state separately, if applicable), and other Federal health care programs. Overpayment amounts that are routinely reconciled or adjusted pursuant to policies and procedures established by the payor do not need to be included in this aggregate Overpayment report; and
- 6. A certification by the Compliance Officer that: (a) to the best of his or her knowledge, except as otherwise described in the Annual Report, BMTGA is in compliance with the requirements of this Section II; and (b) he or she has reviewed the Annual Report and has made reasonable inquiry regarding its content and believes that the information in the Annual Report is accurate and truthful.

The first Annual Report shall be received by OIG no later than 60 days after the end of the first Reporting Period. Subsequent Annual Reports shall be received by OIG no later than the anniversary date of the due date of the first Annual Report.

F. <u>Notifications and Submission of Annual Reports</u>. Unless otherwise specified in writing after the Effective Date, all notifications and Annual Reports required under this CCA shall be submitted to the following addresses:

OIG:

Administrative and Civil Remedies Branch
Office of Counsel to the Inspector General
Office of Inspector General
U.S. Department of Health and Human Services
Cohen Building, Room 5527
330 Independence Avenue, S.W.
Washington, DC 20201

Telephone: 202-619-2078 Facsimile: 202-205-0604

BMTGA: Monica Murdock

Compliance Officer

Blood and Marrow Transplant Group of Georgia, P.C.

960 Johnson Gerry Road, Suite 400

Atlanta, GA 30342

Telephone: 404-255-1930 Facsimile: 678-538-1718

Unless otherwise specified, all notifications and reports required by this CCA may be made by certified mail, overnight mail, hand delivery, or other means, provided that there is proof that such report or notification was received. For purposes of this requirement, internal facsimile confirmation sheets do not constitute proof of receipt.

- G. OIG Inspection, Audit, and Review Rights. In addition to any other rights OIG may have by statute, regulation, or contract, OIG or its duly authorized representative(s) may examine or request copies of BMTGA's books, records, and other documents and supporting materials and/or conduct on-site reviews of any of BMTGA's locations for the purpose of verifying and evaluating: (a) BMTGA's compliance with the terms of this CCA; and (b) BMTGA's compliance with the requirements of the Federal health care programs in which it participates. The documentation described above shall be made available by BMTGA to OIG or its duly authorized representative(s) at all reasonable times for inspection, audit, or reproduction. Furthermore, for purposes of this provision, OIG or its duly authorized representative(s) may interview any of BMTGA's employees, contractors, or agents who consent to be interviewed at the individual's place of business during normal business hours or at such other place and time as may be mutually agreed upon between the individual and OIG. BMTGA shall assist OIG or its duly authorized representative(s) in contacting and arranging interviews with such individuals upon OIG's request. BMTGA's employees may elect to be interviewed with or without a representative of BMTGA present.
- H. <u>Document and Record Retention</u>. BMTGA shall maintain for inspection all documents and records relating to reimbursement from the Federal health care programs, or to compliance with this CCA, for four years (or longer if otherwise required by law).

III. Breach and Default Provisions

BMTGA is expected to fully and timely comply with all of the Integrity Requirements set forth in this CCA.

A. <u>Stipulated Penalties for Failure to Comply with Certain Obligations</u>. As a contractual remedy, BMTGA and OIG hereby agree that failure to comply with the

Integrity Requirements set forth in this CCA may lead to the imposition of the following monetary penalties (hereinafter referred to as "Stipulated Penalties") in accordance with the following provisions.

- 1. A Stipulated Penalty of \$750 (which shall begin to accrue on the day after the date the obligation became due) for each day BMTGA fails to establish and implement any of the following compliance program elements as described in Section II and the Declaration attached to this CCA as Appendix A:
 - a. a Compliance Officer;
 - b. a Compliance Committee;
 - c. a written Code of Conduct;
 - d. written Policies and Procedures;
 - e. the annual training of (i) owners, shareholders, officers, directors, and employees; and (ii) contractors, subcontractors, agents, and other persons who provide patient care items or services who perform billing or coding functions on behalf of BMTGA ("Contractors").
 - f. an internal audit program that requires periodic reviews to monitor BMTGA's compliance with Federal health care program requirements;
 - g. a Disclosure Program;
 - h. Ineligible Persons screening and removal requirements; and
 - i. notification of government investigations and legal proceedings.
- 2. A Stipulated Penalty of \$1,000 (which shall begin to accrue on the day after the date the obligation became due) for each day BMTGA fails to submit the Annual Reports to OIG in accordance with the requirements of Section II.E by the stated deadlines for submission.
- 3. A Stipulated Penalty of \$750 for each day BMTGA fails to grant access to the information or documentation as required in Section II.G of this CCA. (This Stipulated Penalty shall begin to accrue on the date BMTGA fails to grant access.)

- 4. A Stipulated Penalty of \$5,000 for each false certification submitted by or on behalf of BMTGA as part of its Annual Reports or otherwise required by this CCA.
- 5. A Stipulated Penalty of \$750 for each day BMTGA fails to comply fully and adequately with any Integrity Requirements of this CCA. OIG shall provide notice to BMTGA, stating the specific grounds for its determination that BMTGA has failed to comply fully and adequately with the Integrity Requirement(s) at issue and steps BMTGA shall take to comply with the Integrity Requirements of this CCA. (This Stipulated Penalty shall begin to accrue 10 days after BMTGA receives notice from OIG of the failure to comply.) A Stipulated Penalty as described in this Subsection shall not be demanded for any violation for which OIG has sought a Stipulated Penalty under Subsections 1-4 of this Section III.A.
- B. Timely Written Requests for Extensions. BMTGA may, in advance of the due date, submit a timely written request for an extension of time to perform any act or file any notification or report required by this CCA. Notwithstanding any other provision in this Section, if OIG grants the timely written request with respect to an act, notification, or report, Stipulated Penalties for failure to perform the act or file the notification or report shall not begin to accrue until one day after BMTGA fails to meet the revised deadline set by OIG. Notwithstanding any other provision in this Section, if OIG denies such a timely written request, Stipulated Penalties for failure to perform the act or file the notification or report shall not begin to accrue until three business days after BMTGA receives OIG's written denial of such request or the original due date, whichever is later. A "timely written request" is defined as a request in writing received by OIG at least five business days prior to the date by which any act is due to be performed or any notification or report is due to be filed.

C. Payment of Stipulated Penalties.

- 1. Demand Letter. Upon a finding that BMTGA has failed to comply with any of the obligations described in Section III.A and after determining that Stipulated Penalties are appropriate, OIG shall notify BMTGA of: (a) BMTGA's failure to comply; and (b) OIG's exercise of its contractual right to demand payment of the Stipulated Penalties (this notification is referred to as the "Demand Letter").
- 2. Response to Demand Letter. Within 10 days after the receipt of the Demand Letter, BMTGA shall either: (a) cure the breach to OIG's satisfaction and pay the applicable Stipulated Penalties; or (b) request a hearing before an HHS administrative law judge (ALJ) to dispute OIG's determination of noncompliance, pursuant to the agreed upon provisions set forth below in Section III.E. In the event BMTGA elects to

request an ALJ hearing, the Stipulated Penalties shall continue to accrue until BMTGA cures, to OIG's satisfaction, the alleged breach in dispute. Failure to respond to the Demand Letter in one of these two manners within the allowed time period shall be considered a material breach of this CCA and shall be grounds for exclusion under Section III.D.

- 3. Form of Payment. Payment of the Stipulated Penalties shall be made by certified or cashier's check, payable to: "Secretary of the Department of Health and Human Services," and submitted to OIG at the address set forth in Section II.F.
- 4. Independence from Material Breach Determination. Except as set forth in Section III.D.1.c, these provisions for payment of Stipulated Penalties shall not affect or otherwise set a standard for OIG's decision that BMTGA has materially breached this CCA, which decision shall be made at OIG's discretion and shall be governed by the provisions in Section III.D, below.

D. Exclusion for Material Breach of this CCA.

- 1. Definition of Material Breach. A material breach of this CCA means:
 - a. a failure by BMTGA to report a Reportable Event, take corrective action, and make the appropriate refunds, as required in Section II.C;
 - b. a repeated or flagrant violation of the obligations under this CCA, including, but not limited to, the obligations addressed in Section III.A; or
 - c. a failure to respond to a Demand Letter concerning the payment of Stipulated Penalties in accordance with Section III.C.
- 2. Notice of Material Breach and Intent to Exclude. The parties agree that a material breach of this CCA by BMTGA constitutes an independent basis for BMTGA's exclusion from participation in the Federal health care programs. Upon a determination by OIG that BMTGA has materially breached this CCA and that exclusion is the appropriate remedy, OIG shall notify BMTGA of: (a) BMTGA's material breach; and (b) OIG's intent to exercise its contractual right to impose exclusion (this notification is referred to as the "Notice of Material Breach and Intent to Exclude").
- 3. Opportunity to Cure. BMTGA shall have 30 days from the date of receipt of the Notice of Material Breach and Intent to Exclude to demonstrate to OIG's satisfaction that:

- a. BMTGA is in compliance with the requirements of the CCA cited by OIG as being the basis for the material breach;
- b. the alleged material breach has been cured; or
- c. the alleged material breach cannot be cured within the 30-day period, but that: (i) BMTGA has begun to take action to cure the material breach; (ii) BMTGA is pursuing such action with due diligence; and (iii) BMTGA has provided to OIG a reasonable timetable for curing the material breach.
- 4. Exclusion Letter. If, at the conclusion of the 30-day period, BMTGA fails to satisfy the requirements of Section III.D.3, OIG may exclude BMTGA from participation in the Federal health care programs. OIG shall notify BMTGA in writing of its determination to exclude BMTGA (this letter shall be referred to as the "Exclusion Letter"). Subject to the Dispute Resolution provisions in Section III.E, below, the exclusion shall go into effect 30 days after the date of BMTGA's receipt of the Exclusion Letter. The exclusion shall have national effect and shall also apply to all other Federal procurement and nonprocurement programs. Reinstatement to program participation is not automatic. After the end of the period of exclusion, BMTGA may apply for reinstatement by submitting a written request for reinstatement in accordance with the provisions at 42 C.F.R. §§ 1001.3001-.3004.

E. <u>Dispute Resolution</u>.

- 1. Review Rights. Upon OIG's delivery to BMTGA of its Demand Letter or of its Exclusion Letter, and as an agreed-upon contractual remedy for the resolution of disputes arising under this CCA, BMTGA shall be afforded certain review rights comparable to the ones that are provided in 42 U.S.C. §1320a-7(f) and 42 C.F.R. Part 1005 as if they applied to the Stipulated Penalties or exclusion sought pursuant to this CCA. Specifically, OIG's determination to demand payment of Stipulated Penalties or to seek exclusion shall be subject to review by an HHS ALJ and, in the event of an appeal, the HHS Departmental Appeals Board (DAB), in a manner consistent with the provisions in 42 C.F.R. §§ 1005.2-1005.21. Notwithstanding the language in 42 C.F.R. § 1005.2(c), the request for a hearing involving Stipulated Penalties shall be made within 10 days after receipt of the Demand Letter and the request for a hearing involving exclusion shall be made within 25 days after receipt of the Exclusion Letter.
- 2. Stipulated Penalties Review. Notwithstanding any provision of Title 42 of the United States Code or Title 42 of the Code of Federal Regulations, the only issues

in a proceeding for Stipulated Penalties under this CCA shall be: (a) whether BMTGA was in full and timely compliance with the requirements of this CCA for which OIG demands payment; and (b) the period of noncompliance. BMTGA shall have the burden of proving its full and timely compliance and the steps taken to cure the noncompliance, if any. OIG shall not have the right to appeal to the DAB an adverse ALJ decision related to Stipulated Penalties. If the ALJ agrees with OIG with regard to a finding of a breach of this CCA and orders BMTGA to pay Stipulated Penalties, such Stipulated Penalties shall become due and payable 20 days after the ALJ issues such a decision unless BMTGA requests review of the ALJ decision by the DAB. If the ALJ decision is properly appealed to the DAB and the DAB upholds the determination of OIG, the Stipulated Penalties shall become due and payable 20 days after the DAB issues its decision.

- 3. Exclusion Review. Notwithstanding any provision of Title 42 of the United States Code or Title 42 of the Code of Federal Regulations, the only issues in a proceeding for exclusion based on a material breach of this CCA shall be:
 - a. whether BMTGA was in material breach of this CCA;
 - b. whether such breach was continuing on the date of the Exclusion Letter; and
 - c. whether the alleged material breach could not have been cured within the 30-day period, but that: (i) BMTGA had begun to take action to cure the material breach within that period; (ii) BMTGA has pursued and is pursuing such action with due diligence; and (iii) BMTGA provided to OIG within that period a reasonable timetable for curing the material breach and BMTGA has followed the timetable.

For purposes of the exclusion herein, exclusion shall take effect only after an ALJ decision favorable to OIG, or, if the ALJ rules for BMTGA, only after a DAB decision in favor of OIG. BMTGA's election of its contractual right to appeal to the DAB shall not abrogate OIG's authority to exclude BMTGA upon the issuance of an ALJ's decision in favor of OIG. If the ALJ sustains the determination of OIG and determines that exclusion is authorized, such exclusion shall take effect 20 days after the ALJ issues such a decision, notwithstanding that BMTGA may request review of the ALJ decision by the DAB. If the DAB finds in favor of OIG after an ALJ decision adverse to OIG, the exclusion shall take effect 20 days after the DAB decision. BMTGA shall waive its right to any notice of such an exclusion if a decision upholding the exclusion is rendered by the

ALJ or DAB. If the DAB finds in favor of BMTGA, BMTGA shall be reinstated effective on the date of the original exclusion.

4. Finality of Decision. The review by an ALJ or DAB provided for above shall not be considered to be an appeal right arising under any statutes or regulations. Consequently, the parties to this CCA agree that the DAB's decision (or the ALJ's decision if not appealed) shall be considered final for all purposes under this CCA.

IV. EFFECTIVE AND BINDING AGREEMENT

BMTGA and OIG agree as follows:

- A. This CCA shall be binding on the successors, assigns, and transferees of BMTGA;
- B. This CCA shall become final and binding on the date the final signature is obtained on the CCA;
- C. Any modifications to this CCA shall be made with the prior written consent of the parties to this CCA;
- D. OIG may agree to a suspension of BMTGA's obligations under this CCA in the event of BMTGA's cessation of participation in Federal health care programs. If BMTGA withdraws from participation in Federal health care programs and is relieved of its CCA obligations by OIG, BMTGA shall notify OIG at least 30 days in advance of BMTGA's intent to reapply as a participating provider or supplier with any Federal health care program. Upon receipt of such notification, OIG shall evaluate whether the CCA should be reactivated or modified.
- E. The undersigned BMTGA signatories represent and warrant that they are authorized to execute this CCA. The undersigned OIG signatory represents that he is signing this CCA in his official capacity and that he is authorized to execute this CCA.

ON BEHALF OF BLOOD AND MARROW TRANSPLANT GROUP OF GEORGIA, P.C.

II VENTUOLLAND M.D.	
H. KENT HOLLAND, M.D. SHAREHOLDER	DATE
LAWRENCE MORRIS, M.D. SHAREHOLDER	DATE
COUNSEL FOR BLOOD AND MARROW TRANSPLANT GROUP OF GEORGIA P.C.	DATE

ON BEHALF OF THE OFFICE OF INSPECTOR GENERAL OF THE DEPARTMENT OF HEALTH AND HUMAN SERVICES

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GREGORY E. DEMSKE

Assistant Inspector General for Legal Affairs

Office of Inspector General

United States Department of Health and Human Services

ON BEHALF OF BLOOD AND MARROW TRANSPLANT GROUP OF GEORGIA, P.C.

H. KENT HOLLAND, M.D.

SHAREHOLDER

LAWRENCE MORRIS, M.D.

SHAREHOLDER

COUNSEL FOX BLOOD AND MARROW
TRANSPLANT GROUP OF GEORGIA, P.C.

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ON BEHALF OF THE OFFICE OF INSPECTOR GENERAL OF THE DEPARTMENT OF HEALTH AND HUMAN SERVICES

GREGORY E. DEMSKE

Assistant Inspector General for Legal Affairs

Office of Inspector General

United States Department of Health and Human Services

DATE

DECLARATION

The declarants for the Blood and Marrow Transplant Group of Georgia, P.C., (collectively, "BMTGA"), have personal knowledge of the facts stated herein. The following describes the compliance program (Program) currently in place at BMTGA.

- 1. The annual budget for the Program, estimated for these purposes for the year 2006, is attached hereto as Exhibit 1 and BMTGA shall sustain, at a minimum, the levels of funding reflected therein for three years subsequent to the Effective Date.
- 2. The Program includes a Compliance Officer who is responsible for developing and implementing policies, procedures, and practices designed to ensure compliance with Federal health care program requirements. The Compliance Officer also is responsible for monitoring the day-to-day compliance activities of BMTGA. The Compliance Officer makes periodic (at least annual) reports regarding compliance matters directly to the Compliance Committee, and is authorized to report on such matters to BMTGA's shareholder physicians at any time.
- 3. The Program includes a Compliance Committee that consists of the Compliance Officer and the shareholder physicians in BMTGA, who are responsible for assisting the Compliance Officer in fulfilling his/her responsibilities under the Program.
- 4. BMTGA has in place a Code of Conduct that includes: (a) BMTGA's commitment to full compliance with all Federal health care program requirements. including its commitment to prepare and submit accurate claims consistent with such requirements; (b) BMTGA's requirement that all of its personnel are expected to comply with all Federal health care program requirements and with the Policies and Procedures described in Paragraph 5 below; (c) the requirement that all of BMTGA's personnel are expected to report to the Compliance Officer or other appropriate individual designated by BMTGA suspected violations of any Federal health care program requirements or of BMTGA's own Policies and Procedures; (d) the possible consequences to both BMTGA and its personnel of failure to comply with Federal health care program requirements and with BMTGA's own Policies and Procedures and the failure to report such noncompliance; and (e) the right of BMTGA's personnel to use the Disclosure Program described in Paragraph 8 below and BMTGA's commitment to nonretaliation and to maintain, as appropriate, confidentiality and anonymity with respect to such disclosures. BMTGA distributes the Code of Conduct to each (i) owner, shareholder, director, and employee, and (ii) contractor, subcontractor, agent, and other person who provides direct Certification of Compliance Agreement

Appendix A

Blood and Marrow Transplant Group of Georgia, P.C.

patient care items or services or who performs billing or coding functions on behalf of BMTGA ("Contractors"), and BMTGA maintains a record of each such individual to whom the Code of Conduct is distributed. Each officer, shareholder, director, and employee is required to certify in writing that he or she has received, read, understood, and will abide by the Code of Conduct.

- 5. BMTGA has in place policies and procedures regarding the operation of the Program and BMTGA's compliance with Federal health care program requirements ("Policies and Procedures"). The Policies and Procedures are distributed to all relevant BMTGA personnel. At least annually (and more frequently, if appropriate), BMTGA reviews and updates as necessary its Policies and Procedures and, if revisions are made, distributes the relevant portions of any revised Policies and Procedures to all BMTGA personnel whose job functions relate to the revised Policies and Procedures.
- 6. BMTGA has in place an annual training program that requires all (i) owners, shareholders, directors, and employees, and (ii) Contractors to attend at least one hour of annual compliance training that addresses BMTGA's Code of Conduct and the operation of the Program. BMTGA's annual training program also requires additional training for all employees and Contractors who provide patient care items or services or who perform billing, coding, or claims submission functions on behalf of BMTGA. Such additional training addresses: (a) the Federal health care program requirements regarding the accurate coding and submission of claims; (b) policies, procedures, and other requirements applicable to the documentation of medical records; (c) the personal obligation of each individual involved in the claims submission process to ensure that such claims are accurate; (d) applicable reimbursement statutes, regulations, and program requirements and directives; (e) the legal sanctions for violations of Federal health care program requirements; (f) examples of proper and improper claims submission practices; and (g) the policies, procedures, and other requirements applicable to financial arrangements, including the obligations of all individuals involved in the development, review, approval, and management of such arrangements, the legal sanctions for violating applicable laws, and examples of potential violations. BMTGA maintains written or electronic records that identify the type of annual training provided, the date(s) of the training, and the attendees. Persons providing the training are knowledgeable about the subject area. BMTGA reviews the training content on an annual basis and, as appropriate, updates the training to reflect changes in Federal health care program requirements and/or any issues discovered during the internal audits described in Paragraph 7 below.
- 7. BMTGA has in place an internal audit program that performs periodic reviews to monitor BMTGA's compliance with Federal health care program requirements, including focused reviews relating to specific risk areas identified by the OIG and/or Certification of Compliance Agreement

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through the Program. BMTGA has four qualified employees who are assigned to review BMTGA's compliance with Federal health care program requirements.

8. BMTGA maintains a Disclosure Program that includes a mechanism to enable individuals to disclose, to the Compliance Officer or some other person who is not in the disclosing individual's chain of command, any identified issues or questions associated with BMTGA's policies, conduct, practices, or procedures with respect to a Federal health care program believed by the individual to be a potential violation of criminal, civil, or administrative law. BMTGA publicizes the existence of the disclosure mechanism to all personnel.

The Disclosure Program emphasizes a nonretribution, nonretaliation policy and includes a reporting mechanism for anonymous communications for which appropriate confidentiality is maintained. Each disclosure is reviewed by the Compliance Officer, who either investigates the disclosure or refers the disclosure to the relevant department or manager for follow up and any appropriate corrective action.

The Compliance Officer (or designee) maintains a disclosure log, which includes a record and summary of each disclosure received (whether anonymous or not), the status of BMTGA's internal review of the allegations, and any corrective action taken in response to the internal review.

9. BMTGA has in place a policy and procedure for screening all prospective owners, shareholders, officers, directors, employees, and Contractors to ensure that they are not Ineligible Persons¹ by: (a) requiring such persons to disclose whether they are an Ineligible Person; and (b) appropriately querying the General Services Administration's List of Parties Excluded from Federal Programs (available through the Internet at http://epls.arnet.gov) and the HHS/OIG List of Excluded Individuals/Entities (available through the Internet at http://oig.hhs.gov) (these lists shall hereinafter be referred to as the "Exclusion Lists"). BMTGA also performs annual screening of its current owners, shareholders, officers, directors, employees, and Contractors against the Exclusion Lists and requires all owners, officers, shareholders, directors, employees, and Contractors to disclose immediately any debarment, exclusion, suspension, or other event that makes that person an Ineligible Person.

¹ An "Ineligible Person" is an individual or entity who: (i) is currently excluded, debarred, suspended, or otherwise ineligible to participate in the Federal health care programs or in Federal procurement or nonprocurement programs; or (ii) has been convicted of a criminal offense that falls within the ambit of 42 U.S.C. § 1320a-7(a), but has not yet been excluded, debarred, suspended, or otherwise declared ineligible.

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BMTGA also has a policy in place that, if BMTGA has actual notice that an owner, shareholder, officer, director, employee, or Contractor has become an Ineligible Person, BMTGA will remove such person from responsibility for, or involvement with, BMTGA's business operations related to the Federal health care programs and will remove such person from any position for which the person's compensation or items or services furnished, ordered, or prescribed by the person are paid in whole or in part, directly or indirectly, by Federal health care programs or otherwise with Federal funds, a least until such time as the person is reinstated into participation in the Federal health care programs. (Nothing in this Declaration affects the responsibility of BMTGA to refrain from billing Federal health care programs for items or services furnished, ordered or prescribed by excluded individuals or BMTGA's liability for overpayments received by BMTGA as a result of billing any Federal health care program for such items or services.).

The undersigned signatory represents and warrants that he/she is authorized to execute this declaration on behalf of BMTGA.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on this 13 day of 6000 900 2006

H. KENT HOLLAND, M.D.

SHAREHOLDER

LAWRENCE MORRIS, M.D.

SHAREHOLDER

OVERPAYMENT REFUND

TO BE COMPLETED BY MEDICARE CONTRACTOR
Date:
Contractor Deposit Control # Date of Deposit: Contractor Contact Name: Phone # Contractor Address:
Contractor Contact Name:Phone #
Contractor Address:
Contractor Fax:
TO BE COMPLETED BY PROVIDER/PHYSICIAN/SUPPLIER
Please complete and forward to Medicare Contractor. This form, or a similar document containing the following
Please complete and forward to Medicare Contractor. This form, or a similar document containing the following information, should accompany every voluntary refund so that receipt of check is properly recorded and applied
1 J J J J J J J J J J J J J J J J J J J
PROVIDER/PHYSICIAN/SUPPLIERNAME
ADDRESS
PROVIDER/PHYSICIAN/SUPPLIER #CHECK NUMBER#
CONTACT PERSON: PHONE # AMOUNT OF CHECK
ADDRESS PROVIDER/PHYSICIAN/SUPPLIER # CHECK NUMBER# CONTACT PERSON: PHONE # AMOUNT OF CHECK \$ CHECK DATE
REFUND INFORMATION
ALL CIAL IN CRIMITION
For each Claim, provide the following:
Patient Name ' HIC # Medicare Claim Number Claim Amount Refunded \$
Medicare Claim Number Claim Amount Refunded \$ Reason Code for Claim Adjustment: (Select reason code from list below. Use one reason per claim)
(butter reason for outside per claim)
(Please list <u>all</u> claim numbers involved. Attach separate sheet, if necessary)
Note: If Specific Patient/HIC/Claim #/Claim Amount data not available for all claims due to Statistica
Sampling, please indicate methodology and formula used to determine amount and reason for
overpayment:
For Institutional Facilities Only:
Cost Report Year(s) (If multiple cost report years are involved, provide a breakdown by amount and corresponding cost report year.) For OIG Reporting Paguirements:
(If multiple cost report years are involved provide a breakdown by amount and corresponding cost report year)
For OIG Reporting Requirements:
Do you have a Corporate Integrity Agreement with OIG? Yes No
Desgan Codes:
Reason Codes:
Billing/Clerical Error MSP/Other Payer Involvement Miscellaneous 01 - Corrected Date of Service O8 - MSP Group Health Plan Insurance 13 - Insufficient Documentation
02 - Duplicate 09 - MSP No Fault Insurance 13 - Insurincient Documentation 09 - MSP No Fault Insurance 14 - Patient Enrolled in an HMO
103 - Corrected CPT Code 10 - MSP Liability Insurance 14 - Faticity English Individual Amount
104 - Not Our Patient(s) 11 - MSP. Workers Comp. (Including 16 - Medical Necessity
02 - Duplicate 09 - MSP No Fault Insurance 14 - Patient Enrolled in an HMO 10 - Not Our Patient(s) 11 - MSP, Workers Comp.(Including 16 - Medical Necessity 17 - Other (Please Specify)
06 - Billed in Error 12 - Veterans Administration
07 - Corrected CPT Code