

Position Title: Air Operations Branch Director (AOBD)

Competency: Assume position responsibilities

Description: Successfully assume role of Air Operations Branch Director and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles. (**Proficient for NWCG**)

Position Title: Air Operations Branch Director (AOBD)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Air Operations Branch Director (AOBD)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Air Operations Branch Director (AOBD)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements. (**Proficient for NWCG**)
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Take appropriate action based on assessed risks.
- Ensure compliance with all legal and safety requirements relevant to air operations.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.

Position Title: Air Support Group Supervisor (ASGS)

Competency: Assume position responsibilities

Description: Successfully assume role of Air Support Group Supervisor and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles. (**Proficient for NWCG**)

Position Title: Air Support Group Supervisor (ASGS)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Air Support Group Supervisor (ASGS)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Air Support Group Supervisor (ASGS)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Utilize information to produce outputs.
- Take appropriate action based on assessed risks.
- Provide logistical support as necessary.
- Ensure compliance with all legal and safety requirements relevant to air operations.
- Ensure functionality of equipment. (**Proficient for NWCG**)
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Air Tactical Group Supervisor (ATGS)

Competency: Assume position responsibilities

Description: Successfully assume role of Air Tactical Group Supervisor and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Ensure ability to use tools necessary to complete assignment.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Air Tactical Group Supervisor (ATGS)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Air Tactical Group Supervisor (ATGS)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.

Position Title: Air Tactical Group Supervisor (ATGS)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Utilize information to produce outputs.
- Take appropriate action based on assessed risks.
- Anticipate, recognize and mitigate unsafe situations.
- Provide logistical support as necessary.
- Ensure compliance with all legal and safety requirements relevant to air operations.
- Coordinate and manage the use of multiple frequencies.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Air Tanker/Fixed Wing Coordinator (ATCO)

Competency: Assume position responsibilities

Description: Successfully assume role of Air Tanker/Fixed Wing Coordinator and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.

Position Title: Air Tanker/Fixed Wing Coordinator (ATCO)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Air Tanker/Fixed Wing Coordinator (ATCO)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.

Position Title: Air Tanker/Fixed Wing Coordinator (ATCO)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Take appropriate action based on assessed risks.
- Modify approach based on evaluation of incident situation.
- Provide logistical support as necessary.
- Ensure compliance with all legal and safety requirements relevant to air operations.
- Coordinate and manage the use of multiple frequencies.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Area Command Aviation Coordinator (ACAC)

Competency: Assume position responsibilities

Description: Successfully assume role of Area Command Aviation Coordinator and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles. (**Proficient for NWCG**)

Position Title: Area Command Aviation Coordinator (ACAC)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles. (**Proficient for NWCG**)
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Area Command Aviation Coordinator (ACAC)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Area Command Aviation Coordinator (ACAC)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Take appropriate action based on assessed risks.
- Anticipate, recognize and mitigate unsafe situations.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Ensure compliance with all legal and safety requirements relevant to air operations.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity. **(Proficient for NWCG)**
- Plan for demobilization and ensure demobilization procedures are followed. **(Proficient for NWCG)**

Position Title: Helibase Manager Type 1&2 (HEB1&2)

Competency: Assume position responsibilities

Description: Successfully assume role of Helibase Manager and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.

Position Title: Helibase Manager Type 1&2 (HEB1&2)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Helibase Manager Type 1&2 (HEB1&2)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Helibase Manager Type 1&2 (HEB1&2)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Take appropriate action based on assessed risks.
- Anticipate, recognize and mitigate unsafe situations.
- Ensure compliance with all legal and safety requirements relevant to air operations.
- Ensure functionality of equipment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Helicopter Coordinator (HLCO)

Competency: Assume position responsibilities

Description: Successfully assume role of Helicopter Coordinator and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Ensure ability to use tools necessary to complete assignment.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Helicopter Coordinator (HLCO)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Emphasize teamwork.



Position Title: Helicopter Coordinator (HLCO)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.

Position Title: Helicopter Coordinator (HLCO)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Utilize information to produce outputs.
- Take appropriate action based on assessed risks.
- Anticipate, recognize and mitigate unsafe situations.
- Provide logistical support as necessary.
- Ensure compliance with all legal and safety requirements relevant to air operations.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.



Position Title: Agency Representative (AREP)

Competency: Assume position responsibilities

Description: Successfully assume role of Agency Representative and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Agency Representative (AREP)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Agency Representative (AREP)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.

Position Title: Agency Representative (AREP)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Take appropriate action based on assessed risks.
- Modify approach based on evaluation of incident situation.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Area Commander (ACDR)

Competency: Assume position responsibilities

Description: Successfully assume role of Area Commander and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles. (**Proficient for NWCG**)

Position Title: Area Commander (ACDR)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles. (**Proficient for NWCG**)
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Area Commander (ACDR)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure all relevant information is exchanged during check-in, briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.



Position Title: Area Commander (ACDR)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.

Position Title: Incident Commander Type 3 (ICT3)

Competency: Assume position responsibilities

Description: Successfully assume role of Incident Commander and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.

Position Title: Incident Commander Type 3 (ICT3)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Incident Commander Type 3 (ICT3)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Incident Commander Type 3 (ICT3)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Prepare clear and concise assessments regarding hazards, hazard behavior, weather, and other relevant events.
- Make appropriate decisions based on analysis of gathered information.
- Take appropriate action based on assessed risks.
- Modify approach based on evaluation of incident situation.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Ensure operations consider socio-economic, political and cultural aspects.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Incident Commander Type1/Type 2 (ICT1/ICT2)

Competency: Assume position responsibilities

Description: Successfully assume role of incident Commander and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles. (**Proficient for NWCG**)

Position Title: Incident Commander Type1/Type 2 (ICT1/ICT2)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles. (**Proficient for NWCG**)
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Incident Commander Type1/Type 2 (ICT1/ICT2)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Incident Commander Type 1/Type 2 (ICT1/ICT2)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Prepare clear and concise assessments regarding hazards, hazard behavior, weather, and other relevant events.
- Make appropriate decisions based on analysis of gathered information.
- Take appropriate action based on assessed risks.
- Modify approach based on evaluation of incident situation.
- Develop appropriate information releases and conduct media interviews according to established protocol.
- Ensure operations consider socio-economic, political and cultural aspects.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Incident Commander Type 4 (ICT4)

Competency: Assume position responsibilities

Description: Successfully assume role of Incident Commander and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Incident Commander Type 4 (ICT4)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.

Position Title: Incident Commander Type 4 (ICT4)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Incident Commander Type 4 (ICT4)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Prepare clear and concise assessments regarding hazards, hazard behavior, weather, and other relevant events.
- Make appropriate decisions based on analysis of gathered information.
- Take appropriate action based on assessed risks.
- Modify approach based on evaluation of incident situation.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Ensure operations consider socio-economic, political and cultural aspects.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Interagency Resource Representative (IARR)

Competency: Assume position responsibilities

Description: Successfully assume role of Interagency Resource Representative and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.

Position Title: Interagency Resource Representative (IARR)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.

Position Title: Interagency Resource Representative (IARR)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Take appropriate action based on assessed risks.
- Effectively advise and assist in resolving human resource issues that occur during the incident or event.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Liaison Officer (LOFR)

Competency: Assume position responsibilities

Description: Successfully assume role of Liaison Officer and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

Ensure readiness for assignment.

- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Liaison Officer (LOFR)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Liaison Officer (LOFR)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Liaison Officer (LOFR)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Modify approach based on evaluation of incident situation.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Public Information Officer (PIOF)

Competency: Assume position responsibilities

Description: Successfully assume role of Public Information Officer and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Public Information Officer (PIOF)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Public Information Officer (PIOF)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.

Position Title: Public Information Officer (PIOF)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Take appropriate action based on assessed risks.
- Modify approach based on evaluation of incident situation.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Provide logistical support as necessary.
- Develop appropriate information releases and conduct media interviews according to established protocol.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Public Information Officer Type 1 & Type 2 (PIO1/PIO2)

Competency: Assume position responsibilities

Description: Successfully assume role of Public Information Officer and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.

Position Title: Public Information Officer Type 1 & Type 2 (PIO1/PIO2)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Public Information Officer Type 1 & Type 2 (PIO1/PIO2)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Public Information Officer Type 1 & Type 2 (PIO1/PIO2)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Take appropriate action based on assessed risks.
- Anticipate, recognize and mitigate unsafe situations.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Provide logistical support as necessary.
- Develop appropriate information releases and conduct media interviews according to established protocol.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Safety Officer Type 1/Type 2 (SOF1/SOF2)

Competency: Assume position responsibilities

Description: Successfully assume role of Safety Officer and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles. (**Proficient for NWCG**)



Position Title: Safety Officer Type 1/Type 2 (SOF1/SOF2)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Coordinate interdependent activities.

Position Title: Safety Officer Type 1/Type 2 (SOF1/SOF2)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Safety Officer Type 1/Type 2 (SOF1/SOF2)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Prepare clear and concise assessments regarding hazards, hazard behavior, weather, and other relevant events.
- Utilize information to produce outputs.
- Take appropriate action based on assessed risks.
- Anticipate, recognize and mitigate unsafe situations.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Ensure compliance with all legal and safety requirements relevant to air operations.
- Ensure functionality of equipment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.



Position Title: Safety Officer, Line (SORF)

Competency: Assume position responsibilities

Description: Successfully assume role of Safety Officer and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles.



Position Title: Safety Officer, Line (SORF)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Coordinate interdependent activities.



Position Title: Safety Officer, Line (SORF)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Safety Officer, Line (SORF)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Prepare clear and concise assessments regarding hazards, hazard behavior, weather, and other relevant events.
- Utilize information to produce outputs.
- Take appropriate action based on assessed risks.
- Modify approach based on evaluation of incident situation.
- Anticipate, recognize and mitigate unsafe situations.
- Ensure compliance with all legal and safety requirements relevant to air operations.
- Ensure functionality of equipment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.



Position Title: Claims Specialist (CLMS)

Competency: Assume position responsibilities

Description: Successfully assume role of Claims Specialist and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles.



Position Title: Claims Specialist (CLMS)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure all relevant information is exchanged during check-in, briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.



Position Title: Claims Specialist (CLMS)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.



Position Title: Commissary Manager (CMSY)

Competency: Assume position responsibilities

Description: Successfully assume role of Commissary Manager and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles.

Position Title: Commissary Manager (CMSY)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure all relevant information is exchanged during check-in, briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.



Position Title: Commissary Manager (CMSY)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.



Position Title: Compensation-for-Injury Specialist (INJR)

Competency: Assume position responsibilities

Description: Successfully assume role of Compensation-for-Injury Specialist and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles.



Position Title: Compensation-for-Injury Specialist (INJR)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure all relevant information is exchanged during check-in, briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.

Position Title: Compensation-for-Injury Specialist (INJR)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Compensations/Claims Unit Leader (COMP)

Competency: Assume position responsibilities

Description: Successfully assume role of Compensations/Claims Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Compensations/Claims Unit Leader (COMP)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Compensations/Claims Unit Leader (COMP)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.

Position Title: Compensations/Claims Unit Leader (COMP)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Follow established and safety procedures relevant to given assignment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Cost Unit Leader (COST)

Competency: Assume position responsibilities

Description: Successfully assume role of Cost Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles.



Position Title: Cost Unit Leader (COST)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Cost Unit Leader (COST)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure all relevant information is exchanged during check-in, briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.

Position Title: Cost Unit Leader (COST)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Utilize information to produce outputs.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.



Position Title: Equipment Time Recorder (EQTR)

Competency: Assume position responsibilities

Description: Successfully assume role of Equipment Time Recorder and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles.

Position Title: Equipment Time Recorder (EQTR)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure all relevant information is exchanged during check-in, briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.

Position Title: Equipment Time Recorder (EQTR)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

***Position Title: Finance/Administration Section Chief Type 1 & 2
(FSC1/FSC2)***

Competency: Assume position responsibilities

Description: Successfully assume role of Finance/Administration Section Chief and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles. (**Proficient for NWCG**)

***Position Title: Finance/Administration Section Chief Type 1 & 2
(FSC1/FSC2)***

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

**Position Title: Finance/Administration Section Chief Type 1 & 2
(FSC1/FSC2)**

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

***Position Title: Finance/Administration Section Chief Type 1 & 2
(FSC1/FSC2)***

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.
(Proficient for NWCG)



Position Title: Personnel Time Recorder (PTRC)

Competency 1: Assume position responsibilities

Description: Successfully assume role of Personnel Time Recorder and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles.



Position Title: Personnel Time Recorder (PTRC)

Competency 3: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure all relevant information is exchanged during check-in, briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.

Position Title: Personnel Time Recorder (PTRC)

Competency 4: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Procurement Unit Leader (PROC)

Competency 1: Assume position responsibilities

Description: Successfully assume role of Procurement Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.

Position Title: Procurement Unit Leader (PROC)

Competency 2: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Procurement Unit Leader (PROC)

Competency 3: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.

Position Title: Procurement Unit Leader (PROC)

Competency 4: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Follow established and safety procedures relevant to given assignment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Time Unit Leader (TIME)

Competency: Assume position responsibilities

Description: Successfully assume role of Time Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Time Unit Leader (TIME)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Time Unit Leader (TIME)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.



Position Title: Time Unit Leader (TIME)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Follow established and safety procedures relevant to given assignment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Assistant Area Commander Logistics (ACLC)

Competency: Assume position responsibilities

Description: Successfully assume role of Assistant Area Commander, Logistics and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles. (**Proficient for NWCG**)



Position Title: Assistant Area Commander Logistics (ALCL)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles. (**Proficient for NWCG**)
- Ensure the safety, welfare, and accountability of assigned personnel.
- Emphasize teamwork.

Position Title: Assistant Area Commander Logistics (ALCL)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Assistant Area Commander Logistics (ACLC)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Take appropriate action based on assessed risks. **(Proficient for NWCG)**
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity. **(Proficient for NWCG)**
- Plan for demobilization and ensure demobilization procedures are followed. **(Proficient for NWCG)**

Position Title: Base/Camp Manager (BCMG)

Competency: Assume position responsibilities

Description: Successfully assume role of Base/Camp Manager and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Base/Camp Manager (BCMG)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Base/Camp Manager (BCMG)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.

Position Title: Base/Camp Manager (BCMG)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Modify approach based on evaluation of incident situation.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Provide logistical support as necessary.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Communications Unit Leader (COML)

Competency: Assume position responsibilities

Description: Successfully assume role of Communications Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources
- Understand and comply with ICS concepts and principles.

Position Title: Communications Unit Leader (COML)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Communications Unit Leader (COML)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.



Position Title: Communications Unit Leader (COML)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Follow established procedures and/or safety procedures relevant to given assignment.
- Provide logistical support as necessary.
- Ensure functionality of equipment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Equipment Manager (EQPM)

Competency: Assume position responsibilities

Description: Successfully assume role of Equipment Manager and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Equipment Manager (EQPM)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Equipment Manager (EQPM)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Equipment Manager (EQPM)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Provide logistical support as necessary.
- Ensure functionality of equipment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Facilities Unit Leader (FACL)

Competency: Assume position responsibilities

Description: Successfully assume role of Facilities Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources
- Understand and comply with ICS concepts and principles.



Position Title: Facilities Unit Leader (FACL)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Facilities Unit Leader (FACL)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.

Position Title: Facilities Unit Leader (FACL)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Provide logistical support as necessary.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Food Unit Leader (FDUL)

Competency: Assume position responsibilities

Description: Successfully assume role of Food Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources
- Understand and comply with ICS concepts and principles.



Position Title: Food Unit Leader (FDUL)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Food Unit Leader (FDUL)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.



Position Title: Food Unit Leader (FDUL)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Provide logistical support as necessary.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Ground Support Unit Leader (GSUL)

Competency: Assume position responsibilities

Description: Successfully assume role of Ground Support Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources
- Understand and comply with ICS concepts and principles.



Position Title: Ground Support Unit Leader (GSUL)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Ground Support Unit Leader (GSUL)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.



Position Title: Ground Support Unit Leader (GSUL)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Follow established procedures and/or safety procedures relevant to given assignment.
- Provide logistical support as necessary.
- Ensure functionality of equipment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Incident Communications Center Manager (INCM)

Competency: Assume position responsibilities

Description: Successfully assume role of Incident Communications Center Manager and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles.



Position Title: Incident Communications Center Manager (INCM)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.



Position Title: Incident Communications Center Manager (INCM)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.

Position Title: Incident Communications Center Manager (INCM)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Take appropriate action based on assessed risks.
- Ensure functionality of equipment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Incident Communications Technician (COMT)

Competency: Assume position responsibilities

Description: Successfully assume role of Incident Communications Technician and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles.

Position Title: Incident Communications Technician (COMT)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Incident Communications Technician (COMT)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Take appropriate action based on assessed risks.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Provide logistical support as necessary.
- Ensure functionality of equipment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Logistics Section Chief Type 1 & 2(LSC1/LSC2)

Competency: Assume position responsibilities

Description: Successfully assume role of Logistics Section Chief and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles. (**Proficient for NWCG**)

Position Title: Logistics Section Chief Type 1 & 2(LSC1/LSC2)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Logistics Section Chief Type 1 & 2(LSC1/LSC2)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Logistics Section Chief Type 1 & 2(LSC1/LSC2)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Modify approach based on evaluation of incident situation.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.
(Proficient for NWCG)

Position Title: Medical Unit Leader (MEDL)

Competency: Assume position responsibilities

Description: Successfully assume role of Medical Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources
- Understand and comply with ICS concepts and principles.



Position Title: Medical Unit Leader (MEDL)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Medical Unit Leader (MEDL)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Medical Unit Leader (MEDL)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Take appropriate action based on assessed risks.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Provide logistical support as necessary.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.



Position Title: Ordering Manager (ORDM)

Competency: Assume position responsibilities

Description: Successfully assume role of Ordering Manager and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles.



Position Title: Ordering Manager (ORDM)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment

Behaviors

- Ensure all relevant information is exchanged during check-in, briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.



Position Title: Ordering Manager (ORDM)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Follow established procedures and/or safety procedures relevant to given assignment
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed

Position Title: Receiving/Distribution Manager (RCDM)

Competency: Assume position responsibilities

Description: Successfully assume role of Receiving/Distribution Manager and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Receiving/Distribution Manager (RCDM)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Receiving/Distribution Manager (RCDM)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.

Position Title: Receiving/Distribution Manager (RCDM)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Take appropriate action based on assessed risks.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Ensure functionality of equipment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Security Manager (SECM)

Competency: Assume position responsibilities

Description: Successfully assume role of Security Manager and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Security Manager (SECM)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Security Manager (SECM)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.



Position Title: Security Manager (SECM)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Take appropriate action based on assessed risks.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Service Branch Director

Competency: Assume position responsibilities

Description: Successfully assume role of Service Branch Director and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles. (**Proficient**)



Position Title: Service Branch Director

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Service Branch Director

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.

Position Title: Service Branch Director

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Take appropriate action based on assessed risks.
- Modify approach based on evaluation of incident situation.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Provide logistical support as necessary.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.
(Proficient)

Position Title: Supply Unit Leader (SPUL)

Competency: Assume position responsibilities

Description: Successfully assume role of Supply Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources
- Understand and comply with ICS concepts and principles.

Position Title: Supply Unit Leader (SPUL)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Supply Unit Leader (SPUL)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.

Position Title: Supply Unit Leader (SPUL)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Take appropriate action based on assessed risks.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Provide logistical support as necessary.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Division/Group Supervisor (DIVS)

Competency: Assume position responsibilities

Description: Successfully assume role of Division/Group Supervisor and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Division/Group Supervisor (DIVS)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Division/Group Supervisor (DIVS)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Division/Group Supervisor (DIVS)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Take appropriate action based on assessed risks.
- Modify approach based on evaluation of incident situation.
- Provide logistical support as necessary.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Operations Branch Director

Competency: Assume position responsibilities

Description: Successfully assume role of Operations Branch Director and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles. (**Proficient**)



Position Title: Operations Branch Director

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Operations Branch Director

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Operations Branch Director

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
 - Make appropriate decisions based on analysis of gathered information.
 - Take appropriate action based on assessed risks.
 - Modify approach based on evaluation of incident situation.
 - Follow established procedures and/or safety procedures relevant to given assignment.
 - Provide logistical support as necessary.
 - Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
 - Plan for demobilization and ensure demobilization procedures are followed.
- (Proficient)**

Position Title: Operations Section Chief Type 1 & 2 (OSC1/OSC2)

Competency: Assume position responsibilities

Description: Successfully assume role of Operations Section Chief and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles. (**Proficient**)

Position Title: Operations Section Chief Type 1 & 2 (OSC1/OSC2)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Operations Section Chief Type 1 & 2 (OSC1/OSC2)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Operations Section Chief Type 1 & 2 (OSC1/OSC2)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Prepare clear and concise assessments regarding hazards, hazard behavior, weather, and other relevant events.
- Make appropriate decisions based on analysis of gathered information.
- Utilize information to produce outputs.
- Take appropriate action based on assessed risks.
- Modify approach based on evaluation of incident situation.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.
(Proficient)

Position Title: Staging Area Manager (STAM)

Competency: Assume position responsibilities

Description: Successfully assume role of Staging Area Manager and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Staging Area Manager (STAM)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Staging Area Manager (STAM)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.

Position Title: Staging Area Manager (STAM)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Utilize information to produce outputs.
- Take appropriate action based on assessed risks.
- Modify approach based on evaluation of incident situation.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Plan for demobilization and ensure demobilization procedures are followed.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.



Position Title: Task Force Leader/Strike Team Leader

Competency: Assume position responsibilities

Description: Successfully assume role of Task Force Leader/Strike Team Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Task Force Leader/Strike Team Leader

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.



Position Title: Task Force Leader/Strike Team Leader

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.

Position Title: Task Force Leader/Strike Team Leader

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Take appropriate action based on assessed risks.
- Modify approach based on evaluation of incident situation. **(TFL only)**
- Anticipate, recognize and mitigate unsafe situations.
- Follow established and safety procedures relevant to given assignment.
- Provide logistical support as necessary.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Assistant Area Commander, Planning (ACPC)

Competency: Assume position responsibilities

Description: Successfully assume role of Assistant Area Commander, Planning and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient**)
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles. (**Proficient**)

Position Title: Assistant Area Commander, Planning (ACPC)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles. (**Proficient**)
- Ensure the safety, welfare, and accountability of assigned personnel.
- Emphasize teamwork.



Position Title: Assistant Area Commander, Planning (ACPC)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.

Position Title: Assistant Area Commander, Planning (ACPC)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Take appropriate action based on assessed risks. (**Proficient**)
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity. (**Proficient**)
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Demobilization Unit Leader (DMOB)

Competency: Assume position responsibilities

Description: Successfully assume role of Resource Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.

Position Title: Demobilization Unit Leader (DMOB)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Demobilization Unit Leader (DMOB)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Demobilization Unit Leader (DMOB)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Utilize information to produce outputs.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Documentation Unit Leader (DOCL)

Competency: Assume position responsibilities

Description: Successfully assume role of Documentation Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Understand and comply with ICS concepts and principles.



Position Title: Documentation Unit Leader (DOCL)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Documentation Unit Leader (DOCL)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.

Position Title: Documentation Unit Leader (DOCL)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Utilize information to produce outputs.
- Ensure functionality of equipment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Planning Section Chief Type 1 & 2 (PSC1/PSC2)

Competency: Assume position responsibilities

Description: Successfully assume role of Planning Section Chief and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles. (**Proficient**)



Position Title: Planning Section Chief Type 1 & 2 (PSC1/PSC2)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Planning Section Chief Type 1 & 2 (PSC1/PSC2)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Planning Section Chief Type 1 & 2 (PSC1/PSC2)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Administer and/or apply agency policy, contracts and agreements.
- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Take appropriate action based on assessed risks.
- Modify approach based on evaluation of incident situation.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity. [not in task book]
- Plan for demobilization and ensure demobilization procedures are followed. (**Proficient**)

Position Title: Resources Unit Leader (RESL)

Competency: Assume position responsibilities

Description: Successfully assume role of Resource Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Resources Unit Leader (RESL)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Resources Unit Leader (RESL)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.



Position Title: Resources Unit Leader (RESL)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Utilize information to produce outputs.
- Take appropriate action based on assessed risks.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Situation Unit Leader (SITL)

Competency: Assume position responsibilities

Description: Successfully assume role of Resource Unit Leader and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment. (**Proficient for NWCG**)
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Establish organization structure, reporting procedures, and chain of command of assigned resources.
- Understand and comply with ICS concepts and principles.



Position Title: Situation Unit Leader (SITL)

Competency: Lead assigned personnel

Description: Influence, guide, and direct assigned personnel to accomplish objectives and desired outcomes in a rapidly changing, high-risk environment.

Behaviors

- Model leadership values and principles.
- Ensure the safety, welfare, and accountability of assigned personnel.
- Establish work assignments and performance expectations, monitor performance, and provide feedback.
- Emphasize teamwork.
- Coordinate interdependent activities.

Position Title: Situation Unit Leader (SITL)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.
- Communicate and ensure understanding of work expectations within the chain of command and across functional areas.
- Develop and implement plans and gain concurrence of affected agencies and/or the public.

Position Title: Situation Unit Leader (SITL)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Make appropriate decisions based on analysis of gathered information.
- Utilize information to produce outputs.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.

Position Title: Status/Check-In Recorder (SCKN)

Competency: Assume position responsibilities

Description: Successfully assume role of Status/Check-In Recorder and initiate position activities at the appropriate time according to the following behaviors.

Behaviors

- Ensure readiness for assignment.
- Ensure availability, qualifications, and capabilities of resources to complete assignment.
- Gather, update, and apply situational information relevant to the assignment.
- Establish effective relationships with relevant personnel.
- Ensure ability to use tools necessary to complete assignment.
- Understand and comply with ICS concepts and principles.

Position Title: Status/Check-In Recorder (SCKN)

Competency: Communicate effectively

Description: Use suitable communication techniques to share relevant information with appropriate personnel on a timely basis to accomplish objectives in a rapidly changing, high risk environment.

Behaviors

- Ensure relevant information is exchanged during briefings and debriefings.
- Ensure documentation is complete and disposition is appropriate.
- Gather, produce and distribute information as required by established guidelines and ensure understanding by recipient.

Position Title: Status/Check-In Recorder (SCKN)

Competency: Ensure completion of assigned actions to meet identified objectives

Description: Identify, analyze, and apply relevant situational information and evaluate actions to complete assignments safely and meet identified objectives. Complete actions within established timeframe.

Behaviors

- Gather, analyze, and validate information pertinent to the incident or event and make recommendations for setting priorities.
- Follow established procedures and/or safety procedures relevant to given assignment.
- Transfer position duties while ensuring continuity of authority and knowledge and taking into account the increasing or decreasing incident complexity.
- Plan for demobilization and ensure demobilization procedures are followed.