AMENDMENT OF SOLIC	F CONTRACT	1. CONTRACT IE	CODE	PAGE OF	PAGES 7			
2. AMENDMENT/MODIFICATION NO. AMENDMENT# 0003		TIVE DATE lock 16C	4. REQUISITION/PURCHASE R B-7-B4-14-BF-A63 000	REQ. NO.	5. PROJE	CT NO. (If app	olicable)	
6. ISSUED BY	CODE II	RS0088	7. ADMINISTERED BY (If other	than Item 6)	CODE			
Internal Revenue Service 6009 Oxon Hill Road, Suite 500			See Item 6					
Oxon Hill, MD 20745								
DINELL D. COOK 202-283-1131								
B. NAME AND ADDRESS OF CONTRACTOR (No.	o. Street, county, St	ate and ZIP: Code)		(74)	MENDMENT OF SC IRNO-07-R-0002		NO.	
				^	TED <b>(SEE ITEM 1</b> 0/25/2007	1)		
				10A. M	IODIFICATION OF	CONTRACT/	ORDER NO.	
				10B. D	ATED (SEE ITEM	13)		
CODE		ACILITY CODE						
			O AMENDMENTS OF					
The above numbered solicitation is am				_	is extended,	x is not e	xtended.	
Offers must acknowledge receipt of this am	•	•		, ,	· ·		1 - 24 - 1 7 \	_
(a) By completing Items 8 and 15, and reture separate letter or telegram which includes by the DESIGNATED FOR THE RECEIP his amendment you desire to change an coolicitation and this amendment, and is reconstitution.	a reference to the Γ OF OFFERS P offer already subr	e solicitation and amen RIOR TO THE HOUR A mitted, such change ma	dment numbers. FAILURE C AND DATA SPECIFIED MAY ay be made by telegram or le	F YOUR ACKN RESULT IN RE	OWLEDGMENT JECTION OF Y	TO BE RECOUR OFFE	CEIVED AT TI R. If by virtue	HE of
12. ACCOUNTING AND APPROPRIATION DATA	(If required)							
13. THIS	S ITEM APPI	IFS ONLY TO MO	ODIFICATIONS OF CO	NTRACTS/C	ORDERS.			
			RDER NO. AS DESCR					
A. THIS CHANGE ORDER IS ISSUED P	URSUANT TO: (S)	pecify authority) THE CHA	NGES SET FORTH IN ITEM 14 A	RE MADE IN THE	CONTRACT ORDI	ER NO. IN ITE	:M 10A.	
B. THE ABOVE NUMBERED CONTRAC ITEM 14, PURSUANT TO THE AUTH			DMINISTRATIVE CHANGES (suc	ch as changes in pa	aying office, approp	riation date, e	tc.) SET FORTH	IN
C. THIS SUPPLEMENTAL AGREEMENT	Γ IS ENTERED INT	O PURSUANT TO AUTHO	RITY OF:					
D. OTHER Specify type of modification a	nd authority)							_
E. IMPORTANT: Contractor	is not,	is required to sign	this document and return	copies to	o the issuing o	ffice.		_
14. DESCRIPTION OF AMENDMENT/MODIFICA	TION (Organized by	y UCF section headings, inc	cluding solicitation/contract subject	t matter where feas	ible.)			
Solicitation No. TIRNO-07-R-00	021 for Perso	onnel Support Serv	vices for IRS Beckley F	inance Cente	er is hereby a	amended	as follows:	
See pages 2 through 7.								
	-f.thd	farrance die Name OA an 100						
Except at provided herein, all terms and conditions 15A. NAME AND TITLE OF SIGNER (Type of		refericed in item 9A or 10A	, as heretofore changed, remains to the same of the same and the same are the same as the same are the same a					_
			BARBARA E. CZER	W				
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED	16B. UNITED STATES OF AN			16C. DATE	SIGNED	_
			ву <b>В arbara Е. Cz</b>			10/16/		
(Signature of person authorized to	nian)		BY D WEDWER L. UZ	erw				

OMB Control No. 1505-0081

The following are answers to questions submitted in writing. Any changes to the RFP are noted and are hereby incorporated.

Please be advised that the date and time specified for receipt of proposals, namely October 25, 2007 at 12:00PM, local time, shall remain unchanged. Any additional questions MUST be submitted in writing by October 19, 2007 at 2:00PM, local time, in order to provide timely responses.

**Question# 1.** Why did the solicitation change from primarily accounting to primarily administrative?

<u>Answer# 1.</u> Since this requirement does not include the IRS Washington, DC location, it was determined that the accounting services were no longer needed.

Change to Solicitation: None

<u>Question# 2.</u> Since the two accounting positions have been eliminated, is the requirement of the Site Supervisor to manage financial-related services still valid?

Answer# 2. No

Change to Solicitation: The position description for the Site Supervisor found on Page 6 of 7 of Amendment# 0001 is revised as follows: Delete the first sentence, and substitute – "<u>This position is responsible for managing general office procedures.</u>"

<u>Question# 3.</u> Even though the accounting positions were eliminated, is the contractor still responsible for providing financial-related service support?

Answer# 3. No

Change to Solicitation: None

**Question#4.** What is management's opinion of the performance of the current incumbent?

Answer# 4. This has no bearing in regard to this requirement.

Change to Solicitation: None

<u>Question# 5.</u> Please provide clarification on the reference of the IRS Past Performance Survey described on page 53. If a survey format exists, please provide the location of the referenced document in the solicitation.

<u>Answer# 5.</u> See Amendment# 0002 for the change regarding submission of customer references. The survey format is not included in the solicitation. The survey will be provided to the customer references after receipt of this information.

<u>Question# 6.</u> Are there locations other than Beckley, West Virginia for which personnel support will perform SOW duties? The statement under Corporate Resources: Narrative for Justification for Score implies more than one location for work performance...."Contractor has sufficient qualified personnel to perform the work in the quantities as well as geographical locations stated in the solicitation...."

<u>Answer# 6.</u> There is no other geographical location other than the Beckley WV location specified on Page 12 of the solicitation.

Change to Solicitation: Page 54, Section M – at <u>Corporate Resources – Narrative Justification for Score</u>; under the paragraph titled "<u>GENERAL</u>" – third line, delete …as geographical locations… and substitute "as the geographical location".

# **Question#7.** Please confirm if resumes are expected per labor category or per position?

Answer# 7. See change below to solicitation.

Change to Solicitation: Page 6 of the solicitation: Add the following paragraph:

g. <u>Personnel</u>: The Program Manager and the Site Supervisor labor categories are considered key personnel. The Contractor shall notify the Contracting Officer and COTR prior to making any changes in key personnel. Detailed resumes must be submitted for approval prior to assignment of individuals to the labor categories/positions identified as key personnel. All proposed key personnel substitutions must be submitted in writing to the Contracting Officer and COTR at least fifteen (15) days prior to the proposed substitution. Each request must provide a detailed explanation of the circumstances necessitating the proposed substitution, a complete resume for the proposed substitute, and any other information required by the Contracting Officer to approve or disapprove the proposed substitution(s). Resumes for key personnel substitutions must be submitted in Contractor format. All proposed substitutes (no matter when they are proposed during the performance period) must have qualifications that are equal to or higher than the qualifications of the person being replaced.

#### Question# 8. In Section B - Price Schedule, please advise what is the extended price.

Answer# 8. The extended price is the labor hour times (x) the fixed hourly rate.

Change to Solicitation: None

<u>Question# 9.</u> Please advise if the offeror would be able to provide overtime rates on a separate chart other than the chart in Section B.

Answer# 9. Yes

<u>Question# 10.</u> On page 12, Section F.2, there is a reference in regards to the positions being full time at the time of the award. Is there ever a time that the positions would not be full time or 40 hours per week?

Answer# 10. The positions will be 40 hours per week, unless a position is needed part-time and/or if overtime will be required.

Change to Solicitation: None

<u>Question# 11.</u> In reference to the Project Manager position, please advise if there is a set schedule for the PM to be present at the job location. If so, what is the anticipated schedule?

Answer# 11. There is no set schedule for the Program Manager.

Change to Solicitation: None

Question# 12. Can respective offerors gain access to the site to solicit interviews for current Support Service Personnel actively engaged at the IRS Beckley Finance Center for the purposes of interviewing candidates for potential employment with offerors who will be submitting responses to RFP TIRNO-07-R-00021 to effectively satisfy RFP requirements Section I.8 52.222-46 and Section C.2.2 Quality Assurance?

Answer# 12. A site visit will not be held.

Change to Solicitation: None

<u>Question# 13.</u> Do any of these positions require a clearance of any sort? It is known that they have to undergo background checks once hired, but do any of the positions require any kind of a clearance?

Answer# 13. No.

Change to Solicitation: None

<u>Question# 14.</u> A major concern appears when the requirement for resumes for all positions is required given that some of the offerors vying to submit a proposal will not have sufficient time (during the proposal process) to acquire resume of qualified personnel for all of the positions in the area where contract performance will occur. Will the Government consider alternatives to the requirement for submittal of resumes for all personnel required under the contract?

Answer# 14. See Question/Answer#7 of this amendment.

<u>Question# 15.</u> Should we use the most recent WD, posted 9/27/07 instead of the one supplied in the solicitation package?

Answer# 15. Yes

Change to Solicitation: Page 40 - Part III, Section J – should be changed to read: "Service Contract Act Wage Determination #2005-2573, Revision# 4, dated 09/27/2007." A copy of this document will be posted and made available on the IRS Procurement website.

**Question# 16.** How long has the proposed work been performed by contractor support?

Answer# 16. The proposed work has been performed by a contractor for the past 11 years.

Change to Solicitation: None

Question# 17. Was the current contractor awarded a contract for 1 base year + 4 options years?

Answer# 17. Yes

Change to Solicitation: None

<u>Question# 18.</u> Referencing the statement on solicitation page 54, "Of particular importance in evaluating this factor is verifying the contractor has sufficient qualified personnel to perform the work in the quantities as well as geographical locations," does the IRS plan on adding more regions to the contract later on? If so, will Wage Determinations be sent?

Answer# 18. See Question/Answer# 6 of this amendment.

Change to Solicitation: None

<u>Question# 19.</u> Referencing Section L.3, Factor 1, states in part "...and the offeror's plans for acquiring personnel and other resources not already available to the vendor, including letters of commitment obtained from proposed personnel who are not already employees of the offeror", are you asking how a firm will get letters of commitment in the future, or asking a firm to supply letters of commitment now?

Answer# 19. The Government is asking how the offeror plans to obtain letters of commitment.

Change to Solicitation: None

<u>Question# 20.</u> If letters of commitment are required now, are they required only for non-clerical personnel not currently in our company?

Answer# 20. See Answer# 19.

## **Question#21. Who is the current incumbent contractor?**

Answer# 21. See Question/Answer# 3 of Amendment# 0001.

Change to Solicitation: None

## **Question#22.** Is the IRS happy with the incumbent's work?

Answer# 22. See Question/Answer# 4 of this amendment.

Change to Solicitation: None

## Question# 23. Will the incumbent be permitted to bid on this RFP?

Answer# 23. See Question/Answer# 4 of Amendment# 0001.

Change to Solicitation: None

## Question# 24. Who are the 8(a) contractor(s) who worked this contract prior to the current incumbent?

Answer# 24. This information is not available.

Change to Solicitation: None

## Question# 25. What are the fringe benefits being offered the existing employees?

Answer# 25. This information can not be made available.

Change to Solicitation: None

#### Question# 26. When will the existing contract expire?

Answer# 26. The existing contract will expire on December 31, 2007.

Change to Solicitation: None

# **Question#27.** Can the due date to submit the bid responses be extended?

Answer# 27. See Page 2 of this amendment.

Change to Solicitation: None

# <u>Question#28.</u> Section C.2.1 – paragraphs b & c address the need for training. How many hours of onthe-job and cross-training are required?

Answer# 28. The hours needed for training will depend on the qualifications of the individual(s).

## **Question#29.** Is there a collective bargaining agreement in place?

Answer# 29. No

Change to Solicitation: None

<u>Question#30.</u> Amendment 1 removes the line items for Accounting Clerks. How will the need for this position be covered now? Will all Accounting Clerk positions be removed or will their title be reassigned and their pay decreased to fit the new job title?

Answer# 30. The Accounting Clerk positions/duties were removed in their entirety.

Change to Solicitation: None

Question# 31. What are the current hourly bill rates for each position?

Answer# 31. Pricing information is considered proprietary and shall not be disclosed.

Change to Solicitation: None

[ END OF AMENDMENT# 0003]