

SALARY TABLE 2007-HOU
INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.65%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 1.93%)

EFFECTIVE JANUARY 2007

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.09 | \$ 10.43 | \$ 10.76 | \$ 11.10 | \$ 11.43 | \$ 11.63 | \$ 11.96 | \$ 12.30 | \$ 12.31 | \$ 12.62 |
| | O | 15.14 | 15.65 | 16.14 | 16.65 | 17.15 | 17.45 | 17.94 | 18.45 | 18.47 | 18.93 |
| 2 | B | 11.35 | 11.62 | 11.99 | 12.31 | 12.45 | 12.81 | 13.18 | 13.55 | 13.91 | 14.28 |
| | O | 17.03 | 17.43 | 17.99 | 18.47 | 18.68 | 19.22 | 19.77 | 20.33 | 20.87 | 21.42 |
| 3 | B | 12.38 | 12.79 | 13.21 | 13.62 | 14.03 | 14.44 | 14.86 | 15.27 | 15.68 | 16.09 |
| | O | 18.57 | 19.19 | 19.82 | 20.43 | 21.05 | 21.66 | 22.29 | 22.91 | 23.52 | 24.14 |
| 4 | B | 13.90 | 14.36 | 14.82 | 15.29 | 15.75 | 16.21 | 16.68 | 17.14 | 17.60 | 18.07 |
| | O | 20.85 | 21.54 | 22.23 | 22.94 | 23.63 | 24.32 | 25.02 | 25.71 | 26.40 | 27.11 |
| 5 | B | 15.55 | 16.07 | 16.59 | 17.10 | 17.62 | 18.14 | 18.66 | 19.18 | 19.70 | 20.21 |
| | O | 23.33 | 24.11 | 24.89 | 25.65 | 26.43 | 27.21 | 27.99 | 28.77 | 29.55 | 30.32 |
| 6 | B | 17.33 | 17.91 | 18.49 | 19.07 | 19.64 | 20.22 | 20.80 | 21.38 | 21.95 | 22.53 |
| | O | 26.00 | 26.87 | 27.74 | 28.61 | 29.46 | 30.33 | 31.20 | 32.07 | 32.93 | 33.80 |
| 7 | B | 19.26 | 19.90 | 20.55 | 21.19 | 21.83 | 22.47 | 23.11 | 23.76 | 24.40 | 25.04 |
| | O | 28.89 | 29.85 | 30.83 | 31.79 | 32.75 | 33.71 | 34.67 | 35.64 | 36.60 | 37.56 |
| 8 | B | 21.33 | 22.04 | 22.75 | 23.47 | 24.18 | 24.89 | 25.60 | 26.31 | 27.02 | 27.73 |
| | O | 32.00 | 33.06 | 34.13 | 35.21 | 36.27 | 37.34 | 38.40 | 38.93 | 38.93 | 38.93 |
| 9 | B | 23.56 | 24.35 | 25.13 | 25.92 | 26.70 | 27.49 | 28.27 | 29.06 | 29.84 | 30.63 |
| | O | 35.34 | 36.53 | 37.70 | 38.88 | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 |
| 10 | B | 25.95 | 26.81 | 27.68 | 28.54 | 29.40 | 30.27 | 31.13 | 32.00 | 32.86 | 33.73 |
| | O | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 |
| 11 | B | 28.51 | 29.46 | 30.41 | 31.36 | 32.31 | 33.26 | 34.21 | 35.16 | 36.11 | 37.06 |
| | O | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 |
| 12 | B | 34.17 | 35.31 | 36.44 | 37.58 | 38.72 | 39.86 | 41.00 | 42.14 | 43.28 | 44.42 |
| | O | 38.93 | 38.93 | 38.93 | 38.93 | 38.93 | 39.86 | 41.00 | 42.14 | 43.28 | 44.42 |
| 13 | B | 40.63 | 41.98 | 43.34 | 44.69 | 46.05 | 47.40 | 48.76 | 50.11 | 51.47 | 52.82 |
| | O | 40.63 | 41.98 | 43.34 | 44.69 | 46.05 | 47.40 | 48.76 | 50.11 | 51.47 | 52.82 |
| 14 | B | 48.01 | 49.61 | 51.21 | 52.81 | 54.41 | 56.01 | 57.61 | 59.21 | 60.81 | 62.41 |
| | O | 48.01 | 49.61 | 51.21 | 52.81 | 54.41 | 56.01 | 57.61 | 59.21 | 60.81 | 62.41 |
| 15 | B | 56.48 | 58.36 | 60.24 | 62.12 | 64.01 | 65.89 | 67.77 | 69.65 | 69.67 | 69.67 |
| | O | 56.48 | 58.36 | 60.24 | 62.12 | 64.01 | 65.89 | 67.77 | 69.65 | 69.67 | 69.67 |