Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

G 11	Con	nparat	ive Dat	ta (Sec.	1614.7	705)	2008
Complaint Activity Sec. 1614.704 (a), (b), and (c)		Previo	us Fisc	al Yea	r Data		Thru 9/30
	2002	2003	2004	2005	2006	2007	9/30
Number of Complaints Filed	46	39	33	26	21	28	37
Number of Complainants	43	38	30	26	19	23	36
Repeat Filers	2	1	3	0	2	3	1
Complaints by Basis Sec. 1614.704	Co	mpara	tive Da	ta (Sec	. 1614.	705)	
(d)		Previo	ous Fis	cal Yea	ır Data	Į.	2008 thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007	9/30
Race	19	12	13	11	7	6	24
Color	1	0	1	1	1	0	1
Religion	8	0	2	0	1	0	1
Reprisal	24	24	23	14	12	21	20
Sex	17	16	13	7	3	11	20
National Origin	6	6	4	6	3	7	4
Equal Pay Act	0	0	0	0	0	1	0
Age	9	12	8	9	7	5	12
Disability	12	8	9	5	4	22	15
Non-EEO basis	0	0	0	0	0	0	0

Complaints by Issue Sec. 1614.704	Con	mparat	ive Da	ta (Sec	. 1614.7	705)	
(e)		Previo	ous Fisc	cal Yea	r Data		2008 thru
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2002	2003	2004	2005	2006	2007	9/30
Appointment/Hire	3	2	1	1	0	5	6
Assignment of Duties	1	4	5	4	2	4	0
Awards	4	2	1	1	0	1	1
Conversion to Full-time	0	0	0	0	0	0	1
Disci	plinary	Action	ì				
Demotion	2	0	0	0	0	5	0
Reprimand	3	1	1	0	0	1	0
Removal	1	0	1	0	2	1	1
Suspension	0	2	0	2	0	0	1
Other	0	0	1	1	0	0	0
Duty Hours	1	0	0	0	2	0	0
Evaluation Appraisal	6	7	9	2	1	11	11
Examination/Test	0	0	1	0	0	0	0
H	arassm	ent					
Non-Sexual	18	13	12	11	6	8	14
Sexual	1	1	0	0	0	0	1
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	2	2	0	0	0	2	3
Promotion/Non-Selection	16	8	4	4	3	4	29
Re	assigni	nent					
Denied	2	3	1	0	0	0	0
Directed	1	2	1	2	2	0	0

Complaints by Issue Sec. 1614.704	Con	mparat	ive Da	ta (Sec.	. 1614.7	705)	
(e)		Previo	us Fisc	al Yea	r Data		2008 thru
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2002	2003	2004	2005	2006	2007	9/30
Reasonable Accommodation	7	3	3	1	2	7	7
Reinstatement	0	0	0	0	0	0	0
Retirement	1	1	0	0	0	2	1
Termination	3	0	0	0	0	5	6
Terms/Conditions of Employment	10	5	9	9	6	13	9
Time and Attendance	0	1	3	1	0	0	0
Training	1	1	1	2	0	0	8
Other	0	12	3	2	7	6	2

Processing Time		Compar	ative Dat	ta (Sec. 1	614.705)		
Sec. 1614.704(f) the		Prev	ious Fisc	al Year	Data		2008
average length of time it has taken an agency to complete, respectively, investigation and final action for:	2002	2003	2004	2005	2006	2007	thru 9/30
Complaints pending (for any length of time) during fiscal year							
Average number of days in investigation stage	248.47	241.76	144.70	152.61	180.83	109.91	172.17
Average number of days in final action stage	96.81	132.60	156.84	155.63	174.69	128.75	144.75
Complaints pending (for any length of time) during fiscal year where hearing was requested							
Average number of days in investigation stage	300.95	292.94	331.73	222.42	204.80	196.20	204.73

Processing Time	Time Comparative Data (Sec. 1614.705)												
Sec. 1614.704(f) the				Prev	iou	s Fisc	al	Year l	Da	ta		2008	
average length of time it has taken an agency to complete, respectively, investigation and final action for:	20	002	20	003	20	004	2	2005	2	006	2007	thru 9/30	
Average number of days in final action stage	89	.90	7	8.67	9	6.60		42.08	ç	98.40	37.00	135.50	
Complaints pending (for any length of time) during fiscal year where hearing was not requested													
Average number of days in investigation stage	31	312.68		2.95	24	1.87	1:	96.06	18	31.55	75.13	167.79	
Average number of days in final action stage	10	105.44		1.68	19	6.13	2	31.33	20	08.91	212.58	137.86	
			C	ompa	arat	ive D	at	a (Sec.	16	14.705	5)	2008	
Complaints Dismissed b Agency	y			Pro	evio	us Fi	sca	al Yea	r D	ata		thru	
		200)2	200)3	200	4	2005	;	2006	2007	9/30	
Total Complaints Dismisse by Agency	d	9		2		4		3		4	1	1	
Average days pending prior to dismissal	r	376.	.30	238.	.00	82.0	0	119.0	0	74.75	51.00	140.00	
Complaints Withdrawn b Complainants	y												
Total complaints Withdraw by Complainants	'n	4		5		10		4		2	1	2	
Total Final			(\omn	ดะก	tivo I) o	ta (Sec	1.	61 <i>4 7</i> 0	15)		

Total Final				Comp	ara	tive Data	(Sec	. 161	4.7	05)			20	008	
Actions Finding		Previous Fiscal Year Data													
Discrimination (Sec.		2002		2003		2004	20	005		2006		2007	7	/30	
1614.704(i))	#	%	#	%	#	%	#	%	#	%	#	%	#	%	

Total Final Actions				Comp	ara	tive Data (Sec	. 161	L 4.7	(05)			1	008
Finding Discrimination (Sec.		2002		2003	evi	ous Fiscal 2004		r Da 005	ata	2006		2007	1 -	1ru /30
1614.704(i))	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		1		0		0	
Without Hearing	0		0		0		0		0		0		0	
With Hearing	1	100.00%	1	100.00%	1	100.00%	0		1	100.00%	0	100.00%	0	

Findings of		Sec	. 161	4.7	05)			20	008					
Discrimination Rendered by				Previ	ous	Fiscal	Yea	ır Da	ıta				th	ru /30
Basis		2002		2003		2004	20	005		2006	20	007	91	30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		1		0		0	
Race			1	100%										
Color														
Religion														
Reprisal														
Sex			1	100%	1	100%								
National Origin					1	100%								
Equal Pay Act														
Age			1	100%										

Findings of			C	ompara	tiv	e Data (Sec	. 161	4.7	05)			20	008
Discrimination Rendered by				Previ	ous	Fiscal	Yea	ır Da	ata				tł	ru /30
Basis		2002		2003		2004	20	005		2006	20	007		30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Disability	1	100%							1	100%				
Non-EEO														
Findings After Hearing	1		1		1		0		1		0		0	
Race			1	100%										
Color														
Religion														
Reprisal														
Sex			1	100%	1	100%								
National Origin					1	100%								
Equal Pay Act														
Age			1	100%										
Disability									1	100%				
Non-EEO														
Findings Without Hearing	0		0		0		0		0		0		0	
Race														
Color														
Religion			Ì											

Findings of			C	ompar	ative	Data	(Sec	. 161	l 4. 7	(05)			20	008
Discrimination Rendered by				Prev	ious	Fiscal	Yea	ır Da	ata				th	ru /30
Basis	2	2002		2003	2	2004	20	005		2006	20	007	91	30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Reprisal														
Sex														
National Origin														
Equal Pay Act														
Age														
Disability														
Non-EEO														
			Co	ompar	ative	Data	(Sec	. 161	l 4.7	(05)				
				Prev	ious	Fiscal	Yea	ır Da	ata)08 1ru
Findings of Discrimination	2	2002	2	2003	2	2004	20	005		2006	20	007	9,	/30
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		1		0		0	
Appointment/Hire														
Assignment of Duties														
Awards									1	100%				
Conversion to Full-time														

			C	ompara	ıtive	Data	(Sec	. 161	4.7	05)				
				Previ	ious	Fiscal	Yea	ır Da	ıta				1	008 1ru
Findings of Discrimination		2002		2003	2	2004	20	005	2	2006	20	007	9,	/30
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	#	%
			D	Disciplir	ary	Action	n							
Demotion														
Reprimand														
Suspension														
Removal							Ī				Ī			
Other							Ī				Ī			
Duty Hours														
Evaluation Appraisal														
Examination/Test							Ī				Ī			
				Hara	assm	ent								
Non-Sexual														
Sexual														
Medical Examination														
Pay (Including Overtime)														
Promotion/Non- Selection			1	100%										
	- 1		4	Reass	ignı	ment	-				-	-	4	
Denied														
Directed														
Reasonable Accommodation	1	100%												

			C	ompar	ativ	e Data (Sec	. 161	L 4.7	(05)				
				Prev	ious	Fiscal	Yea	r Da	ata)08 1ru
Findings of Discrimination	2	2002	7	2003		2004	20	005		2006	20	007	9,	/30
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Reinstatement														
Retirement														
Termination														
Terms/Conditions of Employment					1	100%								
Time and Attendance														
Training														
Other														
Findings After Hearing	1		1		1		0		1		0		0	
Appointment/Hire														
Assignment of Duties														
Awards									1	100%				
Conversion to Full-time														
			D	iscipli	nary	Action	1							
Reprimand														
Suspension														
Removal														
Other														
Duty Hours														
Evaluation Appraisal														

	Comparative Data (Sec. 1614.705)													
				Previ	ous	Fiscal	Yea	ar Da	ıta)08 iru
Findings of Discrimination Rendered by Issue	2	2002		2003		2004	2005		2006		2007		9/30	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Examination/Test														
				Hara	issn	nent				-				
Non-Sexual														
Sexual														
Medical Examination														
Pay (Including Overtime)														
Promotion/Non- Selection			1	100%										
				Reass	ign	ment								
Denied														
Directed														
Reasonable Accommodation					1	100%								
Reinstatement														
Retirement														
Termination														
Terms/Conditions of Employment	1	100%												
Time and Attendance														
Training														
Other														
Findings Without	0		0		0		0		0		0		0	

			Co	mpar	ative	Data	(Sec	. 161	L 4.7	05)				
Findings of Discrimination Rendered by Issue				Prev	ious	Fiscal	Yea	r Da	ata)08 1ru
	2	2002	2	2003	2	2004	20	005		2006	20	007	9/	/30
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Hearing														
Appointment/Hire														
Assignment of Duties														
Awards														
Conversion to Full-time														
			D	iscipli	nary	Action	n	ı				1		
Reprimand														
Suspension							İ							
Removal														
Other														
Duty Hours							İ							
Evaluation Appraisal														
Examination/Test														
				Har	assm	ent								
Non-Sexual														
Sexual														
Medical Examination														
Pay (Including Overtime)														
Promotion/Non- Selection														

			Co	mpara	parative Data (Sec. 1614.705)										
Findings of Discrimination Rendered by Issue				Previo	ous	Fisc	cal Y	Zea	r Da	ıta				1)08 1ru
			003	2004			2005			2006		07	9/30		
	#	%	#	%	#	%	ó	#	%	#	%	#	%	#	%
				Reassi	gnı	men	t								
Denied															
Directed															
Reasonable Accommodation															
Reinstatement															
Retirement															
Termination															
Terms/Conditions of Employment															
Time and Attendance															
Training															
Other															
Pending Compla	ints	Filed	in	Comparative Data (Sec. 1614.705)									2008		
Previous Fiscal Ye (Sec. 1614.)	ears	by Sta		Previous Fiscal Year Data										2008 thru 9/30	u
(Sec. 1014.	/ U-1 (K))		2002	20	003	200	04	200)5	2006	200′	7	913	v
Total complaints fro Fiscal Years	Total complaints from previous Fiscal Years			63	60)	56		36		24	15	2	27	
Total Complainants			57	53	3	53		32		24	15	2	24		
		N	umb	er com	plai	ints	peno	din	g						
Investigation				33	25	5	10		6		8	4	1	1	
Hearing				30	12	2	20		16		9	5	9)	
Final Agency Action	1			0	20)	15		10		10	6	7	,	

Pending Complaints Filed in		Comparative Data (Sec. 1614.705)									
Previous Fiscal Years by Status (Sec. 1614.704(k))		thru 9/30									
(Sec. 1014.704(R))	2002	2003	2004	2005	2006	2007	7150				
Appeal with EEOC Office of Federal Operations	*	*	6	8	7	7	5				

^{*}Unable to reconstruct data from FY 2002 through FY 2003

	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data									
Complaint Investigations										
	2002	2003	2004	2005	2006	2007	9/30			
Pending Completion Where Investigation Exceeds Required Time Frames	4	1	0	0	1	1	1			