

OSH Recovery Times

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June 2006

Treatment Care Plan Changes Ahead

By Dr. Andrew Axer

Changes are being made to the treatment care planning process at OSH. The hope is that care plans will become simpler, more patient-centered, and focus on skills for transitioning out of the hospital. This will be an ongoing, collaborative effort. Patients will

fully participate in the entire care planning process, from beginning to end, becoming invested members of the treatment team. As we actively engage patients in this process according to their abilities and readiness for change, we will offer them hope, encouragement and a clear sense of direction. The

Clinical Planning Team will assist by observing, offering feedback and providing supportive strategies as they start attending treatment teams starting this month. The target date to fully implement these changes in our current treatment process is October 2006. ❖

Parking State Vehicles

By Dusty Charters and Maynard Hammer

Chances are you've received a parking ticket before. You may have let the meter expire or made a quick stop in a no parking zone. If you received a ticket in a state vehicle, you paid the ticket and that was the end of it.

The Department of Administrative Services (DAS) is changing how state agencies deal with employees who get parking tickets. All incidents of inappropriate parking of State vehicles will now be investigated fully, and followed up using the "citizen complaint" process. This means that every incidence of a state vehicle being parked in a no parking zone, in a fire lane, or even in a space with an expired meter will be reported to DAS by a parking enforcement officer. DAS will run the plate, determine to which department the vehicle is registered and contact the department's risk manager.

Please be careful to pay enough money for the time you park at a meter and park only in legal parking areas. The hospital will provide payment of parking fees, but it will not pay for a parking ticket or recovery costs if your vehicle gets towed.

This applies whether you drive a state vehicle or your own vehicle on state business. Too many parking tickets could jeopardize your privilege to drive a state vehicle or your vehicle on state business. ❖

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OSH Recovery Times is edited by Jessica Loewen. Contact Jessica at 503-945-2892 with questions, comments or suggestions.

Lateral Transfer Position Posting Changes

By Becky Hawkins

As we progress toward discontinuing use of the AS400 system, lateral transfer positions can now be found on the DHS Web site. As of June 1, 2006, all SEIU and AFSCME 3-day, 5-day and 7-day lateral transfer postings will only be posted at <http://www.dhs.state.or.us/admin/hr> under "Tools for Employees." Just click on the "OSH vacancy postings" link.

A hard copy of each posting will continue to be placed on a bulletin board outside of the Office of Human Resources in Building 29, as well as on the ward and/or in the work location of the vacancy.

When responding to posting you may deliver your written interest 1) in person; 2) via interagency mail; 3) by fax to (503) 945-9910; or 4) via GroupWise to: osh.recruitment@state.or.us. All responses MUST be received in the Office of Human Resources by 5:00 p.m. on the day the posting closes. ❖

Reasons to Be Active

By Jessica Loewen

The Hawaiian Hustle is in full swing, your opportunity to be active and have fun. And there are more events coming your way courtesy of the OSH Wellness Committee.

The Hawaiian Hustle consists of teams of four staff working together to walk around the big island of Hawaii, approximately 250 miles, in a month. There are 41 teams keeping track of their steps and activities and converting them into miles. Great prizes will be awarded to the top three teams who walk the farthest, plus there will be prize drawings for the rest of the participants. The contest started on May 10 and will conclude June 7.

If you missed the trip around Hawaii, there are more games to play. On June 21, the Wellness Committee is planning a game of Five Card Pick Up. Five stations will be set up on campus during lunchtime where participants can walk and pick up a playing card. Once you've received your cards, simply turn them in at the last station you visit and wait to find out what the secret cards were. You may have won a prize. Alternate formats will be arranged for swing shift and Portland campus. Stay tuned for additional Wellness Walks. ❖

June 2006 Calendar

May 10-June 7: Hawaiian Hustle Wellness Activity

Contact Linda Marshall:
(503) 945-9838

8: OSH Foundation Grant Application Deadline

5:00 p.m.

Contact Jessica Loewen:
(503) 945-2892

12: OSH Foundation Board Meeting

10:00 a.m.

Callan Room
Contact Jessica Loewen:
(503) 945-2892

16: Wellness Committee

8:15 a.m.

Callan Room
Contact Sue Wimmer:
(503) 945-2886

21: Five Card Pick Up

OSH Salem Campus Stations
Contact Linda Marshall:
(503) 945-9838

21: Diversity Committee

Treleaven Room
Contact Rebecca Sweetland:
(503) 945-2806

28: General Staff Meeting

2:30 p.m.

30 Building Gym
Contact Pam Dickinson:
(503) 945-2852



AS400 Migration Team Update

By Nancy Coddington and Joan Riley

In addition to AS400 changes this past month, you may have noticed some changes in our team as well. May Ellen Altree is now working as a Project Manager 1 in the Project Management Office at the Parkway Building. We are excited to welcome Chris Betts as our new Project Coordinator. Chris' first assignment with DHS was here at OSH as a Computer Services Specialist in 1993. He comes to us from OIS. We are also proud to report that May Ellen, Chris, and Nancy Coddington recently earned an Oregon Project Management Associate certification.

This month you'll have opportunities to experience a number of the new forms that are replacing the AS400 formatted e-mails. These include nursing, seclusion and restraint, and infection control reports, warehouse, food service, and key requests, and physical plant work orders. The workgroups have been impressive in their dedication to creating high-quality products that are easy to use. As always, we are interested in your comments and suggestions as you work with these new tools. Please help us help you by deleting old AS400 e-mails, documents and databases that are non-essential. Thank you. ❖

Cultural Competency and Diversity

By Rebecca A. Sweetland

The diversity spotlight this month is on *Meng Fou Saec-hao*. Many of you have seen him hard at work, most recently in Buildings 30 and 29. At age 19, Meng and his family fled their native country, Laos, across the river to Thailand, because the communists were killing anyone who supported the United States.

A year later Meng married his wife, Naicho. After several years in Thailand, Meng and his family (mother, father, wife and three children) finally found refuge in the United States. They were sponsored by the First Presbyterian Church in Salem after watch-

ing for their names to appear on a camp board, which said who could leave the overcrowded camp, each day for a year. Their new home in Salem was difficult at first. They didn't understand English, and unlike in their native Laos, everyone was expected to be to work "on time," rather than just doing what needed to be done that particular day.

For 12 years Meng worked as a mushroom picker. He then worked at Fairview until it closed, and for the past nine years has worked in Housekeeping for OSH. During this time he and Naicho, now a team leader at a re-

cycling center, had two more children. Meng is the proud father of five college graduates (an attorney, social worker, MBA, computer specialist, and counselor). Meng is grateful that children in the U.S. have a future and he likes the freedom of speech allowed here.

He is impressed by the kindness and goodness of the folks who work at OSH, helping other people's family members. He said in Laos, the mentally ill are cared

"CULTURAL" continued on page 4

Welcome

April hires and promotions

Stephen Darr

Food Service Worker 2

Susan Falkenstern

Mental Health Registered Nurse

Lorie Ferris

Mental Health Therapy Tech

Cynthia Gonzales

Mental Health Therapist 1

Joseph Harold

Mental Health Therapist 1

Janice Lieder

Seamster 2

Lisa Omeara

Mental Health Therapist 1

Steven Palmer

Food Services Worker 2

Robyn Stanek

Food Services Worker 2

Michael Stanley

Food Services Worker 2

Attoma Winer

Mental Health Therapy Tech

April Milestones

•40 Years of Service•

Marie Smith, Security

•25 Years of Service•

Josephine Cunningham,

Food Services

Maynard Hammer,

Superintendent's Office

•20 Years of Service•

Michael Dipasquale, Eval
and Treatment Services

Donald Reisner, 50E

Julieta Myers, Food Services

•15 Years of Service•

Dana Murphy, 34C

•10 Years of Service•

Timothy Skinner, Physical Plant

Patricia Zurflieb, 34C

Michele Graves, 50C

•5 Years of Service•

Patricia Deenin, 35B

Tonya Baxter, 35B

Vincent Boaz, 50E

Deborah Howard, Hlth Srvcs

Valerie Anderson, QI

Susan Martin, 34C

•Retirements•

Yvonne Nova, MH Therapist 1

"CULTURAL" continued...

for only by family members. Say "wondee" or "copchai" (Laotian for "good day" and "thank you") to Meng, a valuable member of the OSH team, the next time you see him! ❖

June is Lesbian and Gay Pride Month

On June 11, 1999, Gay and Lesbian Pride Month was made a national celebration by presidential proclamation. This is relevant to one of the six topics the OSH Valuing Diversity Committee is focusing on this year – to create transgender training. The other five are to make public areas more welcoming, develop and implement a ward survey concerning cultural competency programs currently existing, research and educate staff regarding bilingual pay differential process, expand the concept of cultural competency, and develop and maintain an accessible events calendar for OSH staff and consumers. The OSH Diversity Calendar is now on GroupWise. Please contact me at (503) 945-2806 if you have any events to include! ❖

OSH Diversity Meal

By Heike Tash

On June 14, OSH Food Services will be serving a Hawaiian meal to patients consisting of Hawaiian Pork, rice, chicken long rice soup, haupia, Hawaiian banana bread and tropical fruit. Hawaiian Pork consists of pork loin, liquid smoke and Hawaiian salt. Haupia is a traditional coconut milk-based Hawaiian dessert often found at luaus in Hawaii and in local confections that contain coconut. To make haupia (OSH style!) you will need 14 gallons of coconut milk, 17 pounds of sugar, 22 pounds of cornstarch, and 12 gallons of water. For more information, please contact Food and Nutrition Services at (503) 945-2915. ❖

EDD Schedule: Following are classes offered during the remainder of June at the Education and Development Department (EDD). Classes are located in the 40 Building unless otherwise noted. For more information on these events, call EDD at (503) 945-2875.

General Orientation: June 5-9, 8 am–5 pm; June 12, 8 am–12 pm
Ed Day: June 6, 20; 8 am–5 pm
Pro-ACT Refresher Training: June 14, 8 am–5 pm; June 15, 8 am–12 pm
General Orientation: June 19-23, 8 am–5 pm; June 26, 8 am–12 pm
Mentor Basics: June 20, 8–10 am
Boundary Issues: June 20, 2–4:30 pm

Pharmacology: June 21, 1–5 pm
Mandatory Reporter Training: June 22, 29, 9-10 am and 10:30-11:30 am each day
Communications Principles: June 23, 1–4 pm
Pro-ACT Refresher Training: June 28, 8 am–5 pm and June 29, 8 am–12 pm