

MEMORANDUM

DATE:

TO: Bernice Anderson, Senior Advisor for Evaluation
 Directorate for Education and Human Resources

FROM:

SUBJECT: COV for CAREER Faculty Early Development Program
 COI and Diversity Memo

The Committee of Visitors report for the CAREER Program was approved at the EHR Advisory Committee meeting held at NSF on May 3, 2007. The COV consisted of 18 members selected for their expertise related to the goals of the program. They provided a balance with respect to the type of institutions supported through the program, gender, and representation from underrepresented groups. The following table shows the main features of the COV's diversity.

Category of COV Membership	No. of COV Members in Category
Member of EHR Advisory Committee.....18.....
Institution Type:	
<input type="checkbox"/> University.....	...16.....
<input type="checkbox"/> Four-year College.....	...2.....
<input type="checkbox"/> Two-year College.....	...0.....
<input type="checkbox"/> K-12 School or LEA.....	...0.....
<input type="checkbox"/> Industry.....	...0.....
<input type="checkbox"/> Federal Agency.....	...0.....
Location	
<input type="checkbox"/> East.....	...8.....
<input type="checkbox"/> Midwest/North4.....
<input type="checkbox"/> West.....	...3.....
<input type="checkbox"/> South.....	...3.....
Gender	
<input type="checkbox"/> Female.....	...10
<input type="checkbox"/> Male.....	... 8
Race/Ethnicity	
<input type="checkbox"/> White.....	...12
<input type="checkbox"/> Black.....	...3
<input type="checkbox"/> Hispanic.....	2
<input type="checkbox"/> Asian/Pacific Islander.....	...1
<input type="checkbox"/> Native American.....

In addition, two members of the COV have physical disabilities.

ome members had conflicts of interest with the proposals. In those cases where the member had a COI and members were not allowed to participate in discussions of actions with which they had conflicts.