



NOISE-INDUCED HEARING LOSS IN THE CONSTRUCTION INDUSTRY For ACCSH Meeting 3/15/01 Carol Merry Stephenson, Ph.D. Mark Stephenson, Ph.D.

National Institute for Occupational Safety & Health Centers for Disease Control & Prevention





- Review of the problem
- Highlights from recent and ongoing research
- What's new in technology and at NIOSH?

HOW BIG IS THE PROBLEM?

Hearing loss from noise is the most common occupational illness (NIDCD), and the 2nd-most self-reported occupational illness for American workers.

NIHL accounts for about 1 in 5 losses severe enough for a person to report trouble hearing (AAA).



Construction noise: many sources, hours, variable levels; dynamic



Which Construction Workers are at Risk?

- Highest Risk:
 - <u>Projects:</u> road construction, carpentry, concrete
 - <u>Trades:</u> carpenters, laborers, operators, ironworkers, sheet metal workers
 - -<u>Stage:</u> excavation, erection, finish
- Studies small; need comprehensive assessments

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Impulsive Peaks by Trade



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Hearing Loss Among Male Carpenters as a Function of Age







The Average 25 Year Old Carpenter Has 50 Year Old Ears!



OSHA Standard for Construction: 29 CFR 1926.52 PEL of 90 dBA

What Constitutes A Hearing Conservation Program?



- Noise monitoring
- Controlling excessive noise
- Individually fitted protection
- Education/Training
- Baseline & annual audiometry
- Procedures for preventing additional hearing loss
- Record Keeping



THE CHALLENGE:

How can hearing conservation programs be developed for construction that follow prevention guidelines and regulations without ignoring the concerns of labor and management?

NIOSH HIERARCHY OF CONTROLS

Remove the hazard

Remove the worker



Protect the worker



Photo Courtesy of Rick Neitzel

PREVALENCE OF PROGRAM ASPECTS BY COMPANY SIZE



Percent of Companies in Michigan That Provided Monitoring Hearing Tests - 1999



Percentage of Time Hearing Protectors are Worn "Most of the Time" When Working in Loud Noise



Hearing Conservation Professionals
Carpenter Safety Trainers
Carpenters

Don't make the mistake of thinking your job is over if you simply provide hearing protection and periodic hearing tests.



Without training workers how to recognize noise hazards, utilize noise controls, and use hearing protectors, you may be wasting your money.

Factors Affecting Behavioral Change:

Individual Level

- Knowledge/beliefs
- Attitudes/values
- Readiness for change
- Decision-making style
- Skills/ Self-efficacy

Organizational Level

- Worksite norms- safety culture
- Union/ management priorities (TIME!)
- Modeling by trainers & foremen
- OSH curricula during apprenticeship
- Environmental support

INFLUENCING HEARING HEALTH BEHAVIOR AMONG WORKERS

Studies utilizing a health communication/ promotion approach indicate that education and training must address two concepts:





Remove Barriers

Research by NIOSH, Drs. Lusk, Kerr, Lankford & others!

I believe exposure to loud noise can hurt my hearing.



I think my hearing <u>is being hurt</u> by exposure to loud noise at work.



PERCENT

What are some of the barriers cited by construction workers and their supervisors?



THE FOUR C's

- •Comfort
- Convenience
- Cost (personal & \$)
- Communications / hear important sounds

THERE ARE OVER 200 DIFFERENT HEARING PROTECTORS. EVERYONE CAN FIND A PROTECTOR THAT MEETS THEIR NEEDS. <u>THE BEST HEARING PROTECTOR IS THE ONE THAT'S</u> <u>WORN!</u>

RESULTS OF FOCUS GROUPS



Workers may be less concerned about getting a hearing loss then about developing tinnitus.

"I expected to lose my hearing. But, I thought it would be quiet."

Percent of People With Tinnitus



Non-Noise Exposed Worker



Noise Exposed Workers

American Tinnitus Association

Does this research-based communication stuff result in education & training programs that really work? <u>You bet</u>!



I think it will be hard to hear warning signals (like back-up beeps) if I am wearing hearing protectors.



Wearing hearing protectors is annoying.



What Training Approaches & Messages Make Sense to Construction Workers/ Managers?

- Get their attention
- Raise their consciousness
- Provide Information that enables people to do the right thing

Engage All Stakeholders

"Engage persons having an investment in what will be learned ...and what will be done with the knowledge"



Agree on expected effects of the training:





- Increase use of controls
- Increase use of HPDs
- Decreased incidence of hearing loss

Use Credible Data- Site Specific If Possible

- Perceived by stakeholders as *believable*
- Useful, feasible, accurate, & representative of crafts at site

<image>

Blah, blah, blah...

Share and Apply Lessons Learned

Training does not automatically translate into action--it takes effort.

•All stakeholders need feedback.

•Need a "Champion" to actively follow-up





This is your ear.



This is your ear on noise.

Any questions?

Raise Awareness

It's Really Pretty Simple.....

• Wear this now...



• Or wear this later!



Get their attention

Available protection vs. the amount of protection obtained by untrained workers.



Likely protection as worn by untrained worker

Amount of protection listed on the box

Effect of not wearing your hearing protector on the amount of effective noise reduction



TRAINING HELPS YOU AND YOUR WORKERS MAKE SMART CHOICES ABOUT HPDs.



Perhaps Best of ALL--Education & training will enable you to take advantage of exciting new and emerging technologies.

- HPD rating methods
- "Flat" attenuation HPDs
- Communication devices
- Fit-testing
- TTS monitors
- Personal noise monitors
- Records/Information management



Estimated Hearing Protection in an A-Weighted Noise Environment as a Function of Rating Method



New Flat Attenuation & Communication Devices

New Methods for Estimating Actual Performance



FIT-TEST METHOD

- Fit-test system feasible for field use
- Using fit-test enabled workers to learn to correctly fit a new plug
- Knowledge gained and consciousness raised

TTS Monitoring

- New Devices
- Training exercises to teach self-monitoring (RADIO exercise)



PERSONAL NOISE MONITORING





HearSaf 2000 Information Management System http://www.safe-at-work.com



New NIOSH Noise Efforts Relevant to Construction

- Developed with input from NORA Hearing Loss Team
- Involves crossdivision collaborations with staff from Pittsburgh, Cincinnati, and Spokane.



Possible External Partners: We Are Seeking Others!

- LABOR
 - UMWA
 - USWA
 - UAW
 - UBC&J
- Equipment Manufacturers
 - **JOY**
 - Fletcher
 - Others ...
- Operators & Trade Associations
 - BCOA, NMA, NSA
 - CONSOL, Newmont, others



OVERALL EMPHASIS OF NIOSH NOISE PROGRAM

- Assess workplace factors and existing knowledge
- Conduct and evaluate intervention efforts
- Disseminate information and evaluate efforts



ADDITIONAL SPECIFIC AIM

Convene workshops, meetings, and symposia to obtain input, facilitate collaboration, and disseminate findings.



PROGRAM SUMMARY

- Individual projects capitalize on the strengths of existing facilities and expertise throughout the Institute
- Strong linkages to existing projects and external partners from labor, industry, academia, etc.
- Data collection activities will support multiple projects
- Projects are designed to take advantage of unique opportunities and to address historic barriers
- Outcomes from projects satisfy both short and long term needs in hearing loss prevention

The New NORA Projects

- 1) National Surveillance of Noise Exposure and Hearing Loss/ John Franks
- 2) Definition and Assessment of Engineering Noise Controls/ David Podobinski
- 3) Web-based outreach to small constuction and mining/ Carol Merry Stephenson
- 4) Accommodation of Noise-Exposed, Hearing-Impaired Workers/ Thais Morata
- 5) Noise Sampling strategies and Exposure-Response Models/ Mary Prince

Web-Based Outreach to Small Construction & Mining

Noise Control and Hearing Loss Prevention

- Assess the quality and availability of current information.
- Determine new information needs.
- Create an appropriate web-site to meet identified needs & coordinate on-going output from all aspects of NIOSH noise program.
- Evaluate the web-site & products



www.nidcd.nih.gov



www.hearingconservation.org





This is your ear. This is your ear on noise. Any questions?

NIOSH Toll-Free Number: (800) 35-NIOSH http://www.cdc.gov/niosh/homepage.html

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HEARNET

Just a Few *Wise-Ears* Web Links

www.nidcd.nih.gov www.cdc.gov/niosh

www.aearo.com

www.3m.com

www.howardleight.com

www.hearnet.com

www.hearingconservation.org