Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NASA Center Complaint Activity Langley Research Center

Data as of September 30, 2008 - End of 4th Quarter FY 2008

29 CFR §1614.704(a) - (c)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaint Activity	FY2008 end of 4 th Qtr	2007	2006	2005	2004	2003		
Number of Complaints Filed in FY 1614.704(a)	3	5	1	6	5	3		
Number of Complainants 1614.704(b)	2	4	1	6	5	3		
Repeat Filers 1614.704(c)	1	1	0	0	0	0		

29 CFR §1614.704(d)					29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaints by Basis		FY20 end o 4 th Q	of	200	7	2006	2005	2004	2003			
Race			0		0	1		2 0	1			
Color			0		0	0	() 0	0			
Religion			0		0	0	() 1	0			
National Origin			0		0	0	() 1	0			
Sex (including complaints filed und Equal Pay Act)	er		0		1	1	3	3 3	1			
Disability			3	2		1	1	. 0	0			
Age			1		2	1	1	. 0	1			
Reprisal			3		1	1	1	1	0			
Other			0		0	0	() 0	0			
29 CFR §1614.704(e)			29	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaints by Issue	e	Y2008 nd of ^h Qtr	2(007	07 2006 2005		2004	2003				
Appointment/Hire		0		0		0	0	0	1			
Assignment of Duties		0		0		0	0	0	0			
Awards		0		0		0	0	0	1			

Conversion to Full-time	0	0	0	0	0	0
E	Disciplinary	Action				
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
	Harassm	ient				
Non-Sexual	1	2	1	1	1	0
Sexual	0	0	0	1	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	0	0	0	0
Promotion/Non-Selection	3	0	1	4	0	3
	Reassign	nent				
Denied	0	2	1	0	0	0
Directed	2	2	0	0	1	0
Reasonable Accommodation	3	2	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	1
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0

Other	0		0	0	0	1	0	
29 CFR §1614.704(f)								
Processing Time 'post the aver takes to complete each step of th complaint that is pending during fiscal year'	ne proc	ess	for e	every		FY2 end 4 th (of	
					Nun	nber	Average Days	
All complaints pending in Investigative S	Stage		1614.	704(f)(1)	7	183	
All complaints pending in Final Agency Stage	l complaints pending in Final Agency Action						22	
All complaints pending in which Hearing requested	complaints pending in which Hearing was not uested					3	127	
Time in Investigation Stage						3	127	
Time to issue Final Agency Action						0	0	
All complaints pending in which a Heari requested	ng was		1614.	704(f)(3)	4	190	
Time in Investigation Stage						3	221	
Time to issue Final Agency Action						1	22	
29 CFR §1614.704(g)			29 CFR §1614.705 Comparativ Data Previous Fiscal Year Data					
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY200 end o 4 th Qt	f	2007	2006	2005	2004	2003	
Total Complaints Dismissed by Agency		1	0	0	2	1	1 2	
Average days pending prior to		91	0	0	289	145	5 96	

dismissal												
29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Total Final Agency Actions Finding Discrimination	FY2008 end of 4 th Qtr		2007		2	2006		2005		2004		003
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0				0	0	1	100	0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0				0	0	1	100	0	
29 CFR §1614.704(i)			29							arativ r Data		ata
Findings of Discrimination Rendered by Basis	en	2008 d of Qtr	20	07	2()06	20	005	2	004	20	003
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0						1	100	0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered	0		0				0	0	1	100	0	

After Hearing 704(i)(3)												
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0				1	100	0		0	
Other	0		0		0		0		0		0	
29 CFR §1614.704(j)									-	arativ		
Findings of Discrimination Rendered by Issue	en	2008 d of			Pre	viou	s Fis	scal Y	(ea	r Data	a	
	en		2()07	1	viou)06	1	scal Y 005		r Data 004	1)03
	en	d of	20		2()06	1				1	9/0
Rendered by Issue	en 4 th	d of Qtr)07	2()06	2()05	2	004	20	
Rendered by Issue Total Number Findings 704(j)(1)	en 4 th	d of Qtr	#)07	2()06 %	2(9%	2	004 %	20	
Rendered by Issue Total Number Findings 704(j)(1) Findings Without Hearing 704(j)(2)	en 4 th #	d of Qtr	#)07	2 ()06 %	2 (#	9%	2 # 1	004 %	20 #	
Rendered by Issue Total Number Findings 704(j)(1) Findings Without Hearing 704(j)(2) Findings After Hearing 704(j)(3)	en 4 th # 0	d of Qtr	# 0 0)07	2 ()06 %	20 # 01	9% 0	2 # 1 0	004 %	20 # 0	
Rendered by Issue Total Number Findings 704(j)(1) Findings Without Hearing	en 4 th # 0 0	d of Qtr	# 0 0)07	2 (#)06 %	20 # 01 0	9% 0	2 # 1 0 1	004 %	20 # 0 0	

Conversion to Full-time	0	0	0)	0			0		0	
Disciplinary Action		 									
Demotion	0	0	C)	0			0		0	
Reprimand	0	0	0)	0			0		0	
Suspension	0	0	C)	0			0		0	
Removal	0	0	C)	C			0		0	
Other	0	0	C)	C			0		0	
Duty Hours	0	0	C)	0			0		0	
Evaluation Appraisal	0	0	C)	0			0		0	
Examination/Test	0	0	0)	0			0		0	
Harassment									-		
Non-Sexual	0	0			0		0	1	50	0	
Sexual	0	0	0)	0)		0		0	
Medical Examination	0	0	C)	0			0		0	
Pay (Including Overtime)	0	0	0)	0			0		0	
Promotion/Non-Selection	0	0			0		0	1	50	0	
Reassignment									-		
Denied	0	0	C)	0			0		0	
Directed	0	0	0)	0			0		0	
Reasonable Accommodation	0	0	C)	0			0		0	
Reinstatement	0	0	C)	0			0		0	
Retirement	0	0	0)	0	,		0		0	
Termination	0	0	0)	C			0		0	
Terms/Conditions of Employment	0	0	0)	C			0		0	
Time and Attendance	0	0	C)	0			0		0	
Training	0	0	C)	0			0	-	0	

0	0	0	C))	0				
29 CFR §1614.704(k)			29 CFR §1614.705 Comparative Data							
15	FY2008 end of 4 th Qtr	Previous Fiscal Year Data								
		2007	2006	2005	2004	2003				
1	1	1	3	8	5	8				
	1	1	4	7	4	7				
ts pe	nding [as	of 9/30]	: 704(k))(3)						
	0	0	0	4	0	2				
t's	0	0	0	0	0	0				
	1	1	1	0	1	1				
Ì	0	0	2	4	4	4				
	0	0	0	0	0	1				
29 CFR §1614.704(l)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						
	FY2008 end of 4 th Qtr	2007	2006	2005	2004	2003				
	IS I I I I I I I I I I I I I I I I I I	IS FY2008 end of 4 th Qtr I 1 I 1 I 1 I 1 I 1 I 1 I 1 I 0 I'S 0 I'S 0 I'S 0 I 0 I 0 I'S 0 I'S 0 I 0 I'S 0 I'	Image: series of series	IS FY2008 end of 4 th Qtr Previous 10 4^{th} Qtr 2007 2006 1 1 1 3 1 1 1 3 1 1 1 3 1 1 1 4 1 1 1 3 1 1 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 0 0 0 2 0 0 0 1 1 1 1 1 1 1 1 1 0 0 0 2 0 0 0	IS FY2008 end of 4 th Qtr Previous Fiscal Y 10 1 2007 2006 2005 1 1 3 8 1 1 4 7 2007 2006 2005 3 1 1 4 7 2007 2006 2005 3 1 1 4 7 2007 2006 0 4 2007 2006 2005 3 1 1 1 4 7 2007 2006 0 4 7 2007 2006 0 4 7 2007 2007 0 0 4 2007 0 0 4 7 2007 0 0 0 4 200 0 0 0 0 200 0 0 0 0 0 200 0 0 0 0 0 200 29 CF	Image: Second secon				

Number Pending Completion of Investigation	1	3	9	5	4	0
Pending Investigations Over Required Time Frames	0	0	2	1	0	0

This page was last modified on October 14, 2008.