Posted Pursuant to the No Fear Act: NASA Center Complaint Activity Dryden Flight Research Center

Data as of September 30, 2008 - End of 4th Quarter FY 2008

29 CFR §1614.704(a) - (c)	29 CFR §1614.704(a) - (c)				29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaint Activity	FY2008 end of 4 th Qtr	2007	2006	2005	2004	2003							
Number of Complaints Filed in FY 1614.704(a)	2	2	0	0	3	3							
Number of Complainants 1614.704(b)	2	2	0	0	3	3							
Repeat Filers 1614.704(c)	0	0	0	0	0	0							

29 CFR §1614.705 Comparative 29 CFR §1614.704(d) Data **Previous Fiscal Year Data Complaints by Basis** FY2008 end of 4th Qtr Race Color Religion National Origin Sex (including complaints filed under Equal Pay Act) Disability Age

Reprisal					0	()	0	0	2
Other			0		0	()	0	0	0
29 CFR §1614.704(e))		29 CFR §1614.705 Comparative Previous Fiscal Year Data							
Complaints by Issue	e	Y2008 nd of	20	007	2	006	2005	7	2004	2003
Appointment/Hire		1		0		0		0	1	0
Assignment of Duties		0		0		0	ı	0	1	0
Awards		0		0		0		0	1	0
Conversion to Full-time		0		0		0		0	0	0
Disciplinary Action			ı							
Demotion		0		0		0		0	0	0

Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	0	0	0	1	1
Sexual	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	2	0	0	1	0
Reassignment						
Denied	0	0	0	0	1	1
Directed	0	0	0	0	1	0
Reasonable Accommodation	0	0	0	0	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	0

Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	1	0
Other	0	0	0	0	0	0
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29 CFR §1614.704(f)

Processing Time 'post the average it takes to complete each step of the every complaint that is pending during the then fiscal year'	e process for	en	2008 d of Qtr
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	3	224
All complaints pending in Final Agency Action Stage		2	195
All complaints pending in which Hearing was not requested	1614.704(f)(2)	3	221
Time in Investigation Stage		1	87
Time to issue Final Agency Action		2	217
All complaints pending in which a Hearing was requested	1614.704(f)(3)	0	0
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0

29 CFR §1614.704(g)]	Data		mpai ar Da		ve
Complaints Dismissed by Agency Pursuant to 1614.107(a)		FY200 end of 4 th Qt	f	2007	7	2006		2005	2	2004	20	003
Total Complaints Dismissed by Agenc	ey		0	()	C)	1		0		1
Average days pending prior to dismissal			0	()	C)	149		0		58
29 CFR §1614.704(h)							D	ata		npara		e
Total Final Agency Actions Finding Discrimination	er	72008 ad of 1 Qtr	2	007	20	006	20	005	20	004	20	003
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		0		0	

Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	
29 CFR §1614.704(i)							D	ata		npar r Da		e
Findings of Discrimination Rendered by Basis	FY2008 20 end of 4 th Qtr		007 2006 2005				005	20	004 2		003	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	

Color	0		0	0	0	0	0
Religion	0		0	0	0	0	0
National Origin	0		0	0	0	0	0
Sex (include Equal Pay Act)	0		0	0	0	0	0
Disability	0		0	0	0	0	0
Age	0		0	0	0	0	0
Reprisal	0		0	0	0	0	0
Other	0		0	0	0	0	0
29 CFR §1614.704(j)		29 CFR §1614.					arative
Findings of Discrimination	FY2)ata			

Rendered by Issue	4 th Qtr		2007 2006		20	005	20	004	2003			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0	_	0	_	0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action					<u> </u>							

Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	1 1	11 11	1 1	1 1	1 1	1 1
Non-Sexual	0	0	0	0	0	0

Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

Termination	0		0	()	0		0	0
Terms/Conditions of Employment	0		0	()	0		0	0
Time and Attendance	0		0	()	0		0	0
Training	0		0	()	0		0	0
Other	0		0	()	0		0	0
29 CFR §1614.704(k)				29 C	FR §10		1.705 (Data	Compai	rative
Complaints Pending From Previous Fiscal Years by Status	S	FY200 end of 4 th Qtr	•	Previous Fiscal Year Data					ta
				2007	2006		2005	2004	2003
Total complaints from previous Fiscal Years 704(k)(1)	0		0	0	0		5	4	6
Total Complainants 704(k)(2)			0	0	0		4	4	6

Number Pending Completion of	0	0	0	2	0	C			
Complaint Investigations	FY2008 end of 4 th Qtr	2007	2006	2005	2004	2003			
29 CFR §1614.704(l)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	C			
Final Agency Action	0	0	0	0	0	(
Hearing	0	0	0	3	3	5			
ROI issued, pending Complainant's action	0	0	0	0	1	1			
Investigation	0	0	0	2	0	C			

Pending Investigations Over Required Time Frames	0	0	0	0	0	0
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