

News about your 401(k) plan

As you know, the Los Alamos National Security Benefits Investment Committee (BIC) oversees the company's 401(k) plans. The BIC regularly reviews plan features and investment options available to help you save towards your retirement financial goals. Going forward, you will receive information from Fidelity Investments® about changes and enhancements to your Los Alamos National Security 401(k) plans. Watch for information soon on these plan enhancements:

- New Investment Options
- Self-Directed Brokerage

Future communications will provide you with descriptions of new plan features or investment options and will instruct you on action(s) you need to take (if any).

Los Alamos National Security is committed to helping you plan for a more fulfilling retirement. We hope you will take advantage of all that the Los Alamos National Security 401(k) plans have to offer.

In addition to your new plan enhancements, the web address and phone number that you use to access your 401(k) account will change. As of October 30, 2008, you should use www.netbenefits.com to access your account online or call the Fidelity Retirement Benefits Line at 1-800-835-5095 for account information.

Before investing in any mutual fund, please carefully consider the investment objectives, risks, charges and expenses. For this and other information, call or write Fidelity for a free prospectus. Read it carefully before you invest.

The Plan is intended to be a participant-directed plan as described in Section 404(c) of ERISA, which means that fiduciaries of the Plan are ordinarily relieved of liability for any losses that are the direct and necessary result of investment instructions given by a participant or beneficiary.

Keep in mind that investing involves risk. The value of your investment will fluctuate over time and you may gain or lose money.

Fidelity Brokerage Services LLC, Member NYSE/SIPC, 300 Puritan Way, Marlborough, MA 01752.
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