

FOREST SERVICE HANDBOOK NATIONAL HEADQUARTERS (WO) WASHINGTON, DC

FSH 5109.34 - INTERAGENCY INCIDENT BUSINESS MANAGEMENT HANDBOOK

CHAPTER 10 - PERSONNEL

Interim Directive No.: 5109.34-2007-1

Effective Date: March 16, 2007

Duration: This interim directive expires on March 16, 2008.

Approved: JACQUELINE MYERS **Date Approved:** 03/08/2007

Associate Deputy Chief

Posting Instructions: Interim directives are numbered consecutively by handbook number and calendar year. Post by document at the end of the chapter. Retain this transmittal as the first page(s) of this document. The last interim directive was 5109.34-2006-1 to chapter 10.

New Document	id_5109.34-2007-1	20 Pages
Superseded Document(s)	id_5109.34-2006-1, 03/23/2006	17 Pages
(Interim Directive Number		
and Effective Date)		

Digest:

<u>13.6</u>, exhibit <u>01</u> - Sets out the revised Pay Plan for Emergency Workers (Casuals) effective March 16, 2007. This 2007 pay plan makes the following changes from the plan previously in effect for 2006:

- 1. Incorporates the general schedule increase for the rest of US at 1.81 percent (sec. B.1).
- 2. Changes verbiage to read this pay plan applies whenever it becomes necessary to hire persons to provide emergency assistance to States under formalized agreements (sec. A.2).

WO INTERIM DIRECTIVE

EFFECTIVE DATE: 03/16/2007

DURATION: This interim directive expires on 03/16/2008.

id_5109.34-2007-1 Page 2 of 20

FSH 5109.34 - INTERAGENCY INCIDENT BUSINESS MANAGEMENT HANDBOOK CHAPTER 10 - PERSONNEL

Digest--Continued:

- 3. Adds language to section B, paragraph 4 to allow for hiring of state or local government partners who cannot work on Federal incidents under their employment status or cooperative agreement due to policy or statute in the following positions under the conditions noted:
 - a. <u>Area Commander</u>: State or local government employees who meet qualifications as certified by their Geographic Area Coordinating Group.
 - b. <u>Type 1 and Type 2 Incident Commander</u>: State or local government employees who meet qualifications as certified by their Geographic Area Coordinating Group.
 - c. Fire Investigator: State or local government employees.
- 4. Adds language to section B, paragraph 5 to allow agencies to hire retirees as casuals in the following positions when approved by the Acquisition Management (AQM) Director:
 - a. Buying Team Leader.
 - b. Contracting Officer.
- 5. Adds that a casual may be subject to earnings limitation if they are receiving Social Security benefits or equivalent and should contact the Social Security office for further information (sec. B.5).
- 6. Changes verbiage on meal periods to reference the Interagency Incident Business Management Handbook (sec. E.14).
- 7. Adds that a trainee hired for an exception position will be paid at the next lower rate (sec. F.7).

DURATION: This interim directive expires on 03/16/2008.

FSH 5109.34 - INTERAGENCY INCIDENT BUSINESS MANAGEMENT HANDBOOK CHAPTER 10 - PERSONNEL

13.6 - Exhibit 01

ADMINISTRATIVELY DETERMINED (AD) PAY PLAN FOR EMERGENCY WORKERS (CASUALS)

A. <u>PREAMBLE</u>. Pursuant to 5 U.S.C. 5102(c)(19), 7 U.S.C. 2225 and 2226, 16 U.S.C. 554e and 43 U.S.C. 1469, there is hereby established, effective March 16, 2007, the following Administratively Determined (AD) Pay Plan, which replaces and supersedes previously approved plans. In the event there is an emergency in progress on the effective date of this pay plan, the emergency workers (casuals) on that emergency shall be paid under the provisions of the AD pay plan in effect at the start of the emergency. This pay plan applies wherever and whenever it becomes necessary to hire persons:

- 1. To cope with a sudden and unexpected emergency caused by a fire, or extreme fire potential, flood, storm, or any other emergency that threatens damage to federally protected property unless brought under immediate control.
 - 2. To provide emergency assistance to States under formalized agreements (para. D).
- 3. To meet mission assignments issued by the Federal Emergency Management Agency (FEMA).

Such hiring is of uncertain or purely temporary duration, and shall be terminated when other employment methods can be initiated. This plan can be used for suppression operations and suppression for resource benefit.

This pay plan is complete within itself. Therefore, for any hiring under this plan, the provisions herein take precedence over any other policies or regulations that may be prescribed elsewhere.

B. <u>ADMINISTRATIVE DETERMINED (AD) RATES OF PAY</u>. The National Wildfire Coordinating Group (NWCG) Incident Business Practices Working Team (IBPWT) facilitates establishment of rates and position review for casual positions on an annual basis. Geographic Area Coordinating Groups (or designated agency representatives) may request rates for positions not published in this pay plan.

Changes to the pay plan may be proposed by any agency for a variety of reasons, (such as new law or regulation, clarification of meaning, or establishment of new positions). The agency hiring official will submit, through normal agency channels, pay plan change recommendations to the IBPWT. Pay plan changes are normally requested and addressed in the first quarter of the fiscal year.

FSH 5109.34 - INTERAGENCY INCIDENT BUSINESS MANAGEMENT HANDBOOK CHAPTER 10 - PERSONNEL

1. <u>Rates Paid Per Hour for Work Performed at Classification Levels AD-A through AD-M.</u>

Classification	Pay	Rates (Per Hou	ır)
Level	48 Contiguous	Alaska	Hawaii
	States		
AD-A	\$10.84	\$13.26	\$12.62
AD-B	\$11.92	\$14.64	\$14.04
AD-C	\$13.24	\$16.60*	\$15.76
AD-D	\$14.64	\$18.24*	\$17.56
AD-E	\$16.06	\$20.02	\$19.44
AD-F	\$17.56	\$21.98	\$21.42
AD-G	\$21.00*	\$24.02	\$23.46
AD-H	\$24.00*	\$26.88	\$26.88
AD-I	\$24.52*	\$29.70	\$29.70
AD-J	\$26.16	\$32.70	\$32.70
AD-K	\$28.74	\$35.92	\$35.92
AD-L	\$34.44	\$43.06	\$43.06
AD-M	\$40.96	\$51.20	\$51.20

^{*}These pay rates will remain frozen until the calculation formula aligns with the annual cost of living adjustments (COLA) or post differential given by the Office of Personnel Management to General Schedule and Federal Wage System employees in these areas.

- 2. If the casual is assigned to a different position qualification (as documented on the SF-261, Crew Time Report), adjust the pay rate to the appropriate rate for that position and document in the remarks block of the OF-288. The adjusted pay rate will be based on the original point of hire.
- 3. The rate will be established at the point of hire and documented on the OF-288 or the Single Resource Casual Hire Information Form. The rate established at the point of hire will remain in effect regardless of the location of the incident.
- 4. The Area Commander, Type 1 or Type 2 Incident Commander, Security Specialist Level 1 or Level 2, Fire Investigator, and Buying Team Leader are key positions and may be filled only by current agency employees. For state or local government partners who cannot work on Federal incidents under their employment status or cooperative agreement due to policy or statute, the following positions will be allowed to be filled in the 2007 pay plan under the included conditions:

 WO INTERIM DIRECTIVE
 id_5109.34-2007-1

 EFFECTIVE DATE: 03/16/2007
 Page 5 of 20

DURATION: This interim directive expires on 03/16/2008.

FSH 5109.34 - INTERAGENCY INCIDENT BUSINESS MANAGEMENT HANDBOOK CHAPTER 10 - PERSONNEL

- a. <u>Area Commander</u>: State or local government employees who meet qualifications as certified by their Geographic Area Coordinating Group.
- b. <u>Type 1 and Type 2 Incident Commander</u>: State or local government employees who meet qualifications as certified by their Geographic Area Coordinating Group.
- c. Fire Investigator: State or local government employees.
- 5. When approved by the Acquisition Management (AQM) Director, retirees may temporarily have warrants reinstated and may be hired as AD's in these positions:
 - a. Buying Team Leader.
 - b. Contracting Officer.

NOTE: This applies to FS, but may not apply in some of the Department of Interior (DOI) bureaus.

6. If a casual is receiving Social Security benefits or equivalent, casual earnings may be subject to limitations. Casuals should contact the Social Security Administration (SSA) office for further information.

C. DESCRIPTION OF AREAS TO WHICH RATES ARE APPLICABLE.

1. The 48 contiguous States and the following areas and jurisdictions:

Caroline Islands
Guam

Virgin Islands
Puerto Rico

Mariana Islands Other Caribbean Islands

Marshall Islands American Samoa Other Pacific Islands

- 2. Alaska (Statewide).
- 3. Hawaii (Statewide).
- D. <u>CIRCUMSTANCES REQUIRED FOR HIRING</u>. Hiring of emergency personnel may be made according to the provisions of this pay plan when any of the following situations exists:
 - 1. To fight an ongoing fire.

WO INTERIM DIRECTIVE id_5109.34-2007-1 EFFECTIVE DATE: 03/16/2007 Page 6 of 20

DURATION: This interim directive expires on 03/16/2008.

- 2. To hire personnel during unusually dry periods or when fire danger is very high to extreme (Preparedness Level 4 or 5), or when fuel or weather conditions are such that fires can readily ignite, spread rapidly, and do substantial damage, and when risks of fire occurrence are high (for example, severity authority, or prevention team activation). Examples of high risks occur when the preceding conditions exist and when:
 - a. Unusual lightning activity is present or is predicted;
 - b. Incendiary outbreaks occur; or
 - c. An unusually large number of people are in the area (for example, opening day of hunting season, fishing season, 4th of July, or Labor Day weekend,).
- 3. To provide support to an ongoing incident, including post-incident administration (for example, dispatch, warehouse/cache workers, payment team members, administrative support and reviews). Post-incident administration normally should not exceed 90 days.
- 4. To place additional firefighters on standby for expected dispatch somewhere in the area.
- 5. To temporarily replace members of fire suppression crews or fire management personnel who are currently on fires.
- 6. To allow personnel to attend emergency incident training in preparation for emergency incident situations. In most cases this should not exceed a total of 80 hours per calendar year, regardless of hiring agency. This authority cannot be used to circumvent other hiring authorities such as temporary 1039 appointments or career seasonal appointments. The 80-hour limit includes but is not limited to:
 - a. Required annual refresher courses.
 - b. Travel to and from the training.
- 7. To allow personnel to instruct emergency incident training when all other methods of hiring and contracting instructors have been exhausted; not to exceed a total of 120 hours including travel per calendar year, regardless of hiring agency, for a qualified individual to prepare, instruct, and issue certificates for required courses for emergency incident situations as noted in paragraph 6.
- 8. To cope with floods, storms, or any other emergency that threatens damage to federally protected property unless brought under immediate control.

WO INTERIM DIRECTIVE id_5109.34-2007-1 EFFECTIVE DATE: 03/16/2007 Page 7 of 20

DURATION: This interim directive expires on 03/16/2008.

FSH 5109.34 - INTERAGENCY INCIDENT BUSINESS MANAGEMENT HANDBOOK CHAPTER 10 - PERSONNEL

- 9. To carry out emergency stabilization work where there is an immediate danger of loss of life or property or when prompt remedial action is essential before potentially damaging climatic events occur.
- 10. During a transition period, not to exceed 90 days, following a natural emergency to develop plans and manage an emergency stabilization effort until regular employees can handle the situation or until other employment methods can be initiated.
- 11. To meet mission assignments issued by the Federal Emergency Management Agency (FEMA).

E. HIRING CONDITIONS.

- 1. This pay plan applies only to those casual hires that are recruited for the sole purpose of dealing with an immediate fire emergency, extreme fire potential, or other emergency.
 - 2. Under no conditions may active members of the Armed Forces be hired.
- 3. Federal retirees may be hired under this plan without a reduction in annuity (Comp. Gen. B-139682, June 19, 1959).
- 4. Casuals hired under this plan must meet minimum physical fitness standards, security and qualification requirements as established by agency policy. Hiring units shall use the Single Resource Casual Hire Information Form, per agency policy. In addition, casuals are required to complete agency specific health and medical screening requirements for certain positions prior to being hired.
- 5. Casuals in positions that require special certification or license (such as emergency medical technicians, drivers, or instructors) must meet the requirements of the hiring agency and of the State where the incident is located.
- 6. The Immigration Reform and Control Act of 1986 (8 U.S.C. 1324A) requires employers to hire only individuals who are eligible to work in the United States. This law also requires that the Department of Homeland Security (DHS) Form I-9 be completed within 3 business days of the appointment. Those units who establish and train organized crews should complete DHS Form I-9 as soon as crews are organized to eliminate the need for verification at incidents. The appropriately delegated position on the hiring unit or the designee is responsible for verifying the eligibility of any casuals hired.
- 7. The Agency Administrator or designee has the final authority to accept or reject any person hired under this plan.

DURATION: This interim directive expires on 03/16/2008.

- 8. To work under this plan requires a social security number for United States citizens or an individual taxpayer identification number (ITIN) for non-United States citizens. Casuals shall be furnished a notice of mandatory social security number disclosure at the time of hire.
- 9. The salary rate shown for each classification is the rate per hour to be paid for all the service required of the casual hire. Premium compensation shall not be paid for service in excess of 8 hours per day or 40 hours per week or for night, Sunday, or holiday work (7 U.S.C. 2226).
- 10. The hiring period begins at the point of hire and the time an individual is available for hire at the request of an agency representative. It ends at the time the casual hire is returned to the point of hire or is no longer available. Point of hire is defined as the location of the unit where hiring documentation is completed or other locations as determined by the hiring unit.
 - a. All hours worked under this pay plan must be recorded as either on-shift or off-shift. All on-shift time is compensable; all off-shift time is non-compensable.
 - b. On-shift includes time spent in travel from and return to the point of hire and related waiting time; other travel necessary for the performance of work, such as from fire camp to fire line or between fire camps; ordered standby; and actual work (see Interagency Incident Business Management Handbook (IIBMH), Chapter 10.),
 - c. Off-shift includes:
 - (1) Time allowed for sleeping and eating when personnel are free from assigned duty; and
 - (2) Other periods when personnel are free from duty and are not in an ordered standby status. Ordered standby occurs when, at the direction of the agency representative, a casual is held in a specific location fully outfitted and ready for immediate assignment.
 - d. Casuals working away from the point of hire must be given enough on-shift time (travel, ordered standby, and actual work) to total 8 compensable hours for that calendar day. This 8-hour guarantee does not apply to the first and last day of work.
 - e. Casuals assigned to an incident at their point of hire are not entitled to guaranteed hours on days off. This is considered off-shift time and is non-compensable. Casuals working at the point of hire are not guaranteed 8 hours for each calendar day.
 - f. The minimum compensable time allowance for each work period is 2 hours. Thereafter, compute time in multiples of 15 minutes.

EFFECTIVE DATE: 03/16/2007

DURATION: This interim directive expires on 03/16/2008.

FSH 5109.34 - INTERAGENCY INCIDENT BUSINESS MANAGEMENT HANDBOOK CHAPTER 10 - PERSONNEL

- g. Casuals who deviate from the normal travel route home are considered "no longer available" and are not entitled to travel time home nor to transportation provided by the Government from the point the travel deviation occurs. The travel deviation must be documented and attached to the casual's original time record (OF-288) for use by the payment unit. This documentation shall also be made a part of the incident record.
- 11. All transportation required from point of hire until return to point of hire shall be at Government expense, except as stated in paragraph 10 g. If a casual is fired or quits without an acceptable reason before the emergency is over, pay will be stopped at that time. A government official may decide whether or not the Government will provide return transportation and if the casual will be paid for travel time back to the point of hire.
- 12. Meal periods should be applied in accordance with the Interagency Incident Business Management Handbook (IIBMH), Chapter 10.
- 13. When casuals do not receive adequate food or lodging, they shall be in pay status the entire time they are working, sleeping, or eating. Adequate food is defined as meals ready to eat, sack lunches, military type rations, and hot can or similar meals. Adequate lodging is described as a sleeping bag (paper or cloth) or a blanket or equivalent covering to provide protection from the elements for sleeping.
- 14. Whenever deemed practical and necessary by the agency representative, furnish subsistence and lodging at Government expense for casuals under this plan. If the Government cannot provide subsistence for a casual, reimbursement should be made through the agency travel process, following current agency travel regulations. The hiring agency or unit is responsible for issuing authorization to travel and for processing claims for travel expense reimbursement.
- 15. Casuals under this pay plan are not entitled to earn or to be granted annual or sick leave, or to be covered under the Federal Employees' Group Life Insurance Act (5 U.S.C. 87), Civil Service Retirement Act (5 U.S.C. 83), Federal Employees' Retirement System (5 U.S.C. 84), Federal Insurance Contributions Act (26 U.S.C. 3121(b) (6) (C)), or the Federal Employees' Health Benefits Act (5 U.S.C. 89). However, the Federal Employees' Compensation Act (5 U.S.C. 81) does cover casuals.

Under the provisions of 5 U.S.C. 8501, Federal agencies do not report wages earned to State offices for unemployment compensation purposes. The services performed by an individual on a temporary basis in case of fire, storm, earthquake, flood, or similar emergency are not considered as performing Federal service for the purpose of reporting wages for unemployment compensation benefits. Casuals may furnish statements of earnings to State Unemployment Offices on their own behalf.

WO INTERIM DIRECTIVE id_5109.34-2007-1 EFFECTIVE DATE: 03/16/2007 Page 10 of 20

DURATION: This interim directive expires on 03/16/2008.

FSH 5109.34 - INTERAGENCY INCIDENT BUSINESS MANAGEMENT HANDBOOK CHAPTER 10 - PERSONNEL

16. Federal and state taxes shall be withheld from salary payments. Each casual shall present IRS form W-4 and W-5, if applicable, at the time of initial hire. If the casual fails to submit a form W-4, federal taxes shall be withheld at the single rate with no exemptions. IRS form W-2 shall be issued to the casual at the end of the year in which reported wages are earned. State taxes shall be withheld for the state, in which the casual is hired, unless the casual requests withholding for another state and submits the appropriate state forms.

- 17. Casuals under this pay plan cannot supervise, hire, order, or recommend payments that in any way affect a company or contractor that the casual has ownership or employment with, or perform any other financial responsibilities to, or for, the company or contractor on an incident. If such working conditions exist on an incident or other workplace, the casual must immediately disclose the casual's relationship with the company or contractor to the Agency Administrator, Incident Business Advisor (IBA), or Finance/Administration Section Chief for immediate action.
- 18. Hiring units shall adhere to agency specific policy on the hiring of relatives as casuals.

F. POSITION CLASSIFICATION.

- 1. Rates are determined according to the job performed. Lengths of service and/or additional qualifications are not used to determine pay rate. Occasional or infrequent duties at a higher level do not justify a change in the pay rate.
- 2. Positions listed in the Incident Position Matrix (IPM) which are found in the Wildland Fire Qualification System Guide (PMS 310-1) are designated with an asterisk in the 310-1 column. Individuals must possess a current agency issued incident qualification card (Red Card) showing specific qualification for the position in which they are hired.
- 3. When casuals work as trainees, the casual shall be paid at one Administratively Determined (AD) rate lower than the full performance AD rate. For example, a fire line squad boss trainee would be paid at the AD-C rate.
- 4. When casuals attend emergency incident training to qualify for another position, the casual shall be paid at one AD rate lower than the full performance rate.
- 5. When casuals attend refresher training, the casual shall be paid at their current position qualification rate.
- 6. The following Incident Position Matrix (IPM) outlines the national standard rates prescribed for positions commonly utilized in the Incident Command System (ICS) structure.

 WO INTERIM DIRECTIVE
 id_5109.34-2007-1

 EFFECTIVE DATE: 03/16/2007
 Page 11 of 20

DURATION: This interim directive expires on 03/16/2008.

- 7. Exception Positions. If none of the positions listed in the Incident Positions Matrix (IPM) fit the scope of duties for a position needed and the scope of a current emergency warrants, an exception position could be established at the AD-A, AD-B, AD-F, AD-I and AD-K classification levels at the local unit by an appropriately delegated hiring official. A brief description of duties must accompany the Single Resource Casual Hire form for audit purposes. The classifications below should be used as guidelines when determining at what level a new position in the AD pay plan may be established:
 - a. <u>Exception Position 1 Level AD-A</u>. Positions within this level require no specialized skills or training. The job requires the performance of simple routine, repetitive work tasks under close supervision or requires following oral or written specific step by step instructions.
 - b. <u>Exception Position 2 Level AD-B</u>. Positions within this level require minimal skills or training. Routine assignments are carried out independently. Oral or written assignments are given with general information on quality, quantity and timeframe expectations.
 - c. <u>Exception Position 3 Level AD-F</u>. Positions within this level require skills acquired through specific job training or experience. Work is performed independently. The incumbent of the position is expected to interpret instructions, plans work, lead, or supervise casuals at the next lower level.
 - d. Exception Position 4 Level AD-I. Positions within this level require skills acquired through specific job training, technical education or experience, and require the ability to apply or use specialized, complicated techniques or equipment. The incumbent of the position is expected to instruct others in the requirements of the job, plan work, or supervise casuals at the next lower level. This level requires independent judgment and decision making. The carryout of assignments and most problem resolution are expected to be completed independently by the incumbent of the position.
 - e. Exception Position 5 Level AD-K. Positions within this level require expert knowledge and very high skill level in applying a wide range of concepts, principles and practices associated with professional or administrative work. Most often positions at this level are commensurate with knowledge gained from successful completion of Incident Command System (ICS) 400 level and above courses, qualifications at the Type 1 or 2 level, or "ologist" type positions (such as an archeologist) that requires a higher level of education or certification. Incumbents of these positions may be required to supervise other professionals or a group of technical specialists (TSHP).

EFFECTIVE DATE: 03/16/2007

DURATION: This interim directive expires on 03/16/2008.

FSH 5109.34 - INTERAGENCY INCIDENT BUSINESS MANAGEMENT HANDBOOK

Pay Rates (Per Hour) **Excepted Position** Classification Level 48 Alaska Hawaii Contiguous Number States \$10.84 AD-A \$13.26 \$12.62 2 AD-B \$11.92 \$14.64 \$14.04 3 AD-F \$17.56 \$21.98 \$21.42 4 AD-I \$24.52 \$29.70 \$29.70 5 AD-K \$28.74 \$35.92 \$35.92

CHAPTER 10 - PERSONNEL

For payment purposes, when completing the OF-288 (Firefighter Time Record) the excepted position code will be recorded as a technical specialist (THSP) (for example, Exception Position 3, AD-F – THSP).

A trainee hired for an exception position will be paid at the next lower rate, (for example, Exception Position 4, AD-H – Trainee).

DURATION: This interim directive expires on 03/16/2008.

FSH 5109.34 - INTERAGENCY INCIDENT BUSINESS MANAGEMENT HANDBOOK CHAPTER 10 - PERSONNEL

INCIDENT POSITION MATRIX

(Correlates Positions within the Incident Command System (ICS) to Classification Levels AD-A to AD-M)

Note: The abbreviated ICS position code identifiers are in the left hand column. Asterisks in the right hand column reflect that positions and qualifications are listed in PMS 310-1.

POS CODE ID	ICS POSITION TITLE	CLASS LEVEL	PMS 310-1
	COMMAND		
ACDR	AREA COMMANDER (reference section B.4 for		
	conditions allowing the hiring of this position)	AD-M	*
AREP	AGENCY REPRESENTATIVE	AD-K	*
ICT1	INCIDENT COMMANDER TYPE 1 (reference section B.4 for conditions allowing the hiring of	15.14	*
	this position)	AD-M	
ICT2	INCIDENT COMMANDER TYPE 2 (reference section B.4 for conditions allowing the hiring of		*
	this position)	AD-K	
ICT3	INCIDENT COMMANDER TYPE 3	AD-J	*
ICT4	INCIDENT COMMANDER TYPE 4	AD-F	*
ICT5	INCIDENT COMMANDER TYPE 5	AD-E	*
IARR	INTERAGENCY RESOURCE		*
	REPRESENTATIVE	AD-G	
PIO1	PUBLIC INFORMATION OFFICER TYPE 1	AD-L	*
PIO2	PUBLIC INFORMATION OFFICER TYPE 2	AD-K	*
PIOF	PUBLIC INFORMATION OFFICER	AD-G	*
LOFR	LIAISON OFFICER	AD-K	*
SOF1	SAFETY OFFICER TYPE 1	AD-L	*
SOF2	SAFETY OFFICER TYPE 2	AD-K	*
SOFR	SAFETY OFFICER LINE	AD-H	*

POS CODE ID ICS POSITION TITLE CLASS LEVEL PMS 310-1 FINANCE CLMS CLAIMS SPECIALIST AD-E * CMSY COMMISSARY MANAGER AD-E * COMP COMP/CLAIMS UNIT LEADER AD-H * COST COST UNIT LEADER AD-H * EQTR EQUIPMENT TIME RECORDER AD-E * FSC1 FINANCE/ADMINISTRATION SECTION CHIEF TYPE I * * FSC2 FINANCE/ADMINISTRATION SECTION CHIEF TYPE I * * FSC2 FINANCE/ADMINISTRATION SECTION CHIEF TYPE I * * INJR COMP FOR INJURY SPECIALIST AD-E * PROC PROCUREMENT UNIT LEADER AD-I * PTRC PERSONNEL TIME RECORDER AD-E * TIME TIME UNIT LEADER AD-H * POS CODE ICS POSITION TITLE CLASS PMS ID ICS POSITION TITLE CLASS PMS LEVEL 310-1 *				
FINANCE CLMS CLAIMS SPECIALIST CMSY COMMISSARY MANAGER COMP COMP/CLAIMS UNIT LEADER COST COST UNIT LEADER EQTR EQUIPMENT TIME RECORDER FSC1 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 1 FSC2 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 INIR COMP FOR INJURY SPECIALIST PROC PROCUREMENT UNIT LEADER AD-E * PROC PROCUREMENT UNIT LEADER POS CODE ICS POSITION TITLE CLASS PMS LEVEL 310-1 OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AO-L AOBS AERIAL OBSERVER AOBD AIR OPERATIONS BRANCH DIRECTOR AT SAD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J ATGS AIR TACTICAL GROUP SUPERVISOR CREP CREW BEPRESENTATIVE CREW CREW BOSS DECK DECK OORDINATOR AD-F * AD-F * AD-G * AD-F * AD-G * AD-F * AD-G * AD-F * AD-F * AD-F * AD-F * AD-F AD-F * AD-F * AD-F AD	POS			
FINANCE CLMS CLAIMS SPECIALIST AD-E * CMSY COMMISSARY MANAGER AD-E * COMP COMP/CLAIMS UNIT LEADER AD-H * COST COST UNIT LEADER AD-H * EQTR EQUIPMENT TIME RECORDER AD-E * FSC1 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 1 FSC2 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 AD-K INJR COMP FOR INJURY SPECIALIST AD-E * PROC PROCUREMENT UNIT LEADER AD-I * PTRC PERSONNEL TIME RECORDER AD-E * TIME TIME UNIT LEADER AD-H * POS CODE ICS POSITION TITLE CLASS PMS LEVEL 310-1 OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-C * ACAC AREA COMMAND AVIATION AD-L AD-H ASGS AERIAL OBSERVER AD-H AD-F AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR SPACE COORDINATOR AD-J * ATGS CREW REPRESENTATIVE AD-F * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	CODE	ICS POSITION TITLE		
CLMS CLAIMS SPECIALIST AD-E * CMSY COMMISSARY MANAGER AD-E * COMP COMP/CLAIMS UNIT LEADER AD-H * COST COST UNIT LEADER AD-H * EQTR EQUIPMENT TIME RECORDER AD-E * FSC1 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 1 FSC2 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 AD-K INJR COMP FOR INJURY SPECIALIST AD-E * PROC PROCUREMENT UNIT LEADER AD-I * PTRC PERSONNEL TIME RECORDER AD-E * TIME TIME UNIT LEADER AD-H * POS CODE ICS POSITION TITLE CLASS PMS LEVEL 310-1 OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-L * ACAC AREA COMMAND AVIATION COORDINATOR AD-L AD-F AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K * THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATSS AIR TACTICAL GROUP SUPERVISOR AD-J * ATSS AIR TACTICAL SUPERVISOR - attached to ASM1 CREW BOSS AD-F * CRWB CREW BOSS AD-F *	ID		LEVEL	310-1
CLMS CLAIMS SPECIALIST AD-E * CMSY COMMISSARY MANAGER AD-E * COMP COMP/CLAIMS UNIT LEADER AD-H * COST COST UNIT LEADER AD-H * EQTR EQUIPMENT TIME RECORDER AD-E * FSC1 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 1 FSC2 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 AD-K INJR COMP FOR INJURY SPECIALIST AD-E * PROC PROCUREMENT UNIT LEADER AD-I * PTRC PERSONNEL TIME RECORDER AD-E * TIME TIME UNIT LEADER AD-H * POS CODE ICS POSITION TITLE CLASS PMS LEVEL 310-1 OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-L * ACAC AREA COMMAND AVIATION COORDINATOR AD-L AD-F AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K * THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATSS AIR TACTICAL GROUP SUPERVISOR AD-J * ATSS AIR TACTICAL SUPERVISOR - attached to ASM1 CREW BOSS AD-F * CRWB CREW BOSS AD-F *				
CMSY COMMISSARY MANAGER COMP COMP/CLAIMS UNIT LEADER COST COST UNIT LEADER EQTR EQUIPMENT TIME RECORDER FSC1 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 1 FSC2 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 INJR COMP FOR INJURY SPECIALIST PROC PROCUREMENT UNIT LEADER PROC PROCUREMENT UNIT LEADER AD-E TIME TIME UNIT LEADER POS CODE ID OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR ACAC AREA COMMAND AVIATION COORDINATOR AOBS AERIAL OBSERVER AOBD AIR OPERATIONS BRANCH DIRECTOR AT AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J THSP AIR TACTICAL SUPERVISOR - ATTACTICAL SUPERVISOR - ATTACTICAL SUPERVISOR - ATTACTICAL SUPERVISOR - ATTACTICAL SUPERVISOR - AD-F CREP CREW REPRESENTATIVE COST UNIT LEADER AD-H ** AD-H ** AD-G ** AD-F AD-F ** AD-F ** AD-F AD-F AD-F ** AD-F AD-F ** AD-F ** AD-F ** AD-F AD-F ** AD-F AD-F ** AD-		FINANCE		
COMP COMP/CLAIMS UNIT LEADER AD-H * COST COST UNIT LEADER AD-H * EQTR EQUIPMENT TIME RECORDER AD-E * FSC1 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 1 FSC2 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 AD-K INJR COMP FOR INJURY SPECIALIST AD-E * PROC PROCUREMENT UNIT LEADER AD-I * PTRC PERSONNEL TIME RECORDER AD-E * TIME UNIT LEADER AD-H * POS CODE ICS POSITION TITLE CLASS PMS LEVEL 310-1 OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-C * ACAC AREA COMMAND AVIATION COORDINATOR AD-F AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR - attached to ASM1 CREP CREW REPRESENTATIVE AD-F CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F ** ** ** ** ** ** ** ** **	CLMS	CLAIMS SPECIALIST	AD-E	*
COST COST UNIT LEADER EQTR EQUIPMENT TIME RECORDER FSC1 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 1 FSC2 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 INJR COMP FOR INJURY SPECIALIST PROC PROCUREMENT UNIT LEADER PTRC PERSONNEL TIME RECORDER TIME TIME UNIT LEADER POS CODE ICS POSITION TITLE OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR ACAC AREA COMMAND AVIATION COORDINATOR AOBS AERIAL OBSERVER AOBD AIR OPERATIONS BRANCH DIRECTOR ATHER OF ALL	CMSY	COMMISSARY MANAGER	AD-E	*
EQTR EQUIPMENT TIME RECORDER FSC1 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 1 FSC2 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 INJR COMP FOR INJURY SPECIALIST AD-E PROC PROCUREMENT UNIT LEADER AD-I PTRC PERSONNEL TIME RECORDER AD-E TIME TIME UNIT LEADER AD-H POS CODE ICS POSITION TITLE OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-C ACAC AREA COMMAND AVIATION COORDINATOR AD-L AOBS AERIAL OBSERVER AD-F AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J THSP AIR TACTICAL GROUP SUPERVISOR AD-J THSP AIR TACTICAL SUPERVISOR - attached to ASM1 CREP CREW REPRESENTATIVE AD-G CRWB CREW BOSS AD-F * AD-F * AD-F * * * * * * * * * * * * *	COMP	COMP/CLAIMS UNIT LEADER	AD-H	*
FSC1 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 1 FSC2 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 INJR COMP FOR INJURY SPECIALIST AD-E * PROC PROCUREMENT UNIT LEADER AD-I * PTRC PERSONNEL TIME RECORDER AD-E * TIME TIME UNIT LEADER AD-H * POS CODE ICS POSITION TITLE CLASS PMS LEVEL 310-1 OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-C * ACAC AREA COMMAND AVIATION COORDINATOR AD-L AOBS AERIAL OBSERVER AD-F AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K * THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR - attached to ASM1 CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK DECK COORDINATOR AD-F *	COST	COST UNIT LEADER	AD-H	*
CHIEF TYPE 1 FSC2 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 INJR COMP FOR INJURY SPECIALIST AD-E * PROC PROCUREMENT UNIT LEADER AD-I * PTRC PERSONNEL TIME RECORDER AD-E * TIME TIME UNIT LEADER AD-H * POS CODE ICS POSITION TITLE CLASS PMS LEVEL 310-1 OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-C * ACAC AREA COMMAND AVIATION COORDINATOR AD-L AIR OPERATIONS BRANCH DIRECTOR AD-K * THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR - attached to ASM1 CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	EQTR	EQUIPMENT TIME RECORDER	AD-E	*
FSC2 FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 INJR COMP FOR INJURY SPECIALIST PROC PROCUREMENT UNIT LEADER AD-I * PTRC PERSONNEL TIME RECORDER AD-H * TIME TIME UNIT LEADER POS CODE ICS POSITION TITLE OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR ACAC AREA COMMAND AVIATION COORDINATOR AOBS AERIAL OBSERVER AOBD AIR OPERATIONS BRANCH DIRECTOR ANDER AIR SPACE COORDINATOR ATGS AIR SUPPORT GROUP SUPERVISOR ATGS AIR TACTICAL GROUP SUPERVISOR AD-J THSP AIR TACTICAL GROUP SUPERVISOR AD-J CREP CREW REPRESENTATIVE CRWB CREW BOSS AD-F * AD-F * AD-F * AD-G * AD-F * AD-G * AD-F	FSC1	FINANCE/ADMINISTRATION SECTION	AD-L	*
CHIEF TYPE 2 INJR COMP FOR INJURY SPECIALIST PROC PROCUREMENT UNIT LEADER AD-I * PTRC PERSONNEL TIME RECORDER TIME TIME UNIT LEADER POS CODE ICS POSITION TITLE OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR ACAC AREA COMMAND AVIATION COORDINATOR AOBS AERIAL OBSERVER AOBD AIR OPERATIONS BRANCH DIRECTOR ATHER AIR SPACE COORDINATOR ATHER AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR — attached to ASM1 CREP CREW REPRESENTATIVE CRWB CREW BOSS AD-F * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F * CREW CREW BOSS AD-F * AD-F *		CHIEF TYPE 1		
INJR COMP FOR INJURY SPECIALIST AD-E * PROC PROCUREMENT UNIT LEADER AD-I * PTRC PERSONNEL TIME RECORDER AD-E * TIME TIME UNIT LEADER AD-H * POS CODE ICS POSITION TITLE CLASS PMS LEVEL 310-1 OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-C * ACAC AREA COMMAND AVIATION COORDINATOR AD-L AD-F AIR OPERATIONS BRANCH DIRECTOR AD-K * THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR - attached to ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	FSC2	FINANCE/ADMINISTRATION SECTION		*
PROC PROCUREMENT UNIT LEADER AD-I * PTRC PERSONNEL TIME RECORDER AD-E * TIME TIME UNIT LEADER AD-H * POS CODE ICS POSITION TITLE CLASS PMS LEVEL 310-1 OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-C * ACAC AREA COMMAND AVIATION COORDINATOR AD-L AOBS AERIAL OBSERVER AD-F AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K * THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR - ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *		CHIEF TYPE 2	AD-K	
PTRC PERSONNEL TIME RECORDER AD-E * TIME TIME UNIT LEADER AD-H * POS CODE ICS POSITION TITLE CLASS PMS LEVEL 310-1 OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-C * ACAC AREA COMMAND AVIATION COORDINATOR AD-L AOBS AERIAL OBSERVER AD-F AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K * THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR AD-J * CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	INJR	COMP FOR INJURY SPECIALIST	AD-E	*
TIME TIME UNIT LEADER POS CODE ICS POSITION TITLE OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR ACAC AREA COMMAND AVIATION COORDINATOR AOBS AERIAL OBSERVER AOBD AIR OPERATIONS BRANCH DIRECTOR THSP AIR SPACE COORDINATOR ATGS AIR SUPPORT GROUP SUPERVISOR ATGS AIR TACTICAL GROUP SUPERVISOR AD-J THSP AIR TACTICAL SUPERVISOR AD-J THSP AIR TACTICAL SUPERVISOR AD-J THSP CREW REPRESENTATIVE CREP CREW REPRESENTATIVE CRWB CREW BOSS AD-F * AD-F * AD-F * AD-F * AD-G * AD-F * A	PROC	PROCUREMENT UNIT LEADER	AD-I	*
POS CODE ID ICS POSITION TITLE CLASS PMS LEVEL 310-1 OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-C * ACAC AREA COMMAND AVIATION COORDINATOR AD-L AOBS AERIAL OBSERVER AD-F AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K * THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR AD-J * CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	PTRC	PERSONNEL TIME RECORDER	AD-E	*
CODE ID ICS POSITION TITLE CLASS PMS LEVEL 310-1 OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-C * ACAC AREA COMMAND AVIATION COORDINATOR AD-L AOBS AERIAL OBSERVER AD-F AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K * THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR - attached to ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	TIME	TIME UNIT LEADER	AD-H	*
CODE ID ICS POSITION TITLE CLASS PMS LEVEL 310-1 OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-C * ACAC AREA COMMAND AVIATION COORDINATOR AD-L AOBS AERIAL OBSERVER AD-F AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K * THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR - attached to ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	DOS			
OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR ACAC AREA COMMAND AVIATION COORDINATOR AOBS AERIAL OBSERVER AOBD AIR OPERATIONS BRANCH DIRECTOR THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR ATGS AIR TACTICAL GROUP SUPERVISOR THSP AIR TACTICAL SUPERVISOR AD-J THSP AIR TACTICAL SUPERVISOR - attached to ASM1 CREP CREW REPRESENTATIVE CREP CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *		ICS POSITION TITLE	CLASS	PMS
OPERATIONS ABRO AIRCRAFT BASE RADIO OPERATOR AD-C * ACAC AREA COMMAND AVIATION * COORDINATOR AD-L AOBS AERIAL OBSERVER AD-F AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K * THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR - attached to ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *		TEST OSTITOTY TITEL		
ABRO AIRCRAFT BASE RADIO OPERATOR AD-C * ACAC AREA COMMAND AVIATION * COORDINATOR AD-L AOBS AERIAL OBSERVER AD-F AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K * THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR - attached to ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	110		EEVEE	2101
ABRO AIRCRAFT BASE RADIO OPERATOR AD-C * ACAC AREA COMMAND AVIATION * COORDINATOR AD-L AOBS AERIAL OBSERVER AD-F AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K * THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR - attached to ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *		OPERATIONS		
ACAC AREA COMMAND AVIATION COORDINATOR AD-L AOBS AERIAL OBSERVER AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K THSP AIR SPACE COORDINATOR ASGS AIR SUPPORT GROUP SUPERVISOR ATGS AIR TACTICAL GROUP SUPERVISOR AD-J THSP AIR TACTICAL SUPERVISOR AD-J CREP CREW REPRESENTATIVE AD-G CRWB CREW BOSS AD-F * DECK DECK COORDINATOR * AD-F * * * * AD-L AD-F * AD-F * * AD-J * AD-F * AD-F * * * * * * * * * * * * *	ABRO		AD-C	*
COORDINATOR AOBS AERIAL OBSERVER AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K THSP AIR SPACE COORDINATOR ASGS AIR SUPPORT GROUP SUPERVISOR ATGS AIR TACTICAL GROUP SUPERVISOR THSP AIR TACTICAL SUPERVISOR AD-J THSP AIR TACTICAL SUPERVISOR - attached to ASM1 CREP CREW REPRESENTATIVE CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-L * AD-L * AD-L * AD-J * AD-J * AD-F * AD-G * AD-F *				*
AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR - attached to ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *			AD-L	
AOBD AIR OPERATIONS BRANCH DIRECTOR AD-K THSP AIR SPACE COORDINATOR AD-H ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR - attached to ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	AOBS	AERIAL OBSERVER	AD-F	
ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR – attached to ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	AOBD		AD-K	*
ASGS AIR SUPPORT GROUP SUPERVISOR AD-J * ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR – attached to ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	THSP	AIR SPACE COORDINATOR	AD-H	
ATGS AIR TACTICAL GROUP SUPERVISOR AD-J * THSP AIR TACTICAL SUPERVISOR – attached to ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	ASGS		AD-J	*
THSP AIR TACTICAL SUPERVISOR – attached to ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	ATGS		AD-J	*
ASM1 AD-J CREP CREW REPRESENTATIVE AD-G * CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *				
CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *		ASM1	AD-J	
CRWB CREW BOSS AD-F * DECK DECK COORDINATOR AD-F *	CREP	CREW REPRESENTATIVE	AD-G	*
DECK DECK COORDINATOR AD-F *	CRWB		AD-F	*
DIVS DIVISION/GROUP SUPERVISOR AD-J *	DECK	DECK COORDINATOR	AD-F	*
	DIVS	DIVISION/GROUP SUPERVISOR	AD-J	*

POS CODE ICS POSITION TITLE ID CLASS ID OPERATIONS (CONTINUED) DOZI DOZER OPERATOR AD-H DOZB DOZER BOSS AD-F ENGB ENGINE BOSS ENOP ENGINE OPERATOR AD-B FALA FALLER CLASS A (UP TO 12" DBH) FALA FALLER CLASS B (UP TO 24" DBH) FALC FALLER CLASS C (EQUAL TO OR GREATER THAN 24" DBH) FELB FELLING BOSS FFT1 FIREFIGHTER TYPE 1 (SQUADBOSS) FFT2 FIREFIGHTER TYPE 1 (SQUADBOSS) AD-D FRB FRING BOSS AD-F FREB FIRING BOSS AD-F FREB HELIOPTER MANAGER HEB1 HELIBASE MANAGER TYPE 1 HEB2 HELIBASE MANAGER TYPE 2 AD-H HEB4 HELICOPTER CREWMEMBER AD-D FRB HELM HELICOPTER CREWMEMBER AD-D FRB HELIOPTER COORDINATOR AD-D FRB HELB HELICOPTER COORDINATOR OPBD OPERATIONS SECTION CHIEF TYPE 1 AD-L SEMG SINGLE ENGINE A/T MANAGER AD-F STAM STAGING AREA MANAGER AD-B STAM STAGING AREA MANAGER AD-I SEMG SINGLE ENGINE A/T MANAGER AD-I SEMG STAM STAGING AREA MANAGER AD-I SEMG STAM STAGING AREA MANAGER AD-I SEMG STAM STAGING AREA MANAGER AD-I STAM STAGING AREA MANAGER AD-I STEN STRIKE TEAM LEADER CREW AD-H STLM STRIKE TEAM LEADER CREW AD-H STEN STRIKE TEAM LEADER RIGINE AD-H STEN STRIKE TEAM LEADER RACTOR/PLOW AD-H STRIBB TRACTOR/PLOW BOSS AD-F SAMMAGER AD-			 	
OPERATIONS (CONTINUED) DOZ1 DOZER OPERATOR DOZB DOZER BOSS ENGB ENGINE BOSS ENOP ENGINE OPERATOR AD-F FALA FALLER CLASS A (UP TO 12" DBH) FALB FALLER CLASS B (UP TO 24" DBH) FALC FALLER CLASS C (EQUAL TO OR GREATER THAN 24" DBH) FELB FELLING BOSS FFT1 FIREFIGHTER TYPE 1 (SQUADBOSS) FFT2 FIREFIGHTER TYPE 2 (CREWMEMBER) FIRING BOSS AD-F FIRE LOOKOUT HEBL HELIGASE MANAGER HELM HELICOPTER MANAGER HEBL HELIBASE MANAGER TYPE 1 HEBL HELIBASE MANAGER TYPE 2 AD-H ** HEBL HELICOPTER CREWMEMBER AD-D ** HEBL HELICOPTER CREWMEMBER AD-D ** HEBL HELICOPTER BOSS, SINGLE RESOURCE AD-F HLCO HELICOPTER COORDINATOR OPBD OPERATIONS BECTION CHIEF TYPE 1 AD-L ** OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K ** THSP SEAT COORDINATOR AD-I ** HESCM HELICOPTER CORDINATOR AD-I ** HELS AD-I **	POS			
OPERATIONS (CONTINUED) DOZI DOZER OPERATOR AD-H DOZB DOZER BOSS AD-F * ENGB ENGINE BOSS AD-F * ENOP ENGINE OPERATOR AD-E FALA FALLER CLASS A (UP TO 12" DBH) AD-D FALB FALLER CLASS B (UP TO 24" DBH) AD-F FALC FALLER CLASS C (EQUAL TO OR GREATER THAN 24" DBH) AD-F FFT1 FIREFIGHTER TYPE 1 (SQUADBOSS) AD-D * FFT2 FIREFIGHTER TYPE 2 (CREWMEMBER) AD-C * THSP FIRE LOOKOUT AD-D FIRB FIRING BOSS AD-F * HELM HELICOPTER MANAGER AD-G * HEB1 HELIBASE MANAGER TYPE 1 AD-I * HEB2 HELIBASE MANAGER TYPE 2 AD-H * HECM HELICOPTER CREWMEMBER AD-D * HELM HELICOPTER CREWMEMBER AD-D * HELD HELICOPTER COORDINATOR AD-I * OPBD OPERATIONS BRANCH DIRECTOR AD-K * OSC1 OPERATIONS SECTION CHIEF TYPE 1 AD-I * OSC2 OPERATIONS SECTION CHIEF TYPE 1 AD-I * OSC3 OPERATIONS SECTION CHIEF TYPE 1 AD-I * SEMG SINGLE ENGINE A/T MANAGER AD-G * STAM STAGING AREA MANAGER AD-G * STAM STAGING AREA MANAGER AD-F * STOR STRIKE TEAM LEADER CREW AD-H * STDZ STRIKE TEAM LEADER CREW AD-H * STEN STRIKE TEAM LEADER CREW AD-H * STEN STRIKE TEAM LEADER MILITARY AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-J * TFLD TASK FORCE LEADER AD-F * TRPB TRACTOR/PLOW BOSS AD-F *	CODE	ICS POSITION TITLE		
DOZI DOZER OPERATOR DOZB DOZER BOSS ENGB ENGINE BOSS ENGP ENGINE OPERATOR FALA FALLER CLASS A (UP TO 12" DBH) FALB FALLER CLASS B (UP TO 24" DBH) FALC FALLER CLASS C (EQUAL TO OR GREATER THAN 24" DBH) FELB FELLING BOSS FFT1 FIREFIGHTER TYPE 1 (SQUADBOSS) FFT2 FIREFIGHTER TYPE 2 (CREWMEMBER) FIFT3 FIRE LOOKOUT FIRB FIRING BOSS AD-F FIRB FIRING BOSS AD-F #HELM HELICOPTER MANAGER HEB1 HELIBASE MANAGER TYPE 1 HEB2 HELIBASE MANAGER TYPE 2 HECM HELICOPTER CREWMEMBER HELB HELICOPTER CREWMEMBER AD-D #HEB4 HELICOPTER CREWMEMBER AD-D #HELO HELICOPTER CREWMEMBER AD-D ##HELO HELICOPTER CREWMEMBER AD-D ##HELO HELICOPTER CREWMEMBER AD-D ##HELO HELICOPTER COORDINATOR AD-I ###HELO OPERATIONS BEANCH DIRECTOR AD-K **OSC1 OPERATIONS SECTION CHIEF TYPE 1 AD-L **OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K ###HELD SEMG SINGLE ENGINE AD-H ###HELD STAM STAGING AREA MANAGER STOR STRIKE TEAM LEADER CREW AD-H **STLM STRIKE TEAM LEADER CREW AD-H **STLM STRIKE TEAM LEADER MILITARY AD-H **STPN STRIKE TEAM LEADER, TRACTOR/PLOW AD-H **STPN STRIKE TEAM LEADER, TRACTOR/PLOW AD-H **STPN STRICTURAL PROTECTION SPECIALIST AD-F **TOLC TAKE-OFF AND LANDING COORDINATOR AD-F ***TOLC TAKE-OFF AND LANDING CORDINATOR AD-F **TOLC TA	ID		LEVEL	310-1
DOZB DOZER BOSS ENGB ENGINE BOSS ENOP ENGINE OPERATOR AD-F ENOP ENGINE OPERATOR FALA FALLER CLASS A (UP TO 12" DBH) FALB FALLER CLASS B (UP TO 24" DBH) FALC FALLER CLASS C (EQUAL TO OR GREATER THAN 24" DBH) FELB FELLING BOSS FFT1 FIREFIGHTER TYPE 1 (SQUADBOSS) FFT2 FIREFIGHTER TYPE 2 (CREWMEMBER) FIRS FIRE LOOKOUT FIRB FIRING BOSS AD-F HELM HELICOPTER MANAGER HELM HELICOPTER MANAGER HEB1 HELIBASE MANAGER TYPE 1 HEB2 HELIBASE MANAGER TYPE 2 HECM HELICOPTER CREWMEMBER AD-D HELB HELICOPTER CREWMEMBER AD-D HELB HELICOPTER COORDINATOR OPBD OPERATIONS BRANCH DIRECTOR OPERATIONS SECTION CHIEF TYPE 1 AD-L SCC OPERATIONS SECTION CHIEF TYPE 2 AD-K STAM STAGING AREA MANAGER AD-G STAM STAGING AREA MANAGER STAM STAGING AREA MANAGER AD-F STCR STRIKE TEAM LEADER CREW STDZ STRIKE TEAM LEADER CREW STPS STRIKE TEAM LEADER MILITARY STPL STRIKE TEAM LEADER MILITARY THED TASK FORCE LEADER TOLC TAKE-OFF AND LANDING COORDINATOR AD-E TRPB TRACTOR/PLOW BOSS AD-F ** ** ** ** ** ** ** ** **		OPERATIONS (CONTINUED)		
ENGB ENGINE BOSS ENOP ENGINE OPERATOR ENOP ENGINE OPERATOR FALA FALLER CLASS A (UP TO 12" DBH) FALB FALLER CLASS B (UP TO 24" DBH) FALE FALLER CLASS C (EQUAL TO OR GREATER THAN 24" DBH) FELB FELLING BOSS FFT1 FIREFIGHTER TYPE 1 (SQUADBOSS) FFT2 FIREFIGHTER TYPE 2 (CREWMEMBER) FIRS FIRING BOSS FFT3 FIRE LOOKOUT FIRB FIRING BOSS AD-F FRB FIRING BOSS AD-F FRB HELLICOPTER MANAGER HELM HELICOPTER MANAGER HEB1 HELIBASE MANAGER TYPE 1 HEB2 HELIBASE MANAGER TYPE 2 AD-H HECM HELICOPTER CREWMEMBER AD-D FIRLO HELCOPTER CREWMEMBER AD-D FIRLO HELLOPTER COORDINATOR AD-I OPBD OPERATIONS BRANCH DIRECTOR OPBD OPERATIONS SECTION CHIEF TYPE 1 AD-L SC1 OPERATIONS SECTION CHIEF TYPE 2 AD-K STAM STAGING AREA MANAGER STAM STAGING AREA MANAGER AD-F STAM STAGING AREA MANAGER AD-F STAM STAGING AREA MANAGER AD-F STAM STRIKE TEAM LEADER CREW STEN STRIKE TEAM LEADER CREW STPL STRIKE TEAM LEADER MILITARY STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H STPLD TASK FORCE LEADER TOLC TAKE-OFF AND LANDING COORDINATOR AD-F STRIC TAKE-OFF AND LANDING COORDINATOR AD-F	DOZ1	DOZER OPERATOR	AD-H	
ENOP ENGINE OPERATOR FALA FALLER CLASS A (UP TO 12" DBH) FALB FALLER CLASS B (UP TO 24" DBH) FALC FALLER CLASS C (EQUAL TO OR GREATER THAN 24" DBH) FELB FELLING BOSS FFT1 FIREFIGHTER TYPE 1 (SQUADBOSS) FFT2 FIREFIGHTER TYPE 2 (CREWMEMBER) FIRB FIRING BOSS FIRB FIRING BOSS AD-F FIRB FIRING BOSS AD-F FIRB HELICOPTER MANAGER HELM HELICOPTER MANAGER HEB1 HELIBASE MANAGER TYPE 1 HECM HELICOPTER CREWMEMBER HELCOPTER CREWMEMBER HELD HELICOPTER OSOS, SINGLE RESOURCE HELB HELICOPTER CORDINATOR OPBD OPERATIONS BRANCH DIRECTOR OPBD OPERATIONS SECTION CHIEF TYPE 1 AD-I SC2 OPERATIONS SECTION CHIEF TYPE 1 AD-I SEMG SINGLE ENGINE A/T MANAGER AD-G * THSP SEAT COORDINATOR AD-I SEMG SINGLE ENGINE A/T MANAGER AD-F STAM STAGING AREA MANAGER AD-F * STOZ STRIKE TEAM LEADER CREW AD-H * STILM STRIKE TEAM LEADER MILITARY STPL STRIKE TEAM LEADER MILITARY STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * THOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F * * * * * * * * * * * * *	DOZB	DOZER BOSS	AD-F	*
FALA FALLER CLASS A (UP TO 12" DBH) AD-D FALB FALLER CLASS B (UP TO 24" DBH) AD-F FALC FALLER CLASS C (EQUAL TO OR GREATER THAN 24" DBH) AD-F FELB FELLING BOSS AD-F FTT1 FIREFIGHTER TYPE 1 (SQUADBOSS) AD-D FTFT2 FIREFIGHTER TYPE 2 (CREWMEMBER) AD-D FIRB FIRING BOSS AD-F FRE LOOKOUT AD-D FIRB FIRING BOSS AD-F HELM HELICOPTER MANAGER AD-G HEB1 HELIBASE MANAGER TYPE 1 AD-I HEB2 HELIBASE MANAGER TYPE 2 AD-H HECM HELICOPTER CREWMEMBER AD-D HELB HELICOPTER CREWMEMBER AD-D HELB HELICOPTER CORDINATOR AD-I OPBD OPERATIONS BRANCH DIRECTOR AD-K OSC1 OPERATIONS SECTION CHIEF TYPE 1 AD-L SC2 OPERATIONS SECTION CHIEF TYPE 1 AD-L SEMG SINGLE ENGINE A/T MANAGER AD-G STAM STAGING AREA MANAGER AD-F STCR STRIKE TEAM LEADER CREW STDZ STRIKE TEAM LEADER CREW STPL STRIKE TEAM LEADER MILITARY STPL STRIKE TEAM LEADER MILITARY STPL STRIKE TEAM LEADER MILITARY STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H STPS STRUCTURAL PROTECTION SPECIALIST AD-H STPS STRUCTURAL PROTECTION SPECIALIST AD-E TRACTOR/PLOW BOSS AD-F TRACTOR/PLOW BOSS AD-F ** TRACTOR/PLOW BOSS AD-F **	ENGB	ENGINE BOSS	AD-F	*
FALB FALLER CLASS B (UP TO 24" DBH) AD-F FALC FALLER CLASS C (EQUAL TO OR GREATER THAN 24" DBH) AD-I FELB FELLING BOSS AD-F * FFT1 FIREFIGHTER TYPE 1 (SQUADBOSS) AD-D * FFT2 FIREFIGHTER TYPE 2 (CREWMEMBER) AD-C * THSP FIRE LOOKOUT AD-D FIRB FIRING BOSS AD-F * HELM HELICOPTER MANAGER AD-G * HEB1 HELIBASE MANAGER TYPE 1 AD-I * HEB2 HELIBASE MANAGER TYPE 2 AD-H * HECM HELICOPTER CREWMEMBER AD-D * HELB HELICOPTER CREWMEMBER AD-I * HELB HELICOPTER COORDINATOR AD-I * OPBD OPERATIONS BRANCH DIRECTOR AD-K * OSC1 OPERATIONS SECTION CHIEF TYPE 1 AD-L * OSC2 OPERATIONS SECTION CHIEF TYPE 1 AD-L * OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K * THSP SEAT COORDINATOR AD-I SEMG SINGLE ENGINE A/T MANAGER AD-G * STAM STAGING AREA MANAGER AD-F * STCR STRIKE TEAM LEADER CREW AD-H * STDZ STRIKE TEAM LEADER CREW AD-H * STDZ STRIKE TEAM LEADER ENGINE AD-H STILM STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER MILITARY AD-H STPS STRUCTURAL PROTECTION SPECIALIST AD-J * TFLD TASK FORCE LEADER AD-H * TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	ENOP	ENGINE OPERATOR	AD-E	
FALC FALLER CLASS C (EQUAL TO OR GREATER THAN 24" DBH) FELB FELLING BOSS FFT1 FIREFIGHTER TYPE 1 (SQUADBOSS) FFT2 FIREFIGHTER TYPE 2 (CREWMEMBER) FIRE LOOKOUT HSP FIRE LOOKOUT FIRB FIRING BOSS AD-F ##HELM HELICOPTER MANAGER HEB1 HELIBASE MANAGER TYPE 1 HEB2 HELIBASE MANAGER TYPE 2 HECM HELICOPTER CREWMEMBER HECM HELICOPTER CREWMEMBER HELB HELICOPTER CREWMEMBER HELB HELICOPTER CREWMEMBER HOPB OPERATIONS BRANCH DIRECTOR OPBD OPERATIONS SECTION CHIEF TYPE 1 OSC2 OPERATIONS SECTION CHIEF TYPE 1 OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K THSP SEAT COORDINATOR SEMG SINGLE ENGINE A/T MANAGER STAM STAGING AREA MANAGER AD-F * * * * * * * * * * * * *	FALA	FALLER CLASS A (UP TO 12" DBH)	AD-D	
THAN 24" DBH) FELB FELLING BOSS AD-F * FFT1 FIREFIGHTER TYPE 1 (SQUADBOSS) AD-D * FFT2 FIREFIGHTER TYPE 2 (CREWMEMBER) AD-C * THSP FIRE LOOKOUT FIRB FIRING BOSS AD-F * HELM HELICOPTER MANAGER HEB1 HELIBASE MANAGER TYPE 1 HEB2 HELIBASE MANAGER TYPE 2 AD-H * HECM HELICOPTER CREWMEMBER AD-D * HELB HELICOPTER CREWMEMBER AD-D * HELB HELICOPTER COORDINATOR AD-I * OPBD OPERATIONS BRANCH DIRECTOR OPERATIONS SECTION CHIEF TYPE 1 AD-L * OSC1 OPERATIONS SECTION CHIEF TYPE 2 AD-K * THSP SEAT COORDINATOR STAM STAGING AREA MANAGER STAM STAGING AREA MANAGER AD-G * STAM STAGING AREA MANAGER AD-G * STEN STRIKE TEAM LEADER CREW AD-H * STEN STRIKE TEAM LEADER MILITARY AD-H * STPL STRIKE TEAM LEADER MILITARY AD-H * STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * TFLD TASK FORCE LEADER TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	FALB	FALLER CLASS B (UP TO 24" DBH)	AD-F	
FELB FELLING BOSS FFT1 FIREFIGHTER TYPE 1 (SQUADBOSS) AD-D * FFT2 FIREFIGHTER TYPE 2 (CREWMEMBER) AD-C * THSP FIRE LOOKOUT FIRB FIRING BOSS AD-F * HELM HELICOPTER MANAGER HEB1 HELIBASE MANAGER TYPE 1 HEB2 HELIBASE MANAGER TYPE 2 AD-H * HECM HELICOPTER CREWMEMBER HELICOPTER CREWMEMBER AD-D * HELB HELICOPTER BOSS, SINGLE RESOURCE HELB HELICOPTER COORDINATOR OPBD OPERATIONS BRANCH DIRECTOR OPERATIONS SECTION CHIEF TYPE 1 OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K * THSP SEAT COORDINATOR SEMG SINGLE ENGINE A/T MANAGER AD-I SEMG SINGLE ENGINE A/T MANAGER AD-G * STAM STAGING AREA MANAGER AD-F * STCR STRIKE TEAM LEADER CREW AD-H * STDZ STRIKE TEAM LEADER DOZER AD-H * STLM STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	FALC	FALLER CLASS C (EQUAL TO OR GREATER		
FFT1 FIREFIGHTER TYPE 1 (SQUADBOSS) AD-D * FFT2 FIREFIGHTER TYPE 2 (CREWMEMBER) AD-C * THSP FIRE LOOKOUT AD-D FIRB FIRING BOSS AD-F * HELM HELICOPTER MANAGER AD-G * HEB1 HELIBASE MANAGER TYPE 1 AD-1 * HEB2 HELIBASE MANAGER TYPE 2 AD-H * HECM HELICOPTER CREWMEMBER AD-D * HELB HELICOPTER CREWMEMBER AD-D * HELB HELICOPTER COORDINATOR AD-I * OPBD OPERATIONS BRANCH DIRECTOR AD-K * OSC1 OPERATIONS SECTION CHIEF TYPE 1 AD-L * OSC2 OPERATIONS SECTION CHIEF TYPE 1 AD-L * OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K * THSP SEAT COORDINATOR AD-I * SEMG SINGLE ENGINE A/T MANAGER AD-G * STAM STAGING AREA MANAGER AD-F * STCR STRIKE TEAM LEADER CREW AD-H * STDZ STRIKE TEAM LEADER CREW AD-H * STEN STRIKE TEAM LEADER MILITARY AD-H STLM STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-J * TFLD TASK FORCE LEADER AD-F * TRPB TRACTOR/PLOW BOSS AD-F *		THAN 24" DBH)	AD-I	
FFT2 FIREFIGHTER TYPE 2 (CREWMEMBER) THSP FIRE LOOKOUT FIRB FIRING BOSS HELM HELICOPTER MANAGER HEB1 HELIBASE MANAGER TYPE 1 HEB2 HELIBASE MANAGER TYPE 2 HECM HELICOPTER CREWMEMBER HELM HELICOPTER CREWMEMBER HELB HELICOPTER BOSS, SINGLE RESOURCE HELB HELICOPTER COORDINATOR OPBD OPERATIONS BRANCH DIRECTOR OSC1 OPERATIONS SECTION CHIEF TYPE 1 OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K THSP SEAT COORDINATOR SEMG SINGLE ENGINE A/T MANAGER STAM STAGING AREA MANAGER STOZ STRIKE TEAM LEADER CREW AD-H STEN STRIKE TEAM LEADER DOZER AD-H STEN STRIKE TEAM LEADER MILITARY STPL STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * TFLD TASK FORCE LEADER TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	FELB	FELLING BOSS	AD-F	*
THSP FIRE LOOKOUT FIRB FIRING BOSS HELM HELICOPTER MANAGER HEB1 HELIBASE MANAGER TYPE 1 HEB2 HELIBASE MANAGER TYPE 2 HECM HELICOPTER CREWMEMBER HELICOPTER CREWMEMBER HELICOPTER BOSS, SINGLE RESOURCE HELD HELICOPTER COORDINATOR OPBD OPERATIONS BRANCH DIRECTOR OSC1 OPERATIONS SECTION CHIEF TYPE 1 OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K THSP SEAT COORDINATOR SEMG SINGLE ENGINE A/T MANAGER STAM STAGING AREA MANAGER AD-F STCR STRIKE TEAM LEADER CREW AD-H STEN STRIKE TEAM LEADER BOSE STRUCTURAL PROTECTION SPECIALIST THE TABLE AD-F STRUCTURAL PROTECTION SPECIALIST TABLE TRACTOR/PLOW BOSS AD-F TEDD TRACTOR/PLOW BOSS AD-F TEDD TRACTOR/PLOW BOSS AD-F TRACTOR/PLOW BOSS	FFT1	FIREFIGHTER TYPE 1 (SQUADBOSS)	AD-D	*
FIRB FIRING BOSS HELM HELICOPTER MANAGER HEB1 HELIBASE MANAGER TYPE 1 HEB2 HELIBASE MANAGER TYPE 2 HECM HELICOPTER CREWMEMBER HELB HELICOPTER BOSS, SINGLE RESOURCE HELB HELICOPTER COORDINATOR HELO HELICOPTER COORDINATOR OPBD OPERATIONS BRANCH DIRECTOR OSC1 OPERATIONS SECTION CHIEF TYPE 1 OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K THSP SEAT COORDINATOR SEMG SINGLE ENGINE A/T MANAGER STAM STAGING AREA MANAGER AD-F STCR STRIKE TEAM LEADER CREW AD-H STDZ STRIKE TEAM LEADER DOZER AD-H STLM STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-J TRACTOR/PLOW BOSS AD-F * TRACTOR/PLOW BOSS AD-F *	FFT2	FIREFIGHTER TYPE 2 (CREWMEMBER)	AD-C	*
HELM HELICOPTER MANAGER HEB1 HELIBASE MANAGER TYPE 1 HEB2 HELIBASE MANAGER TYPE 2 HECM HELICOPTER CREWMEMBER HELB HELICOPTER BOSS, SINGLE RESOURCE HELB HELICOPTER COORDINATOR HELB HELICOPTER COORDINATOR OPBD OPERATIONS BRANCH DIRECTOR OSC1 OPERATIONS SECTION CHIEF TYPE 1 OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K THSP SEAT COORDINATOR SEMG SINGLE ENGINE A/T MANAGER STAM STAGING AREA MANAGER AD-F STCR STRIKE TEAM LEADER CREW AD-H STDZ STRIKE TEAM LEADER MILITARY STEN STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-E TRPB TRACTOR/PLOW BOSS AD-F * * * * * * * * * * * * * * * * * * *	THSP	FIRE LOOKOUT	AD-D	
HEB1 HELIBASE MANAGER TYPE 1 AD-I * HEB2 HELIBASE MANAGER TYPE 2 AD-H * HECM HELICOPTER CREWMEMBER AD-D * HELB HELICOPTER BOSS, SINGLE RESOURCE AD-F * HLCO HELICOPTER COORDINATOR AD-I * OPBD OPERATIONS BRANCH DIRECTOR AD-K * OSC1 OPERATIONS SECTION CHIEF TYPE 1 AD-L * OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K * THSP SEAT COORDINATOR AD-I * SEMG SINGLE ENGINE A/T MANAGER AD-G * STAM STAGING AREA MANAGER AD-F * STCR STRIKE TEAM LEADER CREW AD-H * STDZ STRIKE TEAM LEADER BOZER AD-H * STEN STRIKE TEAM LEADER MILITARY AD-H * STPL STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-J * TFLD TASK FORCE LEADER AD-H * TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	FIRB	FIRING BOSS	AD-F	*
HEB2 HELIBASE MANAGER TYPE 2 HECM HELICOPTER CREWMEMBER HELB HELICOPTER BOSS, SINGLE RESOURCE HLCO HELICOPTER COORDINATOR OPBD OPERATIONS BRANCH DIRECTOR OSC1 OPERATIONS SECTION CHIEF TYPE 1 OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K THSP SEAT COORDINATOR SEMG SINGLE ENGINE A/T MANAGER STAM STAGING AREA MANAGER STCR STRIKE TEAM LEADER CREW AD-H STDZ STRIKE TEAM LEADER BOJER STEN STRIKE TEAM LEADER MILITARY STLM STRIKE TEAM LEADER MILITARY STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	HELM	HELICOPTER MANAGER	AD-G	*
HECM HELICOPTER CREWMEMBER HELB HELICOPTER BOSS, SINGLE RESOURCE HLCO HELICOPTER COORDINATOR OPBD OPERATIONS BRANCH DIRECTOR OSC1 OPERATIONS SECTION CHIEF TYPE 1 OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K THSP SEAT COORDINATOR SEMG SINGLE ENGINE A/T MANAGER STAM STAGING AREA MANAGER STCR STRIKE TEAM LEADER CREW AD-H STDZ STRIKE TEAM LEADER BOSER STRIKE TEAM LEADER BOSER AD-H STLM STRIKE TEAM LEADER MILITARY STPL STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-H * TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	HEB1	HELIBASE MANAGER TYPE 1	AD-I	*
HELB HELICOPTER BOSS, SINGLE RESOURCE AD-F * HLCO HELICOPTER COORDINATOR AD-I * OPBD OPERATIONS BRANCH DIRECTOR AD-K * OSC1 OPERATIONS SECTION CHIEF TYPE 1 AD-L * OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K * THSP SEAT COORDINATOR AD-I * SEMG SINGLE ENGINE A/T MANAGER AD-G * STAM STAGING AREA MANAGER AD-F * STCR STRIKE TEAM LEADER CREW AD-H * STDZ STRIKE TEAM LEADER DOZER AD-H * STEN STRIKE TEAM LEADER ENGINE AD-H * STLM STRIKE TEAM LEADER MILITARY AD-H * STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-J * TFLD TASK FORCE LEADER AD-H * TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	HEB2	HELIBASE MANAGER TYPE 2	AD-H	*
HLCO HELICOPTER COORDINATOR OPBD OPERATIONS BRANCH DIRECTOR OSC1 OPERATIONS SECTION CHIEF TYPE 1 AD-L * OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K * THSP SEAT COORDINATOR AD-I SEMG SINGLE ENGINE A/T MANAGER AD-G * STAM STAGING AREA MANAGER AD-F * STCR STRIKE TEAM LEADER CREW AD-H * STDZ STRIKE TEAM LEADER DOZER AD-H * STEN STRIKE TEAM LEADER MILITARY AD-H * STLM STRIKE TEAM LEADER MILITARY AD-H * STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-J * TFLD TASK FORCE LEADER AD-H * TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	HECM	HELICOPTER CREWMEMBER	AD-D	*
OPBD OPERATIONS BRANCH DIRECTOR AD-K OSC1 OPERATIONS SECTION CHIEF TYPE 1 AD-L OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K THSP SEAT COORDINATOR AD-I SEMG SINGLE ENGINE A/T MANAGER AD-G STAM STAGING AREA MANAGER AD-F STCR STRIKE TEAM LEADER CREW AD-H STDZ STRIKE TEAM LEADER DOZER AD-H STEN STRIKE TEAM LEADER ENGINE AD-H STLM STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H STPS STRUCTURAL PROTECTION SPECIALIST AD-J TFLD TASK FORCE LEADER AD-H TOLC TAKE-OFF AND LANDING COORDINATOR AD-E TRPB TRACTOR/PLOW BOSS AD-F *	HELB	HELICOPTER BOSS, SINGLE RESOURCE	AD-F	*
OSC1 OPERATIONS SECTION CHIEF TYPE 1 AD-L * OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K * THSP SEAT COORDINATOR AD-I SEMG SINGLE ENGINE A/T MANAGER AD-G * STAM STAGING AREA MANAGER AD-F * STCR STRIKE TEAM LEADER CREW AD-H * STDZ STRIKE TEAM LEADER DOZER AD-H * STEN STRIKE TEAM LEADER ENGINE AD-H * STLM STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-J * TFLD TASK FORCE LEADER AD-H * TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	HLCO	HELICOPTER COORDINATOR	AD-I	*
OSC2 OPERATIONS SECTION CHIEF TYPE 2 AD-K THSP SEAT COORDINATOR AD-I SEMG SINGLE ENGINE A/T MANAGER AD-G STAM STAGING AREA MANAGER AD-F STCR STRIKE TEAM LEADER CREW AD-H STDZ STRIKE TEAM LEADER DOZER AD-H STEN STRIKE TEAM LEADER ENGINE AD-H STLM STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H STPS STRUCTURAL PROTECTION SPECIALIST AD-J TFLD TASK FORCE LEADER AD-H TOLC TAKE-OFF AND LANDING COORDINATOR AD-E TRPB TRACTOR/PLOW BOSS AD-F	OPBD	OPERATIONS BRANCH DIRECTOR	AD-K	*
THSP SEAT COORDINATOR SEMG SINGLE ENGINE A/T MANAGER STAM STAGING AREA MANAGER STCR STRIKE TEAM LEADER CREW STDZ STRIKE TEAM LEADER DOZER STEN STRIKE TEAM LEADER ENGINE STLM STRIKE TEAM LEADER MILITARY STLM STRIKE TEAM LEADER MILITARY STPL STRIKE TEAM LEADER, TRACTOR/PLOW STPS STRUCTURAL PROTECTION SPECIALIST TFLD TASK FORCE LEADER TOLC TAKE-OFF AND LANDING COORDINATOR TRPB TRACTOR/PLOW BOSS AD-F *	OSC1	OPERATIONS SECTION CHIEF TYPE 1	AD-L	*
SEMG SINGLE ENGINE A/T MANAGER AD-G * STAM STAGING AREA MANAGER AD-F * STCR STRIKE TEAM LEADER CREW AD-H * STDZ STRIKE TEAM LEADER DOZER AD-H * STEN STRIKE TEAM LEADER ENGINE AD-H * STLM STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-J * TFLD TASK FORCE LEADER AD-H * TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	OSC2	OPERATIONS SECTION CHIEF TYPE 2	AD-K	*
STAM STAGING AREA MANAGER STCR STRIKE TEAM LEADER CREW AD-H STDZ STRIKE TEAM LEADER DOZER AD-H STEN STRIKE TEAM LEADER ENGINE STLM STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW STPS STRUCTURAL PROTECTION SPECIALIST TFLD TASK FORCE LEADER TOLC TAKE-OFF AND LANDING COORDINATOR TRPB TRACTOR/PLOW BOSS AD-F *	THSP	SEAT COORDINATOR	AD-I	
STCR STRIKE TEAM LEADER CREW STDZ STRIKE TEAM LEADER DOZER STEN STRIKE TEAM LEADER ENGINE STLM STRIKE TEAM LEADER MILITARY STPL STRIKE TEAM LEADER MILITARY STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H STPS STRUCTURAL PROTECTION SPECIALIST AD-J TFLD TASK FORCE LEADER TOLC TAKE-OFF AND LANDING COORDINATOR TRPB TRACTOR/PLOW BOSS AD-F *	SEMG	SINGLE ENGINE A/T MANAGER	AD-G	*
STDZ STRIKE TEAM LEADER DOZER AD-H * STEN STRIKE TEAM LEADER ENGINE AD-H * STLM STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-J * TFLD TASK FORCE LEADER AD-H * TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	STAM	STAGING AREA MANAGER	AD-F	*
STEN STRIKE TEAM LEADER ENGINE AD-H * STLM STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-J * TFLD TASK FORCE LEADER AD-H * TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	STCR	STRIKE TEAM LEADER CREW	AD-H	*
STLM STRIKE TEAM LEADER MILITARY AD-H STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-J * TFLD TASK FORCE LEADER AD-H * TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	STDZ	STRIKE TEAM LEADER DOZER	AD-H	*
STPL STRIKE TEAM LEADER, TRACTOR/PLOW AD-H * STPS STRUCTURAL PROTECTION SPECIALIST AD-J * TFLD TASK FORCE LEADER AD-H * TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	STEN	STRIKE TEAM LEADER ENGINE	AD-H	*
STPS STRUCTURAL PROTECTION SPECIALIST AD-J * TFLD TASK FORCE LEADER AD-H * TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	STLM	STRIKE TEAM LEADER MILITARY	AD-H	
TFLD TASK FORCE LEADER AD-H * TOLC TAKE-OFF AND LANDING COORDINATOR AD-E * TRPB TRACTOR/PLOW BOSS AD-F *	STPL	STRIKE TEAM LEADER, TRACTOR/PLOW	AD-H	*
TOLCTAKE-OFF AND LANDING COORDINATORAD-E*TRPBTRACTOR/PLOW BOSSAD-F*	STPS	STRUCTURAL PROTECTION SPECIALIST	AD-J	*
TOLCTAKE-OFF AND LANDING COORDINATORAD-E*TRPBTRACTOR/PLOW BOSSAD-F*	TFLD		AD-H	*
TRPB TRACTOR/PLOW BOSS AD-F *			1	*
			1	*
WHSP WATEK HANDLING SPECIALIST AD-F	WHSP	WATER HANDLING SPECIALIST	AD-F	

POS CODE ID	ICS POSITION TITLE	CLASS LEVEL	PMS 310-1
	PLANNING		
ACPC	ASSISTANT AREA COMMANDER, PLANNING	AD-L	*
DMOB	DEMOB UNIT LEADER	AD-H	*
DOCL	DOCUMENTATION UNIT LEADER	AD-F	*
DPRO	DISPLAY PROCESSOR	AD-C	*
FBAN	FIRE BEHAVIOR ANALYST	AD-J	*
FOBS	FIELD OBSERVER	AD-F	*
GISS	GIS SPECIALIST	AD-G	*
HRSP	HUMAN RESOURCE SPECIALIST	AD-H	*
LTAN	LONG TERM FIRE ANALYST	AD-J	*
PSC1	PLANNING SECTION CHIEF TYPE 1	AD-L	*
PSC2	PLANNING SECTION CHIEF TYPE 2	AD-K	*
RESL	RESOURCES UNIT LEADER	AD-H	*
SCKN	STATUS/CHECK IN RECORDER	AD-E	*
SITL	SITUATION UNIT LEADER	AD-H	*
TNSP	TRAINING SPECIALIST	AD-F	*
WOBS	WEATHER OBSERVER	Е	
POS CODE ID	ICS POSITION TITLE	CLASS LEVEL	PMS 310-1
	LOGISTICS		
ACLC	ASSISTANT AREA COMMANDER, LOGISTICS	AD-L	*
BCMG	BASE CAMP MANAGER	AD-E	*
THSP	CAMP CREW MEMBER	AD-A	
THSP	CAMP CREW SQUAD BOSS	AD-C	
THSP	CAMP CREW BOSS	AD-D	
CASC	SUPPLY CLERK	AD-C	
CCOO	COMPUTER COORDINATOR	AD-G	
CDSP	CACHE DEMOB SPECIALIST	AD-F	
COML	COMMUNICATIONS UNIT LEADER	AD-H	*

POS CODE ID	ICS POSITION TITLE	CLASS LEVEL	PMS 310-1
	LOGISTICS (Continued)		
COMT	INCIDENT COMMUNICATIONS		*
	TECHNICIAN	AD-F	
EMTB	EMERGENCY MEDICAL TECHINICAN		
	BASIC	AD-G	
EMTI	EMERGENCY MEDICAL TECHNICIAN		
	INTERMEDIATE	AD-G	
EMTP	EMERGENCY MEDICAL TECHNICIAN		
	PARAMEDIC	AD-J	
EQPI	EQUIPMENT INSPECTOR	AD-D	
EQPM	EQUIPMENT MANAGER	AD-E	*
FACL	FACILITIES UNIT LEADER	AD-H	*
FDUL	FOOD UNIT LEADER	AD-H	*
GSUL	GROUND SUPPORT UNIT LEADER	AD-H	*
IMSA	INCIDENT MEDICAL SPECIALIST		
	ASSISTANT	AD-G	
IMSM	INCIDENT MEDICAL SPECIALIST		
	MANAGER	AD-H	
IMST	INCIDENT MEDICAL SPECIALIST		
	TECHNICIAN	AD-G	
INCM	INCIDENT COMMUNICATIONS CENTER		*
	MANAGER	AD-E	
LSC1	LOGISTICS SECTION CHIEF TYPE 1	AD-L	*
LSC2	LOGISTICS SECTION CHIEF TYPE 2	AD-K	*
MEDL	MEDICAL UNIT LEADER	AD-H	*
ORDM	ORDERING MANAGER	AD-E	*
RADO	RADIO OPERATOR	AD-B	*
	RECEIVING AND DISTRIBUTION		
RCDM	MANAGER	AD-E	*
SECG	SECURITY GUARD (Not LE)	AD-C	
SECM	SECURITY MANAGER	AD-E	*
SUBD	SUPPORT BRANCH DIRECTOR	AD-K	*
SPUL	SUPPLY UNIT LEADER	AD-H	*
SVBD	SERVICE BRANCH DIRECTOR	AD-K	*
TESP	TOOL AND EQUIPMENT SPECIALIST	AD-C	

POS	ACC DOCUMENT TO	CLASS	PMS
CODE	ICS POSITION TITLE	LEVEL	310-1
ID	GOOD DIVING AND GUDDODE		
	COORDINATION AND SUPPORT		
ARCH	ARCHEOLOGIST	AD-K	
ATBM	A/T BASE MANAGER	AD-H	
BUYL	BUYING TEAM LEADER – NATIONAL		
	(reference section B, paragraph 5 for conditions		
	allowing the hiring of this position)	AD-L	
BUYL	BUYING TEAM LEADER – GEOGRAPHIC		
	AREA (reference section B, paragraph 5 for		
	conditions allowing the hiring of this position)	AD-K	
BUYM	BUYING TEAM MEMBER	AD-F	
CASC	CLERK	AD-C	
CDER	COMPUTER DATA ENTRY RECORDER	AD-D	
COOK	COOK, HEAD CAMP	AD-F	
CORD	EXPANDED DISPATCH COORDINATOR	AD-J	*
CONO	CONTRACTING OFFICER (reference section B,		
	paragraph 5 for conditions allowing the hiring of		
	this position)	AD-K	
COTR	CONTRACTING OFFICER TECHNICAL		
	REPRESENTATIVE	AD-G	
THSP	CONTRACT REPRESENTATIVE		
	NORTHWEST	AD-G	
CTSP	COMPUTER TECHNICAL SPECIALIST	AD-G	
THSP	COST APPORTIONMENT TECH SPECIALIST	AD-H	
DRCL	DRIVER, CDL REQUIRED	AD-E	
DRVS	DRIVER, OVER 1 TON AND UP TO 4 TONS,		
	NO CDL REQUIRED	AD-D	
DRVP	DRIVER, UP TO AND INCLUDING 1 TON	AD-C	
	FEMA EMERGENCY SUPPORT FUNCTION	AD-K	
ESFL	#4 PRIMARY LEADER		
	FEMA EMERGENCY SUPPORT FUNCTION		
ESFW	#4 WILDLAND SUPPORT	AD-I	
ESFS	FEMA EMERGENCY SUPPORT FUNCTION		
	#4 STRUCTURE SUPPORT	AD-I	
ESFA	FEMA EMERGENCY SUPPORT FUNCTION		
	#4 ADMINISTRATIVE SUPPORT	AD-F	
EDRC	EXPANDED DISPATCH RECORDER	AD-C	*

CODE ID COORDINATION AND SUPPORT (continued) EDSD EXPANDED DISPATCH SUPPORT DISPATCHER AD-F EDSP EXPANDED DISPATCH SUPERVISORY DISPATCHER AD-H FUEL FUELING SPECIALIST AD-D FUMI FIRE USE MANAGER AD-K FWPT FIXED WING PARKING TENDER AD-C GMEC MECHANIC (AUTOMOTIVE/HEAVY EQUIPMENT) AD-G IADP INITIAL ATTACK DISPATCHER AD-H THSP INTELLIGENCE COORDINATOR AD-J IBA1 INCIDENT BUSINESS ADVISOR, TYPE 1 AD-L * IBA2 INCIDENT BUSINESS ADVISOR, TYPE 2 AD-K THSP INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AD-H THSP INSTRUCTOR (S400 COURSES AND ABOVE) AD-J IRIN INFRARED INTERPRETER AD-G THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AD-I THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AD-I THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AND ABOVE) AD-G THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AND ABOVE) AD-G THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AND AD-G THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AND ABOVE) AD-G THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-G THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-K THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER				
CODE ILCS POSITION TITLE COORDINATION AND SUPPORT (continued) EDSD EXPANDED DISPATCH SUPPORT DISPATCHER EDSP EXPANDED DISPATCH SUPERVISORY DISPATCHER EDSP EXPANDED DISPATCH SUPERVISORY AD-H FUEL FUELING SPECIALIST AD-D FUM1 FIRE USE MANAGER AD-K FWPT FIXED WING PARKING TENDER AD-C GMEC MECHANIC (AUTOMOTIVE/HEAVY EQUIPMENT) AD-G IADP INITIAL ATTACK DISPATCHER AD-H THSP INTELLIGENCE COORDINATOR AD-J IBA1 INCIDENT BUSINESS ADVISOR, TYPE 1 AD-L * IBA2 INCIDENT BUSINESS ADVISOR, TYPE 2 AD-K THSP INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AD-H THSP INSTRUCTOR (S400 COURSES AND ABOVE) AD-J IRIN INFRARED INTERPRETER AD-G THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-I THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-I THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-I THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MAFF MAFFS LIAISON OFFICER AD-H MACCO MAC GROUP COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MACCO MAC GROUP COORDINATOR AD-G MASM MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	POS		CLASS	PMS
EDSD EXPANDED DISPATCH SUPPORT (continued) EDSD EXPANDED DISPATCH SUPPORT DISPATCHER EDSP EXPANDED DISPATCH SUPERVISORY DISPATCHER FUEL FUELING SPECIALIST AD-D FUMI FIRE USE MANAGER AD-C GMEC MECHANIC (AUTOMOTIVE/HEAVY EQUIPMENT) AD-G IADP INITIAL ATTACK DISPATCHER AD-L THSP INTELLIGENCE COORDINATOR AD-J IBA1 INCIDENT BUSINESS ADVISOR, TYPE 1 AD-L THSP INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AD-H THSP INSTRUCTOR (S400 COURSES AND ABOVE) AD-J IRIN INFRARED INTERPRETER AD-G THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AD-I THSP LEAD INSTRUCTOR (S400 COURSES AND AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H		ICS POSITION TITLE		
EDSD EXPANDED DISPATCH SUPPORT DISPATCHER EDSP EXPANDED DISPATCH SUPERVISORY DISPATCHER FUEL FUELING SPECIALIST AD-D FUMI FIRE USE MANAGER AD-K FWPT FIXED WING PARKING TENDER AD-C GMEC MECHANIC (AUTOMOTIVE/HEAVY EQUIPMENT) AD-G IADP INITIAL ATTACK DISPATCHER AD-I IBAI INCIDENT BUSINESS ADVISOR, TYPE 1 AD-L IBA2 INCIDENT BUSINESS ADVISOR, TYPE 2 AD-K THSP INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AD-I IRIN INFRARED INTERPRETER AD-G THSP LABORER AD-C THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AD-I THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AD-I THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) AD-J ITHSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND AD-G THSP LEAD INSTRUCTOR (\$400 COURSES AND AD-G THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-K * PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	ID			
DISPATCHER EDSP EXPANDED DISPATCH SUPERVISORY DISPATCHER FUEL FUELING SPECIALIST FUMI FIRE USE MANAGER FWPT FIXED WING PARKING TENDER GMEC GMEC MECHANIC (AUTOMOTIVE/HEAVY EQUIPMENT) AD-G IADP INITIAL ATTACK DISPATCHER AD-H * THSP INTELLIGENCE COORDINATOR IBA1 INCIDENT BUSINESS ADVISOR, TYPE 1 AD-L * IBA2 INCIDENT BUSINESS ADVISOR, TYPE 2 AD-K * THSP INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AD-H THSP INSTRUCTOR (S400 COURSES AND ABOVE) AD-J IRIN INFRARED INTERPRETER AD-G THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-G THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-K THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-K THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT PACE PETL PREVENTION/EDUCATION TEAM LEADER AD-K PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H		COORDINATION AND SUPPORT (continued)		
EDSP EXPANDED DISPATCH SUPERVISORY DISPATCHER FUEL FUELING SPECIALIST FUMI FIRE USE MANAGER AD-K FWPT FIXED WING PARKING TENDER AD-C GMEC MECHANIC (AUTOMOTIVE/HEAVY EQUIPMENT) IADP INITIAL ATTACK DISPATCHER AD-H THSP INTELLIGENCE COORDINATOR AD-J IBA1 INCIDENT BUSINESS ADVISOR, TYPE 1 AD-L IBA2 INCIDENT BUSINESS ADVISOR, TYPE 2 AD-K THSP INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AD-H THSP INSTRUCTOR (S400 COURSES AND ABOVE) IRIN INFRARED INTERPRETER AD-G THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	EDSD	EXPANDED DISPATCH SUPPORT		*
DISPATCHER FUEL FUELING SPECIALIST FUMI FIRE USE MANAGER FWPT FIXED WING PARKING TENDER GMEC MECHANIC (AUTOMOTIVE/HEAVY EQUIPMENT) IADP INITIAL ATTACK DISPATCHER AD-H * THSP INTELLIGENCE COORDINATOR BA1 INCIDENT BUSINESS ADVISOR, TYPE 1 INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES) IRIN INFRARED INTERPRETER AD-G THSP LABORER AD-C THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-K THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-K THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H		DISPATCHER	AD-F	
FUEL FUELING SPECIALIST FUM1 FIRE USE MANAGER FWPT FIXED WING PARKING TENDER GMEC MECHANIC (AUTOMOTIVE/HEAVY EQUIPMENT) IADP INITIAL ATTACK DISPATCHER AD-H THSP INTELLIGENCE COORDINATOR BA1 INCIDENT BUSINESS ADVISOR, TYPE 1 BA2 INCIDENT BUSINESS ADVISOR, TYPE 2 THSP INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AND OTHER NON-ICS COURSES) AD-H THSP INSTRUCTOR (\$400 COURSES AND ABOVE) AD-J IRIN INFRARED INTERPRETER AD-G THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AD-I THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND ABOVE) AD-G THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) ABOVE) ABOVE) AD-K THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER MAD-H MAFF MAFFS LIAISON OFFICER MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	EDSP	EXPANDED DISPATCH SUPERVISORY		*
FUMI FIRE USE MANAGER FWPT FIXED WING PARKING TENDER AD-C GMEC MECHANIC (AUTOMOTIVE/HEAVY EQUIPMENT) AD-G IADP INITIAL ATTACK DISPATCHER AD-H * THSP INTELLIGENCE COORDINATOR IBA1 INCIDENT BUSINESS ADVISOR, TYPE 1 BA2 INCIDENT BUSINESS ADVISOR, TYPE 2 INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AD-H THSP INSTRUCTOR (\$400 COURSES AND ABOVE) IRIN INFRARED INTERPRETER AD-G THSP LABORER AD-C THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (\$400 COURSES AND AD-G THSP LEAD INSTRUCTOR (\$400 COURSES AND AD-G THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT PETL PREVENTION/EDUCATION TEAM LEADER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H		DISPATCHER	AD-H	
FWPT FIXED WING PARKING TENDER GMEC MECHANIC (AUTOMOTIVE/HEAVY EQUIPMENT) IADP INITIAL ATTACK DISPATCHER AD-H * THSP INTELLIGENCE COORDINATOR IBA1 INCIDENT BUSINESS ADVISOR, TYPE 1 IBA2 INCIDENT BUSINESS ADVISOR, TYPE 2 INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AD-H THSP INSTRUCTOR (\$400 COURSES AND ABOVE) IRIN INFRARED INTERPRETER AD-G THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AD-I THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	FUEL	FUELING SPECIALIST	AD-D	
GMEC MECHANIC (AUTOMOTIVE/HEAVY EQUIPMENT) IADP INITIAL ATTACK DISPATCHER THSP INTELLIGENCE COORDINATOR IBA1 INCIDENT BUSINESS ADVISOR, TYPE 1 IBA2 INCIDENT BUSINESS ADVISOR, TYPE 2 AD-K THSP INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AND OTHER NON-ICS COURSES) AD-H THSP INSTRUCTOR (\$400 COURSES AND ABOVE) IRIN INFRARED INTERPRETER AD-G THSP LABORER AD-C THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES AND AD-I THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (\$400 COURSES AND AD-K THSP LEAD INSTRUCTOR (\$400 COURSES AND AD-K THSP LEAD PLANE COORDINATOR AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	FUM1	FIRE USE MANAGER	AD-K	*
EQUIPMENT) IADP INITIAL ATTACK DISPATCHER AD-H THSP INTELLIGENCE COORDINATOR IBA1 INCIDENT BUSINESS ADVISOR, TYPE 1 IBA2 INCIDENT BUSINESS ADVISOR, TYPE 2 AD-K THSP INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AND OTHER NON-ICS COURSES) AD-H THSP INSTRUCTOR (\$400 COURSES AND ABOVE) IRIN INFRARED INTERPRETER AD-G THSP LABORER AD-C THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) ABOVE) THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) ABOVE) THSP LEAD PLANE COORDINATOR MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER MAD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	FWPT	FIXED WING PARKING TENDER	AD-C	
IADP INITIAL ATTACK DISPATCHER THSP INTELLIGENCE COORDINATOR IBA1 INCIDENT BUSINESS ADVISOR, TYPE 1 IBA2 INCIDENT BUSINESS ADVISOR, TYPE 2 AD-K * THSP INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AND OTHER NON-ICS COURSES) AD-H THSP INSTRUCTOR (S400 COURSES AND ABOVE) IRIN INFRARED INTERPRETER AD-G THSP LABORER AD-C THSP LEAD ACCOUNTING TECHNICIAN COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) ABOVE) AD-K THSP LEAD PLANE COORDINATOR MABM MAFFS AIRTANKER BASE MANAGER MAFF MAFFS LIAISON OFFICER MACO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	GMEC	MECHANIC (AUTOMOTIVE/HEAVY		
THSP INTELLIGENCE COORDINATOR IBA1 INCIDENT BUSINESS ADVISOR, TYPE 1 AD-L * IBA2 INCIDENT BUSINESS ADVISOR, TYPE 2 AD-K * THSP INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AD-H THSP INSTRUCTOR (\$400 COURSES AND ABOVE) AD-J IRIN INFRARED INTERPRETER AD-G THSP LABORER AD-C THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) AD-K THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-K PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H		EQUIPMENT)	AD-G	
IBA1 INCIDENT BUSINESS ADVISOR, TYPE 1 AD-L * IBA2 INCIDENT BUSINESS ADVISOR, TYPE 2 AD-K * THSP INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AD-H INSTRUCTOR (\$400 COURSES AND ABOVE) AD-J IRIN INFRARED INTERPRETER AD-G THSP LABORER AD-C THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-K PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	IADP	INITIAL ATTACK DISPATCHER	AD-H	*
IBA2 INCIDENT BUSINESS ADVISOR, TYPE 2 AD-K THSP INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES) AND OTHER NON-ICS COURSES) AD-H THSP INSTRUCTOR (S400 COURSES AND ABOVE) IRIN INFRARED INTERPRETER AD-G THSP LABORER AD-C THSP LEAD ACCOUNTING TECHNICIAN THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER MAFF MAFFS LIAISON OFFICER MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-H PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	THSP	INTELLIGENCE COORDINATOR	AD-J	
THSP INSTRUCTOR (S300 AND BELOW COURSES AD-H INSTRUCTOR (S400 COURSES) AD-H INSTRUCTOR (S400 COURSES AND ABOVE) AD-J IRIN INFRARED INTERPRETER AD-G THSP LABORER AD-C THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	IBA1	INCIDENT BUSINESS ADVISOR, TYPE 1	AD-L	*
AND OTHER NON-ICS COURSES) THSP INSTRUCTOR (\$400 COURSES AND ABOVE) AD-J IRIN INFRARED INTERPRETER AD-G THSP LABORER AD-C THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-H PREVENTION/EDUCATION TEAM MEMBER AD-H PRA25 PURCHASING AGENT (\$25,000) AD-H	IBA2	INCIDENT BUSINESS ADVISOR, TYPE 2	AD-K	*
THSP INSTRUCTOR (\$400 COURSES AND ABOVE) AD-J IRIN INFRARED INTERPRETER AD-G THSP LABORER AD-C THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-K PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	THSP	INSTRUCTOR (S300 AND BELOW COURSES		
IRIN INFRARED INTERPRETER AD-G THSP LABORER AD-C THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-K PACS PURCHASING AGENT (\$25,000) AD-H		AND OTHER NON-ICS COURSES)	AD-H	
THSP LABORER THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-K PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	THSP	INSTRUCTOR (S400 COURSES AND ABOVE)	AD-J	
THSP LEAD ACCOUNTING TECHNICIAN AD-G THSP LEAD INSTRUCTOR (\$300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-K PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	IRIN	INFRARED INTERPRETER	AD-G	
THSP LEAD INSTRUCTOR (S300 AND BELOW COURSES AND OTHER NON-ICS COURSES AD-I THSP LEAD INSTRUCTOR (S400 COURSES AND ABOVE) ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	THSP	LABORER	AD-C	
COURSES AND OTHER NON-ICS COURSES THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) AD-K THSP LEAD PLANE COORDINATOR MABM MAFFS AIRTANKER BASE MANAGER MAFF MAFFS LIAISON OFFICER MCCO MAC GROUP COORDINATOR MXMS MIXMASTER AD-H MCK PACK PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-H PA25 PURCHASING AGENT (\$25,000) AD-H	THSP	LEAD ACCOUNTING TECHNICIAN	AD-G	
THSP LEAD INSTRUCTOR (\$400 COURSES AND ABOVE) ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	THSP	LEAD INSTRUCTOR (S300 AND BELOW		
ABOVE) AD-K THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER MAFF MAFFS LIAISON OFFICER MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H		COURSES AND OTHER NON-ICS COURSES	AD-I	
THSP LEAD PLANE COORDINATOR AD-G MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-K PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	THSP	LEAD INSTRUCTOR (S400 COURSES AND		
MABM MAFFS AIRTANKER BASE MANAGER AD-H MAFF MAFFS LIAISON OFFICER AD-H MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-K PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H		ABOVE)	AD-K	
MAFF MAFFS LIAISON OFFICER MCCO MAC GROUP COORDINATOR MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	THSP	LEAD PLANE COORDINATOR	AD-G	
MCCO MAC GROUP COORDINATOR AD-K MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-K PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	MABM	MAFFS AIRTANKER BASE MANAGER	AD-H	
MXMS MIXMASTER AD-G PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-K PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	MAFF	MAFFS LIAISON OFFICER	AD-H	
PACK PACKER AD-F THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-K PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	MCCO	MAC GROUP COORDINATOR	AD-K	
THSP PILOT AD-L PETL PREVENTION/EDUCATION TEAM LEADER AD-K PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	MXMS	MIXMASTER	AD-G	
PETL PREVENTION/EDUCATION TEAM LEADER AD-K PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	PACK	PACKER	AD-F	
PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	THSP	PILOT	AD-L	
PETM PREVENTION/EDUCATION TEAM MEMBER AD-J PA25 PURCHASING AGENT (\$25,000) AD-H	PETL	PREVENTION/EDUCATION TEAM LEADER	AD-K	*
	PETM	PREVENTION/EDUCATION TEAM MEMBER	AD-J	
RAMP RAMP MANAGER AD-F	PA25	PURCHASING AGENT (\$25,000)	AD-H	
	RAMP	RAMP MANAGER	AD-F	

id_5109.34-2007-1 Page 20 of 20

POS CODE ID	ICS POSITION TITLE	CLASS LEVEL	PMS 310-1
	COORDINATION AND SUPPORT (continued)		
READ	RESOURCE ADVISOR	AD-I	
THSP	VOUCHER EXAMINER	AD-F	
WHHR	MATERIALS HANDLER (WHSE/CACHE		
	WORKER)	AD-E	
WHLR	MATERIALS HANDLER, LEADER		
	(WHSE/CACHE LDR)	AD-F	