

Complaint Activity	Comparative Data					10/1/07-6/30/08
	Previous Fiscal Years Data					
	2003	2004	2005	2006	2007	
Number of Complaints Filed	13	25	17	13	11	7
Number of Complainants	13	21	18	13	9	7
Repeat Filers	1	4	0	1	2	0

Complaints by Basis	Comparative Data					10/1/07-6/30/08
	Previous Fiscal Years Data					
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Bases	2003	2004	2005	2006	2007	
Race	5	13	9	5	10	2
Color	2	1	2	0	2	0
Religion	1	2	0	0	0	1
Reprisal	9	7	9	6	4	4
Sex	8	10	8	3	4	2
National Origin	1	7	2	2	0	0
Equal Pay Act	1	0	0	1	1	0
Age	4	14	4	6	6	2
Disability	4	5	2	3	1	3
Non-EEO	0	0	0	0	1	0

Continued

Complaints by Issue	Comparative Data					10/1/07-6/30/08
	Previous Fiscal Years Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Issues	2003	2004	2005	2006	2007	
Appointment/Hire	2	9	3	0	1	0
Assignment of Duties	4	6	2	1	5	0
Awards	2	4	0	1	0	0
Conversion to Full-time	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	4	1	1	0	0	0
Removal	0	0	0	1	0	1
Suspension	1	1	4	1	0	0
Other	0	0	0	0	1	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	7	6	3	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	1	1	3	3	1
Sexual	0	2	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	3	2	3	2	0
Promotion/Non-Selection	3	4	4	3	2	2
Reassignment						
Denied	2	1	0	0	0	0
Directed	0	0	1	0	0	0
Reasonable Accommodation	0	0	0	1	0	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	5	10	4	1	6	2
Time and Attendance	2	4	2	0	3	0
Training	0	0	1	0	0	0
Other	0	0	0	0	2	0

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Processing Time	Comparative Data					10/1/07-6/30/08
	Previous Fiscal Years Data					
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation stage	267	168	208	176	124	159
Average number of days in final action stage	NA	65	45	71	83	20
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	NA	NA	NA	178	197	159
Average number of days in final action stage	NA	NA	NA	13	30	20
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	NA	NA	NA	176	243	NA
Average number of days in final action stage	NA	NA	65	86	99	NA

Dismissals and Withdrawals	Comparative Data					10/1/07-6/30/08
	Previous Fiscal Years Data					
	2003	2004	2005	2006	2007	
Complaints Dismissed by Agency						
Total Complaints Dismissed by Agency	6	10	5	4	4	1
Average days pending prior to dismissal	88	129	131	77	95	42
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	9	2	0	1	1	1

Total Final Actions Finding Discrimination	Comparative Data										10/1/07-6/30/08	
	Previous Fiscal Year Data											
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Continued

Findings of Discrimination Rendered by Basis	Comparative Data										10/1/07- 6/30/08	
	Previous Fiscal Years Data											
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												
Total Number Findings	0		0		1	100	0		0		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Continued

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Years Data										10/1/07- 6/30/08	
	2003		2004		2005		2006		2007		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Continued

Findings of Discrimination Rendered by Issue	Comparative Data										10/1/07- 6/30/08	
	Previous Fiscal Years Data											
	2003		2004		2005		2006		2007		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Continued

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Years Data										10/1/07- 6/30/08	
	2003		2004		2005		2006		2007		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		1		0		0		0	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Continued

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					10/1/07-6/30/08
	Previous Fiscal Years Data					
	2003	2004	2005	2006	2007	
Total complaints from previous Fiscal Years pending at any time during period	31	17	14	17	15	6
Total complainants from previous Fiscal Years pending at any time during period	N A	N A	N A	N A	14	6
Number complaints that are pending at close of period:						
Investigation	7	11	10	3	0	5
Hearing	8	6	7	9	1	4
Final Action	2	1	0	3	0	1
Appeal with EEOC Office of Federal Operations	N A	2	4	3	4	3
Complaint Investigations	Comparative Data					10/1/07-6/30/08
	Previous Fiscal Years Data					
	2003	2004	2005	2006	2007	
Complaints Pending Any time During Period Where Investigations Exceeded Required Time Frames	NA	0	0	1	1	1

End of Data