

**SALARY TABLE 2007-GS**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  | Step 10 |
|-------|-----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1     | B   | \$ 7.97 | \$ 8.23 | \$ 8.50 | \$ 8.76 | \$ 9.03 | \$ 9.18 | \$ 9.45 | \$ 9.71 | \$ 9.72 | \$ 9.97 |
|       | O   | 11.96   | 12.35   | 12.75   | 13.14   | 13.55   | 13.77   | 14.18   | 14.57   | 14.58   | 14.96   |
| 2     | B   | 8.96    | 9.17    | 9.47    | 9.72    | 9.83    | 10.12   | 10.41   | 10.70   | 10.98   | 11.27   |
|       | O   | 13.44   | 13.76   | 14.21   | 14.58   | 14.75   | 15.18   | 15.62   | 16.05   | 16.47   | 16.91   |
| 3     | B   | 9.78    | 10.10   | 10.43   | 10.75   | 11.08   | 11.40   | 11.73   | 12.06   | 12.38   | 12.71   |
|       | O   | 14.67   | 15.15   | 15.65   | 16.13   | 16.62   | 17.10   | 17.60   | 18.09   | 18.57   | 19.07   |
| 4     | B   | 10.97   | 11.34   | 11.70   | 12.07   | 12.44   | 12.80   | 13.17   | 13.53   | 13.90   | 14.26   |
|       | O   | 16.46   | 17.01   | 17.55   | 18.11   | 18.66   | 19.20   | 19.76   | 20.30   | 20.85   | 21.39   |
| 5     | B   | 12.28   | 12.69   | 13.10   | 13.51   | 13.91   | 14.32   | 14.73   | 15.14   | 15.55   | 15.96   |
|       | O   | 18.42   | 19.04   | 19.65   | 20.27   | 20.87   | 21.48   | 22.10   | 22.71   | 23.33   | 23.94   |
| 6     | B   | 13.69   | 14.14   | 14.60   | 15.05   | 15.51   | 15.97   | 16.42   | 16.88   | 17.33   | 17.79   |
|       | O   | 20.54   | 21.21   | 21.90   | 22.58   | 23.27   | 23.96   | 24.63   | 25.32   | 26.00   | 26.69   |
| 7     | B   | 15.21   | 15.72   | 16.22   | 16.73   | 17.24   | 17.74   | 18.25   | 18.76   | 19.26   | 19.77   |
|       | O   | 22.82   | 23.58   | 24.33   | 25.10   | 25.86   | 26.61   | 27.38   | 28.14   | 28.89   | 29.66   |
| 8     | B   | 16.84   | 17.40   | 17.97   | 18.53   | 19.09   | 19.65   | 20.21   | 20.77   | 21.34   | 21.90   |
|       | O   | 25.26   | 26.10   | 26.96   | 27.80   | 28.64   | 29.48   | 30.32   | 30.74   | 30.74   | 30.74   |
| 9     | B   | 18.60   | 19.22   | 19.84   | 20.46   | 21.08   | 21.70   | 22.32   | 22.94   | 23.56   | 24.18   |
|       | O   | 27.90   | 28.83   | 29.76   | 30.69   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   |
| 10    | B   | 20.49   | 21.17   | 21.85   | 22.53   | 23.22   | 23.90   | 24.58   | 25.27   | 25.95   | 26.63   |
|       | O   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   |
| 11    | B   | 22.51   | 23.26   | 24.01   | 24.76   | 25.51   | 26.26   | 27.01   | 27.76   | 28.51   | 29.26   |
|       | O   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   |
| 12    | B   | 26.98   | 27.88   | 28.78   | 29.68   | 30.57   | 31.47   | 32.37   | 33.27   | 34.17   | 35.07   |
|       | O   | 30.74   | 30.74   | 30.74   | 30.74   | 30.74   | 31.47   | 32.37   | 33.27   | 34.17   | 35.07   |
| 13    | B   | 32.08   | 33.15   | 34.22   | 35.29   | 36.36   | 37.43   | 38.50   | 39.57   | 40.64   | 41.71   |
|       | O   | 32.08   | 33.15   | 34.22   | 35.29   | 36.36   | 37.43   | 38.50   | 39.57   | 40.64   | 41.71   |
| 14    | B   | 37.91   | 39.17   | 40.44   | 41.70   | 42.96   | 44.23   | 45.49   | 46.75   | 48.02   | 49.28   |
|       | O   | 37.91   | 39.17   | 40.44   | 41.70   | 42.96   | 44.23   | 45.49   | 46.75   | 48.02   | 49.28   |
| 15    | B   | 44.59   | 46.08   | 47.56   | 49.05   | 50.54   | 52.02   | 53.51   | 55.00   | 56.48   | 57.97   |
|       | O   | 44.59   | 46.08   | 47.56   | 49.05   | 50.54   | 52.02   | 53.51   | 55.00   | 56.48   | 57.97   |

**SALARY TABLE 2007-ATL**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.89%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.40%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.23 | \$ 9.54 | \$ 9.85 | \$ 10.16 | \$ 10.46 | \$ 10.64 | \$ 10.95 | \$ 11.25 | \$ 11.26 | \$ 11.55 |
|       | O   | 13.85   | 14.31   | 14.78   | 15.24    | 15.69    | 15.96    | 16.43    | 16.88    | 16.89    | 17.33    |
| 2     | B   | 10.38   | 10.63   | 10.97   | 11.26    | 11.39    | 11.72    | 12.06    | 12.39    | 12.73    | 13.06    |
|       | O   | 15.57   | 15.95   | 16.46   | 16.89    | 17.09    | 17.58    | 18.09    | 18.59    | 19.10    | 19.59    |
| 3     | B   | 11.33   | 11.71   | 12.08   | 12.46    | 12.84    | 13.22    | 13.59    | 13.97    | 14.35    | 14.73    |
|       | O   | 17.00   | 17.57   | 18.12   | 18.69    | 19.26    | 19.83    | 20.39    | 20.96    | 21.53    | 22.10    |
| 4     | B   | 12.72   | 13.14   | 13.56   | 13.99    | 14.41    | 14.84    | 15.26    | 15.68    | 16.11    | 16.53    |
|       | O   | 19.08   | 19.71   | 20.34   | 20.99    | 21.62    | 22.26    | 22.89    | 23.52    | 24.17    | 24.80    |
| 5     | B   | 14.23   | 14.70   | 15.18   | 15.65    | 16.13    | 16.60    | 17.07    | 17.55    | 18.02    | 18.50    |
|       | O   | 21.35   | 22.05   | 22.77   | 23.48    | 24.20    | 24.90    | 25.61    | 26.33    | 27.03    | 27.75    |
| 6     | B   | 15.86   | 16.39   | 16.92   | 17.45    | 17.98    | 18.50    | 19.03    | 19.56    | 20.09    | 20.62    |
|       | O   | 23.79   | 24.59   | 25.38   | 26.18    | 26.97    | 27.75    | 28.55    | 29.34    | 30.14    | 30.93    |
| 7     | B   | 17.62   | 18.21   | 18.80   | 19.39    | 19.98    | 20.56    | 21.15    | 21.74    | 22.32    | 22.91    |
|       | O   | 26.43   | 27.32   | 28.20   | 29.09    | 29.97    | 30.84    | 31.73    | 32.61    | 33.48    | 34.37    |
| 8     | B   | 19.52   | 20.17   | 20.82   | 21.47    | 22.12    | 22.77    | 23.42    | 24.07    | 24.73    | 25.38    |
|       | O   | 29.28   | 30.26   | 31.23   | 32.21    | 33.18    | 34.16    | 35.13    | 35.61    | 35.61    | 35.61    |
| 9     | B   | 21.56   | 22.28   | 23.00   | 23.71    | 24.43    | 25.15    | 25.87    | 26.59    | 27.31    | 28.03    |
|       | O   | 32.34   | 33.42   | 34.50   | 35.57    | 35.61    | 35.61    | 35.61    | 35.61    | 35.61    | 35.61    |
| 10    | B   | 23.74   | 24.53   | 25.32   | 26.12    | 26.91    | 27.70    | 28.49    | 29.28    | 30.07    | 30.86    |
|       | O   | 35.61   | 35.61   | 35.61   | 35.61    | 35.61    | 35.61    | 35.61    | 35.61    | 35.61    | 35.61    |
| 11    | B   | 26.08   | 26.95   | 27.82   | 28.69    | 29.56    | 30.43    | 31.30    | 32.17    | 33.04    | 33.91    |
|       | O   | 35.61   | 35.61   | 35.61   | 35.61    | 35.61    | 35.61    | 35.61    | 35.61    | 35.61    | 35.61    |
| 12    | B   | 31.26   | 32.31   | 33.35   | 34.39    | 35.43    | 36.48    | 37.52    | 38.56    | 39.60    | 40.64    |
|       | O   | 35.61   | 35.61   | 35.61   | 35.61    | 35.61    | 36.48    | 37.52    | 38.56    | 39.60    | 40.64    |
| 13    | B   | 37.18   | 38.42   | 39.66   | 40.90    | 42.14    | 43.37    | 44.61    | 45.85    | 47.09    | 48.33    |
|       | O   | 37.18   | 38.42   | 39.66   | 40.90    | 42.14    | 43.37    | 44.61    | 45.85    | 47.09    | 48.33    |
| 14    | B   | 43.93   | 45.40   | 46.86   | 48.32    | 49.79    | 51.25    | 52.72    | 54.18    | 55.65    | 57.11    |
|       | O   | 43.93   | 45.40   | 46.86   | 48.32    | 49.79    | 51.25    | 52.72    | 54.18    | 55.65    | 57.11    |
| 15    | B   | 51.68   | 53.40   | 55.12   | 56.84    | 58.57    | 60.29    | 62.01    | 63.74    | 65.46    | 67.18    |
|       | O   | 51.68   | 53.40   | 55.12   | 56.84    | 58.57    | 60.29    | 62.01    | 63.74    | 65.46    | 67.18    |

**SALARY TABLE 2007-BOS**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.97%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.53%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.64 | \$ 9.96 | \$ 10.28 | \$ 10.60 | \$ 10.92 | \$ 11.11 | \$ 11.43 | \$ 11.75 | \$ 11.76 | \$ 12.06 |
|       | O   | 14.46   | 14.94   | 15.42    | 15.90    | 16.38    | 16.67    | 17.15    | 17.63    | 17.64    | 18.09    |
| 2     | B   | 10.84   | 11.10   | 11.45    | 11.76    | 11.89    | 12.24    | 12.59    | 12.94    | 13.29    | 13.64    |
|       | O   | 16.26   | 16.65   | 17.18    | 17.64    | 17.84    | 18.36    | 18.89    | 19.41    | 19.94    | 20.46    |
| 3     | B   | 11.83   | 12.22   | 12.61    | 13.01    | 13.40    | 13.80    | 14.19    | 14.58    | 14.98    | 15.37    |
|       | O   | 17.75   | 18.33   | 18.92    | 19.52    | 20.10    | 20.70    | 21.29    | 21.87    | 22.47    | 23.06    |
| 4     | B   | 13.28   | 13.72   | 14.16    | 14.60    | 15.04    | 15.49    | 15.93    | 16.37    | 16.81    | 17.26    |
|       | O   | 19.92   | 20.58   | 21.24    | 21.90    | 22.56    | 23.24    | 23.90    | 24.56    | 25.22    | 25.89    |
| 5     | B   | 14.85   | 15.35   | 15.84    | 16.34    | 16.83    | 17.33    | 17.82    | 18.32    | 18.81    | 19.31    |
|       | O   | 22.28   | 23.03   | 23.76    | 24.51    | 25.25    | 26.00    | 26.73    | 27.48    | 28.22    | 28.97    |
| 6     | B   | 16.56   | 17.11   | 17.66    | 18.21    | 18.76    | 19.31    | 19.87    | 20.42    | 20.97    | 21.52    |
|       | O   | 24.84   | 25.67   | 26.49    | 27.32    | 28.14    | 28.97    | 29.81    | 30.63    | 31.46    | 32.28    |
| 7     | B   | 18.40   | 19.01   | 19.62    | 20.24    | 20.85    | 21.46    | 22.08    | 22.69    | 23.30    | 23.92    |
|       | O   | 27.60   | 28.52   | 29.43    | 30.36    | 31.28    | 32.19    | 33.12    | 34.04    | 34.95    | 35.88    |
| 8     | B   | 20.37   | 21.05   | 21.73    | 22.41    | 23.09    | 23.77    | 24.45    | 25.13    | 25.81    | 26.49    |
|       | O   | 30.56   | 31.58   | 32.60    | 33.62    | 34.64    | 35.66    | 36.68    | 37.17    | 37.17    | 37.17    |
| 9     | B   | 22.50   | 23.25   | 24.00    | 24.75    | 25.50    | 26.25    | 27.00    | 27.75    | 28.50    | 29.25    |
|       | O   | 33.75   | 34.88   | 36.00    | 37.13    | 37.17    | 37.17    | 37.17    | 37.17    | 37.17    | 37.17    |
| 10    | B   | 24.78   | 25.61   | 26.43    | 27.26    | 28.09    | 28.91    | 29.74    | 30.56    | 31.39    | 32.22    |
|       | O   | 37.17   | 37.17   | 37.17    | 37.17    | 37.17    | 37.17    | 37.17    | 37.17    | 37.17    | 37.17    |
| 11    | B   | 27.23   | 28.14   | 29.04    | 29.95    | 30.86    | 31.77    | 32.67    | 33.58    | 34.49    | 35.40    |
|       | O   | 37.17   | 37.17   | 37.17    | 37.17    | 37.17    | 37.17    | 37.17    | 37.17    | 37.17    | 37.17    |
| 12    | B   | 32.63   | 33.72   | 34.81    | 35.90    | 36.99    | 38.07    | 39.16    | 40.25    | 41.34    | 42.43    |
|       | O   | 37.17   | 37.17   | 37.17    | 37.17    | 37.17    | 38.07    | 39.16    | 40.25    | 41.34    | 42.43    |
| 13    | B   | 38.81   | 40.10   | 41.39    | 42.69    | 43.98    | 45.28    | 46.57    | 47.86    | 49.16    | 50.45    |
|       | O   | 38.81   | 40.10   | 41.39    | 42.69    | 43.98    | 45.28    | 46.57    | 47.86    | 49.16    | 50.45    |
| 14    | B   | 45.86   | 47.39   | 48.91    | 50.44    | 51.97    | 53.50    | 55.03    | 56.56    | 58.09    | 59.61    |
|       | O   | 45.86   | 47.39   | 48.91    | 50.44    | 51.97    | 53.50    | 55.03    | 56.56    | 58.09    | 59.61    |
| 15    | B   | 53.94   | 55.74   | 57.54    | 59.34    | 61.13    | 62.93    | 64.73    | 66.53    | 68.33    | 69.67    |
|       | O   | 53.94   | 55.74   | 57.54    | 59.34    | 61.13    | 62.93    | 64.73    | 66.53    | 68.33    | 69.67    |

**SALARY TABLE 2007-BU**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.15%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.26%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.10 | \$ 9.40 | \$ 9.70 | \$ 10.00 | \$ 10.31 | \$ 10.48 | \$ 10.78 | \$ 11.08 | \$ 11.10 | \$ 11.38 |
|       | O   | 13.65   | 14.10   | 14.55   | 15.00    | 15.47    | 15.72    | 16.17    | 16.62    | 16.65    | 17.07    |
| 2     | B   | 10.23   | 10.47   | 10.81   | 11.10    | 11.22    | 11.55    | 11.88    | 12.21    | 12.54    | 12.87    |
|       | O   | 15.35   | 15.71   | 16.22   | 16.65    | 16.83    | 17.33    | 17.82    | 18.32    | 18.81    | 19.31    |
| 3     | B   | 11.16   | 11.53   | 11.90   | 12.27    | 12.65    | 13.02    | 13.39    | 13.76    | 14.13    | 14.51    |
|       | O   | 16.74   | 17.30   | 17.85   | 18.41    | 18.98    | 19.53    | 20.09    | 20.64    | 21.20    | 21.77    |
| 4     | B   | 12.53   | 12.94   | 13.36   | 13.78    | 14.20    | 14.61    | 15.03    | 15.45    | 15.86    | 16.28    |
|       | O   | 18.80   | 19.41   | 20.04   | 20.67    | 21.30    | 21.92    | 22.55    | 23.18    | 23.79    | 24.42    |
| 5     | B   | 14.01   | 14.48   | 14.95   | 15.42    | 15.88    | 16.35    | 16.82    | 17.28    | 17.75    | 18.22    |
|       | O   | 21.02   | 21.72   | 22.43   | 23.13    | 23.82    | 24.53    | 25.23    | 25.92    | 26.63    | 27.33    |
| 6     | B   | 15.62   | 16.14   | 16.66   | 17.18    | 17.70    | 18.23    | 18.75    | 19.27    | 19.79    | 20.31    |
|       | O   | 23.43   | 24.21   | 24.99   | 25.77    | 26.55    | 27.35    | 28.13    | 28.91    | 29.69    | 30.47    |
| 7     | B   | 17.36   | 17.94   | 18.52   | 19.10    | 19.68    | 20.25    | 20.83    | 21.41    | 21.99    | 22.57    |
|       | O   | 26.04   | 26.91   | 27.78   | 28.65    | 29.52    | 30.38    | 31.25    | 32.12    | 32.99    | 33.86    |
| 8     | B   | 19.23   | 19.87   | 20.51   | 21.15    | 21.79    | 22.43    | 23.07    | 23.71    | 24.35    | 25.00    |
|       | O   | 28.85   | 29.81   | 30.77   | 31.73    | 32.69    | 33.65    | 34.61    | 35.09    | 35.09    | 35.09    |
| 9     | B   | 21.24   | 21.94   | 22.65   | 23.36    | 24.07    | 24.77    | 25.48    | 26.19    | 26.90    | 27.61    |
|       | O   | 31.86   | 32.91   | 33.98   | 35.04    | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    |
| 10    | B   | 23.39   | 24.16   | 24.94   | 25.72    | 26.50    | 27.28    | 28.06    | 28.84    | 29.62    | 30.40    |
|       | O   | 35.09   | 35.09   | 35.09   | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    |
| 11    | B   | 25.69   | 26.55   | 27.41   | 28.26    | 29.12    | 29.98    | 30.83    | 31.69    | 32.55    | 33.40    |
|       | O   | 35.09   | 35.09   | 35.09   | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    |
| 12    | B   | 30.79   | 31.82   | 32.85   | 33.87    | 34.90    | 35.93    | 36.95    | 37.98    | 39.01    | 40.03    |
|       | O   | 35.09   | 35.09   | 35.09   | 35.09    | 35.09    | 35.93    | 36.95    | 37.98    | 39.01    | 40.03    |
| 13    | B   | 36.62   | 37.84   | 39.06   | 40.28    | 41.50    | 42.72    | 43.94    | 45.16    | 46.39    | 47.61    |
|       | O   | 36.62   | 37.84   | 39.06   | 40.28    | 41.50    | 42.72    | 43.94    | 45.16    | 46.39    | 47.61    |
| 14    | B   | 43.27   | 44.71   | 46.16   | 47.60    | 49.04    | 50.48    | 51.93    | 53.37    | 54.81    | 56.25    |
|       | O   | 43.27   | 44.71   | 46.16   | 47.60    | 49.04    | 50.48    | 51.93    | 53.37    | 54.81    | 56.25    |
| 15    | B   | 50.90   | 52.60   | 54.29   | 55.99    | 57.69    | 59.38    | 61.08    | 62.78    | 64.47    | 66.17    |
|       | O   | 50.90   | 52.60   | 54.29   | 55.99    | 57.69    | 59.38    | 61.08    | 62.78    | 64.47    | 66.17    |

**SALARY TABLE 2007-CHI**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.79%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.24%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.70 | \$ 10.03 | \$ 10.35 | \$ 10.67 | \$ 11.00 | \$ 11.18 | \$ 11.50 | \$ 11.83 | \$ 11.84 | \$ 12.14 |
|       | O   | 14.55   | 15.05    | 15.53    | 16.01    | 16.50    | 16.77    | 17.25    | 17.75    | 17.76    | 18.21    |
| 2     | B   | 10.91   | 11.17    | 11.53    | 11.84    | 11.97    | 12.32    | 12.67    | 13.03    | 13.38    | 13.73    |
|       | O   | 16.37   | 16.76    | 17.30    | 17.76    | 17.96    | 18.48    | 19.01    | 19.55    | 20.07    | 20.60    |
| 3     | B   | 11.91   | 12.30    | 12.70    | 13.10    | 13.49    | 13.89    | 14.29    | 14.68    | 15.08    | 15.48    |
|       | O   | 17.87   | 18.45    | 19.05    | 19.65    | 20.24    | 20.84    | 21.44    | 22.02    | 22.62    | 23.22    |
| 4     | B   | 13.36   | 13.81    | 14.26    | 14.70    | 15.15    | 15.59    | 16.04    | 16.48    | 16.93    | 17.37    |
|       | O   | 20.04   | 20.72    | 21.39    | 22.05    | 22.73    | 23.39    | 24.06    | 24.72    | 25.40    | 26.06    |
| 5     | B   | 14.95   | 15.45    | 15.95    | 16.45    | 16.95    | 17.44    | 17.94    | 18.44    | 18.94    | 19.44    |
|       | O   | 22.43   | 23.18    | 23.93    | 24.68    | 25.43    | 26.16    | 26.91    | 27.66    | 28.41    | 29.16    |
| 6     | B   | 16.67   | 17.22    | 17.78    | 18.33    | 18.89    | 19.45    | 20.00    | 20.56    | 21.11    | 21.67    |
|       | O   | 25.01   | 25.83    | 26.67    | 27.50    | 28.34    | 29.18    | 30.00    | 30.84    | 31.67    | 32.51    |
| 7     | B   | 18.52   | 19.14    | 19.76    | 20.37    | 20.99    | 21.61    | 22.23    | 22.84    | 23.46    | 24.08    |
|       | O   | 27.78   | 28.71    | 29.64    | 30.56    | 31.49    | 32.42    | 33.35    | 34.26    | 35.19    | 36.12    |
| 8     | B   | 20.51   | 21.20    | 21.88    | 22.56    | 23.25    | 23.93    | 24.62    | 25.30    | 25.98    | 26.67    |
|       | O   | 30.77   | 31.80    | 32.82    | 33.84    | 34.88    | 35.90    | 36.93    | 37.43    | 37.43    | 37.43    |
| 9     | B   | 22.66   | 23.41    | 24.17    | 24.92    | 25.68    | 26.43    | 27.19    | 27.94    | 28.70    | 29.45    |
|       | O   | 33.99   | 35.12    | 36.26    | 37.38    | 37.43    | 37.43    | 37.43    | 37.43    | 37.43    | 37.43    |
| 10    | B   | 24.95   | 25.78    | 26.61    | 27.45    | 28.28    | 29.11    | 29.94    | 30.77    | 31.60    | 32.43    |
|       | O   | 37.43   | 37.43    | 37.43    | 37.43    | 37.43    | 37.43    | 37.43    | 37.43    | 37.43    | 37.43    |
| 11    | B   | 27.41   | 28.33    | 29.24    | 30.15    | 31.07    | 31.98    | 32.90    | 33.81    | 34.72    | 35.64    |
|       | O   | 37.43   | 37.43    | 37.43    | 37.43    | 37.43    | 37.43    | 37.43    | 37.43    | 37.43    | 37.43    |
| 12    | B   | 32.86   | 33.95    | 35.05    | 36.14    | 37.24    | 38.33    | 39.43    | 40.52    | 41.62    | 42.71    |
|       | O   | 37.43   | 37.43    | 37.43    | 37.43    | 37.43    | 38.33    | 39.43    | 40.52    | 41.62    | 42.71    |
| 13    | B   | 39.07   | 40.37    | 41.68    | 42.98    | 44.28    | 45.58    | 46.89    | 48.19    | 49.49    | 50.79    |
|       | O   | 39.07   | 40.37    | 41.68    | 42.98    | 44.28    | 45.58    | 46.89    | 48.19    | 49.49    | 50.79    |
| 14    | B   | 46.17   | 47.71    | 49.25    | 50.79    | 52.32    | 53.86    | 55.40    | 56.94    | 58.48    | 60.02    |
|       | O   | 46.17   | 47.71    | 49.25    | 50.79    | 52.32    | 53.86    | 55.40    | 56.94    | 58.48    | 60.02    |
| 15    | B   | 54.31   | 56.12    | 57.93    | 59.74    | 61.55    | 63.36    | 65.17    | 66.98    | 68.79    | 69.67    |
|       | O   | 54.31   | 56.12    | 57.93    | 59.74    | 61.55    | 63.36    | 65.17    | 66.98    | 68.79    | 69.67    |

**SALARY TABLE 2007-CIN**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.38%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.96%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.35 | \$ 9.67 | \$ 9.98 | \$ 10.29 | \$ 10.60 | \$ 10.78 | \$ 11.09 | \$ 11.40 | \$ 11.41 | \$ 11.70 |
|       | O   | 14.03   | 14.51   | 14.97   | 15.44    | 15.90    | 16.17    | 16.64    | 17.10    | 17.12    | 17.55    |
| 2     | B   | 10.52   | 10.77   | 11.11   | 11.41    | 11.54    | 11.88    | 12.22    | 12.55    | 12.89    | 13.23    |
|       | O   | 15.78   | 16.16   | 16.67   | 17.12    | 17.31    | 17.82    | 18.33    | 18.83    | 19.34    | 19.85    |
| 3     | B   | 11.47   | 11.86   | 12.24   | 12.62    | 13.00    | 13.39    | 13.77    | 14.15    | 14.53    | 14.92    |
|       | O   | 17.21   | 17.79   | 18.36   | 18.93    | 19.50    | 20.09    | 20.66    | 21.23    | 21.80    | 22.38    |
| 4     | B   | 12.88   | 13.31   | 13.74   | 14.17    | 14.60    | 15.03    | 15.46    | 15.89    | 16.31    | 16.74    |
|       | O   | 19.32   | 19.97   | 20.61   | 21.26    | 21.90    | 22.55    | 23.19    | 23.84    | 24.47    | 25.11    |
| 5     | B   | 14.41   | 14.89   | 15.37   | 15.85    | 16.33    | 16.81    | 17.29    | 17.77    | 18.25    | 18.73    |
|       | O   | 21.62   | 22.34   | 23.06   | 23.78    | 24.50    | 25.22    | 25.94    | 26.66    | 27.38    | 28.10    |
| 6     | B   | 16.06   | 16.60   | 17.14   | 17.67    | 18.21    | 18.74    | 19.28    | 19.81    | 20.35    | 20.88    |
|       | O   | 24.09   | 24.90   | 25.71   | 26.51    | 27.32    | 28.11    | 28.92    | 29.72    | 30.53    | 31.32    |
| 7     | B   | 17.85   | 18.45   | 19.04   | 19.64    | 20.23    | 20.83    | 21.42    | 22.02    | 22.61    | 23.21    |
|       | O   | 26.78   | 27.68   | 28.56   | 29.46    | 30.35    | 31.25    | 32.13    | 33.03    | 33.92    | 34.82    |
| 8     | B   | 19.77   | 20.43   | 21.09   | 21.75    | 22.41    | 23.07    | 23.72    | 24.38    | 25.04    | 25.70    |
|       | O   | 29.66   | 30.65   | 31.64   | 32.63    | 33.62    | 34.61    | 35.58    | 36.08    | 36.08    | 36.08    |
| 9     | B   | 21.84   | 22.56   | 23.29   | 24.02    | 24.75    | 25.47    | 26.20    | 26.93    | 27.66    | 28.39    |
|       | O   | 32.76   | 33.84   | 34.94   | 36.03    | 36.08    | 36.08    | 36.08    | 36.08    | 36.08    | 36.08    |
| 10    | B   | 24.05   | 24.85   | 25.65   | 26.45    | 27.25    | 28.05    | 28.86    | 29.66    | 30.46    | 31.26    |
|       | O   | 36.08   | 36.08   | 36.08   | 36.08    | 36.08    | 36.08    | 36.08    | 36.08    | 36.08    | 36.08    |
| 11    | B   | 26.42   | 27.30   | 28.18   | 29.06    | 29.94    | 30.82    | 31.70    | 32.59    | 33.47    | 34.35    |
|       | O   | 36.08   | 36.08   | 36.08   | 36.08    | 36.08    | 36.08    | 36.08    | 36.08    | 36.08    | 36.08    |
| 12    | B   | 31.67   | 32.72   | 33.78   | 34.83    | 35.89    | 36.94    | 38.00    | 39.06    | 40.11    | 41.17    |
|       | O   | 36.08   | 36.08   | 36.08   | 36.08    | 36.08    | 36.94    | 38.00    | 39.06    | 40.11    | 41.17    |
| 13    | B   | 37.66   | 38.91   | 40.17   | 41.42    | 42.68    | 43.93    | 45.19    | 46.44    | 47.70    | 48.95    |
|       | O   | 37.66   | 38.91   | 40.17   | 41.42    | 42.68    | 43.93    | 45.19    | 46.44    | 47.70    | 48.95    |
| 14    | B   | 44.50   | 45.98   | 47.46   | 48.95    | 50.43    | 51.91    | 53.40    | 54.88    | 56.36    | 57.85    |
|       | O   | 44.50   | 45.98   | 47.46   | 48.95    | 50.43    | 51.91    | 53.40    | 54.88    | 56.36    | 57.85    |
| 15    | B   | 52.34   | 54.09   | 55.83   | 57.58    | 59.32    | 61.07    | 62.81    | 64.55    | 66.30    | 68.04    |
|       | O   | 52.34   | 54.09   | 55.83   | 57.58    | 59.32    | 61.07    | 62.81    | 64.55    | 66.30    | 68.04    |

**SALARY TABLE 2007-CLE**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.96%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.18%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.24 | \$ 9.55 | \$ 9.86 | \$ 10.16 | \$ 10.47 | \$ 10.65 | \$ 10.95 | \$ 11.26 | \$ 11.27 | \$ 11.56 |
|       | O   | 13.86   | 14.33   | 14.79   | 15.24    | 15.71    | 15.98    | 16.43    | 16.89    | 16.91    | 17.34    |
| 2     | B   | 10.39   | 10.64   | 10.98   | 11.27    | 11.40    | 11.73    | 12.07    | 12.40    | 12.74    | 13.07    |
|       | O   | 15.59   | 15.96   | 16.47   | 16.91    | 17.10    | 17.60    | 18.11    | 18.60    | 19.11    | 19.61    |
| 3     | B   | 11.34   | 11.71   | 12.09   | 12.47    | 12.85    | 13.22    | 13.60    | 13.98    | 14.36    | 14.74    |
|       | O   | 17.01   | 17.57   | 18.14   | 18.71    | 19.28    | 19.83    | 20.40    | 20.97    | 21.54    | 22.11    |
| 4     | B   | 12.72   | 13.15   | 13.57   | 14.00    | 14.42    | 14.84    | 15.27    | 15.69    | 16.12    | 16.54    |
|       | O   | 19.08   | 19.73   | 20.36   | 21.00    | 21.63    | 22.26    | 22.91    | 23.54    | 24.18    | 24.81    |
| 5     | B   | 14.24   | 14.71   | 15.19   | 15.66    | 16.14    | 16.61    | 17.08    | 17.56    | 18.03    | 18.51    |
|       | O   | 21.36   | 22.07   | 22.79   | 23.49    | 24.21    | 24.92    | 25.62    | 26.34    | 27.05    | 27.77    |
| 6     | B   | 15.87   | 16.40   | 16.93   | 17.46    | 17.99    | 18.51    | 19.04    | 19.57    | 20.10    | 20.63    |
|       | O   | 23.81   | 24.60   | 25.40   | 26.19    | 26.99    | 27.77    | 28.56    | 29.36    | 30.15    | 30.95    |
| 7     | B   | 17.64   | 18.22   | 18.81   | 19.40    | 19.99    | 20.57    | 21.16    | 21.75    | 22.34    | 22.93    |
|       | O   | 26.46   | 27.33   | 28.22   | 29.10    | 29.99    | 30.86    | 31.74    | 32.63    | 33.51    | 34.40    |
| 8     | B   | 19.53   | 20.18   | 20.83   | 21.48    | 22.14    | 22.79    | 23.44    | 24.09    | 24.74    | 25.39    |
|       | O   | 29.30   | 30.27   | 31.25   | 32.22    | 33.21    | 34.19    | 35.16    | 35.64    | 35.64    | 35.64    |
| 9     | B   | 21.57   | 22.29   | 23.01   | 23.73    | 24.45    | 25.17    | 25.89    | 26.60    | 27.32    | 28.04    |
|       | O   | 32.36   | 33.44   | 34.52   | 35.60    | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    |
| 10    | B   | 23.76   | 24.55   | 25.34   | 26.13    | 26.92    | 27.71    | 28.51    | 29.30    | 30.09    | 30.88    |
|       | O   | 35.64   | 35.64   | 35.64   | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    |
| 11    | B   | 26.10   | 26.97   | 27.84   | 28.71    | 29.58    | 30.45    | 31.32    | 32.19    | 33.06    | 33.93    |
|       | O   | 35.64   | 35.64   | 35.64   | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    |
| 12    | B   | 31.28   | 32.33   | 33.37   | 34.41    | 35.45    | 36.50    | 37.54    | 38.58    | 39.63    | 40.67    |
|       | O   | 35.64   | 35.64   | 35.64   | 35.64    | 35.64    | 36.50    | 37.54    | 38.58    | 39.63    | 40.67    |
| 13    | B   | 37.20   | 38.44   | 39.68   | 40.92    | 42.16    | 43.40    | 44.64    | 45.88    | 47.12    | 48.36    |
|       | O   | 37.20   | 38.44   | 39.68   | 40.92    | 42.16    | 43.40    | 44.64    | 45.88    | 47.12    | 48.36    |
| 14    | B   | 43.96   | 45.42   | 46.89   | 48.35    | 49.82    | 51.28    | 52.75    | 54.22    | 55.68    | 57.15    |
|       | O   | 43.96   | 45.42   | 46.89   | 48.35    | 49.82    | 51.28    | 52.75    | 54.22    | 55.68    | 57.15    |
| 15    | B   | 51.71   | 53.43   | 55.16   | 56.88    | 58.60    | 60.33    | 62.05    | 63.77    | 65.50    | 67.22    |
|       | O   | 51.71   | 53.43   | 55.16   | 56.88    | 58.60    | 60.33    | 62.05    | 63.77    | 65.50    | 67.22    |

**SALARY TABLE 2007-COL**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.00%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.83%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.16 | \$ 9.47 | \$ 9.77 | \$ 10.08 | \$ 10.38 | \$ 10.56 | \$ 10.86 | \$ 11.17 | \$ 11.18 | \$ 11.46 |
|       | O   | 13.74   | 14.21   | 14.66   | 15.12    | 15.57    | 15.84    | 16.29    | 16.76    | 16.77    | 17.19    |
| 2     | B   | 10.30   | 10.55   | 10.89   | 11.18    | 11.30    | 11.63    | 11.97    | 12.30    | 12.63    | 12.96    |
|       | O   | 15.45   | 15.83   | 16.34   | 16.77    | 16.95    | 17.45    | 17.96    | 18.45    | 18.95    | 19.44    |
| 3     | B   | 11.24   | 11.62   | 11.99   | 12.37    | 12.74    | 13.11    | 13.49    | 13.86    | 14.24    | 14.61    |
|       | O   | 16.86   | 17.43   | 17.99   | 18.56    | 19.11    | 19.67    | 20.24    | 20.79    | 21.36    | 21.92    |
| 4     | B   | 12.62   | 13.04   | 13.46   | 13.88    | 14.30    | 14.72    | 15.14    | 15.56    | 15.98    | 16.40    |
|       | O   | 18.93   | 19.56   | 20.19   | 20.82    | 21.45    | 22.08    | 22.71    | 23.34    | 23.97    | 24.60    |
| 5     | B   | 14.12   | 14.59   | 15.06   | 15.53    | 16.00    | 16.47    | 16.94    | 17.41    | 17.88    | 18.35    |
|       | O   | 21.18   | 21.89   | 22.59   | 23.30    | 24.00    | 24.71    | 25.41    | 26.12    | 26.82    | 27.53    |
| 6     | B   | 15.74   | 16.26   | 16.79   | 17.31    | 17.84    | 18.36    | 18.89    | 19.41    | 19.94    | 20.46    |
|       | O   | 23.61   | 24.39   | 25.19   | 25.97    | 26.76    | 27.54    | 28.34    | 29.12    | 29.91    | 30.69    |
| 7     | B   | 17.49   | 18.07   | 18.66   | 19.24    | 19.82    | 20.40    | 20.99    | 21.57    | 22.15    | 22.74    |
|       | O   | 26.24   | 27.11   | 27.99   | 28.86    | 29.73    | 30.60    | 31.49    | 32.36    | 33.23    | 34.11    |
| 8     | B   | 19.37   | 20.01   | 20.66   | 21.31    | 21.95    | 22.60    | 23.24    | 23.89    | 24.54    | 25.18    |
|       | O   | 29.06   | 30.02   | 30.99   | 31.97    | 32.93    | 33.90    | 34.86    | 35.34    | 35.34    | 35.34    |
| 9     | B   | 21.39   | 22.11   | 22.82   | 23.53    | 24.25    | 24.96    | 25.67    | 26.38    | 27.10    | 27.81    |
|       | O   | 32.09   | 33.17   | 34.23   | 35.30    | 35.34    | 35.34    | 35.34    | 35.34    | 35.34    | 35.34    |
| 10    | B   | 23.56   | 24.34   | 25.13   | 25.92    | 26.70    | 27.49    | 28.27    | 29.06    | 29.84    | 30.63    |
|       | O   | 35.34   | 35.34   | 35.34   | 35.34    | 35.34    | 35.34    | 35.34    | 35.34    | 35.34    | 35.34    |
| 11    | B   | 25.88   | 26.75   | 27.61   | 28.47    | 29.34    | 30.20    | 31.06    | 31.92    | 32.79    | 33.65    |
|       | O   | 35.34   | 35.34   | 35.34   | 35.34    | 35.34    | 35.34    | 35.34    | 35.34    | 35.34    | 35.34    |
| 12    | B   | 31.02   | 32.06   | 33.09   | 34.13    | 35.16    | 36.20    | 37.23    | 38.26    | 39.30    | 40.33    |
|       | O   | 35.34   | 35.34   | 35.34   | 35.34    | 35.34    | 36.20    | 37.23    | 38.26    | 39.30    | 40.33    |
| 13    | B   | 36.89   | 38.12   | 39.35   | 40.58    | 41.81    | 43.04    | 44.27    | 45.50    | 46.73    | 47.96    |
|       | O   | 36.89   | 38.12   | 39.35   | 40.58    | 41.81    | 43.04    | 44.27    | 45.50    | 46.73    | 47.96    |
| 14    | B   | 43.59   | 45.05   | 46.50   | 47.95    | 49.41    | 50.86    | 52.31    | 53.77    | 55.22    | 56.67    |
|       | O   | 43.59   | 45.05   | 46.50   | 47.95    | 49.41    | 50.86    | 52.31    | 53.77    | 55.22    | 56.67    |
| 15    | B   | 51.28   | 52.99   | 54.70   | 56.41    | 58.12    | 59.83    | 61.54    | 63.25    | 64.95    | 66.66    |
|       | O   | 51.28   | 52.99   | 54.70   | 56.41    | 58.12    | 59.83    | 61.54    | 63.25    | 64.95    | 66.66    |



**SALARY TABLE 2007-DFW**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.34%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.53%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.35 | \$ 9.66 | \$ 9.97 | \$ 10.28 | \$ 10.59 | \$ 10.78 | \$ 11.08 | \$ 11.39 | \$ 11.41 | \$ 11.69 |
|       | O   | 14.03   | 14.49   | 14.96   | 15.42    | 15.89    | 16.17    | 16.62    | 17.09    | 17.12    | 17.54    |
| 2     | B   | 10.51   | 10.76   | 11.11   | 11.41    | 11.53    | 11.87    | 12.21    | 12.55    | 12.89    | 13.23    |
|       | O   | 15.77   | 16.14   | 16.67   | 17.12    | 17.30    | 17.81    | 18.32    | 18.83    | 19.34    | 19.85    |
| 3     | B   | 11.47   | 11.85   | 12.23   | 12.62    | 13.00    | 13.38    | 13.76    | 14.15    | 14.53    | 14.91    |
|       | O   | 17.21   | 17.78   | 18.35   | 18.93    | 19.50    | 20.07    | 20.64    | 21.23    | 21.80    | 22.37    |
| 4     | B   | 12.88   | 13.31   | 13.73   | 14.16    | 14.59    | 15.02    | 15.45    | 15.88    | 16.31    | 16.74    |
|       | O   | 19.32   | 19.97   | 20.60   | 21.24    | 21.89    | 22.53    | 23.18    | 23.82    | 24.47    | 25.11    |
| 5     | B   | 14.41   | 14.89   | 15.37   | 15.85    | 16.33    | 16.81    | 17.29    | 17.77    | 18.25    | 18.73    |
|       | O   | 21.62   | 22.34   | 23.06   | 23.78    | 24.50    | 25.22    | 25.94    | 26.66    | 27.38    | 28.10    |
| 6     | B   | 16.06   | 16.59   | 17.13   | 17.66    | 18.20    | 18.74    | 19.27    | 19.81    | 20.34    | 20.88    |
|       | O   | 24.09   | 24.89   | 25.70   | 26.49    | 27.30    | 28.11    | 28.91    | 29.72    | 30.51    | 31.32    |
| 7     | B   | 17.85   | 18.44   | 19.04   | 19.63    | 20.23    | 20.82    | 21.41    | 22.01    | 22.60    | 23.20    |
|       | O   | 26.78   | 27.66   | 28.56   | 29.45    | 30.35    | 31.23    | 32.12    | 33.02    | 33.90    | 34.80    |
| 8     | B   | 19.76   | 20.42   | 21.08   | 21.74    | 22.40    | 23.06    | 23.72    | 24.38    | 25.03    | 25.69    |
|       | O   | 29.64   | 30.63   | 31.62   | 32.61    | 33.60    | 34.59    | 35.58    | 36.06    | 36.06    | 36.06    |
| 9     | B   | 21.83   | 22.56   | 23.28   | 24.01    | 24.74    | 25.47    | 26.19    | 26.92    | 27.65    | 28.38    |
|       | O   | 32.75   | 33.84   | 34.92   | 36.02    | 36.06    | 36.06    | 36.06    | 36.06    | 36.06    | 36.06    |
| 10    | B   | 24.04   | 24.84   | 25.64   | 26.44    | 27.24    | 28.04    | 28.85    | 29.65    | 30.45    | 31.25    |
|       | O   | 36.06   | 36.06   | 36.06   | 36.06    | 36.06    | 36.06    | 36.06    | 36.06    | 36.06    | 36.06    |
| 11    | B   | 26.41   | 27.29   | 28.17   | 29.05    | 29.93    | 30.81    | 31.69    | 32.57    | 33.45    | 34.33    |
|       | O   | 36.06   | 36.06   | 36.06   | 36.06    | 36.06    | 36.06    | 36.06    | 36.06    | 36.06    | 36.06    |
| 12    | B   | 31.66   | 32.71   | 33.77   | 34.82    | 35.88    | 36.93    | 37.99    | 39.04    | 40.10    | 41.15    |
|       | O   | 36.06   | 36.06   | 36.06   | 36.06    | 36.06    | 36.93    | 37.99    | 39.04    | 40.10    | 41.15    |
| 13    | B   | 37.64   | 38.90   | 40.15   | 41.41    | 42.66    | 43.92    | 45.17    | 46.43    | 47.68    | 48.94    |
|       | O   | 37.64   | 38.90   | 40.15   | 41.41    | 42.66    | 43.92    | 45.17    | 46.43    | 47.68    | 48.94    |
| 14    | B   | 44.48   | 45.96   | 47.45   | 48.93    | 50.41    | 51.90    | 53.38    | 54.86    | 56.34    | 57.83    |
|       | O   | 44.48   | 45.96   | 47.45   | 48.93    | 50.41    | 51.90    | 53.38    | 54.86    | 56.34    | 57.83    |
| 15    | B   | 52.32   | 54.07   | 55.81   | 57.56    | 59.30    | 61.04    | 62.79    | 64.53    | 66.28    | 68.02    |
|       | O   | 52.32   | 54.07   | 55.81   | 57.56    | 59.30    | 61.04    | 62.79    | 64.53    | 66.28    | 68.02    |

**SALARY TABLE 2007-DAY**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.27%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.09%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.11 | \$ 9.41 | \$ 9.71 | \$ 10.01 | \$ 10.32 | \$ 10.49 | \$ 10.79 | \$ 11.10 | \$ 11.11 | \$ 11.39 |
|       | O   | 13.67   | 14.12   | 14.57   | 15.02    | 15.48    | 15.74    | 16.19    | 16.65    | 16.67    | 17.09    |
| 2     | B   | 10.24   | 10.48   | 10.82   | 11.11    | 11.23    | 11.56    | 11.89    | 12.22    | 12.55    | 12.88    |
|       | O   | 15.36   | 15.72   | 16.23   | 16.67    | 16.85    | 17.34    | 17.84    | 18.33    | 18.83    | 19.32    |
| 3     | B   | 11.17   | 11.54   | 11.91   | 12.29    | 12.66    | 13.03    | 13.40    | 13.78    | 14.15    | 14.52    |
|       | O   | 16.76   | 17.31   | 17.87   | 18.44    | 18.99    | 19.55    | 20.10    | 20.67    | 21.23    | 21.78    |
| 4     | B   | 12.54   | 12.96   | 13.38   | 13.79    | 14.21    | 14.63    | 15.05    | 15.46    | 15.88    | 16.30    |
|       | O   | 18.81   | 19.44   | 20.07   | 20.69    | 21.32    | 21.95    | 22.58    | 23.19    | 23.82    | 24.45    |
| 5     | B   | 14.03   | 14.50   | 14.96   | 15.43    | 15.90    | 16.37    | 16.84    | 17.30    | 17.77    | 18.24    |
|       | O   | 21.05   | 21.75   | 22.44   | 23.15    | 23.85    | 24.56    | 25.26    | 25.95    | 26.66    | 27.36    |
| 6     | B   | 15.64   | 16.16   | 16.68   | 17.20    | 17.72    | 18.24    | 18.77    | 19.29    | 19.81    | 20.33    |
|       | O   | 23.46   | 24.24   | 25.02   | 25.80    | 26.58    | 27.36    | 28.16    | 28.94    | 29.72    | 30.50    |
| 7     | B   | 17.38   | 17.96   | 18.54   | 19.12    | 19.70    | 20.28    | 20.85    | 21.43    | 22.01    | 22.59    |
|       | O   | 26.07   | 26.94   | 27.81   | 28.68    | 29.55    | 30.42    | 31.28    | 32.15    | 33.02    | 33.89    |
| 8     | B   | 19.25   | 19.89   | 20.53   | 21.17    | 21.81    | 22.45    | 23.10    | 23.74    | 24.38    | 25.02    |
|       | O   | 28.88   | 29.84   | 30.80   | 31.76    | 32.72    | 33.68    | 34.65    | 35.12    | 35.12    | 35.12    |
| 9     | B   | 21.26   | 21.97   | 22.67   | 23.38    | 24.09    | 24.80    | 25.51    | 26.22    | 26.93    | 27.63    |
|       | O   | 31.89   | 32.96   | 34.01   | 35.07    | 35.12    | 35.12    | 35.12    | 35.12    | 35.12    | 35.12    |
| 10    | B   | 23.41   | 24.19   | 24.97   | 25.75    | 26.53    | 27.31    | 28.09    | 28.87    | 29.65    | 30.43    |
|       | O   | 35.12   | 35.12   | 35.12   | 35.12    | 35.12    | 35.12    | 35.12    | 35.12    | 35.12    | 35.12    |
| 11    | B   | 25.72   | 26.58   | 27.43   | 28.29    | 29.15    | 30.01    | 30.86    | 31.72    | 32.58    | 33.44    |
|       | O   | 35.12   | 35.12   | 35.12   | 35.12    | 35.12    | 35.12    | 35.12    | 35.12    | 35.12    | 35.12    |
| 12    | B   | 30.83   | 31.85   | 32.88   | 33.91    | 34.94    | 35.97    | 36.99    | 38.02    | 39.05    | 40.08    |
|       | O   | 35.12   | 35.12   | 35.12   | 35.12    | 35.12    | 35.97    | 36.99    | 38.02    | 39.05    | 40.08    |
| 13    | B   | 36.66   | 37.88   | 39.10   | 40.32    | 41.55    | 42.77    | 43.99    | 45.21    | 46.43    | 47.66    |
|       | O   | 36.66   | 37.88   | 39.10   | 40.32    | 41.55    | 42.77    | 43.99    | 45.21    | 46.43    | 47.66    |
| 14    | B   | 43.32   | 44.76   | 46.21   | 47.65    | 49.09    | 50.54    | 51.98    | 53.43    | 54.87    | 56.31    |
|       | O   | 43.32   | 44.76   | 46.21   | 47.65    | 49.09    | 50.54    | 51.98    | 53.43    | 54.87    | 56.31    |
| 15    | B   | 50.95   | 52.65   | 54.35   | 56.05    | 57.75    | 59.45    | 61.15    | 62.84    | 64.54    | 66.24    |
|       | O   | 50.95   | 52.65   | 54.35   | 56.05    | 57.75    | 59.45    | 61.15    | 62.84    | 64.54    | 66.24    |

**SALARY TABLE 2007-DEN**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.02%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.15%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.56 | \$ 9.88 | \$ 10.20 | \$ 10.52 | \$ 10.84 | \$ 11.02 | \$ 11.34 | \$ 11.65 | \$ 11.67 | \$ 11.96 |
|       | O   | 14.34   | 14.82   | 15.30    | 15.78    | 16.26    | 16.53    | 17.01    | 17.48    | 17.51    | 17.94    |
| 2     | B   | 10.75   | 11.01   | 11.36    | 11.67    | 11.80    | 12.14    | 12.49    | 12.84    | 13.18    | 13.53    |
|       | O   | 16.13   | 16.52   | 17.04    | 17.51    | 17.70    | 18.21    | 18.74    | 19.26    | 19.77    | 20.30    |
| 3     | B   | 11.73   | 12.12   | 12.51    | 12.91    | 13.30    | 13.69    | 14.08    | 14.47    | 14.86    | 15.25    |
|       | O   | 17.60   | 18.18   | 18.77    | 19.37    | 19.95    | 20.54    | 21.12    | 21.71    | 22.29    | 22.88    |
| 4     | B   | 13.17   | 13.61   | 14.05    | 14.49    | 14.93    | 15.36    | 15.80    | 16.24    | 16.68    | 17.12    |
|       | O   | 19.76   | 20.42   | 21.08    | 21.74    | 22.40    | 23.04    | 23.70    | 24.36    | 25.02    | 25.68    |
| 5     | B   | 14.74   | 15.23   | 15.72    | 16.21    | 16.70    | 17.19    | 17.68    | 18.17    | 18.66    | 19.16    |
|       | O   | 22.11   | 22.85   | 23.58    | 24.32    | 25.05    | 25.79    | 26.52    | 27.26    | 27.99    | 28.74    |
| 6     | B   | 16.43   | 16.97   | 17.52    | 18.07    | 18.62    | 19.16    | 19.71    | 20.26    | 20.81    | 21.35    |
|       | O   | 24.65   | 25.46   | 26.28    | 27.11    | 27.93    | 28.74    | 29.57    | 30.39    | 31.22    | 32.03    |
| 7     | B   | 18.25   | 18.86   | 19.47    | 20.08    | 20.69    | 21.30    | 21.90    | 22.51    | 23.12    | 23.73    |
|       | O   | 27.38   | 28.29   | 29.21    | 30.12    | 31.04    | 31.95    | 32.85    | 33.77    | 34.68    | 35.60    |
| 8     | B   | 20.21   | 20.89   | 21.56    | 22.24    | 22.91    | 23.58    | 24.26    | 24.93    | 25.61    | 26.28    |
|       | O   | 30.32   | 31.34   | 32.34    | 33.36    | 34.37    | 35.37    | 36.39    | 36.89    | 36.89    | 36.89    |
| 9     | B   | 22.33   | 23.07   | 23.82    | 24.56    | 25.30    | 26.05    | 26.79    | 27.54    | 28.28    | 29.02    |
|       | O   | 33.50   | 34.61   | 35.73    | 36.84    | 36.89    | 36.89    | 36.89    | 36.89    | 36.89    | 36.89    |
| 10    | B   | 24.59   | 25.41   | 26.23    | 27.05    | 27.87    | 28.69    | 29.50    | 30.32    | 31.14    | 31.96    |
|       | O   | 36.89   | 36.89   | 36.89    | 36.89    | 36.89    | 36.89    | 36.89    | 36.89    | 36.89    | 36.89    |
| 11    | B   | 27.01   | 27.91   | 28.82    | 29.72    | 30.62    | 31.52    | 32.42    | 33.32    | 34.22    | 35.12    |
|       | O   | 36.89   | 36.89   | 36.89    | 36.89    | 36.89    | 36.89    | 36.89    | 36.89    | 36.89    | 36.89    |
| 12    | B   | 32.38   | 33.46   | 34.54    | 35.62    | 36.70    | 37.77    | 38.85    | 39.93    | 41.01    | 42.09    |
|       | O   | 36.89   | 36.89   | 36.89    | 36.89    | 36.89    | 37.77    | 38.85    | 39.93    | 41.01    | 42.09    |
| 13    | B   | 38.50   | 39.79   | 41.07    | 42.35    | 43.64    | 44.92    | 46.20    | 47.49    | 48.77    | 50.05    |
|       | O   | 38.50   | 39.79   | 41.07    | 42.35    | 43.64    | 44.92    | 46.20    | 47.49    | 48.77    | 50.05    |
| 14    | B   | 45.50   | 47.01   | 48.53    | 50.05    | 51.56    | 53.08    | 54.60    | 56.11    | 57.63    | 59.15    |
|       | O   | 45.50   | 47.01   | 48.53    | 50.05    | 51.56    | 53.08    | 54.60    | 56.11    | 57.63    | 59.15    |
| 15    | B   | 53.52   | 55.30   | 57.09    | 58.87    | 60.65    | 62.44    | 64.22    | 66.01    | 67.79    | 69.57    |
|       | O   | 53.52   | 55.30   | 57.09    | 58.87    | 60.65    | 62.44    | 64.22    | 66.01    | 67.79    | 69.57    |

**SALARY TABLE 2007-DET**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.53%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.15%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.68 | \$ 10.01 | \$ 10.33 | \$ 10.65 | \$ 10.97 | \$ 11.16 | \$ 11.48 | \$ 11.80 | \$ 11.81 | \$ 12.11 |
|       | O   | 14.52   | 15.02    | 15.50    | 15.98    | 16.46    | 16.74    | 17.22    | 17.70    | 17.72    | 18.17    |
| 2     | B   | 10.89   | 11.15    | 11.51    | 11.81    | 11.94    | 12.30    | 12.65    | 13.00    | 13.35    | 13.70    |
|       | O   | 16.34   | 16.73    | 17.27    | 17.72    | 17.91    | 18.45    | 18.98    | 19.50    | 20.03    | 20.55    |
| 3     | B   | 11.88   | 12.28    | 12.67    | 13.07    | 13.46    | 13.86    | 14.26    | 14.65    | 15.05    | 15.44    |
|       | O   | 17.82   | 18.42    | 19.01    | 19.61    | 20.19    | 20.79    | 21.39    | 21.98    | 22.58    | 23.16    |
| 4     | B   | 13.34   | 13.78    | 14.22    | 14.67    | 15.11    | 15.56    | 16.00    | 16.45    | 16.89    | 17.33    |
|       | O   | 20.01   | 20.67    | 21.33    | 22.01    | 22.67    | 23.34    | 24.00    | 24.68    | 25.34    | 26.00    |
| 5     | B   | 14.92   | 15.42    | 15.92    | 16.41    | 16.91    | 17.41    | 17.90    | 18.40    | 18.90    | 19.40    |
|       | O   | 22.38   | 23.13    | 23.88    | 24.62    | 25.37    | 26.12    | 26.85    | 27.60    | 28.35    | 29.10    |
| 6     | B   | 16.63   | 17.19    | 17.74    | 18.30    | 18.85    | 19.40    | 19.96    | 20.51    | 21.07    | 21.62    |
|       | O   | 24.95   | 25.79    | 26.61    | 27.45    | 28.28    | 29.10    | 29.94    | 30.77    | 31.61    | 32.43    |
| 7     | B   | 18.48   | 19.10    | 19.71    | 20.33    | 20.95    | 21.56    | 22.18    | 22.80    | 23.41    | 24.03    |
|       | O   | 27.72   | 28.65    | 29.57    | 30.50    | 31.43    | 32.34    | 33.27    | 34.20    | 35.12    | 36.05    |
| 8     | B   | 20.47   | 21.15    | 21.83    | 22.52    | 23.20    | 23.88    | 24.56    | 25.25    | 25.93    | 26.61    |
|       | O   | 30.71   | 31.73    | 32.75    | 33.78    | 34.80    | 35.82    | 36.84    | 37.35    | 37.35    | 37.35    |
| 9     | B   | 22.61   | 23.36    | 24.11    | 24.87    | 25.62    | 26.38    | 27.13    | 27.88    | 28.64    | 29.39    |
|       | O   | 33.92   | 35.04    | 36.17    | 37.31    | 37.35    | 37.35    | 37.35    | 37.35    | 37.35    | 37.35    |
| 10    | B   | 24.90   | 25.73    | 26.56    | 27.39    | 28.22    | 29.05    | 29.88    | 30.71    | 31.54    | 32.37    |
|       | O   | 37.35   | 37.35    | 37.35    | 37.35    | 37.35    | 37.35    | 37.35    | 37.35    | 37.35    | 37.35    |
| 11    | B   | 27.35   | 28.27    | 29.18    | 30.09    | 31.00    | 31.91    | 32.83    | 33.74    | 34.65    | 35.56    |
|       | O   | 37.35   | 37.35    | 37.35    | 37.35    | 37.35    | 37.35    | 37.35    | 37.35    | 37.35    | 37.35    |
| 12    | B   | 32.79   | 33.88    | 34.97    | 36.06    | 37.16    | 38.25    | 39.34    | 40.44    | 41.53    | 42.62    |
|       | O   | 37.35   | 37.35    | 37.35    | 37.35    | 37.35    | 38.25    | 39.34    | 40.44    | 41.53    | 42.62    |
| 13    | B   | 38.99   | 40.29    | 41.59    | 42.89    | 44.19    | 45.49    | 46.79    | 48.08    | 49.38    | 50.68    |
|       | O   | 38.99   | 40.29    | 41.59    | 42.89    | 44.19    | 45.49    | 46.79    | 48.08    | 49.38    | 50.68    |
| 14    | B   | 46.07   | 47.61    | 49.14    | 50.68    | 52.21    | 53.75    | 55.28    | 56.82    | 58.35    | 59.89    |
|       | O   | 46.07   | 47.61    | 49.14    | 50.68    | 52.21    | 53.75    | 55.28    | 56.82    | 58.35    | 59.89    |
| 15    | B   | 54.19   | 56.00    | 57.80    | 59.61    | 61.42    | 63.22    | 65.03    | 66.84    | 68.64    | 69.67    |
|       | O   | 54.19   | 56.00    | 57.80    | 59.61    | 61.42    | 63.22    | 65.03    | 66.84    | 68.64    | 69.67    |

**SALARY TABLE 2007-HAR**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.44%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.66%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.76 | \$ 10.08 | \$ 10.41 | \$ 10.73 | \$ 11.05 | \$ 11.24 | \$ 11.57 | \$ 11.89 | \$ 11.90 | \$ 12.20 |
|       | O   | 14.64   | 15.12    | 15.62    | 16.10    | 16.58    | 16.86    | 17.36    | 17.84    | 17.85    | 18.30    |
| 2     | B   | 10.97   | 11.23    | 11.59    | 11.90    | 12.03    | 12.39    | 12.74    | 13.10    | 13.45    | 13.80    |
|       | O   | 16.46   | 16.85    | 17.39    | 17.85    | 18.05    | 18.59    | 19.11    | 19.65    | 20.18    | 20.70    |
| 3     | B   | 11.97   | 12.37    | 12.77    | 13.17    | 13.56    | 13.96    | 14.36    | 14.76    | 15.16    | 15.56    |
|       | O   | 17.96   | 18.56    | 19.16    | 19.76    | 20.34    | 20.94    | 21.54    | 22.14    | 22.74    | 23.34    |
| 4     | B   | 13.44   | 13.88    | 14.33    | 14.78    | 15.23    | 15.67    | 16.12    | 16.57    | 17.02    | 17.46    |
|       | O   | 20.16   | 20.82    | 21.50    | 22.17    | 22.85    | 23.51    | 24.18    | 24.86    | 25.53    | 26.19    |
| 5     | B   | 15.03   | 15.53    | 16.03    | 16.54    | 17.04    | 17.54    | 18.04    | 18.54    | 19.04    | 19.54    |
|       | O   | 22.55   | 23.30    | 24.05    | 24.81    | 25.56    | 26.31    | 27.06    | 27.81    | 28.56    | 29.31    |
| 6     | B   | 16.76   | 17.32    | 17.87    | 18.43    | 18.99    | 19.55    | 20.11    | 20.67    | 21.22    | 21.78    |
|       | O   | 25.14   | 25.98    | 26.81    | 27.65    | 28.49    | 29.33    | 30.17    | 31.01    | 31.83    | 32.67    |
| 7     | B   | 18.62   | 19.24    | 19.86    | 20.48    | 21.10    | 21.72    | 22.35    | 22.97    | 23.59    | 24.21    |
|       | O   | 27.93   | 28.86    | 29.79    | 30.72    | 31.65    | 32.58    | 33.53    | 34.46    | 35.39    | 36.32    |
| 8     | B   | 20.62   | 21.31    | 22.00    | 22.69    | 23.37    | 24.06    | 24.75    | 25.44    | 26.12    | 26.81    |
|       | O   | 30.93   | 31.97    | 33.00    | 34.04    | 35.06    | 36.09    | 37.13    | 37.62    | 37.62    | 37.62    |
| 9     | B   | 22.78   | 23.54    | 24.30    | 25.05    | 25.81    | 26.57    | 27.33    | 28.09    | 28.85    | 29.61    |
|       | O   | 34.17   | 35.31    | 36.45    | 37.58    | 37.62    | 37.62    | 37.62    | 37.62    | 37.62    | 37.62    |
| 10    | B   | 25.08   | 25.92    | 26.76    | 27.59    | 28.43    | 29.26    | 30.10    | 30.94    | 31.77    | 32.61    |
|       | O   | 37.62   | 37.62    | 37.62    | 37.62    | 37.62    | 37.62    | 37.62    | 37.62    | 37.62    | 37.62    |
| 11    | B   | 27.56   | 28.48    | 29.40    | 30.31    | 31.23    | 32.15    | 33.07    | 33.99    | 34.91    | 35.83    |
|       | O   | 37.62   | 37.62    | 37.62    | 37.62    | 37.62    | 37.62    | 37.62    | 37.62    | 37.62    | 37.62    |
| 12    | B   | 33.03   | 34.13    | 35.23    | 36.33    | 37.44    | 38.54    | 39.64    | 40.74    | 41.84    | 42.94    |
|       | O   | 37.62   | 37.62    | 37.62    | 37.62    | 37.62    | 38.54    | 39.64    | 40.74    | 41.84    | 42.94    |
| 13    | B   | 39.28   | 40.59    | 41.90    | 43.21    | 44.52    | 45.83    | 47.14    | 48.45    | 49.75    | 51.06    |
|       | O   | 39.28   | 40.59    | 41.90    | 43.21    | 44.52    | 45.83    | 47.14    | 48.45    | 49.75    | 51.06    |
| 14    | B   | 46.41   | 47.96    | 49.51    | 51.06    | 52.60    | 54.15    | 55.70    | 57.24    | 58.79    | 60.34    |
|       | O   | 46.41   | 47.96    | 49.51    | 51.06    | 52.60    | 54.15    | 55.70    | 57.24    | 58.79    | 60.34    |
| 15    | B   | 54.60   | 56.42    | 58.24    | 60.06    | 61.88    | 63.70    | 65.52    | 67.34    | 69.16    | 69.67    |
|       | O   | 54.60   | 56.42    | 58.24    | 60.06    | 61.88    | 63.70    | 65.52    | 67.34    | 69.16    | 69.67    |

**SALARY TABLE 2007-HOU**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.65%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.93%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.09 | \$ 10.43 | \$ 10.76 | \$ 11.10 | \$ 11.43 | \$ 11.63 | \$ 11.96 | \$ 12.30 | \$ 12.31 | \$ 12.62 |
|       | O   | 15.14    | 15.65    | 16.14    | 16.65    | 17.15    | 17.45    | 17.94    | 18.45    | 18.47    | 18.93    |
| 2     | B   | 11.35    | 11.62    | 11.99    | 12.31    | 12.45    | 12.81    | 13.18    | 13.55    | 13.91    | 14.28    |
|       | O   | 17.03    | 17.43    | 17.99    | 18.47    | 18.68    | 19.22    | 19.77    | 20.33    | 20.87    | 21.42    |
| 3     | B   | 12.38    | 12.79    | 13.21    | 13.62    | 14.03    | 14.44    | 14.86    | 15.27    | 15.68    | 16.09    |
|       | O   | 18.57    | 19.19    | 19.82    | 20.43    | 21.05    | 21.66    | 22.29    | 22.91    | 23.52    | 24.14    |
| 4     | B   | 13.90    | 14.36    | 14.82    | 15.29    | 15.75    | 16.21    | 16.68    | 17.14    | 17.60    | 18.07    |
|       | O   | 20.85    | 21.54    | 22.23    | 22.94    | 23.63    | 24.32    | 25.02    | 25.71    | 26.40    | 27.11    |
| 5     | B   | 15.55    | 16.07    | 16.59    | 17.10    | 17.62    | 18.14    | 18.66    | 19.18    | 19.70    | 20.21    |
|       | O   | 23.33    | 24.11    | 24.89    | 25.65    | 26.43    | 27.21    | 27.99    | 28.77    | 29.55    | 30.32    |
| 6     | B   | 17.33    | 17.91    | 18.49    | 19.07    | 19.64    | 20.22    | 20.80    | 21.38    | 21.95    | 22.53    |
|       | O   | 26.00    | 26.87    | 27.74    | 28.61    | 29.46    | 30.33    | 31.20    | 32.07    | 32.93    | 33.80    |
| 7     | B   | 19.26    | 19.90    | 20.55    | 21.19    | 21.83    | 22.47    | 23.11    | 23.76    | 24.40    | 25.04    |
|       | O   | 28.89    | 29.85    | 30.83    | 31.79    | 32.75    | 33.71    | 34.67    | 35.64    | 36.60    | 37.56    |
| 8     | B   | 21.33    | 22.04    | 22.75    | 23.47    | 24.18    | 24.89    | 25.60    | 26.31    | 27.02    | 27.73    |
|       | O   | 32.00    | 33.06    | 34.13    | 35.21    | 36.27    | 37.34    | 38.40    | 38.93    | 38.93    | 38.93    |
| 9     | B   | 23.56    | 24.35    | 25.13    | 25.92    | 26.70    | 27.49    | 28.27    | 29.06    | 29.84    | 30.63    |
|       | O   | 35.34    | 36.53    | 37.70    | 38.88    | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    |
| 10    | B   | 25.95    | 26.81    | 27.68    | 28.54    | 29.40    | 30.27    | 31.13    | 32.00    | 32.86    | 33.73    |
|       | O   | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    |
| 11    | B   | 28.51    | 29.46    | 30.41    | 31.36    | 32.31    | 33.26    | 34.21    | 35.16    | 36.11    | 37.06    |
|       | O   | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    |
| 12    | B   | 34.17    | 35.31    | 36.44    | 37.58    | 38.72    | 39.86    | 41.00    | 42.14    | 43.28    | 44.42    |
|       | O   | 38.93    | 38.93    | 38.93    | 38.93    | 38.93    | 39.86    | 41.00    | 42.14    | 43.28    | 44.42    |
| 13    | B   | 40.63    | 41.98    | 43.34    | 44.69    | 46.05    | 47.40    | 48.76    | 50.11    | 51.47    | 52.82    |
|       | O   | 40.63    | 41.98    | 43.34    | 44.69    | 46.05    | 47.40    | 48.76    | 50.11    | 51.47    | 52.82    |
| 14    | B   | 48.01    | 49.61    | 51.21    | 52.81    | 54.41    | 56.01    | 57.61    | 59.21    | 60.81    | 62.41    |
|       | O   | 48.01    | 49.61    | 51.21    | 52.81    | 54.41    | 56.01    | 57.61    | 59.21    | 60.81    | 62.41    |
| 15    | B   | 56.48    | 58.36    | 60.24    | 62.12    | 64.01    | 65.89    | 67.77    | 69.65    | 69.67    | 69.67    |
|       | O   | 56.48    | 58.36    | 60.24    | 62.12    | 64.01    | 65.89    | 67.77    | 69.65    | 69.67    | 69.67    |

**SALARY TABLE 2007-HNT**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.60%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.92%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4  | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.05 | \$ 9.35 | \$ 9.66 | \$ 9.95 | \$ 10.26 | \$ 10.43 | \$ 10.73 | \$ 11.03 | \$ 11.04 | \$ 11.32 |
|       | O   | 13.58   | 14.03   | 14.49   | 14.93   | 15.39    | 15.65    | 16.10    | 16.55    | 16.56    | 16.98    |
| 2     | B   | 10.18   | 10.42   | 10.76   | 11.04   | 11.17    | 11.49    | 11.82    | 12.15    | 12.48    | 12.81    |
|       | O   | 15.27   | 15.63   | 16.14   | 16.56   | 16.76    | 17.24    | 17.73    | 18.23    | 18.72    | 19.22    |
| 3     | B   | 11.10   | 11.47   | 11.84   | 12.22   | 12.59    | 12.96    | 13.33    | 13.70    | 14.07    | 14.44    |
|       | O   | 16.65   | 17.21   | 17.76   | 18.33   | 18.89    | 19.44    | 20.00    | 20.55    | 21.11    | 21.66    |
| 4     | B   | 12.47   | 12.88   | 13.30   | 13.71   | 14.13    | 14.54    | 14.96    | 15.37    | 15.79    | 16.20    |
|       | O   | 18.71   | 19.32   | 19.95   | 20.57   | 21.20    | 21.81    | 22.44    | 23.06    | 23.69    | 24.30    |
| 5     | B   | 13.95   | 14.41   | 14.88   | 15.34   | 15.81    | 16.27    | 16.74    | 17.20    | 17.67    | 18.13    |
|       | O   | 20.93   | 21.62   | 22.32   | 23.01   | 23.72    | 24.41    | 25.11    | 25.80    | 26.51    | 27.20    |
| 6     | B   | 15.55   | 16.07   | 16.58   | 17.10   | 17.62    | 18.14    | 18.66    | 19.17    | 19.69    | 20.21    |
|       | O   | 23.33   | 24.11   | 24.87   | 25.65   | 26.43    | 27.21    | 27.99    | 28.76    | 29.54    | 30.32    |
| 7     | B   | 17.28   | 17.85   | 18.43   | 19.00   | 19.58    | 20.16    | 20.73    | 21.31    | 21.88    | 22.46    |
|       | O   | 25.92   | 26.78   | 27.65   | 28.50   | 29.37    | 30.24    | 31.10    | 31.97    | 32.82    | 33.69    |
| 8     | B   | 19.13   | 19.77   | 20.41   | 21.05   | 21.69    | 22.32    | 22.96    | 23.60    | 24.24    | 24.87    |
|       | O   | 28.70   | 29.66   | 30.62   | 31.58   | 32.54    | 33.48    | 34.44    | 34.91    | 34.91    | 34.91    |
| 9     | B   | 21.13   | 21.84   | 22.54   | 23.25   | 23.95    | 24.65    | 25.36    | 26.06    | 26.77    | 27.47    |
|       | O   | 31.70   | 32.76   | 33.81   | 34.88   | 34.91    | 34.91    | 34.91    | 34.91    | 34.91    | 34.91    |
| 10    | B   | 23.27   | 24.05   | 24.82   | 25.60   | 26.38    | 27.15    | 27.93    | 28.70    | 29.48    | 30.25    |
|       | O   | 34.91   | 34.91   | 34.91   | 34.91   | 34.91    | 34.91    | 34.91    | 34.91    | 34.91    | 34.91    |
| 11    | B   | 25.57   | 26.42   | 27.27   | 28.13   | 28.98    | 29.83    | 30.68    | 31.54    | 32.39    | 33.24    |
|       | O   | 34.91   | 34.91   | 34.91   | 34.91   | 34.91    | 34.91    | 34.91    | 34.91    | 34.91    | 34.91    |
| 12    | B   | 30.65   | 31.67   | 32.69   | 33.71   | 34.73    | 35.75    | 36.78    | 37.80    | 38.82    | 39.84    |
|       | O   | 34.91   | 34.91   | 34.91   | 34.91   | 34.91    | 35.75    | 36.78    | 37.80    | 38.82    | 39.84    |
| 13    | B   | 36.44   | 37.66   | 38.87   | 40.09   | 41.30    | 42.52    | 43.73    | 44.95    | 46.16    | 47.38    |
|       | O   | 36.44   | 37.66   | 38.87   | 40.09   | 41.30    | 42.52    | 43.73    | 44.95    | 46.16    | 47.38    |
| 14    | B   | 43.06   | 44.50   | 45.93   | 47.37   | 48.81    | 50.24    | 51.68    | 53.11    | 54.55    | 55.98    |
|       | O   | 43.06   | 44.50   | 45.93   | 47.37   | 48.81    | 50.24    | 51.68    | 53.11    | 54.55    | 55.98    |
| 15    | B   | 50.66   | 52.34   | 54.03   | 55.72   | 57.41    | 59.10    | 60.79    | 62.48    | 64.16    | 65.85    |
|       | O   | 50.66   | 52.34   | 54.03   | 55.72   | 57.41    | 59.10    | 60.79    | 62.48    | 64.16    | 65.85    |

**SALARY TABLE 2007-IND**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.00%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.84%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4  | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.00 | \$ 9.30 | \$ 9.60 | \$ 9.90 | \$ 10.20 | \$ 10.38 | \$ 10.67 | \$ 10.97 | \$ 10.98 | \$ 11.26 |
|       | O   | 13.50   | 13.95   | 14.40   | 14.85   | 15.30    | 15.57    | 16.01    | 16.46    | 16.47    | 16.89    |
| 2     | B   | 10.12   | 10.36   | 10.70   | 10.98   | 11.11    | 11.43    | 11.76    | 12.09    | 12.41    | 12.74    |
|       | O   | 15.18   | 15.54   | 16.05   | 16.47   | 16.67    | 17.15    | 17.64    | 18.14    | 18.62    | 19.11    |
| 3     | B   | 11.05   | 11.41   | 11.78   | 12.15   | 12.52    | 12.89    | 13.26    | 13.62    | 13.99    | 14.36    |
|       | O   | 16.58   | 17.12   | 17.67   | 18.23   | 18.78    | 19.34    | 19.89    | 20.43    | 20.99    | 21.54    |
| 4     | B   | 12.40   | 12.81   | 13.23   | 13.64   | 14.05    | 14.47    | 14.88    | 15.29    | 15.71    | 16.12    |
|       | O   | 18.60   | 19.22   | 19.85   | 20.46   | 21.08    | 21.71    | 22.32    | 22.94    | 23.57    | 24.18    |
| 5     | B   | 13.87   | 14.34   | 14.80   | 15.26   | 15.72    | 16.19    | 16.65    | 17.11    | 17.57    | 18.03    |
|       | O   | 20.81   | 21.51   | 22.20   | 22.89   | 23.58    | 24.29    | 24.98    | 25.67    | 26.36    | 27.05    |
| 6     | B   | 15.46   | 15.98   | 16.50   | 17.01   | 17.53    | 18.04    | 18.56    | 19.07    | 19.59    | 20.10    |
|       | O   | 23.19   | 23.97   | 24.75   | 25.52   | 26.30    | 27.06    | 27.84    | 28.61    | 29.39    | 30.15    |
| 7     | B   | 17.19   | 17.76   | 18.33   | 18.90   | 19.48    | 20.05    | 20.62    | 21.20    | 21.77    | 22.34    |
|       | O   | 25.79   | 26.64   | 27.50   | 28.35   | 29.22    | 30.08    | 30.93    | 31.80    | 32.66    | 33.51    |
| 8     | B   | 19.03   | 19.67   | 20.30   | 20.94   | 21.57    | 22.21    | 22.84    | 23.47    | 24.11    | 24.74    |
|       | O   | 28.55   | 29.51   | 30.45   | 31.41   | 32.36    | 33.32    | 34.26    | 34.73    | 34.73    | 34.73    |
| 9     | B   | 21.02   | 21.72   | 22.42   | 23.12   | 23.82    | 24.52    | 25.22    | 25.93    | 26.63    | 27.33    |
|       | O   | 31.53   | 32.58   | 33.63   | 34.68   | 34.73    | 34.73    | 34.73    | 34.73    | 34.73    | 34.73    |
| 10    | B   | 23.15   | 23.92   | 24.69   | 25.46   | 26.24    | 27.01    | 27.78    | 28.55    | 29.32    | 30.09    |
|       | O   | 34.73   | 34.73   | 34.73   | 34.73   | 34.73    | 34.73    | 34.73    | 34.73    | 34.73    | 34.73    |
| 11    | B   | 25.43   | 26.28   | 27.13   | 27.98   | 28.83    | 29.67    | 30.52    | 31.37    | 32.22    | 33.07    |
|       | O   | 34.73   | 34.73   | 34.73   | 34.73   | 34.73    | 34.73    | 34.73    | 34.73    | 34.73    | 34.73    |
| 12    | B   | 30.48   | 31.50   | 32.52   | 33.53   | 34.55    | 35.57    | 36.58    | 37.60    | 38.61    | 39.63    |
|       | O   | 34.73   | 34.73   | 34.73   | 34.73   | 34.73    | 35.57    | 36.58    | 37.60    | 38.61    | 39.63    |
| 13    | B   | 36.25   | 37.46   | 38.67   | 39.88   | 41.08    | 42.29    | 43.50    | 44.71    | 45.92    | 47.13    |
|       | O   | 36.25   | 37.46   | 38.67   | 39.88   | 41.08    | 42.29    | 43.50    | 44.71    | 45.92    | 47.13    |
| 14    | B   | 42.84   | 44.26   | 45.69   | 47.12   | 48.55    | 49.98    | 51.40    | 52.83    | 54.26    | 55.69    |
|       | O   | 42.84   | 44.26   | 45.69   | 47.12   | 48.55    | 49.98    | 51.40    | 52.83    | 54.26    | 55.69    |
| 15    | B   | 50.39   | 52.07   | 53.75   | 55.43   | 57.11    | 58.79    | 60.47    | 62.15    | 63.83    | 65.51    |
|       | O   | 50.39   | 52.07   | 53.75   | 55.43   | 57.11    | 58.79    | 60.47    | 62.15    | 63.83    | 65.51    |



**SALARY TABLE 2007-LA**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.03%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.40%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.88 | \$ 10.21 | \$ 10.54 | \$ 10.87 | \$ 11.20 | \$ 11.39 | \$ 11.72 | \$ 12.04 | \$ 12.06 | \$ 12.36 |
|       | O   | 14.82   | 15.32    | 15.81    | 16.31    | 16.80    | 17.09    | 17.58    | 18.06    | 18.09    | 18.54    |
| 2     | B   | 11.11   | 11.38    | 11.74    | 12.06    | 12.19    | 12.55    | 12.91    | 13.27    | 13.62    | 13.98    |
|       | O   | 16.67   | 17.07    | 17.61    | 18.09    | 18.29    | 18.83    | 19.37    | 19.91    | 20.43    | 20.97    |
| 3     | B   | 12.12   | 12.53    | 12.93    | 13.34    | 13.74    | 14.14    | 14.55    | 14.95    | 15.36    | 15.76    |
|       | O   | 18.18   | 18.80    | 19.40    | 20.01    | 20.61    | 21.21    | 21.83    | 22.43    | 23.04    | 23.64    |
| 4     | B   | 13.61   | 14.06    | 14.52    | 14.97    | 15.42    | 15.88    | 16.33    | 16.78    | 17.24    | 17.69    |
|       | O   | 20.42   | 21.09    | 21.78    | 22.46    | 23.13    | 23.82    | 24.50    | 25.17    | 25.86    | 26.54    |
| 5     | B   | 15.23   | 15.74    | 16.24    | 16.75    | 17.26    | 17.77    | 18.27    | 18.78    | 19.29    | 19.80    |
|       | O   | 22.85   | 23.61    | 24.36    | 25.13    | 25.89    | 26.66    | 27.41    | 28.17    | 28.94    | 29.70    |
| 6     | B   | 16.97   | 17.54    | 18.11    | 18.67    | 19.24    | 19.80    | 20.37    | 20.93    | 21.50    | 22.07    |
|       | O   | 25.46   | 26.31    | 27.17    | 28.01    | 28.86    | 29.70    | 30.56    | 31.40    | 32.25    | 33.11    |
| 7     | B   | 18.86   | 19.49    | 20.12    | 20.75    | 21.38    | 22.01    | 22.64    | 23.26    | 23.89    | 24.52    |
|       | O   | 28.29   | 29.24    | 30.18    | 31.13    | 32.07    | 33.02    | 33.96    | 34.89    | 35.84    | 36.78    |
| 8     | B   | 20.89   | 21.59    | 22.28    | 22.98    | 23.68    | 24.37    | 25.07    | 25.77    | 26.46    | 27.16    |
|       | O   | 31.34   | 32.39    | 33.42    | 34.47    | 35.52    | 36.56    | 37.61    | 38.12    | 38.12    | 38.12    |
| 9     | B   | 23.07   | 23.84    | 24.61    | 25.38    | 26.15    | 26.92    | 27.69    | 28.46    | 29.23    | 29.99    |
|       | O   | 34.61   | 35.76    | 36.92    | 38.07    | 38.12    | 38.12    | 38.12    | 38.12    | 38.12    | 38.12    |
| 10    | B   | 25.41   | 26.26    | 27.10    | 27.95    | 28.80    | 29.64    | 30.49    | 31.34    | 32.18    | 33.03    |
|       | O   | 38.12   | 38.12    | 38.12    | 38.12    | 38.12    | 38.12    | 38.12    | 38.12    | 38.12    | 38.12    |
| 11    | B   | 27.92   | 28.85    | 29.78    | 30.71    | 31.64    | 32.57    | 33.50    | 34.43    | 35.36    | 36.29    |
|       | O   | 38.12   | 38.12    | 38.12    | 38.12    | 38.12    | 38.12    | 38.12    | 38.12    | 38.12    | 38.12    |
| 12    | B   | 33.46   | 34.57    | 35.69    | 36.81    | 37.92    | 39.04    | 40.15    | 41.27    | 42.38    | 43.50    |
|       | O   | 38.12   | 38.12    | 38.12    | 38.12    | 38.12    | 39.04    | 40.15    | 41.27    | 42.38    | 43.50    |
| 13    | B   | 39.79   | 41.12    | 42.44    | 43.77    | 45.09    | 46.42    | 47.75    | 49.07    | 50.40    | 51.73    |
|       | O   | 39.79   | 41.12    | 42.44    | 43.77    | 45.09    | 46.42    | 47.75    | 49.07    | 50.40    | 51.73    |
| 14    | B   | 47.02   | 48.59    | 50.15    | 51.72    | 53.29    | 54.85    | 56.42    | 57.99    | 59.56    | 61.12    |
|       | O   | 47.02   | 48.59    | 50.15    | 51.72    | 53.29    | 54.85    | 56.42    | 57.99    | 59.56    | 61.12    |
| 15    | B   | 55.31   | 57.15    | 58.99    | 60.84    | 62.68    | 64.52    | 66.37    | 68.21    | 69.67    | 69.67    |
|       | O   | 55.31   | 57.15    | 58.99    | 60.84    | 62.68    | 64.52    | 66.37    | 68.21    | 69.67    | 69.67    |

**SALARY TABLE 2007-MFL**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.30%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-MIAMI BEACH, FL**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.10%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.43 | \$ 9.74 | \$ 10.06 | \$ 10.37 | \$ 10.68 | \$ 10.86 | \$ 11.17 | \$ 11.49 | \$ 11.50 | \$ 11.79 |
|       | O   | 14.15   | 14.61   | 15.09    | 15.56    | 16.02    | 16.29    | 16.76    | 17.24    | 17.25    | 17.69    |
| 2     | B   | 10.60   | 10.85   | 11.20    | 11.50    | 11.63    | 11.97    | 12.31    | 12.65    | 12.99    | 13.34    |
|       | O   | 15.90   | 16.28   | 16.80    | 17.25    | 17.45    | 17.96    | 18.47    | 18.98    | 19.49    | 20.01    |
| 3     | B   | 11.56   | 11.95   | 12.33    | 12.72    | 13.11    | 13.49    | 13.88    | 14.26    | 14.65    | 15.03    |
|       | O   | 17.34   | 17.93   | 18.50    | 19.08    | 19.67    | 20.24    | 20.82    | 21.39    | 21.98    | 22.55    |
| 4     | B   | 12.98   | 13.41   | 13.85    | 14.28    | 14.71    | 15.14    | 15.58    | 16.01    | 16.44    | 16.87    |
|       | O   | 19.47   | 20.12   | 20.78    | 21.42    | 22.07    | 22.71    | 23.37    | 24.02    | 24.66    | 25.31    |
| 5     | B   | 14.52   | 15.01   | 15.49    | 15.98    | 16.46    | 16.94    | 17.43    | 17.91    | 18.40    | 18.88    |
|       | O   | 21.78   | 22.52   | 23.24    | 23.97    | 24.69    | 25.41    | 26.15    | 26.87    | 27.60    | 28.32    |
| 6     | B   | 16.19   | 16.73   | 17.27    | 17.81    | 18.35    | 18.89    | 19.43    | 19.97    | 20.51    | 21.05    |
|       | O   | 24.29   | 25.10   | 25.91    | 26.72    | 27.53    | 28.34    | 29.15    | 29.96    | 30.77    | 31.58    |
| 7     | B   | 17.99   | 18.59   | 19.19    | 19.79    | 20.39    | 20.99    | 21.59    | 22.19    | 22.79    | 23.39    |
|       | O   | 26.99   | 27.89   | 28.79    | 29.69    | 30.59    | 31.49    | 32.39    | 33.29    | 34.19    | 35.09    |
| 8     | B   | 19.93   | 20.59   | 21.25    | 21.92    | 22.58    | 23.25    | 23.91    | 24.58    | 25.24    | 25.90    |
|       | O   | 29.90   | 30.89   | 31.88    | 32.88    | 33.87    | 34.88    | 35.87    | 36.36    | 36.36    | 36.36    |
| 9     | B   | 22.01   | 22.74   | 23.47    | 24.21    | 24.94    | 25.67    | 26.41    | 27.14    | 27.87    | 28.61    |
|       | O   | 33.02   | 34.11   | 35.21    | 36.32    | 36.36    | 36.36    | 36.36    | 36.36    | 36.36    | 36.36    |
| 10    | B   | 24.24   | 25.04   | 25.85    | 26.66    | 27.47    | 28.27    | 29.08    | 29.89    | 30.70    | 31.51    |
|       | O   | 36.36   | 36.36   | 36.36    | 36.36    | 36.36    | 36.36    | 36.36    | 36.36    | 36.36    | 36.36    |
| 11    | B   | 26.63   | 27.51   | 28.40    | 29.29    | 30.18    | 31.07    | 31.95    | 32.84    | 33.73    | 34.62    |
|       | O   | 36.36   | 36.36   | 36.36    | 36.36    | 36.36    | 36.36    | 36.36    | 36.36    | 36.36    | 36.36    |
| 12    | B   | 31.91   | 32.98   | 34.04    | 35.11    | 36.17    | 37.23    | 38.30    | 39.36    | 40.43    | 41.49    |
|       | O   | 36.36   | 36.36   | 36.36    | 36.36    | 36.36    | 37.23    | 38.30    | 39.36    | 40.43    | 41.49    |
| 13    | B   | 37.95   | 39.22   | 40.48    | 41.75    | 43.01    | 44.28    | 45.54    | 46.81    | 48.07    | 49.34    |
|       | O   | 37.95   | 39.22   | 40.48    | 41.75    | 43.01    | 44.28    | 45.54    | 46.81    | 48.07    | 49.34    |
| 14    | B   | 44.85   | 46.34   | 47.84    | 49.33    | 50.82    | 52.32    | 53.81    | 55.31    | 56.80    | 58.30    |
|       | O   | 44.85   | 46.34   | 47.84    | 49.33    | 50.82    | 52.32    | 53.81    | 55.31    | 56.80    | 58.30    |
| 15    | B   | 52.75   | 54.51   | 56.27    | 58.03    | 59.79    | 61.54    | 63.30    | 65.06    | 66.82    | 68.58    |
|       | O   | 52.75   | 54.51   | 56.27    | 58.03    | 59.79    | 61.54    | 63.30    | 65.06    | 66.82    | 68.58    |

**SALARY TABLE 2007-MIL**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.54%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.41%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.21 | \$ 9.51 | \$ 9.82 | \$ 10.13 | \$ 10.43 | \$ 10.61 | \$ 10.91 | \$ 11.22 | \$ 11.23 | \$ 11.51 |
|       | O   | 13.82   | 14.27   | 14.73   | 15.20    | 15.65    | 15.92    | 16.37    | 16.83    | 16.85    | 17.27    |
| 2     | B   | 10.35   | 10.60   | 10.94   | 11.23    | 11.36    | 11.69    | 12.02    | 12.36    | 12.69    | 13.02    |
|       | O   | 15.53   | 15.90   | 16.41   | 16.85    | 17.04    | 17.54    | 18.03    | 18.54    | 19.04    | 19.53    |
| 3     | B   | 11.29   | 11.67   | 12.05   | 12.42    | 12.80    | 13.18    | 13.55    | 13.93    | 14.31    | 14.68    |
|       | O   | 16.94   | 17.51   | 18.08   | 18.63    | 19.20    | 19.77    | 20.33    | 20.90    | 21.47    | 22.02    |
| 4     | B   | 12.68   | 13.10   | 13.52   | 13.95    | 14.37    | 14.79    | 15.21    | 15.64    | 16.06    | 16.48    |
|       | O   | 19.02   | 19.65   | 20.28   | 20.93    | 21.56    | 22.19    | 22.82    | 23.46    | 24.09    | 24.72    |
| 5     | B   | 14.19   | 14.66   | 15.13   | 15.60    | 16.08    | 16.55    | 17.02    | 17.49    | 17.97    | 18.44    |
|       | O   | 21.29   | 21.99   | 22.70   | 23.40    | 24.12    | 24.83    | 25.53    | 26.24    | 26.96    | 27.66    |
| 6     | B   | 15.81   | 16.34   | 16.87   | 17.39    | 17.92    | 18.45    | 18.97    | 19.50    | 20.03    | 20.56    |
|       | O   | 23.72   | 24.51   | 25.31   | 26.09    | 26.88    | 27.68    | 28.46    | 29.25    | 30.05    | 30.84    |
| 7     | B   | 17.57   | 18.16   | 18.74   | 19.33    | 19.91    | 20.50    | 21.09    | 21.67    | 22.26    | 22.84    |
|       | O   | 26.36   | 27.24   | 28.11   | 29.00    | 29.87    | 30.75    | 31.64    | 32.51    | 33.39    | 34.26    |
| 8     | B   | 19.46   | 20.11   | 20.76   | 21.41    | 22.06    | 22.70    | 23.35    | 24.00    | 24.65    | 25.30    |
|       | O   | 29.19   | 30.17   | 31.14   | 32.12    | 33.09    | 34.05    | 35.03    | 35.51    | 35.51    | 35.51    |
| 9     | B   | 21.49   | 22.21   | 22.93   | 23.64    | 24.36    | 25.08    | 25.79    | 26.51    | 27.22    | 27.94    |
|       | O   | 32.24   | 33.32   | 34.40   | 35.46    | 35.51    | 35.51    | 35.51    | 35.51    | 35.51    | 35.51    |
| 10    | B   | 23.67   | 24.46   | 25.25   | 26.04    | 26.83    | 27.61    | 28.40    | 29.19    | 29.98    | 30.77    |
|       | O   | 35.51   | 35.51   | 35.51   | 35.51    | 35.51    | 35.51    | 35.51    | 35.51    | 35.51    | 35.51    |
| 11    | B   | 26.01   | 26.87   | 27.74   | 28.61    | 29.47    | 30.34    | 31.21    | 32.07    | 32.94    | 33.81    |
|       | O   | 35.51   | 35.51   | 35.51   | 35.51    | 35.51    | 35.51    | 35.51    | 35.51    | 35.51    | 35.51    |
| 12    | B   | 31.17   | 32.21   | 33.25   | 34.29    | 35.33    | 36.37    | 37.40    | 38.44    | 39.48    | 40.52    |
|       | O   | 35.51   | 35.51   | 35.51   | 35.51    | 35.51    | 36.37    | 37.40    | 38.44    | 39.48    | 40.52    |
| 13    | B   | 37.07   | 38.30   | 39.54   | 40.77    | 42.01    | 43.24    | 44.48    | 45.71    | 46.95    | 48.19    |
|       | O   | 37.07   | 38.30   | 39.54   | 40.77    | 42.01    | 43.24    | 44.48    | 45.71    | 46.95    | 48.19    |
| 14    | B   | 43.80   | 45.26   | 46.72   | 48.18    | 49.64    | 51.10    | 52.56    | 54.02    | 55.48    | 56.94    |
|       | O   | 43.80   | 45.26   | 46.72   | 48.18    | 49.64    | 51.10    | 52.56    | 54.02    | 55.48    | 56.94    |
| 15    | B   | 51.52   | 53.24   | 54.96   | 56.67    | 58.39    | 60.11    | 61.83    | 63.54    | 65.26    | 66.98    |
|       | O   | 51.52   | 53.24   | 54.96   | 56.67    | 58.39    | 60.11    | 61.83    | 63.54    | 65.26    | 66.98    |

**SALARY TABLE 2007-MSP**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.17%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.45%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.42 | \$ 9.73 | \$ 10.04 | \$ 10.36 | \$ 10.67 | \$ 10.85 | \$ 11.16 | \$ 11.47 | \$ 11.49 | \$ 11.78 |
|       | O   | 14.13   | 14.60   | 15.06    | 15.54    | 16.01    | 16.28    | 16.74    | 17.21    | 17.24    | 17.67    |
| 2     | B   | 10.59   | 10.84   | 11.19    | 11.49    | 11.61    | 11.96    | 12.30    | 12.64    | 12.98    | 13.32    |
|       | O   | 15.89   | 16.26   | 16.79    | 17.24    | 17.42    | 17.94    | 18.45    | 18.96    | 19.47    | 19.98    |
| 3     | B   | 11.55   | 11.94   | 12.32    | 12.71    | 13.09    | 13.48    | 13.86    | 14.25    | 14.63    | 15.02    |
|       | O   | 17.33   | 17.91   | 18.48    | 19.07    | 19.64    | 20.22    | 20.79    | 21.38    | 21.95    | 22.53    |
| 4     | B   | 12.97   | 13.40   | 13.83    | 14.26    | 14.70    | 15.13    | 15.56    | 15.99    | 16.42    | 16.86    |
|       | O   | 19.46   | 20.10   | 20.75    | 21.39    | 22.05    | 22.70    | 23.34    | 23.99    | 24.63    | 25.29    |
| 5     | B   | 14.51   | 14.99   | 15.48    | 15.96    | 16.44    | 16.93    | 17.41    | 17.89    | 18.38    | 18.86    |
|       | O   | 21.77   | 22.49   | 23.22    | 23.94    | 24.66    | 25.40    | 26.12    | 26.84    | 27.57    | 28.29    |
| 6     | B   | 16.17   | 16.71   | 17.25    | 17.79    | 18.33    | 18.87    | 19.41    | 19.95    | 20.48    | 21.02    |
|       | O   | 24.26   | 25.07   | 25.88    | 26.69    | 27.50    | 28.31    | 29.12    | 29.93    | 30.72    | 31.53    |
| 7     | B   | 17.97   | 18.57   | 19.17    | 19.77    | 20.37    | 20.97    | 21.57    | 22.17    | 22.76    | 23.36    |
|       | O   | 26.96   | 27.86   | 28.76    | 29.66    | 30.56    | 31.46    | 32.36    | 33.26    | 34.14    | 35.04    |
| 8     | B   | 19.90   | 20.57   | 21.23    | 21.89    | 22.56    | 23.22    | 23.89    | 24.55    | 25.21    | 25.88    |
|       | O   | 29.85   | 30.86   | 31.85    | 32.84    | 33.84    | 34.83    | 35.84    | 36.32    | 36.32    | 36.32    |
| 9     | B   | 21.98   | 22.72   | 23.45    | 24.18    | 24.91    | 25.65    | 26.38    | 27.11    | 27.84    | 28.58    |
|       | O   | 32.97   | 34.08   | 35.18    | 36.27    | 36.32    | 36.32    | 36.32    | 36.32    | 36.32    | 36.32    |
| 10    | B   | 24.21   | 25.02   | 25.82    | 26.63    | 27.44    | 28.24    | 29.05    | 29.86    | 30.66    | 31.47    |
|       | O   | 36.32   | 36.32   | 36.32    | 36.32    | 36.32    | 36.32    | 36.32    | 36.32    | 36.32    | 36.32    |
| 11    | B   | 26.60   | 27.48   | 28.37    | 29.26    | 30.14    | 31.03    | 31.92    | 32.80    | 33.69    | 34.58    |
|       | O   | 36.32   | 36.32   | 36.32    | 36.32    | 36.32    | 36.32    | 36.32    | 36.32    | 36.32    | 36.32    |
| 12    | B   | 31.88   | 32.94   | 34.00    | 35.07    | 36.13    | 37.19    | 38.26    | 39.32    | 40.38    | 41.44    |
|       | O   | 36.32   | 36.32   | 36.32    | 36.32    | 36.32    | 37.19    | 38.26    | 39.32    | 40.38    | 41.44    |
| 13    | B   | 37.91   | 39.17   | 40.44    | 41.70    | 42.96    | 44.23    | 45.49    | 46.76    | 48.02    | 49.28    |
|       | O   | 37.91   | 39.17   | 40.44    | 41.70    | 42.96    | 44.23    | 45.49    | 46.76    | 48.02    | 49.28    |
| 14    | B   | 44.80   | 46.29   | 47.78    | 49.28    | 50.77    | 52.26    | 53.76    | 55.25    | 56.74    | 58.23    |
|       | O   | 44.80   | 46.29   | 47.78    | 49.28    | 50.77    | 52.26    | 53.76    | 55.25    | 56.74    | 58.23    |
| 15    | B   | 52.69   | 54.45   | 56.21    | 57.96    | 59.72    | 61.48    | 63.23    | 64.99    | 66.75    | 68.50    |
|       | O   | 52.69   | 54.45   | 56.21    | 57.96    | 59.72    | 61.48    | 63.23    | 64.99    | 66.75    | 68.50    |

**SALARY TABLE 2007-NY**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.57%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.02%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.93 | \$ 10.26 | \$ 10.59 | \$ 10.92 | \$ 11.25 | \$ 11.44 | \$ 11.77 | \$ 12.10 | \$ 12.11 | \$ 12.41 |
|       | O   | 14.90   | 15.39    | 15.89    | 16.38    | 16.88    | 17.16    | 17.66    | 18.15    | 18.17    | 18.62    |
| 2     | B   | 11.16   | 11.43    | 11.79    | 12.11    | 12.24    | 12.60    | 12.96    | 13.32    | 13.68    | 14.04    |
|       | O   | 16.74   | 17.15    | 17.69    | 18.17    | 18.36    | 18.90    | 19.44    | 19.98    | 20.52    | 21.06    |
| 3     | B   | 12.18   | 12.58    | 12.99    | 13.39    | 13.80    | 14.21    | 14.61    | 15.02    | 15.42    | 15.83    |
|       | O   | 18.27   | 18.87    | 19.49    | 20.09    | 20.70    | 21.32    | 21.92    | 22.53    | 23.13    | 23.75    |
| 4     | B   | 13.67   | 14.13    | 14.58    | 15.04    | 15.49    | 15.95    | 16.40    | 16.86    | 17.31    | 17.77    |
|       | O   | 20.51   | 21.20    | 21.87    | 22.56    | 23.24    | 23.93    | 24.60    | 25.29    | 25.97    | 26.66    |
| 5     | B   | 15.29   | 15.80    | 16.31    | 16.82    | 17.33    | 17.84    | 18.35    | 18.86    | 19.37    | 19.88    |
|       | O   | 22.94   | 23.70    | 24.47    | 25.23    | 26.00    | 26.76    | 27.53    | 28.29    | 29.06    | 29.82    |
| 6     | B   | 17.05   | 17.62    | 18.18    | 18.75    | 19.32    | 19.89    | 20.46    | 21.03    | 21.59    | 22.16    |
|       | O   | 25.58   | 26.43    | 27.27    | 28.13    | 28.98    | 29.84    | 30.69    | 31.55    | 32.39    | 33.24    |
| 7     | B   | 18.95   | 19.58    | 20.21    | 20.84    | 21.47    | 22.10    | 22.73    | 23.37    | 24.00    | 24.63    |
|       | O   | 28.43   | 29.37    | 30.32    | 31.26    | 32.21    | 33.15    | 34.10    | 35.06    | 36.00    | 36.95    |
| 8     | B   | 20.98   | 21.68    | 22.38    | 23.08    | 23.78    | 24.48    | 25.18    | 25.88    | 26.58    | 27.28    |
|       | O   | 31.47   | 32.52    | 33.57    | 34.62    | 35.67    | 36.72    | 37.77    | 38.28    | 38.28    | 38.28    |
| 9     | B   | 23.17   | 23.95    | 24.72    | 25.49    | 26.26    | 27.04    | 27.81    | 28.58    | 29.35    | 30.12    |
|       | O   | 34.76   | 35.93    | 37.08    | 38.24    | 38.28    | 38.28    | 38.28    | 38.28    | 38.28    | 38.28    |
| 10    | B   | 25.52   | 26.37    | 27.22    | 28.07    | 28.92    | 29.77    | 30.62    | 31.47    | 32.32    | 33.17    |
|       | O   | 38.28   | 38.28    | 38.28    | 38.28    | 38.28    | 38.28    | 38.28    | 38.28    | 38.28    | 38.28    |
| 11    | B   | 28.04   | 28.97    | 29.91    | 30.84    | 31.78    | 32.71    | 33.65    | 34.58    | 35.52    | 36.45    |
|       | O   | 38.28   | 38.28    | 38.28    | 38.28    | 38.28    | 38.28    | 38.28    | 38.28    | 38.28    | 38.28    |
| 12    | B   | 33.61   | 34.73    | 35.85    | 36.97    | 38.09    | 39.21    | 40.33    | 41.45    | 42.57    | 43.69    |
|       | O   | 38.28   | 38.28    | 38.28    | 38.28    | 38.28    | 39.21    | 40.33    | 41.45    | 42.57    | 43.69    |
| 13    | B   | 39.96   | 41.29    | 42.63    | 43.96    | 45.29    | 46.62    | 47.96    | 49.29    | 50.62    | 51.95    |
|       | O   | 39.96   | 41.29    | 42.63    | 43.96    | 45.29    | 46.62    | 47.96    | 49.29    | 50.62    | 51.95    |
| 14    | B   | 47.22   | 48.80    | 50.37    | 51.94    | 53.52    | 55.09    | 56.67    | 58.24    | 59.81    | 61.39    |
|       | O   | 47.22   | 48.80    | 50.37    | 51.94    | 53.52    | 55.09    | 56.67    | 58.24    | 59.81    | 61.39    |
| 15    | B   | 55.55   | 57.40    | 59.25    | 61.10    | 62.95    | 64.81    | 66.66    | 68.51    | 69.67    | 69.67    |
|       | O   | 55.55   | 57.40    | 59.25    | 61.10    | 62.95    | 64.81    | 66.66    | 68.51    | 69.67    | 69.67    |

**SALARY TABLE 2007-PHL**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.85%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.40%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.47 | \$ 9.79 | \$ 10.10 | \$ 10.41 | \$ 10.73 | \$ 10.92 | \$ 11.23 | \$ 11.54 | \$ 11.55 | \$ 11.84 |
|       | O   | 14.21   | 14.69   | 15.15    | 15.62    | 16.10    | 16.38    | 16.85    | 17.31    | 17.33    | 17.76    |
| 2     | B   | 10.65   | 10.90   | 11.25    | 11.55    | 11.68    | 12.02    | 12.37    | 12.71    | 13.05    | 13.40    |
|       | O   | 15.98   | 16.35   | 16.88    | 17.33    | 17.52    | 18.03    | 18.56    | 19.07    | 19.58    | 20.10    |
| 3     | B   | 11.62   | 12.01   | 12.39    | 12.78    | 13.17    | 13.55    | 13.94    | 14.33    | 14.72    | 15.10    |
|       | O   | 17.43   | 18.02   | 18.59    | 19.17    | 19.76    | 20.33    | 20.91    | 21.50    | 22.08    | 22.65    |
| 4     | B   | 13.04   | 13.48   | 13.91    | 14.35    | 14.78    | 15.21    | 15.65    | 16.08    | 16.52    | 16.95    |
|       | O   | 19.56   | 20.22   | 20.87    | 21.53    | 22.17    | 22.82    | 23.48    | 24.12    | 24.78    | 25.43    |
| 5     | B   | 14.59   | 15.08   | 15.56    | 16.05    | 16.54    | 17.02    | 17.51    | 18.00    | 18.48    | 18.97    |
|       | O   | 21.89   | 22.62   | 23.34    | 24.08    | 24.81    | 25.53    | 26.27    | 27.00    | 27.72    | 28.46    |
| 6     | B   | 16.27   | 16.81   | 17.35    | 17.89    | 18.43    | 18.98    | 19.52    | 20.06    | 20.60    | 21.14    |
|       | O   | 24.41   | 25.22   | 26.03    | 26.84    | 27.65    | 28.47    | 29.28    | 30.09    | 30.90    | 31.71    |
| 7     | B   | 18.08   | 18.68   | 19.28    | 19.88    | 20.49    | 21.09    | 21.69    | 22.29    | 22.90    | 23.50    |
|       | O   | 27.12   | 28.02   | 28.92    | 29.82    | 30.74    | 31.64    | 32.54    | 33.44    | 34.35    | 35.25    |
| 8     | B   | 20.02   | 20.69   | 21.35    | 22.02    | 22.69    | 23.36    | 24.02    | 24.69    | 25.36    | 26.02    |
|       | O   | 30.03   | 31.04   | 32.03    | 33.03    | 34.04    | 35.04    | 36.03    | 36.53    | 36.53    | 36.53    |
| 9     | B   | 22.11   | 22.85   | 23.58    | 24.32    | 25.06    | 25.79    | 26.53    | 27.27    | 28.00    | 28.74    |
|       | O   | 33.17   | 34.28   | 35.37    | 36.48    | 36.53    | 36.53    | 36.53    | 36.53    | 36.53    | 36.53    |
| 10    | B   | 24.35   | 25.16   | 25.97    | 26.78    | 27.59    | 28.41    | 29.22    | 30.03    | 30.84    | 31.65    |
|       | O   | 36.53   | 36.53   | 36.53    | 36.53    | 36.53    | 36.53    | 36.53    | 36.53    | 36.53    | 36.53    |
| 11    | B   | 26.75   | 27.64   | 28.53    | 29.43    | 30.32    | 31.21    | 32.10    | 32.99    | 33.89    | 34.78    |
|       | O   | 36.53   | 36.53   | 36.53    | 36.53    | 36.53    | 36.53    | 36.53    | 36.53    | 36.53    | 36.53    |
| 12    | B   | 32.06   | 33.13   | 34.20    | 35.27    | 36.34    | 37.41    | 38.48    | 39.54    | 40.61    | 41.68    |
|       | O   | 36.53   | 36.53   | 36.53    | 36.53    | 36.53    | 37.41    | 38.48    | 39.54    | 40.61    | 41.68    |
| 13    | B   | 38.13   | 39.40   | 40.67    | 41.94    | 43.21    | 44.48    | 45.75    | 47.02    | 48.30    | 49.57    |
|       | O   | 38.13   | 39.40   | 40.67    | 41.94    | 43.21    | 44.48    | 45.75    | 47.02    | 48.30    | 49.57    |
| 14    | B   | 45.05   | 46.56   | 48.06    | 49.56    | 51.06    | 52.56    | 54.06    | 55.57    | 57.07    | 58.57    |
|       | O   | 45.05   | 46.56   | 48.06    | 49.56    | 51.06    | 52.56    | 54.06    | 55.57    | 57.07    | 58.57    |
| 15    | B   | 53.00   | 54.76   | 56.53    | 58.30    | 60.06    | 61.83    | 63.60    | 65.36    | 67.13    | 68.90    |
|       | O   | 53.00   | 54.76   | 56.53    | 58.30    | 60.06    | 61.83    | 63.60    | 65.36    | 67.13    | 68.90    |

**SALARY TABLE 2007-PX**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.22%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.21%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4  | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.02 | \$ 9.32 | \$ 9.62 | \$ 9.92 | \$ 10.22 | \$ 10.40 | \$ 10.69 | \$ 10.99 | \$ 11.01 | \$ 11.28 |
|       | O   | 13.53   | 13.98   | 14.43   | 14.88   | 15.33    | 15.60    | 16.04    | 16.49    | 16.52    | 16.92    |
| 2     | B   | 10.14   | 10.38   | 10.72   | 11.01   | 11.13    | 11.45    | 11.78    | 12.11    | 12.44    | 12.76    |
|       | O   | 15.21   | 15.57   | 16.08   | 16.52   | 16.70    | 17.18    | 17.67    | 18.17    | 18.66    | 19.14    |
| 3     | B   | 11.07   | 11.44   | 11.81   | 12.17   | 12.54    | 12.91    | 13.28    | 13.65    | 14.02    | 14.39    |
|       | O   | 16.61   | 17.16   | 17.72   | 18.26   | 18.81    | 19.37    | 19.92    | 20.48    | 21.03    | 21.59    |
| 4     | B   | 12.42   | 12.84   | 13.25   | 13.67   | 14.08    | 14.49    | 14.91    | 15.32    | 15.74    | 16.15    |
|       | O   | 18.63   | 19.26   | 19.88   | 20.51   | 21.12    | 21.74    | 22.37    | 22.98    | 23.61    | 24.23    |
| 5     | B   | 13.90   | 14.36   | 14.83   | 15.29   | 15.75    | 16.22    | 16.68    | 17.14    | 17.61    | 18.07    |
|       | O   | 20.85   | 21.54   | 22.25   | 22.94   | 23.63    | 24.33    | 25.02    | 25.71    | 26.42    | 27.11    |
| 6     | B   | 15.49   | 16.01   | 16.53   | 17.04   | 17.56    | 18.08    | 18.59    | 19.11    | 19.63    | 20.14    |
|       | O   | 23.24   | 24.02   | 24.80   | 25.56   | 26.34    | 27.12    | 27.89    | 28.67    | 29.45    | 30.21    |
| 7     | B   | 17.22   | 17.79   | 18.37   | 18.94   | 19.51    | 20.09    | 20.66    | 21.24    | 21.81    | 22.38    |
|       | O   | 25.83   | 26.69   | 27.56   | 28.41   | 29.27    | 30.14    | 30.99    | 31.86    | 32.72    | 33.57    |
| 8     | B   | 19.07   | 19.71   | 20.34   | 20.98   | 21.61    | 22.25    | 22.88    | 23.52    | 24.16    | 24.79    |
|       | O   | 28.61   | 29.57   | 30.51   | 31.47   | 32.42    | 33.38    | 34.32    | 34.79    | 34.79    | 34.79    |
| 9     | B   | 21.06   | 21.76   | 22.47   | 23.17   | 23.87    | 24.57    | 25.27    | 25.98    | 26.68    | 27.38    |
|       | O   | 31.59   | 32.64   | 33.71   | 34.76   | 34.79    | 34.79    | 34.79    | 34.79    | 34.79    | 34.79    |
| 10    | B   | 23.19   | 23.97   | 24.74   | 25.51   | 26.29    | 27.06    | 27.83    | 28.61    | 29.38    | 30.15    |
|       | O   | 34.79   | 34.79   | 34.79   | 34.79   | 34.79    | 34.79    | 34.79    | 34.79    | 34.79    | 34.79    |
| 11    | B   | 25.48   | 26.33   | 27.18   | 28.03   | 28.88    | 29.73    | 30.58    | 31.43    | 32.28    | 33.13    |
|       | O   | 34.79   | 34.79   | 34.79   | 34.79   | 34.79    | 34.79    | 34.79    | 34.79    | 34.79    | 34.79    |
| 12    | B   | 30.54   | 31.56   | 32.58   | 33.60   | 34.62    | 35.63    | 36.65    | 37.67    | 38.69    | 39.71    |
|       | O   | 34.79   | 34.79   | 34.79   | 34.79   | 34.79    | 35.63    | 36.65    | 37.67    | 38.69    | 39.71    |
| 13    | B   | 36.32   | 37.53   | 38.74   | 39.95   | 41.16    | 42.38    | 43.59    | 44.80    | 46.01    | 47.22    |
|       | O   | 36.32   | 37.53   | 38.74   | 39.95   | 41.16    | 42.38    | 43.59    | 44.80    | 46.01    | 47.22    |
| 14    | B   | 42.92   | 44.35   | 45.78   | 47.21   | 48.64    | 50.07    | 51.50    | 52.93    | 54.36    | 55.80    |
|       | O   | 42.92   | 44.35   | 45.78   | 47.21   | 48.64    | 50.07    | 51.50    | 52.93    | 54.36    | 55.80    |
| 15    | B   | 50.49   | 52.17   | 53.85   | 55.54   | 57.22    | 58.90    | 60.58    | 62.27    | 63.95    | 65.63    |
|       | O   | 50.49   | 52.17   | 53.85   | 55.54   | 57.22    | 58.90    | 60.58    | 62.27    | 63.95    | 65.63    |

**SALARY TABLE 2007-PIT**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.01%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.10 | \$ 9.40 | \$ 9.70 | \$ 10.00 | \$ 10.31 | \$ 10.48 | \$ 10.78 | \$ 11.08 | \$ 11.10 | \$ 11.38 |
|       | O   | 13.65   | 14.10   | 14.55   | 15.00    | 15.47    | 15.72    | 16.17    | 16.62    | 16.65    | 17.07    |
| 2     | B   | 10.23   | 10.47   | 10.81   | 11.10    | 11.22    | 11.55    | 11.88    | 12.21    | 12.54    | 12.87    |
|       | O   | 15.35   | 15.71   | 16.22   | 16.65    | 16.83    | 17.33    | 17.82    | 18.32    | 18.81    | 19.31    |
| 3     | B   | 11.16   | 11.53   | 11.90   | 12.28    | 12.65    | 13.02    | 13.39    | 13.76    | 14.14    | 14.51    |
|       | O   | 16.74   | 17.30   | 17.85   | 18.42    | 18.98    | 19.53    | 20.09    | 20.64    | 21.21    | 21.77    |
| 4     | B   | 12.53   | 12.94   | 13.36   | 13.78    | 14.20    | 14.61    | 15.03    | 15.45    | 15.87    | 16.28    |
|       | O   | 18.80   | 19.41   | 20.04   | 20.67    | 21.30    | 21.92    | 22.55    | 23.18    | 23.81    | 24.42    |
| 5     | B   | 14.02   | 14.48   | 14.95   | 15.42    | 15.88    | 16.35    | 16.82    | 17.29    | 17.75    | 18.22    |
|       | O   | 21.03   | 21.72   | 22.43   | 23.13    | 23.82    | 24.53    | 25.23    | 25.94    | 26.63    | 27.33    |
| 6     | B   | 15.62   | 16.14   | 16.67   | 17.19    | 17.71    | 18.23    | 18.75    | 19.27    | 19.79    | 20.31    |
|       | O   | 23.43   | 24.21   | 25.01   | 25.79    | 26.57    | 27.35    | 28.13    | 28.91    | 29.69    | 30.47    |
| 7     | B   | 17.36   | 17.94   | 18.52   | 19.10    | 19.68    | 20.26    | 20.83    | 21.41    | 21.99    | 22.57    |
|       | O   | 26.04   | 26.91   | 27.78   | 28.65    | 29.52    | 30.39    | 31.25    | 32.12    | 32.99    | 33.86    |
| 8     | B   | 19.23   | 19.87   | 20.51   | 21.15    | 21.79    | 22.43    | 23.07    | 23.72    | 24.36    | 25.00    |
|       | O   | 28.85   | 29.81   | 30.77   | 31.73    | 32.69    | 33.65    | 34.61    | 35.09    | 35.09    | 35.09    |
| 9     | B   | 21.24   | 21.94   | 22.65   | 23.36    | 24.07    | 24.78    | 25.48    | 26.19    | 26.90    | 27.61    |
|       | O   | 31.86   | 32.91   | 33.98   | 35.04    | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    |
| 10    | B   | 23.39   | 24.17   | 24.95   | 25.73    | 26.51    | 27.28    | 28.06    | 28.84    | 29.62    | 30.40    |
|       | O   | 35.09   | 35.09   | 35.09   | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    |
| 11    | B   | 25.70   | 26.55   | 27.41   | 28.26    | 29.12    | 29.98    | 30.83    | 31.69    | 32.55    | 33.40    |
|       | O   | 35.09   | 35.09   | 35.09   | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    | 35.09    |
| 12    | B   | 30.80   | 31.82   | 32.85   | 33.88    | 34.90    | 35.93    | 36.96    | 37.98    | 39.01    | 40.04    |
|       | O   | 35.09   | 35.09   | 35.09   | 35.09    | 35.09    | 35.93    | 36.96    | 37.98    | 39.01    | 40.04    |
| 13    | B   | 36.62   | 37.84   | 39.06   | 40.29    | 41.51    | 42.73    | 43.95    | 45.17    | 46.39    | 47.61    |
|       | O   | 36.62   | 37.84   | 39.06   | 40.29    | 41.51    | 42.73    | 43.95    | 45.17    | 46.39    | 47.61    |
| 14    | B   | 43.28   | 44.72   | 46.16   | 47.60    | 49.05    | 50.49    | 51.93    | 53.37    | 54.82    | 56.26    |
|       | O   | 43.28   | 44.72   | 46.16   | 47.60    | 49.05    | 50.49    | 51.93    | 53.37    | 54.82    | 56.26    |
| 15    | B   | 50.91   | 52.60   | 54.30   | 56.00    | 57.69    | 59.39    | 61.09    | 62.78    | 64.48    | 66.18    |
|       | O   | 50.91   | 52.60   | 54.30   | 56.00    | 57.69    | 59.39    | 61.09    | 62.78    | 64.48    | 66.18    |



**SALARY TABLE 2007-POR**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.63%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.11%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.37 | \$ 9.69 | \$ 10.00 | \$ 10.31 | \$ 10.62 | \$ 10.80 | \$ 11.11 | \$ 11.42 | \$ 11.43 | \$ 11.72 |
|       | O   | 14.06   | 14.54   | 15.00    | 15.47    | 15.93    | 16.20    | 16.67    | 17.13    | 17.15    | 17.58    |
| 2     | B   | 10.54   | 10.79   | 11.14    | 11.43    | 11.56    | 11.90    | 12.24    | 12.58    | 12.92    | 13.26    |
|       | O   | 15.81   | 16.19   | 16.71    | 17.15    | 17.34    | 17.85    | 18.36    | 18.87    | 19.38    | 19.89    |
| 3     | B   | 11.50   | 11.88   | 12.26    | 12.65    | 13.03    | 13.41    | 13.80    | 14.18    | 14.56    | 14.95    |
|       | O   | 17.25   | 17.82   | 18.39    | 18.98    | 19.55    | 20.12    | 20.70    | 21.27    | 21.84    | 22.43    |
| 4     | B   | 12.91   | 13.34   | 13.77    | 14.20    | 14.63    | 15.06    | 15.49    | 15.92    | 16.35    | 16.78    |
|       | O   | 19.37   | 20.01   | 20.66    | 21.30    | 21.95    | 22.59    | 23.24    | 23.88    | 24.53    | 25.17    |
| 5     | B   | 14.44   | 14.92   | 15.40    | 15.89    | 16.37    | 16.85    | 17.33    | 17.81    | 18.29    | 18.77    |
|       | O   | 21.66   | 22.38   | 23.10    | 23.84    | 24.56    | 25.28    | 26.00    | 26.72    | 27.44    | 28.16    |
| 6     | B   | 16.10   | 16.63   | 17.17    | 17.71    | 18.24    | 18.78    | 19.32    | 19.85    | 20.39    | 20.93    |
|       | O   | 24.15   | 24.95   | 25.76    | 26.57    | 27.36    | 28.17    | 28.98    | 29.78    | 30.59    | 31.40    |
| 7     | B   | 17.89   | 18.49   | 19.08    | 19.68    | 20.28    | 20.87    | 21.47    | 22.06    | 22.66    | 23.26    |
|       | O   | 26.84   | 27.74   | 28.62    | 29.52    | 30.42    | 31.31    | 32.21    | 33.09    | 33.99    | 34.89    |
| 8     | B   | 19.81   | 20.47   | 21.13    | 21.79    | 22.45    | 23.11    | 23.78    | 24.44    | 25.10    | 25.76    |
|       | O   | 29.72   | 30.71   | 31.70    | 32.69    | 33.68    | 34.67    | 35.67    | 36.15    | 36.15    | 36.15    |
| 9     | B   | 21.88   | 22.61   | 23.34    | 24.07    | 24.80    | 25.53    | 26.26    | 26.99    | 27.72    | 28.45    |
|       | O   | 32.82   | 33.92   | 35.01    | 36.11    | 36.15    | 36.15    | 36.15    | 36.15    | 36.15    | 36.15    |
| 10    | B   | 24.10   | 24.90   | 25.70    | 26.51    | 27.31    | 28.11    | 28.92    | 29.72    | 30.52    | 31.33    |
|       | O   | 36.15   | 36.15   | 36.15    | 36.15    | 36.15    | 36.15    | 36.15    | 36.15    | 36.15    | 36.15    |
| 11    | B   | 26.48   | 27.36   | 28.24    | 29.12    | 30.01    | 30.89    | 31.77    | 32.65    | 33.54    | 34.42    |
|       | O   | 36.15   | 36.15   | 36.15    | 36.15    | 36.15    | 36.15    | 36.15    | 36.15    | 36.15    | 36.15    |
| 12    | B   | 31.73   | 32.79   | 33.85    | 34.91    | 35.97    | 37.02    | 38.08    | 39.14    | 40.20    | 41.25    |
|       | O   | 36.15   | 36.15   | 36.15    | 36.15    | 36.15    | 37.02    | 38.08    | 39.14    | 40.20    | 41.25    |
| 13    | B   | 37.74   | 38.99   | 40.25    | 41.51    | 42.77    | 44.03    | 45.28    | 46.54    | 47.80    | 49.06    |
|       | O   | 37.74   | 38.99   | 40.25    | 41.51    | 42.77    | 44.03    | 45.28    | 46.54    | 47.80    | 49.06    |
| 14    | B   | 44.59   | 46.08   | 47.56    | 49.05    | 50.54    | 52.02    | 53.51    | 55.00    | 56.48    | 57.97    |
|       | O   | 44.59   | 46.08   | 47.56    | 49.05    | 50.54    | 52.02    | 53.51    | 55.00    | 56.48    | 57.97    |
| 15    | B   | 52.45   | 54.20   | 55.95    | 57.70    | 59.45    | 61.20    | 62.94    | 64.69    | 66.44    | 68.19    |
|       | O   | 52.45   | 54.20   | 55.95    | 57.70    | 59.45    | 61.20    | 62.94    | 64.69    | 66.44    | 68.19    |

**SALARY TABLE 2007-RA**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.18%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.24%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.26 | \$ 9.57 | \$ 9.87 | \$ 10.18 | \$ 10.49 | \$ 10.67 | \$ 10.97 | \$ 11.28 | \$ 11.29 | \$ 11.58 |
|       | O   | 13.89   | 14.36   | 14.81   | 15.27    | 15.74    | 16.01    | 16.46    | 16.92    | 16.94    | 17.37    |
| 2     | B   | 10.41   | 10.66   | 11.00   | 11.29    | 11.42    | 11.75    | 12.09    | 12.43    | 12.76    | 13.10    |
|       | O   | 15.62   | 15.99   | 16.50   | 16.94    | 17.13    | 17.63    | 18.14    | 18.65    | 19.14    | 19.65    |
| 3     | B   | 11.36   | 11.74   | 12.11   | 12.49    | 12.87    | 13.25    | 13.63    | 14.01    | 14.39    | 14.76    |
|       | O   | 17.04   | 17.61   | 18.17   | 18.74    | 19.31    | 19.88    | 20.45    | 21.02    | 21.59    | 22.14    |
| 4     | B   | 12.75   | 13.17   | 13.60   | 14.02    | 14.45    | 14.87    | 15.30    | 15.72    | 16.15    | 16.57    |
|       | O   | 19.13   | 19.76   | 20.40   | 21.03    | 21.68    | 22.31    | 22.95    | 23.58    | 24.23    | 24.86    |
| 5     | B   | 14.26   | 14.74   | 15.21   | 15.69    | 16.17    | 16.64    | 17.12    | 17.59    | 18.07    | 18.54    |
|       | O   | 21.39   | 22.11   | 22.82   | 23.54    | 24.26    | 24.96    | 25.68    | 26.39    | 27.11    | 27.81    |
| 6     | B   | 15.90   | 16.43   | 16.96   | 17.49    | 18.02    | 18.55    | 19.08    | 19.61    | 20.14    | 20.67    |
|       | O   | 23.85   | 24.65   | 25.44   | 26.24    | 27.03    | 27.83    | 28.62    | 29.42    | 30.21    | 31.01    |
| 7     | B   | 17.67   | 18.26   | 18.85   | 19.44    | 20.02    | 20.61    | 21.20    | 21.79    | 22.38    | 22.97    |
|       | O   | 26.51   | 27.39   | 28.28   | 29.16    | 30.03    | 30.92    | 31.80    | 32.69    | 33.57    | 34.46    |
| 8     | B   | 19.57   | 20.22   | 20.87   | 21.53    | 22.18    | 22.83    | 23.48    | 24.14    | 24.79    | 25.44    |
|       | O   | 29.36   | 30.33   | 31.31   | 32.30    | 33.27    | 34.25    | 35.22    | 35.70    | 35.70    | 35.70    |
| 9     | B   | 21.61   | 22.33   | 23.05   | 23.77    | 24.49    | 25.21    | 25.93    | 26.66    | 27.38    | 28.10    |
|       | O   | 32.42   | 33.50   | 34.58   | 35.66    | 35.70    | 35.70    | 35.70    | 35.70    | 35.70    | 35.70    |
| 10    | B   | 23.80   | 24.59   | 25.39   | 26.18    | 26.97    | 27.77    | 28.56    | 29.35    | 30.15    | 30.94    |
|       | O   | 35.70   | 35.70   | 35.70   | 35.70    | 35.70    | 35.70    | 35.70    | 35.70    | 35.70    | 35.70    |
| 11    | B   | 26.15   | 27.02   | 27.89   | 28.77    | 29.64    | 30.51    | 31.38    | 32.25    | 33.12    | 34.00    |
|       | O   | 35.70   | 35.70   | 35.70   | 35.70    | 35.70    | 35.70    | 35.70    | 35.70    | 35.70    | 35.70    |
| 12    | B   | 31.34   | 32.39   | 33.43   | 34.48    | 35.52    | 36.57    | 37.61    | 38.66    | 39.70    | 40.75    |
|       | O   | 35.70   | 35.70   | 35.70   | 35.70    | 35.70    | 36.57    | 37.61    | 38.66    | 39.70    | 40.75    |
| 13    | B   | 37.27   | 38.51   | 39.76   | 41.00    | 42.24    | 43.48    | 44.73    | 45.97    | 47.21    | 48.45    |
|       | O   | 37.27   | 38.51   | 39.76   | 41.00    | 42.24    | 43.48    | 44.73    | 45.97    | 47.21    | 48.45    |
| 14    | B   | 44.04   | 45.51   | 46.98   | 48.45    | 49.91    | 51.38    | 52.85    | 54.32    | 55.79    | 57.25    |
|       | O   | 44.04   | 45.51   | 46.98   | 48.45    | 49.91    | 51.38    | 52.85    | 54.32    | 55.79    | 57.25    |
| 15    | B   | 51.81   | 53.53   | 55.26   | 56.99    | 58.71    | 60.44    | 62.17    | 63.89    | 65.62    | 67.35    |
|       | O   | 51.81   | 53.53   | 55.26   | 56.99    | 58.71    | 60.44    | 62.17    | 63.89    | 65.62    | 67.35    |

**SALARY TABLE 2007-RCH**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.41%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 1.93%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.12 | \$ 9.42 | \$ 9.72 | \$ 10.03 | \$ 10.33 | \$ 10.51 | \$ 10.81 | \$ 11.11 | \$ 11.12 | \$ 11.40 |
|       | O   | 13.68   | 14.13   | 14.58   | 15.05    | 15.50    | 15.77    | 16.22    | 16.67    | 16.68    | 17.10    |
| 2     | B   | 10.25   | 10.49   | 10.83   | 11.12    | 11.24    | 11.58    | 11.91    | 12.24    | 12.57    | 12.90    |
|       | O   | 15.38   | 15.74   | 16.25   | 16.68    | 16.86    | 17.37    | 17.87    | 18.36    | 18.86    | 19.35    |
| 3     | B   | 11.18   | 11.56   | 11.93   | 12.30    | 12.68    | 13.05    | 13.42    | 13.79    | 14.17    | 14.54    |
|       | O   | 16.77   | 17.34   | 17.90   | 18.45    | 19.02    | 19.58    | 20.13    | 20.69    | 21.26    | 21.81    |
| 4     | B   | 12.55   | 12.97   | 13.39   | 13.81    | 14.23    | 14.65    | 15.06    | 15.48    | 15.90    | 16.32    |
|       | O   | 18.83   | 19.46   | 20.09   | 20.72    | 21.35    | 21.98    | 22.59    | 23.22    | 23.85    | 24.48    |
| 5     | B   | 14.05   | 14.51   | 14.98   | 15.45    | 15.92    | 16.39    | 16.86    | 17.32    | 17.79    | 18.26    |
|       | O   | 21.08   | 21.77   | 22.47   | 23.18    | 23.88    | 24.59    | 25.29    | 25.98    | 26.69    | 27.39    |
| 6     | B   | 15.66   | 16.18   | 16.70   | 17.22    | 17.75    | 18.27    | 18.79    | 19.31    | 19.83    | 20.35    |
|       | O   | 23.49   | 24.27   | 25.05   | 25.83    | 26.63    | 27.41    | 28.19    | 28.97    | 29.75    | 30.53    |
| 7     | B   | 17.40   | 17.98   | 18.56   | 19.14    | 19.72    | 20.30    | 20.88    | 21.46    | 22.04    | 22.62    |
|       | O   | 26.10   | 26.97   | 27.84   | 28.71    | 29.58    | 30.45    | 31.32    | 32.19    | 33.06    | 33.93    |
| 8     | B   | 19.27   | 19.91   | 20.55   | 21.20    | 21.84    | 22.48    | 23.13    | 23.77    | 24.41    | 25.05    |
|       | O   | 28.91   | 29.87   | 30.83   | 31.80    | 32.76    | 33.72    | 34.70    | 35.16    | 35.16    | 35.16    |
| 9     | B   | 21.28   | 21.99   | 22.70   | 23.41    | 24.12    | 24.83    | 25.54    | 26.25    | 26.96    | 27.67    |
|       | O   | 31.92   | 32.99   | 34.05   | 35.12    | 35.16    | 35.16    | 35.16    | 35.16    | 35.16    | 35.16    |
| 10    | B   | 23.44   | 24.22   | 25.00   | 25.78    | 26.56    | 27.34    | 28.13    | 28.91    | 29.69    | 30.47    |
|       | O   | 35.16   | 35.16   | 35.16   | 35.16    | 35.16    | 35.16    | 35.16    | 35.16    | 35.16    | 35.16    |
| 11    | B   | 25.75   | 26.61   | 27.47   | 28.33    | 29.19    | 30.04    | 30.90    | 31.76    | 32.62    | 33.48    |
|       | O   | 35.16   | 35.16   | 35.16   | 35.16    | 35.16    | 35.16    | 35.16    | 35.16    | 35.16    | 35.16    |
| 12    | B   | 30.86   | 31.89   | 32.92   | 33.95    | 34.98    | 36.01    | 37.04    | 38.07    | 39.10    | 40.13    |
|       | O   | 35.16   | 35.16   | 35.16   | 35.16    | 35.16    | 36.01    | 37.04    | 38.07    | 39.10    | 40.13    |
| 13    | B   | 36.70   | 37.93   | 39.15   | 40.37    | 41.60    | 42.82    | 44.04    | 45.27    | 46.49    | 47.71    |
|       | O   | 36.70   | 37.93   | 39.15   | 40.37    | 41.60    | 42.82    | 44.04    | 45.27    | 46.49    | 47.71    |
| 14    | B   | 43.37   | 44.82   | 46.26   | 47.71    | 49.15    | 50.60    | 52.04    | 53.49    | 54.94    | 56.38    |
|       | O   | 43.37   | 44.82   | 46.26   | 47.71    | 49.15    | 50.60    | 52.04    | 53.49    | 54.94    | 56.38    |
| 15    | B   | 51.02   | 52.72   | 54.42   | 56.12    | 57.82    | 59.52    | 61.22    | 62.92    | 64.62    | 66.32    |
|       | O   | 51.02   | 52.72   | 54.42   | 56.12    | 57.82    | 59.52    | 61.22    | 62.92    | 64.62    | 66.32    |

**SALARY TABLE 2007-SAC**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.99%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--TRUCKEE, CA-NV**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.63%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.48 | \$ 9.80 | \$ 10.11 | \$ 10.43 | \$ 10.74 | \$ 10.93 | \$ 11.24 | \$ 11.55 | \$ 11.57 | \$ 11.86 |
|       | O   | 14.22   | 14.70   | 15.17    | 15.65    | 16.11    | 16.40    | 16.86    | 17.33    | 17.36    | 17.79    |
| 2     | B   | 10.66   | 10.91   | 11.27    | 11.57    | 11.69    | 12.04    | 12.38    | 12.73    | 13.07    | 13.41    |
|       | O   | 15.99   | 16.37   | 16.91    | 17.36    | 17.54    | 18.06    | 18.57    | 19.10    | 19.61    | 20.12    |
| 3     | B   | 11.63   | 12.02   | 12.41    | 12.79    | 13.18    | 13.57    | 13.96    | 14.35    | 14.73    | 15.12    |
|       | O   | 17.45   | 18.03   | 18.62    | 19.19    | 19.77    | 20.36    | 20.94    | 21.53    | 22.10    | 22.68    |
| 4     | B   | 13.06   | 13.49   | 13.93    | 14.36    | 14.80    | 15.23    | 15.67    | 16.10    | 16.54    | 16.97    |
|       | O   | 19.59   | 20.24   | 20.90    | 21.54    | 22.20    | 22.85    | 23.51    | 24.15    | 24.81    | 25.46    |
| 5     | B   | 14.61   | 15.10   | 15.58    | 16.07    | 16.56    | 17.04    | 17.53    | 18.02    | 18.50    | 18.99    |
|       | O   | 21.92   | 22.65   | 23.37    | 24.11    | 24.84    | 25.56    | 26.30    | 27.03    | 27.75    | 28.49    |
| 6     | B   | 16.28   | 16.83   | 17.37    | 17.91    | 18.46    | 19.00    | 19.54    | 20.08    | 20.63    | 21.17    |
|       | O   | 24.42   | 25.25   | 26.06    | 26.87    | 27.69    | 28.50    | 29.31    | 30.12    | 30.95    | 31.76    |
| 7     | B   | 18.10   | 18.70   | 19.30    | 19.91    | 20.51    | 21.11    | 21.72    | 22.32    | 22.92    | 23.53    |
|       | O   | 27.15   | 28.05   | 28.95    | 29.87    | 30.77    | 31.67    | 32.58    | 33.48    | 34.38    | 35.30    |
| 8     | B   | 20.04   | 20.71   | 21.38    | 22.05    | 22.71    | 23.38    | 24.05    | 24.72    | 25.39    | 26.06    |
|       | O   | 30.06   | 31.07   | 32.07    | 33.08    | 34.07    | 35.07    | 36.08    | 36.57    | 36.57    | 36.57    |
| 9     | B   | 22.14   | 22.87   | 23.61    | 24.35    | 25.09    | 25.82    | 26.56    | 27.30    | 28.04    | 28.78    |
|       | O   | 33.21   | 34.31   | 35.42    | 36.53    | 36.57    | 36.57    | 36.57    | 36.57    | 36.57    | 36.57    |
| 10    | B   | 24.38   | 25.19   | 26.00    | 26.81    | 27.63    | 28.44    | 29.25    | 30.06    | 30.88    | 31.69    |
|       | O   | 36.57   | 36.57   | 36.57    | 36.57    | 36.57    | 36.57    | 36.57    | 36.57    | 36.57    | 36.57    |
| 11    | B   | 26.78   | 27.68   | 28.57    | 29.46    | 30.35    | 31.25    | 32.14    | 33.03    | 33.92    | 34.82    |
|       | O   | 36.57   | 36.57   | 36.57    | 36.57    | 36.57    | 36.57    | 36.57    | 36.57    | 36.57    | 36.57    |
| 12    | B   | 32.10   | 33.17   | 34.24    | 35.31    | 36.38    | 37.45    | 38.52    | 39.59    | 40.66    | 41.73    |
|       | O   | 36.57   | 36.57   | 36.57    | 36.57    | 36.57    | 37.45    | 38.52    | 39.59    | 40.66    | 41.73    |
| 13    | B   | 38.17   | 39.44   | 40.72    | 41.99    | 43.26    | 44.53    | 45.81    | 47.08    | 48.35    | 49.63    |
|       | O   | 38.17   | 39.44   | 40.72    | 41.99    | 43.26    | 44.53    | 45.81    | 47.08    | 48.35    | 49.63    |
| 14    | B   | 45.11   | 46.61   | 48.11    | 49.62    | 51.12    | 52.62    | 54.13    | 55.63    | 57.14    | 58.64    |
|       | O   | 45.11   | 46.61   | 48.11    | 49.62    | 51.12    | 52.62    | 54.13    | 55.63    | 57.14    | 58.64    |
| 15    | B   | 53.06   | 54.83   | 56.60    | 58.37    | 60.13    | 61.90    | 63.67    | 65.44    | 67.21    | 68.98    |
|       | O   | 53.06   | 54.83   | 56.60    | 58.37    | 60.13    | 61.90    | 63.67    | 65.44    | 67.21    | 68.98    |

**SALARY TABLE 2007-SD**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.34%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.68%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.59 | \$ 9.91 | \$ 10.23 | \$ 10.55 | \$ 10.86 | \$ 11.05 | \$ 11.37 | \$ 11.68 | \$ 11.70 | \$ 11.99 |
|       | O   | 14.39   | 14.87   | 15.35    | 15.83    | 16.29    | 16.58    | 17.06    | 17.52    | 17.55    | 17.99    |
| 2     | B   | 10.78   | 11.04   | 11.39    | 11.70    | 11.83    | 12.18    | 12.52    | 12.87    | 13.22    | 13.57    |
|       | O   | 16.17   | 16.56   | 17.09    | 17.55    | 17.75    | 18.27    | 18.78    | 19.31    | 19.83    | 20.36    |
| 3     | B   | 11.76   | 12.16   | 12.55    | 12.94    | 13.33    | 13.72    | 14.12    | 14.51    | 14.90    | 15.29    |
|       | O   | 17.64   | 18.24   | 18.83    | 19.41    | 20.00    | 20.58    | 21.18    | 21.77    | 22.35    | 22.94    |
| 4     | B   | 13.21   | 13.65   | 14.09    | 14.53    | 14.97    | 15.41    | 15.85    | 16.29    | 16.73    | 17.17    |
|       | O   | 19.82   | 20.48   | 21.14    | 21.80    | 22.46    | 23.12    | 23.78    | 24.44    | 25.10    | 25.76    |
| 5     | B   | 14.77   | 15.27   | 15.76    | 16.25    | 16.74    | 17.24    | 17.73    | 18.22    | 18.71    | 19.21    |
|       | O   | 22.16   | 22.91   | 23.64    | 24.38    | 25.11    | 25.86    | 26.60    | 27.33    | 28.07    | 28.82    |
| 6     | B   | 16.47   | 17.02   | 17.57    | 18.12    | 18.67    | 19.21    | 19.76    | 20.31    | 20.86    | 21.41    |
|       | O   | 24.71   | 25.53   | 26.36    | 27.18    | 28.01    | 28.82    | 29.64    | 30.47    | 31.29    | 32.12    |
| 7     | B   | 18.30   | 18.91   | 19.52    | 20.13    | 20.74    | 21.35    | 21.96    | 22.57    | 23.18    | 23.79    |
|       | O   | 27.45   | 28.37   | 29.28    | 30.20    | 31.11    | 32.03    | 32.94    | 33.86    | 34.77    | 35.69    |
| 8     | B   | 20.27   | 20.94   | 21.62    | 22.30    | 22.97    | 23.65    | 24.32    | 25.00    | 25.68    | 26.35    |
|       | O   | 30.41   | 31.41   | 32.43    | 33.45    | 34.46    | 35.48    | 36.48    | 36.98    | 36.98    | 36.98    |
| 9     | B   | 22.39   | 23.13   | 23.88    | 24.62    | 25.37    | 26.12    | 26.86    | 27.61    | 28.36    | 29.10    |
|       | O   | 33.59   | 34.70   | 35.82    | 36.93    | 36.98    | 36.98    | 36.98    | 36.98    | 36.98    | 36.98    |
| 10    | B   | 24.65   | 25.47   | 26.30    | 27.12    | 27.94    | 28.76    | 29.58    | 30.40    | 31.23    | 32.05    |
|       | O   | 36.98   | 36.98   | 36.98    | 36.98    | 36.98    | 36.98    | 36.98    | 36.98    | 36.98    | 36.98    |
| 11    | B   | 27.09   | 27.99   | 28.89    | 29.79    | 30.70    | 31.60    | 32.50    | 33.41    | 34.31    | 35.21    |
|       | O   | 36.98   | 36.98   | 36.98    | 36.98    | 36.98    | 36.98    | 36.98    | 36.98    | 36.98    | 36.98    |
| 12    | B   | 32.46   | 33.55   | 34.63    | 35.71    | 36.79    | 37.88    | 38.96    | 40.04    | 41.12    | 42.21    |
|       | O   | 36.98   | 36.98   | 36.98    | 36.98    | 36.98    | 37.88    | 38.96    | 40.04    | 41.12    | 42.21    |
| 13    | B   | 38.61   | 39.89   | 41.18    | 42.47    | 43.75    | 45.04    | 46.33    | 47.61    | 48.90    | 50.19    |
|       | O   | 38.61   | 39.89   | 41.18    | 42.47    | 43.75    | 45.04    | 46.33    | 47.61    | 48.90    | 50.19    |
| 14    | B   | 45.62   | 47.14   | 48.66    | 50.18    | 51.70    | 53.22    | 54.74    | 56.26    | 57.78    | 59.30    |
|       | O   | 45.62   | 47.14   | 48.66    | 50.18    | 51.70    | 53.22    | 54.74    | 56.26    | 57.78    | 59.30    |
| 15    | B   | 53.66   | 55.45   | 57.24    | 59.03    | 60.82    | 62.61    | 64.39    | 66.18    | 67.97    | 69.67    |
|       | O   | 53.66   | 55.45   | 57.24    | 59.03    | 60.82    | 62.61    | 64.39    | 66.18    | 67.97    | 69.67    |

**SALARY TABLE 2007-SF**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.33%**  
**FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.00%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.39 | \$ 10.73 | \$ 11.08 | \$ 11.42 | \$ 11.77 | \$ 11.97 | \$ 12.31 | \$ 12.65 | \$ 12.67 | \$ 12.99 |
|       | O   | 15.59    | 16.10    | 16.62    | 17.13    | 17.66    | 17.96    | 18.47    | 18.98    | 19.01    | 19.49    |
| 2     | B   | 11.68    | 11.95    | 12.34    | 12.67    | 12.81    | 13.19    | 13.56    | 13.94    | 14.32    | 14.69    |
|       | O   | 17.52    | 17.93    | 18.51    | 19.01    | 19.22    | 19.79    | 20.34    | 20.91    | 21.48    | 22.04    |
| 3     | B   | 12.74    | 13.16    | 13.59    | 14.01    | 14.44    | 14.86    | 15.29    | 15.71    | 16.14    | 16.56    |
|       | O   | 19.11    | 19.74    | 20.39    | 21.02    | 21.66    | 22.29    | 22.94    | 23.57    | 24.21    | 24.84    |
| 4     | B   | 14.30    | 14.78    | 15.25    | 15.73    | 16.21    | 16.68    | 17.16    | 17.64    | 18.11    | 18.59    |
|       | O   | 21.45    | 22.17    | 22.88    | 23.60    | 24.32    | 25.02    | 25.74    | 26.46    | 27.17    | 27.89    |
| 5     | B   | 16.00    | 16.53    | 17.07    | 17.60    | 18.13    | 18.67    | 19.20    | 19.73    | 20.27    | 20.80    |
|       | O   | 24.00    | 24.80    | 25.61    | 26.40    | 27.20    | 28.01    | 28.80    | 29.60    | 30.41    | 31.20    |
| 6     | B   | 17.84    | 18.43    | 19.03    | 19.62    | 20.21    | 20.81    | 21.40    | 22.00    | 22.59    | 23.19    |
|       | O   | 26.76    | 27.65    | 28.55    | 29.43    | 30.32    | 31.22    | 32.10    | 33.00    | 33.89    | 34.79    |
| 7     | B   | 19.82    | 20.48    | 21.14    | 21.80    | 22.46    | 23.12    | 23.79    | 24.45    | 25.11    | 25.77    |
|       | O   | 29.73    | 30.72    | 31.71    | 32.70    | 33.69    | 34.68    | 35.69    | 36.68    | 37.67    | 38.66    |
| 8     | B   | 21.95    | 22.68    | 23.41    | 24.15    | 24.88    | 25.61    | 26.34    | 27.07    | 27.81    | 28.54    |
|       | O   | 32.93    | 34.02    | 35.12    | 36.23    | 37.32    | 38.42    | 39.51    | 40.05    | 40.05    | 40.05    |
| 9     | B   | 24.24    | 25.05    | 25.86    | 26.67    | 27.48    | 28.29    | 29.09    | 29.90    | 30.71    | 31.52    |
|       | O   | 36.36    | 37.58    | 38.79    | 40.01    | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    |
| 10    | B   | 26.70    | 27.59    | 28.48    | 29.37    | 30.26    | 31.15    | 32.04    | 32.93    | 33.82    | 34.71    |
|       | O   | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    |
| 11    | B   | 29.33    | 30.31    | 31.29    | 32.27    | 33.25    | 34.22    | 35.20    | 36.18    | 37.16    | 38.14    |
|       | O   | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    |
| 12    | B   | 35.16    | 36.33    | 37.50    | 38.68    | 39.85    | 41.02    | 42.19    | 43.36    | 44.54    | 45.71    |
|       | O   | 40.05    | 40.05    | 40.05    | 40.05    | 40.05    | 41.02    | 42.19    | 43.36    | 44.54    | 45.71    |
| 13    | B   | 41.81    | 43.20    | 44.60    | 45.99    | 47.39    | 48.78    | 50.17    | 51.57    | 52.96    | 54.35    |
|       | O   | 41.81    | 43.20    | 44.60    | 45.99    | 47.39    | 48.78    | 50.17    | 51.57    | 52.96    | 54.35    |
| 14    | B   | 49.41    | 51.05    | 52.70    | 54.35    | 55.99    | 57.64    | 59.29    | 60.93    | 62.58    | 64.23    |
|       | O   | 49.41    | 51.05    | 52.70    | 54.35    | 55.99    | 57.64    | 59.29    | 60.93    | 62.58    | 64.23    |
| 15    | B   | 58.12    | 60.05    | 61.99    | 63.93    | 65.86    | 67.80    | 69.67    | 69.67    | 69.67    | 69.67    |
|       | O   | 58.12    | 60.05    | 61.99    | 63.93    | 65.86    | 67.80    | 69.67    | 69.67    | 69.67    | 69.67    |

**SALARY TABLE 2007-SEA**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.58%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.26%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.45 | \$ 9.76 | \$ 10.08 | \$ 10.39 | \$ 10.71 | \$ 10.89 | \$ 11.20 | \$ 11.51 | \$ 11.53 | \$ 11.82 |
|       | O   | 14.18   | 14.64   | 15.12    | 15.59    | 16.07    | 16.34    | 16.80    | 17.27    | 17.30    | 17.73    |
| 2     | B   | 10.62   | 10.88   | 11.23    | 11.53    | 11.65    | 12.00    | 12.34    | 12.68    | 13.02    | 13.37    |
|       | O   | 15.93   | 16.32   | 16.85    | 17.30    | 17.48    | 18.00    | 18.51    | 19.02    | 19.53    | 20.06    |
| 3     | B   | 11.59   | 11.98   | 12.36    | 12.75    | 13.14    | 13.52    | 13.91    | 14.30    | 14.68    | 15.07    |
|       | O   | 17.39   | 17.97   | 18.54    | 19.13    | 19.71    | 20.28    | 20.87    | 21.45    | 22.02    | 22.61    |
| 4     | B   | 13.01   | 13.45   | 13.88    | 14.31    | 14.75    | 15.18    | 15.61    | 16.05    | 16.48    | 16.91    |
|       | O   | 19.52   | 20.18   | 20.82    | 21.47    | 22.13    | 22.77    | 23.42    | 24.08    | 24.72    | 25.37    |
| 5     | B   | 14.56   | 15.04   | 15.53    | 16.01    | 16.50    | 16.98    | 17.47    | 17.95    | 18.44    | 18.93    |
|       | O   | 21.84   | 22.56   | 23.30    | 24.02    | 24.75    | 25.47    | 26.21    | 26.93    | 27.66    | 28.40    |
| 6     | B   | 16.23   | 16.77   | 17.31    | 17.85    | 18.39    | 18.93    | 19.47    | 20.01    | 20.56    | 21.10    |
|       | O   | 24.35   | 25.16   | 25.97    | 26.78    | 27.59    | 28.40    | 29.21    | 30.02    | 30.84    | 31.65    |
| 7     | B   | 18.03   | 18.64   | 19.24    | 19.84    | 20.44    | 21.04    | 21.64    | 22.24    | 22.84    | 23.44    |
|       | O   | 27.05   | 27.96   | 28.86    | 29.76    | 30.66    | 31.56    | 32.46    | 33.36    | 34.26    | 35.16    |
| 8     | B   | 19.97   | 20.64   | 21.30    | 21.97    | 22.64    | 23.30    | 23.97    | 24.63    | 25.30    | 25.97    |
|       | O   | 29.96   | 30.96   | 31.95    | 32.96    | 33.96    | 34.95    | 35.96    | 36.44    | 36.44    | 36.44    |
| 9     | B   | 22.06   | 22.79   | 23.53    | 24.26    | 25.00    | 25.74    | 26.47    | 27.21    | 27.94    | 28.68    |
|       | O   | 33.09   | 34.19   | 35.30    | 36.39    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    |
| 10    | B   | 24.29   | 25.10   | 25.91    | 26.72    | 27.53    | 28.34    | 29.15    | 29.96    | 30.77    | 31.58    |
|       | O   | 36.44   | 36.44   | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    |
| 11    | B   | 26.69   | 27.58   | 28.47    | 29.36    | 30.25    | 31.14    | 32.03    | 32.92    | 33.81    | 34.70    |
|       | O   | 36.44   | 36.44   | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    |
| 12    | B   | 31.99   | 33.06   | 34.12    | 35.19    | 36.26    | 37.32    | 38.39    | 39.45    | 40.52    | 41.59    |
|       | O   | 36.44   | 36.44   | 36.44    | 36.44    | 36.44    | 37.32    | 38.39    | 39.45    | 40.52    | 41.59    |
| 13    | B   | 38.04   | 39.31   | 40.58    | 41.85    | 43.11    | 44.38    | 45.65    | 46.92    | 48.19    | 49.45    |
|       | O   | 38.04   | 39.31   | 40.58    | 41.85    | 43.11    | 44.38    | 45.65    | 46.92    | 48.19    | 49.45    |
| 14    | B   | 44.95   | 46.45   | 47.95    | 49.45    | 50.94    | 52.44    | 53.94    | 55.44    | 56.94    | 58.44    |
|       | O   | 44.95   | 46.45   | 47.95    | 49.45    | 50.94    | 52.44    | 53.94    | 55.44    | 56.94    | 58.44    |
| 15    | B   | 52.88   | 54.64   | 56.40    | 58.16    | 59.93    | 61.69    | 63.45    | 65.21    | 66.98    | 68.74    |
|       | O   | 52.88   | 54.64   | 56.40    | 58.16    | 59.93    | 61.69    | 63.45    | 65.21    | 66.98    | 68.74    |

**SALARY TABLE 2007-DCB**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.59%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-PA-VA-WV**  
(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 2.64%)**

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.45 | \$ 9.77 | \$ 10.08 | \$ 10.39 | \$ 10.71 | \$ 10.89 | \$ 11.20 | \$ 11.51 | \$ 11.53 | \$ 11.82 |
|       | O   | 14.18   | 14.66   | 15.12    | 15.59    | 16.07    | 16.34    | 16.80    | 17.27    | 17.30    | 17.73    |
| 2     | B   | 10.62   | 10.88   | 11.23    | 11.53    | 11.66    | 12.00    | 12.34    | 12.68    | 13.03    | 13.37    |
|       | O   | 15.93   | 16.32   | 16.85    | 17.30    | 17.49    | 18.00    | 18.51    | 19.02    | 19.55    | 20.06    |
| 3     | B   | 11.59   | 11.98   | 12.37    | 12.75    | 13.14    | 13.52    | 13.91    | 14.30    | 14.68    | 15.07    |
|       | O   | 17.39   | 17.97   | 18.56    | 19.13    | 19.71    | 20.28    | 20.87    | 21.45    | 22.02    | 22.61    |
| 4     | B   | 13.01   | 13.45   | 13.88    | 14.31    | 14.75    | 15.18    | 15.62    | 16.05    | 16.48    | 16.92    |
|       | O   | 19.52   | 20.18   | 20.82    | 21.47    | 22.13    | 22.77    | 23.43    | 24.08    | 24.72    | 25.38    |
| 5     | B   | 14.56   | 15.05   | 15.53    | 16.02    | 16.50    | 16.99    | 17.47    | 17.96    | 18.44    | 18.93    |
|       | O   | 21.84   | 22.58   | 23.30    | 24.03    | 24.75    | 25.49    | 26.21    | 26.94    | 27.66    | 28.40    |
| 6     | B   | 16.23   | 16.77   | 17.31    | 17.85    | 18.39    | 18.93    | 19.48    | 20.02    | 20.56    | 21.10    |
|       | O   | 24.35   | 25.16   | 25.97    | 26.78    | 27.59    | 28.40    | 29.22    | 30.03    | 30.84    | 31.65    |
| 7     | B   | 18.04   | 18.64   | 19.24    | 19.84    | 20.44    | 21.04    | 21.64    | 22.24    | 22.85    | 23.45    |
|       | O   | 27.06   | 27.96   | 28.86    | 29.76    | 30.66    | 31.56    | 32.46    | 33.36    | 34.28    | 35.18    |
| 8     | B   | 19.97   | 20.64   | 21.31    | 21.97    | 22.64    | 23.30    | 23.97    | 24.64    | 25.30    | 25.97    |
|       | O   | 29.96   | 30.96   | 31.97    | 32.96    | 33.96    | 34.95    | 35.96    | 36.44    | 36.44    | 36.44    |
| 9     | B   | 22.06   | 22.80   | 23.53    | 24.27    | 25.00    | 25.74    | 26.47    | 27.21    | 27.94    | 28.68    |
|       | O   | 33.09   | 34.20   | 35.30    | 36.41    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    |
| 10    | B   | 24.29   | 25.10   | 25.91    | 26.72    | 27.53    | 28.34    | 29.15    | 29.96    | 30.77    | 31.58    |
|       | O   | 36.44   | 36.44   | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    |
| 11    | B   | 26.69   | 27.58   | 28.47    | 29.36    | 30.25    | 31.14    | 32.03    | 32.92    | 33.81    | 34.70    |
|       | O   | 36.44   | 36.44   | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    | 36.44    |
| 12    | B   | 31.99   | 33.06   | 34.13    | 35.19    | 36.26    | 37.32    | 38.39    | 39.46    | 40.52    | 41.59    |
|       | O   | 36.44   | 36.44   | 36.44    | 36.44    | 36.44    | 37.32    | 38.39    | 39.46    | 40.52    | 41.59    |
| 13    | B   | 38.04   | 39.31   | 40.58    | 41.85    | 43.12    | 44.39    | 45.65    | 46.92    | 48.19    | 49.46    |
|       | O   | 38.04   | 39.31   | 40.58    | 41.85    | 43.12    | 44.39    | 45.65    | 46.92    | 48.19    | 49.46    |
| 14    | B   | 44.96   | 46.45   | 47.95    | 49.45    | 50.95    | 52.45    | 53.95    | 55.44    | 56.94    | 58.44    |
|       | O   | 44.96   | 46.45   | 47.95    | 49.45    | 50.95    | 52.45    | 53.95    | 55.44    | 56.94    | 58.44    |
| 15    | B   | 52.88   | 54.64   | 56.41    | 58.17    | 59.93    | 61.69    | 63.46    | 65.22    | 66.98    | 68.75    |
|       | O   | 52.88   | 54.64   | 56.41    | 58.17    | 59.93    | 61.69    | 63.46    | 65.22    | 66.98    | 68.75    |



**SALARY TABLE 2007-RUS**  
**INCORPORATING THE 1.70% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.64%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**

(See <http://www.opm.gov/oca/07tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 1.81%)

**EFFECTIVE JANUARY 2007**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2  | Step 3  | Step 4  | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 8.98 | \$ 9.28 | \$ 9.57 | \$ 9.87 | \$ 10.17 | \$ 10.34 | \$ 10.64 | \$ 10.94 | \$ 10.95 | \$ 11.23 |
|       | O   | 13.47   | 13.92   | 14.36   | 14.81   | 15.26    | 15.51    | 15.96    | 16.41    | 16.43    | 16.85    |
| 2     | B   | 10.09   | 10.33   | 10.67   | 10.95   | 11.07    | 11.40    | 11.72    | 12.05    | 12.37    | 12.70    |
|       | O   | 15.14   | 15.50   | 16.01   | 16.43   | 16.61    | 17.10    | 17.58    | 18.08    | 18.56    | 19.05    |
| 3     | B   | 11.01   | 11.38   | 11.75   | 12.11   | 12.48    | 12.85    | 13.21    | 13.58    | 13.95    | 14.31    |
|       | O   | 16.52   | 17.07   | 17.63   | 18.17   | 18.72    | 19.28    | 19.82    | 20.37    | 20.93    | 21.47    |
| 4     | B   | 12.36   | 12.77   | 13.18   | 13.60   | 14.01    | 14.42    | 14.83    | 15.24    | 15.66    | 16.07    |
|       | O   | 18.54   | 19.16   | 19.77   | 20.40   | 21.02    | 21.63    | 22.25    | 22.86    | 23.49    | 24.11    |
| 5     | B   | 13.83   | 14.29   | 14.75   | 15.21   | 15.67    | 16.13    | 16.59    | 17.06    | 17.52    | 17.98    |
|       | O   | 20.75   | 21.44   | 22.13   | 22.82   | 23.51    | 24.20    | 24.89    | 25.59    | 26.28    | 26.97    |
| 6     | B   | 15.42   | 15.93   | 16.44   | 16.96   | 17.47    | 17.98    | 18.50    | 19.01    | 19.53    | 20.04    |
|       | O   | 23.13   | 23.90   | 24.66   | 25.44   | 26.21    | 26.97    | 27.75    | 28.52    | 29.30    | 30.06    |
| 7     | B   | 17.13   | 17.70   | 18.27   | 18.84   | 19.41    | 19.99    | 20.56    | 21.13    | 21.70    | 22.27    |
|       | O   | 25.70   | 26.55   | 27.41   | 28.26   | 29.12    | 29.99    | 30.84    | 31.70    | 32.55    | 33.41    |
| 8     | B   | 18.97   | 19.60   | 20.24   | 20.87   | 21.50    | 22.13    | 22.77    | 23.40    | 24.03    | 24.66    |
|       | O   | 28.46   | 29.40   | 30.36   | 31.31   | 32.25    | 33.20    | 34.16    | 34.62    | 34.62    | 34.62    |
| 9     | B   | 20.95   | 21.65   | 22.35   | 23.05   | 23.75    | 24.45    | 25.14    | 25.84    | 26.54    | 27.24    |
|       | O   | 31.43   | 32.48   | 33.53   | 34.58   | 34.62    | 34.62    | 34.62    | 34.62    | 34.62    | 34.62    |
| 10    | B   | 23.08   | 23.84   | 24.61   | 25.38   | 26.15    | 26.92    | 27.69    | 28.46    | 29.23    | 30.00    |
|       | O   | 34.62   | 34.62   | 34.62   | 34.62   | 34.62    | 34.62    | 34.62    | 34.62    | 34.62    | 34.62    |
| 11    | B   | 25.35   | 26.20   | 27.04   | 27.89   | 28.73    | 29.58    | 30.42    | 31.27    | 32.11    | 32.96    |
|       | O   | 34.62   | 34.62   | 34.62   | 34.62   | 34.62    | 34.62    | 34.62    | 34.62    | 34.62    | 34.62    |
| 12    | B   | 30.39   | 31.40   | 32.41   | 33.43   | 34.44    | 35.45    | 36.47    | 37.48    | 38.49    | 39.50    |
|       | O   | 34.62   | 34.62   | 34.62   | 34.62   | 34.62    | 35.45    | 36.47    | 37.48    | 38.49    | 39.50    |
| 13    | B   | 36.14   | 37.34   | 38.54   | 39.75   | 40.95    | 42.16    | 43.36    | 44.57    | 45.77    | 46.98    |
|       | O   | 36.14   | 37.34   | 38.54   | 39.75   | 40.95    | 42.16    | 43.36    | 44.57    | 45.77    | 46.98    |
| 14    | B   | 42.70   | 44.12   | 45.55   | 46.97   | 48.39    | 49.82    | 51.24    | 52.66    | 54.09    | 55.51    |
|       | O   | 42.70   | 44.12   | 45.55   | 46.97   | 48.39    | 49.82    | 51.24    | 52.66    | 54.09    | 55.51    |
| 15    | B   | 50.23   | 51.90   | 53.58   | 55.25   | 56.93    | 58.60    | 60.27    | 61.95    | 63.62    | 65.30    |
|       | O   | 50.23   | 51.90   | 53.58   | 55.25   | 56.93    | 58.60    | 60.27    | 61.95    | 63.62    | 65.30    |