

The Mission of CRS

The Community Relations Service is the Department of Justice's "peacemaker" for community conflicts and tensions arising from differences of race, color, and national origin.

Created by the Civil Rights Act of 1964, CRS is the only Federal agency dedicated to assisting State and local units of government, private and public organizations, and community groups with preventing and resolving racial and ethnic tensions, incidents, and civil disorders, and in restoring racial stability and harmony.

CRS facilitates the development of viable, mutual understandings and agreements as alternatives to coercion, violence, or litigation. It also assists communities in developing local mechanisms, conducting training, and other proactive measures to prevent or reduce racial/ethnic tension. CRS does not take sides among disputing parties and, in promoting the principles and ideals of non-discrimination, applies skills that allow parties to come to their own agreement. In performing this mission, CRS deploys highly skilled professional conciliators, who are able to assist people of diverse racial and cultural backgrounds.



President Lyndon B. Johnson signing The Civil Rights Act of 1964

Community Relations Service in Action



CRS Conciliation specialist facilitates SPIRIT (Student Problem Identification and Resolution of Issues Together) program for young students



CRS conducting mediation between local law enforcement and members of a community



Rally for justice in Charleston, West Virginia



UNITED STATES DEPARTMENT OF JUSTICE Community Relations Service

Director's Internship Program Summer 2009

*...an agency of the
Department of Justice
responsible for defusing and
resolving race, color or
national origin conflicts
throughout the United States.*

Community Relations Service Director's Internship Program-Summer 2009



Purpose

The Director's Internship Program is a highly competitive, paid opportunity to work closely with the Director of the Community Relations Service (CRS). Created by the Civil Rights Act of 1964, CRS is the only Federal agency dedicated to resolving conflicts and tensions across America that arise from differences of race, color, and national origin.

The Director's intern will attend meetings with the Director and participate in various events and projects at his request, but will also be asked to research and evaluate current CRS programs and initiatives and to submit recommendations for new programs. This internship is not simply about filing papers or answering phones, but instead is a real chance to contribute to an Agency dedicated to improving race relations in the United States

Objective

In this program, the intern will have the opportunity to witness the day-to-day operations of a Federal agency and to see first-hand how CRS Headquarters serves the country. By assisting the Director on a variety of projects, this Director's intern will participate in the development of public policy and leave his or her mark on the Agency through their dedicated work.

Qualifications

Applicants must be currently enrolled undergraduate or graduate students, hold at least a 3.0 cumulative grade point average and submit a current official university transcript. They must exhibit excellent communication skills, computer proficiency, professionalism, and dependability. Additionally, they must be highly motivated and willing to contribute where needed. We prefer students who will have completed at least their junior year of college, but will consider all applicants.



*The march to
Washington, DC in 1963*

Although this internship is perfect for those interested in learning about and working in federal agencies, we strongly encourage students from diverse academic backgrounds—anything from biology to business—to consider and apply for



Jena 6 rally in Washington, DC in 2007

this unique opportunity. The Director of CRS would value the opportunity to work closely with an individual who will bring new insights and a fresh perspective to

our agency, as well as be able to think critically about race relations. Thus, a specific interest in politics and the federal government is not necessary.

The Application Process

An application can be found on the Department's website:

www.usdoj.gov/crs

All application materials must be sent via e-mail (except transcripts) by 5:00 p.m. March 16, 2009, to the e-mail address listed below. Decisions will be made and applicants notified by April 1, 2009.

U.S Department of Justice
Community Relations Service
600 E Street, NW, Suite 6000
Washington, DC 20530

Phone: (202) 305-2935

Fax: (202) 305-3003

E-mail: CRSInternCoordinator@usdoj.gov