

Diversity & Inclusion Programs at Brookhaven

Two important assets the Laboratory holds are the diversity of programs within its multidisciplinary structure and the diversity of the people it employs. It is the combination of talent, passion, innovation and commitment, that fuels Brookhaven's ability to excel in basic and applied research at the frontier of science and technology. Brookhaven encourages a diverse employment environment that welcomes a healthy exchange of ideas and different viewpoints, and maintains a number of programs that provide opportunities for women and minorities. Some of these programs include:



General Consortium for Graduate Degrees for Minorities

This fellowship allows college graduates to obtain a master's degree in an engineering-related field through a program of paid summer internships.

Employment Opportunities For Individuals with Disabilities

The program gives individuals an opportunity to acquire skills and experience in science, engineering, or administration during a six-and-a-half-month term appointment.

Science and Engineering Programs For Women and Minorities

Undergraduate students in this 10-12 week program receive on-the-job training, mentored by members of the scientific, administrative, or technical staff. Participants gain basic research experience in various areas of chemistry, physics, computer science, engineering, biology, nuclear medicine, applied mathematics, high and low energy accelerators, and scientific writing, as well as nonscientific areas.

Historically Black Colleges and Universities (HBCU) Workshop

In cooperation with the Diversity Office, the Office of Educational Programs, and the National Synchrotron Light Source, the Lab holds an annual workshop focused on establishing and strengthening research ties between Brookhaven and minority-serving schools and HBCUs. The workshop attracts faculty from institutions nationwide who learn how to transform themselves and their students into successful synchrotron users.

Professional Associate Program For Women and Minorities

This one-year employment program provides a college graduate with an opportunity to gain experience and acquire skills in science, engineering, or technology.

Post Doc Program for Women and Minorities

The program supports the hiring of women or under-represented minorities as Research Associates by cost-sharing annual salaries up to 40 percent. This partnership between the Diversity Office and a participating science department can last for a maximum of 24 months. Candidates for the program must have a PH.D. in the required scientific area and express an interest in research and long-term employment at Brookhaven. Post-docs in the program will be under the guidance of scientific staff who will serve as mentors and who are experienced in the Research Associate's particular research area.



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