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Please respond to nobody@a1289.g.akamai.net

Record Type: Record

To: John Morrall@EOP

cc:
Subject: Suggestion for Regulatory Reform

Name:
Bob G. Shupe

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P.O. Box 2344, Brentwood, TN 37027

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Name of Guidance:
FMLA

Regulating Agency:

Subagency (if any):

Citation (Code of Federal Regulation):

Authority (Statute/Regulation):

Description of Problem (Nature of Impact and on Whom):
FMLA does not need to be expanded. Many employers had more liberal

leave policies than FMLA however they dropped them because they were

concerned that they would have to do both. This and other laws have become an
overwhelming burden on small business. Small business does not need any
more, cannot stand any more mandates! Your agency is concerned about the
physical cost to the government. It is time you

realize that there is very big cost to the employer!

Proposed Solution:
FMLA does not need to be expanded. Many employers had more liberal

leave policies than FMLA however they dropped them because they were

concerned that they would have to do both. This and other laws have become an
overwhelming burden on small business. Small business does not need any
more, cannot stand any more mandates! Your agency is concerned about the
physical cost to the government. It *is* time you

realize that there is very big cost to the employer!

Estimate of Economic Impacts (Quantified Benefits and Costs if possible / Qualified description as needed):
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leave policies than FMLA however they dropped them because they were

concerned that they would have to do both. This and other laws have become an
overwhelming burden on small business. Small business does not need any
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