Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: FSA

Date as of 09/30/2006 - End of 4th Quarter FY 2006

Complaint Activity

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Activity	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001			
Number of Complaints Filed in FY 1614.704(a)	40	73							
Number of Complainants 1614.704(b)	40	68							
Repeat Filers 1614.704(c)	0	5							

Complaints by Issue

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative							
Issue		DataPrevious Fiscal Year Data							
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001			
Appointment/Hire	0	2		10:27					
Assignment of Duties	7	12							
Awards	1	0		1	7.67				
Conversion to Full-	0	0	a Jule		70.00				

time			198 3		
Disciplinary Action					
Demotion	0	0			
Reprimand	1	0			
Suspension	5	4			
Removal	1	1			
Other	2	0			
Duty Hours	0	0			
Evaluation Appraisal	2	10			
Examination/Test	1	0			
Harassment					
Non-Sexual	9	16			
Sexual	1	0		6	E ST
Medical Examination	0	0			
Pay (Including Overtime)	1	0			
Promotion/Non- Selection	12	32			
Reassignment					
Denied	0	1		7	
Directed	1	1			
Reasonable Accommodation	3	0			
Reinstatement	0	0			Part 1
Retirement	2	0			Mal I
Termination	5	5			Tarke.
Terms/Conditions of Employment	2	2			

Time and Attendance	4	4	
Training	-0	2	
Other	3	6	

Complaints by Basis

29 CFR §1614	.704(d)	29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data								
Basis		Dat	aPrevio	us Fisca	I Year D	ata				
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001				
Race	19	22								
Color	7	5	BASS							
Religion	3	3								
National Origin	6	9								
Sex (including complaints filed under Equal Pay Act)	8	27								
Disability	10	9		WAL.						
Age	13	23	H.L.							
Reprisal	20	38								
Other (Non-EEO)	5	38			To the same					

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative							
Pending Status		DataPrevious Fiscal Year Data							
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001			
Total complaints from previous Fiscal Years 704(k)(1)	162	134							
Total Complainants 704(k)(2)	93	78							

Number complaints pend	ing [as of 9	/30]: 704(k)(3)	
Investigation	18	14		
ROI issued, pending Complainant's action	3	31		
Hearing	56	89		
Final Agency Action	61	56	# F &	400
Appeal with EEOC Office of Federal Operations	0	0		

Processing Time (Average Days)

29 CFR §1614.704(f)

it takes to complete each step every complaint that is accom	plished during any
time of the then fisc	al year"

Processing Time "post the ave		2006end	of4thQTR
it takes to complete each step every complaint that is accomp time of the then fisca	plished during any	Number	Average Days
All complaints in Investigative Stage	1614.704(f)(1)	41	200.32
All complaints in Final Agency Action Stage		18	359.89
All complaints in which Hearing was not requested	1614.704(f)(2)	30	290.63
Time in Investigation Stage		16	150.94
Time to issue Final Agency Action		14	450.29
All complaints in which a Hearing was requested	1614.704(f)(3)	29	205.93
Time in Investigation Stage	14,74,74	25	231.92
Time to issue Final Agency Action		4	43.5

Complaints Dismissed by Agency

29 CFR §1614.704(g)	29 CFR §1614.705 Comparative
Complaints	DataPrevious Fiscal Year Data

Dismissed by Agency Pursuant to 1614.107(a)	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001
Total Complaints Dismissed by Agency	3	7				
Average days pending prior to dismissal	578	515				

Total Final Agency Actions Finding Discrimination

29 CFR §1614.	704(h)	193321 000			29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data								
of4 ^{thQT}	2006end of4 ^{thQTR}		005			2003		2002		2001				
	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings 704(h)(1)	3		1				Service Services					100		
Without Hearing 704(h)(2)	1	33	0	0								2		
With Hearing 704(h)(3)	2	67	1	100					40					

Findings of Discrimination Rendered by Basis

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative										
Basis			DataPrevious Fiscal Year Data										
	2006end of4 ^{thQTR}		2005		2004		2003		2002		2001		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(i)(1)	4		1										
Number Findings Rendered Without Hearing 704(i)(2)	1	25	0	0									
Number Findings RenderedAfter Hearing 704(i)(3)	3	75	1	100									

Race	2	50	0	0				
Color	0	0	0	0				E No
Religion	0	0	0	0		11		
National Origin	0	0	0	0				
Sex (include Equal Pay Act)	0	0	0	0				
Disability	0	0	0	0				
Age	0-	0	0	0				
Reprisal	2	50	1	100				

Number of complaints in the details pop-up may be less than the count displayed in the report, as each complaint can have multiple issues and bases

Findings of Discrimination Rendered by Issue

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data										
Issue													
	2006end of4 ^{thQTR}		2005		2004		2003		2002		20	001	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	3		1								1		
Findings Without Hearing 704(j)(2)	1	33	0	0			100				28.5		
Findings After Hearing 704(j)(3)	2	67	1	100									
Appointment/Hire	0	0	0	0		EN	100						
Assignment of Duties	0	0	0	0									
Awards	0	0	0	0									
Conversion to Full-	0	0	0	0	K						9		

Disciplinary Action (All)	0	0	0	0					
Disciplinary Action - Demotion	0	0	0	0					
Disciplinary Action - Reprimand	0	0	0	0					
Disciplinary Action - Suspension	0	0	0	0					
Disciplinary Action - Removal	0	0	0	0					
Disciplinary Action - Other	0	0	0	0					
Duty Hours	0	0	0	0	38				
Evaluation Appraisal	0	0	0	0					
Examination/Test	0	0	0	0			3		
Harassment (Sexual & Non-Sexual)	0	0	0	0					
Harassment - Non-Sexual	0	0	0	0		10			
Harassment - Sexual	0	0	0	0					
Medical Examination	0	0	0	0					
Pay (Including Overtime)	0	0	0	0					
Promotion/Non- Selection	3	100	1	100					
Reassignment (Denied & Directed)	0	0	0	0					
Reassignment - Denied	0	0	0	0					
Reassignment -	0	0	0	0					

Directed							
Reasonable Accommodation	0	0	0	0			
Reinstatement	0	0	0	0			
Retirement	0	0	0	0	10.6		
Termination	0	0	0	0			
Terms/Conditions of Employment	0	0	0	0			
Time and Attendance	0	0	0	0			
Training	0	0	0	-0			
Other - User Defined	0	0	0	0			

Complaint Investigations

29 CFR §1614.	29 CFR §1614.705 Comparative										
Investigations		DataPrevious Fiscal Year Data									
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001					
Number Pending Completion of Investigation	21	16									
Pending Investigations Over Required Time Frames	6	8									