

Pre-bankruptcy bonuses

50. Did any employees terminate employment with the Company before the end of the 90-day retention period? Please provide a list of such employees and identify those employees who returned their bonuses with the 25% penalty.

For Estate employees, excluding the employees who were part of the UBS/Warburg transition, and excluding involuntary terminations, only there were only 3.

Comments:	Formatted Name	Retention Amount	Termination Date	Termination Reason Description
No repayment - Employee disputes obligation - Demand letter sent by Enron to employee	MAXEY, R. DAVIS	400,000	1/11/2002	UNSATISFACTORY PERFORMANCE
No repayment - Employee disputes obligation - Demand letter sent by Enron to employee	MELLENCAMP, LISA	100,000	1/31/2002	NEW JOB (NON-COMPETR/UNKNOWN)
No repayment - Demand letter sent by Enron to employee.	LESKOWITZ, MARK	28,000	1/4/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Involuntary Termination, no repayment due based on terms of agreement.	JENKINS IV, DANIEL E	5,750	12/14/2001	REDUCTION IN FORCE
Part of UBS/Warburg Transition	SEVERSON, RUSS M	7,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	WINFREE, O'NEAL D	18,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	DOLAN, MICHAEL T	5,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	SWERZBIN, MICHAEL J	2,600,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	GARCIA, PAUL D	25,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	IRVIN, TRACY E	28,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	KILLEN, FAITH L	50,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	WARWICK, TODD C	28,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	AUNE, STACEY A	28,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	HARDY, JOSEPH G	15,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	WOLFE, STEPHEN D	15,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	HARDY, STACY	15,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	VARGAS, ESPERANZA	50,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BELTRI, ANGELES O	28,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BRACKETT, DEBORAH R	100,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	REASONER, MONICA N	45,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	WHITE, STACEY W	70,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	MCLAUGHLIN, JR., ERROL L	25,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	QUIGLEY, HENRY H	30,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	REITMEYER, JAMES W	40,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	GOSSETT, JEFFREY C	85,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	KEISER, KAM N	35,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	VINSON, DONALD W	25,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	LOVE, PHILLIP M	35,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BAXTER, ROBERT B	28,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	DOUGLAS, STEPHEN H	140,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	SLONE, JEANNE E	40,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	15,000	15,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	YAWAPONGSIRI, VIRAWAN A	400,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BASS, ERIC P	75,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	MALLORY, PATRICK	100,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	STEFFES, JAMES D	100,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	OQUINN, KARI J	20,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)

Part of UBS/Warburg Transition	90,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	200,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	60,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	20,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	50,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	20,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	16,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	25,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	70,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	30,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	20,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	100,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	55,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	100,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	15,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	50,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	15,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	16,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	30,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	20,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	16,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	20,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	60,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	15,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	75,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	50,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	25,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	10,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	20,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	20,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	60,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	150,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	100,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	125,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	200,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	275,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	1,800,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	1,300,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	650,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	300,000	2/10/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	200,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	900,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	600,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	525,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	650,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	200,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)

MCAULIFFE, ROBERT H
 RUB, JEANETTE M
 NAT, STEVE M
 WONG, NGIAM W
 WEI, ZHIYONG
 KRISHNASWAMY, JAYANT
 KINKEAD, MARK O
 SCHOMER, CHRISTOPHER D
 SMITH, REGAN M
 JOHNSON, JEFFREY M
 RAMESH, GANAPATHY V
 POWELL, JOHN D
 MONTAGNE, KEVIN A
 BELMONT, MICHAEL
 GUADARRAMA, MICHAEL D
 SHISHIDO, SCOTT T
 DZIADEK, KEITH B
 WERNER, JON J
 ADAMIK, DARREN P
 BARBER, MICHAEL R
 MARCINKOWSKI, DANIELLE
 COLES, FRANK E
 BALLMER, CHARLES D
 MCNAIR, DARREN B
 GUBSER, MARLIN D
 HALL, JOSEPH
 HILLIER, BOB B
 BOWLING, WILLIAM C
 RAY, EDWARD L
 LARKIN, BRIAN P
 HARRELL, DAN E
 BODE, GARY M
 BEHNEY, CHRISTOPHER M
 SAGER, ELIZABETH A
 ST. CLAIR, CAROL L
 CASH, MICHELLE H
 CURRY, MICHAEL J
 GILBERT-SMITH, DOUGLAS
 DAVIS JR, MARK D
 RICHTER, JEFFREY S
 STOREY, GEOFFREY C
 REDMOND, BRIAN L
 VICKERS, FRANK W
 CALGER, CHRISTOPHER F
 COLWELL, WESLEY
 BRAWNER, SANDRA F
 LEWIS, ANDREW H
 THOLT, JANE M

Part of UBS/Warburg Transition	ERMIS, FRANK J	850,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	GRIGSBY, MICHAEL D	200,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	CROSS, EDITH C	75,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BRYSCH, JAMES P	150,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	HEIZENRADER, TIMOTHY A	300,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	CRANDALL, SEAN R	350,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	FOSTER, CHRISTOPHER H	225,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	WILL, LLOYD J	150,000	2/21/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	GASKILL, CHRISTOPHER J	150,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	GORNY, VLADIMIR	75,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	RYAN, DAVID J	75,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	LLODRA, JOHN	200,000	2/10/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	SAIBI, ERIC E	18,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	SUPERTY, ROBERT A	50,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	SCHILD, ELAINE P	60,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	FORTNEY, GEORGE W	20,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	LIM, FRANCIS S	20,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	THERIOT, KIM S	30,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	MURPHY, MELISSA A	25,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	ALLEN, THRESA A	50,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	SHERMAN, RICHARD C	150,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	HODGES, GEORGANNE M	200,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	HANSON, KRISTEN J	16,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	KINSEY, LISA M	28,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	SULLIVAN, PATRICIA E	25,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	GAY, RANDALL L	15,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	STEVENS, MECHELLE J	18,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BOSSE, KEVIN L	12,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	REEVES, LESLIE K	70,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	MCGINNIS, STEPHANIE K	45,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	LOIBL, KORI D	12,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	LAMADRID, VICTOR	28,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	DAY, MISTILYNN	12,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	STOKLEY, MARLIN C	50,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	WILLIAMS, WILLIAM J	75,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	TANG, MABLE	20,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	WEBB, JAY C	300,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	JENSON, JAROD M	100,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	CHENG, JOHN K	40,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	HARE, BILL D	28,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	WILLIAMS, JASON C	25,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	HAEDICKE, MARK E	750,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BLACK, DONALD W	475,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BRESLAU, CRAIG A	200,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	NEAL, SCOTT M	225,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	STURM, FLETCHER J	1,750,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	SHIVELY, HUNTER	1,750,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	ALLEN, PHILLIP K	675,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)

Part of UBS/Warburg Transition	BECK, SALLY W	350,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	TAYLOR, MARK E	200,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BELDEN, TIMOTHY N	2,499,999	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	PRESTO, KEVIN M	2,000,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	MARTIN, THOMAS A	1,100,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	THOMAS, JACOB S	300,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	LENHART, MATTHEW F	18,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	RICHEY, ROBERT C	40,000	2/10/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	VANDOR, DAVID J	15,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	SACKS, EDWARD	50,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	EVANS, CASEY J	25,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	COOK, MARY H	50,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	MAY, LAWRENCE J	850,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	OH, SEUNG-TAEK	25,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	WELDON, V. CHARLES	30,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	MAGGI, MICHAEL J	850,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	KITCHEN, LOUISE	2,000,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	TERP, BRIAN T	15,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	ZIPPER, ANDREW A	175,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	JAMES, MATTHEW E	10,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BASU, NILAY K	20,000	2/20/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	KING, JEFF N	100,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	HAYDEN, FRANK	60,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	LIESKOVSKY, JOZEF S	10,500	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	IMAI, RIKA	30,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	POSTON, DAVID A	20,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BATRAK, HENNADIY	30,000	2/20/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	FITZPATRICK, AMY	30,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	THOMAS, PAUL D.	40,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	AMES, CHARLES H	25,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	PIMENOV, VLADI	15,000	2/20/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BALLATO, RUSSELL W	25,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	STALFORD, ROBERT	100,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	MAKKAI, PETER G	18,000	2/20/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	WOLFE, JASON	18,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	RAO, RAMESH G	30,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	CHU-YANG-HEU, MOG C	18,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	PENA, JOHN M	15,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	WANG, STEVE H	150,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	SMITH, MATHEW D	40,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	CHANG, FANG-TZU	12,000	2/20/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	DAHLKE, ANDREA	18,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	LOU, ZHUOMING	5,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BREWER, CHARLES	20,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	SCHIAVONE, PAUL	36,700	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	BAYER, ADAM R	8,250	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	KANISS, JASON A	8,350	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)
Part of UBS/Warburg Transition	CHARBONNET, CLEMENT D	10,000	2/8/2002	NEW JOB (NON-COMPETR/UNKNOWN)

Part of UBS/Warburg Transition
Part of UBS/Warburg Transition
Part of UBS/Warburg Transition
Part of UBS/Warburg Transition

PHILIP, WILLIS D
LARKWORTHY, CARRIE E
SCHNEIDER, BRYCE W
GIRON, GUSTAVO

8,750
5,750
13,750
6,250

2/8/2002
2/8/2002
2/8/2002
2/24/2002

NEW JOB (NON-COMPETR/UNKNOWN)
NEW JOB (NON-COMPETR/UNKNOWN)
NEW JOB (NON-COMPETR/UNKNOWN)
NEW JOB (NON-COMPETR/UNKNOWN)