

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD

For 3rd Quarter 2008 for period ending June 30, 2008

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Number of Complaints Filed			56	57	52	45
Number of Complainants			47	54	35	3
Repeat Filers			4	3	3	3
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Race			12	20	15	12
Color			2	1	1	2
Religion			0	1	0	0
Reprisal			29	31	23	10
Sex			23	14	8	18

National Origin			4	3	2	1
Equal Pay Act			3	4	1	2
Age			28	21	22	25
Disability			9	9	15	7
Non-EEO			1	1	3	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	
Appointment/Hire			4	3	1	0
Assignment of Duties			0	5	2	2
Awards			1	3	3	0
Conversion to Full-time			0	0	0	0
Disciplinary Action						
Demotion			0	0	0	0
Reprimand			1	0	1	1
Suspension			1	0	0	0
Removal			0	0	0	0
Other			0	0	0	0
Duty Hours			0	1	0	1
Evaluation Appraisal			1	4	5	2
Examination/Test			0	0	0	0
Harassment						
Non-Sexual			23	27	26	12
Sexual			1	0	1	1

Medical Examination			0	0	0	0
Pay (Including Overtime)			0	0	0	0
Promotion/Non-Selection			26	18	6	18
Reassignment						
Denied			0	0	1	0
Directed			2	2	5	7
Reasonable Accommodation			1	2	4	1
Reinstatement			0	0	0	0
Retirement			2	0	0	0
Termination			3	2	2	0
Terms/Conditions of Employment			0	0	1	1
Time and Attendance			1	1	0	2
Training			2	3	2	2
Other			10	13	10	9
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation			229.18	256.65	243.06	288.00
Average number of days in final action			437.36	521.05	441.76	682.82
Complaint pending during fiscal year where hearing was						

requested												
Average number of days in investigation			225.91	243.26	238.53	308.82						
Average number of days in final action			37.00	0	42.17	61.60						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation			231.03	266.58	246.45	280.84						
Average number of days in final action			477.40	890.75	601.60	1,200.50						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-30	
	2003	2004	2005	2006	2007							
Total Complaints Dismissed by Agency			12	6	0	0						
Average days pending prior to dismissal			787	757	0	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants			7	2	0	1						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-30	
	2003	2004	2005	2006	2007							
	#	%	#	%	#	%	#	%	#	%	#	%

Total Number Findings					0		3		1		0	
Without Hearing					0	0	2	67	0	0	0	0
With Hearing					0	0	1	33	1	100	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-30	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		3		1		0	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	2	67	0	0	0	0
Sex					0	0	2	67	1	100	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings After Hearing					0		1		1		0	

Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	1	100	0	0	0	0
Sex					0	0	1	100	1	100	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings Without Hearing					0		2		0		0	
Race					0	0	0	0	0	0	0	0
Color					0	0	0	0	0	0	0	0
Religion					0	0	0	0	0	0	0	0
Reprisal					0	0	1	50	0	0	0	0
Sex					0	0	1	50	0	0	0	0
National Origin					0	0	0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0	0	0
Age					0	0	0	0	0	0	0	0
Disability					0	0	0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2008Thru06-	

	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings					0		3		1		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	2	67	0	0	0	0
Sexual					0	0	1	33	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	1	33	1	100	0	0

Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	1	33	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0
Findings After Hearing					0		1		1		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0

Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	1	100	1	100	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other - User Defined					0	0	0	0	0	0	0	0

Findings Without Hearing				0	2	0		0	
Appointment/Hire				0	0	0	0	0	0
Assignment of Duties				0	0	0	0	0	0
Awards				0	0	0	0	0	0
Conversion to Full-time				0	0	0	0	0	0
Disciplinary Action									
Demotion				0	0	0	0	0	0
Reprimand				0	0	0	0	0	0
Suspension				0	0	0	0	0	0
Removal				0	0	0	0	0	0
Other				0	0	0	0	0	0
Duty Hours				0	0	0	0	0	0
Evaluation Appraisal				0	0	0	0	0	0
Examination/Test				0	0	0	0	0	0
Harassment									
Non-Sexual				0	0	2	100	0	0
Sexual				0	0	1	50	0	0
Medical Examination				0	0	0	0	0	0
Pay (Including Overtime)				0	0	0	0	0	0
Promotion/Non-Selection				0	0	0	0	0	0
Reassignment									
Denied				0	0	0	0	0	0

Directed				0	0	1	50	0	0	0	0
Reasonable Accommodation				0	0	0	0	0	0	0	0
Reinstatement				0	0	0	0	0	0	0	0
Retirement				0	0	0	0	0	0	0	0
Termination				0	0	0	0	0	0	0	0
Terms/Conditions of Employment				0	0	0	0	0	0	0	0
Time and Attendance				0	0	0	0	0	0	0	0
Training				0	0	0	0	0	0	0	0
Other - User Defined				0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data										
	Previous Fiscal Year Data					2008Thru06-30					
	2003	2004	2005	2006	2007						
Total complaints from previous Fiscal Years			110	124	142	170					
Total Complainants			61	84	109	125					
Number complaints pending											
Investigation			0	4	14	28					
ROI issued, pending Complainant's action			0	0	0	4					
Hearing			0	4	14	28					
Final Agency Action			41	54	54	59					
Appeal with EEOC Office of Federal Operations			0	1	2	3					
Complaint	Comparative Data										

	Previous Fiscal Year Data					2008Thru06-30
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceed Required Time Frames			7	11	30	30