

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD

For 4th Quarter 2007 for period ending September 30, 2007

| Complaint Activity | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|---------------|
| | Previous Fiscal Year Data | | | | | 2007Thru09-30 |
| | 2002 | 2003 | 2004 | 2005 | 2006 | |
| Number of Complaints Filed | | | | 57 | 56 | 53 |
| Number of Complainants | | | | 48 | 54 | 36 |
| Repeat Filers | | | | 4 | 2 | 3 |
| Complaints by Basis | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2007Thru09-30 |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2002 | 2003 | 2004 | 2005 | 2006 | |
| Race | | | | 12 | 19 | 16 |
| Color | | | | 2 | 1 | 2 |
| Religion | | | | 0 | 1 | 0 |
| Reprisal | | | | 30 | 30 | 22 |
| Sex | | | | 23 | 14 | 8 |

| | | | | | | |
|---|---------------------------|------|------|------|------|---------------|
| National Origin | | | | 4 | 3 | 2 |
| Equal Pay Act | | | | 3 | 4 | 1 |
| Age | | | | 29 | 20 | 22 |
| Disability | | | | 9 | 9 | 15 |
| Non-EEO | | | | 1 | 1 | 3 |
| Complaints by Issue | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2007Thru09-30 |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2002 | 2003 | 2004 | 2005 | 2006 | |
| Appointment/Hire | | | | 4 | 3 | 1 |
| Assignment of Duties | | | | 0 | 5 | 2 |
| Awards | | | | 1 | 3 | 3 |
| Conversion to Full-time | | | | 0 | 0 | 0 |
| Disciplinary Action | | | | | | |
| Demotion | | | | 0 | 0 | 0 |
| Reprimand | | | | 1 | 0 | 1 |
| Suspension | | | | 1 | 0 | 0 |
| Removal | | | | 0 | 0 | 0 |
| Other | | | | 0 | 0 | 0 |
| Duty Hours | | | | 0 | 1 | 0 |
| Evaluation Appraisal | | | | 1 | 4 | 4 |
| Examination/Test | | | | 0 | 0 | 0 |
| Harassment | | | | | | |
| Non-Sexual | | | | 24 | 27 | 26 |
| Sexual | | | | 1 | 0 | 1 |

| | | | | | | |
|--|---------------------------|------|------|--------|--------|---------------|
| Medical Examination | | | | 0 | 0 | 0 |
| Pay (Including Overtime) | | | | 0 | 0 | 0 |
| Promotion/Non-Selection | | | | 26 | 17 | 6 |
| Reassignment | | | | | | |
| Denied | | | | 0 | 0 | 1 |
| Directed | | | | 2 | 2 | 5 |
| Reasonable Accommodation | | | | 1 | 2 | 4 |
| Reinstatement | | | | 0 | 0 | 0 |
| Retirement | | | | 2 | 0 | 0 |
| Termination | | | | 3 | 2 | 2 |
| Terms/Conditions of Employment | | | | 0 | 0 | 1 |
| Time and Attendance | | | | 1 | 1 | 0 |
| Training | | | | 2 | 3 | 2 |
| Other | | | | 11 | 13 | 11 |
| Processing Time | Comparative Data | | | | | |
| | Previous Fiscal Year Data | | | | | 2007Thru09-30 |
| | 2002 | 2003 | 2004 | 2005 | 2006 | |
| Complaints pending during fiscal year | | | | | | |
| Average number of days in investigation | | | | 225.59 | 259.25 | 248.13 |
| Average number of days in final action | | | | 437.36 | 521.05 | 441.76 |
| Complaint pending during fiscal year where hearing was | | | | | | |

| | | | | | | | | | | | | |
|--|---------------------------|------|------|------|--------|--------|--------|---|---|---|---------------|---|
| requested | | | | | | | | | | | | |
| Average number of days in investigation | | | | | 195.29 | 211.00 | 184.00 | | | | | |
| Average number of days in final action | | | | | 37.00 | 0 | 42.17 | | | | | |
| Complaint pending during fiscal year where hearing was not requested | | | | | | | | | | | | |
| Average number of days in investigation | | | | | 231.03 | 265.28 | 249.82 | | | | | |
| Average number of days in final action | | | | | 477.40 | 890.75 | 601.60 | | | | | |
| Complaints Dismissed by Agency | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2007Thru09-30 | |
| | 2002 | 2003 | 2004 | 2005 | 2006 | | | | | | | |
| Total Complaints Dismissed by Agency | | | | | 12 | 6 | 0 | | | | | |
| Average days pending prior to dismissal | | | | | 787 | 757 | 0 | | | | | |
| Complaints Withdrawn by Complainants | | | | | | | | | | | | |
| Total Complaints Withdrawn by Complainants | | | | | 7 | 2 | 0 | | | | | |
| Total Final Agency Actions Finding Discrimination | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2007Thru09-30 | |
| | 2002 | 2003 | 2004 | 2005 | 2006 | | | | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |

| | | | | | | | | | | | | |
|--|---------------------------|---|------|---|------|---|------|---|------|----|---------------|-----|
| Total Number Findings | | | | | | | 0 | | 3 | | 1 | |
| Without Hearing | | | | | | | 0 | 0 | 2 | 67 | 0 | 0 |
| With Hearing | | | | | | | 0 | 0 | 1 | 33 | 1 | 100 |
| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | | | | | | 2007Thru09-30 | |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings. | 2002 | | 2003 | | 2004 | | 2005 | | 2006 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | | | | | | | 0 | | 3 | | 1 | |
| Race | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | | | | | | | 0 | 0 | 2 | 67 | 0 | 0 |
| Sex | | | | | | | 0 | 0 | 2 | 67 | 1 | 100 |
| National Origin | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | | | | | | | 0 | | 1 | | 1 | |
| Race | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | |
|--------------------------|--|--|--|--|--|---|---|---|----|---|-----|
| Total Number Findings | | | | | | 0 | 0 | 3 | | 1 | |
| Appointment/Hire | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | |
| Demotion | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | |
| Non-Sexual | | | | | | 0 | 0 | 2 | 67 | 0 | 0 |
| Sexual | | | | | | 0 | 0 | 1 | 33 | 0 | 0 |
| Medical Examination | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | | | | | | 0 | 0 | 1 | 33 | 1 | 100 |
| Reassignment | | | | | | | | | | | |
| Denied | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | |
|--------------------------------|--|--|--|--|--|---|---|---|----|---|---|
| Directed | | | | | | 0 | 0 | 1 | 33 | 0 | 0 |
| Reasonable Accommodation | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | |
| Findings After Hearing | | | | | | 0 | | 1 | | 1 | |
| Appointment/Hire | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | |
| Demotion | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | | |
|--------------------------------|--|--|--|--|--|--|---|---|---|-----|---|-----|
| Evaluation Appraisal | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Non-Sexual | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | | | | | | | 0 | 0 | 1 | 100 | 1 | 100 |
| Reassignment | | | | | | | | | | | | |
| Denied | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | | | | | | | 0 | | 2 | | 0 | |

| | | | | | | | | | | | |
|--------------------------|--|--|--|--|--|---|---|---|-----|---|---|
| Appointment/Hire | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | |
| Demotion | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | |
| Non-Sexual | | | | | | 0 | 0 | 2 | 100 | 0 | 0 |
| Sexual | | | | | | 0 | 0 | 1 | 50 | 0 | 0 |
| Medical Examination | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | |
| Denied | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | | | | | | 0 | 0 | 1 | 50 | 0 | 0 |
| Reasonable | | | | | | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | | | | |
|---|---------------------------|------|------|------|------|---------------|---|---|---|---|---|
| Accommodation | | | | | | | | | | | |
| Reinstatement | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other - User Defined | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | 2007Thru09-30 | | | | | |
| | 2002 | 2003 | 2004 | 2005 | 2006 | | | | | | |
| Total complaints from previous Fiscal Years | | | | 110 | 125 | 142 | | | | | |
| Total Complainants | | | | 44 | 62 | 94 | | | | | |
| Number complaints pending | | | | | | | | | | | |
| Investigation | | | | 0 | 5 | 16 | | | | | |
| ROI issued, pending Complainant's action | | | | 0 | 0 | 0 | | | | | |
| Hearing | | | | 29 | 29 | 49 | | | | | |
| Final Agency Action | | | | 41 | 54 | 54 | | | | | |
| Appeal with EEOC Office of Federal Operations | | | | 0 | 1 | 2 | | | | | |
| Complaint Investigations | Comparative Data | | | | | | | | | | |
| | Previous Fiscal Year Data | | | | | 2007Thru09- | | | | | |

| | 2002 | 2003 | 2004 | 2005 | 2006 | |
|--|------|------|------|------|------|----|
| Pending Complaints Where Investigations Exceed Required Time Frames | | | | 7 | 12 | 38 |