Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: RD

Date as of 09/30/2006 - End of 4th Quarter FY 2006

Complaint Activity

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Activity	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001			
Number of Complaints Filed in FY 1614.704(a)	. 58	57							
Number of Complainants 1614.704(b)	56	47							
Repeat Filers 1614.704(c)	2	4							

Complaints by Issue

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data								
Issue		Dat	aPrevio	us Fisca	I Year D	ata				
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001				
Appointment/Hire	3	4		To August						
Assignment of Duties	4	0				is it				
Awards	3	1								
Conversion to Full-	0	0								

time				
Disciplinary Action				
Demotion	0	0		
Reprimand	0	1		
Suspension	0	1		
Removal .	0	0		
Other	0	0		
Duty Hours	1	0		
Evaluation Appraisal	4	1		
Examination/Test	0	0		
Harassment				
Non-Sexual	28	23		
Sexual	0	1		
Medical Examination	0	0		
Pay (Including Overtime)	0	0		
Promotion/Non- Selection	17	27		
Reassignment			44.0	
Denied	0	0		
Directed	3	2		
Reasonable Accommodation	2	1		
Reinstatement	0	0		
Retirement	0	2		
Termination	2	3	M. Carlo	
Terms/Conditions of Employment	0	0		

Time and Attendance	1	1		
Training	3	2		
Other	15	10		

Complaints by Basis

29 CFR §1614	.704(d)				Compara	
Basis		Dat	taPrevio	us Fisca	l Year D	ata
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001
Race	19	11				
Color	1	2				
Religion	1	0				Territ
National Origin	3	4				
Sex (including complaints filed under Equal Pay Act)	16	25				
Disability	10	9				
Age	20	29				
Reprisal	31	30				N.
Other (Non-EEO)	2	32				

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative									
Pending Status	DataPrevious Fiscal Year Data										
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001					
Total complaints from previous Fiscal Years 704(k)(1)	131	111									
Total Complainants 704(k)(2)	69	49									

Number complaints pend	ing [as of 9	/30]: 704	(k)(3)	7-13	
Investigation	37	15	Make		
ROI issued, pending Complainant's action	3	23			
Hearing	39	47			
Final Agency Action	67	58			
Appeal with EEOC Office of Federal Operations	0	0			

Processing Time (Average Days)

29	CFR	81	614	704	(f)
4	CLI	27	OLT	. / 07	(1)

Processing Time "post the ave		2006end	of4thQTR	
it takes to complete each step every complaint that is accomp time of the then fisca	olished during any	Number	Average Days	
All complaints in Investigative Stage	1614.704(f)(1)	37	254.81	
All complaints in Final Agency Action Stage		10	866.6	
All complaints in which Hearing was not requested	1614.704(f)(2)	28	489.61	
Time in Investigation Stage		19	273	
Time to issue Final Agency Action		9	946.89	
All complaints in which a Hearing was requested	1614.704(f)(3)	19	230.79	
Time in Investigation Stage		18	235.61	
Time to issue Final Agency Action		_1	144	

Complaints Dismissed by Agency

29 CFR §1614.704(g)
29 CFR §1614.705 Comparative
DataPrevious Fiscal Year Data

Dismissed by Agency Pursuant to 1614.107(a)	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001
Total Complaints Dismissed by Agency	6	12				
Average days pending prior to dismissal	757	787				

Total Final Agency Actions Finding Discrimination

29 CFR §1614.	704(h	1)						705 C				
Finding Discrimination	2006end of4 ^{thQTR}		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	2		0									
Without Hearing 704(h)(2)	2	100	0	0								
With Hearing 704(h)(3)	0	0	0	0								

Findings of Discrimination Rendered by Basis

29 CFR §1614.	704(i)		29 CFR §1614.705 Comparative									
Basis	DataPrevious Fiscal Year Data											
	2006end of4 ^{thQTR}		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	4		0									The state of the s
Number Findings Rendered Without Hearing 704(i)(2)	4	100	0	0								
Number Findings RenderedAfter Hearing 704(i)(3)	0	0	0	0							Y.	

Race	0	0	0	0					
Color	0	0	0	0					
Religion	0	0	0	0					
National Origin	0	0	0	0		100			
Sex (include Equal Pay Act)	0	0	0	0					
Disability	0	0	0	0					
Age	0	0	0	0	3 13	18			
Reprisal	0	0	0	0		100		*	

Number of complaints in the details pop-up may be less than the count displayed in the report, as each complaint can have multiple issues and bases

Findings of Discrimination Rendered by Issue

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data										
Issue	2006end of4 ^{thQTR}		2005		2004		2003		2002		20	001	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	4		0										
Findings Without Hearing 704(j)(2)	4	100	0	0									
Findings After Hearing 704(j)(3)	0	0	0	0									
Appointment/Hire	0	0	0	0									
Assignment of Duties	0	0	0	0									
Awards	0	0	0	0									
Conversion to Full-time	0	0	0	0									

Disciplinary Action (All)	0	0	0	0					
Disciplinary Action - Demotion	0	0	0	0			4		
Disciplinary Action - Reprimand	0	0	0	0					
Disciplinary Action - Suspension	0	0	0	0					
Disciplinary Action - Removal	0	0	0	0				4/	
Disciplinary Action - Other	0	0	0	0					1
Duty Hours	0	0	0	0	7				
Evaluation Appraisal	0	0	0	0					
Examination/Test	0	0	0	0	7	ш			
Harassment (Sexual & Non-Sexual)	3	75	0	0					
Harassment - Non-Sexual	2	50	0	0					
Harassment - Sexual	1	25	0	0					
Medical Examination	0	0	0	0					
Pay (Including Overtime)	0	0	0	0					
Promotion/Non- Selection	0	0	0	0					
Reassignment (Denied & Directed)	1	25	0	0					
Reassignment - Denied	0	0	0	0	E.				
Reassignment - Directed	1	25	0	0					

Reasonable Accommodation	0	0	0	0				
Reinstatement	0	0	0	0				
Retirement	0	0	0	0				
Termination	0	0	0	0				
Terms/Conditions of Employment	0	0	0	0				
Time and Attendance	0	0	0	0				
Training	0	0	0	0				
Other - User Defined	0	0	0	0	115	HE		

Complaint Investigations

29 CFR §1614.	29 CFR §1614.705 Comparative											
Investigations	DataPrevious Fiscal Year Data											
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001						
Number Pending Completion of Investigation	37	16										
Pending Investigations Over Required Time Frames	13	7										