

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: RD

Date as of 09/30/2006 – End of 4th Quarter FY 2006

Complaint Activity

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Activity	2006end of4 th QTR	2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	58	57				
Number of Complainants 1614.704(b)	56	47				
Repeat Filers 1614.704(c)	2	4				

Complaints by Issue

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Issue	2006end of4 th QTR	2005	2004	2003	2002	2001
	Appointment/Hire	3	4			
Assignment of Duties	4	0				
Awards	3	1				
Conversion to Full-	0	0				

time						
Disciplinary Action						
Demotion	0	0				
Reprimand	0	1				
Suspension	0	1				
Removal	0	0				
Other	0	0				
Duty Hours	1	0				
Evaluation Appraisal	4	1				
Examination/Test	0	0				
Harassment						
Non-Sexual	28	23				
Sexual	0	1				
Medical Examination	0	0				
Pay (Including Overtime)	0	0				
Promotion/Non-Selection	17	27				
Reassignment						
Denied	0	0				
Directed	3	2				
Reasonable Accommodation	2	1				
Reinstatement	0	0				
Retirement	0	2				
Termination	2	3				
Terms/Conditions of Employment	0	0				

Time and Attendance	1	1				
Training	3	2				
Other	15	10				

Complaints by Basis

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Basis	2006 end of 4 th QTR	2005	2004	2003	2002	2001
Color	1	2				
Religion	1	0				
National Origin	3	4				
Sex (including complaints filed under Equal Pay Act)	16	25				
Disability	10	9				
Age	20	29				
Reprisal	31	30				
Other (Non-EEO)	2	32				

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Pending Status	2006 end of 4 th QTR	2005	2004	2003	2002	2001
Total Complainants 704(k)(2)	69	49				

Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	37	15				
ROI issued, pending Complainant's action	3	23				
Hearing	39	47				
Final Agency Action	67	58				
Appeal with EEOC Office of Federal Operations	0	0				

Processing Time (Average Days)

29 CFR §1614.704(f)			
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is accomplished during any time of the then fiscal year..."		2006end of 4thQTR	
		Number	Average Days
All complaints in Investigative Stage	1614.704(f)(1)	37	254.81
All complaints in Final Agency Action Stage		10	866.6
All complaints in which Hearing was not requested	1614.704(f)(2)	28	489.61
Time in Investigation Stage		19	273
Time to issue Final Agency Action		9	946.89
All complaints in which a Hearing was requested	1614.704(f)(3)	19	230.79
Time in Investigation Stage		18	235.61
Time to issue Final Agency Action		1	144

Complaints Dismissed by Agency

29 CFR §1614.704(g)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data
Complaints	

Reasonable Accommodation	0	0	0	0														
Reinstatement	0	0	0	0														
Retirement	0	0	0	0														
Termination	0	0	0	0														
Terms/Conditions of Employment	0	0	0	0														
Time and Attendance	0	0	0	0														
Training	0	0	0	0														
Other - User Defined	0	0	0	0														

Complaint Investigations

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Investigations							
	2006end of 4 th QTR	2005	2004	2003	2002	2001	
Number Pending Completion of Investigation	37	16					
Pending Investigations Over Required Time Frames	13	7					