

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## RMA

For 4th Quarter 2007 for period ending September 30, 2007

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Number of Complaints Filed				7	4	8
Number of Complainants				6	4	8
Repeat Filers				1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Race				0	2	2
Color				0	0	0
Religion				1	0	0
Reprisal				7	2	4
Sex				3	1	2

National Origin				0	0	0
Equal Pay Act				0	0	1
Age				5	0	2
Disability				0	2	1
Non-EEO				0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Appointment/Hire				0	0	0
Assignment of Duties				1	2	0
Awards				0	0	1
Conversion to Full-time				0	0	0
Disciplinary Action						
Demotion				0	0	0
Reprimand				2	0	0
Suspension				0	0	0
Removal				0	0	0
Other				1	0	0
Duty Hours				0	0	0
Evaluation Appraisal				0	0	1
Examination/Test				0	0	0
Harassment						
Non-Sexual				5	1	3
Sexual				0	0	0

Medical Examination				0	0	0
Pay (Including Overtime)				0	0	0
Promotion/Non-Selection				2	1	3
Reassignment						
Denied				2	0	1
Directed				0	0	0
Reasonable Accommodation				0	1	0
Reinstatement				0	0	0
Retirement				0	0	0
Termination				0	0	0
Terms/Conditions of Employment				0	0	0
Time and Attendance				0	0	0
Training				0	0	0
Other				4	1	3
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Complaints pending during fiscal year						
Average number of days in investigation				242.67	241.00	403.00
Average number of days in final action				336.00	349.00	0
Complaint pending during fiscal year where hearing was						

requested												
Average number of days in investigation					0	0					0	
Average number of days in final action					0	0					0	
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation					242.67	241.00					403.00	
Average number of days in final action					336.00	349.00					0	
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
	2002	2003	2004	2005	2006							
Total Complaints Dismissed by Agency					1	0					0	
Average days pending prior to dismissal					210	0					0	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants					0	0					0	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
	2002	2003	2004	2005	2006							
	#	%	#	%	#	%	#	%	#	%	#	%

Total Number Findings							0		0		0	
Without Hearing							0	0	0	0	0	0
With Hearing							0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings After Hearing							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0

Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings Without Hearing							0		0		0	
Race							0	0	0	0	0	0
Color							0	0	0	0	0	0
Religion							0	0	0	0	0	0
Reprisal							0	0	0	0	0	0
Sex							0	0	0	0	0	0
National Origin							0	0	0	0	0	0
Equal Pay Act							0	0	0	0	0	0
Age							0	0	0	0	0	0
Disability							0	0	0	0	0	0
Non-EEO							0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2007Thru09-30	
	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings							0		0		0	

Appointment/Hire							0	0	0	0	0	0
Assignment of Duties							0	0	0	0	0	0
Awards							0	0	0	0	0	0
Conversion to Full-time							0	0	0	0	0	0
Disciplinary Action												
Demotion							0	0	0	0	0	0
Reprimand							0	0	0	0	0	0
Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0
Other							0	0	0	0	0	0
Duty Hours							0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	0	0	0	0
Sexual							0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0
Promotion/Non-Selection							0	0	0	0	0	0
Reassignment												
Denied							0	0	0	0	0	0
Directed							0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0
Reinstatement							0	0	0	0	0	0

Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0
Training							0	0	0	0	0	0
Other - User Defined							0	0	0	0	0	0
Findings After Hearing							0		0		0	
Appointment/Hire							0	0	0	0	0	0
Assignment of Duties							0	0	0	0	0	0
Awards							0	0	0	0	0	0
Conversion to Full-time							0	0	0	0	0	0
Disciplinary Action												
Demotion							0	0	0	0	0	0
Reprimand							0	0	0	0	0	0
Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0
Other							0	0	0	0	0	0
Duty Hours							0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	0	0	0	0
Sexual							0	0	0	0	0	0



Medical Examination						0	0	0	0	0	0
Pay (Including Overtime)						0	0	0	0	0	0
Promotion/Non-Selection						0	0	0	0	0	0
Reassignment											
Denied						0	0	0	0	0	0
Directed						0	0	0	0	0	0
Reasonable Accommodation						0	0	0	0	0	0
Reinstatement						0	0	0	0	0	0
Retirement						0	0	0	0	0	0
Termination						0	0	0	0	0	0
Terms/Conditions of Employment						0	0	0	0	0	0
Time and Attendance						0	0	0	0	0	0
Training						0	0	0	0	0	0
Other - User Defined						0	0	0	0	0	0
Findings Without Hearing						0		0		0	
Appointment/Hire						0	0	0	0	0	0
Assignment of Duties						0	0	0	0	0	0
Awards						0	0	0	0	0	0
Conversion to Full-time						0	0	0	0	0	0
Disciplinary Action											
Demotion						0	0	0	0	0	0
Reprimand						0	0	0	0	0	0

Suspension							0	0	0	0	0	0
Removal							0	0	0	0	0	0
Other							0	0	0	0	0	0
Duty Hours							0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0
Harassment												
Non-Sexual							0	0	0	0	0	0
Sexual							0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0
Promotion/Non-Selection							0	0	0	0	0	0
Reassignment												
Denied							0	0	0	0	0	0
Directed							0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0
Reinstatement							0	0	0	0	0	0
Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0
Training							0	0	0	0	0	0
Other - User Defined							0	0	0	0	0	0
Pending Complaints						Comparative Data						

	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Total complaints from previous Fiscal Years				8	13	15
Total Complainants				5	7	11
Number complaints pending						
Investigation				1	0	4
ROI issued, pending Complainant's action				0	0	0
Hearing				0	7	7
Final Agency Action				5	4	4
Appeal with EEOC Office of Federal Operations				0	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2007Thru09-30
	2002	2003	2004	2005	2006	
Pending Complaints Where Investigations Exceed Required Time Frames				1	3	9