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Washington, D.C.

FSH 5109.17 - FIRE AND AVIATION MANAGEMENT
QUALIFICATIONS HANDBOOK

Amendment No. 5109.17-2000-3

Effective May 18, 2000

POSTING NOTICE. Amendments are numbered consecutively by Handbook number and calendar year. Post by document name. Place the Table of Contents in front of 5109.17,0 code. Retain this transmittal as the first page of this document. The last amendment to this Handbook was Amendment 5109.17-2000-2 to FSH 5109.17,20.

Document Name	Superseded (Number of Pages)	New (Number of Pages)
5109.17,0 Code Contents	--	2

Digest:

5109.17,0 Code Contents - Changes the Handbook title to "Fire and Aviation Management Qualifications Handbook" (formerly "Wildland Fire Qualifications Handbook"). Revises codes and captions to agree with text changes in the zero code chapter, and establishes the table of contents as a separate document.

MIKE DOMBECK
Chief

FSH 5109.17 - FIRE AND AVIATION MANAGEMENT
QUALIFICATIONS HANDBOOK
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Washington, D.C.

FSH 5109.17 - FIRE AND AVIATION MANAGEMENT
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Amendment No. 5109.17-2000-4

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Document Name	Superseded (Number of Pages)	New
00--1 thru 05--2	4	
5109.17,0 Code		4

Digest:

5109.17,0 Code - This amendment changes the Handbook title to "Fire and Aviation Management Qualifications Handbook" (formerly "Wildland Fire Qualifications Handbook") and revises terms throughout the chapter to change to "management" (formerly "suppression") in referring to fire use and "Incident Qualification Card" (formerly "Red Card").

02 - Removes the former provision to make exceptions to the requirements in this Handbook during times of initial action.

05 - Adds the 3-year requirement for aviation and dispatch positions to the revised definition for "Currency Requirement"; revises the definitions of "recertification" and "satisfactory performance;" and adds definitions for "Trainer/Coach," "Training Specialist," and "Evaluator."

06 - Adds a "References" section.

MIKE DOMBECK
Chief

FSH 5109.17 - FIRE AND AVIATION MANAGEMENT
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EFFECTIVE 05/18/2000

ZERO CODE

02 - OBJECTIVE. To establish positions, qualifications, and certification requirements in fire and aviation management to ensure Forest Service personnel have the organization, training, and qualifications to carry out fire and aviation management policies and programs in a safe, cost-efficient manner, consistent with land and resource management objectives.

03 - POLICY. Forest Service personnel shall:

1. Comply with the qualification requirements for the skills and knowledge unique to fire and aviation management and the Incident Command System (ICS) as established by the National Wildfire Coordinating Group (NWCG) in the Wildland and Prescribed Fire Qualification System Guide, PMS 310-1 (sec. 12 and FSM 5108). Comply with any additional Forest Service requirements as set forth in this Handbook; for additional training and qualifications requirements, see sections 25.1 through 25.3.

2. Accept the participation in cooperative fire management efforts of personnel from other agencies or cooperators not hired by the Forest Service who comply with the minimum requirements specified by the NWCG Wildland and Prescribed Fire Qualification System Guide, PMS 310-1 (sec. 12 and FSM 5108).

04 - RESPONSIBILITY. The Regional Foresters, Area Director, Forest Supervisors, and District Rangers are responsible for assessing employees' training development needs and providing appropriate training opportunities. Employees are ultimately responsible for their own development and should respond to training opportunities that will improve their performance.

05 - DEFINITIONS. For additional definitions of terms related to the Incident Command System (ICS), refer to FSM 5105 and the Glossary of Terms for the Fireline Handbook, NWCG 410-1 (FSH 5109.32a, sec. 05).

Certification. The process in which a manager confirms that an individual has met all minimum qualifications and is qualified to perform in a specified position based on performance. The certification is documented on a data management system program and with the issuance of an Incident Qualification Card to the individual.

Currency Requirement. The requirement to have performed satisfactorily in a specified position within the last 5 years (or last 3 years in aviation and dispatch positions) to maintain qualification for that position. (See also "Other Positions Meeting Currency Requirements.")

Evaluator. A person who is certified in the position in which the trainee is being evaluated and who is assigned to evaluate a trainee's performance. Prior to evaluating a trainee's performance, the Evaluator must have served in a minimum of two assignments as fully qualified in the position.

Experience. Documented, satisfactory performance in specified ICS positions that is needed to qualify for another (usually higher level) position; in the case of a trainee, satisfactory performance in the position for which the individual is qualifying.

Incident Command System (ICS). The combination of facilities, equipment, personnel, procedures, and communications operating with a common organizational structure, with responsibility for the management of assigned resources to effectively accomplish stated objectives pertaining to an incident.

Other Positions Meeting Currency Requirements. Positions in another function, or at an equivalent or lower level in the same function, that meet the currency requirements for the position under which they are listed.

Qualified Individual. An individual whose agency has documented that the individual has successfully completed all requirements for training, experience, and physical fitness for a specific ICS position.

Recertification. Reissuance of an Incident Qualification Card certifying that an individual has regained qualification for an ICS position.

Satisfactory Performance. Performance by an individual that meets or exceeds the written standards for a specific ICS position as evaluated by the individual's incident or agency supervisor.

Skill Position. A position that requires specific skills and knowledge to perform on a wildland fire incident. Examples include Firefighter, Fire Behavior Analyst, Single Resource Boss, Prescribed Fire Burn Boss, or Ignition Specialist.

Technical Specialist. A person having unique skills performed in an everyday job that are needed to support an incident operation. Examples include Contracting Officer, Environmental Specialist, Electrician, and Meteorologist.

Trainee. An agency-approved individual who is preparing to qualify for a position through completion of training courses and on-the-job training. Also, a person who is attempting to demonstrate task evaluation or position performance of required job tasks under the direct supervision of an evaluator who is qualified in the position.

Trainer/Coach. A qualified individual who provides instruction to a trainee in the classroom, on the job, or on an incident. A Trainer/Coach must be currently qualified in the position being observed and must have successfully performed in a minimum of two assignments in the position for which they are training others.

Training Specialist. A person who identifies incident evaluation opportunities for trainees and ensures that the assignment is properly documented. On initial attack and extended attack incidents the Training Specialist's duties would be performed by unit personnel.

06 - REFERENCES. For additional direction and information, consult the references listed in FSM 5108 and the following references:

1. Forest Service World Wide Web/Internet Fire website: *http://www.fs.fed.us/fire.*

2. Interagency Helicopter Operations Guide, NFES 1885 (FSM 5716.03).

3. Interagency Air Tactical Group Supervisor Guide, NFES 1393 (FSM 5716.03).

4. Interagency Incident Business Management Handbook, PMS 901-1 (FSH 5109.34).

5. Fireline Handbook, PMS 410-1 (FSM 5109.32a).

FOREST SERVICE HANDBOOK
Washington, D.C.

FSH 5109.17 - FIRE AND AVIATION MANAGEMENT
QUALIFICATIONS HANDBOOK

Amendment No. 5109.17-2000-5

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Document Name	Superseded New (Number of Pages)
5109.17,10 Contents	2

Digest:

5109.17,10 Contents - Changes the Handbook title to "Fire and Aviation Management Qualifications Handbook" (formerly "Wildland Fire Qualifications Handbook"). Revises codes and captions to agree with text changes in chapter 10, and establishes the table of contents as a separate document.

MIKE DOMBECK
Chief

FSH 5109.17 - FIRE AND AVIATION MANAGEMENT QUALIFICATIONS HANDBOOK
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CHAPTER 10 - NATIONAL INTERAGENCY INCIDENT MANAGEMENT SYSTEM

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FSH 5109.17 - FIRE AND AVIATION MANAGEMENT
QUALIFICATIONS HANDBOOK

Amendment No. 5109.17-2000-6

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POSTING NOTICE. Amendments are numbered consecutively by Handbook number and calendar year. Post by document name. Remove entire document and replace with this amendment. Retain this transmittal as the first page of this document. The last amendment to this Handbook was Amendment 5109.17-2000-5 to FSH 5109.17,10 Contents.

Document Name	Superseded (Number of Pages)	New
10 thru 12	9	
5109.17,10	--	14

Digest:

This amendment changes the Handbook title to "Fire and Aviation Management Qualifications Handbook" (formerly, "Wildland Fire Qualifications Handbook"), makes minor editorial and formatting changes, and adds the term "fire use" throughout chapter 10.

11.1 - Renumbers and revises exhibits 01 to 09. Adds the Area Command Organizational Chart (ex. 01). Adds Incident Commander Type 3, 4, and 5 positions and Safety and Information Officer Type 3 positions in the Command and Staff Organizational Chart (ex. 02). Corrects the position titles to current terminology in the Operations Section Organizational Chart (ex. 03). Adds the Human Resource Specialist position to the Planning Section Organizational Chart (ex. 05). Corrects position titles to current terminology in the Logistics Section Organizational Chart (ex. 06). Adds Prescribed Fire Use and Expanded Dispatch Organizational Charts (ex. 08 and 09).

12.04 - Sets out the authority of Regional Foresters to supplement the requirements in this Handbook only to comply with State or local law.

MIKE DOMBECK
Chief

FSH 5109.17 - FIRE AND AVIATION MANAGEMENT QUALIFICATIONS HANDBOOK WO AMENDMENT 5109.17-2000-6 EFFECTIVE 05/18/2000

CHAPTER 10 - NATIONAL INTERAGENCY INCIDENT MANAGEMENT SYSTEM

11 - NATIONAL INTERAGENCY INCIDENT MANAGEMENT SYSTEM (FSM 5133). All wildland fire protection agencies are organized to manage forest, brush, and grass fires within their jurisdictions. They can usually manage large, complex fires with their own resources. However, additional or substantial outside assistance may be required at times. To address this need, a nationwide multi-agency management system has been adopted, called the National Interagency Incident Management System (NIIMS), which provides the total systems approach necessary for response in emergency situations involving a wide range of natural or human-caused incidents.

NIIMS consists of five major subsystems, which together provide a total approach to incident management. The subsystems and their functions are as follows:

1. Incident Command System (ICS). An on-scene structure of generic management-level positions suitable to manage any incident.

2. Training. Development and delivery of training courses.

3. Qualifications and Certification. National standards for qualifications and certification for ICS positions.

4. Publications Management. Development, control, sources, and distribution of NIIMS publications provided by the National Wildfire Coordinating Group (NWCG).

5. Supporting Technology. Technology and systems used to support an emergency response, such as orthophoto mapping, National Fire Danger Rating System, remote automatic weather stations, automatic lightning detection systems, infrared technology, and communications.

11.1 - Organizational Charts for Incident Command System. Exhibits 01 through 09 display the organization and reporting lines for Incident Command System (ICS) positions for the most complex incidents.

Following is the key to the qualification flow charts. The charts in this chapter show the progression of qualifications from one position to another within the system. These charts are not organization charts.

Each box within the charts contains information pertaining to prerequisite qualifications, training, and physical fitness and should be read as shown in the diagram below:

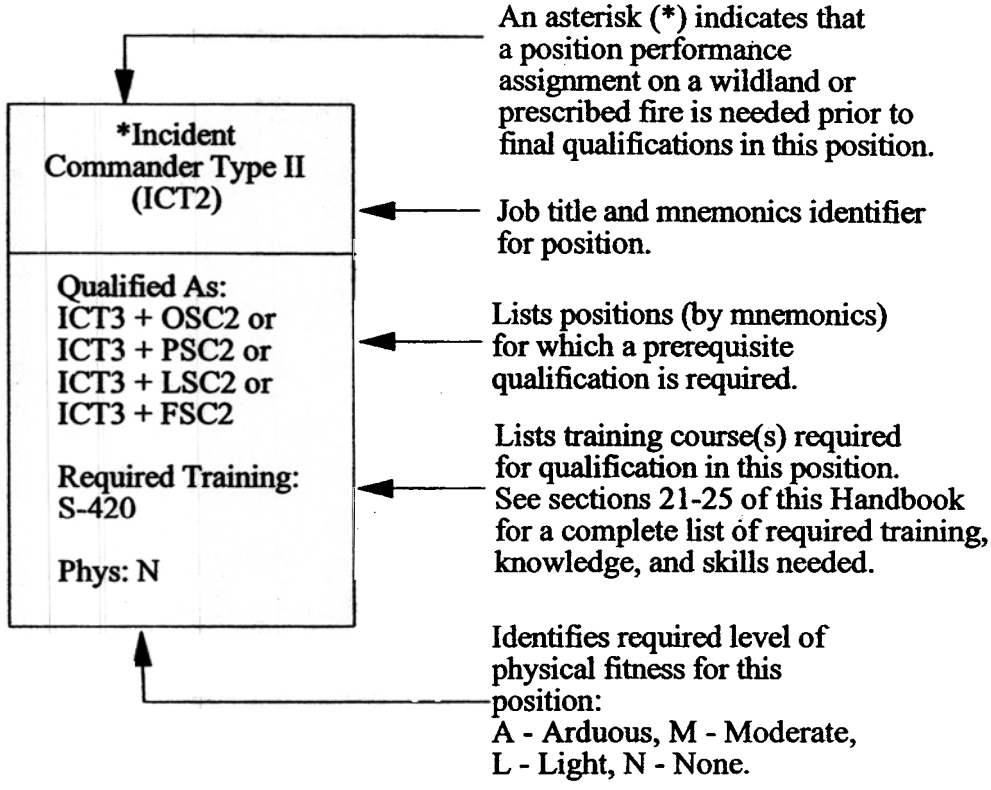


Exhibit 01. Area Command Organizational Chart.

Exhibit 02. Command and Staff Organizational Chart.

Exhibit 03. Operations Section Organizational Chart.

Exhibit 04. Air Operations Organizational Chart.

Exhibit 05. Planning Section Organizational Chart.

Exhibit 06. Logistics Section Organizational Chart.

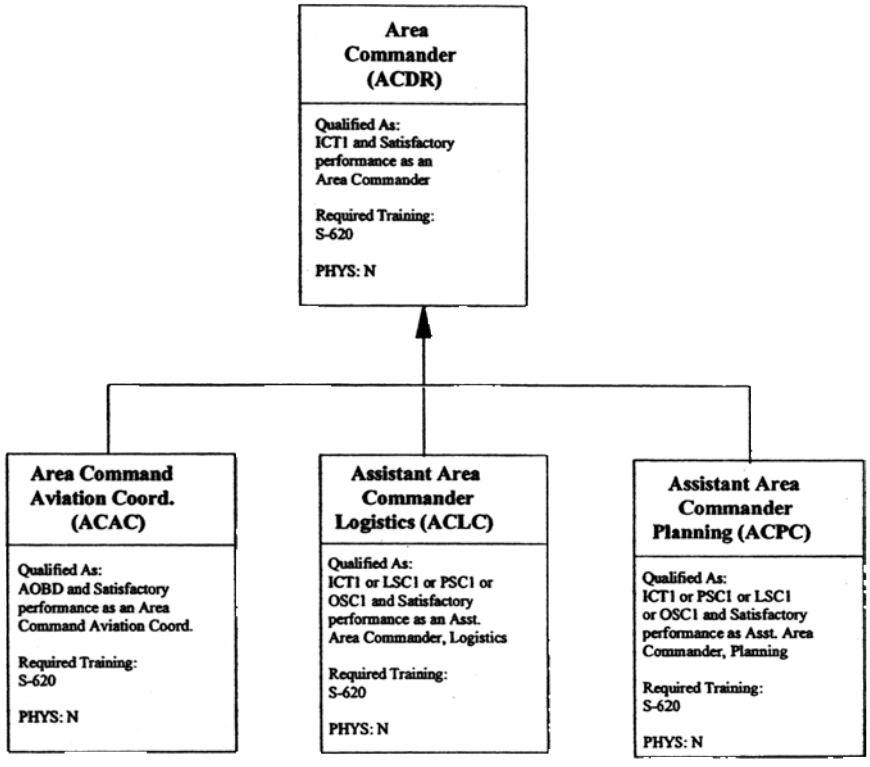
Exhibit 07. Finance/Administration Section Organizational Chart.

Exhibit 08. Prescribed Fire Use Organizational Chart.

Exhibit 09. Expanded Dispatch Organizational Chart.

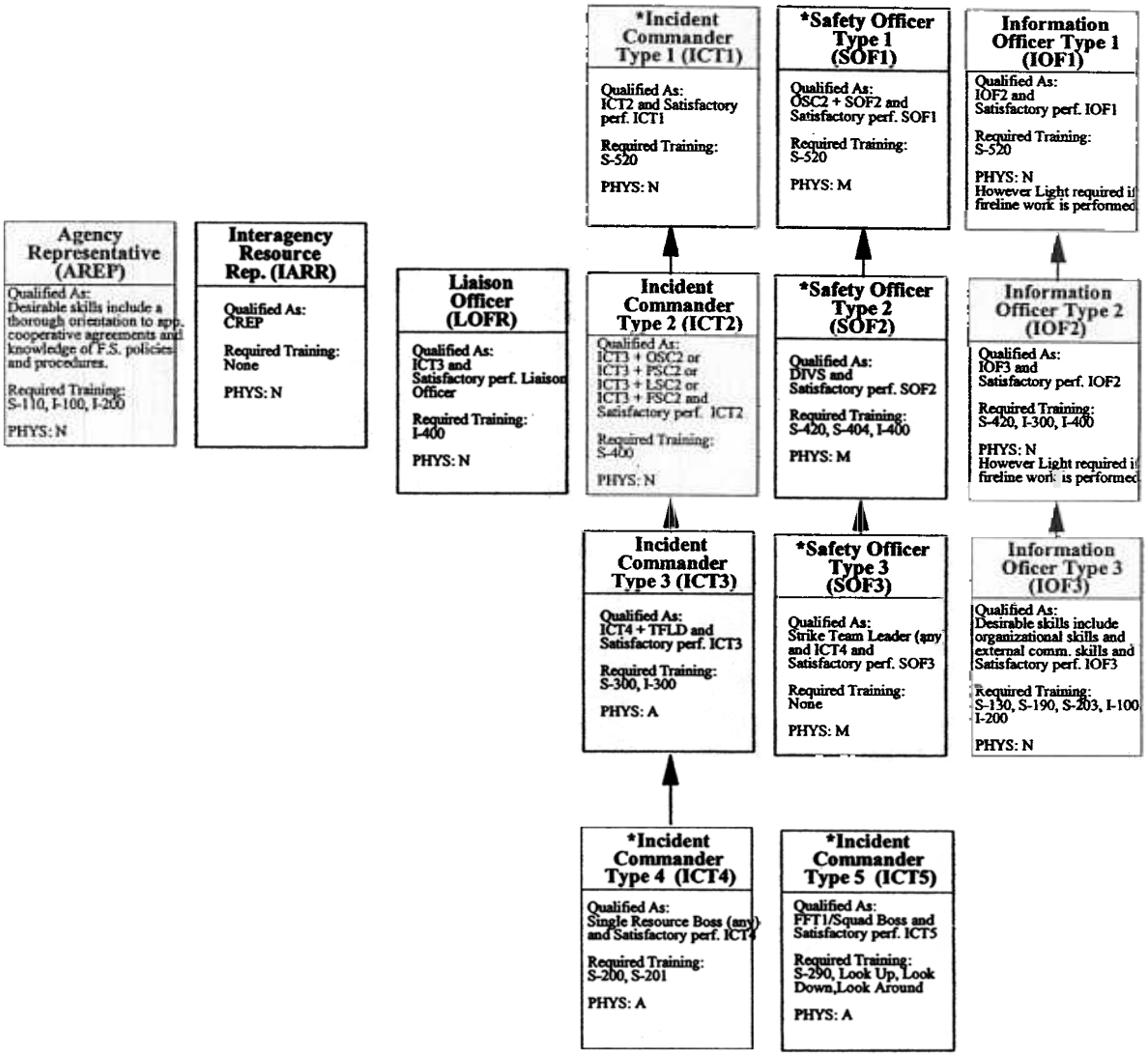
11.1 - Exhibit 01

AREA COMMAND ORGANIZATIONAL CHART



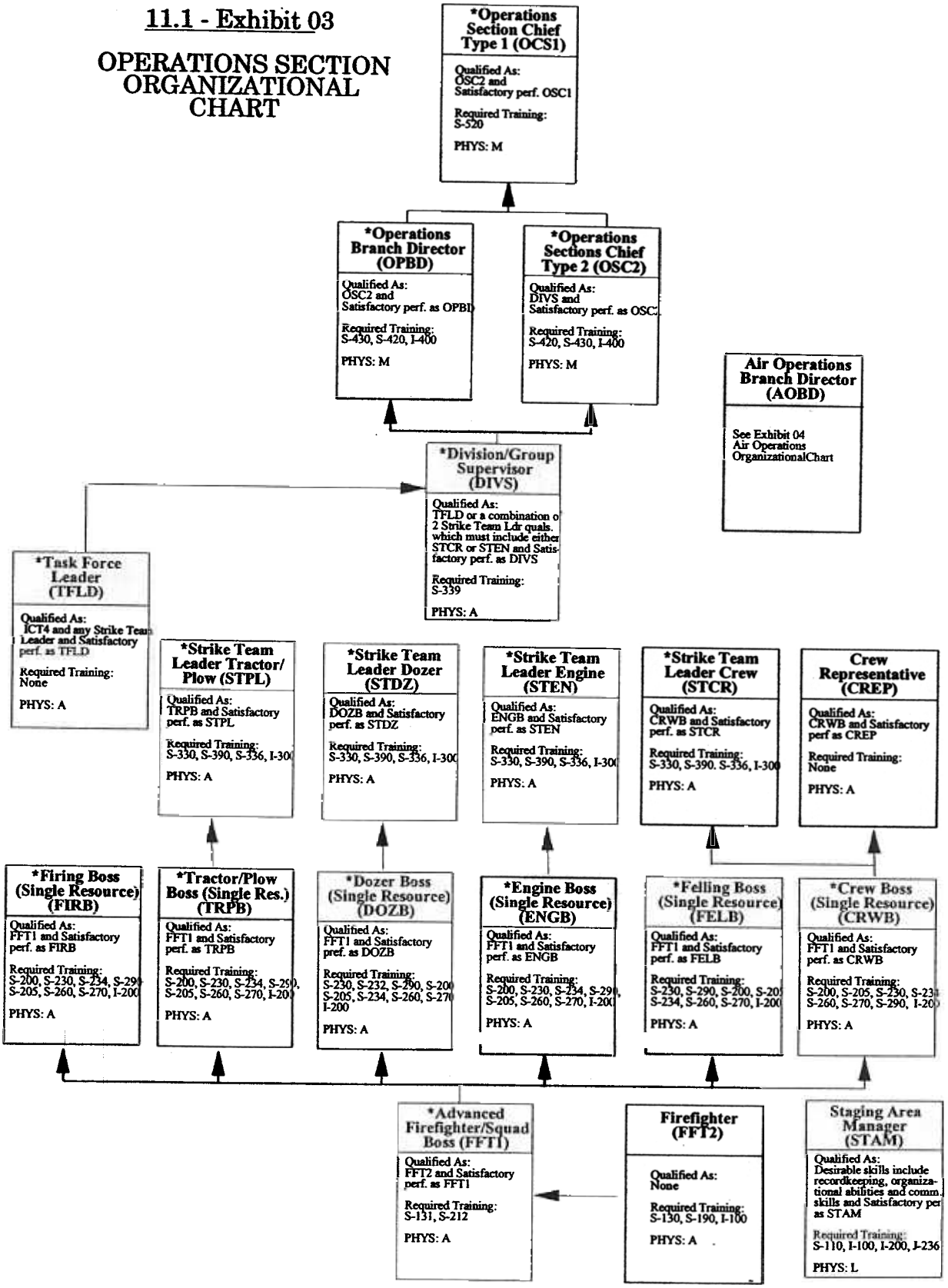
11.1 - Exhibit 02

COMMAND AND STAFF ORGANIZATIONAL CHART



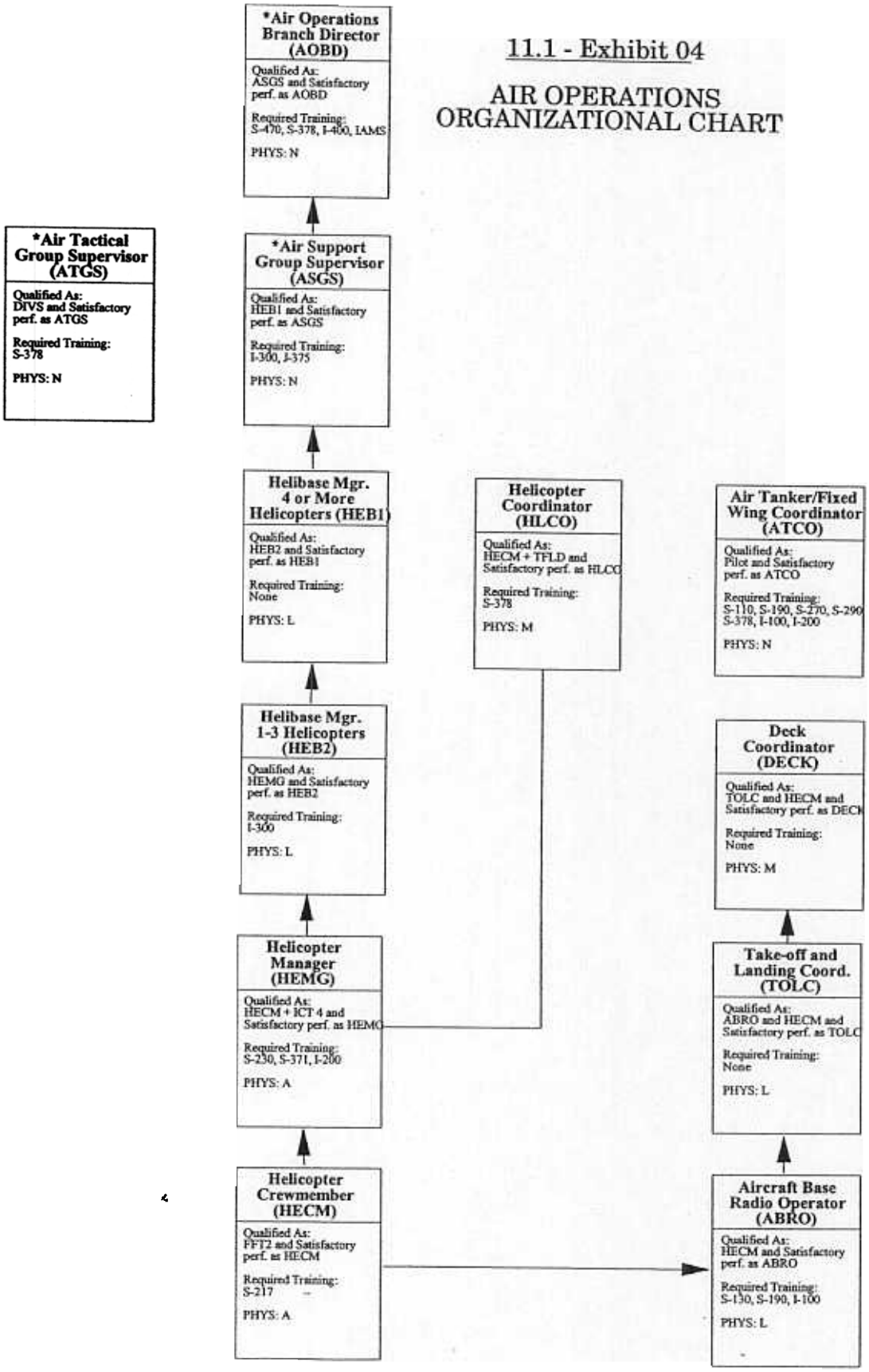
11.1 - Exhibit 03

OPERATIONS SECTION ORGANIZATIONAL CHART



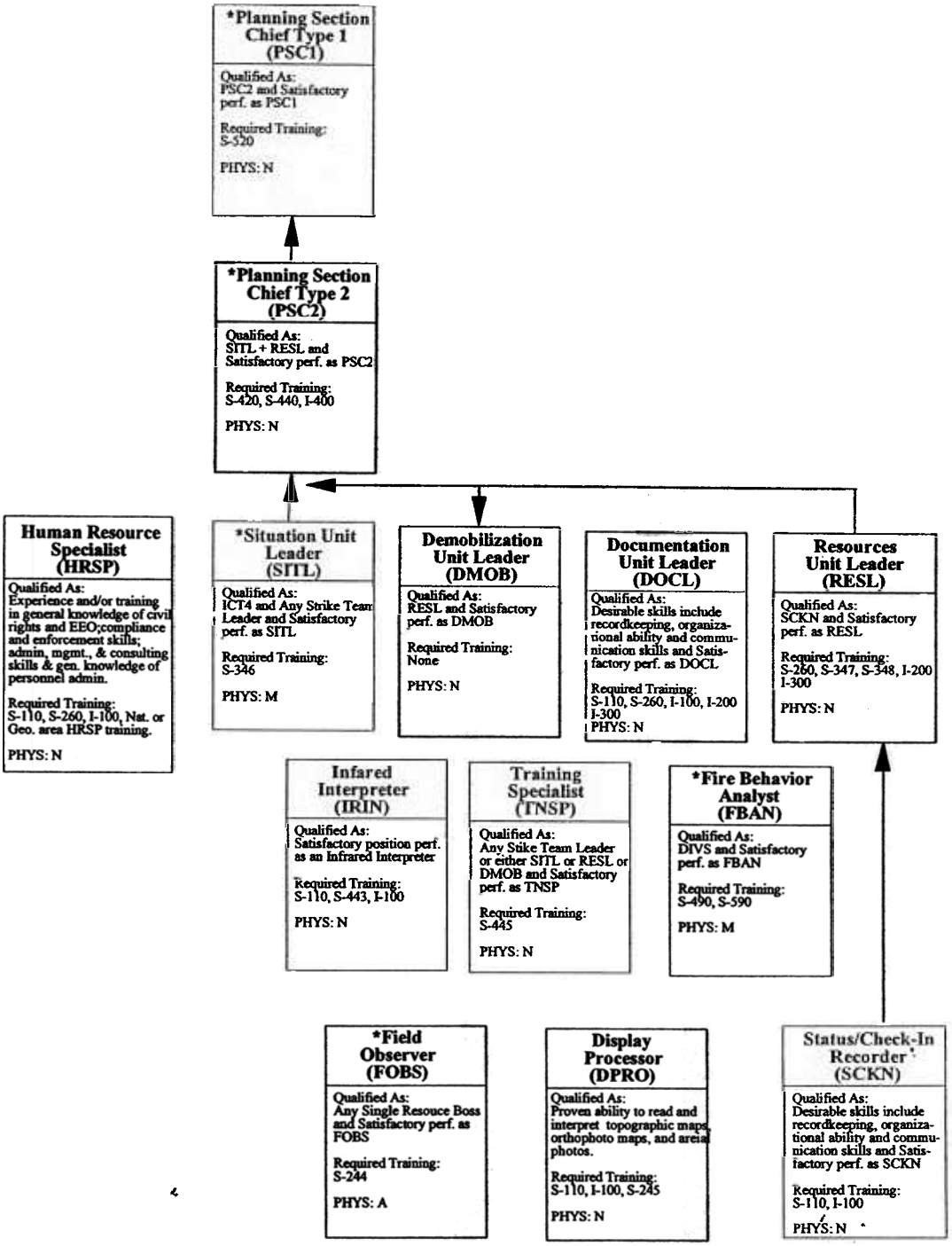
11.1 - Exhibit 04

AIR OPERATIONS ORGANIZATIONAL CHART



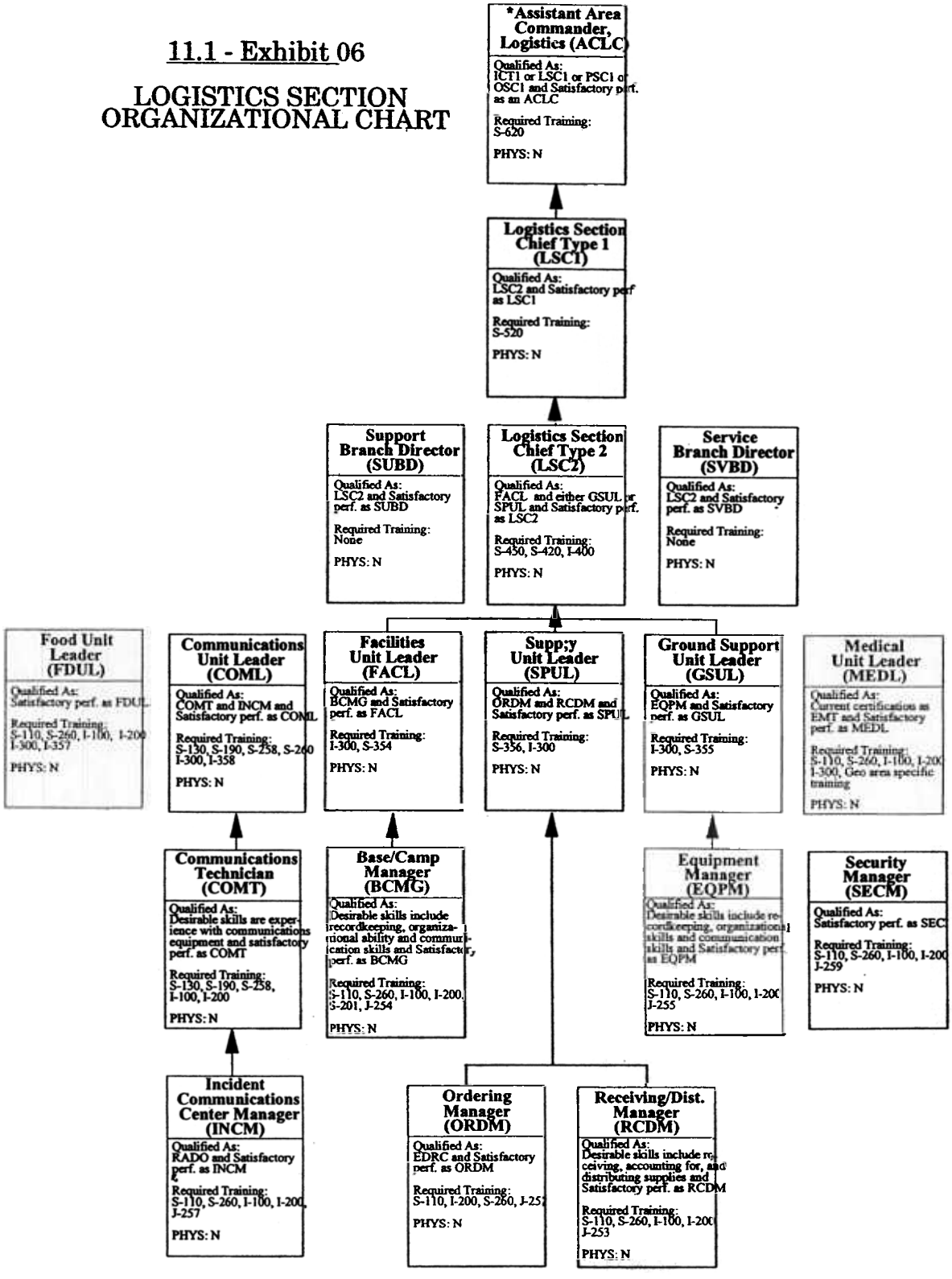
11.1 - Exhibit 05

PLANNING SECTION ORGANIZATIONAL CHART



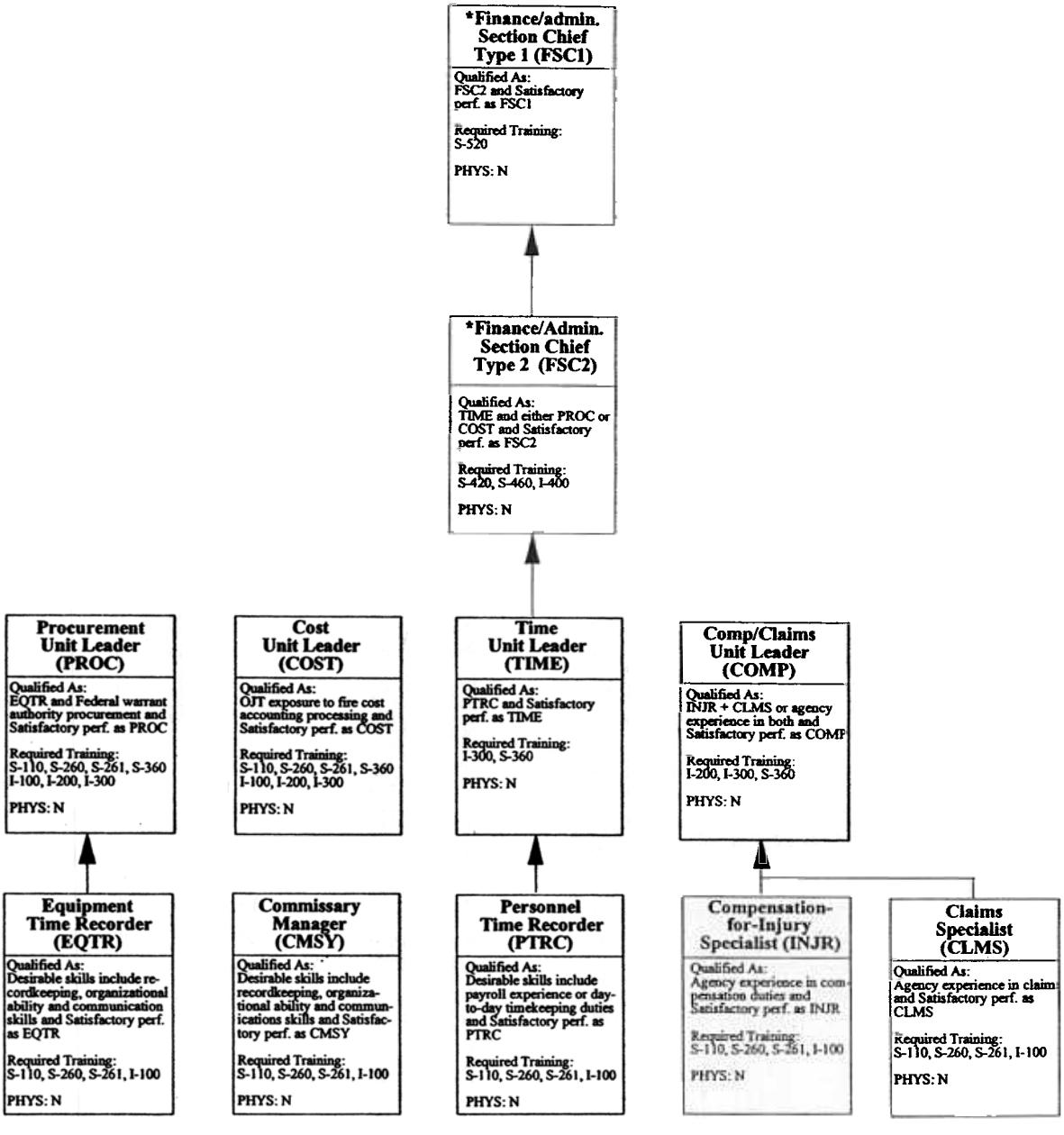
11.1 - Exhibit 06

LOGISTICS SECTION ORGANIZATIONAL CHART



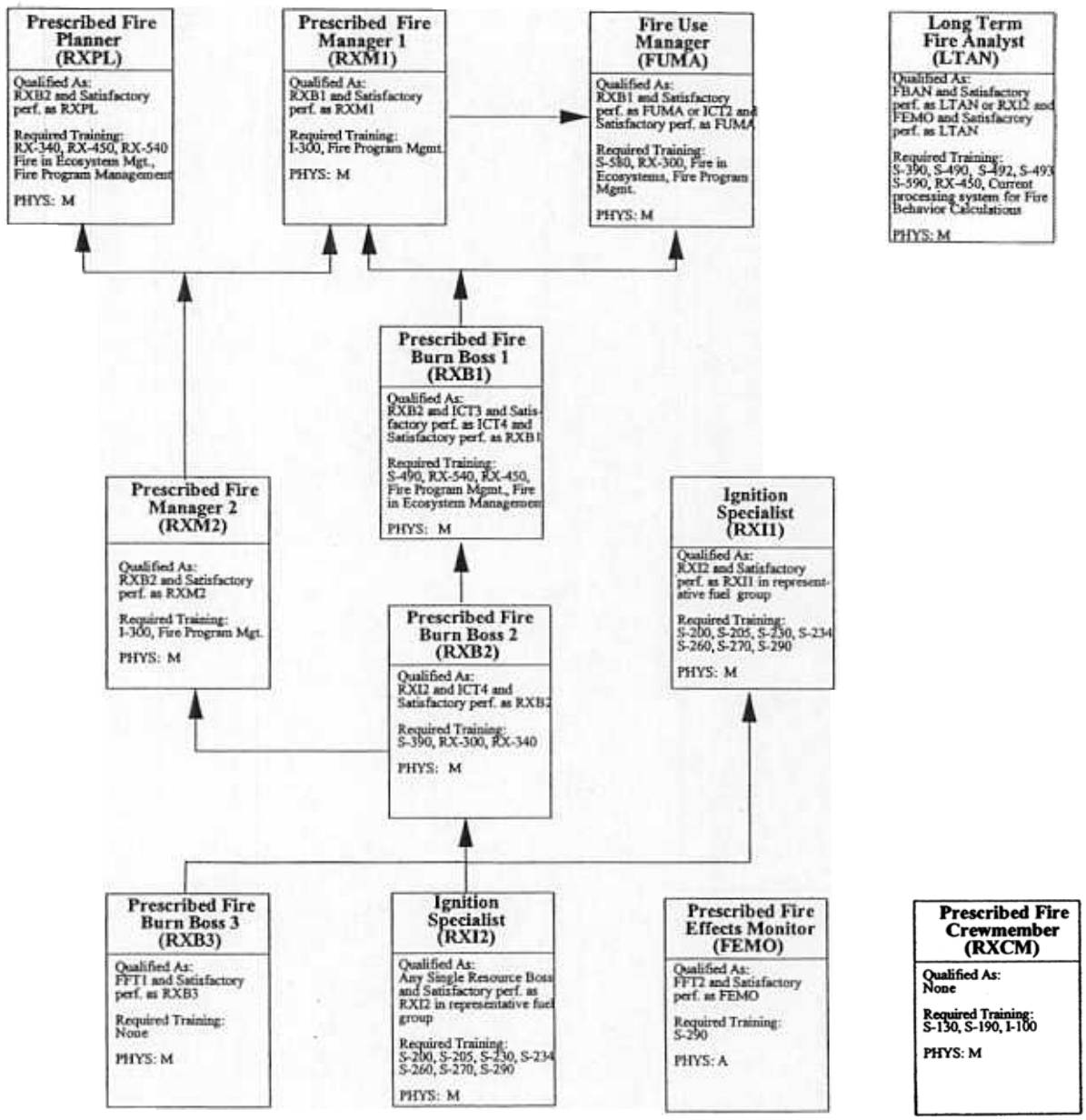
11.1 - Exhibit 07

FINANCE/ADMINISTRATION SECTION ORGANIZATIONAL CHART



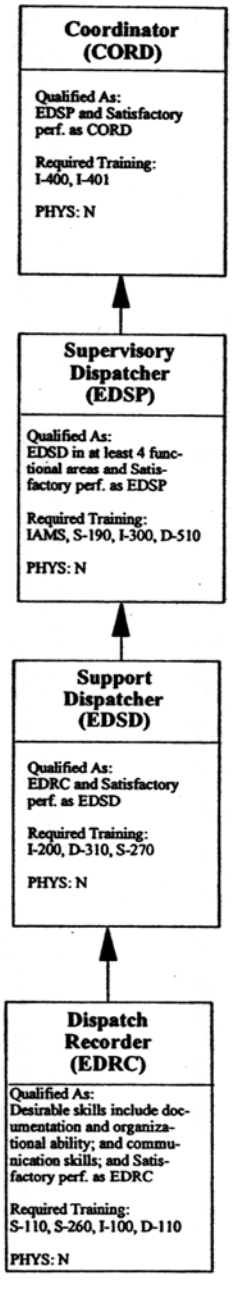
11.1 - Exhibit 08

PRESCRIBED FIRE USE ORGANIZATIONAL CHART



11.1 - Exhibit 09

EXPANDED DISPATCH ORGANIZATIONAL CHA



12 - WILDLAND AND PRESCRIBED FIRE QUALIFICATION SYSTEM GUIDE, PMS 310-1. The Wildland and Prescribed Fire Qualification System Guide, PMS 310-1, produced by the National Wildfire Coordinating Group (NWCG), provides national minimum requirements for wildland firefighting personnel qualified to perform fire suppression and fire use related jobs (FSM 5108). The qualifications in the guide are the minimums for any organization or agency sending personnel outside their areas of jurisdiction to ensure each person has met experience, training, and physical fitness guidelines.

Each agency has the latitude to supplement the position qualification requirements with more specific skill levels and to describe additional levels of positions to meet agency needs.

12.04 - Responsibility. Regional Foresters have the authority to supplement the fire and aviation management qualifications requirements only to comply with State or local law. Examples include requirements related to bloodborne pathogens, first responder, and hazardous materials requirements. For prescribed fire qualifications physical fitness requirements may be increased through a job hazard analysis (JHA).

FOREST SERVICE HANDBOOK
Washington, D.C.

FSH 5109.17 - FIRE AND AVIATION MANAGEMENT
QUALIFICATIONS HANDBOOK

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Document Name	Superseded (Number of Pages)	New (Number of Pages)
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MIKE DOMBECK
Chief

FSH 5109.17 - FIRE AND AVIATION MANAGEMENT QUALIFICATIONS HANDBOOK
WO AMENDMENT 5109.17-2000-1
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CHAPTER 20 - QUALIFICATIONS AND CERTIFICATION

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FOREST SERVICE HANDBOOK
Washington, D.C.

FSH 5109.17 - FIRE AND AVIATION MANAGEMENT QUALIFICATIONS HANDBOOK

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This amendment supersedes Amendment 5109.17-92-2 and Amendment 5109.17-91-3 to chapter 20.

Document Name	Superseded (Number of Pages)	New
5109.17,21-26,Ex. 01-Ex. 04	27	
5109.17,26,Ex. 05-Ex. 07	22	
5109.17,20	--	172

Digest:

This amendment changes the Handbook title to "Fire and Aviation Management Qualifications Handbook" (formerly, "Wildland Fire Qualifications Handbook") and revises terms throughout the chapter to change to "management" (formerly "suppression") in referring to fire use and "Incident Qualification Card" (formerly "Redcard").

20.6 - Provides direction on Forest Service instructor qualifications and certification.

20.62 - Adds direction on National Wildland Fire Coordinating Group instructor levels.

Digest--Continued:

20.63 - Adds requirements for certified instructors.

21 - Modifies terminology to the correct PMS 310-1 position titles; adds a description of the performance-based qualification system; and provides direction for personnel to achieve skills through identified equivalent courses. Removes direction for an individual to be certified without attending training and gaining experience.

21.1 - Modifies terminology from "manager" to "Line Officer or designated official." Redefines incident complexity typing levels to include 1 through 5. Makes minor editorial changes throughout the section.

21.2 - Provides guidelines to assist the line officer or designated official in determining incident complexity.

22 - Defines Fire Qualification Review Committee (FQRC) requirements and participating members.

22.04 - Sets out the responsibility for signing Incident Qualification Cards.

22.2 - Describes Position Task Books, defines the total number of allowable active task books, and defines the minimum number of qualified assignments an Evaluator must have prior to performing as an Evaluator.

22.3 - Sets out the process for determining equivalency courses.

22.4 - Adds a 3-year currency requirement for Expanded Dispatch positions. Sets out annual refresher requirements.

22.5 - Describes the recertification process.

23.1 - Provides examples of positions for each physical fitness requirement.

23.2 - Limits the establishment of physical fitness measurement methods to the Chief.

23.3 - Provides direction on providing official time to employees for fitness development, with the work supervisor's approval, when the employee's position has a physical fitness requirement of arduous.

Digest--Continued:

24 - Changes the caption to Position Categories (formerly, "Skill Positions").

25 - 25.36 - Sets out the three-tiered level of training and describes course designations: I, S, RX, D, P. Adds position qualification for all position categories set out in the exhibits to sections 25.11-25.36.

MIKE DOMBECK
Chief

FSH 5109.17 - FIRE AND AVIATION MANAGEMENT
QUALIFICATIONS HANDBOOK
WO AMENDMENT 5109.17-2000-2
EFFECTIVE 05/18/2000

CHAPTER 20 - QUALIFICATIONS AND CERTIFICATION

This chapter sets out the interagency requirements and additional Forest Service requirements for the wildland and prescribed fire and aviation management positions outlined by the National Wildfire Coordinating Group (NWCG) in the Wildland and Prescribed Fire Qualification System Guide, PMS 310-1, and for the technical specialist positions identified in the National Interagency Mobilization Guide, chapter 60 (FSM 5108).

20.6 - Instructor Qualifications and Certification. Instructors should be qualified in the position at least one level above that which they are instructing; they should have successfully completed the course they are instructing; and they should have completed an instructor training course (Facilitative Instructor or Instructor 1 and 2).

20.61 - National Wildfire Coordinating Group Instructor Levels. The National Wildfire Coordinating Group (NWCG) recognizes two levels of wildland fire instructor:

1. Lead Instructor (Type 1)
2. Unit Instructor (Type 2)

Lead Instructors must have sufficient experience in presenting all units of the course. It is recognized that exceptions may occur where courses are of such a technical nature that no one person may be technically competent to instruct all units or where a technical specialist from another subject area will be needed. Lead Instructors must be minimally qualified in the position at the next higher job level and must meet instructor training requirements outlined in 20.62.

Unit Instructors must be qualified in the position and must meet instructor training requirements outlined in 20.62.

20.62 - Instructor Training Requirements for Certified Instructors.

1. All 100-level courses may be taught by anyone who has the requisite experience and who is approved by the local unit fire management staff officer. Instructor training is highly recommended at this level.

2. Courses at higher complexity levels generally involve significant travel costs and often are intended to teach supervisory skills so that instructors shall have formal instructor training to ensure quality training for employees.

a. Unit Instructors participating in 200-level training courses shall attend an instructor course (Facilitative Instructor or Instructor 1 and 2).

b. Lead Instructors for 200-level training courses and all instructors of 300-level training courses and above shall meet the instructor training requirement in the preceding paragraph 2a. Exceptions may be made by an agency for those instructors who have demonstrated strong instructional skills and abilities.

21 - QUALIFICATION FOR INCIDENT COMMAND SYSTEM POSITIONS.

1. This section sets out the additional requirements for skills, training, and prerequisites for Forest Service employees for the wildland and prescribed fire and aviation management positions outlined in the Wildland and Prescribed Fire Qualification System Guide, PMS 310-1. Qualifications for each position include the minimum acceptable levels of training, experience, physical fitness, and/or currency requirements (sec. 25.1 through 25.3). Job descriptions and duties for these positions are listed in the NWCG Fireline Handbook, PMS 410-1 (FSH 5109.32a) or in the interagency guides and agency directives listed in FSM 5108.

The Wildland and Prescribed Fire Qualification System Guide, PMS 310-1, defines a performance based qualification system. In this system, the primary criteria for qualification is individual performance as observed by an evaluator using approved standards identified in a position task book for the position (sec. 22.2). Qualification is based on performance on the job, physical fitness, and classroom training identified in section 25.

2. Personnel who have learned skills from sources outside the wildland fire management curriculum may not be required to complete specific courses in order to qualify in a wildland fire and aviation management position (sec. 22.3).

3. Personnel from other agencies or cooperators not hired by the Forest Service must comply with the requirements specific to their own agency and/or the minimum requirements established in the Wildland and Prescribed Fire Qualification System Guide, PMS 310-1.

The Forest Service has the same qualification standards as all National Wildland Fire Coordinating Group agencies. The successful completion of a Position Taskbook during an appropriate number of evaluation assignments is the measure of qualification. The Forest Service has determined that additional classroom training is more effective and efficient to prepare Forest Service employees for a position performance or evaluation assignment.

21.1 - Incident Complexity. The line officer or designated official shall determine the complexity of an incident and assign qualified personnel as needed. More than 95 percent of all wildland fires fall within the low complexity range and are controlled with initial attack and limited reinforcements. These fires are referred to as Type 3, 4, and 5 incidents.

The remaining 5 percent of fires, which fall into high complexity, are referred to as Type 1 and 2. Qualifications for Incident Commanders and General Staff have been established for Type 1 and 2 incidents (including Area Command) because they are normally more complex and can require resources from outside the local area.

21.2 - Guidelines for Determining Incident Complexity. The following guidelines assist the line officer or designated official in determining incident complexity. The guidelines are presented in order of ascending complexity and describe the fire response with the appropriate fire organization (FSM 5130). A Type 5 incident is the lowest level and Type 1 is the highest level of complexity. The Type 1 incident combines the multi-Division and multi-Branch classifications as described in the Wildland and Prescribed Fire Qualification Guide, PMS 310-1.

1. Type 5 Incident (Initial Attack). Characteristics are:

   a. Command and General Staff positions are not activated. An experienced and qualified Advanced Firefighter (FFT1) may be designated as Incident Commander. Multiple Type 5 incidents may be managed by a Type 3 or Type 4 Incident Commander.

   b. Resources may vary from one to five firefighters.

   c. The incident is normally contained rapidly during initial attack in the first operational period.

   d. A written action plan is not required.

2. Type 4 Incident (Initial Attack). Characteristics are:

   a. Command and General Staff positions are not activated. ~~An experienced and qualified Advanced Firefighter (FFT1) may be designated as Incident Commander.~~ Multiple Type 5 incidents may be managed by a Type 3 or Type 4 Incident Commander.

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   b. Resources on individual incidents may vary from a single firefighter to several single resources or a single Task Force or Strike Team.

   c. The incident is limited to one operational period in the control phase. Mop-up may extend into multiple periods.

   d. A written action plan is not required.

3. Type 3 Incident (Extended Attack). Characteristics are:

   a. Some of the Command and General Staff positions may be activated, as well as the Division/Group Supervisor and Unit Leader levels.

   b. Resources may vary from several single resources to several Task Forces/Strike Teams.

   c. The incident may be separated into divisions, but usually does not meet the Division/Group Supervisor position for complexity or span-of-control.

   d. The incident may involve multiple operational periods prior to control, which requires a written action plan.

   e. Staging areas and a base camp may be utilized.

4. Type 2 Incident Characteristics are:

   a. Most or all of the Command and General Staff positions are activated. A Type 2 incident requires a Type 2 Incident Commander and General Staff functioning as a team.

   b. Base camp(s) is (are) established.

   c. The incident extends into multiple operational periods.

   d. A written action plan is required.

   e. Many of the functional units are staffed.

f. Operations personnel generally do not exceed 200 per operational shift, and total incident personnel do not exceed 499 (numbers are guidelines only).

g. Divisions are usually established to facilitate work assignments in different locations. A Division/Group Supervisor is required on all active divisions.

5. Type 1 Incident A Type 1 Incident meets all the characteristics of a Type 2 incident, plus the following:

a. All Command and General Staff positions are activated.

b. Operations personnel often exceed 500 per operational shift, and total personnel usually exceed 1,000 (numbers are guidelines only).

c. All active divisions require a Division/Group Supervisor.

d. The implementation of branches may be required.

22 - CERTIFICATION FOR INCIDENT COMMAND SYSTEM POSITIONS. All regular Forest Service personnel and cooperators employed by the Forest Service under the Pay Plan for Emergency Workers (Interagency Incident Business Management Handbook, PMS 902-1, FSH 5109.34) and assigned Incident Command System (ICS) positions must be judged to be technically and physically qualified to fill their positions.

Qualification for a position in the NIIMS/ICS organization depends on proven ability (sec. 21). Training, experience, and physical fitness are prerequisites for qualification. However, certification to hold an ICS position is determined through evaluation of performance as a trainee in the target position (if required), or in a prerequisite assignment.

To become certified in a position, a Forest Service employee will need to successfully perform in a minimum of two assignments in the position prior to consideration as a trainee for the next higher position.

A Fire Qualification Review Committee shall be established on each unit to determine certification of personnel. At a minimum, the committee shall include the Fire Program Manager, a line officer representative, Incident Fire Qualifications Database Administrator, and representatives knowledgable of the unit's personnel. The Fire Program Manager on the unit should ensure that a system is in place to establish priorities for training and currency assignments.

Each employee's ICS position qualifications (including physical fitness and experience) must be re-evaluated annually and a new certification must be issued.

22.04 - Responsibility for Signing Incident Qualification Cards.

R.O. 1. The Regional Forester may delegate authority to sign Incident Qualification Cards to the Director of Aviation and Fire Management for all Area Command, Type I Command, and General Staff positions.

S.O. 2. The Forest Supervisors may delegate signing authority to Fire Staffs for Type 2 Command and General Staff positions. Cards for other positions should be signed by the Unit Fire Staff.

D. Stick 3. The District Ranger may sign Incident Qualification Cards for temporary employees qualified as Firefighter 1 and 2. Certification and documentation requirements must be met prior to signature.

22.1 - Certification Records. The Fire Program Manager on each unit shall ensure that certification records are maintained and shall issue an Incident Qualification Card annually to each currently certified individual. The card contains the individual's name, Social Security number, agency, year, unit, qualified positions, on-the-job training needs, measured physical fitness, other skills, and clarifying remarks.

22.2 - Position Task Books. Position task books contain all critical tasks required to perform the job. Ensure that a position task book is provided for each position included in the qualifications system (PMS 310-1) with few exceptions (for example, Agency Representative, Interagency Resource Representative, Air Tanker/Fixed Wing Coordinator, and so on). These task books are designed in a format that allows documentation of a trainee's performance of given tasks.

Successful completion of all tasks required of the position as determined by an Evaluator (Wildland and Prescribed Fire Qualification System Guide, PMS 310-1, Appendix A, Position Task Book Administration) shall be the basis for recommending certification. For positions that do not have a position task book, the unit's Fire Qualification Review Committee shall determine an individual's certification and qualification, commensurate with service-wide and Regional requirements.

1. An individual may not have more than four active position task books at one time. No more than two of the four allowed position task books may be in a single functional area.

2. Individuals serving as trainer/coach/evaluator must be currently qualified in the position being observed and must have successfully performed in a minimum of two assignments in the position for which they are training and evaluating others.

Trainee requirements include completion of all required training courses and prerequisite experience prior to obtaining an initiated position task book. The only exceptions are those Command and General Staff positions that include S-420, S-520, and S-620 as required training. Position task books and the qualification process can be initiated for those positions prior to attendance and completion of these three courses. This will allow trainees to gain experience that will prepare them for passing these advanced courses.

22.3 - Equivalency Courses. Equivalency courses are classes that have been determined by evaluators to be equivalent to courses identified in the National Wildfire Coordinating Group (NWCG) approved curriculum.

1. Process. The appropriate Regional training or steering committee shall identify the need for an equivalency analysis of a specific course. The committee shall assign an evaluation team to conduct the analysis, document their findings, and submit recommendations through agency channels to the Washington Office, Fire and Aviation Management Staff, Branch Chief for Training, for recognition of equivalency.

2. Evaluation Team Composition. The evaluation team shall be comprised of a minimum of three of the following: Lead Instructor, cadre member, and course developer or subject matter expert for the respective NWCG course. It is suggested that the evaluators be individuals either who have been involved within 3 years instructing the course being evaluated or who are familiar with the course development and revision process.

Examples of approved equivalent courses are:

a. Technical Fire Management completion is equivalent to RX-340 Fire Effects for Resource Specialists.

b. Facilitative Instructor is equivalent to the Fire Service Instructor 1 and 2 courses.

22.4 - Currency Requirements. Requirements for currency of experience are 3 years for air operations and dispatch positions and 5 years for others. In many cases, currency requirements can be met by performing in a similar position. Other positions which meet currency requirements are identified for each position in exhibit 01, section 25.1, through exhibit 01, section 25.3, of this Handbook.

Currency requirements for air operations positions may also be met by performing on a day-to-day basis or on special projects, such as aerial spraying, search and rescue, and aerial ignition on prescribed burns.

Position experience is considered as qualifying only if the individual has previously met all training and prerequisite requirements for the position assignment.

All fireline personnel shall annually complete a minimum of eight hours of Fire Safety Refresher training. Refresher training shall consist of fire shelter purpose and use, practice deployments, and any pertinent fire safety related topics, such as: Fire Orders and Watch-out Situations; Look-outs, Communications, Escape Routes, and Safety Zones (LCES); and Look Up, Look Down, and Look Around. Incident Qualification Cards shall not be issued until supervisors certify that annual Fire Safety Refresher Training has been completed.

22.5 - Recertification. Management evaluation of an individual's competency is key to recertification where qualifications have expired. If currency has lapsed, the individual shall revert to the trainee level, be issued a position task book for the position, complete on-the-job-training if needed, and requalify in a position performance assignment. By returning to the trainee level, the person recertifying is introduced to new technology that assists with recalling position duties and responsibilities.

22.6 - Decertification. [Reserved]

23 - PHYSICAL FITNESS STANDARDS AND DEFINITIONS. In addition to training and experience, physical fitness standards, when applicable, must be met for Incident Command System (ICS) position certification.

23.1 - Physical Fitness Requirements. Requirements for physical fitness are identified as arduous, moderate, light, and none.

1. Arduous. The duties require field work performance by individuals with above-average endurance and superior physical conditioning. Occasional demand for extraordinarily strenuous activities in emergencies over extended periods of time may be necessary. Requirements include running, walking, climbing, jumping, twisting, bending, and lifting more than 50 pounds. The work pace is set by the emergency situation and may be over irregular terrain.

2. Moderate. The duties require field work performance by individuals with average endurance and physical conditioning. Individuals usually set their own pace. Emergencies occasionally demand moderately strenuous activities over long time periods. Activities include considerable walking over irregular ground, climbing, bending, stooping, squatting, twisting, reaching, and lifting 25 to 50 pounds. Examples of moderate duty positions are Operations Section Chiefs and Fire Behavior Analysts.

3. Light. The duties mainly involve office-type work with occasional field activity characterized by light physical exertion requiring individuals to be in basic good health. Individuals almost always govern the extent and pace of their physical activity. The activities may include climbing (such as stairs), standing, operating a vehicle, and some bending, stooping, or light lifting. Long hours of work may be necessary. Examples of positions requiring a light physical fitness requirement are Staging Area Manager and Helibase Manager.

4. None. The duties normally are performed in a controlled environment, such as an incident or base camp. Testing is not required for individuals filling these positions having no physical fitness standards. Examples of positions requiring no physical fitness level are Planning Section Chief and Support Dispatcher.

For any position identified in this guide with a fitness level of "None" or any technical specialist positions who have the need to be on the fireline for non-suppression tasks, the required fitness level shall be "Light".

23.2 - Physical Fitness Measurement. Field units are not authorized to supplement the direction in section 23. Physical fitness measurement methods are established only by the Chief of the Forest Service.

23.3 - Fitness Development. Fire personnel required to meet the arduous level for their assigned wildland fire positions shall be provided official time for rigorous exercise to prepare for and maintain the arduous qualification:

1. Fire funded employees (assigned to fire crews and identified in the Fire Management Action Plan) shall be allowed up to 5 hours per week of physical training when not engaged in wildland fire operations.

2. Employees not funded by fire shall be allowed up to 3 hours per week of physical training consistent with wellness programs, by employees request and based on supervisor's approval. The applicable time is up to 6 months prior to scheduled testing and after passing the test, until the end of the proclaimed fire season. Fire program funds may be used for approved physical training time based on guaranteed availability for fire related assignments.

24 - POSITION CATEGORIES. The Forest Service has established training and experience requirements for the four categories of positions utilized in wildland and fire use in addition to the duties and prerequisites outlined in the Wildland and Prescribed Fire Qualification System Guide PMS 310-1. The four categories are identified as Incident Command System positions, Wildland Fire Skill Positions, Fire Use Skill Positions, and Technical Specialists.

1. Incident Command System Positions. Any position found on the ICS organizational chart (ex. 01 through 09, sec. 11.1).

2. Wildland Fire Skill Positions. Positions identified as unique to wildland fire suppression because they require a level of knowledge and skills to perform wildland fire suppression duties (FSM 5143).

3. Fire Use Skill Positions. Positions identified as needed to administer successful use of wildland and prescribed fire to achieve land management objectives.

4. Technical Specialists. Personnel with unique skills needed to support incident operations. These specialists may be utilized within any functional area of the incident organization. Each agency is responsible for establishing position requirements guided by agency directives or interagency guides.

Many Technical Specialists are certified in their field or profession. The unit Fire Qualifications Review Committee shall review the specialist's technical and physical abilities to determine qualifications. This review may include checking licenses, evaluating previous training and work experience, and observing on-the-job performance.

25 - POSITION QUALIFICATIONS. The exhibits in sections 25.1 through 25.3 show training requirements, experience, physical requirements, and other positions meeting currency requirements for the four position categories utilized in wildland and prescribed fire and aviation management. Training requirements for these positions are defined by a tiered three-level nomenclature. The three levels of training are defined as follows:

Level 1 Must complete the NWCG approved specific training or an identified, approved equivalent for the position.

Level 2 Requires classroom training of specific courses or a course with equivalent course objectives and instructional hours (i.e., Basic Supervision training may be equivalent to S-201 Supervisory Concepts and Techniques).

Level 3 Training may be received through classroom or appropriate on the job training assignments as identified by a Position Task Book. This also includes training where information learned in the course may be beneficial to the individual but not necessary in order to qualify an individual.

25.06 - Training. Courses are designed to be taken in an ascending order of complexity based on successively higher levels of responsibility and skills in fire and aviation management. The required training identified for each position set out in the exhibits to sections 25.1 through 25.3 includes courses needed for that position in addition to the training required in all prerequisite positions.

Courses are identified by a number preceded by a designator letter I, S, RX, D, or P, as follows:

Designator	Courses
I	Courses in the National Interagency Incident Management System - Incident Command System (NIIMS - ICS)
S	Skills courses
RX	Fire use courses
D	Dispatch courses
P	Prevention courses

The ascending numbering system shows the level of sponsorship:

Course Number	Sponsorship
100-200 level	Local
300-400 level	Regional
500-600 level	National

Refer to the Field Manager's Course Guide, NFES number 1260, PMS 901-1, for descriptors, purpose, and objectives of the training courses (FSM 5108).

25 - Exhibit 01

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Position (Acronym)	Cross-reference to Exhibit in 5109.17, Chapter 20 for Position Qualification
Accounting Technician (ACCT)	25.32 - Exhibit 01
Administrative Payment Team Leader (APTA)	25.32 - Exhibit 01
Administrative Payment Team Member (APTM)	25.32 - Exhibit 01
ADO Team Leader Class A (ADOA)	25.32 - Exhibit 01
ADO Team Leader Class B (ADOB)	25.32 - Exhibit 01
ADO Team Member (ADOM)	25.32 - Exhibit 01
Advanced Firefighter/Squad Boss (FFT1)	25.12 - Exhibit 01
Aerial Fusee Operator (AFUS)	25.34 - Exhibit 01
Aerial Observer (AERO)	25.31 - Exhibit 01
Agency Aviation Military Liaison (AAML)	25.34 - Exhibit 01
Agency Representative (AREP)	25.11 - Exhibit 01
Air Operations Branch Director (AOBD)	25.13 - Exhibit 01
Air Support Group Supervisor (ASGS)	25.13 - Exhibit 01
Air Tactical Group Supervisor (ATGS)	25.13 - Exhibit 01
Air Tanker Base Manager (ATBM)	25.31 - Exhibit 01
Air Tanker/Fixed Wing Coordinator (ATCO)	25.13 - Exhibit 01
Aircraft Base Radio Operator (ABRO)	25.13 - Exhibit 01
Area Command Aviation Coordinator (ACAC)	25.13 - Exhibit 01
Area Commander (ACDR)	25.11 - Exhibit 01
Assistant Area Commander, Logistics (ACLC)	25.15 - Exhibit 01
Assistant Area Commander, Planning (ACPC)	25.14 - Exhibit 01
Assistant Cache Manager (ACMR)	25.31 - Exhibit 01
Aviation Fuel Specialist (AFUL)	25.34 - Exhibit 01
Base Camp Manager (BCMG)	25.15 - Exhibit 01
Battalion Military Liaison (BNML)	25.34 - Exhibit 01

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Position (Acronym)	Cross-reference to Exhibit in 5109.17, Chapter 20 for Position Qualification
Burned Area Emergency Rehabilitation Team Leader (BAEL)	25.36 - Exhibit 01
Buying Team Leader (BUYL)	25.32 - Exhibit 01
Buying Team Member (BUYM)	25.32 - Exhibit 01
Cache Demobilization Specialist (CDSP)	25.13 - Exhibit 01
Claims Specialist (CLMS)	25.16 - Exhibit 01
Commissary Manager (CMSY)	25.16 - Exhibit 01
Communications Coordinator (COMC)	25.31 - Exhibit 01
Communications Technician (COMT)	25.15 - Exhibit 01
Communications Unit Leader (COML)	25.15 - Exhibit 01
Compensation for Injury Specialist (INJR)	25.16 - Exhibit 01
Compensation/Claims Unit Leader (COMP)	25.16 - Exhibit 01
Computer Coordinator (CCOO)	25.36 - Exhibit 01
Computer Data Entry Recorder (CDER)	25.36 - Exhibit 01
Computer Technical Specialist (CTSP	25.36 - Exhibit 01
Contracting Officer (CONO)	25.32 - Exhibit 01
Contracting Officer's Technical Representative (COTR)	25.33 - Exhibit 01
Contracting Specialist, One Million (CS1M)	25.32 - Exhibit 01
Contracting Specialist, Twenty-Five Thousand (CS25)	25.32 - Exhibit 01
Contracting Specialist, Fifty Thousand (CS50)	25.32 - Exhibit 01
Coordinator (CORD)	25.17 - Exhibit 01
Cost Unit Leader (COST)	25.16 - Exhibit 01
Crew Boss (Single Resource) (CRWB)	25.12 - Exhibit 01
Crew Representative (CREP)	25.12 - Exhibit 01
Deck Coordinator (DECK)	25.13 - Exhibit 01
Demobilization Unit Leader (DMOB)	25.14 - Exhibit 01
Dispatch Recorder (EDRC)	25.17 - Exhibit 01
Display Processor (DPRO)	25.14 - Exhibit 01
Division/Group Supervisor (DIVS)	25.12 - Exhibit 01
Documentation Unit Leader (DOCL)	25.14 - Exhibit 01
Dozer Boss (Single Resource) (DOZB)	25.12 - Exhibit 01
Dozer Operator Initial Attack (DOZ1)	25.34 - Exhibit 01
Engine Boss (Single Resource) (ENGB)	25.12 - Exhibit 01
Engine Operator (ENOP)	25.34 - Exhibit 01

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Position (Acronym)	Cross-reference to Exhibit in 5109.17, Chapter 20 for Position Qualification
Emergency Medical Technician Basic (EMTB)	25.33 - Exhibit 01
Emergency Medical Technician Intermediate (EMTI)	25.33 - Exhibit 01
Emergency Medical Technician Paramedic (EMTP)	25.33 - Exhibit 01
Equipment Inspector (EQPI)	25.33 - Exhibit 01
Equipment Manager (EQPM)	25.15 - Exhibit 01
Equipment Time Recorder (EQTR)	25.16 - Exhibit 01
Facilities Unit Leader (FACL)	25.15 - Exhibit 01
Faller Class A (FALA)	25.34 - Exhibit 01
Faller Class B (FALB)	25.34 - Exhibit 01
Faller Class C (FALC)	25.34 - Exhibit 01
Felling Boss (Single Resource) (FELB)	25.12 - Exhibit 01
Field Observer (FOBS)	25.14 - Exhibit 01
Finance/Administration Section Chief Type 1 (FSC1)	25.16 - Exhibit 01
Finance/Administration Section Chief Type 2 (FSC2)	25.16 - Exhibit 01
Fire Behavior Analyst (FBAN)	25.12 - Exhibit 01
Fire Cache Manager (FCMG)	25.31 - Exhibit 01
Fire Effects Monitor (FEMO)	25.12 - Exhibit 01
Fire Investigator (FINV)	25.35 - Exhibit 01
Fire Use Manager (FUMA)	25.21 - Exhibit 01
Firefighter (FFT2)	25.12 - Exhibit 01
Firing Boss (Single Resource) (FIRB)	25.12 - Exhibit 01
Fireline Blaster (FLEB)	25.34 - Exhibit 01
Fireline Explosives Advisor (FLEA)	25.34 - Exhibit 01
Fireline Explosives Crewmember (FLEC)	25.34 - Exhibit 01
Fixed Wing Base Manager (FWBM)	25.34 - Exhibit 01
Fixed Wing Parking Tender (FWPT)	25.34 - Exhibit 01
Food Unit Leader (FDUL)	25.15 - Exhibit 01
Forward Looking Infrared Operator (FLIR)	25.35 - Exhibit 01
Ground Support Unit Leader (GSUL)	25.15 - Exhibit 01
Helibase Manager 1 (HEB1)	25.13 - Exhibit 01
Helibase Manager 2 (HEB2)	25.13 - Exhibit 01
Helicopter Coordinator (HLCO)	25.13 - Exhibit 01
Helicopter Crewmember (HECM)	25.13 - Exhibit 01
Helicopter Long Line/Remote Hook Specialist (HELR)	25.34 - Exhibit 01

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Position (Acronym)	Cross-reference to Exhibit in 5109.17, Chapter 20 for Position Qualification
Helicopter Manager (HEMG)	25.13 - Exhibit 01
Helicopter Rappel Spotter (HERS)	25.34 - Exhibit 01
Helicopter Rappeller (HRAP)	25.34 - Exhibit 01
Helitorch Manager (HTMG)	25.34 - Exhibit 01
Helitorch Mixmaster (HTMM)	25.34 - Exhibit 01
Helitorch Parking Tender (HTPT)	25.34 - Exhibit 01
Human Resource Specialist (HRSP)	25.14 - Exhibit 01
Ignition Specialist Type 1 (RXT1)	25.21 - Exhibit 01
Ignition Specialist Type 2 (RXT2)	25.21 - Exhibit 01
Incident Business Management Advisor (IBA1)	25.32 - Exhibit 01
Incident Commander Type 1 (ICT1)	25.11 - Exhibit 01
Incident Commander Type 2 (ICT2)	25.11 - Exhibit 01
Incident Commander Type 3 (ICT3)	25.11 - Exhibit 01
Incident Commander Type 4 (ICT4)	25.11 - Exhibit 01
Incident Commander Type 5 (ICT5)	25.11 - Exhibit 01
Incident Communications Center Manager (INCM)	25.15 - Exhibit 01
Incident Medical Specialist Assistant (IMSA)	25.33 - Exhibit 01
Incident Medical Specialist Manager (IMSM)	25.33 - Exhibit 01
Incident Medical Specialist Technician (IMST)	25.33 - Exhibit 01
Incident Meteorologist (IMET)	25.35 - Exhibit 01
Indian Cultural Specialist (INCS)	25.35 - Exhibit 01
Information Officer (IOF1)	25.11 - Exhibit 01
Information Officer (IOF2)	25.11 - Exhibit 01
Information Officer (IOF3)	25.11 - Exhibit 01
Infrared Downlink Operator (IRDL)	25.35 - Exhibit 01
Infrared Field Specialist (IRFS)	25.35 - Exhibit 01
Infrared Interpreter (IRIN)	25.14 - Exhibit 01
Infrared Regional Coordinator (IRRC)	25.31 - Exhibit 01
Initial Attack Dispatcher (IADP)	25.31 - Exhibit 01
Interagency Cache Business System Supply Clerk/Tech	25.31 - Exhibit 01
Interagency Resource Representative (IARR)	25.11 - Exhibit 01
Liaison Officer (LOFR)	25.11 - Exhibit 01
Line Scout (LSCT)	25.34 - Exhibit 01

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Position (Acronym)	Cross-reference to Exhibit in 5109.17, Chapter 20 for Position Qualification
Loadmaster (LOAD)	25.34 - Exhibit 01
Logistics Section Chief Type 1 (LSC1)	25.15 - Exhibit 01
Logistics Section Chief Type 2 (LSC2)	25.15 - Exhibit 01
Long Term Fire Analyst (LTAN)	25.21 - Exhibit 01
MAC Group Coordinator (MCCO)	25.31 - Exhibit 01
MAC Group Information Officer (MCIF)	25.31 - Exhibit 01
MAFFS Clerk (MAFC)	25.34 - Exhibit 01
MAFFS Liaison Officer (MAFF)	25.34 - Exhibit 01
Materials Handler (WHHR)	25.31 - Exhibit 01
Materials Handler Leader (WHLR)	25.31 - Exhibit 01
Medical Unit Leader (MEDL)	25.15 - Exhibit 01
Military Air Operations Coordinator (MAOC)	25.34 - Exhibit 01
Military Crew Liaison Advisor (MCAD)	25.34 - Exhibit 01
Military Helicopter Crewmember (MHEC)	25.34 - Exhibit 01
Military Helicopter Manager (MHEM)	25.34 - Exhibit 01
Military Helicopter Manager Supervisor (MHMS)	25.34 - Exhibit 01
Mixmaster (MXMS)	25.31 - Exhibit 01
Operations Branch Director (OPBD)	25.12 - Exhibit 01
Operations Section Chief Type 1 (OSC1)	25.12 - Exhibit 01
Operations Section Chief Type 2 (OSC2)	25.12 - Exhibit 01
Ordering Manager (ORDM)	25.15 - Exhibit 01
Orthophoto Analyst (ORPA)	25.35 - Exhibit 01
Personnel Time Recorder (PTRC)	25.16 - Exhibit 01
Planning Section Chief Type 1 (PSC1)	25.14 - Exhibit 01
Planning Section Chief Type 2 (PSC2)	25.14 - Exhibit 01
Prescribed Fire Burn Boss Type 1 (RXB1)	25.21 - Exhibit 01
Prescribed Fire Burn Boss Type 2 (RXB2)	25.21 - Exhibit 01
Prescribed Fire Burn Boss Type 3 (RXB3)	25.21 - Exhibit 01
Prescribed Fire Crewmember (RXCM)	25.21 - Exhibit 01
Prescribed Fire Manager Type 1 (RXM1)	25.21 - Exhibit 01
Prescribed Fire Manager Type 2 (RXM2)	25.21 - Exhibit 01
Prescribed Fire Planner (RXPL)	25.21 - Exhibit 01
Probeye Operator (PBOP)	25.35 - Exhibit 01
Procurement Unit Leader (PROC)	25.16 - Exhibit 01

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Position (Acronym)	Cross-reference to Exhibit in 5109.17, Chapter 20 for Position Qualification
Purchasing Agent, Fifty Thousand (PA50)	25.32 - Exhibit 01
Purchasing Agent, Five Thousand (PA05)	25.32 - Exhibit 01
Purchasing Agent, Ten Thousand (PA10)	25.32 - Exhibit 01
Ramp Manager (RAMP)	25.34 - Exhibit 01
Receiving and Distribution Manager (RCDM)	25.15 - Exhibit 01
Remote Automated Weather Station Technician (RAWS)	25.33 - Exhibit 01
Resource Unit Leader (RESL)	25.14 - Exhibit 01
Safety Officer Type 1 (SOF1)	25.11 - Exhibit 01
Safety Officer Type 2 (SOF2)	25.11 - Exhibit 01
Safety Officer Type 3 (SOF3)	25.11 - Exhibit 01
Scuba Diver (SCUB)	25.36 - Exhibit 01
Security Manager (SECM)	25.15 - Exhibit 01
Security Specialist Level 1 (SEC1)	25.33 - Exhibit 01
Security Specialist Level 2 (SEC2)	25.33 - Exhibit 01
Service Branch Director (SVBD)	25.15 - Exhibit 01
Single Engine Air Tanker Manager (SEAT)	25.31 - Exhibit 01
Situation Unit Leader (SITL)	25.14 - Exhibit 01
Staging Area Manager (STAM)	25.12 - Exhibit 01
Status/Check-in Recorder (SCKN)	25.14 - Exhibit 01
Strike Team Leader Crew (STCR)	25.12 - Exhibit 01
Strike Team Leader Dozer (STDZ)	25.12 - Exhibit 01
Strike Team Leader Engine (STEN)	25.12 - Exhibit 01
Strike Team Leader Military (STLM)	25.43 - Exhibit 01
Strike Team Leader Tractor/Plow (STPL)	25.12 - Exhibit 01
Supervisory Dispatcher (EDSP)	25.17 - Exhibit 01
Supervisory Interagency Cache Business Supply Clerk/Tech (CAST)	25.31 - Exhibit 01
Support Dispatcher (EDSD)	25.17 - Exhibit 01
Supply Unit Leader (SPUL)	25.15 - Exhibit 01
Support Branch Director (SUBD)	25.15 - Exhibit 01

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Position (Acronym)	Cross-reference to Exhibit in 5109.17, Chapter 20 for Position Qualification
Take-Off and Landing Coordinator (TOLC)	25.13 - Exhibit 01
Task Force Leader (TFLD)	25.12 - Exhibit 01
Time Unit Leader (TIME)	25.16 - Exhibit 01
Tool and Equipment Specialist (TESP)	25.33 - Exhibit 01
Tractor/Plow Boss (Single Resource) (TRPB)	25.12 - Exhibit 01
Tractor/Plow Operator Initial Attack (TPL1)	25.34 - Exhibit 01
Tractor/Plow Operator with Supervision (TRPS)	25.34 - Exhibit 01
Training Specialist (TNSP)	25.14 - Exhibit 01
Weather Observer (WOBS)	25.35 - Exhibit 01

25.1 - Incident Command System, Skills and Expanded Dispatch Position Qualifications.

25.11 - Command and General Staff Positions.

25.11 - Exhibit 01

Command and General Staff Position Qualifications

AREA COMMANDER (ACDR)	
TRAINING:	Level 1 S-620 Area Command
PREREQUISITE EXPERIENCE:	Incident Commander Type 1 AND Satisfactory position performance as an Area Commander
PHYSICAL FITNESS	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Incident Commander Type 1 Assistant Area Commander Planning Assistant Area Commander Logistics

INCIDENT COMMANDER TYPE 1 (ICT1)	
TRAINING:	Level 1 S-520 Advanced Incident Management
PREREQUISITE EXPERIENCE:	Incident Commander Type 2 AND Satisfactory position performance as an Incident Commander Type 1
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Incident Commander Type 2 Operations Section Chief Type 1 Planning Section Chief Type 1 Logistics Section Chief Type 1 Finance/Administrative Section Chief Type 1

25.11 - Exhibit 01--Continued

Command and General Staff Position Qualifications

INCIDENT COMMANDER TYPE 2 (ICT2)

TRAINING:	Level 1 S-400 Incident Commander S-420 Command and General Staff
PREREQUISITE EXPERIENCE:	Incident Commander Type 3 AND Operations Section Chief Type 2 AND Satisfactory position performance as an Incident Commander Type 2 OR Incident Commander Type 3 AND EITHER Planning Section Chief Type 2 OR Logistics Section Chief Type 2 OR Finance/Administrative Section Chief Type 2 AND Satisfactory position performance as an Incident Commander Type 2
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Operations Section Chief Type 2 Planning Section Chief Type 2 Logistics Section Chief Type 2

25.11 - Exhibit 01--Continued

Command and General Staff Position Qualifications

INCIDENT COMMANDER TYPE 3 (ICT3)

TRAINING:	Level 1 S-300 Incident Commander Extended Attack I-300 Intermediate Incident Command System S-390 Introduction to Wildland Fire Behavior Calculations
PREREQUISITE EXPERIENCE:	Incident Commander Type 4 AND Task Force Leader AND Satisfactory position performance as an Incident Commander Type 3 OR Incident Commander Type 4 AND Strike Team Leader (Crew, Dozer, Engine, Tractor/Plow) AND Satisfactory position performance as an Incident Commander Type 3
PHYSICAL FITNESS:	Arduous
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Task Force Leader Prescribed Fire Burn Boss Type 1

25.11 - Exhibit 01--Continued

Command and General Staff Position Qualifications

INCIDENT COMMANDER TYPE 4 (ICT4)

TRAINING:	Level 1 S-200 Initial Attack Incident Commander Level 2 S-201 Supervisory Concepts and Techniques
PREREQUISITE EXPERIENCE:	Single Resource Boss (any) AND Satisfactory position performance as an Incident Commander Type 4
PHYSICAL FITNESS:	Arduous
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Single Resource Boss (any) Prescribed Fire Burn Boss Type 2

INCIDENT COMMANDER TYPE 5 (ICT5)

TRAINING:	Level 1 S-290 Intermediate Fire Behavior Look Up, Look Down, Look Around (PMS 427)
PREREQUISITE EXPERIENCE:	Advanced Firefighter/Squad Boss AND Satisfactory position performance as an Incident Commander Type 5
PHYSICAL FITNESS:	Arduous
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Advanced Firefighter/Squad Boss

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25.11 - Exhibit 01--Continued

Command and General Staff Position Qualifications

SAFETY OFFICER TYPE 1 (SOF1)

TRAINING:	Level 1 S-520 Advanced Incident Management
PREREQUISITE EXPERIENCE:	Safety Officer Type 2 AND Operations Section Chief Type 2 AND Satisfactory position performance as a Safety Officer Type 1
PHYSICAL FITNESS:	Moderate
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Safety Officer Type 2 Operations Section Chief Type 2

SAFETY OFFICER TYPE 2 (SOF2)

TRAINING:	Level 1 S-404 Safety Officer S-420 Command and General Staff I-400 Advanced Incident Command System
PREREQUISITE EXPERIENCE:	Division/Group Supervisor AND Satisfactory position performance as a Safety Officer Type 2
PHYSICAL FITNESS:	Moderate
OTHER POSITION ASSIGNMENT: THAT WILL MAINTAIN CURRENCY:	Division/Group Supervisor

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25.11 - Exhibit 01--Continued

Command and General Staff Position Qualifications

SAFETY OFFICER TYPE 3 (SOF3)

TRAINING:	None
PREREQUISITE EXPERIENCE:	Strike Team Leader (any) AND Incident Commander Type 4 AND Satisfactory position performance as a Safety Officer Type 3
PHYSICAL FITNESS:	Arduous
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Strike Team Leader (any) Incident Commander Type 4

LIAISON OFFICER (LOFR)

TRAINING:	Level 1 I-400 Advanced Incident Command System Level 3 S-402 Liaison Officer
PREREQUISITE EXPERIENCE:	Incident Commander Type 3 AND Satisfactory position performance as a Liaison Officer
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Incident Commander Type 3

25.11 - Exhibit 01--Continued

Command and General Staff Position Qualifications

INFORMATION OFFICER TYPE 1 (IOF1)

TRAINING:	Level 1 S-520 Advanced Incident Management
PREREQUISITE EXPERIENCE:	Information Officer Type 2 AND Satisfactory position performance as an Information Officer Type 1
PHYSICAL FITNESS:	None*
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Information Officer Type 2

*Light is required if fireline work is to be performed.

INFORMATION OFFICER TYPE 2 (IOF2)

TRAINING:	Level 1 S-420 Command and General Staff I-300 Intermediate Incident Command System I-400 Advanced Incident Command System Level 2 S-403 Information Officer S-301 Leadership and Organizational Development
PREREQUISITE EXPERIENCE:	Information Officer Type 3 AND Satisfactory position performance as an Information Officer Type 2
PHYSICAL FITNESS:	None*
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None

*Light is required if fireline work is to be performed.

25.11 - Exhibit 01--Continued

Command and General Staff Position Qualifications

INFORMATION OFFICER TYPE 3 (IOF3)

TRAINING:	Level 1	S-130 Basic Firefighter Training S-190 Introduction to Wildland Fire Behavior S-203 Introduction to Information Officer I-100 Introduction to Incident Command System I-200 Basic Incident Command System
	Level 2	S-201 Supervisory Concepts and Techniques
PREREQUISITE EXPERIENCE:		Desirable skills include organizational ability and external communication skills AND Satisfactory position performance as an Information Officer Type 3
PHYSICAL FITNESS:		None*
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		None

* Light is required if fireline work is to be performed.

25.11 - Exhibit 01--Continued

Command and General Staff Position Qualifications

AGENCY REPRESENTATIVE (AREP)

TRAINING:	Level 1	S-110 Wildland Fire Suppression for Non-Operations Personnel I-100 Introduction to Incident Command System I-200 Basic Incident Command System
	Level 3	National or Regional training that may be or is developed
PREREQUISITE EXPERIENCE:		Desirable skills include a thorough orientation to applicable cooperative agreements and knowledge of Forest Service policies and procedures.
PHYSICAL FITNESS:		None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		None

INTERAGENCY RESOURCE REPRESENTATIVE (IARR)

TRAINING:	Level 3	National or Regional training that may be or is developed
PREREQUISITE EXPERIENCE:		Satisfactory position performance as a Crew Boss
PHYSICAL FITNESS:		None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		Crew Representative

25.12 - Operations Position Qualifications.

25.12 - Exhibit 01

Operations Position Qualifications

OPERATIONS SECTION CHIEF TYPE 1 (OSC1)

TRAINING:	Level 1 S-520 Advanced Incident Management
PREREQUISITE EXPERIENCE:	Operations Section Chief Type 2 AND Satisfactory position performance as an Operations Section Chief Type 1
PHYSICAL FITNESS:	Moderate
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None

OPERATIONS SECTION CHIEF TYPE 2 (OSC2)

TRAINING: Chief	Level 1 S-430 Operations Section S-420 Command and General Staff I-400 Advanced Incident Command System
PREREQUISITE EXPERIENCE:	Division/Group Supervisor AND Satisfactory position performance as an Operations Section Chief Type 2
PHYSICAL FITNESS:	Moderate
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Operations Branch Director

25.12 - Exhibit 01--Continued

Operations Position Qualifications

OPERATIONS BRANCH DIRECTOR (OPBD)

TRAINING:	Level 1 S-430 Operations Section Chief S-420 Command and General Staff I-400 Advanced Incident Command System
PREREQUISITE EXPERIENCE:	Operations Section Chief Type 2 AND Satisfactory position performance as an Operations Branch Director
PHYSICAL FITNESS:	Moderate
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Operations Section Chief Type 2

DIVISION/GROUP SUPERVISOR (DIVS)

TRAINING:	Level 1 S-339 Division/Group Supervisor
PREREQUISITE EXPERIENCE:	Task Force Leader OR A combination of two strike team leader qualifications which must include either Strike Team Leader Engine or Strike Team Leader Crews AND Satisfactory position performance as a Division/Group Supervisor
PHYSICAL FITNESS:	Arduous
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None

25.12 - Exhibit 01--Continued

Operations Position Qualifications

TASK FORCE LEADER (TFLD)

TRAINING:	None
PREREQUISITE EXPERIENCE:	Strike Team Leader (all) AND Satisfactory position performance as a Task Force Leader on a wildland fire incident OR Satisfactory position performance in any two single resource boss positions (one must be Crew or Engine) AND Incident Commander Type 4 AND Satisfactory position performance as a Task Force Leader
PHYSICAL FITNESS:	Arduous
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None

25.12 - Exhibit 01--Continued

Operations Position Qualifications

STRIKE TEAM LEADER TRACTOR/PLOW (STPL)

TRAINING:	Level 1	S-330 Task Force/Strike Team Leader S-336 Fire Suppression Tactics S-390 Introduction to Wildland Fire Behavior Calculations I-300 Intermediate Incident Command System
	Level 2	S-301 Leadership and Organizational Development
	Level 3	Intermediate Air Operations
PREREQUISITE EXPERIENCE:	Single Resource Boss Tractor/Plow AND Satisfactory position performance as a Strike Team Leader Tractor/Plow	
PHYSICAL FITNESS:	Arduous	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	

25.12 - Exhibit 01--Continued

Operations Position Qualifications

STRIKE TEAM LEADER DOZER (STDZ)

TRAINING:	Level 1	S-330 Task Force/Strike Team Leader S-336 Fire Suppression Tactics S-390 Introduction to Wildland Fire Behavior Calculations I-300 Intermediate Incident Command System
	Level 2	S-301 Leadership and Organizational Development
	Level 3	Intermediate Air Operations
PREREQUISITE EXPERIENCE:	Single Resource Boss Dozer AND Satisfactory position performance as a Strike Team Leader Dozer	
PHYSICAL FITNESS:	Arduous	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	

25.12 - Exhibit 01--Continued

Operations Position Qualifications

STRIKE TEAM LEADER ENGINE (STEN)

TRAINING:	Level 1	S-330 Task Force/Strike Team Leader S-336 Fire Suppression Tactics S-390 Introduction to Wildland Fire Behavior Calculations I-300 Intermediate Incident Command System
	Level 2	S-301 Leadership and Organizational Development
	Level 3	Intermediate Air Operations
PREREQUISITE EXPERIENCE:	Single Resource Boss Engine AND Satisfactory position performance as a Strike Team Leader Engine	
PHYSICAL FITNESS:	Arduous	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	

25.12 - Exhibit 01--Continued

Operations Position Qualifications

STRIKE TEAM LEADER CREW (STCR)

TRAINING:	Level 1	S-330 Task Force/Strike Team Leader S-336 Fire Suppression Tactics S-390 Introduction to Wildland Fire Behavior Calculations I-300 Intermediate Incident Command System
	Level 2	S-301 Leadership and Organizational Development
	Level 3	Intermediate Air Operations
PREREQUISITE EXPERIENCE:	Single Resource Boss Crew AND Satisfactory position performance as a Strike Team Leader Crew	
PHYSICAL FITNESS:	Arduous	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	

CREW REPRESENTATIVE (CREP)

TRAINING:	Level 2	S-331 Crew Representative
PREREQUISITE EXPERIENCE:	Single Resource Boss Crew AND Satisfactory position performance as a Crew Representative	
PHYSICAL FITNESS:	Arduous	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	

25.12 - Exhibit 01--Continued

Operations Position Qualifications

CREW BOSS (SINGLE RESOURCE) (CRWB)

TRAINING:	Level 1	S-200 Initial Attack Incident Commander S-205 Fire Operations In The Urban Interface S-230 Crew Boss S-234 Ignition Operations S-260 Interagency Incident Business Management S-270 Basic Air Operations S-290 Intermediate Fire Behavior I-200 Basic Incident Command System
PREREQUISITE EXPERIENCE:	Advanced Firefighter/Squad Boss AND Satisfactory position performance as a Single Resource Boss Crew	
PHYSICAL FITNESS:	Arduous	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	

25.12 - Exhibit 01--Continued

Operations Position Qualifications

DOZER BOSS (SINGLE RESOURCE) (DOZB)

TRAINING:	Level 1	S-200 Initial Attack Incident Commander S-205 Fire Operations In The Urban Interface S-230 Crew Boss S-232 Dozer Boss S-234 Ignition Operations S-260 Interagency Incident Business Management S-270 Basic Air Operations S-290 Intermediate Fire Behavior I-200 Basic Incident Command System
PREREQUISITE EXPERIENCE:		Advanced Firefighter/Squad Boss AND Satisfactory position performance as a Single Resource Boss Dozer
PHYSICAL FITNESS:		Arduous
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		None

25.12 - Exhibit 01--Continued

Operations Position Qualifications

FELLING BOSS (SINGLE RESOURCE) (FELB)

TRAINING:	Level 1	S-200 Initial Attack Incident Commander S-205 Fire Operations In The Urban Interface S-230 Crew Boss S-234 Ignition Operations S-260 Interagency Incident Business Management S-270 Basic Air Operations S-290 Intermediate Fire Behavior I-200 Basic Incident Command System
	Level 3	Geographic Area Chainsaw Training
CERTIFICATION:		Geographic Area Chainsaw Certification
PREREQUISITE EXPERIENCE		Advanced Firefighter/Squad Boss AND Satisfactory position performance as a Single Resource Boss Felling
PHYSICAL FITNESS:		Arduous
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		None

25.12 - Exhibit 01--Continued

Operations Position Qualifications

FIRING BOSS (SINGLE RESOURCE) (FIRB)

TRAINING:	Level 1	S-200 Initial Attack Incident Commander S-205 Fire Operations In The Urban Interface S-230 Crew Boss S-234 Ignition Operations S-260 Interagency Incident Business Management S-270 Basic Air Operations S-290 Intermediate Fire Behavior I-200 Basic Incident Command System
PREREQUISITE EXPERIENCE:		Advanced Firefighter/Squad Boss AND Satisfactory position performance as a Single Resource Boss Firing
PHYSICAL FITNESS:		Arduous
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		None

25.12 - Exhibit 01--Continued

Operations Position Qualifications

ENGINE BOSS (SINGLE RESOURCE) (ENGB)

TRAINING:	Level 1	S-200 Initial Attack Incident Commander S-205 Fire Operations In The Urban Interface S-230 Crew Boss S-234 Ignition Operations S-260 Interagency Incident Business Management S-270 Basic Air Operations S-290 Intermediate Fire Behavior I-200 Basic Incident Command System
	Level 2	S-231 Engine Boss or Geographic Area Engine Academy
PREREQUISITE EXPERIENCE:	Advanced Firefighter/Squad Boss AND Satisfactory position performance as a Single Resource Boss Engine	
PHYSICAL FITNESS:	Arduous	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	

25.12 - Exhibit 01--Continued

Operations Position Qualifications

TRACTOR/PLOW BOSS (SINGLE RESOURCE) (TRPB)

TRAINING:	Level 1	S-200 Initial Attack Incident Commander S-205 Fire Operations In The Urban Interface S-230 Crew Boss S-234 Ignition Operations S-260 Interagency Incident Business Management S-270 Basic Air Operations S-290 Intermediate Fire Behavior I-200 Basic Incident Command System
	Level 2	S-233 Tractor/Plow Boss
PREREQUISITE EXPERIENCE:		Advanced Firefighter/Squad Boss AND Satisfactory position performance as a Single Resource Boss Tractor/Plow
PHYSICAL FITNESS:		Arduous
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		None

25.12 - Exhibit 01--Continued

Operations Position Qualifications

STAGING AREA MANAGER (STAM)

TRAINING:	Level 1	S-110 Wildland Fire Suppression for Non-Operations Personnel I-100 Introduction to Incident Command System I-200 Basic Incident Command System J-236 Staging Area Manager
	Level 2	S-201 Supervisory Concepts and Techniques
	Level 3	S-260 Interagency Incident Business Management
PREREQUISITE EXPERIENCE:		Desirable skills include record keeping, organizational abilities and communication skills AND Satisfactory position performance as a Staging Area Manager
PHYSICAL FITNESS:		Light
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		None

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25.12 - Exhibit 01--Continued

Operations Position Qualifications

ADVANCED FIREFIGHTER/SQUAD LEADER (FFT1)

TRAINING:	Level 1	S-131 Advanced Firefighter S-212 Wildfire Power Saws
	Level 2	S-201 Supervisory Concepts and Techniques S-211 Portable Pumps and Water Use S-216 Driving for the Fire Service or Agency Equivalent (Defensive Driving)
PREREQUISITE EXPERIENCE:	Firefighter Type 2 AND Satisfactory position performance as an Advanced Firefighter/Squad Leader	
PHYSICAL FITNESS	Arduous	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Incident Commander Type 5	

FIREFIGHTER (FFT2)

TRAINING:	Level 1	S-130 Firefighter Training S-190 Introduction to Wildland Fire Behavior I-100 Introduction to Incident Command System
PREREQUISITE EXPERIENCE:	None	
PHYSICAL FITNESS:	Arduous	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	

25.13 - Air Operations Position Qualifications.

25.13 - Exhibit 01

Air Operations Position Qualifications

AREA COMMAND AVIATION COORDINATOR (ACAC)

TRAINING:	Level 1 S-620 Area Command
PREREQUISITE EXPERIENCE:	Air Operations Branch Director on a Type 1 Incident Management Team AND Satisfactory position performance as an Area Command Aviation Coordinator
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None

AIR OPERATIONS BRANCH DIRECTOR (AOBD)

TRAINING:	Level 1 S-470 Air Operations Branch Director S-378 Air Tactical Group Supervisor I-400 Advanced Incident Command System Interagency Aviation Management and Safety (IAMS)
PREREQUISITE EXPERIENCE:	Air Support Group Supervisor AND Satisfactory position performance as an Air Operations Branch Director
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None

25.13 - Exhibit 01--Continued

Air Operations Position Qualifications

AIR SUPPORT GROUP SUPERVISOR (ASGS)

TRAINING:	Level 1	I-300 Intermediate Incident Command System J-375 Air Support Group Supervisor
	Level 3	Intermediate Air Operations Interagency Aviation Management and Safety (IAMS)
PREREQUISITE EXPERIENCE:		Helibase Manager 1 AND Satisfactory position performance as an Air Support Group Supervisor
PHYSICAL FITNESS:		None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		None

HELIBASE MANAGER 1 (HEB1)

TRAINING:	None
PREREQUISITE EXPERIENCE:	Helibase Manager 2 AND Satisfactory position performance as a Helibase Manager 1
PHYSICAL FITNESS:	Light
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Helibase Manager 2

Requirements for this position are established in the Interagency Helicopter Operations Guide (NFES 1885)

25.13 - Exhibit 01--Continued

Air Operations Position Qualifications

HELIBASE MANAGER 2 (HEB2)

TRAINING:	Level 1 I-300 Intermediate Incident Command System
	Level 2 S-301 Leadership and Organizational Development
PREREQUISITE EXPERIENCE:	Helicopter Manager AND Satisfactory position performance as a Helibase Manager 2
PHYSICAL FITNESS:	Light
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Helibase Manager 2

Requirements for this position are established in the Interagency Helicopter Operations Guide (NFES 1885).

25.13 - Exhibit 01--Continued

Air Operations Position Qualifications

HELICOPTER MANAGER (HEMG)

TRAINING:	Level 1	S-230 Crew Boss S-371 Helibase Manager I-200 Basic Incident Command System
	Level 2	S-201 Supervisory Concepts and Techniques
	Level 3	Interagency Aviation Management and Safety (IAMS)
CERTIFICATION:		Bi-annual attendance at a Helicopter Manager Workshop
PREREQUISITE EXPERIENCE:		Incident Commander Type 4 AND Helicopter Crewmember AND Satisfactory position performance as a Helicopter Manager
PHYSICAL FITNESS:		Arduous
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		None

Requirements for this position are established in the Interagency Helicopter Operations Guide (NFES 1885)

25.13 - Exhibit 01--Continued

Air Operations Position Qualifications

HELICOPTER CREWMEMBER (HECM)

TRAINING:	Level 1 S-217 Interagency Helicopter Training Guide
CERTIFICATION:	Annual S-217 Skills Refresher
PREREQUISITE EXPERIENCE:	Firefighter 2 AND Satisfactory position performance as a Helicopter Crewmember
PHYSICAL FITNESS:	Arduous
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None

Requirements for this position are established in the Interagency Helicopter Operations Guide (NFES 1885)

AIR TACTICAL GROUP SUPERVISOR (ATGS)

TRAINING:	Level 1 S-378 Air Tactical Group Supervisor Level 3 Interagency Aviation Management and Safety (IAMS)
PREREQUISITE EXPERIENCE:	Division/Group Supervisor AND Satisfactory position performance as an Air Tactical Group Supervisor
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None

Requirements for this position are contained within the Interagency Air Tactical Group Supervisor Guide (NFES 1393)

25.13 - Exhibit 01--Continued

Air Operations Position Qualifications

AIRTANKER/FIXED WING COORDINATOR (ATCO)

TRAINING:	Level 1	S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel S-190 Introduction to Wildland Fire Behavior S-270 Basic Air Operations S-290 Intermediate Fire Behavior S-336 Fire Suppression Tactics S-378 Air Tactical Group Supervisor I-100 Introduction To Incident Command System I-200 Basic Incident Command System
	Level 3	Intermediate Air Operations Interagency Aviation Management and Safety (IAMS)
CERTIFICATION:	Lead Plane Pilot	
LICENSE:	Pilot's License	
PREREQUISITE EXPERIENCE:	Pilot AND Satisfactory position performance as an Airtanker/Fixed Wing Coordinator	
PHYSICAL FITNESS:	None	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	

25.13 - Exhibit 01--Continued

Air Operations Position Qualifications

HELICOPTER COORDINATOR (HLCO)

TRAINING:	Level 1 S-378 Air Tactical Group Supervisor
PREREQUISITE EXPERIENCE:	Helicopter Manager AND Task Force Leader AND Satisfactory position performance as a Helicopter Coordinator
PHYSICAL FITNESS:	Moderate
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None

DECK COORDINATOR (DECK)

TRAINING:	None
PREREQUISITE EXPERIENCE:	Satisfactory performance as a Takeoff and Landing Coordinator AND Satisfactory position performance as a Deck Coordinator
PHYSICAL FITNESS:	Moderate
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Takeoff and Landing Coordinator

Requirements for this position are established in the Interagency Helicopter Operations Guide (NFES 1885)

25.13 - Exhibit 01--Continued

Air Operations Position Qualifications

TAKE-OFF AND LANDING COORDINATOR (TOLC)

TRAINING:	None
PREREQUISITE EXPERIENCE:	Aircraft Base Radio Operator AND Satisfactory position performance as a Take-Off and Landing Coordinator
PHYSICAL FITNESS:	Light
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Aircraft Base Radio Operator

Requirements for this position are established in the Interagency Helicopter Operations Guide (NFES 1885)

AIRCRAFT BASE RADIO OPERATOR (ABRO)

TRAINING:	Level 1 S-130 Firefighting Training S-190 Introduction to Wildland Fire Behavior I-100 Introduction to Incident Command System
	Level 3 Aircraft Base Radio Operator
PREREQUISITE EXPERIENCE:	Helicopter Crewmember AND Satisfactory position performance as an Aircraft Base Radio Operator
PHYSICAL FITNESS:	Light
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Helicopter Crewmember

Requirements for this position are established in the Interagency Helicopter Operations Guide (NFES 1885)

25.14 - Planning Position Qualifications.

25.14 - Exhibit 01

Planning Position Qualifications

ASSISTANT AREA COMMANDER, PLANNING (ACPC)

TRAINING:	Level 1 S-620 Area Command
PREREQUISITE EXPERIENCE:	Incident Commander Type 1 OR Planning Section Chief Type 1 OR Logistics Section Chief Type 1 OR Operations Section Chief Type 1 AND Satisfactory position performance as an Assistant Area Commander, Planning
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Assistant Area Command, Logistics

PLANNING SECTION CHIEF TYPE 1 (PSC1)

TRAINING:	Level 1 S-520 Advanced Incident Management
PREREQUISITE EXPERIENCE:	Planning Section Chief Type 2 AND Satisfactory position performance as a Planning Section Chief Type 1
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Planning Section Chief Type 2

25.14 - Exhibit 01--Continued

Planning Position Qualifications

PLANNING SECTION CHIEF TYPE 2 (PSC2)

TRAINING:	Level 1 S-420 Command and General Staff S-440 Planning Section Chief I-400 Advanced Incident Command System
PREREQUISITE EXPERIENCE:	Situation Unit Leader AND Resource Unit Leader AND Satisfactory position performance as a Planning Section Chief Type 2
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Situation Unit Leader

SITUATION UNIT LEADER (SITL)

TRAINING:	Level 1 S-346 Situation Unit Leader Level 3 S-244 Field Observer
PREREQUISITE EXPERIENCE:	Incident Commander Type 4 AND Strike Team Leader (any) AND Satisfactory position performance as a Situation Unit Leader
PHYSICAL FITNESS:	Moderate
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Fire Behavior Analyst Field Observer

25.14 - Exhibit 01--Continued

Planning Position Qualifications

RESOURCE UNIT LEADER (RESL)

TRAINING:	Level 1	S-260 Interagency Incident Business Management S-347 Demobilization Unit Leader S-348 Resource Unit Leader I-200 Basic Incident Command System I-300 Intermediate Incident Command System
	Level 2	S-201 Supervisory Concepts and Techniques S-301 Organizational and Leadership Development
PREREQUISITE EXPERIENCE:	Status/Check In Recorder AND Satisfactory position performance as a Resource Unit Leader	
PHYSICAL FITNESS:	None	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Status Check In Recorder Demobilization Unit Leader	

25.14 - Exhibit 01--Continued

Planning Position Qualifications

STATUS/CHECK-IN RECORDER (SCKN)

TRAINING:	Level 1	S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel I-100 Introduction to Incident Command System
	Level 3	S-248 Status Check In Recorder
PREREQUISITE EXPERIENCE:		Desirable skills include record keeping, organizational ability and communication skills AND Satisfactory position performance as a Status/Check-in Recorder
PHYSICAL FITNESS:		None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		None

25.14 - Exhibit 01--Continued

Planning Position Qualifications

DOCUMENTATION UNIT LEADER (DOCL)

TRAINING:	Level 1	S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel S-260 Interagency Incident Business Management I-100 Introduction to Incident Command System I-200 Basic Incident Command System I-300 Intermediate Incident Command System
	Level 2	S-201 Supervisory Concepts and Techniques S-301 Leadership and Organizational Development
PREREQUISITE EXPERIENCE:		Desirable skills include record keeping, organizational ability and communication skills. AND Satisfactory position performance as a Documentation Unit Leader
PHYSICAL FITNESS:		None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		None

25.14 - Exhibit 01--Continued

Planning Position Qualifications

DEMOBILIZATION UNIT LEADER (DMOB)

TRAINING:	None
PREREQUISITE EXPERIENCE:	Resource Unit Leader AND Satisfactory position performance as a Demobilization Unit Leader
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Resource Unit Leader Support Dispatcher

FIRE BEHAVIOR ANALYST (FBAN)

TRAINING:	Level 1 S-490 Advanced Wildland Fire Behavior Calculations S-590 Fire Behavior Analyst Level 2 S-491 National Fire Danger Rating System Level 3 S-492 Long Term Fire Risk Assessment S-493 Farsite, Fire Growth Simulation
PREREQUISITE EXPERIENCE:	Division/Group Supervisor AND Satisfactory position performance as a Fire Behavior Analyst
PHYSICAL FITNESS:	Moderate
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None

25.14 - Exhibit 01--Continued

Planning Position Qualifications

FIELD OBSERVER (FOBS)

TRAINING:	Level 1 S-244 Field Observer
PREREQUISITE EXPERIENCE:	Single Resource Boss (any) AND Satisfactory position performance as a Field Observer
PHYSICAL FITNESS:	Arduous
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Single Resource Boss (any)

TRAINING SPECIALIST (TNSP)

TRAINING:	Level 1 S-445 Training Specialist
PREREQUISITE EXPERIENCE:	Strike Team Leader (any) OR EITHER Situation Unit Leader OR Resource Unit Leader OR Demobilization Unit Leader AND Satisfactory position performance as a Training Specialist
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT MAINTAIN CURRENCY:	None

25.14 - Exhibit 01--Continued

Planning Position Qualifications

HUMAN RESOURCE SPECIALIST (HRSP)

TRAINING:	Level 1	S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel S-260 Interagency Incident Business Management I-100 Introduction to Incident Command System National or Geographic Area Human Resource Specialist Training
	Level 2	Mediation/Dispute Resolution Training or equivalent course
CERTIFICATION:		Bi-annual Geographic Area Human Resource Specialist Refresher Workshop
PREREQUISITE EXPERIENCE:		Experience and/or training that equipped the individual with a general knowledge of civil rights and equal employment opportunity programs; dispute resolution; intervention and prevention skills; administrative, management and advisor skills and a general knowledge of personnel administration. AND Satisfactory position performance as a Human Resource Specialist
PHYSICAL FITNESS:		None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		None

25.14 - Exhibit 01--Continued

Planning Position Qualifications

DISPLAY PROCESSOR (DPRO)

TRAINING:	Level 1	S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel I-100 Introduction to Incident Command System S-245 Display Processor
PREREQUISITE EXPERIENCE:	Proven ability to read and interpret topographic maps, orthophoto maps, and aerial photos.	
PHYSICAL FITNESS:	None	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	

INFRARED INTERPRETER (IRIN)

TRAINING:	Level 1	S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel S-443 Infrared Interpreter I-100 Introduction to Incident Command System
PREREQUISITE EXPERIENCE:	Satisfactory position performance as an Infrared Interpreter	
PHYSICAL FITNESS:	None	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	

25.15 - Logistics Position Qualifications.

25.15 - Exhibit 01

Logistics Position Qualifications

ASSISTANT AREA COMMANDER, LOGISTICS (ACLC)

TRAINING:	Level 1 S-620 Area Command
PREREQUISITE EXPERIENCE:	Incident Commander Type 1 OR Logistics Section Chief Type 1 OR Planning Section Chief Type 1 OR Operations Section Chief Type 1 AND Satisfactory position performance as an Assistant Area Commander, Logistics
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Assistant Area Commander, Planning

LOGISTICS SECTION CHIEF TYPE I (LSC1)

TRAINING:	Level 1 S-520 Advanced Incident Management
PREREQUISITE EXPERIENCE:	Logistics Section Chief Type 2 AND Satisfactory position performance as a Logistics Section Chief Type 1
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Logistics Section Chief Type 2 Service Branch Director Support Branch Director

25.15 - Exhibit 01--Continued

Logistics Position Qualifications

LOGISTICS SECTION CHIEF TYPE 2 (LSC2)

TRAINING:	Level 1 S-450 Logistics Section Chief S-420 Command and General Staff I-400 Advanced Incident Command System Level 3 Contracting Officer's Technical Representative (COTR)
PREREQUISITE EXPERIENCE:	Facilities Unit Leader AND EITHER Ground Support Unit Leader OR Supply Unit Leader AND Satisfactory position performance as a Logistics Section Chief Type 2
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Support Branch Director Service Branch Director Supply Unit Leader Facilities Unit Leader Ground Support Unit Leader

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25.15 - Exhibit 01--Continued

Logistics Position Qualifications

SERVICE BRANCH DIRECTOR (SVBD)

TRAINING:	None
PREREQUISITE EXPERIENCE:	Logistics Section Chief Type 2 AND Satisfactory position performance as a Service Branch Director
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Logistics Section Chief Type 2 Support Branch Director Medical Unit Leader Communications Unit Leader Food Unit Leader

SUPPORT BRANCH DIRECTOR (SUBD)

TRAINING:	None
PREREQUISITE EXPERIENCE:	Logistics Section Chief Type 2 AND Satisfactory position performance as a Support Branch Director
PHYSICAL FITNESS:	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	Logistics Section Chief Type 2 Service Branch Director Supply Unit Leader Facilities Unit Leader Ground Support Unit Leader

25.15 - Exhibit 01--Continued

Logistics Position Qualifications

MEDICAL UNIT LEADER (MEDL)

TRAINING:	Level 1	Geographical Area Specific Training S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel S-260 Interagency Incident Business Management I-100 Introduction to Incident Command System I-200 Basic Incident Command System I-300 Intermediate Incident Command System
	Level 2	S-201 Supervisory Concepts and Techniques S-301 Leadership and Organizational Development
CERTIFICATION:		Emergency Medical Technician
LICENSE:		State License
PREREQUISITE EXPERIENCE:		Current certification as an Emergency Medical Technician AND Satisfactory position performance as a Medical Unit Leader
PHYSICAL FITNESS:		None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		None

25.15 - Exhibit 01--Continued

Logistics Position Qualifications

COMMUNICATIONS UNIT LEADER (COML)

TRAINING:	Level 1	S-130 Firefighter Training S-190 Introduction to Fire Behavior S-258 Communications Equipment S-358 Communications Unit Leader I-300 Intermediate Incident Command System
	Level 2	S-301 Leadership and Organizational Development
PREREQUISITE EXPERIENCE:		Incident Communications Center Manager AND Incident Communications Technician AND Satisfactory position performance as a Communications Unit Leader
PHYSICAL FITNESS:		None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:		Incident Communications Center Manager Incident Communications Technician

25.15 - Exhibit 01--Continued

Logistics Position Qualifications

INCIDENT COMMUNICATIONS TECHNICIAN (COMT)

ASSIGNED TO:	Incident Logistics Functional Area
SUPERVISED BY:	Communications Unit Leader
TRAINING:	Level 1 S-130 Basic Firefighter S-190 Basic Fire Behavior I-100 Introduction to Incident Command System I-200 Basic Incident Command System S-258 Communications Equipment and Procedures
PREREQUISITE EXPERIENCE:	Desirable skills are experience with communications equipment (i.e. radio, satellite, etc.) AND Satisfactory position performance as a Communications Technician
PHYSICAL FITNESS	None
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None

25.15 - Exhibit 01--Continued

Logistics Position Qualifications

INCIDENT COMMUNICATIONS CENTER MANAGER (INCM)

TRAINING:	Level 1	S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel S-260 Interagency Incident Business Management I-100 Introduction to Incident Command System I-200 Basic Incident Command System J-257 Incident Communications Center Manager
	Level 2	S-201 Supervisory Techniques and Concepts
PREREQUISITE EXPERIENCE:	Radio Operator AND Satisfactory position performance as an Incident Communications Center Manager	
PHYSICAL FITNESS:	None	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	

25.15 - Exhibit 01--Continued

Logistics Position Qualifications

FOOD UNIT LEADER (FDUL)

TRAINING:	Level 1	S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel S-260 Interagency Incident Business Management I-100 Introduction to Incident Command System I-200 Basic Incident Command System I-300 Intermediate Incident Command System S-357 Food Unit Leader
	Level 2	S-201 Supervisory Techniques and Concepts S-301 Leadership and Organizational Development
	Level 3	Contracting Officer's Technical Representative (COTR)
PREREQUISITE EXPERIENCE:	Satisfactory position performance as a Food Unit Leader	
PHYSICAL FITNESS:	None	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	

25.15 - Exhibit 01--Continued

Logistics Position Qualifications

SECURITY MANAGER (SECM)

TRAINING:	Level 1	S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel S-260 Interagency Incident Business Management I-100 Introduction to Incident Command System I-200 Basic Incident Command System J-259 Security Manager
PREREQUISITE EXPERIENCE:	Satisfactory position performance as a Security Manager	
PHYSICAL FITNESS:	None	
OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:	None	