

Appendix Table C.1  
 Selected Characteristics of the NRSA Predoctoral Study Group by Cohort: Biomedical Sciences

| Group  | Fiscal Year of Doctorate |      |                      |      |                      |      |                      |      |                      |      |                      |      |                     |      |
|--|--------------------------|------|----------------------|------|----------------------|------|----------------------|------|----------------------|------|----------------------|------|---------------------|------|
|  | 1981-82<br>(n=1,866)     |      | 1983-84<br>(n=2,079) |      | 1985-86<br>(n=2,062) |      | 1987-88<br>(n=2,084) |      | 1989-90<br>(n=2,100) |      | 1991-92<br>(n=2,250) |      | Total<br>(n=12,441) |      |
|  | N                        | %    | N                    | %    | N                    | %    | N                    | %    | N                    | %    | N                    | %    | N                   | %    |
| <b>Field of doctorate</b>  |                          |      |                      |      |                      |      |                      |      |                      |      |                      |      |                     |      |
| Anatomy  | 53                       | 2.8  | 34                   | 1.6  | 29                   | 1.4  | 24                   | 1.2  | 19                   | 0.9  | 18                   | 0.8  | 177                 | 1.4  |
| Biochemistry, immunology,<br>microbiology, and cellular,<br>developmental, or molecu-<br>lar biology | 787                      | 42.2 | 944                  | 45.4 | 948                  | 46.0 | 912                  | 43.8 | 936                  | 44.6 | 1,042                | 46.3 | 5,569               | 44.8 |
| Bioengineering   | 26                       | 1.4  | 28                   | 1.4  | 32                   | 1.6  | 33                   | 1.6  | 33                   | 1.6  | 40                   | 1.8  | 192                 | 1.5  |
| General biological sciences  | 61                       | 3.3  | 66                   | 3.2  | 67                   | 3.3  | 91                   | 4.4  | 110                  | 5.2  | 86                   | 3.8  | 481                 | 3.9  |
| Endocrinology  | 0                        | 0.0  | 16                   | 0.8  | 4                    | 0.2  | 11                   | 0.5  | 14                   | 0.7  | 14                   | 0.6  | 59                  | 0.5  |
| Genetics   | 124                      | 6.7  | 80                   | 3.9  | 87                   | 4.2  | 114                  | 5.5  | 114                  | 5.4  | 105                  | 4.7  | 624                 | 5.0  |
| Neurosciences <sup>a</sup>   | 66                       | 3.5  | 134                  | 6.5  | 143                  | 6.9  | 141                  | 6.8  | 159                  | 7.6  | 201                  | 8.9  | 844                 | 6.8  |
| Nursing  | 24                       | 1.3  | 32                   | 1.5  | 55                   | 2.7  | 73                   | 3.5  | 85                   | 4.1  | 113                  | 5.0  | 382                 | 3.1  |
| Nutritional sciences   | 22                       | 1.2  | 19                   | 0.9  | 17                   | 0.8  | 28                   | 1.3  | 20                   | 1.0  | 17                   | 0.8  | 123                 | 1.0  |
| Pathology  | 25                       | 1.3  | 24                   | 1.2  | 33                   | 1.6  | 34                   | 1.6  | 31                   | 1.5  | 21                   | 0.9  | 168                 | 1.4  |
| Pharmacology/toxicology  | 219                      | 11.7 | 267                  | 12.8 | 264                  | 12.8 | 257                  | 12.3 | 238                  | 11.3 | 226                  | 10.0 | 1,471               | 11.8 |
| Physiology and biophysics  | 194                      | 10.4 | 211                  | 10.2 | 173                  | 8.4  | 161                  | 7.7  | 148                  | 7.1  | 173                  | 7.7  | 1,060               | 8.5  |
| Public health, epidemiol-ogy,<br>and biostatistics   | 55                       | 3.0  | 78                   | 3.8  | 85                   | 4.1  | 82                   | 3.9  | 94                   | 4.5  | 87                   | 3.9  | 481                 | 3.9  |
| Other biological sciences <sup>b</sup>   | 147                      | 7.9  | 108                  | 5.2  | 87                   | 4.2  | 90                   | 4.3  | 76                   | 3.6  | 74                   | 3.3  | 819                 | 6.6  |
| Other health sciences <sup>c</sup>   | 66                       | 3.5  | 38                   | 1.8  | 38                   | 1.8  | 33                   | 1.6  | 23                   | 1.1  | 33                   | 1.5  | 231                 | 1.9  |

Appendix Table C.1 (continued)  
**Selected Characteristics of the NRSA Predoctoral Study Group by Cohort: Biomedical Sciences**

| Group                                    | Fiscal Year of Doctorate |      |                      |      |                      |      |                      |      |                      |      |                      |      |                     |      |
|--|--------------------------|------|----------------------|------|----------------------|------|----------------------|------|----------------------|------|----------------------|------|---------------------|------|
|  | 1981-82<br>(n=1,866)     |      | 1983-84<br>(n=2,079) |      | 1985-86<br>(n=2,062) |      | 1987-88<br>(n=2,084) |      | 1989-90<br>(n=2,100) |      | 1991-92<br>(n=2,250) |      | Total<br>(n=12,441) |      |
|  | N                        | %    | N                    | %    | N                    | %    | N                    | %    | N                    | %    | N                    | %    | N                   | %    |
| <b>M.D./Ph.D. recipient<sup>d</sup></b>  | 203                      | 10.9 | 220                  | 10.6 | 208                  | 10.1 | 230                  | 11.0 | 258                  | 12.3 | 200                  | 8.9  | 1,319               | 10.6 |
| <b>Received MSTP support<sup>e</sup></b> | 168                      | 9.0  | 193                  | 9.3  | 168                  | 8.2  | 202                  | 9.7  | 197                  | 9.4  | 176                  | 7.8  | 1,104               | 8.9  |
| <b>Type of NRSA support</b>              |                          |      |                      |      |                      |      |                      |      |                      |      |                      |      |                     |      |
| Fellowship                               | 50                       | 2.7  | 49                   | 2.4  | 73                   | 3.5  | 88                   | 4.2  | 96                   | 4.6  | 127                  | 5.6  | 483                 | 3.9  |
| Traineeship                              | 1,809                    | 97.0 | 2,017                | 97.0 | 1,971                | 95.6 | 1,974                | 94.7 | 1,977                | 94.1 | 2,099                | 93.3 | 11,847              | 95.2 |
| Both                                     | 7                        | 0.4  | 13                   | 0.6  | 18                   | 0.9  | 22                   | 1.1  | 27                   | 1.3  | 21                   | 0.9  | 108                 | 0.9  |
| <b>Months of support<sup>f</sup></b>     |                          |      |                      |      |                      |      |                      |      |                      |      |                      |      |                     |      |
| 9-12 months                              | 141                      | 7.6  | 162                  | 7.8  | 219                  | 10.6 | 236                  | 11.3 | 275                  | 13.1 | 296                  | 13.2 | 1,329               | 10.7 |
| 13-24 months                             | 345                      | 18.5 | 360                  | 17.3 | 358                  | 17.4 | 356                  | 17.1 | 406                  | 19.3 | 447                  | 19.9 | 2,272               | 18.3 |
| 25-36 months                             | 590                      | 31.6 | 588                  | 28.3 | 564                  | 27.4 | 560                  | 26.9 | 551                  | 26.2 | 609                  | 27.1 | 3,462               | 27.8 |
| 37-48 months                             | 364                      | 19.5 | 423                  | 20.4 | 427                  | 20.7 | 422                  | 20.2 | 376                  | 17.9 | 425                  | 18.9 | 2,437               | 19.6 |
| 49-60 months                             | 254                      | 13.6 | 330                  | 15.9 | 334                  | 16.2 | 311                  | 14.9 | 297                  | 14.1 | 310                  | 13.8 | 1,836               | 14.8 |
| More than 60 months                      | 172                      | 9.2  | 216                  | 10.4 | 160                  | 7.8  | 199                  | 9.6  | 195                  | 9.3  | 163                  | 7.2  | 1,105               | 8.9  |
| Median                                   | 36.0                     |      | 36.0                 |      | 36.0                 |      | 36.0                 |      | 36.0                 |      | 36.0                 |      | 36.0                |      |
| Mean                                     | 38.3                     |      | 39.6                 |      | 38.1                 |      | 38.6                 |      | 37.5                 |      | 36.9                 |      | 38.1                |      |
| Standard deviation                       | 17.0                     |      | 17.4                 |      | 16.9                 |      | 17.4                 |      | 18.1                 |      | 17.4                 |      | 17.4                |      |

Appendix Table C.1 (continued)  
 Selected Characteristics of the NRSA Predoctoral Study Group by Cohort: Biomedical Sciences

| Group                                     | Fiscal Year of Doctorate |      |                      |      |                      |      |                      |      |                      |      |                      |      |                     |      |
|---|--------------------------|------|----------------------|------|----------------------|------|----------------------|------|----------------------|------|----------------------|------|---------------------|------|
|   | 1981-82<br>(n=1,867)     |      | 1983-84<br>(n=2,079) |      | 1985-86<br>(n=2,062) |      | 1987-88<br>(n=2,084) |      | 1989-90<br>(n=2,100) |      | 1991-92<br>(n=2,250) |      | Total<br>(n=12,441) |      |
|   | N                        | %    | N                    | %    | N                    | %    | N                    | %    | N                    | %    | N                    | %    | N                   | %    |
| <b>Institute of support<sup>g</sup></b>   |                          |      |                      |      |                      |      |                      |      |                      |      |                      |      |                     |      |
| NIA                                       | 4                        | 0.2  | 8                    | 0.4  | 7                    | 0.3  | 8                    | 0.4  | 9                    | 0.4  | 28                   | 1.2  | 64                  | 0.5  |
| NIAAA                                     | 8                        | 0.4  | 2                    | 0.1  | 7                    | 0.3  | 3                    | 0.1  | 12                   | 0.6  | 7                    | 0.3  | 39                  | 0.3  |
| NIAID                                     | 54                       | 2.9  | 73                   | 3.5  | 60                   | 2.9  | 72                   | 3.5  | 90                   | 4.3  | 107                  | 4.8  | 456                 | 3.7  |
| NIADDK (includes both<br>NIAMS and NIDDK) | 24                       | 1.3  | 40                   | 1.9  | 29                   | 1.4  | 52                   | 2.5  | 32                   | 1.5  | 38                   | 1.7  | 215                 | 1.7  |
| NCI                                       | 209                      | 11.2 | 215                  | 10.3 | 226                  | 11.0 | 273                  | 13.1 | 274                  | 13.1 | 303                  | 13.5 | 1,500               | 12.1 |
| NICHD                                     | 87                       | 4.7  | 70                   | 3.4  | 81                   | 3.9  | 76                   | 3.7  | 83                   | 4.0  | 119                  | 5.3  | 516                 | 4.2  |
| NIDA                                      | 9                        | 0.5  | 11                   | 0.5  | 5                    | 0.2  | 11                   | 0.5  | 9                    | 0.4  | 10                   | 0.4  | 55                  | 0.4  |
| NIDR                                      | 6                        | 0.3  | 9                    | 0.4  | 1                    | 0.1  | 6                    | 0.3  | 3                    | 0.1  | 7                    | 0.3  | 32                  | 0.3  |
| NIEHS                                     | 62                       | 3.3  | 106                  | 5.1  | 120                  | 5.8  | 128                  | 6.1  | 120                  | 5.7  | 114                  | 5.1  | 650                 | 5.2  |
| NEI                                       | 12                       | 0.6  | 11                   | 0.5  | 12                   | 0.6  | 13                   | 0.6  | 16                   | 0.8  | 19                   | 0.8  | 83                  | 0.7  |
| NIGMS                                     | 1,154                    | 61.8 | 1,283                | 61.7 | 1,213                | 58.8 | 1,113                | 53.4 | 1,084                | 51.6 | 1,114                | 49.5 | 6,961               | 56.0 |
| NHLBI                                     | 112                      | 6.0  | 125                  | 6.0  | 126                  | 6.1  | 129                  | 6.2  | 143                  | 6.8  | 125                  | 5.6  | 760                 | 6.1  |
| NIMH                                      | 77                       | 4.1  | 66                   | 3.2  | 87                   | 4.2  | 103                  | 4.9  | 97                   | 4.6  | 108                  | 4.8  | 538                 | 4.3  |
| NINR                                      |                          |      |                      |      |                      |      | 21                   | 1.0  | 74                   | 3.5  | 103                  | 4.5  | 198                 | 1.6  |
| NINDS                                     | 15                       | 0.8  | 18                   | 0.9  | 26                   | 1.3  | 27                   | 1.3  | 40                   | 1.9  | 40                   | 1.8  | 166                 | 1.3  |
| DN/BHP                                    | 33                       | 1.8  | 42                   | 2.0  | 62                   | 3.0  | 48                   | 2.3  | 12                   | 0.6  | 2                    | 0.1  | 199                 | 1.6  |
| All other Institutes <sup>h</sup>         |                          |      |                      |      |                      |      | 1                    | 0.1  | 2                    | 0.1  | 6                    | 0.3  | 9                   | 0.1  |

Appendix Table C.1 (continued)  
**Selected Characteristics of the NRSA Predoctoral Study Group: Biomedical Sciences**

| Group   | Fiscal Year of Doctorate |      |                      |      |                      |      |                      |      |                      |      |                      |      |                     |      |
|---|--------------------------|------|----------------------|------|----------------------|------|----------------------|------|----------------------|------|----------------------|------|---------------------|------|
|   | 1981-82<br>(n=1,867)     |      | 1983-84<br>(n=2,079) |      | 1985-86<br>(n=2,062) |      | 1987-88<br>(n=2,084) |      | 1989-90<br>(n=2,100) |      | 1991-92<br>(n=2,250) |      | Total<br>(n=12,441) |      |
|   | N                        | %    | N                    | %    | N                    | %    | N                    | %    | N                    | %    | N                    | %    | N                   | %    |
| <b>Supported by multiple training grants<sup>i</sup></b>                  | 103                      | 5.6  | 192                  | 9.2  | 237                  | 11.4 | 286                  | 13.7 | 273                  | 13.0 | 330                  | 14.7 | 1,421               | 11.4 |
| <b>Estimated timing of first support (trainees only)<sup>j</sup></b>      |                          |      |                      |      |                      |      |                      |      |                      |      |                      |      |                     |      |
| Within first 3 years of graduate program                                  | 1,515                    | 81.2 | 1,719                | 82.7 | 1,674                | 81.2 | 1,688                | 81.0 | 1,633                | 77.8 | 1,722                | 76.5 | 9,951               | 80.0 |
| In 4 <sup>th</sup> or later years   | 344                      | 18.4 | 357                  | 17.2 | 370                  | 17.9 | 387                  | 18.6 | 453                  | 21.6 | 507                  | 22.5 | 2,418               | 19.4 |
| Unknown   | 7                        | 0.4  | 3                    | 0.1  | 18                   | 0.9  | 9                    | 0.4  | 14                   | 0.7  | 21                   | 0.9  | 21                  | 0.6  |
| <b>College/school in which training grant was located (trainees only)</b> |                          |      |                      |      |                      |      |                      |      |                      |      |                      |      |                     |      |
| Medical school  | 996                      | 54.9 | 1,151                | 56.7 | 1,126                | 56.6 | 1,151                | 57.7 | 1,156                | 57.7 | 1,196                | 56.4 | 6,776               | 56.7 |
| Arts and sciences   | 622                      | 34.3 | 635                  | 31.2 | 657                  | 33.0 | 612                  | 30.6 | 593                  | 29.6 | 642                  | 30.2 | 3,761               | 31.5 |
| Other health professional school  | 118                      | 6.5  | 154                  | 7.6  | 141                  | 6.7  | 134                  | 6.7  | 151                  | 7.5  | 167                  | 7.9  | 858                 | 7.2  |
| Other   | 62                       | 3.4  | 63                   | 3.1  | 54                   | 2.7  | 70                   | 3.5  | 71                   | 3.5  | 79                   | 3.7  | 399                 | 3.3  |
| Unknown   | 18                       | 1.0  | 27                   | 1.3  | 18                   | 0.9  | 29                   | 1.5  | 33                   | 1.7  | 36                   | 1.7  | 161                 | 1.4  |

*Note.* Data are from the NRC Doctorate Records File (1994), the NIH Trainee and Fellow File (1994), and the AMC Master Information System. Included are those who had at least nine months of F30, F31, or T32 Predoctoral support. Percentages may not total to 100.0 due to rounding.

**Footnotes to Appendix Table C.1 (continued)**

- <sup>a</sup> Neuroscience was not listed as a separate field until the 1982 survey.
- <sup>b</sup> Other biological sciences include environmental sciences, medicinal chemistry, zoology, and fields not otherwise mentioned.
- <sup>c</sup> Other health sciences include such fields as environmental health, pharmacy, and veterinary medicine.
- <sup>d</sup> These individuals earned both an M.D. and a Ph.D. by 1992, with no more than four years having elapsed between receipt of the two degrees.
- <sup>e</sup> These individuals received at least 9 months of support from a Medical Scientist Training Program (MSTP) grant.
- <sup>f</sup> Although the majority of predoctoral support is NRSA support, some individuals also received other forms of predoctoral training support (i.e., training funded under mechanisms that predated those of the NRSA). This was particularly true for those in the earliest cohorts.
- <sup>g</sup> Because some individuals received support from more than one Institute, this refers to the last Institute that provided NRSA predoctoral support.
- <sup>h</sup> Included here are doctorates in the relevant fields who were supported by the NIDCD ( $n = 3$ ) and AHRQ ( $n = 6$ ).
- <sup>i</sup> This refers to receiving support from two or more NRSA predoctoral training grants.
- <sup>j</sup> Because data are available only for the calendar year of entry into the first graduate program (which may or may not be the same as the program from which the person earned the Ph.D.), the numbers are estimates.

Appendix Table C.2  
 Selected Characteristics of the NRSA Predoctoral Study Group by Cohort: Behavioral Sciences

| Group                                | Fiscal Year of Doctorate |      |                    |      |                    |      |                    |      |                    |      |                    |      |                    |      |
|--------------------------------------|--------------------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|
|                                      | 1981-82<br>(n=449)       |      | 1983-84<br>(n=451) |      | 1985-86<br>(n=433) |      | 1987-88<br>(n=352) |      | 1989-90<br>(n=340) |      | 1991-92<br>(n=415) |      | Total<br>(n=2,440) |      |
|                                      | N                        | %    | N                  | %    | N                  | %    | N                  | %    | N                  | %    | N                  | %    | N                  | %    |
| <b>Field of doctorate</b>            |                          |      |                    |      |                    |      |                    |      |                    |      |                    |      |                    |      |
| Anthropology                         | 40                       | 8.9  | 39                 | 8.7  | 33                 | 7.6  | 33                 | 9.4  | 22                 | 6.5  | 17                 | 4.1  | 184                | 7.5  |
| Psychology                           |                          |      |                    |      |                    |      |                    |      |                    |      |                    |      |                    |      |
| Clinical, counseling, and school     | 24                       | 5.4  | 32                 | 7.1  | 38                 | 8.8  | 39                 | 11.1 | 47                 | 13.8 | 75                 | 18.1 | 255                | 10.5 |
| Cognitive <sup>a</sup>               | 0                        | 0.0  | 22                 | 4.9  | 24                 | 5.5  | 11                 | 3.1  | 7                  | 2.1  | 24                 | 5.8  | 88                 | 3.6  |
| Comparative and physio-physiological | 47                       | 10.5 | 42                 | 9.3  | 29                 | 6.7  | 20                 | 5.7  | 22                 | 6.5  | 22                 | 5.3  | 182                | 7.5  |
| Developmental                        | 56                       | 12.5 | 75                 | 16.6 | 68                 | 15.7 | 57                 | 16.2 | 50                 | 14.7 | 66                 | 15.9 | 372                | 15.3 |
| Experimental                         | 72                       | 35.0 | 43                 | 9.5  | 30                 | 6.9  | 18                 | 5.1  | 12                 | 3.5  | 31                 | 7.5  | 206                | 8.4  |
| Social and personality               | 68                       | 15.1 | 63                 | 14.0 | 56                 | 12.9 | 43                 | 12.2 | 42                 | 12.4 | 40                 | 9.6  | 312                | 12.8 |
| Psychology, general                  | 25                       | 5.6  | 15                 | 3.3  | 18                 | 4.2  | 21                 | 6.0  | 32                 | 9.4  | 25                 | 6.0  | 136                | 5.6  |
| Psychology, other <sup>b</sup>       | 34                       | 7.6  | 27                 | 5.9  | 43                 | 9.9  | 34                 | 9.7  | 29                 | 8.5  | 26                 | 6.3  | 193                | 7.9  |
| Sociology                            | 76                       | 16.9 | 88                 | 19.5 | 92                 | 21.3 | 69                 | 19.6 | 73                 | 21.5 | 84                 | 20.2 | 482                | 19.8 |
| Speech and hearing sciences          | 7                        | 1.6  | 5                  | 1.1  | 2                  | 0.5  | 7                  | 2.0  | 4                  | 1.2  | 5                  | 1.2  | 30                 | 1.2  |
| <b>Type of NRSA support</b>          |                          |      |                    |      |                    |      |                    |      |                    |      |                    |      |                    |      |
| Fellowship                           | 90                       | 20.0 | 54                 | 12.0 | 54                 | 12.5 | 53                 | 15.1 | 54                 | 15.9 | 67                 | 16.1 | 372                | 15.3 |
| Traineeship                          | 353                      | 78.6 | 386                | 85.6 | 367                | 85.0 | 295                | 83.8 | 281                | 82.7 | 336                | 81.0 | 2,018              | 82.8 |
| Both                                 | 6                        | 1.3  | 10                 | 2.2  | 11                 | 2.6  | 4                  | 1.1  | 5                  | 1.5  | 12                 | 2.9  | 48                 | 2.0  |

Appendix Table C.2 (continued)  
**Selected Characteristics of the NRSA Predoctoral Study Group by Cohort: Behavioral Sciences**

| Group                                   | Fiscal Year of Doctorate |      |                    |      |                    |      |                    |      |                    |      |                    |      |                    |      |
|---|--------------------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|
|   | 1981-82<br>(n=449)       |      | 1983-84<br>(n=451) |      | 1985-86<br>(n=433) |      | 1987-88<br>(n=352) |      | 1989-90<br>(n=340) |      | 1991-92<br>(n=415) |      | Total<br>(n=2,440) |      |
|   | N                        | %    | N                  | %    | N                  | %    | N                  | %    | N                  | %    | N                  | %    | N                  | %    |
| <b>Months of support<sup>c</sup></b>    |                          |      |                    |      |                    |      |                    |      |                    |      |                    |      |                    |      |
| 9-12 months                             | 108                      | 24.1 | 127                | 28.2 | 144                | 33.3 | 110                | 31.3 | 116                | 34.1 | 136                | 32.8 | 741                | 30.4 |
| 13-24 months                            | 143                      | 31.9 | 148                | 32.8 | 123                | 28.4 | 101                | 28.7 | 101                | 29.7 | 106                | 25.5 | 722                | 29.6 |
| 25-36 months                            | 133                      | 29.6 | 106                | 23.5 | 98                 | 22.6 | 90                 | 25.6 | 84                 | 24.7 | 98                 | 23.6 | 609                | 25.0 |
| 37-48 months                            | 42                       | 9.4  | 51                 | 11.3 | 36                 | 8.3  | 25                 | 7.1  | 23                 | 6.8  | 43                 | 10.4 | 220                | 9.0  |
| More than 48 months                     | 23                       | 5.1  | 19                 | 4.2  | 32                 | 7.4  | 26                 | 7.3  | 16                 | 4.7  | 32                 | 7.7  | 148                | 6.1  |
| Median                                  | 24.0                     |      | 24.0               |      | 23.0               |      | 24.0               |      | 24.0               |      | 24.0               |      | 24.0               |      |
| Mean                                    | 26.0                     |      | 25.2               |      | 25.4               |      | 25.6               |      | 24.6               |      | 27.0               |      | 25.7               |      |
| Standard deviation                      | 12.8                     |      | 13.1               |      | 14.9               |      | 14.1               |      | 13.6               |      | 15.9               |      | 14.1               |      |
| <b>Institute of support<sup>d</sup></b> |                          |      |                    |      |                    |      |                    |      |                    |      |                    |      |                    |      |
| NIA                                     | 15                       | 3.3  | 23                 | 5.1  | 24                 | 5.5  | 28                 | 8.0  | 21                 | 6.2  | 28                 | 6.8  | 139                | 5.7  |
| NIAAA                                   | 18                       | 4.0  | 11                 | 2.4  | 10                 | 2.3  | 7                  | 2.0  | 3                  | 0.9  | 9                  | 2.2  | 58                 | 2.4  |
| NICHD                                   | 49                       | 10.9 | 54                 | 12.0 | 51                 | 11.8 | 59                 | 16.8 | 62                 | 18.2 | 69                 | 16.6 | 344                | 14.1 |
| NIDA                                    | 6                        | 1.3  | 1                  | 0.2  | 3                  | 0.7  | 2                  | 0.6  | 10                 | 2.9  | 12                 | 2.9  | 34                 | 1.3  |
| NEI                                     | 4                        | 0.9  | 3                  | 0.7  | 4                  | 0.9  | 2                  | 0.6  | 2                  | 0.6  | 2                  | 0.5  | 17                 | 0.7  |
| NIGMS                                   | 15                       | 3.3  | 6                  | 1.3  | 11                 | 2.5  | 7                  | 2.0  | 4                  | 1.2  | 4                  | 1.0  | 47                 | 1.9  |
| NHLBI                                   | 4                        | 0.9  | 7                  | 1.6  | 11                 | 2.5  | 4                  | 1.1  | 7                  | 0.3  | 11                 | 2.7  | 44                 | 1.8  |

Appendix Table C.2 (continued)  
**Selected Characteristics of the NRSA Predoctoral Study Group by Cohort: Behavioral Sciences**

| Group  | Fiscal Year of Doctorate |      |                    |      |                    |      |                    |      |                    |      |                    |      |                    |      |
|--|--------------------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|
|  | 1981-82<br>(n=449)       |      | 1983-84<br>(n=451) |      | 1985-86<br>(n=433) |      | 1987-88<br>(n=352) |      | 1989-90<br>(n=340) |      | 1991-92<br>(n=415) |      | Total<br>(n=2,440) |      |
|  | N                        | %    | N                  | %    | N                  | %    | N                  | %    | N                  | %    | N                  | %    | N                  | %    |
| <b>Institute of support (continued)<sup>d</sup></b>                  |                          |      |                    |      |                    |      |                    |      |                    |      |                    |      |                    |      |
| NIMH   | 318                      | 70.8 | 330                | 73.2 | 306                | 70.7 | 226                | 64.2 | 220                | 64.7 | 264                | 63.6 | 1,664              | 68.2 |
| NINR   |                          |      |                    |      |                    |      | 3                  | 0.9  | 5                  | 1.5  | 8                  | 1.9  | 16                 | 0.7  |
| NINDS  | 4                        | 0.9  | 4                  | 0.9  | 3                  | 0.7  | 3                  | 0.9  | 2                  | 0.6  | 3                  | 0.7  | 19                 | 0.8  |
| DN/BHP   | 14                       | 3.1  | 11                 | 2.4  | 10                 | 2.3  | 7                  | 2.0  | 2                  | 0.6  | 1                  | 0.2  | 45                 | 1.8  |
| All other Institutes <sup>e</sup>                                    | 2                        | 0.4  | 1                  | 0.2  | 0                  | 0.0  | 4                  | 1.1  | 2                  | 0.5  | 4                  | 1.0  | 13                 | 0.5  |
| <b>Supported by multiple training grants<sup>f</sup></b>             | 17                       | 6.6  | 16                 | 5.0  | 15                 | 4.5  | 18                 | 6.6  | 18                 | 6.6  | 14                 | 4.1  | 98                 | 5.5  |
| <b>Estimated timing of first support (trainees only)<sup>g</sup></b> |                          |      |                    |      |                    |      |                    |      |                    |      |                    |      |                    |      |
| Within first 3 years of graduate program                             | 241                      | 53.7 | 272                | 60.3 | 304                | 70.2 | 220                | 62.5 | 227                | 66.8 | 278                | 67.0 | 1,542              | 63.2 |
| In 4 <sup>th</sup> or later years                                    | 205                      | 45.7 | 175                | 38.8 | 126                | 29.1 | 130                | 36.9 | 113                | 33.2 | 133                | 32.1 | 882                | 36.2 |
| Unknown  | 3                        | 0.7  | 4                  | 0.9  | 3                  | 0.7  | 2                  | 0.6  | 0                  | 0.0  | 4                  | 1.0  | 16                 | 0.7  |



Appendix Table C.2 (continued)  
**Selected Characteristics of the NRSA Predoctoral Study Group by Cohort: Behavioral Sciences**

| Group  | Fiscal Year of Doctorate |      |                    |      |                    |      |                    |      |                    |      |                    |      |                    |      |
|--|--------------------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|--------------------|------|
|  | 1981-82<br>(n=449)       |      | 1983-84<br>(n=451) |      | 1985-86<br>(n=433) |      | 1987-88<br>(n=352) |      | 1989-90<br>(n=340) |      | 1991-92<br>(n=415) |      | Total<br>(n=2,440) |      |
|  | N                        | %    | N                  | %    | N                  | %    | N                  | %    | N                  | %    | N                  | %    | N                  | %    |
| <b>College/school in which training grant was located</b><br>(trainees only) |                          |      |                    |      |                    |      |                    |      |                    |      |                    |      |                    |      |
| Medical school   | 30                       | 8.4  | 37                 | 9.3  | 41                 | 10.9 | 32                 | 10.7 | 44                 | 15.4 | 54                 | 15.5 | 238                | 11.5 |
| Arts and sciences  | 302                      | 84.1 | 338                | 85.4 | 320                | 84.7 | 253                | 84.6 | 215                | 75.2 | 265                | 76.2 | 1,693              | 82.0 |
| Other health professional  | 2                        | 0.6  | 4                  | 1.0  | 2                  | 0.5  | 1                  | 0.3  | 3                  | 1.1  | 3                  | 7.9  | 15                 | 0.7  |
| Other  | 13                       | 3.6  | 6                  | 1.5  | 12                 | 3.2  | 4                  | 1.3  | 8                  | 2.8  | 14                 | 4.0  | 57                 | 2.8  |
| Unknown  | 12                       | 3.3  | 11                 | 2.8  | 3                  | 0.8  | 9                  | 3.0  | 16                 | 5.6  | 12                 | 3.5  | 63                 | 3.1  |

*Note.* Data are from the NRC Doctorate Records File (1994) and the NIH Trainee and Fellow File (1994). Included are those who had at least nine months of F30, F31, or T32 predoctoral support. Percentages may not total to 100.0 due to rounding.

- <sup>a</sup> Cognitive psychology was not listed as a separate field until the 1983 survey.
- <sup>b</sup> Other fields in psychology include educational, industrial-organizational, psychometrics, quantitative, and other fields not otherwise mentioned.
- <sup>c</sup> Although the majority of predoctoral support is NRSA support, some individuals also received other forms of predoctoral training support (i.e., training funded under mechanisms that predated those of the NRSA). This was particularly true for those in the earliest cohorts.
- <sup>d</sup> Because some individuals received support from more than one Institute, this refers to the last Institute that provided NRSA predoctoral support.
- <sup>e</sup> Included here are doctorates in the relevant fields who were supported by the NCI ( $n = 5$ ), NIDR ( $n = 5$ ), NIDCD ( $n = 1$ ), NIEHS ( $n = 1$ ), and AHRQ ( $n = 1$ ).
- <sup>f</sup> This refers to receiving support from two or more NRSA predoctoral training grants.
- <sup>g</sup> These are estimates, given that only the calendar year of entry into the first graduate program was known (which may not be the same as the program that awarded the Ph.D.).

Appendix Table C.3

**Biomedical Ph.D.s With Baccalaureate Degrees From Highly Selective Undergraduate Institutions**

| Group                                |   | Fiscal Year of Doctorate |         |         |         |         |         | Total  |
|--------------------------------------|---|--------------------------|---------|---------|---------|---------|---------|--------|
|                                      |   | 1981-82                  | 1983-84 | 1985-86 | 1987-88 | 1989-90 | 1991-92 |        |
| <b>NRSA</b>                          |   |                          |         |         |         |         |         |        |
| Total                                | N | 1,866                    | 2,079   | 2,062   | 2,084   | 2,100   | 2,250   | 12,441 |
| BA from selective institution        | N | 505                      | 555     | 515     | 537     | 556     | 599     | 3,267  |
|                                      | % | 27.1                     | 26.7    | 25.0    | 25.8    | 26.5    | 26.6    | 26.3   |
| <b>NIH training institutions</b>     |   |                          |         |         |         |         |         |        |
| Total                                | N | 2,705                    | 2,425   | 2,536   | 2,679   | 2,852   | 2,795   | 15,992 |
| BA from selective institution        | N | 389                      | 316     | 320     | 357     | 385     | 373     | 2,140  |
|                                      | % | 14.4                     | 13.0    | 12.6    | 13.3    | 13.5    | 13.3    | 13.4   |
| <b>Non-NIH training institutions</b> |   |                          |         |         |         |         |         |        |
| Total                                | N | 2,523                    | 2,465   | 2,178   | 2,329   | 2,565   | 2,977   | 15,037 |
| BA from selective institution        | N | 196                      | 207     | 151     | 178     | 167     | 202     | 1,101  |
|                                      | % | 7.8                      | 8.4     | 6.9     | 7.6     | 6.5     | 6.8     | 7.3    |
| <b>Total, all groups</b>             |   |                          |         |         |         |         |         |        |
| Total                                | N | 7,094                    | 6,969   | 6,776   | 7,092   | 7,517   | 8,022   | 43,470 |
| BA from selective institution        | N | 1,090                    | 1,078   | 986     | 1,072   | 1,108   | 1,174   | 6,508  |
|                                      | % | 15.4                     | 15.5    | 14.6    | 15.1    | 14.7    | 14.6    | 15.0   |

Appendix Table C.3 (continued)

**Biomedical Ph.D.s With Baccalaureate Degrees From Highly Selective Undergraduate Institutions**

| Group                                  | Fiscal Year of Doctorate |             |             |             |             |             | Total       |
|--|--------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
|  | 1981-82                  | 1983-84     | 1985-86     | 1987-88     | 1989-90     | 1991-92     |             |
| <b>Effect sizes:</b>                   |                          |             |             |             |             |             |             |
| NRSA vs. NIH training institutions     | <i>0.32</i>              | <i>0.35</i> | <i>0.32</i> | <i>0.32</i> | <i>0.33</i> | <i>0.34</i> | <i>0.33</i> |
| NRSA vs. non-NIH training institutions | <b>0.53</b>              | <b>0.50</b> | <b>0.51</b> | <b>0.50</b> | <b>0.56</b> | <b>0.56</b> | <b>0.53</b> |
| NIH vs. non-NIH training institutions  | <i>0.21</i>              | 0.15        | 0.19        | 0.19        | <i>0.24</i> | <i>0.22</i> | <i>0.21</i> |

*Note.* Data are from the NRC Doctorate Records File (1994) and the NIH Trainee and Fellow File (1994). The NRSA group includes those who had at least nine months of F30, F31, or T32 predoctoral support. A selective undergraduate institution is one for which the average SAT/ACT score for incoming freshmen in 1991 was 1200 or higher (Astin, 1993). All pairwise group differences, based on the average scores for each institution, were statistically significant ( $p < 0.001$ ). The use of italics indicates that the effect size represents a potentially meaningful difference considered small in magnitude (between |0.20| to |0.49|); bold typeface designates a potentially meaningful difference considered moderate in magnitude (between |0.50| to |0.79|), and both italics and bold typeface signify a potentially meaningful difference considered large ( $\pm 0.80$  or larger).

Appendix Table C.4  
Behavioral Ph.D.s With Baccalaureate Degrees From Highly Selective Undergraduate Institutions

| Group                                |   | Fiscal Year of Doctorate |         |         |         |         |         | Total  |
|--------------------------------------|---|--------------------------|---------|---------|---------|---------|---------|--------|
|                                      |   | 1981-82                  | 1983-84 | 1985-86 | 1987-88 | 1989-90 | 1991-92 |        |
| <b>NRSA</b>                          |   |                          |         |         |         |         |         |        |
| Total                                | N | 413                      | 413     | 390     | 306     | 288     | 334     | 2,144  |
| BA from selective institution        | N | 77                       | 92      | 74      | 57      | 51      | 52      | 403    |
|                                      | % | 18.6                     | 22.3    | 19.0    | 18.6    | 17.7    | 15.6    | 18.8   |
| <b>NIH training institutions</b>     |   |                          |         |         |         |         |         |        |
| Total                                | N | 1,325                    | 1,174   | 1,158   | 1,066   | 999     | 962     | 6,684  |
| BA from selective institution        | N | 218                      | 193     | 165     | 166     | 150     | 176     | 1,068  |
|                                      | % | 16.5                     | 16.4    | 14.2    | 15.6    | 15.0    | 18.3    | 16.0   |
| <b>Non-NIH training institutions</b> |   |                          |         |         |         |         |         |        |
| Total                                | N | 2,671                    | 2,614   | 2,311   | 2,212   | 2,194   | 2,386   | 14,388 |
| BA from selective institution        | N | 300                      | 296     | 222     | 202     | 221     | 220     | 1,461  |
|                                      | % | 11.2                     | 11.3    | 9.6     | 9.1     | 10.1    | 9.2     | 10.2   |
| <b>Total, all groups</b>             |   |                          |         |         |         |         |         |        |
| Total                                | N | 4,409                    | 4,201   | 3,859   | 3,584   | 3,481   | 3,682   | 23,216 |
| BA from selective institution        | N | 595                      | 581     | 461     | 425     | 422     | 448     | 2,932  |
|                                      | % | 13.5                     | 13.8    | 11.9    | 11.9    | 12.1    | 12.2    | 12.6   |

Appendix Table C.4 (continued)  
**Behavioral Ph.D.s With Baccalaureate Degrees From Highly Selective Undergraduate Institutions**

| Group                                  | Fiscal Year of Doctorate |                         |                         |                         |                         |                         | Total                   |
|--|--------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
|  | 1981-82                  | 1983-84                 | 1985-86                 | 1987-88                 | 1989-90                 | 1991-92                 |                         |
| <b>Effect sizes:</b>                   |                          |                         |                         |                         |                         |                         |                         |
| NRSA vs. NIH training institutions     | 0.06                     | 0.15 <sup>b</sup>       | 0.13 <sup>a</sup>       | 0.08                    | 0.07                    | -0.07                   | 0.07 <sup>b</sup>       |
| NRSA vs. non-NIH training institutions | <i>0.21<sup>c</sup></i>  | <i>0.30<sup>c</sup></i> | <i>0.27<sup>c</sup></i> | <i>0.29<sup>c</sup></i> | <i>0.22<sup>c</sup></i> | <i>0.19<sup>c</sup></i> | <i>0.25<sup>c</sup></i> |
| NIH vs. non-NIH training institutions  | 0.15 <sup>c</sup>        | 0.15 <sup>c</sup>       | 0.14 <sup>c</sup>       | 0.20 <sup>c</sup>       | 0.15 <sup>c</sup>       | <i>0.27<sup>c</sup></i> | 0.17 <sup>c</sup>       |

*Note.* Data were from the NRC Doctorate Records File (1994) and the NIH Trainee and Fellow File (1994). The NRSA group includes those who had at least nine months of F30, F31, or T32 predoctoral support. Not included are doctorates in speech and hearing sciences and clinical, counseling, and school psychology, along with those who also received an M.D. A selective undergraduate institution is one for which the average SAT/ACT score for incoming freshmen in 1991 was 1200 or higher (Astin, 1993). The use of italics indicates that the effect size represents a potentially meaningful difference considered small in magnitude (between |0.20| to |0.49|); bold typeface designates a potentially meaningful difference considered moderate in magnitude (between |0.50| to |0.79|), and both italics and bold typeface signify a potentially meaningful difference considered large ( $\pm 0.80$  or larger).

<sup>a</sup>  $p < 0.05$

<sup>b</sup>  $p < 0.01$

<sup>c</sup>  $p < 0.001$

Appendix Table C.5  
**Biomedical Ph.D.s Who Received their Doctorates from the Top Quartile  
of Institutions with Doctoral Programs in the Biomedical Sciences**

| Group                                    |   | Fiscal Year of Doctorate |         |         |         |         |         | Total  |
|--|---|--------------------------|---------|---------|---------|---------|---------|--------|
|  |   | 1981-82                  | 1983-84 | 1985-86 | 1987-88 | 1989-90 | 1991-92 |        |
| <b>NRSA</b>                              |   |                          |         |         |         |         |         |        |
| Total                                    | N | 1,866                    | 2,079   | 2,062   | 2,084   | 2,100   | 2,250   | 12,441 |
| Doctoral degree from top quartile        | N | 1,502                    | 1,701   | 1,676   | 1,721   | 1,707   | 1,839   | 10,146 |
|  | % | 80.5                     | 81.8    | 81.3    | 82.6    | 81.3    | 81.7    | 81.6   |
| Doctoral degree from top 25 institutions | % | (55.2)                   | (56.0)  | (55.4)  | (57.9)  | (59.0)  | (59.0)  | (57.1) |
| <b>NIH training institutions</b>         |   |                          |         |         |         |         |         |        |
| Total                                    | N | 2,705                    | 2,425   | 2,536   | 2,679   | 2,852   | 2,795   | 15,992 |
| Doctoral degree from top quartile        | N | 1,759                    | 1,474   | 1,549   | 1,703   | 1,806   | 1,809   | 10,100 |
|  | % | 65.0                     | 60.8    | 61.1    | 63.6    | 63.3    | 64.7    | 63.2   |
| Doctoral degree from top 25 institutions | % | (36.8)                   | (34.2)  | (31.2)  | (31.3)  | (31.9)  | (32.9)  | (33.0) |
| <b>Non-NIH training institutions</b>     |   |                          |         |         |         |         |         |        |
| Total                                    | N | 2,523                    | 2,465   | 2,178   | 2,329   | 2,565   | 2,977   | 15,037 |
| Doctoral degree from top quartile        | N | 414                      | 435     | 334     | 310     | 384     | 480     | 2,357  |
|  | % | 16.4                     | 17.6    | 15.3    | 13.3    | 15.0    | 16.1    | 15.7   |
| Doctoral degree from top 25 institutions | % | (4.6)                    | (4.4)   | (2.8)   | (3.2)   | (3.6)   | (3.6)   | (371)  |
| <b>Total, all groups</b>                 |   |                          |         |         |         |         |         |        |
| Total                                    | N | 7,094                    | 6,969   | 6,776   | 7,092   | 7,517   | 8,022   | 43,470 |
| Doctoral degree from top quartile        | N | 3,675                    | 3,610   | 3,559   | 3,734   | 3,897   | 4,128   | 22,603 |
|  | % | 51.8                     | 51.8    | 52.5    | 52.7    | 51.8    | 51.5    | 52.0   |
| Doctoral degree from top 25 institutions | % | (30.2)                   | (30.2)  | (29.4)  | (29.9)  | (29.8)  | (29.3)  | (29.8) |

Appendix Table C.5 (continued)  
**Biomedical Ph.D.s Who Received their Doctorates from the Top Quartile  
of Institutions with Doctoral Programs in the Biomedical Sciences**

| Group                                  | Fiscal Year of Doctorate |             |             |             |             |             | Total       |
|--|--------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
|  | 1981-82                  | 1983-84     | 1985-86     | 1987-88     | 1989-90     | 1991-92     |             |
| <b>Effect sizes:</b>                   |                          |             |             |             |             |             |             |
| For top quartile:                      |                          |             |             |             |             |             |             |
| NRSA vs. NIH training institutions     | <i>0.35</i>              | <i>0.47</i> | <i>0.45</i> | <i>0.43</i> | <i>0.41</i> | <i>0.39</i> | <i>0.42</i> |
| NRSA vs. non-NIH training institutions | <b>1.39</b>              | <b>1.39</b> | <b>1.44</b> | <b>1.53</b> | <b>1.45</b> | <b>1.43</b> | <b>1.44</b> |
| NIH vs. non-NIH training institutions  | <b>1.04</b>              | <b>0.92</b> | <b>0.99</b> | <b>1.10</b> | <b>1.05</b> | <b>1.04</b> | <b>1.02</b> |
| <b>Effect sizes:</b>                   |                          |             |             |             |             |             |             |
| For top 25 institutions:               |                          |             |             |             |             |             |             |
| NRSA vs. NIH training institutions     | <i>0.37</i>              | <i>0.44</i> | <i>0.49</i> | <i>0.54</i> | <b>0.55</b> | <b>0.53</b> | <b>0.49</b> |
| NRSA vs. non-NIH training institutions | <b>1.24</b>              | <b>1.27</b> | <b>1.34</b> | <b>1.37</b> | <b>1.37</b> | <b>1.37</b> | <b>1.33</b> |
| NIH vs. non-NIH training institutions  | <b>0.87</b>              | <b>0.83</b> | <b>0.95</b> | <b>0.83</b> | <b>0.82</b> | <b>0.84</b> | <b>0.83</b> |

*Note.* Data are from the NRC Doctorate Records File (1994) and the NIH Trainee and Fellow File (1994). The NRSA group includes those who had at least nine months of F30, F31, or T32 predoctoral support. Reputational ratings of institutions with biomedical science programs were derived, using the survey ratings from the study of Research Doctorate Programs in the United States (Goldberger, Maher, & Flattau, 1995). For each institution, the normalized scores for doctoral programs in six major biomedical science fields were averaged; programs included biochemistry and molecular biology, cell and developmental biology, molecular and general genetics, neuroscience, pharmacology, and physiology. All pairwise group differences, using the average score for each institution, were statistically significant ( $p < 0.001$ ). The use of italics indicates that the effect size represents a potentially meaningful difference considered small in magnitude (between |0.20| to |0.49|); bold typeface designates a potentially meaningful difference considered moderate in magnitude (between |0.50| to |0.79|), and both italics and bold typeface signify a potentially meaningful difference considered large ( $\pm 0.80$  or larger).

Appendix Table 2.6  
**Behavioral Ph.D.s Who Received their Doctorates from the Top Quartile  
of Institutions with Doctoral Programs in the Behavioral Sciences**

| Group                                    |   | Fiscal Year of Doctorate |         |         |         |         |         | Total  |
|--|---|--------------------------|---------|---------|---------|---------|---------|--------|
|  |   | 1981-82                  | 1983-84 | 1985-86 | 1987-88 | 1989-90 | 1991-92 |        |
| <b>NRSA</b>                              |   |                          |         |         |         |         |         |        |
| Total                                    | N | 413                      | 413     | 390     | 306     | 288     | 334     | 2,144  |
| Doctoral degree from top quartile        | N | 281                      | 293     | 280     | 200     | 212     | 220     | 1,486  |
|  | % | 68.0                     | 70.9    | 71.8    | 65.4    | 73.6    | 65.9    | 69.3   |
| Doctoral degree from top 25 institutions | % | (50.6)                   | (52.8)  | (54.1)  | (49.3)  | (47.2)  | (43.4)  | (49.9) |
| <b>NIH training institutions</b>         |   |                          |         |         |         |         |         |        |
| Total                                    | N | 1,325                    | 1,174   | 1,158   | 1,066   | 999     | 962     | 6,684  |
| Doctoral degree from top quartile        | N | 942                      | 847     | 818     | 761     | 737     | 697     | 4,802  |
|  | % | 71.1                     | 72.2    | 70.6    | 71.4    | 73.8    | 72.5    | 71.8   |
| Doctoral degree from top 25 institutions | % | (44.2)                   | (45.5)  | (44.6)  | (45.2)  | (46.6)  | (44.3)  | (45.0) |
| <b>Non-NIH training institutions</b>     |   |                          |         |         |         |         |         |        |
| Total                                    | N | 2,672                    | 2,614   | 2,311   | 2,212   | 2,194   | 2,386   | 14,388 |
| Doctoral degree from top quartile        | N | 866                      | 798     | 680     | 664     | 652     | 707     | 4,367  |
|  | % | 32.4                     | 30.5    | 29.4    | 30.0    | 29.7    | 29.6    | 30.4   |
| Doctoral degree from top 25 institutions | % | (18.2)                   | (16.3)  | (16.1)  | (16.6)  | (18.0)  | (17.6)  | (17.1) |
| <b>Total, all groups</b>                 |   |                          |         |         |         |         |         |        |
| Total                                    | N | 4,409                    | 4,201   | 3,859   | 3,584   | 3,481   | 3,682   | 23,216 |
| Doctoral degree from top quartile        | N | 2,089                    | 1,938   | 1,778   | 1,625   | 1,601   | 1,624   | 10,655 |
|  | % | 47.4                     | 46.1    | 46.1    | 45.3    | 46.0    | 44.1    | 45.9   |
| Doctoral degree from top 25 institutions | % | (29.0)                   | (28.0)  | (28.5)  | (27.9)  | (28.7)  | (26.9)  | (28.2) |



Appendix Table C.6 ( *continued* )  
**Behavioral Ph.D.s Who Received their Doctorates from the Top Quartile  
of Institutions with Doctoral Programs in the Behavioral Sciences**

| Group                                  | Fiscal Year of Doctorate |                         |                         |                         |                         |                         | Total                   |
|--|--------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
|  | 1981-82                  | 1983-84                 | 1985-86                 | 1987-88                 | 1989-90                 | 1991-92                 |                         |
| <b>Effect sizes:</b>                   |                          |                         |                         |                         |                         |                         |                         |
| For top quartile:                      |                          |                         |                         |                         |                         |                         |                         |
| NRSA vs. NIH training institutions     | -0.07                    | -0.03                   | 0.03                    | -0.13 <sup>c</sup>      | 0.00                    | -0.14 <sup>a</sup>      | -0.06 <sup>a</sup>      |
| NRSA vs. non-NIH training institutions | <b>0.73<sup>c</sup></b>  | <b>0.83<sup>c</sup></b> | <b>0.88<sup>c</sup></b> | <b>0.72<sup>c</sup></b> | <b>0.91<sup>c</sup></b> | <b>0.74<sup>c</sup></b> | <b>0.72<sup>c</sup></b> |
| NIH vs. non-NIH training institutions  | <b>0.79<sup>c</sup></b>  | <b>0.86<sup>c</sup></b> | <b>0.85<sup>c</sup></b> | <b>0.85<sup>c</sup></b> | <b>0.91<sup>c</sup></b> | <b>0.89<sup>c</sup></b> | <b>0.62<sup>c</sup></b> |
| <b>Effect sizes:</b>                   |                          |                         |                         |                         |                         |                         |                         |
| For top 25 institutions:               |                          |                         |                         |                         |                         |                         |                         |
| NRSA vs. NIH training institutions     | 0.12 <sup>a</sup>        | 0.15 <sup>a</sup>       | 0.19 <sup>c</sup>       | 0.08                    | 0.01                    | -0.02                   | 0.10 <sup>c</sup>       |
| NRSA vs. non-NIH training institutions | <b>0.70<sup>c</sup></b>  | <b>0.80<sup>c</sup></b> | <b>0.83<sup>c</sup></b> | <b>0.72<sup>c</sup></b> | <b>0.64<sup>c</sup></b> | <b>0.57<sup>c</sup></b> | <b>0.72<sup>c</sup></b> |
| NIH vs. non-NIH training institutions  | <b>0.57<sup>c</sup></b>  | <b>0.65<sup>c</sup></b> | <b>0.64<sup>c</sup></b> | <b>0.64<sup>c</sup></b> | <b>0.63<sup>c</sup></b> | <b>0.59<sup>c</sup></b> | <b>0.62<sup>c</sup></b> |

*Note.* Data are from the NRC Doctorate Records File (1994) and the NIH Trainee and Fellow File (1994). The NRSA group includes those who had at least nine months of F30, F31, or T32 predoctoral support. Not included are doctorates in speech and hearing sciences and clinical, counseling, and school psychology, along with those who also received an M.D. Reputational ratings of institutions with behavioral science programs were derived, using the survey ratings from the study of Research Doctorate Programs in the United States (Goldberger, Maher, & Flattau, 1995). For each institution, the normalized scores for doctoral programs in psychology, sociology, and anthropology were averaged. The use of italics indicates that the effect size represents a potentially meaningful difference considered small in magnitude (between |0.20| to |0.49|); bold typeface designates a potentially meaningful difference considered moderate in magnitude (between |0.50| to |0.79|), and both italics and bold typeface signify a potentially meaningful difference considered large ( $\pm 0.80$  or larger).

<sup>a</sup>  $p < 0.05$     <sup>b</sup>  $p < 0.01$     <sup>c</sup>  $p < 0.001$

Appendix Table C.7  
**Selected Characteristics of the NRSA Predoctoral Study and Comparison Groups: Biomedical Sciences**

| Group                                | Group   |      |  |      |  |      |                                    |      |
|--------------------------------------|---|------|--|------|--|------|------------------------------------|------|
|                                      | Ph.D.s with NRSA<br>Predoctoral Support<br>(n=12,441) |      | Ph.D.s from NIH<br>Training Institutions<br>(n=15,992) |      | Ph.D.s from Non-NIH<br>Training Institutions<br>(n=15,037) |      | Total,<br>All Ph.D.s<br>(n=43,470) |      |
|                                      | N   | %    | N  | %    | N  | %    | N                                  | %    |
| <b>Demographic characteristics</b>   |   |      |  |      |  |      |                                    |      |
| <b>Gender</b>                        |   |      |  |      |  |      |                                    |      |
| Female                               | 4,965   | 39.9 | 6,601  | 41.3 | 6,081  | 40.4 | 17,647                             | 40.6 |
| <b>Race/ethnicity</b>                |   |      |  |      |  |      |                                    |      |
| American Indian or<br>Alaskan Native | 33  | 0.3  | 51   | 0.3  | 50   | 0.3  | 134                                | 0.3  |
| Asian or Pacific Islander            | 583   | 4.7  | 1,152  | 7.2  | 895  | 6.0  | 2,630                              | 6.1  |
| Black                                | 122   | 1.0  | 387  | 2.4  | 370  | 2.5  | 879                                | 2.0  |
| Hispanic                             | 182   | 1.5  | 357  | 2.2  | 314  | 2.1  | 853                                | 2.0  |
| White                                | 11,218  | 90.2 | 13,702   | 85.7 | 13,096   | 87.1 | 38,016                             | 87.5 |
| Other/no report                      | 303   | 2.4  | 343  | 2.1  | 312  | 2.1  | 958                                | 2.2  |
| <b>Age at time of doctorate</b>      |   |      |  |      |  |      |                                    |      |
| 28 years or younger                  | 3,009   | 24.2 | 2,584  | 16.2 | 2,025  | 13.5 | 7,618                              | 17.5 |
| 29-30 years                          | 4,073   | 32.7 | 3,578  | 22.4 | 2,821  | 18.8 | 10,472                             | 24.1 |
| 31-35 years                          | 3,911   | 31.4 | 5,767  | 36.1 | 5,385  | 35.8 | 15,063                             | 34.7 |
| 36 years or older                    | 1,125   | 9.0  | 3,370  | 21.1 | 4,068  | 27.1 | 8,563                              | 19.7 |
| No report                            | 323   | 2.6  | 693  | 4.3  | 738  | 4.9  | 1,754                              | 4.0  |

Appendix Table C.7 (continued)

## Selected Characteristics of the NRSA Predoctoral Study and Comparison Groups: Biomedical Sciences

| Group   | Group   |      |  |      |  |      |                                    |      |
|---|---|------|--|------|--|------|------------------------------------|------|
|   | Ph.D.s with NRSA<br>Predoctoral Support<br>(n=12,441) |      | Ph.D.s from NIH<br>Training Institutions<br>(n=15,992) |      | Ph.D.s from Non-NIH<br>Training Institutions<br>(n=15,037) |      | Total,<br>All Ph.D.s<br>(n=43,470) |      |
|   | N   | %    | N  | %    | N  | %    | N                                  | %    |
| <b>Age at time of doctorate</b>   |   |      |  |      |  |      |                                    |      |
| Median  | 29.5  |      | 31.3   |      | 32.2   |      | 30.8                               |      |
| Mean  | 30.6  |      | 32.7   |      | 33.7   |      | 32.4                               |      |
| Standard deviation  | 3.9   |      | 5.5  |      | 6.0  |      | 5.5                                |      |
| <b>Educational characteristics</b>  |   |      |  |      |  |      |                                    |      |
| <b>Field of doctorate</b>   |   |      |  |      |  |      |                                    |      |
| Anatomy   | 177   | 1.4  | 390  | 2.4  | 497  | 3.3  | 1,064                              | 2.5  |
| Biochemistry, cellular/<br>molecular biology, immun-<br>ology, and microbiology | 5,569   | 44.8 | 6,183  | 38.7 | 4,363  | 29.0 | 16,115                             | 37.1 |
| Bioengineering  | 192   | 1.5  | 352  | 2.2  | 269  | 1.8  | 813                                | 1.9  |
| Endocrinology   | 59  | 0.5  | 49   | 0.3  | 83   | 0.6  | 191                                | 0.4  |
| General biological sciences   | 481   | 3.9  | 708  | 4.4  | 880  | 5.9  | 2,069                              | 4.8  |
| Genetics  | 624   | 5.0  | 298  | 1.9  | 350  | 2.3  | 1,272                              | 2.9  |
| Neurosciences   | 844   | 6.8  | 507  | 3.2  | 247  | 1.6  | 1,598                              | 3.7  |
| Nursing   | 382   | 3.1  | 786  | 4.9  | 1,229  | 8.2  | 2,397                              | 5.5  |
| Nutritional sciences  | 123   | 1.0  | 321  | 2.0  | 655  | 4.4  | 1,099                              | 2.5  |
| Pathology   | 168   | 1.4  | 503  | 3.2  | 356  | 2.4  | 1,027                              | 2.4  |
| Pharmacology/toxicology   | 1,471   | 11.8 | 1,072  | 6.7  | 884  | 5.9  | 3,427                              | 7.9  |
| Physiology and biophysics   | 1,060   | 8.5  | 1,234  | 7.7  | 1,205  | 8.0  | 3,499                              | 8.1  |

Appendix Table C.7 (continued)  
**Selected Characteristics of the NRSA Predoctoral Study and Comparison Groups: Biomedical Sciences**

| Group  | Group  |      |  |      |  |      |                                    |      |
|--|--|------|--|------|--|------|------------------------------------|------|
|  | Ph.D.s with NRSA<br>Predoctoral<br>Support<br>(n=12,441) |      | Ph.D.s from NIH<br>Training Institutions<br>(n=15,992) |      | Ph.D.s from Non-NIH<br>Training Institutions<br>(n=15,037) |      | Total,<br>All Ph.D.s<br>(n=43,470) |      |
|  | N  | %    | N  | %    | N  | %    | N                                  | %    |
| <b>Field of doctorate</b> (continued)          |  |      |  |      |  |      |                                    |      |
| Public health, epidemiology, and biostatistics | 481  | 3.9  | 1,364  | 8.5  | 476  | 3.2  | 2,321                              | 5.3  |
| Other biological sciences <sup>a</sup>         | 679  | 5.5  | 1,395  | 8.7  | 1,980  | 13.2 | 3,856                              | 9.3  |
| Other health sciences <sup>b</sup>             | 231  | 1.9  | 830  | 5.2  | 1,563  | 10.4 | 2,624                              | 6.0  |
| <b>M.D./Ph.D. recipient</b>                    |  |      |  |      |  |      |                                    |      |
| Coterminous <sup>c</sup>                       | 1,319  | 2.5  | 370  | 2.3  | 253  | 1.7  | 1,942                              | 4.4  |
| Not coterminous                                | 122  | 1.0  | 178  | 1.1  | 111  | 0.7  | 411                                | 0.9  |
| <b>Received a master's degree</b>              |  |      |  |      |  |      |                                    |      |
| Same institution as Ph.D.                      | 1,841  | 14.8 | 3,557  | 22.2 | 3,902  | 26.0 | 9,300                              | 21.4 |
| Different institution than Ph.D.               | 2,230  | 17.9 | 4,627  | 28.9 | 5,550  | 36.9 | 12,407                             | 28.5 |

*Note.* Data are from the NRC Doctorate Records File (1994), the NIH Trainee and Fellow File (1994), and Association of American Medical Colleges Master Information System (1994). The NRSA group are those who had at least nine months of F30, F31, or T32 predoctoral support. Percentages may not total to 100.0 due to rounding.

<sup>a</sup> Other biological sciences include environmental sciences, medicinal chemistry, zoology, and fields not otherwise mentioned.

<sup>b</sup> Other health sciences include such fields as environmental health, pharmacy, and veterinary medicine.

<sup>c</sup> These individuals earned both an M.D. and a Ph.D. by 1992, with no more than four years having elapsed between receipt of the two degrees.

Appendix Table C.8  
**Selected Characteristics of the NRSA Predoctoral Study and Comparison Groups: Behavioral Sciences**

| Group                                | Group  |      |   |      |  |      |                                    |      |
|--------------------------------------|--|------|---|------|--|------|------------------------------------|------|
|                                      | Ph.D.s with NRSA<br>Predoctoral Support<br>(n=2,144) |      | Ph.D.s from NIH<br>Training Institutions<br>(n=6,684) |      | Ph.D.s from Non-NIH<br>Training Institutions<br>(n=14,388) |      | Total,<br>All Ph.D.s<br>(n=23,216) |      |
|                                      | N  | %    | N   | %    | N  | %    | N                                  | %    |
| <b>Demographic characteristics</b>   |  |      |   |      |  |      |                                    |      |
| <b>Gender</b>                        |  |      |   |      |  |      |                                    |      |
| Female                               | 1,223  | 57.0 | 3,422   | 51.2 | 7,294  | 50.7 | 11,939                             | 51.4 |
| <b>Race/ethnicity</b>                |  |      |   |      |  |      |                                    |      |
| American Indian or<br>Alaskan Native | 9  | 0.4  | 31  | 0.5  | 51   | 0.4  | 91                                 | 0.4  |
| Asian or Pacific Islander            | 50   | 2.3  | 189   | 2.8  | 305  | 2.1  | 544                                | 2.3  |
| Black                                | 117  | 5.5  | 279   | 4.2  | 457  | 3.2  | 853                                | 3.7  |
| Hispanic                             | 99   | 4.6  | 262   | 3.9  | 394  | 2.7  | 755                                | 3.3  |
| White                                | 1,834  | 85.5 | 5,747   | 86.0 | 12,858   | 89.4 | 20,439                             | 88.0 |
| Other/no report                      | 35   | 1.7  | 176   | 2.6  | 323  | 2.2  | 534                                | 2.3  |
| <b>Age at time of doctorate</b>      |  |      |   |      |  |      |                                    |      |
| 28 years or younger                  | 333  | 15.5 | 626   | 9.4  | 1,317  | 9.2  | 2,276                              | 9.8  |
| 29-30 years                          | 446  | 20.8 | 920   | 13.8 | 1,984  | 13.8 | 3,350                              | 14.4 |
| 31-35 years                          | 794  | 37.0 | 2,400   | 35.9 | 4,680  | 32.5 | 7,874                              | 33.9 |
| 36 years or older                    | 482  | 22.5 | 2,353   | 35.2 | 5,601  | 38.9 | 8,436                              | 36.3 |
| No report                            | 89   | 4.2  | 385   | 5.8  | 806  | 5.6  | 1,280                              | 5.5  |

Appendix Table C.8 (continued)  
**Selected Characteristics of the NRSA Predoctoral Study and Comparison Groups: Behavioral Sciences**

| Group                              | Group  |      |   |      |  |      |                                    |      |
|------------------------------------|--|------|---|------|--|------|------------------------------------|------|
|                                    | Ph.D.s with NRSA<br>Predoctoral Support<br>(n=2,144) |      | Ph.D.s from NIH<br>Training Institutions<br>(n=6,684) |      | Ph.D.s from Non-NIH<br>Training Institutions<br>(n=14,388) |      | Total,<br>All Ph.D.s<br>(n=23,216) |      |
|                                    | N  | %    | N   | %    | N  | %    | N                                  | %    |
| <b>Age at time of doctorate</b>    |  |      |   |      |  |      |                                    |      |
| Median                             | 31.4   |      | 33.6  |      | 34.0   |      | 33.7                               |      |
| Mean                               | 32.8   |      | 35.1  |      | 35.6   |      | 35.2                               |      |
| Standard deviation                 | 5.5  |      | 6.6   |      | 7.1  |      | 6.9                                |      |
| <b>Educational characteristics</b> |  |      |   |      |  |      |                                    |      |
| <b>Field of doctorate</b>          |  |      |   |      |  |      |                                    |      |
| Anthropology                       | 183  | 8.5  | 1,134   | 17.0 | 2,266  | 15.8 | 3,583                              | 15.4 |
| Psychology                         |  |      |   |      |  |      |                                    |      |
| Cognitive <sup>a</sup>             | 88   | 4.1  | 98  | 1.5  | 529  | 3.7  | 715                                | 3.1  |
| Comparative and physi-<br>ological | 178  | 8.3  | 294   | 4.4  | 454  | 3.2  | 926                                | 4.0  |
| Developmental                      | 371  | 17.3 | 654   | 9.8  | 1,055  | 7.3  | 2,080                              | 9.0  |
| Experimental                       | 205  | 9.6  | 496   | 7.4  | 1,224  | 8.5  | 1,925                              | 8.3  |
| Social and personality             | 312  | 14.6 | 571   | 8.5  | 1,120  | 7.8  | 2,003                              | 8.6  |
| Psychology, general                | 133  | 6.2  | 646   | 9.7  | 1,820  | 12.7 | 2,599                              | 11.2 |
| Psychology, other <sup>b</sup>     | 142  | 6.6  | 436   | 6.5  | 1,246  | 8.7  | 1,824                              | 7.9  |
| Sociology                          | 481  | 22.4 | 2,137   | 32.0 | 2,073  | 14.4 | 4,691                              | 20.2 |

Appendix Table C.8 (continued)  
**Selected Characteristics of the NRSA Predoctoral Study and Comparison Groups: Behavioral Sciences**

| Group                               | Group  |      |   |      |  |      |                                    |      |
|-------------------------------------|--|------|---|------|--|------|------------------------------------|------|
|                                     | Ph.D.s with NRSA<br>Predoctoral Support<br>(n=2,144) |      | Ph.D.s from NIH<br>Training Institutions<br>(n=6,684) |      | Ph.D.s from Non-NIH<br>Training Institutions<br>(n=14,388) |      | Total,<br>All Ph.D.s<br>(n=23,216) |      |
|                                     | N  | %    | N   | %    | N  | %    | N                                  | %    |
| <b>Received a master's degree</b>   |  |      |   |      |  |      |                                    |      |
| Same institution as Ph.D.           | 1,013  | 47.3 | 3,139   | 47.0 | 6,638  | 46.1 | 10,790                             | 46.5 |
| Different institution than<br>Ph.D. | 643  | 30.0 | 2,323   | 34.8 | 5,802  | 40.3 | 8,768                              | 37.8 |

*Note.* Data are from the NRC Doctorate Records File (1994) and the NIH Trainee and Fellow File (1994). The NRSA group includes those who had at least nine months of F30, F31, or T32 predoctoral support. Not included are doctorates in speech and hearing sciences and clinical, counseling, and school psychology, along with those who also received an M.D. Percentages may not total to 100.0 due to rounding.

<sup>a</sup> Cognitive psychology was not listed as a separate field until the 1983 survey.

<sup>b</sup> Other fields in psychology include educational, industrial-organizational, psychometrics, quantitative, and all other nonclinical fields not otherwise mentioned.