LISTS OF ACCEPTABLE DOCUMENTS

LIST A

Documents that Establish Both Identity and Employment Eligibility

- U.S. Passport (unexpired or expired)
- * INS Forms N-560 and N-561 are no longer accepted. *See footnote*
- * INS Forms N-550 and N-570 are no longer accepted.

 See footnote
- Unexpired foreign passport, with I-551 stamp or attached INS Form I-94 indicating unexpired employment authorization
- Alien Registration Receipt Card with photograph (INS Form I-551)
 - * INS Form I-151 is no longer accepted.
 See footnote
- Unexpired Temporary Resident Card (INS Form I-688)
- Unexpired Employment Authorization Card (INS Form I-688A)
- 8 * INS Form <u>I-327</u> (Unexpired Reentry Permit) is no longer accepted. *See footnote*
- * INS Form <u>I-571</u> (Refugee Travel
 Document) is no longer accepted.
 See footnote
- Unexpired Employment Authorization Document issued by the INS which contains a photograph (INS Form I-688B) or (INS Form I-766)
 - * INS Form <u>1-766</u> has been added to the list of acceptable documents. *See footnote*
 - * Changes to this 1991 form were effective on March 1, 2002. See http://www.bcis.gov/graphics/ formsfee/forms/i-9.htm

for any additional changes pending issuance of a revised Form I-9 by the BCIS.

LIST B

Documents that Establish Identity OR AND

- Driver's license or ID card issued by a state or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address.
- ID card issued by federal, state, or local government agencies or entities provided it contains a photograph or information such as name, date of birth, sex, height, eye color, and address.
- 3. School ID card with a photograph
- 4. Voter's registration card
- 5. U.S. military card or draft record
- Military dependent's ID card
- U.S. Coast Guard Merchant Mariner Card
- 8. Native American tribal document
- Driver's license issued by a
 Canadian government authority

For persons under age 18 who are unable to present a document listed above:

- School record or report card.
- 11. Clinic, doctor, or hospital record
- 12. Day-care or nursery school record

LIST C

Documents that Establish Employment Eligibility

- U.S. social security card issued by the Social Security Administration (other than a card stating it is not valid for employment)
- Certification of Birth Abroad issued by the Department of State (Form FS-545 or Form DS-1350)
- Original or certified copy of a birth certificate issued by a state, county, municipal authority, or outlying possession of the United States bearing an official seal.
- 4. Native American tribal document
- U.S. Citizen ID card (INS Form I-197)
- ID Card for use of Resident Citizen in the United States (INS Form I-179)
- Unexpired employment authorization document issued by the INS (other than those listed under List A)

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274)