SUMMARY OF MAJOR CHANGES TO DOD 7000.14-R, VOLUME 7A, CHAPTER 17 "SPECIAL PAY - HARDSHIP DUTY"

All changes are denoted by blue font.

Substantive revisions are denoted by a ★ preceding the section, paragraph, table or figure that includes the revision

Hyperlinks are denoted by underlined, bold, italic, blue font.

PARA	EXPLANATION OF CHANGE/REVISION	PURPOSE
170101 170104 170301.A Bibliography	Increased the maximum amount payable to \$1,500 per month.	Update
170301.D Bibliography	Limits the amount of Hardship Duty Pay – Location (HDP-L) payable to \$100 when a service member also receives Hostile Fire/Imminent Danger Pay effective February 15, 2007. Renumber subparagraph 170301.D to 170301.E.	New
Figure 17-1 Bibliography	Interim change 42-06 designated Bosnia- Herzegovina and Guantanamo Bay, Cuba as HDP-L effective September 25, 2006 and October 4, 2006, respectively.	Update
Figure 17-1 Bibliography	Adds the Guantanamo Bay, Cuba Joint Task Force Detention Facility as a HDP-L effective December 26, 2006.	Update
Figure 17-1 Bibliography	Change increases HDP-L in Angola, Georgia, Macedonia and Sierra Leone effective November 1, 2007.	Update
Figure 17-1 Bibliography	Change establishes HDP-L in Libya effective May 8, 2007.	Update
Figure 17-1	Adds Note 3 explaining the decrease in HDP-L in Cuba when members receive concurrent payment of Hostile Fire Pay/Imminent Danger Pay (HFP/IDP).	Update
Table 17-1 Bibliography	Add new rule #5 limiting amount of HDP payment to \$100 when service member is in receipt of HFP/IDP effective February 15, 2007.	Update
Table 17-1 Bibliography	Change rule #10 to add HDP-L \$100 limitation when TDY to area where HFP/IDP and HDP-L are payable effective February 15, 2007.	Update

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CHAPTER 17

SPECIAL PAY - HARDSHIP DUTY

1701 ENTITLEMENT

- ★ 170101. General Provisions. Hardship Duty Pay (HDP) supersedes foreign duty pay (FDP). Hardship Duty Pay was established effective February 4, 1999, and FDP was terminated effective February 3, 1999. Hardship Duty Pay is payable to members entitled to basic pay, at a monthly rate not to exceed \$1500, while the member is performing duty designated by the Secretary of Defense as hardship duty. The Secretary of Defense has established that HDP shall be paid to members for performing a designated hardship mission, when assigned to a designated location and/or, when serving on a designated involuntary extension of duty. The approved HDP missions, locations, and involuntary extensions of duty requirements and the applicable HDP rates are provided in this chapter. Except as noted under restrictions, HDP rates are payable in addition to all other pays and allowances.
- Assignment (HDP-M) is payable to members, both officer and enlisted, for performing designated hardship missions. Hardship Duty Pay for Mission Assignment is payable at the full monthly rate, without prorating or reduction, for each month, during any part of which, the member performs a specified mission. Active and Reserve Component members who qualify, at any time during a month, shall receive the full amount of HDP-M regardless of the period of time on active duty or the number of days they receive basic pay during the month. A member assigned to, on temporary duty with, or otherwise under the operational control of the Defense Prisoner of War/Missing Personnel Office, the Joint Task Force-Full Accounting, or the Central Identification Lab-Hawaii may qualify for HDP-M based on performance of a hardship mission. Members so assigned are entitled for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam and North Korea) for recovery of U.S. service member remains.
- 170103. <u>Location Assignment Entitlement</u>. Hardship Duty Pay for Location Assignment (HDP-L) is payable to members for either permanent change of station duty or temporary/deployed/attached duty of over 30 days duration in specified locations. Effective January 1, 2001, there are two mutually exclusive types of HDP-L.
- A. Hardship Duty Location Pay for Designated Areas (HDP-L(DA)) is payable to both officer and enlisted members when assigned to duty in the locations designated in Figure 17-1, under the conditions set forth in Table 17-1.
- B. Hardship Duty Location Pay for Certain Places (HDP-L(CP)) is payable only to enlisted members when assigned to duty in the locations designated in Figure 17-2, under the conditions set forth in Table 17-2.
- ★ 170104. <u>Involuntary Extension of Duty Entitlement</u>. Hardship Duty Pay for involuntary extension of duty is payable only to members assigned or attached to specific units deployed to the Iraqi area of operations. The only qualifying units are those specifically

identified by the Combatant Commander for this purpose. Hardship Duty Pay for involuntary extension of duty is payable in addition to other HDP types as long as the total does not exceed a monthly rate of \$1500. There are two independent qualifying effective dates with criteria as follow:

- A. Effective January 20, 2004, the Principal Deputy Under Secretary of Defense, Personnel and Readiness (PDUSD (P&R)) authorized HDP for members assigned or attached to specified units identified by the Combatant Commander as having been required to remain in Iraq beyond the normal 12-month rotation return date. Additionally, the individual member must have been deployed to Iraq (including staging time in Kuwait) and/or Afghanistan for 12 months within a 15-month period (365 days out of 450 days). NOTE: The authority issued on January 20, 2004, was rescinded. The policy was replaced, with no material changes, by PDUSD (P&R) policy memorandum dated April 12, 2004.
- B. Effective April 22, 2004, the PDUSD(P&R) authorized HDP for members assigned to theater units not based in Iraq, who routinely conduct operations in Iraq or support units that conduct operations in Iraq. The only qualifying units are those specified by the Combatant Commander as having been involuntarily extended beyond the normal 12-month rotation return date. Additionally, the individual member must have been deployed to Iraq (including staging time in Kuwait) and/or Afghanistan and/or the location of the unit for 12 months within a 15-month period (365 days out of 450 days).

1702 RATES PAYABLE

170201. <u>Mission Assignment Rates</u>. Hardship Duty Pay-M is payable to all members at the rate of \$150 per month regardless of pay grade.

170202. Location Assignment Rates. Hardship Duty Pay-L is payable as follows:

- A. Hardship Duty Location Pay for Designated Areas is payable to all members, regardless of pay grade, at the rates shown in Figure 17-1.
- B. Hardship Duty Location Pay for Certain Areas is payable only to enlisted members at the rates listed below.

<u>Grade</u>	Monthly Rates
E-9	\$22.50
E-8	22.50
E-7	22.50
E-6	20.00
E-5	16.00
E-4	13.00
E-3	9.00
E-2	8.00
E-1	8.00

170203. <u>Involuntary Extension of Duty Rates</u>. Hardship Duty Pay for involuntary extension of duty is payable at a monthly rate of \$200. It is not to be prorated for partial months, but will be payable in the full \$200 amount for any month during which the member meets qualifying criteria.

1703 RESTRICTIONS ON PAYMENT

170301. General Restrictions

- ★ A. The maximum total HDP (HDP-L, HDP-M and HDP for involuntary extension of duty) that may be paid to an individual member in any one month is \$1500.
- B. The maximum total HDP-M that may be paid to an individual member in any one month is \$150.
- C. The maximum total HDP-L that may be paid to an individual member in any one month is \$150.
- ★ D. Effective February 15, 2007, the maximum total HDP-L that may be paid to an individual member in any one month who is also in receipt of Hostile Fire Pay/Imminent Danger Pay (HFP/IDP) is \$100 and the total entitlement of HDP-L plus HFP/IDP in any one month may not exceed \$325.
- E. The maximum total HDP for involuntary extension of duty that may be paid to an individual member in any one month is \$200.
- 170302. <u>Location Assignment Restrictions</u>. Prorate or restrict payment of HDP-L in accordance with the following guidance.

A. Hardship Duty Pay-L entitlement ends:

- 1. On the day the member departs the station as a result of permanent change of station reassignment;
- 2. On the last day of the effective period as stated in Figures 17-1 and 17-2 (except as provided in subparagraph 170302.B); or
- 3. On the day specified in Tables 17-1 and 17-2 for specific situations.
- B. Hardship Duty Pay-L (CP) entitlement began to phase out on January 1, 2002. On December 31, 2001, all locations in Figure 17-2 were closed. Only enlisted members assigned to those locations on that date individually will have rate protection. Within the rules of Table 17-2, those personnel will continue to receive HDP-L (CP) until they depart from the station as a result of permanent change of station reassignment.

- C. Hardship Duty Pay-L (CP) is not payable to members who are residents of a designated hardship duty location while serving on otherwise qualifying duty within that state, possession, or foreign country. A member's residence shall be the same as the member's designated legal residence for income tax purposes.
- D. Hardship Duty Pay-L (CP) is not payable to midshipmen, aviation cadets, or academy cadets.
- E. Hardship Duty Pay-L (CP) is not payable to members receiving career sea pay for the same period of service.
- F. Hardship Duty Pay-L (CP) is not payable for any period a member is in a non-pay status.

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)			
	Effective		
Designated Location	Rates	From	Through
Afghanistan	\$100	November 1, 2001	
Alaska:		,	
Annette Island	\$150	July 11, 2002	
Area above 66°33'N latitude	\$150	January 1, 2001	
Attu	\$150	November 1, 2001	
Cordova	\$150	February 23, 2006	
Eareckson AS	\$150	July 1, 2002	
Fort Greely	\$150	October 1, 2002	
Port Clarence	\$150	November 1, 2001	
Shoal Cove	\$150	November 1, 2001	
St. Paul	\$150	November 1, 2001	
Tok	\$150	November 1, 2001	
Unalaska	\$150	November 1, 2001	
Other	\$0	January 1, 2001	
Albania	\$150	April 1, 2002	
Algeria	\$50	April 1, 2005	
American Samoa	\$50	June 15, 2005	
★Angola:	723		
ALL	\$150	November 1, 2007	
Luanda	\$100	July 1, 2003	October 31, 2007
Other	\$0	July 1, 2003	October 31, 2007
Antarctic Region (below 60° S latitude)	\$150	January 1, 2001	0000001 31, 2007
Antigua AS	\$50	April 18, 2002	
Arctic Region (above 66°33' N latitude)	\$150	January 1, 2001	
Armenia	\$150	January 1, 2001	
Ascension AAF	\$150	April 18, 2002	
Australia:	\$150	April 16, 2002	
	\$50	January 1, 2001	
Alice Springs Learmonth Solar Observatory (Western Australia)	\$50 \$50	January 1, 2001 July 11, 2002	
Other	\$30		
	\$0	January 1, 2001	
Azores, Portugal	050	J 1 2001	1
Lajes Field	\$50	January 1, 2001	January 31, 2004
Ponta Delgada	\$0	January 1, 2001	January 31, 2004
Other	\$50	January 1, 2001	January 31, 2004
ALL	\$50	February 1, 2004	
Bahamas:	\$50	January 1 2001	
Andros Island	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Bangladesh	\$150	January 1, 2001	
Barbados	\$50	October 14, 2001	
Belarus	\$150	January 1, 2001	
Belize:	#100	1 2001	D 1 21 2001
Belize City	\$100	January 1, 2001	December 31, 2001
	\$50	January 1, 2002	January 31, 2004
	\$100	February 1, 2004	D 1 21 2001
Other	\$150	January 1, 2001	December 31, 2001
	\$100	January 1, 2002	January 31, 2004
	\$150	February 1, 2004	

★Figure 17-1. Hardship Duty Location Pay for Designated Areas

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)			
	Effective Date		ve Dates
Designated Location	Rates	From	Through
Benin	\$150	January 1, 2001	
Bolivia:			
Cochabamba	\$50	January 1, 2001	
La Paz	\$100	January 1, 2001	
Santa Cruz	\$50	January 1, 2001	
Other	\$100	January 1, 2001	
★ Bosnia-Herzegovina	\$100	September 25, 2006	
Botswana:			
Gaborone	\$0	January 1, 2001	November 30, 2004
Selebi Phikwe & Others	\$50	January 1, 2001	November 30, 2004
ALL	\$50	December 1, 2004	
Brazil:			
Brazilia	\$50	February 1, 2004	
Fortaleza, Ceara; Recife, Pernambuco: and the	\$50	January 1, 2001	
states of Amazonas, Goias, Maranhao, Mato			
Grosso, Mato Grosso do Sul, Para, Piaui,			
Rondonia, & Roriama			
Rio de Janiero	\$50	February 1, 2004	
Sao Paulo	\$50	October 14, 2001	
Other	\$0	January 1, 2001	
Brunei	\$100	January 1, 2001	
Bulgaria			
Burgas	\$100	August 5, 2003	January 31, 2004
Sofia	\$100	January 1, 2001	January 31, 2004
Other	\$50	January 1, 2001	January 31, 2004
ALL	\$150	February 1, 2004	
Burkina	\$150	January 1, 2001	
Burma	\$150	January 1, 2001	
Burundi	\$100	May 10, 2005	
Cambodia	\$150	October 11, 2001	
Cameroon:			
Dschang	\$100	January 1, 2001	_
Yaounde & Other	\$150	January 1, 2001	
Canada:			
Northwest Territory	\$150	January 1, 2001	
Other	\$0	January 1, 2001	
Cape Verde	\$150	January 1, 2001	
Central African Republic	\$150	January 1, 2001	
Chad	\$150	January 1, 2001	
Chagos Archipelago:		,	
Diego Garcia	\$150	January 1, 2001	
Other	\$50	January 1, 2001	

★Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)			
	Effective Dates		
Rates	From	Through	
\$100	January 1, 2001	January 31, 2004	
		January 31, 2004	
		04114411	
		_	
400	2000111001		
\$150	January 1 2001	_	
		_	
	•		
\$100	Julie 7, 2003		
¢50	January 1, 2001	_	
\$100	January 1, 2001		
Φ0	1 2001	N 1 20 2004	
		November 30, 2004	
		November 30, 2004	
		May 31, 2003	
\$100	June 1, 2003		
	The state of the s		
\$100	December 26, 2006		
		October 3, 2006	
\$150	January 1, 2001		
\$0	January 1, 2001		
\$50	January 1, 2001		
\$150	January 1, 2001	July 31, 2002	
\$100			
\$100	January 1, 2001	November 30, 2004	
	-	October 31, 2001	
Ψ100	January 1, 2001		
	i	1	
\$100	August 5 2003		
\$100 \$50	August 5, 2003 August 5, 2003		
	\$100 \$150 \$150 \$150 \$50 \$100 \$50 \$100 \$10	Rates From \$100 January 1, 2001 \$150 February 1, 2004 \$150 January 1, 2001 \$0 August 1, 2003 \$50 February 1, 2004 \$100 February 1, 2001 \$150 January 1, 2001 \$100 January 1, 2001 \$100 January 1, 2001 \$100 January 1, 2001 \$50 January 1, 2001 \$50 January 1, 2001 \$50 January 1, 2001 \$50 January 1, 2001 \$100 June 1, 2003 \$100 June 1, 2003 \$100 June 1, 2001 \$150 October 4, 2006 \$150 October 4, 2006 \$150 January 1, 2001 \$150 November 1, 2004 <	

★Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

		Effecti	ve Dates	
Designated Location	Rates	From	Through	
El Salvador:				
San Salvador	\$150	June 1, 2001		
Other	\$0	June 1, 2001	November 30, 2004	
	\$50	December 1, 2004		
Estonia	\$50	January 1, 2001		
Ethiopia	\$100	January 18, 2002		
Fiji	\$50	January 1, 2001	January 31, 2004	
<i>,</i>	\$100	February 1, 2004	, , , , , , , , , , , , , , , , , , , ,	
Gabon:				
Libreville	\$100	January 1, 2001		
Other	\$150	January 1, 2001		
Gambia	\$150	January 1, 2001		
★Georgia:				
Abkhazia region (land area of Georgia and	\$0	January 1, 2001	July 30, 2002	
Abkhazia north of 42°N. latitude and west of		, ,	•	
43°E. longitude)				
ALL	\$100	July 31, 2002	October 31, 2007	
ALL	\$150	November 1, 2007		
Ghana	\$150	January 1, 2001		
Greece:				
Kavala Relay Station	\$50	January 1, 2001	November 30, 2004	
•	\$100	December 1, 2004	,	
Other (includes Rhodes & Souda Bay, Crete)	\$0	January 1, 2001		
Greenland	\$150	January 1, 2001		
Grenada	\$50	January 1, 2001		
Guatemala				
Guatemala City	\$50	February 1, 2004		
Other	\$100	February 1, 2004		
ALL	\$50	January 1, 2001	January 31, 2004	
Guinea	\$150	January 1, 2001		
Guinea Bissau	\$150	January 1, 2001		
Guyana	\$150	January 1, 2001		
Haiti	\$100	December 1, 2001		
Honduras	\$100	January 1, 2001		
Hungary:		•		
Budapest	\$0	January 1, 2001		
Other	\$50	January 1, 2001		
Iceland:				
Keflavik-Grindavik & Other	\$50	January 1, 2001		
Reykjavik	\$0	January 1, 2001		

★Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)			
		Effective Dates	
Designated Location	Rates	From	Through
India			
Calcutta, New Delhi & Other	\$150	January 1, 2001	January 31, 2004
Chennai	\$100	January 1, 2001	January 31, 2004
Mumbai	\$100	January 1, 2001	October 13, 2001
	\$150	October 14, 2001	January 31, 2004
ALL	\$150	February 1, 2004	
Indonesia		·	
Jakarta	\$50	January 1, 2001	October 13, 2001
	\$150	October 14, 2001	October 31, 2001
Surabaya	\$100	January 1, 2001	October 13, 2001
	\$150	October 14, 2001	October 31, 2001
Other	\$100	January 1, 2001	October 31, 2001
ALL	\$100	November 1, 2001	
Iraq	\$100	March 31, 2003	
Israel			
Jerusalem	\$50	January 1, 2001	March 30, 2003
Tel Aviv	\$50	October 14, 2001	March 30, 2003
Other	\$0	January 1, 2001	March 30, 2003
ALL	\$50	March 31, 2003	·
Jamaica:			
Kingston	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Johnston Island	\$150	January 1, 2001	
Jordan:			
King Faisal AirBase, Prince Hasan, Shaheed	\$100	July 1, 2003	
Other	\$50	January 18, 2002	
Kazakstan	\$150	January 1, 2001	
Kenya:		,	
Nairobi	\$150	January 1, 2001	December 31, 2001
	\$100	January 1, 2002	May 22, 2002
Other	\$50	January 1, 2001	May 22, 2002
ALL	\$100	May 23, 2002	
Korea, Democratic Republic of	\$150	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2) **Effective Dates Designated Location** Rates From **Through** Korea, Republic of: Area 1 (includes: Camp Edwards, Bull's Eye #1 & \$150 January 1, 2001 #2, Warrior Base, Camp Howze, Camp Garry Owen North, Camp Giant, Camp Bonifas, Stanton (H-112), Camp Greaves, Charlie Block, Freedom Bridge, Liberty Bell, Papyonsan ATC, DMZ South Half, Joint Security Area Swiss-Swede Camp, Alamo ASA (Det L), Bayonet Training Area, Camp Casey, Camp Hovey, Camp Nimble, Gimbols Gun Training Area, Mobile, Camp Castle, Shinbuk Relay (Hill 754), Watkins Range, Yongpyong (Indian Head TC), Kamaksan ASA (Det M), H220 Heliport, Camp Essayons, Camp Page, Camp Red Cloud, Camp Stanley, Camp Falling Water, Concord, Camp Kyle, La Guardia, Hwaakson Evn ATC, Camp Jackson, Camp Sears, Camp Kwang Sa-Ri Camp Yongin \$100 February 1, 2003 Gwang Ju AB \$100 October 1, 2004 Pohang \$100 November 1, 2003 Other \$50 January 1, 2001 Kuwait January 18, 2002 **Kuwait City** \$0 March 30, 2003 January 18, 2002 March 30, 2003 Other \$50 \$100 March 31, 2003 **ALL** January 1, 2001 Kyrgyzstan \$150 October 31, 2001 \$100 November 1, 2001 \$150 January 1, 2001 Laos Latvia \$50 January 1, 2001 \$50 February 14, 2002 Lebanon November 30, 2004 \$100 December 1, 2004 \$100 January 1, 2001 Lesotho November 30, 2004 \$150 December 1, 2004 Liberia: Monrovia \$100 August 25, 2003 Other \$0 August 25, 2003 **★**Libya \$150 May 8, 2007 Lithuania \$50 January 1, 2001 \$100 **★**Macedonia November 1, 2007 Madagascar \$150 January 1, 2001 Malawi \$100 January 1, 2001 November 30, 2004 \$150 December 1, 2004

★Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)			
		Effect	ive Dates
Designated Location	Rates	From	Through
Malaysia	\$50	October 14, 2001	
Mali	\$150	January 1, 2001	
Marshall Islands:		•	
Kwajalein Atoll & Other	\$50	January 1, 2001	
Majuro	\$100	January 1, 2001	
Mauritania	\$150	January 1, 2001	
Mauritius	\$50	January 1, 2001	
Mexico:		,	
Ciudad Juarez	\$50	October 14, 2001	
Matamoros (Tamaulipas State)	\$50	December 1, 2004	
Merida	\$50	January 1, 2001	
Mexico City	\$50	January 1, 2001	January 31, 2004
	\$100	February 1, 2004	
Monterrey	\$50	January 1, 2001	April 30, 2004
Wionteries	\$0	May 1, 2004	7 ipin 30, 200 i
Nuevo Laredo	\$50	February 1, 2004	_
Tapachula	\$100	January 1, 2001	
Tuxtia Gutierrez	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Micronesia, Federated States of:	φυ	January 1, 2001	
	\$100	I	November 30, 2004
Chuuk, Pohnpei & Yap		January 1, 2001	
Kosrae	\$150	January 1, 2001	November 30, 2004
Other	\$50	January 1, 2001	November 30, 2004
ALL	\$150	December 1, 2004	
Moldova	\$150	January 1, 2001	
Mongolia	\$150	January 1, 2001	
Mozambique	\$150	January 1, 2001	
Namibia:			
Windhoek	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Nepal	\$150	January 1, 2001	
Nicaragua			
Managua	\$50	January 1, 2001	October 13, 2001
	\$100	October 14, 2001	January 31, 2004
Other	\$100	January 1, 2001	January 31, 2004
ALL	\$150	February 1, 2004	
Niger	\$150	January 1, 2001	
Nigeria	\$150	January 1, 2001	
Oman:			
Muscat	\$50	January 1, 2001	
Other	\$150	January 1, 2001	March 31, 2002
	\$100	April 1, 2002	,

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)			
	Effect		
Designated Location	Rates	From	Through
Pakistan	\$100	November 1, 2001	
Palau	\$50	January 1, 2001	
Panama:		•	
Panama City	\$0	January 1, 2001	
Other	\$50	January 1, 2001	
Papua New Guinea	\$150	January 1, 2001	
Paraguay	\$50	January 1, 2001	
Peru	\$150	January 1, 2002	
Philippines	\$100	January 1, 2001	
Poland	\$50	January 1, 2001	
Puerto Rico:		•	
Vieques Island	\$50	December 10, 2002	
Other	\$0	December 10, 2002	
Qatar:			
Al Udeid AB, Camp Snoopy and Camp As Syliyah	\$50	April 1, 2002	
Other	\$0	April 1, 2002	
Romania			
Bucharest	\$150	January 1, 2001	April 30, 2004
Other	\$100	January 1, 2001	April 30, 2004
ALL	\$100	May 1, 2004	November 30, 2004
	\$150	December 1, 2004	
Russia:			
Khabarovsk, Vladivostok & Yekaterinburg	\$150	January 1, 2001	
Moscow, St. Petersburg & Other	\$100	January 1, 2001	October 13, 2001
Moscow	\$100	October 14, 2001	_
St. Petersburg	\$100	October 14, 2001	November 30, 2004
	\$150	December 1, 2004	
Other	\$150	October 14, 2001	
Rwanda	\$100	April 1, 2005	
Samoa (formerly Western Samoa, does not include	\$50	January 1, 2001	October 13, 2001
American Samoa)	\$100	October 14, 2001	
Sao Tome and Principe	\$150	January 1, 2001	
Saudi Arabia:			
Ar'ar Airport	\$100	August 5, 2003	
Tabuk Air Base	\$100	August 5, 2003	
Other	\$0	August 5, 2003	
Senegal:			
Dakar	\$100	January 1, 2001	
Other	\$50	January 1, 2001	
Serbia:	\$50	March 10, 2006	
Kosovo Province		ŕ	
★Sierra Leone	\$100	June 23, 2004	October 31, 2007
	\$150	November 1, 2007	
Slovakia	\$50	December 1, 2004	
Solomon Islands	\$100	January 1, 2001	

★Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

		Effecti	ive Dates
Designated Location	Rates	From	Through
South Africa			
Durban	\$50	December 1, 2004	
Johannesburg	\$50	December 1, 2004	
Pretoria	\$50	December 1, 2004	
Other	\$0	December 1, 2004	
Spain:			
El Ferrol	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Sri Lanka			
Colombo	\$100	January 1, 2001	October 13, 2001
Other	\$150	January 1, 2001	October 13, 2001
ALL	\$150	October 14, 2001	
Suriname	\$100	January 1, 2001	January 31, 2004
	\$150	February 1, 2004	
Syria			
Damascus	\$100	January 1, 2001	July 30, 2003
Other	\$150	January 1, 2001	July 30, 2003
ALL	\$100	July 31, 2003	
Taiwan			
Kaohsiung	\$100	February 1, 2004	
Taipei	\$100	February 1, 2004	
Other	\$150	February 1, 2004	
ALL	\$50	January 1, 2001	January 31, 2004
Tajikistan	\$100	November 1, 2001	
Tanzania			
Dar es Salaam	\$150	January 1, 2001	January 31, 2004
Other	\$100	January 1, 2001	January 31, 2004
ALL	\$150	February 1, 2004	
Thailand:			
Bangkok & Chiang Mai	\$50	January 1, 2001	
Udorn & Other	\$50	January 1, 2001	January 31, 2004
	\$100	February 1, 2004	November 30, 2004
	\$150	December 1, 2004	
Songkhla	\$100	January 1, 2001	
Togo	\$150	January 1, 2001	
Trinidad and Tobago:			
Port of Spain	\$50	January 1, 2001	
Other	\$0	January 1, 2001	
Tunisia	\$50	January 1, 2001	

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)			
		Effecti	ive Dates
Designated Location	Rates	From	Through
Turkey:			
Afyon	\$100	August 5, 2003	
Batman	\$100	August 5, 2003	
Corlu	\$100	August 5, 2003	
Diyarbakir	\$100	August 5, 2003	
Eskisehir	\$50	May 23, 2002	
Gaziantep	\$100	August 5, 2003	
Iskendrun	\$100	August 5, 2003	
Konya	\$100	August 5, 2003	
Mardin	\$100	August 5, 2003	
Mersin	\$100	August 5, 2003	
Nusaybin	\$100	August 5, 2003	
Oguzeli	\$100	August 5, 2003	
Pirinclik	\$100	August 5, 2003	
Sabiha Gokcen	\$100	August 5, 2003	
Sanliurfa	\$100	August 5, 2003	
Tasucu	\$100	August 5, 2003	
Other	\$0	May 23, 2002	
Turkmenistan	\$150	January 1, 2001	
Uganda	\$100	June 23, 2004	
Ukraine	\$150	January 1, 2001	
	\$150	January 1, 2001	
United Arab Emirates: Dubai	\$0	January 1, 2001	
Abu Dhabi	\$50	January 1, 2001	
Other	\$100	January 1, 2001	
Uzbekistan	\$150	January 1, 2001	October 31, 2001
	\$100	November 1, 2001	
Venezuela	\$50	January 1, 2001	January 31, 2004
	\$100	February 1, 2004	
Vietnam	\$150	January 1, 2001	
Western Sahara (Disputed Territory):	¢150	D 1 2001	
Laayoune MINURSO UN Team Site locations	\$150 \$150	December 1, 2001 December 1, 2001	
Other	\$130	December 1, 2001 December 1, 2001	
Yemen	\$50	January 18, 2002	January 31, 2004
Temen	\$100	February 1, 2004	Junuary 31, 2001

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(notes 1 and 2)				
		Effect	ive Dates	
Designated Location	Rates	From	Through	
Zambia:				
Lusaka	\$100	January 1, 2001		
Other	\$150	January 1, 2001		
Zimbabwe:				
Harare	\$0	January 1, 2001	October 13, 2001	
	\$50	October 14, 2001	July 31, 2003	
	\$150	August 1, 2003		
Other	\$50	January 1, 2001		

- 1. All members on qualifying duty at places within the listed country, state, or region are entitled to HDP-L(DA). Only land areas are designated for hardship duty, except that any installations located on an ice shelf inside the Antarctic or Arctic Circle Regions is also included in the designation for that area.
- 2. The special pay is currently payable when ending date is not shown in "Through" column.
- ★3. The HDP-L allowance decreases to a maximum payment of \$100 when service members are authorized a concurrent payment of \$225.00 for Hostile Fire Pay/Imminent Danger Pay. See paragraph 170301.D

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3			
	Effectiv	e Dates	
Designated Location	From	Through	1
Afghanistan	February 4, 1999	October 31, 20)01
Alaska:			
Above 66°33' N latitude	February 4, 1999	December 31,	2000
Below 66°33' N latitude (except as noted below)	February 4, 1999	December 31,	2001
Attu, St. Paul, Port Clarence, Unalaska, Shoal Cove & Tok	February 4, 1999	October 31, 20	001
Albania	February 4, 1999	December 31,	2001
Algeria	February 4, 1999	December 31,	2001
Antarctica	February 4, 1999	December 31,	2000
Armenia (formerly part of the U.S.S.R.)	February 4, 1999	December 31,	2000
Aruba (Neth.)	February 4, 1999	December 31,	2001
Ascension Island (St. Helena, U. K.)	February 4, 1999	December 31,	2001
Australia:			
Alice Springs	February 4, 1999	December 31,	2000
North West Cape	February 4, 1999	December 31,	2001
Woomera City	February 4, 1999	December 31,	2001
Azerbaijan (formerly part of the U.S.S.R.)	February 4, 1999	December 31,	2001
Azores Islands (Port.):			
Ponta Delgada	February 4, 1999	December 31,	2001
Other	February 4, 1999	December 31,	2000
Bahamas:			
Andros Island	February 4, 1999	December 31,	2000
Eleuthera Island	February 4, 1999	December 31,	2001
Grand Bahama Island	February 4, 1999	December 31,	2001
Bahrain	February 4, 1999	December 31,	2001
Bangladesh	February 4, 1999	December 31,	2000
Belarus (formerly part of the U.S.S.R.)	February 4, 1999	December 31,	2000
Belgium:			
Florennes	February 4, 1999	December 31,	2001
Belize	February 4, 1999	December 31,	2000
Bolivia	February 4, 1999	December 31,	2000
Bosnia-Herzegovina (formerly part of Yugoslavia)	February 4, 1999	December 31,	2001
Brazil:			
Brasilia	February 4, 1999	December 31,	
Fortaleza	February 4, 1999	December 31,	2000
Recife	February 4, 1999	December 31,	2000
Salvador	February 4, 1999	December 31,	2001
Santa Cruz	February 4, 1999	December 31,	2001
Bulgaria	February 4, 1999	December 31,	2000

Figure 17-2. Hardship Duty Location Pay for Certain Places

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3			
	Effecti	ive Dates	
Designated Location	From	Through	ì
Burkina Faso (formerly Upper Volta)	February 4, 1999	December 31,	2000
Burma	February 4, 1999	December 31,	2000
Burundi	February 4, 1999	December 31,	2001
Cambodia	February 4, 1999	October 10, 20	001
Cameroon	February 4, 1999	December 31,	2000
Canada:			
British Columbia, Province of (Masset only)	February 4, 1999	December 31,	2001
Yukon Territory	February 4, 1999	December 31,	
Northwest Territory	February 4, 1999	December 31,	2000
Labrador, Province of	February 4, 1999	December 31,	2001
Newfoundland, Province of	February 4, 1999	December 31,	2001
New Brunswick, Province of (St Margarets only)	February 4, 1999	December 31,	2001
Quebec, Province of (Senneterre and Bagotville only)	February 4, 1999	December 31,	2001
Cape Verde Islands	February 4, 1999	December 31,	2000
Central African Republic	February 4, 1999	December 31,	2000
Chad	February 4, 1999	December 31,	2000
China	February 4, 1999	December 31,	2000
Colombia	February 4, 1999	November 30,	
Congo	February 4, 1999	December 31,	2000
Costa Rica:	·		
San Jose	February 4, 1999	December 31,	2001
Other	February 4, 1999	December 31,	
Crete	February 4, 1999	December 31,	2001
Croatia (formerly part of Yugoslavia)	February 4, 1999	December 31,	2001
Cuba	February 4, 1999	December 31,	
Cyprus:			
Nicosia	February 4, 1999	December 31,	2001
Other	February 4, 1999	December 31,	2000
Czechoslovakia (all former land area)	February 4, 1999	December 31,	
Czech Republic (formerly part of Czechoslovakia)	February 4, 1999	December 31,	
Diego Garcia Island (Chagos Archipelago, U.K.)	February 4, 1999	December 31,	
Djibouti	February 4, 1999	December 31,	
Dominican Republic	February 4, 1999	December 31,	
Ecuador	February 4, 1999	December 31,	
Egypt	February 4, 1999	December 31,	
El Salvador:		,	
San Salvador	February 4, 1999	May 31, 2001	
Other	February 4, 1999	December 31,	2001

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3			
	Effecti	ve Dates	
Designated Location	From	Through	h
Eritrea (formerly part of Ethiopia)	February 4, 1999	December 31,	2000
Estonia (formerly part of the U.S.S.R.)	February 4, 1999	December 31,	2000
Ethiopia	February 4, 1999	December 31,	2001
Finland	February 4, 1999	December 31,	2001
Gabon Republic	February 4, 1999	December 31,	2000
Georgia (formerly part of the U.S.S.R.): Abkhazia region (land area of Georgia and Abkhazia north of 42° N lattitude and west of 43° E longitude)	February 4, 1999	December 31,	2001
Other	February 4, 1999	December 31,	2000
Germany (former land area of the GDR only)	February 4, 1999	December 31,	2001
Ghana	February 4, 1999	December 31,	2000
Greece (except Athens, Hellenikon Airport, Nea Makri and Tanagra) Kavala Relay Station Other (Includes Rhodes & Crete)	February 4, 1999 February 4, 1999	December 31,	
Greenland	February 4, 1999	December 31,	
Grenada	February 4, 1999	December 31,	
Guam (U.S.)	February 4, 1999	December 31,	
Guatemala	February 4, 1999	December 31,	
Guinea	February 4, 1999	December 31,	
Guinea Bissau	February 4, 1999	December 31,	
Guyana	February 4, 1999	December 31,	
Haiti	February 4, 1999	November 30,	
Honduras	February 4, 1999	December 31,	
Hungary: Budapest Other	February 4, 1999 February 4, 1999	December 31, December 31,	2001
Iceland: Reykjavik Other (including Keflavik-Grindavik)	February 4, 1999 February 4, 1999	December 31, December 31,	
India	February 4, 1999	December 31,	2000
Indonesia:			
East Timor	February 4, 1999	October 10, 20	001
Other (including Jakarta)	February 4, 1999	December 31,	2000
Iran	February 4, 1999	December 31,	2001
Iraq	February 4, 1999	December 31,	2001
Israel:			
Jerusalem	February 4, 1999	December 31,	
Tel Aviv	February 4, 1999	October 13, 20	
Other	February 4, 1999	December 31,	2001

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(Notes 1 through 3		
	Effecti	ive Dates
Designated Location	From	Through
Italy:		
Cima Gallina	February 4, 1999	December 31, 2001
Finale Ligure	February 4, 1999	December 31, 2001
Ghedi Torre	February 4, 1999	December 31, 2001
Martina Franca	February 4, 1999	December 31, 2001
Mount Cimone	February 4, 1999	December 31, 2001
Mount Corna	February 4, 1999	December 31, 2001
Mount Paganella	February 4, 1999	December 31, 2001
Mount Venda	February 4, 1999	December 31, 2001
Mount Vergine	February 4, 1999	December 31, 2001
Reggio (Monte Nardello only)	February 4, 1999	December 31, 2001
Rimini	February 4, 1999	December 31, 2001
Sardinia:	February 4, 1999	
Decimonannu	February 4, 1999	December 31, 2001
La Maddalena	February 4, 1999	December 31, 2001
Monte Limbara	February 4, 1999	December 31, 2001
Sciaves	February 4, 1999	December 31, 2001
Sicily (Comiso only)	February 4, 1999	December 31, 2001
Ivory Coast (Cote D'Ivorie)	February 4, 1999	December 31, 2000
Jamaica:		
Kingston	February 4, 1999	December 31, 2000
Other	February 4, 1999	December 31, 2001
Japan:		
Akizuki-Kire Area	February 4, 1999	December 31, 2001
Fuji Maneuver Area	February 4, 1999	December 31, 2001
Fukuoka	February 4, 1999	December 31, 2001
Hokkaido Island (Chitose only)	February 4, 1999	December 31, 2001
Kashiwa	February 4, 1999	December 31, 2001
Ryukyu Islands (Kume-Shima only)	February 4, 1999	December 31, 2001
Seburiyama	February 4, 1999	December 31, 2001
Johnston Island (U.S.)	February 4, 1999	December 31, 2000
Jordan	February 4, 1999	December 31, 2001
Kazakstan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Kenya	February 4, 1999	December 31, 2000
Kiribati	February 4, 1999	December 31, 2001
Korea, Republic of	February 4, 1999	December 31, 2000
Kuwait	February 4, 1999	December 31, 2001
Kyrgyzstan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3		
	Effectiv	re Dates
Designated Location	From	Through
Laos	February 4, 1999	December 31, 2000
Latvia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Lebanon	February 4, 1999	December 31, 2001
Liberia	February 4, 1999	December 31, 2001
Lithuania (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Macedonia (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
Madagascar (formerly Malagasy Republic)	February 4, 1999	December 31, 2000
Malawi	February 4, 1999	December 31, 2000
Malaysia Federation	February 4, 1999	October 13, 2001
Mali	February 4, 1999	December 31, 2000
Malta	February 4, 1999	December 31, 2001
Marshall Islands	February 4, 1999	December 31, 2000
Mauritius	February 4, 1999	December 31, 2000
Mexico:		
Ciudad Juarez	February 4, 1999	October 13, 2001
Merida, Monterrey, Mexico City, Tapachula & Tuxtia Gutierrez	February 4, 1999	December 31, 2000
Other	February 4, 1999	December 31, 2001
Micronesia, Federated States of (formerly Caroline Islands)	February 4, 1999	December 31, 2000
Midway Islands (U.S.)	February 4, 1999	December 31, 2001
Moldova (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Montenegro (currently part of Yugoslavia)	February 4, 1999	December 31, 2001
Morocco	February 4, 1999	December 31, 2001
Mozambique	February 4, 1999	December 31, 2000
Namibia:		
Windhoek	February 4, 1999	December 31, 2001
Other	February 4, 1999	December 31, 2000
Nepal	February 4, 1999	December 31, 2000
Nicaragua	February 4, 1999	December 31, 2000
Niger	February 4, 1999	December 31, 2000
Nigeria	February 4, 1999	December 31, 2000
Northern Ireland (U.K.):		
Londonderry	February 4, 1999	December 31, 2001
Northern Marianas (formerly Mariana Islands) (exception - see	February 4, 1999	December 31, 2001
separate listings for Guam and Saipan)		
Norway	February 4, 1999	December 31, 2001
Oman	February 4, 1999	December 31, 2000
Pakistan	February 4, 1999	October 31, 2001

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3		
	Effecti	ive Dates
Designated Location	From	Through
Panama:		
Panama City	February 4, 1999	December 31, 2001
Others	February 4, 1999	December 31, 2000
Paraguay	February 4, 1999	December 31, 2000
Peru	February 4, 1999	December 31, 2001
Philippines	February 4, 1999	December 31, 2000
Poland	February 4, 1999	December 31, 2000
Puerto Rico (U.S.):		
Vieques Island	February 4, 1999	December 31, 2001
Qatar	February 4, 1999	December 31, 2001
Romania	February 4, 1999	December 31, 2000
Russia (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 2000
Rwanda	February 4, 1999	December 31, 2001
Saipan (Northern Marianas)	February 4, 1999	December 31, 2001
Samoa Islands	February 4, 1999	December 31, 2000
Saudi Arabia	February 4, 1999	December 31, 2001
Scotland (U.K.):		
Holy Loch Area (Afloat Activities only)	February 4, 1999	December 31, 2001
Senegal	February 4, 1999	December 31, 2000
Serbia (currently part of Yugoslavia)	February 4, 1999	December 31, 2001
Seychelles	February 4, 1999	December 31, 2001
Sierra Leone	February 4, 1999	December 31, 2001
Singapore	February 4, 1999	December 31, 2001
Slovakia (formerly part of Czechoslovakia)	February 4, 1999	December 31, 2001
Slovenia (formerly part of Yugoslavia)	February 4, 1999	December 31, 2001
Somalia	February 4, 1999	December 31, 2001
Spain:		
Balearic Islands	February 4, 1999	December 31, 2001
Elizondo (including Gorramendi CMF)	February 4, 1999	December 31, 2001
Estaca De Vares	February 4, 1999	December 31, 2001
Guardamar del Segura	February 4, 1999	December 31, 2001
Moron AB	February 4, 1999	December 31, 2001
Sonseca	February 4, 1999	December 31, 2001
Sri Lanka (formerly Ceylon)	February 4, 1999	December 31, 2000
Sudan	February 4, 1999	December 31, 2001

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(notes 1 through 3			
	Effect	ive Dates	
Designated Location	From	Through	
Suriname	February 4, 1999	December 31, 20	000
Sweden	February 4, 1999	December 31, 20	001
Syria	February 4, 1999	December 31, 20	000
Taiwan	February 4, 1999	December 31, 20	000
Tajikistan (formerly part of the U.S.S.R.)	February 4, 1999	October 31, 200	1
Tanzania	February 4, 1999	December 31, 20	000
Thailand	February 4, 1999	December 31, 20	000
Togo	February 4, 1999	December 31, 20	000
Tunisia	February 4, 1999	December 31, 20	000
Turkey	February 4, 1999	December 31, 20	001
Turkmenistan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 20	000
Turks and Caicos Islands (U.K.)	February 4, 1999	December 31, 20	001
Uganda	February 4, 1999	December 31, 20	001
Ukraine (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 20	000
United Arab Emirites:			
Dubai	February 4, 1999	December 31, 20	001
Other (including Abu Dhabi)	February 4, 1999	December 31, 20	000
U.S.S.R. (all former land area)	February 4, 1999	December 31, 20	000
Uzbekistan (formerly part of the U.S.S.R.)	February 4, 1999	December 31, 20	000
Venezuela	February 4, 1999	December 31, 20	000
Vietnam	February 4, 1999	December 31, 20	000
Wake Island (U.S.)	February 4, 1999	December 31, 20	001
Yemen	February 4, 1999	December 31, 20	001
Yugoslavia (Serbia, Montenegro and all former land area)	February 4, 1999	December 31, 20	001
Zaire	February 4, 1999	December 31, 20	001
Zambia	February 4, 1999	December 31, 20	000
Zimbabwe:			
Harare	February 4, 1999	October 13, 200	1
Other	February 4, 1999	December 31, 20	000

- 1. Designation of a single country or state indicates that enlisted members on duty at all places within the country or state are entitled to this special pay (example: Alaska and Turkey), unless exceptions are indicated (example: Greece).
- 2. Designation of places within a country indicates that only those places are entitled to this special pay (example; Northern Ireland (Londonderry)).
- 3. The special pay is currently payable when ending date is not shown in "Through" column.

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

R	A	В	C	D
U L E	When an enlisted member or officer	and	and	then hardship duty location pay for a designated area
1	is assigned to permanent duty in a		reports PCS to the designated area	starts on day of arrival for duty (note 1).
2	location designated by Figure 17-1 as a		leaves the designated area permanently	continues through day of departure (note 4).
3	hardship duty area		is discharged and immediately re-enlists at the same duty station	continues to accrue.
4			is on authorized leave and remains within the designated area	
5			★is also entitled to payment of Hostile Fire Pay/Imminent Danger Pay during the same month	★is limited to a maximum entitlement of \$100.00 for that month effective February 15, 2007.
6		official status is accompanied	leaves the designated area temporarily to perform more than 30 days of operational flight	accrues at the higher area rate during the temporary assignment until return to the PDS (note 2).
7		official status is unaccompanied	duty, TDY/TAD, or for hospitalization in one or more designated areas	accrues at the higher area rate during the first 30 days at the temporary assignment and then at the temporary area rate until return to the PDS (note 2).
8		official status is accompanied	leaves the designated area temporarily for reasons other	continues to accrue.
9		official status is unaccompanied	than to perform more than 30 days of operational flight duty, TDY/TAD, or for hospitalization in one or more designated areas	continues for first 30 days.
10	is not assigned to permanent duty in a location designated by Figure 17-1 as a hardship duty area		is on operational flight duty, TDY/TAD, or hospitalized in one or more designated areas for a continuous period of more than 30 days (including date of arrival and date of departure)	★accrues at the applicable area rate retroactive from the date of arrival (notes 1 and 3). Effective February 15, 2007, entitlement is limited to \$100.00 when Hostile Fire Pay/Imminent Danger Pay is payable during the same month.

★Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement for Duty in Designated Areas

	RDSHIP DUTY LO		CONDITIONS OF ENTITLES	MENT FOR DUTY IN
R	A	В	C	D
U				
L	When an enlisted			then hardship duty location
E	member or officer	and	and	pay for a designated area
11	is entitled to		leaves the designated area	accrues at the higher area rate
	hardship duty		temporarily to perform more	during the first 30 days at the
	location pay for		than 30 days of operational flight	follow-on assignment and then
	temporary		duty, TDY/TAD, or for	continues at the follow-on area
	assignment in an		hospitalization in one or more	rate until return to the original
	area designated by		designated areas	temporary area or through day of
	Figure 17-1 under			departure, if not returning
	rule 10 above			(notes 2 and 3).
12	is entitled to		leaves the designated area	continues for first 30 days.
	hardship duty		temporarily for reasons other	
	location pay for		than to perform more than	
	temporary		30 days of operational flight	
	assignment in an		duty, TDY/TAD, or for	
	area designated by		hospitalization in one or more	
	Figure 17-1 under		designated areas	
13	rule 10 above		leaves the designated area	continues through day of
			permanently	departure (note 4).
14	is otherwise entitled		is in confinement awaiting trial	accrues retroactive to first day of
	to hardship duty		by court-martial and is acquitted	confinement.
	location pay for		or has charges dismissed	
15	assignment in an		is in confinement awaiting trial	does not accrue from first day of
	area designated by		by court-martial and is convicted	confinement through the day
16	Figure 17-1 as a		is in confinement as result of	before the date restored to full
	hardship duty area		court-martial sentence	duty (note 5).

- 1. If already in a location when it is designated a hardship duty area, the day of designation starts pay for those on permanent duty and begins the count towards the 30-day entitlement criteria for those on temporary duty. Absences from a designated location of less than 24 hours do not break continuity. After March 30, 2003, for purposes of satisfying the requirement to perform more than 30 days of continuous duty in a designated location, a member on operational flight duty, temporary duty, or hospitalized in an area on the date it becomes designated for HDP-L may count the number of consecutive days already served in that area immediately preceding the date of designation. Additionally the member may count the number of consecutive days served in a different designated area or areas if the member served in such area(s) immediately preceding arrival in the newly designated area. In any case, entitlement to payment for HDP-L cannot accrue for any area prior to the date it is designated.
- 2. Any enroute TDY/TAD, travel time or leave will accrue hardship duty location pay at the PDS/prevailing area rate. Hardship Duty Pay terminates if more than 30 days pass before a member (other than a member with accompanied status at an HDP-L PDS) reports for duty in another designated area.
- 3. If time from more than one designated area is combined to meet the 30-day qualifying criteria, pay the rate for the area at which the greatest time was earned during the first 30 days. After the first 30 days pay the applicable rate for the area in which duty is served, prorated if necessary.
- 4. Rule 2 applies when a medical evacuee has been reassigned on PCS from the designated area for medical treatment
- 5. Non-judicial punishment does not result in loss of hardship duty pay.

Table 17-1. Hardship Duty Location Pay - Conditions of Entitlement for Duty in Designated Areas (Continued)

	HARDSHIP DUTY LOCATION PAY - CONDITIONS OF ENTITLEMENT FOR DUTY AT CERTAIN PLACES				
R	A	В	C		
U L E	When an enlisted member	and	then hardship duty location pay for duty at certain places		
1	is assigned to permanent duty in any of the certain	reports PCS to the designated place before January 1, 2002	starts on day of arrival for duty.		
3	places designated by Figure 17-2 as a hardship	departs PCS from the designated place is discharged and immediately	continues through day of departure. continues to accrue.		
4	duty location	reenlists at the same duty station is on authorized leave and remains in the vicinity of the PDS and within the designated place			
5		is on authorized leave outside the vicinity of the PDS whether within or outside a designated place	continues for first 30 days.		
6		is on operational flight duty, TDY/TAD, or hospitalized in a location that is not a designated place (note 3)			
7		is on operational flight duty,	continues to accrue (note 1).		
8	is not assigned to permanent duty in any of the certain places designated by Figure 17-2 as a hardship duty location	TDY/TAD, or hospitalized in one or more designated places before January 1, 2002	accrues if the member remains for a continuous period of 8 days or more (including date of arrival and date of departure). Absences from designated locations of less than 24 hours do not break continuity.		
9	is otherwise entitled to hardship duty pay for assignment in any of the	is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed	accrues retroactive to first day of confinement.		
10	certain places designated by Figure 17-2 as a hardship	is in confinement awaiting trial by court-martial and is convicted	does not accrue from first day of confinement through the day before		
11	duty location	is in confinement as result of court- martial sentence	the date restored to full duty (note 2).		
12	is assigned to permanent	is receiving career sea pay	does not accrue.		
13	duty in a ship whose primary mission is accomplished in port in any of certain places designated by Figure 17-2 as a hardship duty location	is not receiving career sea pay and reports for duty at that place on or before December 31, 2001	accrues from date of reporting to the ship and continues or terminates under the same conditions enumerated in this table (note 4).		

- 1. If, prior to January 1, 2002, a period of absence from the permanent duty station exceeds 30 days and the member has been ordered to duty at another designated location, hardship duty pay for certain places continues to accrue only if the member remains at the new location for 8 continuous days or more (including date of arrival and date of departure). Absences from a designated location of less than 24 hours do not break continuity.
- 2. Non-judicial punishment does not result in loss of hardship duty pay.
- 3. Rule 2 applies when a medical evacuee has been reassigned on PCS from the designated place for medical treatment.
- 4. When a ship's home port is first assigned or changed, hardship duty pay accrues from the date of ship's arrival at the home port which qualifies a member for such pay and terminates on date of ship's departure for new home port.

Table 17-2. Hardship Duty Location Pay - Conditions of Entitlement for Duty at Certain Places

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	170103	ASD(FMP) Memo, December 21, 2000
	170104	PDUSD(P&R) Memo, January 20, 2004
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	170201	ASD(FMP) Memo, February 4, 1999
	170202	ASD(FMP) Memo, December 21, 2000
	170203	PDUSD(P&R) Memo, January 20, 2004
		PDUSD(P&R) Memo, April 12, 2004
		PDUSD(P&R) Memo, June 24, 2005
	170301	37 U.S.C. 305
		ASD(FMP) Memo, February 4, 1999
		ASD(FMP) Memo, December 21, 2000
		PDUSD(P&R) Memo, January 20, 2004
		PDUSD(P&R) Memo, April 12, 2004
		PDUSD(P&R) Memo, June 24, 2005
*	170301.A	Public Law 110-181, sec 617, January 28, 2008
*	170301.D	OUSD(P&R) Memo, February 15, 2007
	170302	ASD(FMP) Memo, December 21, 2000
	D' 17.1	AGD/FIMOD) M
	Figure 17-1	ASD(FM&P) Memo, December 21, 2000
	Afghanistan	ASD(FMP) Memo, October 31, 2001
	Alaska	ASD(FMP) Memo, October 31, 2001
		ASD(FMP) Memo, July 11, 2002
		ASD(FMP) Memo, September 26, 2002
	A lhamia	OUSD (P&R) Memo, February 23, 2006
	Albania	ASD(FMP) Memo, March 13, 2002
	Algeria American Samoa	PDUSD(P&R) Memo, March 30, 2005
.	American Samoa Angola	PDUSD(P&R) Memo, June 15, 2005
^	Aligola	OUSD(P&R) Memo, June 27, 2003 PDUSD (P&R) Memo, March 27, 2007
	Antarctic Pagion	ASD(FMP) Memo, December 21, 2000
	Antarctic Region Antigua Air Station	ASD(FMP) Memo, April 18, 2002
	Allugua Ali Statioli	ASD(FWIF) WICHIO, APIH 10, 2002

Arctic Region ASD(FMP) Memo, December 21, 2000 Armenia ASD(FMP) Memo, December 21, 2000

Figure 17-1 cont.

Benin

Ascension AAF ASD(FMP) Memo, April 18, 2002 Australia ASD(FMP) Memo, December 21, 2000

ASD(FMP) Memo, July 11, 2002

Azores, Portugal ASD(FMP) Memo, December 21, 2000

ASD(FMP) Memo, October 14, 2001 ASD(FMP) Memo, December 26, 2001 PDUSD(P&R) Memo, January 28, 2004

BahamasASD(FMP) Memo, December 21, 2000BangladeshASD(FMP) Memo, December 21, 2000BarbadosASD(FMP) Memo, October 14, 2001BelarusASD(FMP) Memo, December 21, 2000BelizeASD(FMP) Memo, December 21, 2000

ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, January 28, 2004 ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, December 21, 2000

Bolivia ASD(FMP) Memo, December 21, 2000 Bosnia-Herzegovina PDUSD (P&R) Memo, September 25, 2006 ASD(FMP) Memo, December 21, 2000

PDUSD (P&R) Memo, November 17, 2004

Brazil ASD(FMP) Memo, December 21, 2000

ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, January 28, 2004

Brunei ASD(FMP) Memo, December 21, 2000 Bulgaria ASD(FMP) Memo, December 21, 2000

PDUSD(P&R) Memo, August 5, 2003 PDUSD(P&R) Memo, January 28, 2004

Burkina ASD(FMP) Memo, December 21, 2000 Burma ASD(FMP) Memo, December 21, 2000

ASD(FMP) Memo, October 14, 2001 ASD(FMP) Memo, December 28, 2001

Burundi PDUSD(P&R) Memo, May 10, 2005
Cambodia ASD(FMP) Memo, October 11, 2001
Cameroon ASD(FMP) Memo, December 21, 2000
Canada ASD(FMP) Memo, December 21, 2000
Cape Verde ASD(FMP) Memo, December 21, 2000
Central African Republic ASD(FMP) Memo, December 21, 2000
Chad ASD(FMP) Memo, December 21, 2000
ASD(FMP) Memo, December 21, 2000

Chagos Archipelago ASD(FMP) Memo, December 21, 2000 China ASD(FMP) Memo, December 21, 2000

> PDUSD(P&R) Memo, April 10, 2003 PDUSD(P&R) Memo, January 28, 2004 USD(FMR) Memo, Navamber 20, 2001

Colombia USD(FMP) Memo, November 30, 2001 Congo ASD(FMP) Memo, December 21, 2000

17-29

Guyana

	Congo, Democratic Republic of	PDUSD(P&R) Memo, June 7, 2005
	Figure 17-1 cont.	
	Cook Islands	ASD(FMP) Memo, December 21, 2000
	Costa Rica	ASD(FMP) Memo, December 21, 2000
	2 3 2 4 2 4 2 4 2 4 2 4 2 4 2 4 2 4 2 4	PDUSD(P&R) Memo, November 17, 2004
	Cote d'Ivoire	ASD(FMP) Memo, December 21, 2000
		OUSD(P&R) Memo, March 21, 2003
	Cuba	ASD(FMP) Memo, December 21, 2000
*		PDUSD(P&R) Memo, October 4, 2006
*		PDUSD(P&R) Memo, February 15, 2007
	Cyprus	ASD(FMP) Memo, December 21, 2000
	Djibouti	ASD(FMP) Memo, December 21, 2000
	2,10000	ASD(FMP) Memo, July 31, 2002
	Dominican Republic	ASD(FMP) Memo, December 21, 2000
	r	PDUSD (P&R) Memo, November 17, 2004
	East Timor	ASD(FMP) Memo, October 11, 2001
		ASD(FMP) Memo, October 14, 2001
		ASD(FMP) Memo, October 31, 2001
		ODUSD(MPP) Memo, October 3, 2002
	Ecuador	ASD(FMP) Memo, December 21, 2000
	Egypt	ASD(FMP) Memo, January 18, 2002
	271	PDUSD(P&R) Memo, August 5, 2003
	El Salvador	ASD(FMP) Memo, May 30, 2001
		PDUSD(P&R) Memo, November 17, 2004
	Eritrea	ASD(FMP) Memo, December 21, 2000
		ASD(FMP) Memo, July 31, 2002
	Estonia	ASD(FMP) Memo, December 21, 2000
	Ethiopia	ASD(FMP) Memo, January 18, 2002
	Fiji	ASD(FMP) Memo, December 21, 2000
	· ·	PDUSD(P&R) Memo, January 28, 2004
	Gabon	ASD(FMP) Memo, December 21, 2000
	Gambia	ASD(FMP) Memo, December 21, 2000
	Georgia	ASD(FMP) Memo, December 21, 2000
		ASD(FMP) Memo, July 31, 2002
		PDUSD (P&R) Memo, March 27, 2007
	Ghana	ASD(FMP) Memo, December 21, 2000
	Greece	ASD(FMP) Memo, December 21, 2000
		PDUSD(P&R) Memo, November 17, 2004
	Greenland	ASD(FMP) Memo, December 21, 2000
	Grenada	ASD(FMP) Memo, December 21, 2000
	Guatamala	ASD(FMP) Memo, December 21, 2000
		PDUSD(P&R) Memo, January 28, 2004
	Guinea	ASD(FMP) Memo, December 21, 2000
	Guinea Bissau	ASD(FMP) Memo, December 21, 2000
		ACD (EMD) Manage Dagger 21 2000

ASD(FMP) Memo, December 21, 2000

Libya Lithuania

Macedonia

Madagascar

Haiti USD(P&R) Memo, November 30, 2001 Hondurus ASD(FMP) Memo, December 21, 2000 Figure 17-1 cont. Hungary ASD(FMP) Memo, December 21, 2000 **Iceland** ASD(FMP) Memo, December 21, 2000 India ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, January 28, 2004 ASD(FMP) Memo, December 21, 2000 Indonesia ASD(FMP) Memo, October 14, 2001 ASD(FMP) Memo, October 31, 2001 PDUSD (P&R) Memo, March 31, 2003 Iraq ASD(FMP) Memo, December 21, 2000 Israel ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, March 31, 2003 Jamaica ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, December 21, 2000 Johnston Island ASD(FMP) Memo, January 18, 2002 Jordan OUSD(P&R) Memo, June 30, 2003 ASD(FMP) Memo, December 21, 2000 Kazakstan ASD(FMP) Memo, December 21, 2000 Kenya ASD(FMP) Memo, October 14, 2001 ASD(FM&P) Memo, May 23, 2002 ASD(FMP) Memo, July 31, 2002 Korea, ASD(FMP) Memo, December 21, 2000 Democratic Republic of Korea, Republic of ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 15, 2003 PDUSD(P&R) Memo, October 23, 2003 PDUSD(P&R) Memo, September 29, 2004 OUSD(P&R) Memo, October 23, 2003 ASD(FMP) Memo, January 18, 2002 Kuwait PDUSD(P&R) Memo, March 31, 2003 ASD(FMP) Memo, December 21, 2000 Kyrgyzstan ASD(FMP) Memo, October 31, 2001 ASD(FMP) Memo, December 21, 2000 Laos ASD(FMP) Memo, December 21, 2000 Latvia Lebanon ASD(FMP) Memo, February 14, 2002 PDUSD(P&R) Memo, November 17, 2004 ASD(FMP) Memo, December 21, 2000 Lesotho PDUSD(P&R) Memo, November 17, 2004 PDUSD(P&R) Memo, August 25, 2003 Liberia

PDUSD (P&R) Memo, May 8, 2007

ASD(FMP) Memo, December 21, 2000 PDUSD (P&R) Memo, March 27, 2007

ASD(FMP) Memo, December 21, 2000

Malawi ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, November 17, 2004 ASD(FMP) Memo, October 14, 2001 Malaysia Figure 17-1 cont. Mali ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, December 21, 2000 Marshall Islands ASD(FMP) Memo, December 21, 2000 Mauritania ASD(FMP) Memo, December 21, 2000 Mauritius ASD(FMP) Memo, December 21, 2000 Mexico ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, January 28, 2004 PDUSD(P&R) Memo, November 17, 2004 PDUSD(P&R) Memo, November 17, 2004 Micronesia ASD(FMP) Memo, December 21, 2000 Moldova ASD(FMP) Memo, December 21, 2000 Mongolia Mozambique ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, December 21, 2000 Namibia ASD(FMP) Memo, December 21, 2000 Nepal ASD(FMP) Memo, December 21, 2000 Nicaragua ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, January 28, 2004 ASD(FMP) Memo, December 21, 2000 Niger Nigeria ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, December 21, 2000 Oman ASD(FMP) Memo, January 18, 2002 **Pakistan** ASD(FMP) Memo, October 31, 2001 ASD(FMP) Memo, December 21, 2000 Palau ASD(FMP) Memo, December 21, 2000 Panama Papua New Guinea ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, December 21, 2000 **Paraguay** ASD(FMP) Memo, December 19, 2001 Peru PDUSD(P&R) Memo, January 28, 2004 PDUSD(P&R) Memo, April 21, 2004 ASD(FMP) Memo, December 21, 2000 **Philippines** Poland ASD(FMP) Memo, December 21, 2000 Puerto Rico OUSD(P&R) Memo, December 10, 2002 ASD(FM&P) Memo, March 28, 2002 **Qatar** ASD(FMP) Memo, December 21, 2000 Romania PDUSD(P&R) Memo, January 28, 2004 PDUSD(P&R) Memo, November 17, 2004 ASD(FMP) Memo, December 21, 2000 Russia ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, November 17, 2004 PDUSD(P&R) Memo, March 30, 2005 Rwanda Samoa ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 14, 2001 (formerly Western Samoa)

ASD(FMP) Memo, December 21, 2000

Sao Tome and Principe

Saudi Arabia PDUSD(P&R) Memo, August 5, 2003 Senegal ASD(FMP) Memo, December 21, 2000

Figure 17-1 cont.

Suriname

Taiwán

Togo

Tunisia Turkey

Ukraine

Uzbekistan

Venezuela

Turkmenistan Uganda

Trinidad and Tobago

United Arab Emerites

Tajikistan

Serbia OUSD(P&R) Memo, March 10, 2006 Sierra Leone PDUSD(P&R) Memo, June 23, 2004

PDUSD (P&R) Memo, March 27, 2007

Slovakia PDUSD (P&R) Memo, November 17, 2004
Solomon Islands ASD(FMP) Memo, December 21, 2000
South Africa PDUSD (P&R) Memo, November 17, 2004
Spain ASD(FMP) Memo, December 21, 2000
Sri Lanka ASD(FMP) Memo, December 21, 2000
ASD(FMP) Memo, October 14, 2001

ASD(FMP) Memo, October 14, 2001 ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 28, 2004

Syria ASD(FMP) Memo, December 21, 2000

PDUSD(P&R) Memo, July 31, 2003 ASD(FMP) Memo, December 21, 2000

PDUSD(P&R) Memo, January 28, 2004

ASD(FMP), October 31, 2001

Tanzania ASD(FMP) Memo, December 21, 2000

PDUSD(P&R) Memo, January 28, 2004

Thailand ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, January 28, 2004

PDUSD (P&R) Memo, November 17, 2004 ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, December 21, 2000

ASD(FM&P) Memo, May 23, 2002 PDUSD(P&R) Memo, August 5, 2003

ASD(FMP) Memo, August 5, 2003 ASD(FMP) Memo, December 21, 2000 PDUSD(P&R) Memo, July 23, 2004 ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, December 21, 2000

ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, October 31, 2001 ASD(FMP) Memo, December 21, 2000

PDUSD(P&R) Memo, January 28, 2004 Vietnam ASD(FMP) Memo, December 21, 2000 Western Saraha ASD(FMP) Memo, November 27, 2001

(Disputed Territory)

Yemen ASD(FMP) Memo, January 18, 2002

PDUSD(P&R) Memo, January 28, 2004 Zambia ASD(FMP) Memo, December 21, 2000 Zimbabwe ASD(FMP) Memo, December 21, 2000

> ASD(FMP) Memo, October 14, 2001 PDUSD(P&R) Memo, July 30, 2003

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Figure 17-2	ASD(FMP) Memo, February 4, 1999
	ASD(FMP) Memo, December 21, 2000
	ASD(FMP) Memo, October 14, 2001
	ASD(FMP) Memos (3), October 31, 2001
	ASD(FMP) Memo, November 27, 2001
	USD(P&R) Memo, November 30, 2001
Table 17-1	
★ Rule 5	PDUSD(P&R) Memo, February 15, 2007
★ Rule 10	PDUSD(P&R) Memo, February 15, 2007
Notes 1 & 3	USD(P&R) Memo, March 31, 2003