

**SUMMARY OF MAJOR CHANGES TO
DOD 7000.14-R, VOLUME 7A, CHAPTER 63
"NURSE OFFICER CANDIDATE PROGRAM AUTHORIZING ACCESSION
AND CONTINUATION BONUS"**

All changes are denoted by blue font.

Substantive revisions are denoted by a ★ preceding the section, paragraph, table or figure that includes the revision

Hyperlinks are denoted by *underlined, bold, italic, blue font.*

PARA	EXPLANATION OF CHANGE/REVISION	PURPOSE
6302 Bibliography	Extends the authority for Nursing Bonus through December 31, 2008.	UPDATE

TABLE OF CONTENTS

NURSE OFFICER CANDIDATE PROGRAM AUTHORIZING ACCESSION AND CONTINUATION BONUS

6301	Authority
★ 6302	Basic Condition of Entitlement
6303	Written Agreement Executed
6304	Amounts Payable
6305	Recoupment
6306	Tax Withholding

CHAPTER 63

NURSE OFFICER CANDIDATE PROGRAM
AUTHORIZING ACCESSION AND CONTINUATION BONUS6301 AUTHORITY

Public Law 101-189, November 29, 1989, authorizes the Secretaries of the Military Departments to provide financial assistance to full-time students enrolled in baccalaureate degree in nursing programs to assist in the completion of degree requirements and earn commissions as nurse corps officers on the active duty list.

6302 BASIC CONDITIONS OF ENTITLEMENT

★ The Accession and Continuation Bonus is authorized for nursing students who execute an agreement during the period November 29, 1989, through December 31, 2008 under the following conditions:

630201. The student is enrolled as a full-time student in an accredited baccalaureate degree program in nursing at a civilian educational institution that does not have a Senior Reserve Officer's Training program established and will complete this nursing degree program.

630202. The student has completed the second year of an accredited baccalaureate degree program in nursing and has more than 6 months of academic work remaining before graduation.

630203. The student meets the qualifications for appointment as an officer of a Reserve Component of the Army, Navy, or Air Force as set forth in the regulations of the Military Department concerned.

6303 WRITTEN AGREEMENT EXECUTED

The student described in section 6302, will execute a written agreement which must include the following:

630301. Agreement to complete the nursing degree program as stated in paragraph 630201.

630302. Agreement that, upon acceptance of the agreement by the Secretary of the Military Department concerned, the student will enlist in a Reserve Component of the Armed Forces.

630303. Agreement that the student will accept an appointment as an officer in the Nurse Corps of the Army or the Navy or as an officer designated as a nurse officer in the Air Force, as the case may be, upon graduation from the nursing degree program.

630304. Agreement that the individual will serve on active duty as an officer as follows:

A. For period of 4 years in the case of a person whose agreement was accepted by the Secretary concerned during that person's fourth year of the nursing degree program.

B. For period of 5 years in the case of a person whose agreement was accepted by the Secretary concerned during that person's third year of the nursing degree program.

6304 AMOUNTS PAYABLE

630401. Accession Bonus. For 12 month periods beginning after September 30, 2002, an amount of not more than \$10,000 shall be paid in periodic installments, as determined by the Secretary of the Military Department concerned at the time the agreement is accepted, except that the first installment may not exceed \$5,000.

630402. Continuation Bonus. Effective December 2, 2002, in addition to the accession bonus, the student shall be entitled to a monthly continuation bonus of not more than \$1,000 for each month that the individual is enrolled as a full-time student in an accredited baccalaureate degree program in nursing at a civilian educational institution that does not have a Senior Reserve Officers' Training Program established under [10 United States Code \(U.S.C.\) 2102](#). The continuation bonus may be paid for not more than 24 months.

6305 RECOUPMENT

630501. The nurse officer candidate shall refund the entire amount of the accession and continuation bonus upon failure to:

A. Complete a nursing degree program in which the person is enrolled in accordance with the agreement entered into with the Military Department.

B. Accept an appointment, if tendered, as an officer of the Nurse Corps of the Army or the Navy or as an officer designated as a nurse officer of the Air Force.

C. Complete the period of obligated active service required under the agreement.

630502. Under the following circumstances no recoupment will be required; however, no further payments will be made:

A. Death or disability that is not the result of misconduct or willful neglect and not incurred during a period of unauthorized absence.

B. Separation from military service by operation of laws or regulations of the

Department of Defense or Military Service regulations, when approved by the Secretary concerned.

C. In other cases, when the Assistant Secretary Defense (Health Affairs) determines recoupment is not in the best interest of the government.

630503. Effective November 29, 1989, a discharge in bankruptcy under [Title 11](#) U.S.C. shall not release a person from an obligation to reimburse the United States required under the terms of a written agreement entered into for this accession bonus and continuation bonus, if the final decree of the discharge in bankruptcy was issued within a period of 5 years after the last day of a period that such person had served on active duty.

630504. An obligation to reimburse the United States imposed for the reasons stated above is for all purposes a debt owed to the United States.

6306 TAX WITHHOLDING

630601. The accession and continuation bonus is subject to federal income tax withholding (FITW).

630602. The accession and continuation bonus is not subject to Federal Insurance Contribution Act (FICA) withholding.

BIBLIOGRAPHY

**CHAPTER 63 - NURSE OFFICER CANDIDATE PROGRAM AUTHORIZING
ACCESSION AND CONTINUATION BONUS**

6301 - AUTHORITY

10 U.S.C. 2130a

6302 - BASIC CONDITIONS OF ENTITLEMENT

10 U.S.C. 2130a (a) (1)

★

Public Law 110-181, section 612(a),
January 28, 2008

6304 - AMOUNTS PAYABLE

630401 and 630402

Public Law 107-314, section 615 (h),
December 2, 2002