

<p style="text-align: center;">SUMMARY OF MAJOR CHANGES TO DOD 7000.14-R, VOLUME 2A, CHAPTER 2 “MILITARY PERSONNEL APPROPRIATIONS”</p> <p style="text-align: center;">Substantive revisions are denoted by a ★ preceding the section, paragraph, table, or figure that includes revision</p>		
PARA	EXPLANATION OF CHANGE/REVISION	PURPOSE
020202	Updated the United States Code reference for Critical Skills Retention Bonus (CSRB) and the Lump Sum \$30K Bonus.	Update
020203	Removed Combat Related Rehabilitation Pay.	Delete
020302	Updated Chart of Accounts Definition/Description section for Administration and Support and Education Benefits	Update
020602	Deleted Hurricane Supplemental section: Exhibit PB-30A, Summary of Requirements by Budget Program (Active)	Update
020602 020603	Deleted requirement for Hurricane Supplemental section: Exhibit MP-2, Part 2 Basic Allowance for Housing Outyear Summary Exhibit MPR-2, Basic Allowance for Housing Outyear Summary	Update
020602 020603	Exhibit MP-6, Education Benefits Exhibit MPR-4, Education Benefits (Title 10 USC, Chapter 106)	Update
020602 020603	Exhibit MP-16, Summary of Recruiting and Retention Data, Exhibit MPR-11, Summary of Recruiting and Retention Data	Update
020603	Deleted Hurricane Supplemental section and included new Congressional Reporting requirement: Exhibit PB-30A, Summary of Requirements by Budget Program (Reserves)	Update
020603	Added new Congressional reporting requirement: Exhibit PB-30I, Strength by Month (Reserves)	Update
020603	Added Counterdrug Memo Entry requirement: Exhibit MPR-7, Pay Raise Data	Update
020603	Exhibit MPR-8, Medicare-Eligible Retiree Health Fund Contribution	Update

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CHAPTER 2

MILITARY PERSONNEL APPROPRIATIONS0201 GENERAL020101. Purpose

A. This Chapter prescribes the justification materials required for the Military Personnel and Medicare-Eligible Retiree Health Fund Contribution appropriations for both the Active and the Reserve Forces to support the program and budget review submission and the presentation of the President's budget submission to the Congress.

B. The following appropriations and accounts are covered:

1. In Section 0202: Active Personnel, Army, Navy, Marine Corps, Air Force and Medicare-Eligible Retiree Health Fund Contribution, Army, Navy, Marine Corps, Air Force.

2. In Section 0203: Reserve Personnel, Army, Navy, Marine Corps, Air Force; National Guard Personnel, Army, Air Force; Medicare-Eligible Retiree Health Fund Contribution, Reserve Personnel, Army, Navy, Marine Corps, Air Force and Medicare-Eligible Retiree Health Fund Contribution, National Guard Personnel, Army, Air Force.

3. In Section 0204: Military Personnel Retirement Requirements.

4. In Section 0205: Military Retirement Fund, Education Benefits Fund, and Retiree Health Care Fund

C. Fund requirements for the Military Personnel and Medicare-Eligible Retiree Health Fund Contribution appropriations will be presented using the budget and fiscal accounting classifications as set forth below in sections 0202 and 0203. Program and Budget estimates will be based upon approved military personnel/strength programs as contained in the exhibits required in this Chapter, and in accordance with such special instructions as may be issued by the Office of the Under Secretary of Defense (P&R) as part of the call for the services' military strength programs.

D. Budgeting for Inflation. Anticipated inflation will be included in the Program and Budget Review Submission for clothing, subsistence-in-kind, the commercial portions of permanent change of station travel, and temporary lodging allowances overseas. The inflation rates to be used will be based upon approved price escalation indices provided as an enclosure to the annual FY 20CY revised and FY 20BY1/BY2 Program and Budget Review Guidance memorandum. To ensure adequate funding for the basic allowance for housing, anticipated housing cost inflation will be added.

0202 ACTIVE MILITARY PERSONNEL AND MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION APPROPRIATIONS

020201. General

A. The purpose of this section is to provide general information applicable to the Active Military Personnel and Medicare-Eligible Retiree Health Fund Contribution appropriations including funding policies, classifications, and definitions unique to these accounts. Generic policies and requirements are addressed in Chapter 1 of this volume. The Military Components should consult all of the other chapters for exhibit requirements that are not specifically addressed in this chapter including the Other Special Analysis chapter (See Volume 2A, Chapter 1, of this regulation and Volume 2B, Chapter 19, of this regulation).

B. This section provides the budget and fiscal accounting classifications for the military personnel and Medicare-Eligible Retiree Health Fund Contribution appropriations for uniform application by the Military Departments and the Office of the Secretary of Defense, pursuant to the provisions of Title 10, United States Code (U.S.C.), section 115. The objective is to establish the basis for uniform budget presentations and a standard budget and fiscal accounting classification, which shall be used on a uniform basis for the military personnel and Medicare-Eligible Retiree Health Fund Contribution appropriations throughout the Department of Defense in submitting budget estimates and in accounting and reporting on the status of funds for the Military Personnel and Medicare-Eligible Retiree Health Fund Contribution appropriations.

020202. Uniform Budget and Fiscal Accounting Classification

A. The budget and accounting classification prescribed herein shall be the official classification for use in preparing budget estimates, accounting for budgetary and financial transactions, and in submitting reports on the applicable appropriation accounts. Individual budget activity and subactivity accounts shall be established as required for the accounts listed in paragraph 020101, above. Variations in the activity and subactivity classification and titles shall not be made, except that additional accounts consistent with this budget and accounting classification may be established in order to meet administration requirements of the various elements of the Military Departments. The scope of each account is described below.

B. Symbol numbers shall be assigned to each of the budget activities and subactivities listed below in the same manner and the same sequence and will be consistent with the fiscal codes for all appropriations and funds, as published in the respective Military Department fiscal code manuals.

C. Chart of Accounts - The chart of accounts that follows represents a summary of the accounting and reporting structure under the Active Military Personnel and Medicare-Eligible Retiree Health Fund Contribution appropriations. However, for purposes of presentation of budget estimates, as distinguished from monthly reporting, additional statistical breakdown will be required as shown in paragraph 020203, below.

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

Budget Activity (BA) and Budget Subactivity (BSA) ^{a/}BA/BSA – Active Military Personnel Appropriations

1	<u>Pay and Allowances of Officers</u>
1-A	Basic Pay
1-B	Retired Pay Accrual
1-C	Incentive Pay for Hazardous Duty
1-D	Special Pay
1-E	Basic Allowance for Housing
1-F	Basic Allowance for Subsistence
1-G	Station Allowances, Overseas
1-H	CONUS COLA
1-I	Clothing Allowances
1-J	Family Separation Allowances
1-K	Separation Payments
1-L	Social Security Tax - Employer's Contribution
2	<u>Pay and Allowances of Enlisted Personnel</u>
2-A	Basic Pay
2-B	Retired Pay Accrual
2-C	Incentive Pay for Hazardous Duty
2-D	Special Pay
2-E	Special Duty Assignment Pay
2-F	Reenlistment Bonus
2-G	Enlistment Bonus
2-H	Education Benefits (College Fund)
2-I	Loan Repayment Program
2-J	Basic Allowance for Housing
2-K	Station Allowances, Overseas
2-L	CONUS COLA
2-M	Clothing Allowances
2-N	Family Separation Allowances
2-O	Separation Payments
2-P	Social Security Tax - Employer's Contribution
3	<u>Pay and Allowances of Cadets and Midshipmen</u>
3-A	Academy Cadets and Midshipmen
4	<u>Subsistence of Enlisted Personnel</u>
4-A	Basic Allowance for Subsistence
4-B	Subsistence in Kind
4-C	Family Subsistence Supplemental Allowance (FSSA)

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

5	<u>Permanent Change of Station Travel</u>
5-A	Accession Travel
5-B	Training Travel
5-C	Operational Travel Between Duty Stations (within CONUS and within Overseas)
5-D	Rotational Travel to and from Overseas
5-E	Separation Travel
5-F	Travel of Organized Units
6	<u>Other Military Personnel Costs</u>
6-A	Apprehension of Military Deserters, Absentees, and Escaped Military Prisoners
6-B	Interest on Uniformed Services Savings Deposits
6-C	Death Gratuities
6-D	Unemployment Benefits
6-E	Education Benefits
6-F	Adoption Expenses
6-G	Mass Transportation
6-H	Partial Dislocation Allowance
6-I	Servicemembers' Group Life Insurance (SGLI) / T-SGLI
6-J	Reserve Officers Training Corps (ROTC)
6-K	Junior Reserve Officers Training Corps (JROTC)

BA/BSA – Medicare-Eligible Retiree Health Fund Contribution Appropriations

- 1 Officers
- 2 Enlisted

a/ Proper coding will be assigned to each Military Department in accordance with fiscal codes for all appropriation activities.

D. Chart of Accounts Budget Activities and Subactivities Definitions/Descriptions are provided on the following pages.

E. Object Classification - The object classifications that follow the Chart of Accounts Budget Activities and Subactivities Definitions/Descriptions shall be the official classifications for use in preparing budget estimates, accounting for budgetary and financial transactions, and in submitting reports on the applicable appropriation accounts.

BA/BSA – Active Military Personnel Appropriations

1. Pay and Allowances of Officers - For the pay and allowances authorized by law to be paid to officers, including commissioned and warrant of the Regular Forces and officers of the Reserve Components on extended active duty:

1-A. Basic Pay: For basic compensation of officers, including length of service increments, under provisions of Title 37, United States Code (U.S.C.), sections 201, 203 and 205.

1-B. Retired Pay Accrual: For the Department of Defense's Contribution to its Military Retirement Fund under provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be precisely the specified percent of basic pay. Retired pay accrual does not apply to academy cadets or midshipmen.

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

1-C. Incentive Pay for Hazardous Duty: For pay of officers for performance of hazardous duty required by competent authority under provisions of 37 U.S.C. 301, 301a, 301b and 301c. Includes:

a. Duty as a crew member as determined by the Secretary concerned, involving frequent and regular participation in aerial flight.

b. Duty involving frequent and regular participation in aerial flights not as a crew member pursuant to paragraph a, above.

c. For the frequent and regular performance of operational or proficiency flying duty required by orders.

d. For the written agreement to remain on active duty in aviation service for at least 1 year in an aviation specialty designated as critical.

e. Duty while attached under competent orders to a submarine, while serving as an operator or crew member of an operational submersible (including an undersea exploration or research vehicle), while undergoing training preliminary to assignment to a nuclear-powered submarine, while undergoing rehabilitation after assignment to a nuclear-powered submarine, or, in the case of a member qualified in submarines, while attached as a member of a submarine operational command staff whose duties require serving on a submarine during underway operations.

f. Duty involving parachute jumping as an essential part of military duty.

g. Duty involving the demolition of explosives as a primary duty, including training for such duty.

h. Duty inside a high or low pressure chamber.

i. Duty as a human acceleration or deceleration experimental subject.

j. Duty as human test subject in thermal stress experiments.

k. Duty involving frequent and regular participation in flight operations on the flight deck of an aircraft carrier or of a ship other than an aircraft carrier from which aircraft are launched.

l. Duty involving service as an air weapons controller.

m. Duty involving use of toxic fuel or waste.

n. Duty involving highly toxic pesticides or live, hazardous organisms.

o. Duty involving visit, board, search and seizure.

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

★1-D. Special Pay: For special and incentive pay to officers on active duty as physicians, dentists, optometrists, pharmacists, veterinarians, nurses and psychologists under the provisions of 37 U.S.C. 301d, 301e, 302, 302a, 302b, 302c, 302d, 302e, 302h, 302i, 302j, and 303; certain designated officers in positions of unusual responsibility which are of a critical nature to the Service concerned under provisions of 37 U.S.C. 306; officers on duty subject to hostile fire or imminent danger under provisions of 37 U.S.C. 310; personal money allowance to certain Generals and Admirals under provisions of 37 U.S.C. 414; for diving duty pay under the provisions of 37 U.S.C. 304; for hardship duty pay while assigned to locations or duties designated by the Secretary of Defense under the provisions of 37 U.S.C. 305; for career sea pay under the provisions of 37 U.S.C. 305a; for nuclear officer incentive pay under the provisions of 37 U.S.C. 312, 312b and 312c.; for engineering and scientific duty performed by officers under the provisions of 37 U.S.C. 315; for foreign language proficiency under the provisions of 37 U.S.C. 316; for special warfare officers extending period of active duty under the provisions of 37 U.S.C.318; for surface warfare continuation pay under the provisions of 37 U.S.C. 319; for judge advocate continuation pay under the provisions of 37 U.S.C. 321; for special operations assignment incentive pay under the provisions of 37 U.S.C. 307a; for retention incentives for members qualified in critical military skills under the provisions of 37 U.S.C. 355; for accession bonus for new officers in critical skills under the provisions of 37 U.S.C. 324; for incentive bonuses to transfer between armed forces under the provisions of 37 U.S.C. 327; and for combat-related injury rehabilitation pay under the provisions of 37 U.S.C. 328.

1-E Basic Allowance for Housing: For housing allowances payable to officers under the provisions of 37 U.S.C. 403. BAH is comprised of BAH-Domestic and BAH-Overseas.

1-F. Basic Allowance for Subsistence: For subsistence allowances payable to officers under the provisions of 37 U.S.C. 402.

1-G. Station Allowances, Overseas: For per diem allowances payable to officers stationed outside the Continental United States or in Hawaii or Alaska based on cost of living for members stationed outside the United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of 37 U.S.C. 405.

1-H. CONUS Cost of Living Allowance: For payments to eligible officers assigned to high cost areas under the provisions of 37 U.S.C. 403b.

1-I. Clothing Allowances: For payments to officers for purchase of required uniform under the provisions of 37 U.S.C. 415 - 419

1-J. Family Separation Allowances: For family separation allowances payable to officers under the provision of 37 U.S.C. 427.

1-K. Separation Payments:

a. For payments to officers for accumulated annual leave under the provisions of 37 U.S.C. 501.

b. For severance pay to officers, including elimination severance pay to officers not eligible for retirement under any provision of law on the date of elimination by promotion list passover, under the provisions of 10 U.S.C. 1174; elimination severance pay for cause under the provisions of 10 U.S.C. 1181; disability severance pay under the provisions of 10 U.S.C. 1212.

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

c. For lump sum readjustment payments to Reserve officers under the provisions of 10 U.S.C. 12312.

d. Voluntary Separation Incentive (VSI) - For payment of an annuity to officers voluntarily separating from active duty during the drawdown under the provisions of 10 U.S.C. 1175.

e. Voluntary Separation Pay (VSP) – For a lump sum payment to officers who have served on active duty or full-time National Guard duty for more than 6 years but not more than 12 years and voluntarily separate under the provisions of 10 U.S.C. 1175a.

f. Special Separation Benefit (SSB) - For a lump sum payment to officers separating from active duty during the drawdown under the provisions of 10 U.S.C. 1174a.

g. Temporary Early Retirement Authority (TERA) - For payment of retired pay to selected active duty members who retire with between 15 and 20 years of service under the provisions of 10 U.S.C. 1293, 3911, 3914, 6323, 6330, 8911 and 8914.

★ h. \$30,000 Lump Sum Bonus – For payment to service members who entered the uniformed service on or after August 1, 1986, who opt to retire under the Redux retirement plan (40 percent retirement benefit at 20 years of service with partial COLA) under the provisions of 37 U.S.C. 354.

1-L. Social Security Tax Employer's Contribution: For payment of tax of employer to Social Security Administration as provided by Federal Insurance Contributions Act (FICA).

2. Pay and Allowances of Enlisted Personnel - For the pay and allowances authorized by law to be paid to enlisted personnel of the Regular forces and enlisted members of the Reserve Components on extended active duty.

2-A. Basic Pay: For basic compensation of enlisted personnel, including length of service increments, under the provisions of 37 U.S.C. 201, 203 and 205.

2-B. Retired Pay Accrual: For the Department of Defense's Contribution to its Military Retirement Fund, under provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be precisely the specified percent of basic pay.

2-C-1. Incentive Pay for Hazardous Duty: For pay of enlisted personnel for performance of hazardous duty required by competent authority under the provisions of 37 U.S.C. 301a, 301c, and 326. Includes:

a. Duty as a crew member as determined by the Secretary concerned, involving frequent and regular participation in aerial flight.

b. Duty involving frequent and regular participation in aerial flights not as a crew member pursuant to paragraph a, above.

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

c. Duty while attached under competent orders to a submarine, while serving as an operator or crew member of an operational submersible (including an undersea exploration or research vehicle), while undergoing training preliminary to assignment to a nuclear-powered submarine, while undergoing rehabilitation after assignment to a nuclear-powered submarine, or, in the case of a member qualified in submarines, while attached as a member of a submarine operational command staff whose duties require serving on a submarine during underway operations.

d. Duty involving parachute jumping as an essential part of military duty.

e. Duty involving the demolition of explosives as a primary duty, including training for such duty.

f. Duty inside a high or low pressure chamber.

g. Duty as a human acceleration or deceleration experimental subject.

h. Duty as human test subject in thermal stress experiments.

i. Duty involving frequent and regular participation in flight operations on the flight deck of an aircraft carrier or of a ship other than an aircraft carrier from which aircraft are launched.

j. Duty involving service as an air weapons controller.

k. Duty involving use of toxic fuel or waste.

l. Duty involving highly toxic pesticides or live, hazardous organisms.

m. Duty involving Visit, Board, Search and Seizure.

n. Duty involving switching into and serving in a military occupational specialty for which there is a shortage of trained, qualified personnel.

2-C-2. Career Enlisted Flyer Pay: For career enlisted flyer pay under the provisions of 37 U.S.C. 320. To be paid to an enlisted member of the armed forces who holds an enlisted military occupational specialty or enlisted military rating designated as career enlisted flyer specialty or rating by the Secretary concerned, performs duty as a dropsonde system operator, or is in training leading to qualification and designation of such a specialty or rating or the performance of such duty and meets the other requirements as designated in 37 U.S.C. 320.

★2-D. Special Pay: For hardship duty pay while assigned to locations or duties designated by the Secretary of Defense under the provisions of 37 U.S.C. 305; for career sea pay under the provisions of 37 U.S.C. 305a; for diving duty pay under the provisions of 37 U.S.C. 304; for assignment incentive pay under the provisions of 37 U.S.C. 307a; for duty subject to hostile fire or imminent danger under the provisions of 37 U.S.C. 310; for nuclear-trained and qualified, and for nuclear career accession and annual incentive bonuses under the provisions of 37 U.S.C. 312a and 312b; for qualified enlisted members extending duty at designated locations overseas under the provisions of 37 U.S.C. 314; for foreign language proficiency under the provisions of 37 U.S.C. 316; for retention incentives for members qualified in a critical military

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

skill under the provisions of 37 U.S.C. 355; for conversion to military occupational specialty to ease personnel shortage under the provisions of 37 U.S.C. 326; for transfer between armed forces under the provisions of 37 U.S.C. 327; and for combat-related injury rehabilitation pay under the provisions of 37 U.S.C. 328.

2-E. Special Duty Assignment Pay: For pay to enlisted personnel for possessing special proficiency in a military skill, under the provisions of 37 U.S.C. 307.

2-F. Reenlistment Bonus: For payment to enlisted personnel of a bonus for reenlistment, under the provisions of 37 U.S.C. 308.

2-G. Enlistment Bonus: For payment to enlisted personnel of a bonus for enlistment (or extension) in a skill designated as critical, in accordance with the provisions of 37 U.S.C. 308a and 308f.

2-H. Education Benefits: For payment to the Department of Defense Education Benefits Fund, a trust fund, in accordance with 38 U.S.C. Chapter 30. This program funds the additional and supplemental benefit payments above a basic benefit (the Montgomery GI Bill) to be budgeted by the Department of Veteran Affairs (DVA). The program is budgeted on an accrual basis by the Department of Defense.

2-I. Loan Repayment Program: For payment to enlisted personnel to repay education loans, in accordance with the provisions of 10 U.S.C. 2171.

2-J. Basic Allowance for Housing: For housing allowances payable to enlisted personnel under the provisions of 37 U.S.C. 403. BAH is comprised of BAH-Domestic and BAH-Overseas.

2-K. Station Allowances, Overseas: For per diem allowances payable to enlisted personnel stationed outside the United States or in Hawaii or Alaska based on cost of living for members stationed outside the Continental United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of 37 U.S.C. 405.

2-L. CONUS Cost of Living Allowance: For payments to eligible members assigned to high cost areas under the provisions of 37 U.S.C. section 403b.

2-M. Clothing Allowances: For payment to enlisted personnel of cash allowance for purchase of prescribed clothing, for cost of clothing issued in kind, and for cash payment of maintenance allowances for clothing under the provisions of 37 U.S.C. 418. (Excludes replacement of clothing lost, damaged, or destroyed.)

2-N. Family Separation Allowances: For family separation allowances payable to enlisted personnel under the provisions of 37 U.S.C. 427.

2-O. Separation Payments:

a. For payments to enlisted personnel for accumulated unused annual leave under the provisions of 37 U.S.C. 501.

b. For severance pay to enlisted personnel for disability under the provisions of 10 U.S.C. 1212.

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

c. For authorized donations for discharge under certain conditions under the provisions of 10 U.S.C. 1048.

d. Voluntary Separation Incentive (VSI) - For payment of an annuity to enlisted members voluntarily separating from active duty under the provisions of 10 U.S.C. 1175.

e. Special Separation Benefit (SSB) - For a lump sum payment to enlisted members separating from active duty under the provisions of 10 U.S.C. 1174a.

f. Temporary Early Retirement Authority (TERA) - For payment of retired pay to selected active duty members who retire with between 15 and 20 years of service under the provisions of 10 U.S.C. 1293, 3911, 3914, 6323, 6330, 8911 and 8914. Authorized by Section 4403 of the FY 1993 National Defense Authorization Act (P.L. 102-484).

★ g. \$30,000 Lump Sum Bonus – For payment to service members who entered the uniformed service on or after August 1, 1986 who opt to retire under the Redux retirement plan (40 percent retirement benefit at 20 years of service with partial COLA) under the provisions of 37 U.S.C. 354.

2-P. Social Security Tax - Employer's Contribution: For payment of tax on employer to Social Security Administration as provided by Federal Insurance Contributions Act (FICA).

3. Pay and Allowances of Cadets and Midshipmen - For the pay and allowances of cadets and midshipmen at the United States Military Academy, United States Naval Academy, and the United States Air Force Academy.

a. For basic pay, commuted ration allowance, and employer's share of FICA tax for cadets appointed to the United States Military Academy, United States Naval Academy, and United States Air Force Academy, under the provisions of 37 U.S.C. 203 and 422.

b. For payment of nuclear accession bonus under the provisions of 37 U.S.C. 312b.

c. For the difference between the value of the commuted ration allowance and the cost of operational rations.

4. Subsistence of Enlisted Personnel - For the payment of authorized basic allowances for subsistence to enlisted personnel and for the cost of procuring food and beverage supplies for issue as rations to enlisted personnel on extended active duty, including emergency and operational rations; also includes the payment of meals furnished under contract (when approved by competent authority) at commercial facilities where the payment of commuted rations would create an individual hardship and/or the costs for establishment of a Government mess facility are prohibitive or the contract feeding of enlisted personnel is determined to be more economical or advantageous.

4-A. Basic Allowance for Subsistence: For subsistence allowances payable to enlisted personnel under the provisions of 37 U.S.C. 402.

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

4-B. Subsistence in Kind: For cost of subsistence issued as rations to enlisted personnel, including emergency and operational rations, and for payment of meals furnished under contract by commercial facilities under the provisions of 10 U.S.C. 4561, 6081 and 9561.

4-C. Family Subsistence Supplemental Allowance (FSSA): For members eligible for food stamps, a supplemental allowance is provided not to exceed \$500 per month under the provisions of 37 U.S.C. 402a.

5. Permanent Change of Station (PCS) Travel - For expenses incident to permanent change of station travel of military personnel, individually or as part of organized units. The PCS travel costs include mileage; monetary allowance in lieu of transportation; transportation by common carrier (rail, bus, air, or water, including Air Mobility Command and Military Sealift Command); per diem allowances, actual and necessary expenses and cost of subsistence while in a PCS travel status; issue of meal tickets in lieu of subsistence; temporary lodging expense; travel of dependents and transportation of baggage and household goods, port handling charges for personnel, their household goods, baggage and privately owned automobiles passing through CONUS MTMC terminals; payments of dislocation allowances; authorized transportation of dependents and personal and household effects of deceased military personnel; costs of contract packing, crating, handling and temporary storage of household goods; cost of nontemporary storage of household goods; cost of trailer allowances; travel incident to organizational movements on permanent change of station whether for training or non-training purposes; expenses incident to PCS movement of any military group traveling under one order from the same point of origin to the same destination; minor supplies and services incident to troop or organizational PCS movements; expenses and allowances incident to separation travel, discharge or release. Also included is all authorized Temporary Duty Travel directly related to and an integral part of PCS movement of individuals or organizational units. Excludes Temporary Duty Travel other than that directly related to and an integral part of PCS movements. All authorized PCS travel expenses provided for under this budget program account shall be charged to the same subprogram account cited in PCS travel order of the military member. The term "CONUS" (Continental United States) referred to herein applies to the United States Territory, "including the adjacent territorial waters located within the North American Continent between Canada and Mexico."

5-A. Accession Travel:

a. Officers. Covers PCS movements of (1) officers appointed to a commissioned grade from civil life, military academies or ROTC/NROTC, Reserve and National Guard officers called or recalled to extended active duty from home or a point where orders were received to first permanent duty station or training school of 20 weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty station or training school of 20 weeks or more duration. (Includes officers appointed from enlisted status upon graduation from Officer Candidate School (OCS), Officer Training School (OTS), or basic flying training.) (Marine Corps basic military training for officers will be a part of an accession move; this is the only exception to the 20-week rule.)

b. Enlisted. Covers PCS movements of (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of 20 weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of 20 weeks or more.

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

c. Cadets and Midshipmen. Covers PCS movements of (1) individuals selected as academy cadets or midshipmen upon entry into the academies and (2) individuals who travel to the academies but fail to pass the entrance physical examinations and are required to return home.

5-B. Training Travel:

a. Officers. Covers PCS movements of (1) officers and warrant officers from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school graduates and eliminates from school to their next permanent CONUS duty station. (Excludes academy graduates, OCS or OTC graduates, flying training graduates, ROTC graduates and others chargeable to Accession Travel.)

b. Enlisted. Covers PCS movements of (1) enlisted personnel from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction, of 20 weeks duration or more; (2) enlisted school graduates and eliminates from school to their next CONUS permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

5-C. Operational Travel: Between Duty Stations (within CONUS and within Overseas):

a. Officers. Covers PCS movements of (1) officers, and warrant officers to and from permanent duty stations located within the United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved.

b. Enlisted. Covers PCS movements of (1) enlisted personnel to and from permanent duty stations located within the United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved.

5-D. Rotational Travel to and from Overseas:

a. Officers. Covers PCS movements of (1) officers and warrant officers from permanent duty stations in CONUS, or training of 20 weeks or more duration, to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in CONUS, or training of 20 weeks or more duration; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

b. Enlisted. Covers PCS movements of (1) enlisted personnel from permanent

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duty stations in CONUS, or training of 20 weeks or more duration, to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS, or training of 20 weeks or more duration; (3) enlisted personnel from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, and privately owned vehicles of enlisted personnel who are interned, missing, or captured when transoceanic travel is involved.

5-E. Separation Travel:

a. Officers. Covers PCS movements of (1) officers and warrant officers upon release or separation from the Service from last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances, and personal effects of officers and warrant officers who are deceased.

b. Enlisted. Covers PCS movements of (1) enlisted personnel upon release or separation from the Service from last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances, and personal effects of enlisted personnel who are deceased.

c. Cadets and Midshipmen. Covers PCS movements of eliminated academy cadets/midshipmen to home of record or point of entry into service.

5-F. Travel of Organized Units:

a. Officers. Covers PCS movements of (1) officers and warrant officers directed to move as members of an organized unit movement; and (2) officer and warrant officer fillers and replacements directed to move as part of the unit move.

b. Enlisted. Covers PCS movements of (1) enlisted personnel directed to move as members of an organized unit movement; and (2) enlisted fillers and replacements directed to move as part of the unit move.

6. Other Military Personnel Costs - For costs incident to the apprehension of military deserters, absentees, and escaped prisoners; interest on uniformed services savings deposits; death gratuities; unemployment benefits; education benefits; adoption expenses; mass transportation benefits; partial dislocation allowance payments; servicemembers' group life insurance; reserve officer's training corps; and junior reserve officer's training corps.

6-A. Apprehension of Military Deserters, Absentees, and Escaped Military Prisoners: For the expenses of apprehension and delivery of military deserters, absentees, and escaped military prisoners, including the payment for travel of guards; payment of rewards or reimbursement of reasonable and actual expenses to persons or agencies apprehending and detaining or delivering absentees or deserters to military control.

6-B. Interest on Uniformed Services Savings Deposits: For the payment of interest at a rate not to exceed 10 percent per annum on any sum of not less than \$5 deposited by members of the uniformed services under the provisions of 10 U.S.C. 1035.

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6-C. Death Gratuities: For the payment of death gratuities to beneficiaries of military personnel under the provisions of 10 U.S.C. 1475-80.

6-D. Unemployment Benefits: For the payment of unemployment benefits to ex-service members who are discharged or released under honorable conditions under the provisions of Title 5, United States Code (U.S.C.), section 8521.

6-E. Education Benefits: For amortization payments to the DoD Education Benefits Fund, a trust fund, as prescribed by 10, U.S.C., 2006. This program is governed by 38 U.S.C. Chapter 30 and is budgeted on an accrual basis by the Department of Defense.

6-F Adoption Expenses: To provide reimbursement for qualifying adoption expenses under the provisions of 10 U.S.C. 1052.

6-G Mass Transportation: For payment of mass transportation benefits as required by Executive Order 13150 on federal workforce transportation, dated April 21, 2000.

6-H Partial Dislocation Allowance: To provide payment for either vacating or moving into quarters for renovation purposes under the provision of the FY 2002 National Defense Authorization Act, Section 636.

6-I Servicemembers' Group Life Insurance: To provide Extra Hazard reimbursement for Servicemembers' Group Life Insurance (SGLI) under the provisions of 38 U.S.C. 1969, payment for Traumatic Injury Protection Coverage under the SGLI (T-SGLI) program under the provisions of 37 U.S.C. 437, and payment for SGLI/T-SGLI insurance premium allowance under provisions of 37 U.S.C. 437.

6-J ROTC: All the military personnel-type costs associated with the Senior Reserve Officers' Training Corps (except the scholarship program) of an armed force, provided for in 10 U.S.C. 2101-2111. Retired pay accrual does not apply to R.O.T.C. personnel. All the military personnel costs associated with the financial assistance program for specially selected members of the Senior R.O.T.C. program. This program is intended to offer regular commissions to cadets and midshipmen successfully completing the academic and military requirements of the 4-year program. Authority for the program is contained in 10 U.S.C. 2107. Retired pay accrual does not apply to R.O.T.C. personnel. Costs include the subsistence allowance per month authorized by 37 U.S.C. 209, costs of uniform clothing authorized by 10 U.S.C. 2109-2110, pay and allowances authorized by 37 U.S.C. 209, and the cost of subsistence issued as rations to enlisted personnel including emergency and operational rations authorized by 10 U.S.C. 2109-2110.

6-K JROTC: All the military personnel costs associated with the Junior R.O.T.C. units at public and private secondary educational institutions provided for in 10 U.S.C. 2031. Retired pay accrual does not apply to J.R.O.T.C. personnel.

BA/BSA – Medicare-Eligible Retiree Health Fund Contribution Appropriations

1. Officers - For the Department of Defense's contribution to the Medicare-Eligible Retiree Health Care Fund for the future Medicare-Eligible health care costs for current military officers in accordance with 10 U.S.C. Chapter 56. Defense Health Care Accrual amounts are to be paid

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

into the fund based upon approved actuarial rate multiplied by the expected average force strength for each fiscal year. The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of accruing TRICARE benefits for uniformed service member. These costs are included in the DoD discretionary total.

2. Enlisted - For the Department of Defense's contribution to the Medicare-Eligible Retiree Health Care Fund for the future Medicare-Eligible health care costs for current military enlisted personnel in accordance with 10 U.S.C. Chapter 56. Defense Health Care Accrual amounts are to be paid into the fund based upon approved actuarial rate multiplied by the expected average force strength for each fiscal year. The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of accruing TRICARE benefits for uniformed service member. These costs are included in the DoD discretionary total.

**OBJECT CLASSIFICATION
ACTIVE MILITARY PERSONNEL APPROPRIATIONS**

<u>Budget Subactivity</u>	<u>Object Class</u>
Accrued Retirement Benefits	12.210
Accrued Health Care Benefits (Medicare-Eligible Retiree Health Fund Contributions)	12.230
Adoption Expenses	12.220
Apprehension of Military Deserters, Absentees, and Escaped Military Prisoners: Rewards and Expenses	11.810
Travel of Guards	21.010
Basic Allowance for Housing	11.710
Basic Allowance for Subsistence	11.710
Basic Pay	11.710
CONUS Cost of Living Allowance	11.710
Death Gratuities	42.010
Education Benefits	12.220
Enlistment Bonuses	12.220
Family Separation Allowances	12.220
Family Subsistence Supplemental Allowance	11.710
Incentive Pay	11.710
Interest on Uniformed Services Savings Deposits	43.010
Loan Repayment Program	12.220
Mass Transit Subsidy	21.010
Permanent Change of Station, Travel:	
Dislocation Allowance	12.220
Global POV Storage	25.710
Non-temporary Storage	25.710
Port Handling Charges	25.710
Trailer Allowances	22.010
Transportation of Household Goods	22.010
Transportation of POVs	22.010
Travel of Military Members and Dependents	21.010
Temporary Lodging Expense	12.220
Monetary Allowance in Lieu of Transportation	21.010
Reenlistment Bonuses	12.220
Separation Payments: Lump Sum Terminal Leave Payments	11.710
All Others	12.220
SGLI (Extra Hazard Payments for survivor claims)	42.010
SGLI/T-SGLI Insurance Premium Allowance	42.010
T-SGLI	42.010
Social Security Tax-Employer's Contribution	12.220
Special Duty Assignment Pay	11.710
Special Pay: Medical, Dental, Nurse, Optometrists and Veterinarians Pay, Nuclear Officer Incentive Pay, Nuclear Accession Bonus, Aviation Retention Bonus, Scientific/Engineering Bonus, and Personal Money Allowances for General/Flag Officers	12.220
Special Pay: All Others	11.710
Station Allowances, Overseas	12.220
Subsistence Allowance (ROTC)	11.710

**OBJECT CLASSIFICATION
ACTIVE MILITARY PERSONNEL APPROPRIATIONS**

<u>Budget Subactivity</u>	<u>Object Class</u>
Subsistence: In Kind	11.710
Monetary Allowances	11.710
Unemployment Compensation	13.010
Uniform and Clothing Allowances: In Kind	26.010
Monetary Allowances	12.220
\$30,000 Lump Sum Bonus	11.710

020203. Budget Presentation Structure Requirements

A. For purposes of preparing certain material for presentation and justification of program and budget estimates, the following budget activities will be used for the Active Military Personnel Appropriations:

1. Pay and Allowances of Officers
2. Pay and Allowances of Enlisted
3. Pay and Allowances of Cadets and Midshipmen
4. Subsistence of Enlisted Personnel
5. Permanent Change of Station Travel
6. Other Military Personnel Costs

B. The following additional breakdown of each budget activity is required to be shown in the applicable justification exhibits:

BA/BSA

1. Pay and Allowances of Officers:

- a. Basic Pay
- b. Retired Pay Accrual
- c. Incentive Pay for Hazardous Duty
 - (1) Flying Duty
 - (a) Crew
 - (b) Noncrew
 - (c) Aviation Continuation Pay
 - (d) Crew (Nonrated)
 - (2) Submarine Duty
 - (3) Parachute Jumping
 - (a) Parachute Jumping (regular)
 - (b) Parachute Jumping (High Altitude/Low
 - (c) Other Incentive Pay
 - (4) Duty inside a high or low pressure chamber inside

Opening)

observer, human acceleration or deceleration, experimental subject and test subject in thermal stress experiments

- (5) Demolition Duty
- (6) Flight Deck Duty
- (7) Air Weapons Controller Duty
- (8) Duty Involving Toxic Fuel/Waste

- Organisms
- (9) Duty Involving Live/Hazardous Biological
 - (10) Visit, Board, Search and Seizure
- d. Special Pay
- (1) Medical Pay
 - (a) Variable Special Pay
 - (b) Additional Special Pay
 - (c) Board Certified Pay
 - (d) Medical Incentive Pay
 - (e) Multi-Year Special Pay
 - (2) Dental Pay
 - (a) Variable Special Pay
 - (b) Additional Special Pay
 - (c) Board Certified Pay
 - (d) Accession Bonus
 - (e) Multi-Year Retention Bonus
 - (3) Nurse Pay
 - (a) Accession Bonus
 - (b) Anesthetist Pay
 - (4) Special Pay for Optometrists
 - (5) Special Pay for Pharmacists
 - (6) Special Pay for Veterinarians
 - (7) Board Certified Pay for Non-Physician Health Care
- Providers
- Officers
- (8) Personal Money Allowances - General/Flag
 - (9) Responsibility Pay
 - (10) Diving Duty
 - (a) Basic Scuba
 - (b) Pararescue
 - (11) Special Pay - Nuclear Officer Incentive Pay
 - (12) Scientific/Engineering Bonus
 - (13) Sea Duty Pay
 - (a) Career Sea Pay
 - (b) Premium Sea Pay
 - (14) Foreign Language Proficiency Pay
 - (15) Hostile Fire Pay
 - (16) Hardship Duty Pay
 - (17) Judge Advocate Continuation Pay
 - (18) Special Warfare Officer Pay (extend period of active duty)
 - (19) Surface Warfare Officer Continuation Pay
 - (20) Critical Skills Retention Bonus
 - (21) New Officers in Critical Skills Accession Bonus
 - (22) Transfer Between Armed Forces Incentive Bonus
 - (23) Combat-Related Injury Rehabilitation Pay
 - (24) Assignment Incentive Pay
- e. Basic Allowance for Housing
- (1) With Dependents – Domestic
 - (2) Without Dependents – Domestic
 - (3) Partial Allowance – Bachelor – Domestic
 - (4) Substandard Housing - Domestic

- (5) With Dependents – Overseas
 - (6) Without Dependents – Overseas
 - f. Basic Allowance for Subsistence
 - g. Station Allowances, Overseas
 - (1) Cost of Living
 - (2) Temporary Lodging
 - h. CONUS Cost of Living Allowances
 - i. Clothing Allowances
 - (1) Initial Military Allowance
 - (2) Additional Military Allowance
 - (3) Civilian Clothing Allowance
 - j. Family Separation Allowances
 - (1) On permanent change of station with dependents not authorized, Government quarters not available.
 - (2) On permanent change of station with dependents not authorized.
 - (3) On board ship for more than 30 days.
 - (4) On temporary duty for more than 30 days with dependents not residing near temporary duty station.
 - k. Separation Payments
 - (1) Lump sum terminal leave payments.
 - (2) Lump sum readjustment payments.
 - (3) Lump sum payments to reservists
 - (4) Severance pay, failure of promotion.
 - (5) Severance pay, disability.
 - (6) Severance pay, non-disability
 - (7) Voluntary Separation Incentive (VSI)
 - (8) Voluntary Separation Pay (VSP)
 - (9) Special Separation Benefit (SSB)
 - (10) 15 Year Temporary Early Retirement Authority
 - (11) \$30,000 Lump Sum Bonus
 - l. Social Security Tax - Employer's Contribution
2. Pay and Allowances of Enlisted Personnel:
- a. Basic Pay
 - b. Retired Pay Accrual
 - c-1. Incentive Pay for Hazardous Duty
 - (1) Flying Duty
 - (a) Crew
 - (b) Noncrew
 - (2) Submarine Duty
 - (3) Parachute Jumping
 - (a) Parachute Jumping (regular)
 - (b) Parachute Jumping (High Altitude/Low Opening)
 - (c) Other Incentive Pay
 - (4) Duty inside a high or low pressure chamber inside observer, human acceleration or deceleration, experimental subject and test subject in thermal stress experiments
 - (5) Demolition Duty
 - (6) Flight Deck Duty
 - (7) Air Weapons Controller Duty

		(8) Duty Involving Toxic Fuel/Waste	
		(9) Duty Involving Live/Hazardous	Biological
Organisms		(10) Visit, Board, Search, and Seizure	
	c-2.	Career Enlisted Flyer Pay	
	d.	Special Pay	
		(1) Diving Duty	
		(a) Basic Scuba	
		(b) Pararescue	
		(2) Sea Duty Pay	
		(a) Career Sea Pay	
		(b) Premium Sea Pay	
		(3) Overseas Extension Pay	
		(4) Nuclear Accession Bonus	
		(5) Foreign Language Proficiency Pay	
		(6) Hostile Fire Pay	
		(7) Hardship Duty Pay	
		(8) Critical Skill Retention Bonus	
		(9) Conversion to Military Occupational Specialty to	
ease personnel shortage		(10) Transfer Between Armed Forces Incentive Bonus	
		(11) Combat-Related Injury Rehabilitation Pay	
		(12) Assignment Incentive Pay	
	e.	Special Duty Assignment Pay	
	f.	Reenlistment Bonus	
	g.	Enlistment Bonus	
		(1) New Payments	
		(2) Residual New	
		(3) Anniversary	
	h.	Education Benefits (College Fund)	
	i.	Loan Repayment Program	
	j.	Basic Allowance for Housing	
		(2) With Dependents – Domestic	
		(3) Without Dependents – Domestic	
		(4) Partial Allowance – Bachelor – Domestic	
		(5) Substandard Housing - Domestic	
		(6) With Dependents – Overseas	
		(7) Without Dependents - Overseas	
	k.	Station Allowances, Overseas	
		(1) Cost of Living	
		(2) Temporary Lodging	
	l.	CONUS Cost of Living Allowances	
	m.	Clothing Allowances	
		(1) Initial	
		(a) Military	
		(b) Civilian	
		(2) Maintenance Allowances	
		(a) Basic Allowance	
		(b) Standard Allowance	
		(c) Special Allowance	
		(3) Supplementary Allowances	
		(4) Other Allowances	

- n. Family Separation Allowances
 - (1) On permanent change of station with dependents not authorized, Government quarters not available.
 - (2) On permanent change of station with dependents not authorized.
 - (3) On board ship for more than 30 days.
 - (4) On temporary duty for more than 30 days with dependents not residing near temporary duty station.
- o. Separation Payments
 - (1) Lump sum terminal leave payments.
 - (2) Severance pay, disability
 - (3) Severance pay, non-disability
 - (4) Authorized donations
 - (5) Voluntary Separation Incentive (VSI)
 - (6) Special Separation Benefit (SSB)
 - (7) 15 Year Temporary Early Retirement Authority
 - (8) \$30,000 Lump Sum Bonus
- p. Social Security Tax - Employer's Contribution

and Midshipmen 3. Pay and Allowances of Cadets and Midshipmen: Academy Cadets

- a. Basic Pay
- b. Subsistence - Commuted Ration
- c. Operational rations
- d. Social Security Tax - Employer's Contribution
- e. Nuclear Accession Bonus

- Meals Taken Separately 4. Subsistence of Enlisted Personnel:
- a. Basic Allowance for Subsistence
 - (1) When Authorized to Mess Separately
 - (2) When Rations in Kind Not Available
 - (3) Augmentation of Commuted Ration Allowance for
 - (4) Less Collections
 - b. Subsistence in Kind
 - (1) Subsistence in Messes
 - (a) Trainee/NP Status
 - (b) Members Taking Meals in Mess
 - (c) Reimbursable
 - (1) Operational Rations
 - (a) MREs
 - (b) Unitized Rations
 - (c) Other Package of Rations
 - (d) Reimbursable
 - (2) Augmentation Rations/Other Programs
 - (2) Augmented Rations
 - (3) Other - Region
 - (4) Other - Messing
 - c. Family Subsistence Supplemental Allowance

5. Permanent Change of Station Travel:
- a. Summary of Move Requirements. For each type of move reflected in c through h below, show the number of moves and the dollar amount for the PY, CY, BY1, and BY2 at the aggregate level (combine officers, enlisted and officer candidates).
- b. Summary of Requirements by Types of Costs. Show the number and amount of the following entries for the PY, CY, BY1, and BY2, regardless of the type of move.
- (1) Travel of Military Members (include cadets and midshipmen)
- Mileage and Per Diem 1/
 AMC 2/
 Commercial Air 3/
- (2) Travel of Dependents (family)
- Mileage 4/
 AMC 5/
 Commercial Air 6/
- (3) Transportation of Household Goods
- M Tons - MSC
 S Tons - AMC
 Other Shipments
- (4) Dislocation Allowance
- (5) Trailer Allowance
- (6) Transportation of POVs
- (7) Port Handling Charges
- (8) Nontemporary storage
- (9) Temporary Lodging Expense
- (10) Pet Quarantine Fees
- (11) Total Obligations
- (12) Less Reimbursements
- (13) Total Direct Obligations
- c. Accession Travel 7/
- (1) Officers
- (2) Enlisted
- (3) Officer Candidates
- d. Training Travel 7/
- (1) Officers
- (2) Enlisted
- e. Operational Travel Between Duty Station 7/
- (1) Officers
- (2) Enlisted
- f. Rotational Travel to and from Overseas 7/
- (1) Officers
- (2) Enlisted
- g. Separation Travel 7/
- (1) Officers
- (2) Enlisted
- (3) Officer Candidates
- h. Travel of Organized Units 7/
- (1) Officers
- (2) Enlisted

1/ Mileage and Per Diem - The costs of travel relating to use of privately owned vehicle or commercial modes other than air or sea. Includes per diem paid to the individual member. It excludes movement of mobile trailers even if the trailer is moved by the member. The unit of measurement is number of member moves.

2/ Air Mobility Command (AMC) - The costs of travel for movement of an individual member reimbursed to AMC. The unit of measurement is number of member moves.

3/ Commercial Air - The costs for movement of an individual member paid directly to a commercial company. (Excludes any costs paid to AMC.) The unit of measurement is number of member moves.

4/ Mileage - The costs of travel relating to the use of privately owned vehicles or commercial modes other than air or sea for the dependents of an individual member. Includes per diem paid to dependents. The unit of measurement is number of family moves.

5/ Air Mobility Command (AMC) - The costs of travel for movement of dependents reimbursed to AMC. The unit of measurement is number of dependents.

6/ Commercial Air - The costs for movement of dependents paid directly to a commercial company (excludes any costs paid to AMC). The unit of measurement is number of dependents.

7/ For each permanent change of station travel account, the following data will be shown, as applicable, for officers, enlisted and cadets:

(1) Member Travel - Costs related to the movement of each member of a military service making a permanent change of station move.

(2) Dependent Travel - Costs related to the movement of dependents when authorized as part of a permanent change of station of a member of a military service. The number of dependent moves should reflect the number of families moved as a unit of measure.

(3) Transportation of Household Goods - Costs related to movement of household goods as authorized by Joint Federal Travel Regulations including shipment of unaccompanied baggage.

(a) Land Shipments, CONUS and Overseas - The costs of shipment of goods for the portion in CONUS and overseas of shipments other than International Through Government Bill of Lading (ITGBL). The unit of measurement is member move.

(b) ITGBL - The costs of shipment from point of origin to destination on ITGBL. Includes both land and overwater portion of the movement. The unit of measurement is member move.

(c) Overseas - The costs of shipments, including unaccompanied and excess baggage, either reimbursed to the Military Sealift Command (MSC), Air Mobility Command (AMC), or paid directly to a commercial company.

(4) Dislocation Allowance - The costs of dislocation allowance as authorized in the JTR. The unit of measurement is number of members paid.

(5) Trailer Allowance - The costs of movement of mobile trailers whether moved by commercial contract or moved by the individual member. The unit of measurement is number of trailer moves.

(6) Privately Owned Vehicles (POV) - The costs to the Government of transporting *or storing* a POV to or from overseas.

(a) Military Sealift Command (MSC) - The cost of shipping POVs reimbursed to MSC. The unit of measurement is number of POVs shipped. If number of POVs shipped is not available, use 11.2 measurement tons per vehicle to convert measurement tons to vehicles.

(b) Military Traffic Management Command (MTMC) – The cost of storing POVs reimbursed to MTMC. The unit of measurement is number of POVs stored.

(c) Port Handling (Military Traffic Management Command) - The cost of port processing of vehicles reimbursed to MTMC. The unit of measurement is number of POVs processed. If number of POVs processed is not available, use 11.2 measurement tons per vehicle to convert measurement tons to vehicles.

(7) Port Handling Costs (HHGs) - The port handling costs for household goods and unaccompanied baggage reimbursed to MTMC. The unit of measure is measurement tons.

(8) Nontemporary Storage - The costs to the government of placing goods in storage or moving them to another specified destination under the provisions of 37 U.S.C. 406 when a member entitled to a PCS move is ordered to a duty station to which the shipment of household goods is not authorized. No unit of measure will be shown for nontemporary storage, only costs.

(9) Temporary Lodging Expense (TLE) - The cost of reimbursing the member for expenses incurred as a result of a PCS move, not to exceed \$180 per day for up to 10 days under the provisions of 37 U.S.C. 404a. TLE requirements should reflect members paid as the unit of measure.

(10) Pet Quarantine Fees – The cost of reimbursing the member for mandatory pet quarantine fees incident to a Permanent Change of Station under the provisions of 37 U.S.C. 406(a)(1).

6. Other Military Personnel Costs:

- a. Apprehension of Military Deserters, Absentees, and Escaped Military Prisoners
- b. Interest on Uniformed Services Savings Deposits
- c. Death Gratuities
 - (1) Officers
 - (2) Enlisted
 - (3) Cadets and Midshipmen
- d. Unemployment Benefits
- e. Education Benefits (Amortization Payments)
- f. Adoption Expenses
- g. Mass Transportation
- h. Partial Dislocation Allowance
- i. SGLI/T-SGLI
 - (1) SGLI Extra Hazard Payments
 - (2) Traumatic Injury Protection Coverage (T-SGLI)
 - (3) SGLI/T-SGLI Insurance Premium Allowance
- j. ROTC
- k. JROTC

020204. Program and Budget Review Submission

A. This section prescribes the justification materials required for the Active Military Personnel appropriations to support budget estimates. Fund requirements for these appropriations will be presented using those budget and accounting classifications set forth in paragraphs 020202 and 020203, above.

B. Exhibits in Support of Program and Budget Estimates - The following

justification exhibits will be prepared and submitted in support of the program and budget review for the OSD/OMB program and budget review submission. These exhibits will be organized by Service military personnel account. Examples of the required exhibits are provided in paragraph 020602. The required justification material will be organized in a single unclassified volume with the unclassified data displayed in the sequence shown below:

Table of Contents

Section 1 - Summary of Requirements by Budget Program (PB-30A)

- The Summary of Requirements will include a Medicare-Eligible Retiree Health Fund Contribution Appropriation line displaying the total amounts budgeted as shown in section 020602 of this chapter. These amounts will be supported by detailed calculations provided in the MP-13 Exhibit included in the separate backup justification book.

Section 2 - Introduction and Performance Measures

- The Introductory Statement should provide the highlights of the budget submission and a general discussion of the relationship of the resources requested to the proposed military strength program. This should include a discussion of the military strength characteristics in terms of gains and losses and promotion and assignments policies. It also should address strength changes in programmatic terms such as force structure and other matters of an overall nature as considered appropriate by the Service.
- Performance Measures and Evaluation Summary (PB-30Y) (example provided in paragraph 020602)

Section 3 - Summary Tables (examples provided in paragraph 020602, below)

- Personnel Summaries (PB-30B through PB-30F)
- Summary of Entitlements by Subactivity (PB-30J)
- Analysis of Appropriation Changes and Supplemental Requirements (PB-30K)
- Schedule of Increases and Decreases (PB- 30Q)

Section 4 - Detail of Military Personnel Entitlements

Justification materials will be provided for each entitlement as prescribed in paragraphs 020202 and 020203, above for each of the following six budget activities for military personnel:

1. Pay and Allowances of Officers
2. Pay and Allowances of Enlisted Personnel
3. Pay and Allowances of Cadets
4. Subsistence of Enlisted Personnel
5. Permanent Change of Station Travel
6. Other Military Personnel Costs

Each of the military personnel budget activities above will be introduced by a schedule of

increases and decreases (PB-30P). The Incentive/Bonus Payment Stream exhibit (PB-30V) will be included in Section 4, Detail of Military Personnel Entitlements (See paragraph 020602, below for format).

5 - Special Analyses (examples provided in paragraph 020602, below)

- Schedule of Military Assigned Outside DoD (PB-30Q)
- Reimbursable Programs (PB-30R)
 - Reserve Officer Training Corps Enrollment (PB-30S)
 - Reserve Officer Training Corps Program (PB-30T)
 - Performance Measures and Evaluation Summary (PB-30Y)
 - Monthly End Strength by Pay Grade (PB-30Z)

C. Justification material for each subactivity will contain a purpose and scope as well as a justification of funds requested. The requirements for each entitlement under each military personnel category will be justified on a gross basis to include total obligations for both direct and reimbursable personnel. For each subactivity/entitlement, include an explanation to justify the requested change. The explanation should be specific with regard to what the increases will provide for (i.e., statutory, program enhancements, solving deficiencies, etc.). Also provide a general explanation for each type of entitlement. The computation for each entitlement will display data for the prior year (PY), current year (CY), and both budget years (BY1 and BY2).

D. The following exhibits will be provided in a separate backup justification book in support of the budget estimate. Examples of these exhibits are provided in paragraph 020602, below:

MP-2	Dependents, Housing, and BAH Estimates
MP-3	Summary of Outyear Data
MP-4	Military Personnel by Region and Country
MP-6	Education Benefits - Additional Basic Benefits (38, U.S.C. Chapter 30)
MP-7	Aviation Retention Bonus
MP-9	Summary of Basic Pay and Retired Pay Accrual Costs
MP-11	Gains Phased by Month
MP-12	Pay Raise Data
MP-13	Medicare-Eligible Retiree Health Fund Contributions

For the Department of Defense's contribution to the Medicare-Eligible Retiree

Health Care Fund for the future Medicare-Eligible health care costs for current military personnel in accordance with 10 U.S.C. Chapter 56. Defense Health Care Accrual amounts are to be paid into the fund based upon approved actuarial rates.

- MP-14 Occupational Specialties
- MP-15 Monthly Obligation Phasing Plan
- MP-16 Summary of Recruiting and Retention Data
- PB-16 Legislative Proposals
- PB-18 Foreign Currency Exchange Data (See Volume 2B, Chapter 19, paragraph 191205 for format)

A submission is **required** for all components approved to participate in the foreign currency account. These components must submit a PB-18 for all appropriations to include an estimate of military spendable income, COLA and OHA estimates, and troop strength. It is submitted in conjunction with and in support of the OSD Program and Budget Review Submission and the President's Budget submission for the four active military personnel appropriations.

020205. Congressional Justification/Presentation

A. Justification books will be organized by Service military personnel account.

B. Justification Book, other exhibit requirements, and submission of machine readable data in support of the congressional submission are identical to what is shown in paragraph 020204, Program and Budget Review Submission. Exhibits provided to OUSD(C), consistent with subparagraph 020204.D, above will **not** be provided to Congress but will be provided under separate cover to OUSD(C) at the time of the President's budget submission.

C. M-1 Exhibit. Since FY 1998, appropriations language has required the submission of an M-1 exhibit in support of the President's budget. The Military Departments are required to submit M-1 data through the Program Resources Collection Process (PRCP) system consistent with paragraph 010501 of Chapter 1.

0203 RESERVE MILITARY PERSONNEL AND MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION APPROPRIATIONS

020301. General

A. The purpose of this chapter is to provide general information applicable to the Reserve Military Personnel and Medicare-Eligible Retiree Health Fund Contribution appropriations including funding policies, classifications, and definitions unique to these accounts. Generic policies and requirements are addressed in Chapter 1. The Military

Components should consult all of the other chapters for exhibit requirements that are not specifically addressed in this chapter including the Other Special Analysis chapter (See Volume 2B, Chapter 19).

B. This section provides the budget and fiscal accounting classifications for the Reserve and National Guard Personnel and Medicare-Eligible Retiree Health Fund Contribution appropriations for uniform application by the Military Departments and the Office of the Secretary of Defense, pursuant to the provisions of 10 U.S.C. 115. The objective is to establish the basis for uniform budget presentations and a standard budget and fiscal accounting classification, which shall be used on a uniform basis for the Reserve Component personnel and Medicare-Eligible Retiree Health Fund Contribution appropriations throughout the Department of Defense in submitting budget estimates and in accounting and reporting on the status of funds for the Reserve and National Guard Personnel and Medicare-Eligible Retiree Health Fund Contribution appropriations.

020302. Uniform Budget and Fiscal Accounting Classification

A. The budget and accounting classification prescribed herein shall be the official classification for use in preparing budget estimates, accounting for budgetary and financial transactions, and in submitting reports on the applicable appropriation accounts. Individual budget activity and subactivity accounts shall be established as required for the accounts listed in this section. Variations in the budget program, activity, and subactivity classification and titles shall not be made, except that additional accounts consistent with this budget and accounting classification may be established in order to meet administration requirements of the various elements of the Military Departments. The scope of each account is described below.

B. Symbol numbers shall be assigned to each of the budget activities and subactivities listed below in the same manner and in the same sequence and will be consistent with the fiscal codes for all appropriations and funds, as published in the respective Military Department fiscal code manuals.

C. Chart of Accounts - The chart of accounts represents a summary of the accounting and reporting structure under the Reserve Components' Personnel and Medicare-Eligible Retiree Health Fund Contribution appropriations. Obligations and disbursements for individual clothing and uniform gratuities, and for subsistence of enlisted personnel may be allocated by activity on a statistical basis if not reported by the different types of training. Subactivities may be combined in reporting on the status of funds, provided the subactivity is maintained for program and budget review and presentation purposes:

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTIONBudget Activity (BA) and Budget Subactivity (BSA)Budget Activity and Subactivity – Reserve and National Guard Personnel Appropriations

1. UNIT AND INDIVIDUAL TRAINING

1-A Training - Pay Group A

- 1-A-1 Basic pay, active duty for training, officers
- 1-A-2 Other pay and allowances, active duty for training, officers
- 1-A-3 Basic pay, active duty for training, enlisted
- 1-A-4 Other pay and allowances, active duty for training, enlisted
- 1-A-5 Basic pay, inactive duty training, officers
- 1-A-6 Basic pay, inactive duty training, enlisted
- 1-A-7 Individual clothing and uniform gratuities, officers
- 1-A-8 Individual clothing and uniform gratuities, enlisted
- 1-A-9 Subsistence of enlisted personnel
- 1-A-10 Travel, active duty for training, officers
- 1-A-11 Travel, active duty for training, enlisted
- 1-A-12 Retired pay accrual, officers
- 1-A-13 Retired pay accrual, enlisted

1-B Training - Pay Group B

- 1-B-1 Basic pay, active duty for training, officers
- 1-B-2 Other pay and allowances, active duty for training, officers
- 1-B-3 Basic pay, active duty for training, enlisted
- 1-B-4 Other pay and allowances, active duty for training, enlisted
- 1-B-5 Basic pay, inactive duty training, officers
- 1-B-6 Basic pay, inactive duty training, enlisted
- 1-B-7 Individual clothing and uniform gratuities, officers
- 1-B-8 Individual clothing and uniform gratuities, enlisted
- 1-B-9 Subsistence of enlisted personnel
- 1-B-10 Travel, active duty for training, officers
- 1-B-11 Travel, active duty for training, enlisted
- 1-B-12 Retired pay accrual, officers
- 1-B-13 Retired pay accrual, enlisted

1-F Training - Pay Group F

- 1-F-1 Basic pay, active duty for training, enlisted
- 1-F-2 Other pay and allowances, active duty for training, enlisted
- 1-F-3 Individual clothing and uniform gratuities, enlisted
- 1-F-4 Subsistence of enlisted personnel
- 1-F-5 Travel, active duty for training, enlisted
- 1-F-6 Retired pay accrual, enlisted

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

1-P Training - Pay Group P

- 1-P-1 Basic pay, inactive duty training, enlisted
- 1-P-2 Individual clothing and uniform gratuities, enlisted
- 1-P-3 Subsistence of enlisted personnel
- 1-P-4 Retired pay accrual, enlisted

2. OTHER TRAINING AND SUPPORT

2-E Mobilization Training

- 2-E-1 Basic pay, active duty for training, officers
- 2-E-2 Other pay and allowances, active duty for training, officers
- 2-E-3 Basic pay, active duty for training, enlisted
- 2-E-4 Other pay and allowances, active duty for training, enlisted
- 2-E-5 Individual clothing and uniform gratuities, officers
- 2-E-6 Individual clothing and uniform gratuities, enlisted
- 2-E-7 Subsistence of enlisted personnel
- 2-E-8 Travel, active duty for training, officers
- 2-E-9 Travel, active duty for training, enlisted
- 2-E-10 Retired pay accrual, officers
- 2-E-11 Retired pay accrual, enlisted
- 2-E-12 Muster pay stipend, officers
- 2-E-13 Muster pay stipend, enlisted

2-R School Training

- 2-R-1 Basic pay, active duty for training, officers
- 2-R-2 Other pay and allowances, active duty for training, officers
- 2-R-3 Basic pay, active duty for training, enlisted
- 2-R-4 Other pay and allowances, active duty for training, enlisted
- 2-R-5 Individual clothing and uniform gratuities, officers
- 2-R-6 Individual clothing and uniform gratuities, enlisted
- 2-R-7 Subsistence of enlisted personnel
- 2-R-8 Travel, active duty for training, officers
- 2-R-9 Travel, active duty for training, enlisted
- 2-R-10 Retired pay accrual, officers
- 2-R-11 Retired pay accrual, enlisted

2-S Special Training

- 2-S-1 Basic pay, active duty for training, officers
- 2-S-2 Other pay and allowances, active duty for training, officers
- 2-S-3 Basic pay, active duty for training, enlisted
- 2-S-4 Other pay and allowances, active duty for training, enlisted
- 2-S-5 Individual clothing and uniform gratuities, officers
- 2-S-6 Individual clothing and uniform gratuities, enlisted
- 2-S-7 Subsistence of enlisted personnel

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

- 2-S-8 Travel, active duty for training, officers
- 2-S-9 Travel, active duty for training, enlisted
- 2-S-10 Retired pay accrual, officers
- 2-S-11 Retired pay accrual, enlisted

2-T Administration and Support

- 2-T-1 Basic pay of officers
- 2-T-2 Other pay and allowances of officers
- 2-T-3 Basic pay of enlisted
- 2-T-4 Other pay and allowances of enlisted
- 2-T-5 Subsistence of enlisted personnel
- 2-T-6 Permanent change of station travel
- 2-T-7 Death gratuities, officers
- 2-T-8 Death gratuities, enlisted
- 2-T-9 Disability and hospitalization benefits, officers
- 2-T-10 Disability and hospitalization benefits, enlisted
- 2-T-11 Reenlistment Bonus
- 2-T-12 Enlistment Bonus
- 2-T-13 Educational Assistance (Other than Montgomery G.I. Bill)
- 2-T-14 Loan Repayment
- 2-T-15 NROTC Nuclear Bonus
- 2-T-16 Affiliation Bonus
- 2-T-17 Individual Ready Reserve Enlistment/Reenlistment Bonus (PS)
- 2-T-18 Individual Ready Reserve Enlistment Program Bonus (NPS)
- 2-T-19 Critical Skills Retention Bonus (CSRB)
- 2-T-20 Health Professionals Stipend (SELRES)
- 2-T-21 Health Professionals Stipend (IRR)
- 2-T-22 Health Professionals Loan Repayment
- 2-T-23 Specialized Training Assistance Program (STRAP)
- 2-T-24 Health Professionals Medical Officer Recruiting Program (HPMORP)
- 2-T-25 Retired pay accrual, officers
- 2-T-26 Retired pay accrual, enlisted
- 2-T-27 Adoption Expenses
- 2-T-28 \$30,000 Lump Sum Bonus, officers
- 2-T-29 \$30,000 Lump Sum Bonus, enlisted

2-U Education Benefits

- 2-U-1 MGIB-SR (Chap 1606), Per Capita Normal Cost
- 2-U-2 MGIB-SR (Chap 1606), Critical Skill or Critical Unit Benefit
- 2-U-3 MGIB-SR (Chap 1606), Amortization
- 2-U-4 MGIB-SR (Chap 1606), Transferability
- 2-U-5 Reserve Educational Assistance Program (REAP) (Chap 1607), Per Capita Normal Cost
- 2-U-6 REAP (Chap 1607), Amortization
- 2-U-7 REAP (Chap 1607), Transferability

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

2-C Platoon Leaders' Class or Reserve Officer Candidates

- 2-C-1 Uniforms -- issue in kind
- 2-C-2 Basic pay (Summer training camp)
- 2-C-3 Other pay and allowances (Summer training camp)
- 2-C-4 Subsistence of reserve officer candidates
- 2-C-5 Travel of reserve officer candidates
- 2-C-6 Retired pay accrual

2-D Branch Officer Basic Course

- 2-D-1 Basic pay, active duty for training
- 2-D-2 Other pay and allowances, active duty for training
- 2-D-3 Uniform allowances
- 2-D-4 Travel and per diem
- 2-D-5 Retired pay accrual

2-I Armed Forces Health Professions Scholarship/Financial Assistance Program

- 2-I-1 Stipend
- 2-I-2 Individual clothing and uniform gratuities, officers
- 2-I-3 Basic pay, active duty for training, officers
- 2-I-4 Other pay and allowances, active duty for training, officers
- 2-I-5 Travel, active duty for training, officers
- 2-I-6 Retired pay accrual, officers
- 2-I-7 Financial Assistance Grant
- 2-I-8 Nurse Candidate Bonus
- 2-I-9 Accession Bonus

2-H Chaplain Candidate Program

- 2-H-1 Basic pay, active duty for training
- 2-H-2 Other pay and allowances, active duty for training
- 2-H-3 Uniform allowances
- 2-H-4 Travel
- 2-H-5 Retired pay accrual

BA/BSA – Medicare-Eligible Retiree Health Fund Contribution Appropriations

- 1 Unit and Individual Training
- 2 Other Training and Support

D. Chart of Accounts Budget Activities and Subactivities Definitions/Descriptions are provided on the following pages.

E. Object Classification - The object classifications that follow the Chart of Accounts Budget Activities and Subactivities Definitions/Descriptions shall be the official classifications for use in preparing budget estimates, accounting for budgetary and financial transactions, and in submitting reports on the applicable appropriation accounts.

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

A. Budget Program

There will be a separate budget program for each Reserve Component of the Department of Defense and for each military service having those programs listed in paragraph 020302 as appropriate.

B. Budget Activities

The budget activities are established to present all of the military type costs associated with a particular type of training within the unit and individual training or other training and support programs. The following descriptions are for the chart of accounts listed in paragraph 020302.

BA/BSA – Reserve and National Guard Personnel Appropriations1. Unit and Individual Training

Training, Pay Groups A, B, F and P. The Pay Group activities contained in paragraph 020302 are for costs, including retired pay accrual associated with the uniform training/pay categories within the National Guard and Reserve Personnel programs as defined in DoD Directive 1215.6, “Uniform Reserve, Training and Retirement Categories.”

2. Other Training and Support

The activities within this program are defined as follows:

a. Mobilization Training

Costs, including retired pay accrual, associated with the readiness training and mission support training of the Individual Ready Reserve (IRR) and Merchant Marine Training. Also included are costs associated with the allowance for annual muster duty as provided by 37 U.S.C. 433.

b. School Training

Include tours of paid active duty for training as students at regular, refresher and technical courses of service schools, area schools, unit schools, officer candidate schools, and other schools that provide training. Retired pay accrual costs are included.

c. Special Training

Include all authorized paid active duty for training, other than those covered by pay groups, mobilization, and school training. These include the staff and faculty for schools; special field, fleet and joint exercises; indoctrination training; promoting or policy boards; administrative support of training programs; and tours of not more than 45 days for failure to perform reserve training duty satisfactorily. Retired pay accrual costs are included.

d. Administration and Support

Include the costs, including retired pay accrual and Defense Health

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

Program accrual of active duty military personnel authorized to be funded in the Reserve Component personnel appropriations, all death and disability gratuities for officer and enlisted Reserve Component personnel, reserve incentives, and bonus programs.

e. Platoon Leaders' Class or Reserve Officer Candidates

All military personnel costs, including retired pay accrual, associated with the Marine Corps Reserve or the Naval Reserve. This activity also will include the military personnel costs of other similar types, such as all of the relatively small programs such as the Navy Officer Candidate WAVE College Junior program and the Marine Corps Woman Officers Candidates class.

f. Branch Officers Basic Course

Costs associated with ROTC graduates designated for Reserve Forces Duty (RFD), to attend full-length resident Branch Officer Basic Course. Will include funds, including retired pay accrual, for R.O.T.C. Officers Basic Course of the active components.

g. Armed Forces Health Profession Scholarship and Financial Assistance Program

All the military personnel costs, including retired pay accrual, associated with the financial assistance program to obtain adequate numbers of officers for the active forces who are qualified in various health professions. Qualifications are that the candidate be a citizen of the United States, be accepted for or be enrolled in an accredited institution in a course of study designated for a health profession, and meet moral and physical qualifications for an officer. Such recipients are commissioned as a Second Lieutenant and remain in that grade for the duration of the scholarship program. Authority for the program is contained in 10 U.S.C. 2120-2127. In addition to the stipend, also provides for the annual grant authorized under 10 U.S.C. 2121 and financial assistance to nurse officer candidates under 10 U.S.C. 2130a.

h. Chaplain Candidate Program

Includes funds, including retired pay accrual, for the Chaplain Officer Basic Course to qualify officers commissioned as Chaplain Candidates for future service as chaplains in either the Active or Reserve Component.

i. Education Benefits (New G.I. Bill)

Includes funds for payment to the DoD Education Benefits Fund, a trust fund, as prescribed by 10 U.S.C. 2006. The program is governed by 10 U.S.C. Chapter 1606 and 1607 and is budgeted on an accrual basis. Also includes payments for vocational/technical training under the Reserve Compensation G.I. Bill as provided by 10 U.S.C. 2131.

C. Budget Subactivities

The budget subactivities are grouped to present all of the military personnel-type costs for the particular activity. Rather than repeat the same definitions for each activity, the descriptions of the subactivities are shown below by their various titles:

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

1. Pay and Allowances, Active Duty for Training, Officers

For the pay and allowances of commissioned and warrant officers of the Reserve Components on active duty for training. These include:

a. Basic Pay

For basic compensation, including length of service increments, under the provision of 37 U.S.C. 201 and 203-205.

b. Retired Pay Accrual

For the Department of Defense contribution to its Military Retirement Fund, under the provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be precisely the specified percent of basic pay.

c. Incentive Pay for Hazardous Duty

For performance of hazardous duty required by competent authority under the provisions of 37 U.S.C. 301 and 301a.

d. Special Pay

For special pay to officers on duty as physicians, dentists, or veterinarians under the provisions of 37 U.S.C. 302, 302b and 303.

e. Basic Allowance for Housing

Payable under the provisions of 37 U.S.C. 403 and 403a. Effective January 1, 1998, the Basic Allowance for Quarters and the Variable Housing Allowance were merged to become the Basic Allowance for Housing.

f. Family Separation Allowances

Payable under the provisions of 37 U.S.C. 427.

g. Basic Allowance for Subsistence

Payable under the provisions of 37 U.S.C. 402.

h. Separation Payments

Payments for accumulated annual leave under the provisions of 37 U.S.C. 501.

i. Social Security (FICA Tax) -- Employers' Share

For payment of tax of employer to the Social Security Administration as provided by the Federal Insurance Contributions Act

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION**2 Pay and Allowances, Active Duty for Training, Enlisted**

For the pay and allowances of enlisted personnel of the Reserve Components on active duty for training. These include:

a. Basic Pay

For basic compensation, including length of service increments, under the provision of 37 U.S.C. 203-205.

b. Retired Pay Accrual

For the Department of Defense contribution to its Military Retirement Fund, under the provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be precisely the specified percent of basic pay.

c. Incentive Pay for Hazardous Duty

For performance of hazardous duty required by competent authority under the provisions of 37 U.S.C. 301.

d. Special Pay

For pay while on sea and foreign duty and for diving duty pay under the provisions of 37 U.S.C. 304, 305 and 305a.

e. Basic Allowance for Housing

Payable under the provisions of 37 U.S.C. 403 and 403a. Effective January 1, 1998, the Basic Allowance for Quarters and the Variable Housing Allowance were merged to become the Basic Allowance for Housing.

f. Family Separation Allowances

Payable under the provisions of 37 U.S.C. 427.

g. Separation Payments

For accumulated unused annual leave under the provisions of 37 U.S.C. 501.

3. Pay, Inactive Duty Training, Officers**a. Basic Pay**

For basic compensation, including length of service increments, under the provisions of 37 U.S.C. 201-203,205, and 206.

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTIONb. Retired Pay Accrual

For the Department of Defense contribution to its Military Retirement Fund, under the provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be precisely the specified percent of basic pay.

c. Incentive Pay for Hazardous Duty

For performance of hazardous duty required by competent authority under the provisions of 37 U.S.C. 301

d. Social Security (FICA Tax) -- Employers' Share

For payment of tax of employer to the Social Security Administration as provided by the Federal Insurance Contributions Act.

4. Pay, Inactive Duty Training, Enlisteda. Basic Pay

For basic compensation, including length of service increments, under the provisions of 37 U.S.C. 203 and 206.

b. Retired Pay Accrual

For the Department of Defense contribution to its Military Retirement Fund, under the provisions of 10 U.S.C. 1466. Retired pay accrual amounts will be precisely the specified percent of basic pay.

c. Incentive Pay for Hazardous Duty

For performance of hazardous duty required by competent authority under the provisions of 37 U.S.C. 301.

d. Social Security (FICA Tax) -- Employers' Share

For payment of tax of employer to the Social Security Administration as provided by the Federal Insurance Contributions Act.

5. Individual Clothing and Uniform Gratuities, Officers

Payments of allowances for the purchase of required uniforms under the provisions of 37 U.S.C 415-417.

6. Individual Clothing and Uniform Gratuities, Enlisted

For the costs of uniform clothing authorized to be issued in kind to enlisted personnel under the provisions of 37 U.S.C. 418.

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

7. Subsistence of Enlisted Personnel

For the cost of subsistence issued as rations to enlisted personnel including emergency and operational rations under the provisions of 37 U.S.C. 402.

8. Travel, Active Duty Training, Officers, and Travel, Active Duty for Training, Enlisted

For expenses incident to training travel of Reserve Component officer or enlisted member, individually or as an organized unit. Travel costs include mileage; per diem; transportation by common carrier (rail, bus, air, water including Air Mobility Command and Military Sealift Command); actual and necessary expenses and costs of subsistence while in a travel status; issue of meal tickets; transportation of baggage; port handling charges; and expenses incident to movement of any military group traveling under one order from the same point of origin to the same destination.

9. Pay and Allowances of Officers, Enlisted and Permanent Change of Station Travel for Active/Guard and Reserve (AGR)

These subactivities are to provide for the AGR military personnel expenses financed from the Reserve Components personnel appropriations. The descriptions of these subactivities are identical to those shown for the activities with the same titles in paragraph 020202, above.

10. Death Gratuities, Officers, and Death Gratuities, Enlisted

For the payment of death gratuities to beneficiaries of Reserve Component personnel under the provisions of 10 U.S.C. 1475-1480.

11. Disability and Hospitalization Benefits, Officers, and Disability and Hospitalization Benefits, Enlisted

For payment of disability and hospitalization benefits for Reserve Component personnel, except for costs covered by orders to active duty for training or inactive duty training under the provisions of 37 U.S.C. 204 and 206.

12. Reserve Incentives

Provides reenlistment, enlistment, educational, loan repayment, NROTC Nuclear Officer Accession Bonus (NOAB), [critical skills retention bonus](#), affiliation bonuses and health professions stipend to qualified individuals

13. Other

Items that are not accounted for in numbers 1 through 12.

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

14. Health Professions Scholarship Programa. Stipend

For the allowances of commissioned officers while attending school under the Armed Forces Health Professions Scholarship Program under the provisions of 10 U.S.C. 2120-2122. This includes a monthly allowance (stipend) as authorized by 10 U.S.C. 2121 and payment of FICA tax of employer to the Social Security Administration as provided by the Federal Insurance Contributions Act.

b. Financial Assistance Grant

For an annual grant for persons participating in specialized training under the provisions of 10 U.S.C. 2127.

c. Financial Assistance: Nurse Officer Candidates

For an accession bonus paid in periodic installments and a monthly stipend for nurse officer candidates under the provisions of 10 U.S.C. 2130a.

d. Individual Clothing and Uniform Gratuities, Officers

Payments of allowances for the purchase of required uniforms under the provisions of 37 U.S.C. 415-417.

e. Pay and Allowances, Active Duty for Training, Officers

For the pay and allowances of commissioned officers of the Reserve Components on active duty for training.

f. Travel, Active Duty Training, Officers

For expenses incident to travel of Reserve Component officers.

BA/BSA – Medicare-Eligible Retiree Health Fund Contribution Appropriations

1. Unit and Individual Training - For the Department of Defense's contribution to the Medicare-Eligible Retiree Health Care Fund for the future Medicare-Eligible health care costs for current military personnel in accordance with 10 U.S.C. Chapter 56. Defense Health Care Accrual amounts are to be paid into the fund based upon approved actuarial rate multiplied by the expected average force strength for each fiscal year. The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of accruing TRICARE benefits for uniformed service member. These costs are included in the DoD discretionary total.

2. Other Training and Support - For the Department of Defense's contribution to the Medicare-Eligible Retiree Health Care Fund for the future Medicare-Eligible health care costs for current military personnel in accordance with 10 U.S.C. Chapter 56. Defense Health Care Accrual amounts are to be paid into the fund based upon approved actuarial rate multiplied by the expected average force strength for each fiscal year. The Ronald W. Reagan National

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTION

Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of accruing TRICARE benefits for uniformed service member. These costs are included in the DoD discretionary total.

**OBJECT CLASSIFICATION
RESERVE PERSONNEL APPROPRIATIONS**

In addition to the object classifications prescribed in paragraph 020202, above, the object classifications prescribed herein shall be the official classifications for use in preparing budget estimates, accounting for budgetary and financial transactions, and in submitting reports on the applicable appropriation accounts:

Object Class

Disability and Hospitalization Benefits (See the various components of this pay, i.e., basic pay, BAH, BAS, etc.)	-
Education Benefits (MGIB-SR and REAP)	12.220
Financial Assistance Grant	41.010
Inactive Duty Pay (Exclusive of Incentive and Special Pays)	11.710
Reserve Incentives (Reenlistment, Enlistment, and Educational Bonuses)	12.220
Stipend (Health Professions Scholarship Program)	11.710
Subsistence Allowance (Platoon Leaders Course (PLC), etc.)	11.710
Uniform, Commutations	26.010

020303. Program and Budget Review Submission

A. This section prescribes the justification materials required for the Reserve Components' Military Personnel appropriations to support budget estimates. Fund requirements for these appropriations will be presented using those budget and accounting classifications set forth in paragraph 020302, above.

B. Exhibits in Support of Budget Estimates - The following justification exhibits will be prepared and submitted in support of program and budget review submission for the OSD/OMB program and budget review. These exhibits will be organized by Service military personnel account. Examples of the required exhibits are provided in paragraph 020602 and 020603, below. The required justification material will be organized in a single unclassified volume with the unclassified data displayed in the sequence shown below:

Table of Contents

Section 1 - Summary of Requirements by Budget Program (PB-30A)

- The Summary of Requirements will include a Medicare-Eligible Retiree Health Fund Contribution Appropriation line displaying the total amounts budgeted as shown in section 020602 of this chapter. These amounts will be supported by detailed calculations provided in the MPR-8 Exhibit included in the separate backup justification book.

Section 2 - Introduction and Performance Measures.

- The statement should provide the highlights of the budget submission and a general discussion of the relationship of the resources requested to the proposed military strength program. This should include a discussion of the military strength characteristics in terms of gains and losses and promotion and assignment policies. It also should address strength changes in programmatic terms such as force structure and other matters of an overall nature as considered appropriate by the Service.
- Performance Measures and Evaluation Summary (PB-30Y) (example provided in paragraph 020603)

Section 3 - Summary Tables (examples provided paragraph 020602/3, below)

- Personnel Summaries (PB-30G, PB-30H, PB-30I, PB-30F)
- Summary of Entitlements by Subactivity (PB-30J)
- Analysis of Appropriation Changes and Supplemental Requirements (PB-30K)
- Summary of Basic Pay and Retired Pay Accrual Costs (Reserve Components Only) (PB-30L)
- Summary of Basic Allowance for Housing (BAH) Costs (Reserve Components Only) (PB-30M)
- Summary of Travel Costs (Reserve Components Only) (PB-30N)
- Schedule of Increases and Decreases (PB-30O)

Section 4 - Detail of Reserve Personnel Entitlements

Justification materials will be provided in support of entitlements for each of the following applicable Reserve Component activities:

- Training - Pay Group A
- Training - Pay Group B
- Training - Pay Group F
- Training - Pay Group P
- Mobilization Training
- School Training
- Special Training
- Administration and Support
 - AGR/TAR Personnel
 - Death and Disability Gratuities
 - Reserve Incentives and Bonuses
- Education Benefits
- Platoon Leaders Class
- Reserve Officer Candidates
- Branch Officers Basic Course
- Health Professions Scholarship
- Chaplain Candidate Program

Justification material for each activity will contain a purpose and scope section, a schedule of increases and decreases (PB-30P), as well as data in support of the funds requested. Generally, this data will include appropriate narrative comments relative to program/pricing as well as supporting computational data. For each subactivity/entitlement, include an explanation to justify the requested change. The explanation should be specific with regard to what the increases will provide for (i.e., statutory change, program enhancements, solving deficiencies, etc.) and should also explain decreases programmatically. Also provide a general explanation for each type of entitlement. Data should be shown for the prior year (PY), current year (CY), and budget years (BY1 and BY2). School, Special, and Mobilization Training data will be grouped by similar types of training and will be fully explained and justified. At the end of each section for School, Special, and Mobilization Training provide a total that summarizes the training categories. Within the Administration and Support subactivity, subtotals are required for AGR/TAR personnel and for total incentives and bonuses. See paragraph 020603, below for format.

Section 5 - Special Analyses (examples provided in paragraph 020602 and 020603, below)

- Reimbursable Programs (PB-30R)
- Selective Reenlistment Bonuses (PB-30V) Use this form for other applicable bonus programs.
- Full-Time Support Personnel (PB-30W)
- Performance Measures and Evaluation Summary (PB-30Y)

C. Justification material for each subactivity will contain a purpose and scope section as well as a justification of funds requested. The requirements for each entitlement under each military personnel category will be justified on a gross basis to include total obligations for both direct and reimbursable personnel. For each subactivity/entitlement, include an explanation to justify the requested change. The explanation should be specific with regard to what the increases will provide for, i.e., statutory, program enhancements, solving deficiencies, etc. and should also explain decreases programmatically. Also provide a general explanation for each type of entitlement. The computation for each entitlement will display data for the prior year (PY), current year (CY), and both budget years (BY1 and BY2).

D. The following exhibits will be provided in a separate backup justification book in support of the budget estimate. Examples of these exhibits are provided in paragraph 020603, below:

MPR-1	Initial Active Duty for Training Program
MPR-2	Basic Allowance for Housing Costs
MPR-4	Education Benefits (Title 10 USC, Chapter 1606 and 1607)
MPR-5	Retired Pay Accrual Costs
MPR-6	Active/Guard Reserve (AGR)/Training and Administration of Reserves (TAR) Costs
MPR-7	Pay Raise Data
MPR-8	Medicare-Eligible Retiree Health Fund Contributions
MPR-9	Occupational Specialties
MPR-10	Monthly Obligation Phasing Plan
MPR-11	Summary of Recruiting and Retention Data
020304.	<u>Congressional Justification/Presentation</u>

A. Justification books will be organized by Service military personnel account.

B. Justification Book and other exhibit requirements in support of the congressional submission are identical to those shown above in paragraph 020302 and 020303, Program and Budget Review Submission. Exhibits provided to OUSD(C), consistent with paragraph 020303 D. will **not** be provided to Congress but will be provided under separate cover to OUSD(C) at the time of the President's budget submission.

C. M-1 Exhibit. Since FY 1998, appropriations language has required the submission of an M-1 exhibit in support of the President's budget. The Military Departments are required to submit M-1 data through the Program Resources Collection Process (PRCP) system consistent with paragraph 010501, above.

0204 DoD MILITARY PERSONNEL RETIREMENT REQUIREMENTS

020401. Uniform Budget and Fiscal Accounting Classifications

A. This Section prescribes the budget and fiscal accounting classifications for

the Military Retirement Fund for uniform application by the Military Departments and the Office of the Secretary of Defense, pursuant to the provisions of 10 U.S.C. 1461-1467.

B. The objective is to establish the basis for uniform budget presentations and a standard budget and fiscal accounting classification which shall be used on a uniform basis for military retired pay throughout the Department of Defense in submitting budget estimates and in accounting and reporting on the status of funds under this Trust Fund as required by Volume 4, of this Regulation and DoD Instruction 7720.20, "Status of Funds and Other Data for Retired Pay."

C. The budget and accounting classification prescribed herein shall be the official classification for use in preparing budget estimates, accounting for budgetary and financial transactions, and in submitting reports on the applicable accounts. Individual budget activity and subactivity accounts shall be established as required for the accounts listed in paragraph E below. Variations in the activity and subactivity classification and titles shall not be made except that additional accounts consistent with this budget and accounting classification may be established in order to meet administrative requirements of the various elements of the Military Departments. The scope of each account is described in later in this section.

D. Symbol numbers shall be assigned to each of the budget activities and subactivities listed below in the same manner and in the same sequence as will be consistent with the fiscal codes for all appropriations and funds, as published in the respective Military Department fiscal code manuals.

E. The chart of accounts represents a summary of the accounting and reporting structure under the Military Retirement Fund arranged in the order and in the detail for which reporting in accordance with DoD 7000.14R, Financial Management Regulation, is required.

CHART OF ACCOUNTS DEFINITIONS/DESCRIPTIONS

Budget Activity and Subactivity1. Nondisability

- 1-A - Regular Officers
- 1-B - Regular Enlisted
- 1-C - Nonregular Officers
- 1-D - Nonregular Enlisted

2. Temporary Disability

- 2-A - Regular Officers
- 2-B - Regular Enlisted
- 2-C - Nonregular Officers
- 2-D - Nonregular Enlisted

3. Permanent Disability

- 3-A - Regular Officers
- 3-B - Regular Enlisted
- 3-C - Nonregular Officers
- 3-D - Nonregular Enlisted

4. Fleet Reserve

- 4-A - Regular Enlisted
- 4-B - Nonregular Enlisted

5. Survivors' Benefits

- 5-A - Old Plan, Retired Servicemen's Family Protection Plan (RSFPP)
- 5-B - New Plan, Survivor Benefits Plan (SBP)
- 5-C - Guaranteed Minimum
Income
- 5-D - Dependence and Indemnity Compensation (DIC) Supplemental
Payments

BA/BSA

A. Budget Activities. The budget activities are established to present the retirement benefits associated with a particular type of retirement. The following descriptions are for the chart of accounts as listed above.

1. Nondisability retirements, under applicable statutes, are given on the following basis:

a. Voluntarily on or after completion of the required length of service.

b. Involuntarily because of attainment of statutory age or completion of the maximum length of service authorized by law for the several grades.

c. Automatically upon completion of 30 years of combined active service and service in the Fleet Reserve.

2. Temporary Disability retirements, under Title IV of the Career Compensation Act of 1949 (10, U.S.C., 1201-1221), are given on the following basis:

Interim classification in cases where there is doubt as to the degree or permanence of disability. Persons on temporary disability rolls are given periodic physical examinations at least once every 18 months and may be:

- a. Restored to active duty.
- b. Separated from the service with severance pay.
- c. Transferred to permanent disability retired list.
- d. Continued on temporary list for another 18-month period.

B. Final determination is required within 5 years of initial classification and temporary disability retirement.

3. Permanent Disability retirements, under Title IV of the Career Compensation Act of 1949 (10, U.S.C., 1201-1221), are given when:

a. There is no doubt as to the degree or permanence of the disability at the time of initial retirement.

b. By periodic examination of temporary disability and Fleet Reserve rolls, it is determined that permanent disability exists.

4. Fleet Reserve status, under Title II of the Naval Reserve Act of 1938, as amended (10 U.S.C., 6330, 6331), is given when: Enlisted personnel of the Navy and Marine Corps having 20 but less than 30 years' service may be transferred to the inactive Fleet Reserve with retainer pay at rates prescribed by law. They remain in the Fleet Reserve until their status is changed by reason of:

- a. Completion of 30 years' service.
- b. Recall to active duty.
- c. Physical unfitness for further military service.
- d. Death.

5. Survivors' Benefits payments, under the old Retired Serviceman's Family Protection Plan, and the new Survivor Benefit Plan (SBP), are provided on the following basis:

a. Two of the benefits are contributory: the old Serviceman's Family Protection Plan and the new Survivor Benefit Plan (SBP). Under both of the contributory benefits, a member of the uniformed services may elect to receive a reduced amount of any retired pay that may be awarded him/her in order to provide one or more annuities to his/her survivors, as specified by law. The basic options include the choice of annuities to provide for (1) surviving spouse, (2) surviving children, (3) surviving family, including both spouse and children, or (4) other persons with insurable interest (under the new plan only).

b. The other two benefits are noncontributory, both the Guaranteed Minimum Income and the Dependency and Indemnity Compensation (DIC) Supplemental Payments. The Guaranteed Minimum Income has a special provision benefiting women who are now widows of deceased members of the Uniformed Services who were receiving, or were entitled to receive, retired pay. The provision that guarantees these widows annual incomes will not fall below a certain amount. The DIC Supplemental Payments provide supplemental payments to widows of retirement-eligible members who die on active duty if DIC payments (by VA) are less than the maximum payments that the widow would have received if the member had been retired. The SBP payments covering the difference between the two will be paid.

B. Budget Subactivities. The budget subactivities are established to show the retirement benefits associated with a particular personnel classification. Subactivities for Regular Officers, Regular Enlisted, Nonregular Officers, and Nonregular Enlisted are used for Budget Activities 1, 2 and 3; Budget Activity 4 has only the two enlisted classifications; and Budget Activity 5 now has four subactivities showing survivors covered under (1) the Old Plan (RSFPP), (2) the New Plan (SBP), (3) Guaranteed Minimum Income (to current widows), and (4) DIC Supplemental Payments (to future widows).

0205 DOD MILITARY PERSONNEL - CIVIL FUNCTIONS

020501. Purpose

This Section prescribes the justification material required for the Military Personnel civil function trust fund accounts.

020502. Military Retirement Fund/Education Benefits Fund/Retiree Health Care Fund

A. Appropriate exhibits and schedules will be prepared by OUSD(C) P/B, Military Personnel and Construction Directorate unless specified otherwise in the annual OUSD(C) guidance memorandum.

B. Unless otherwise specified, exhibit requirements will only include the Program and Financing Schedule and a Status of Fund for the Military Retirement Fund, the Education Benefits Fund, and the Uniformed Services Retiree Health Care Fund.

0206 MILITARY PERSONNEL APPROPRIATION SUBMISSION FORMATS

020601. Purpose

The formats provided on the following pages reflect guidance presented in previous sections of this chapter. Unless modified in a submission budget call, these formats should be adhered to.

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MPR-11 Summary of Recruiting and Retention Data	Error! Bookmark not defined.

MILITARY PERSONNEL, _____
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(\$ in Thousands)

	FY 20PY <u>Actual</u>	FY 20CY <u>Estimate</u>	FY 20BY1 <u>Estimate</u>	FY 20BY2 <u>Estimate</u>
DIRECT BASELINE PROGRAM FUNDING				
Pay and Allowances of Officers				
Pay and Allowances of Enlisted Personnel				
Pay and Allowances of Cadets and Midshipmen				
Subsistence of Enlisted Personnel				
Permanent Change of Station Travel				
Other Military Personnel Costs				
Total Direct Baseline Program Funding				
REIMBURSABLE BASELINE PROGRAM FUNDING				
Pay and Allowances of Officers				
Pay and Allowances of Enlisted Personnel				
Subsistence of Enlisted Personnel				
Permanent Change of Station Travel				
Total Reimbursable Baseline Program Funding				

TOTAL BASELINE PROGRAM FUNDING

Pay and Allowances of Officers
Pay and Allowances of Enlisted Personnel
Pay and Allowances of Cadets and Midshipmen
Subsistence of Enlisted Personnel
Permanent Change of Station Travel
Other Military Personnel Costs
Total Baseline Program Funding

MILITARY PERSONNEL, _____
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(\$ in Thousands)

	<u>FY 20PY</u> <u>Actual</u>	<u>FY 20CY</u> <u>Estimate</u>	<u>FY 20BY1</u> <u>Estimate</u>	<u>FY 20BY2</u> <u>Estimate</u>
<u>GWOT Supplemental Funding -- FY 200X (P.L. XXX-XXX); FY 200X (P.L. XXX-XXX)</u>				
Pay and Allowances of Officers				
Pay and Allowances of Enlisted Personnel				
Pay and Allowances of Cadets and Midshipmen				
Subsistence of Enlisted Personnel				
Permanent Change of Station Travel				
Other Military Personnel Costs				
Total GWOT Supplemental Program Funding				
TOTAL PROGRAM FUNDING				
Pay and Allowances of Officers				
Pay and Allowances of Enlisted Personnel				
Pay and Allowances of Cadets and Midshipmen				
Subsistence of Enlisted Personnel				
Permanent Change of Station Travel				
Other Military Personnel Costs				
Total Program Funding				

Medicare-Eligible Retiree Health Fund Contribution, (Army, Navy, etc.)

TOTAL MILITARY PERSONNEL PROGRAM COST

LEGISLATIVE PROPOSALS:

The following legislative proposals are included in the above estimate and submitted for FY BY1 and/or FY BY2 consideration.
(List proposals and funding requested.)

MILITARY PERSONNEL, _____
SUMMARY OF MILITARY PERSONNEL STRENGTH

	<u>FY 20PY Actual</u>		<u>FY 20CY Planned</u>		<u>FY 20BY1 Planned</u>		<u>FY 20BY2 Planned</u>	
	<u>Average Strength</u>	<u>End Strength 30 Sep 20PY</u>	<u>Average Strength</u>	<u>End Strength 30 Sep 20CY</u>	<u>Average Strength</u>	<u>End Strength 30 Sep 20BY1</u>	<u>Average Strength</u>	<u>End Strength 30 Sep 20BY2</u>
<u>DIRECT BASELINE PROGRAM</u>								
Officers								
Enlisted								
Academy (Cadets/Midshipmen)								
Total Direct Program								
<u>REIMBURSABLE PROGRAM</u>								
Officers								
Enlisted								
Total Reimbursable								
<u>TOTAL BASLINE PROGRAM</u>								
Officers								
Enlisted								
Academy (Cadets/Midshipmen)								
Total Program								
<u>GWOT Supplemental ^{/1 /2/}</u>								
Officers								
Enlisted								
Supplemental Funded Strength								
<u>REVISED TOTAL PROGRAM</u>								
Officers								
Enlisted								
Academy (Cadets/Midshipmen)								
Revised Total Program								

End strength on this exhibit and in supporting budget exhibits must match the end strength in the Comptroller Information System (CIS) by category of personnel.

/1 FY PY average strength includes # officer and # enlisted mobilized Reserve Component personnel in support of OEF/OIF

/2 FY CY (if applicable) average strength includes # officer and # enlisted mobilized Reserve Component personnel in support of OEF/OIF

MILITARY PERSONNEL, _____
END STRENGTH BY GRADE 1/
TOTAL PROGRAM

<u>FY 20PY</u>		<u>FY 20CY</u>		<u>FY 20BY1</u>		<u>FY 20BY2</u>	
Reimb		Reimb		Reimb		Reimb	
<u>Total</u>	<u>Incl^{2/}</u>	<u>Total</u>	<u>Incl^{2/}</u>	<u>Total</u>	<u>Incl^{2/}</u>	<u>Total</u>	<u>Incl^{2/}</u>

Commissioned Officers

0-10	(enter rank)
0-9	" "
0-8	" "
0-7	" "
0-6	" "
0-5	" "
0-4	" "
0-3	" "
0-2	" "
0-1	" "
Total	

Warrant Officers

W-4	(enter rank)
W-3	" "
W-2	" "
W-1	" "
Total	

Total Officers

Enlisted Personnel

E-9	(enter rank)
E-8	" "
E-7	" "
E-6	" "
E-5	" "
E-4	" "
E-3	" "
E-2	" "
E-1	" "
Total Enlisted	

Cadets/Midshipmen

Total End Strength

1/ Excludes active duty personnel paid from Civil Functions, Reserve, and Guard appropriations.

2/ Show the total number of reimbursable end strength included in the total end strength.

**MILITARY PERSONNEL, _____
 AVERAGE STRENGTH BY GRADE 1/
 TOTAL PROGRAM**

	<u>FY 20PY</u>		<u>FY 20CY</u>		<u>FY 20BY1</u>		<u>FY 20BY2</u>	
	Reimb		Reimb		Reimb		Reimb	
	<u>Total</u>	<u>Incl^{2/}</u>	<u>Total</u>	<u>Incl^{2/}</u>	<u>Total</u>	<u>Incl^{2/}</u>	<u>Total</u>	<u>Incl^{2/}</u>
<u>Commissioned Officers</u>								
0-10	(enter rank)							
0-9	"	"						
0-8	"	"						
0-7	"	"						
0-6	"	"						
0-5	"	"						
0-4	"	"						
0-3	"	"						
0-2	"	"						
0-1	"	"						
	Total							
<u>Warrant Officers</u>								
W-4	(enter rank)							
W-3	"	"						
W-2	"	"						
W-1	"	"						
	Total							
	Total Officers							
<u>Enlisted Personnel</u>								
E-9	(enter rank)							
E-8	"	"						
E-7	"	"						
E-6	"	"						
E-5	"	"						
E-4	"	"						
E-3	"	"						
E-2	"	"						
E-1	"	"						
	Total							
<u>Cadets/Midshipmen</u>								
Total Average Strength								

1/ Excludes active duty personnel paid from Civil Functions, Reserve, and Guard appropriations.

2/ Separately display the total number of average strength included in the total average strength.

MILITARY PERSONNEL, _____
ACTIVE DUTY STRENGTHS BY MONTHS 1/

	<u>FY 20PY</u> ^{2/}				<u>FY 20CY</u> ^{2/}				<u>FY 20BY1</u>				<u>FY 20BY2</u>			
	<u>Off</u>	<u>Enl</u>	<u>Cadet</u>	<u>Total</u>	<u>Off</u>	<u>Enl</u>	<u>Cadet</u>	<u>Total</u>	<u>Off</u>	<u>Enl</u>	<u>Cadet</u>	<u>Total</u>	<u>Off</u>	<u>Enl</u>	<u>Cadet</u>	<u>Total</u>
September																
October																
November																
December																
January																
February																
March																
April																
May																
June																
July																
August																
September																
Average End																
Strength	*Calculation: (PY SEP + (CY OCT through CY AUG)*2 + CY SEP)/24															

Active Duty for Operational Support (ADOS) **formerly known as Active Duty for Special Work (ADSW),
 Average Strength *Temporary Tour of Active Duty (TTAD), or Manday Program*
 Dollars in Millions*

Total Average
 Strength ***Average End Strength plus ADOS Average Strength**

1/ Includes reimbursable active duty military pay strengths, but excludes active duty personnel paid from Civil Functions, Reserve, and National Guard Appropriations.
 2/ Table must be footnoted to indicate the month through which actual data is contained.

Note: Do not round strength figures

Exhibit PB-30E Active Duty Strengths by Month (Active)

**MILITARY PERSONNEL, _____
GAINS AND LOSSES BY SOURCE AND TYPE**

OFFICERS

	<u>FY 20PY</u>	<u>FY 20CY</u>	<u>FY 20BY1</u>	<u>FY 20BY2</u>
BEGINNING STRENGTH				
<u>GAINS</u>				
Service Academies				
Reserve Officer's Training Corps				
Senior ROTC	()	()	()	()
Scholarship	()	()	()	()
Health Professions Scholarships				
Platoon Leaders Class				
Reserve Officer Candidates				
Other Enlisted Commissioning Programs				
Voluntary Active Duty				
Direct Appointments				
Warrant Officer Programs				
Other				
Gain Adjustments				
TOTAL GAINS				
<u>LOSSES</u>				
Expiration of Contract/Obligation				
Normal Early Release				
Disability	()	()	()	()
Nondisability	()	()	()	()
Voluntary Separations - VSI				
Voluntary Separations - SSB				
Involuntary Separation - Reserve Officers				
Involuntary Separation - Regular Officers				
Reduction-in-Force				
Attrition				
Other				
Loss Adjustments				
TOTAL LOSSES				
END STRENGTH				

**MILITARY PERSONNEL, _____
GAINS AND LOSSES BY SOURCE AND TYPE**

ENLISTED

	<u>FY 20PY</u>	<u>FY 20CY</u>	<u>FY 20BY1</u>	<u>FY 20BY2</u>
BEGINNING STRENGTH				
<u>GAINS</u>				
Non-prior Service Enlistments				
Male ()	()	()	()	()
Female ()	()	()	()	()
Prior Service Enlistments				
Reenlistments				
Reserves				
Officer Candidate Programs				
Returned from Dropped from Rolls				
Other				
Gain Adjustments				
TOTAL GAINS				

LOSSES

Expiration of Term of Service (ETS)
Normal Early Release
Programmed Early Release
Separations – VSI
Separations - VSP
Separations - SSB
To Commissioned Officer
To Warrant Officer
Reenlistment
Retirement
Dropped from Rolls (Deserters)
Attrition (Adverse Causes)
Attrition (Other)
Reserve Components
Other
Loss Adjustments
TOTAL LOSSES

END STRENGTH

CADETS/MIDSHIPMEN

BEGINNING STRENGTH

GAINS

 Entering Cadets/Midshipmen

LOSSES

 Attrition

 Graduates

TOTAL LOSSES

END STRENGTH

MILITARY PERSONNEL, _____
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)

	<u>FY 20PY</u>			<u>FY 20CY</u>			<u>FY 20BY1</u>			<u>FY 20BY2</u>		
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>
1. Basic Pay												
2. Retired Pay Accrual												
3. Basic Allowance for Housing												
a. With Dependents – Domestic												
b. Without Dependents - Domestic												
c. Substandard Family Housing - Domestic												
d. Partial – Domestic												
e. With Dependents – Overseas												
f. Without Dependents – Overseas												
4. Subsistence												
a. Basic Allowance for Subsistence												
1. Authorized to Mess Separately												
2. Leave Rations												
3. Augmentation for Separate Meals												
4. Partial BAS												
b. Subsistence-In-Kind												
1. Subsistence in Messes												
2. Special Rations												
3. Operational Rations												
4. Augmentation Rations												
5. Other Programs												
c. Family Subsistence Supplemental Allowance												

The PB-30J data, **to include outyear data**, will be submitted via the Select and Native Programming Data Input System (SNaP) located at <https://snap.pae.osd.mil>. The most current version of this exhibit will be found at this site. Basic guidance for input is provided in Chapter 1 paragraph 010901

NOTE: Line items to include both direct and reimbursable costs.

MILITARY PERSONNEL, _____
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (Continued)
(\$ in Thousands)

	<u>FY 20PY</u>			<u>FY 20CY</u>			<u>FY 20BY1</u>			<u>FY 20BY2</u>		
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>
5. Incentive Pay, Hazardous Duty, and Aviation Career												
a. Flying Duty Pay												
1. Aviation Career, Officers												
2. Crew Members, Enlisted												
3. Noncrew Member												
4. Aviation Continuation Pay												
5. Career Enlisted Flyer Pay												
b. Submarine Duty Pay												
c. Parachute Jumping Pay												
d. Demolition Pay												
e. Other Pays												
6. Special Pays												
a. Medical Pay												
b. Dental Pay												
c. Optometrists Pay												
d. Veterinarians Pay												
e. Board Certified Pay for Non-Physician Health Care Providers												
f. Nurses Pay												
g. Nuclear Officer Incentive Pay												
h. Nuclear Accession Bonus												
i. Scientific/Engineering Bonus												
j. Responsibility Pay												
k. Sea and Foreign Duty, Total												
1. Sea Duty												
2. Duty at Certain Places												
3. Overseas Extension Pay												
l. Diving Duty Pay												
m. Foreign Language Proficiency Pay												
n. Hostile Fire Pay												
o. Hardship Duty Pay												
p. Judge Advocate Continuation Pay												
q. Special Warfare Officer Pays (extend period of active duty)												
r. Surface Warfare Officer Continuation Pays												

Exhibit PB-30J Summary of Entitlements by Subactivity (Active)
 (Page 2 of 5)

MILITARY PERSONNEL, _____
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (Continued)
(\$ in Thousands)

	<u>FY 20PY</u>			<u>FY 20CY</u>			<u>FY 20BY1</u>			<u>FY 20BY2</u>		
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>
s. Critical Skill Retention Bonus												
t. Conversion to Military Occupational Specialty to ease personnel shortage												
u. New Officers in Critical Skills Accession Bonus												
v. Transfer Between Armed Forces Incentive Bonus												
w. Reenlistment Bonus												
1. Regular												
2. Selective												
x. Special Duty Assignment Pay												
y. Enlistment Bonus												
z. Education Benefits (College Fund)												
aa. Loan Repayment Program												
bb. Assignment Incentive Pay												
7. Allowances												
a. Uniform or Clothing Allowances												
1. Initial Issue												
1. Military												
2. Civilian												
2. Additional												
3. Basic Maintenance												
4. Standard Maintenance												
5. Supplementary												
6. Civilian Clothing Maintenance												
b. Station Allowance Overseas												
1. Cost-of-Living												
2. Temporary Lodging												

Exhibit PB-30J Summary of Entitlements by Subactivity (Active)
 (Page 3 of 5)

MILITARY PERSONNEL, _____
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (Continued)
(\$ in Thousands)

	<u>FY 20PY</u>			<u>FY 20CY</u>			<u>FY 20BY1</u>			<u>FY 20BY2</u>		
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>
c. Family Separation Allowance												
1. On PCS, No Government Quarters												
2. On PCS, Dependents Not Authorized												
3. Afloat												
4. On TDY												
d. Personal Money Allowance, General & Flag Officers												
e. CONUS COLA												
8. Separation Payments												
a. Terminal Leave Pay												
b. Lump-Sum Readjustment Pay												
c. Donations												
d. Severance Pay, Disability												
e. Severance Pay, Nonpromotion												
f. Severance Pay, Invol Half (5%)												
g. Severance Pay, Invol Full (10%)												
h. Severance Pay, VSI												
i. Severance Pay, VSP												
j. Severance Pay, SSB												
k. 15-Year Temporary Early Retirement												
l. \$30,000 Lump Sum Bonus												
9. Social Security Tax Payment												
10. Permanent Change of Station Travel												
11. Other Military Personnel Costs												
a. Apprehension of Deserters												
b. Interest on Uniformed Services Savings Deposits (MIA)												
c. Death Gratuities												
d. Unemployment Compensation												
e. Education Benefits												
f. Adoption Expenses												

Exhibit PB-30J Summary of Entitlements by Subactivity (Active)

(Page 4 of 5)

MILITARY PERSONNEL, _____
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY (Continued)
(\$ in Thousands)

	<u>FY 20PY</u>			<u>FY 20CY</u>			<u>FY 20BY1</u>			<u>FY 20BY2</u>		
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>
g. Mass Transportation												
h. Partial Dislocation Allowance												
i. SGLI/T-SGLI												
j. ROTC												
k. JROTC												
12. Cadets/Midshipmen												
Military Personnel Appropriation Total												
13. Less Reimbursables:												
Retired Pay Accrual												
Other												
Military Personnel Appropriation Total, Direct												

MILITARY PERSONNEL, _____
 ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
 FY 20CY
 (\$ in Thousands)

	FY 20CY PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPRO- PRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY 20CY COLUMN FY 20BY1/BY2 PRES. BUDGET
<u>PAY AND ALLOWANCES OF OFFICERS</u>							
Basic Pay							
Retired Pay Accrual							
Incentive Pay							
Special Pay							
Basic Allowance for Housing							
Basic Allowance for Subsistence							
Station Allowances Overseas							
CONUS Cost of Living Allowances							
Uniform Allowances							
Family Separation Allowances							
Separation Payments							
Social Security Tax-Employer's Contribution							
Reimbursables							
Total Obligations							
Less Reimbursements							
Total Direct Obligations							
<u>PAY AND ALLOWANCES OF ENLISTED PERSONNEL</u>							
Basic Pay							
Retired Pay Accrual							
Incentive Pay							
Special Pay							
Special Duty Assignment Pay							
Reenlistment Bonus							
Enlistment Bonus							
Education Benefits (College Fund)							
Loan Repayment Program							
Basic Allowance for Housing							

*Note: Budget Subactivity values reflect **direct** dollars only.*

MILITARY PERSONNEL, _____
 ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS (Continued)
 FY 20CY
 (\$ in Thousands)

	FY 20CY PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPRO- PRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY 20CY COLUMN FY 20BY1/BY2 PRES. BUDGET
Station Allowances Overseas							
CONUS Cost of Living Allowances							
Clothing Allowances							
Family Separation Allowances							
Separation Payments							
Social Security Tax-Employer's Contribution							
Reimbursables							
Total Obligations							
Less Reimbursements							
Total Direct Obligations							

Note: Budget Subactivity values reflect direct dollars only.

PAY AND ALLOWANCES OF CADETS

Academy Cadets

SUBSISTENCE OF ENLISTED PERSONNEL

Basic Allowance for Subsistence
 Subsistence-In-Kind
 Family Subsistence Supplemental Allowance
 Reimbursables

Total Obligations
 Less Reimbursements
 Total Direct Obligations

PERMANENT CHANGE OF STATION TRAVEL

Accession Travel
 Training Travel
 Operating Travel
 Rotational Travel
 Separation Travel

MILITARY PERSONNEL, _____
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS (Continued)
FY 20CY
(\$ in Thousands)

	<u>FY 20CY PRESIDENT'S BUDGET</u>	<u>CONGRES- SIONAL ACTION</u>	<u>APPRO- PRIATION</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>SUBTOTAL</u>	<u>PROPOSED DD 1415 ACTIONS</u>	<u>FY 20CY COLUMN FY 20BY1/BY2 PRES. BUDGET</u>
Travel of Organized Units							
Nontemporary Storage							
Temporary Lodging Expense							
Reimbursables							
Total Obligations							
Less Reimbursements							
Total Direct Obligation							

*Note: Budget Subactivity values reflect **direct** dollars only.*

OTHER MILITARY PERSONNEL COSTS

Apprehension of Military Deserters,							
Absentees and Escaped Military Prisoners							
Interest on Uniform Svcs Savings (MIA)							
Death Gratuities							
Unemployment Compensation							
Education Benefits							
Adoption Expenses							
Mass Transportation							
Partial Dislocation Allowance							
SGLI/T-SGLI							
ROTC							
JROTC							
Reimbursables							
Total Obligations							
Less Reimbursements							
Total Direct Obligations							
Total Direct Obligations							
Amounts Available to Finance							
Increased Costs							
Supplemental Request(s)/Transfers							

**INSTRUCTIONS FOR COMPLETION OF EXHIBIT
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**

FY 20CY President’s Budget - Show costs as included in the original FY 20CY President’s Budget request. The total of all such costs should equal the FY 20CY appropriation request.

Congressional Action - Show the delta(s) associated with final congressional action on the FY 20CY appropriations request.

Appropriation – Show the final funding level appropriated by Congress for the FYCY. This value should tie explicitly by budget activity and total to the values reported on the DD 1414 Base for Reprogramming.

Internal Realignment/Reprogramming - Include those adjustments which are necessary to align the amounts shown in the appropriation column of this exhibit with the FY 20CY column of the FY 20BY1/BY2 President’s budget exclusive of other price/program changes described below.

Subtotal – Should include the appropriated amount plus or minus internal realignments/reprogrammings.

Proposed DD 1415 Actions - Amounts shown in this column would include approved reprogrammings/transfers.

FY 20CY Column of FY 20BY1/BY2 President’s Budget - Show amounts as included in the FY 20BY1/BY2 President’s Budget request. These amounts should be equal to the sum of the amounts shown in the preceding two columns.

NOTE: An explanation should be provided for each adjustment in excess of \$1 million included in the column showing realignments and reprogramming. Such explanation should not be included as part of this exhibit, but rather should be submitted separately to the OUSD(C) (P/B) Military Personnel and Construction Directorate, Room [3C654](#), Pentagon.

MILITARY PERSONNEL, _____
 SCHEDULE OF INCREASES AND DECREASES - SUMMARY
 (\$ in Thousands)

Amount
 \$

FY 20CY Direct Program ^{1/} ^{2/}

Increases:

Pricing Increases (List separately):

- Annualization of CY Pay Raise (Identify rate and effective date)
- BY Pay Raise (Identify rate and effective date)
- Inflation Rate (Identify rate)
- BAH Rates (Identify rate)
- FICA Rates (Identify ceiling and rate changes)
- Other Pricing Increases (List separately)

Total Pricing Increases

Program Increases (List separately):

- Strength Related
- New or Projected Increases to Programs/Compensation
- Other (List separately, include grade structure and longevity, if significant)

Total Program Increases

Total Increases

Decreases:

Pricing Decreases (List separately):

- Retired Pay Accrual (Percentage change)
- Other Pricing Decreases (List separately)

Total Pricing Decreases

Program Decreases (List separately):

- Strength Related
- Other (List separately)

Total Program Decreases

Total Decreases

FY 20BY1 Direct Program

NOTE: This schedule will address principal pricing and program changes as well as other actions resulting in increases or decreases between the current year and budget year funds in the applicable categories shown above. Show increases and decreases at the Total Direct Program (appropriation) level. Each increase and decrease should be followed by a narrative statement explaining the change.

- 1/ The funding shown for the FY 20CY Direct Program is the amount included in the FY 20CY column of the FY 20BY1/FY20BY2 President's budget submission.
- 2/ A separate exhibit should also be prepared showing increases and decreases from FY 20BY1 to FY 20BY2.

Exhibit PB-30Q Schedule of Increases and Decreases Summary (Active & Reserve)

MILITARY PERSONNEL, _____
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
(\$ in Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
FY 20CY Direct Program ^{1/}							\$
Increases:							
Pricing Increases (List separately):							
Annualization of CY Pay Raise (Identify rate and effective date)							
BY Pay Raise (Identify rate and effective date)							
Inflation Rate (Identify rate)							
BAH Rates (Identify rate)							
FICA Rates (Identify ceiling and rate changes)							
Other Pricing Increases (List separately)							
Total Pricing Increases							
Program Increases (List separately):							
Strength Related							
New or Projected Increases to Programs/Compensation							
Other (List separately, include grade structure and longevity, if significant)							
Total Program Increases							
Total Increases							
Decreases:							
Pricing Decreases (List separately):							
Retired Pay Accrual (Percentage change)							
Other Pricing Decreases (List separately)							
Total Pricing Decreases							
Program Decreases (List separately):							
Strength Related							
Other (List separately)							
Total Program Decreases							
Total Decreases							
FY 20BY Direct Program							

NOTE: This schedule will address principal pricing and program changes as well as other actions resulting in increases or decreases between the current year and budget year funds in the applicable categories shown above. Show increases and decreases at the Total Direct Program (appropriation) level. Each increase and decrease should be followed by a narrative statement explaining the change.

^{1/} The funding shown for the FY 20CY Direct Program is the amount included in the FY 20CY column of the FY 20BY1/FY 20BY2 President’s budget submission..

MILITARY PERSONNEL, _____
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD

(End Strength)

FY 20PY FY 20CY FY 20BY1 FY 20BY2

Assigned Outside DoD

Nonreimbursable Personnel

- Executive Office of the President
- Vice President’s Office
- State Department
- State Department (U.N. Truce Supervision)
- Transportation Department
- Commerce Department (NOAA)
- Justice Department
- Interior Department
- Labor Department
- Environmental Protection Agency
- Energy Department
- Federal Emergency Management Agency
- National Aeronautics & Space Administration
- National Oceanic & Atmospheric Administration
- National Intelligence Board
- National Science Council
- National Narcotics Border Interdiction
- Radio Technical Committee on Aeronautics
- Classified Activities

Subtotal - Nonreimbursable Program

Reimbursable Personnel

- Executive Office of the President (OMB)
- Agency for International Development
- State Department
- U.S. Arms Control & Disarmament Agency
- Transportation Department
- Commerce Department
- Interior Department
- Energy Department
- Federal Emergency Management Agency
- Justice Department
- National Aeronautics & Space Administration
- Canal Zone Government
- Selective Service System
- American Battle Monuments Commission
- U.S. Soldiers’ & Airmen’s Home
- Environmental Protection Agency
- Office of the Attending Physician to Congress
- Classified Activities

Subtotal - Reimbursable Personnel

Total Outside DoD

Exhibit PB-30Q Military Personnel Assigned Outside DoD (End Strength) (Active)
 (Page 1 of 2)

MILITARY PERSONNEL, _____
MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (Continued)
 (End Strength)

FY 20PY FY 20CY FY 20BY1 FY 20BY2

Assigned Outside DoD Activities in Support of

Non-DoD Functions

Nonreimbursable Personnel

State Department
 (Embassy Security Guards)

Subtotal Nonreimbursable Non-DoD Functions

Reimbursable Personnel

State Department
 (Construction Battalions)
 Justice Department (LEAA)
 National Science Foundation
 (Antarctic Program)
 Memorial Affairs
 (Cemeterial Expense, Army)
 General Services Administration (FEDSIM)
 Foreign Military Sales
 Military Assistance Program

Subtotal Reimbursable Non-DoD Functions

Total Assigned Outside DoD Activities in Support of Non-DoD Functions

Assigned to DoD Activities in Support of Non-DoD Functions (Reimbursable)

NASA
 Foreign Military Sales

Subtotal Assigned to DoD Activities in Support of Non-DoD Functions

Assigned to DoD Activities in Support of DoD Functions (Reimbursable)

Working Capital Funds (WCF)
 Information Services Activity Group (ISAG)
 HQ US Transportation Command (TRANSCOM)
 Military Traffic Management Command (MTMC)
 Defense Courier Service (DCS)
 Defense Commissary Agency (DeCA)
 Defense Finance & Accounting Service (DFAS)
 Defense Information Systems Agency (DISA)
 Defense Logistics Agency (DLA)
 Depot Maintenance Activity Group (DMAG)
 Joint Logistics Systems Center (JLSC)
 Supply Management Activity Group (SMAG)

Subtotal Assigned to DoD Activities in Support of DoD Functions

Grand Total Reimbursable

Grand Total Nonreimbursable

Grand Total

Exhibit PB-30Q Military Personnel Assigned Outside DoD (End Strength) (Active)

(Page 2 of 2)

MILITARY PERSONNEL, _____
 REIMBURSABLE PROGRAM
 (\$ in Thousands)

	<u>FY 20PY</u>	<u>FY 20CY</u>	<u>FY 20BY1</u>	<u>FY 20BY2</u>
<u>SUBSISTENCE</u> (Specify source-Reserves, individual, etc.)				
<u>MEDICAL</u>				
<u>FOREIGN MILITARY SALES</u>				
<u>OTHER NON-STRENGTH</u> *(Specify source-surcharge, clothing, etc.)				
<u>STRENGTH RELATED</u>				
Officer Basic Pay				
Other Pays and Allowances				
Enlisted Basic Pay				
Other Pays and Allowances				
Retired Pay Accrual (Officer and Enlisted)				
PCS Travel				
SUBTOTAL				
TOTAL PROGRAM				

* Include reimbursements from administrative surcharge, training cases, etc. Exclude Technical Assistance Field Teams (TAFTS) or other programs for which end strength is specifically programmed. These should be included in the strength-related entry.

MILITARY PERSONNEL, _____

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	<u>FY 20PY Actual</u>			<u>FY 20CY Estimate</u>			<u>FY 20BY1 Estimate</u>			<u>FY 20BY2 Estimate</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Senior ROTC (Excluding Scholarship Program)</u>												
First Year												
Second Year												
Total Basic ROTC												
Third Year												
Fourth Year												
Total Advanced ROTC												
Total Senior ROTC Enrollment												
<u>Scholarship Program</u>												
First Year												
Second Year												
Total Basic ROTC												
Third Year												
Fourth Year												
Total Advanced ROTC												
Total Scholarship Enrollment												
<u>Total Enrollment</u>												
First Year												
Second Year												
Total Basic ROTC												
Third Year												
Fourth Year												
Total Advanced ROTC												
Total ROTC Enrollment												
Completed ROTC and Commissioned:												
Completed ROTC Commission Deferred:												

Exhibit PB-30S Reserve Officer Candidates (ROTC) Enrollment (Reserves)

**MILITARY PERSONNEL, _____
RESERVE OFFICER CANDIDATES (ROTC) PROGRAM**

Number of schools and the civilian and military personnel associated with the ROTC program follow:

	<u>FY 20PY</u>	<u>FY 20CY</u>	<u>FY 20BY1</u>	<u>FY 20BY2</u>
Schools				
Civilian Personnel (End Strength)				
Military Personnel (End Strength)				

Note: These personnel are not paid by the Reserve Personnel appropriations. They are funded under the O&M and Active Military Personnel appropriations

MILITARY PERSONNEL, _____
SELECTED REENLISTMENT BONUS (SRB)
(\$ in Thousands)

	FY 20PY		FY 20CY		FY 20BY1		FY 20BY2		FY 20BY2+*	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>	xxx	300.0	xxx	300.0	xxx	250.0	xxx	250.0	-	-
<u>Accelerated Payments</u>		5.0		5.0		5.0		-		-
<u>Prior Year</u>										
Initial Payments	xxx	40.0	-	-	-	-	-	-	-	-
Anniversary Payments	-	-	xxx	10.0	xxx	10.0	xxx	10.0	xxx	10.0
<u>Current Year</u>										
Initial Payments	-	-	xxx	40.0	-	-	-	-	-	-
Anniversary Payment	-	-	-	-	xxx	10.0	xxx	10.0	xxx	10.0
<u>Biennial Budget Year 1</u>										
Initial Payments	-	-	-	-	xxx	60.0	-	-	-	-
Anniversary Payments	-	-	-	-	-	-	xxx	20.0	xxx	20.0
<u>Biennial Budget Year 2</u>										
Initial Payments	-	-	-	-	-	-	xxx	60.0	-	-
Anniversary Payments	-	-	-	-	-	-	-	-	xxx	20.0
<u>Total</u>										
Initial Payments	xxx	40.0	xxx	40.0	xxx	60.0	xxx	60.0	-	-
Anniversary Payments	xxx	<u>305.0</u>	xxx	<u>315.0</u>	xxx	<u>275.0</u>	xxx	<u>290.0</u>	xxx	<u>60.0</u>
Total SRB		345.0		355.0		335.0		350.0		60.0

- A separate similar exhibit must be prepared for enlistment bonuses and other incentive/bonuses not covered by other formats (i.e., Active bonuses exceeding \$5,000 and Reserve component incentives and bonuses addressed in the Administration and Support subactivity).
Examples: Enlistment Bonus (EB), Critical Skills Retention Bonus (CSRB), Assignment Incentive Pay (AIP), Loan Repayment Program (LRP)
- This exhibit should be incorporated into the detailed justification material within the appropriate subactivity detail (i.e., Active within BA 2, Pay and Allowances of Enlisted, and Reserve Component within BA 2, Administration and Support subactivity).
- * Additional columns must show FY 20BY2+1 thru FY 20BY2+4 so that the outyear payment stream of bonus contracts granted in FY 20PY thru FY 20BY2 is shown.

- NOTE:
1. Prior obligations are only anniversary payments associated with contracts entered into during preceding years.
 2. Number of bonus recipients (initial or anniversary payments) must be entered in any year funds are entered.
 3. Add additional BY columns as required for the total bonus contract period.
 4. Initial payments are not to be shown in the outyears.
 5. Accelerated payments are the remainder of entitlements due to enlisted personnel when separating early (not due to voluntary reasons or misconduct) and for advance payments related to financial hardship.

MILITARY PERSONNEL, _____
Performance Measures and Evaluation Summary

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

	<u>PY Actual</u>	<u>CY Planned</u>	<u>BY-1 Planned</u>	<u>BY-2 Planned</u>
Average Strength	xxx,xxx	xxx,xxx	xxx,xxx	xxx,xxx
End Strength	xxx,xxx	xxx,xxx	xxx,xxx	xxx,xxx
Authorized End Strength	xxx,xxx			

Include a narrative section after each measure to provide any important information concerning the data reflected, explanations for variances from targets, and a subjective assessment of the program’s performance and outlook. The narrative should also explain any differences in how the Services define these items. Include a statement referencing that this display provides the information to meet the Office of Management and Budget requirement for PART - Program Assessment Rating Tool.

Recruiting

1. Numeric goals	xx,xxx	xx,xxx	xx,xxx	xx,xxx
Actual	xx,xxx			
- Total recruiting mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.				
2. Quality goals				
a. HSDG percent	xx%	xx%	xx%	xx%
Actual	xx%			
b. Test Score Category I-IIIa percent	xx%	xx%	xx%	xx%
Actual	xx%			

- a. The percent Tier 1 High School Degree Graduate (HSDG) is the measure, which is a measure of educational achievement - Total number of Tier 1 HSDG non-prior service accessions + Delayed Entry Program (DEP) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 90%)
- b. The percent CAT I-IIIa is the measure - Total number of non-prior service accessions + DEP who scored at or above 50th percentile (CAT I-IIIa) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 60%. CAT I-IIIa - scores at or above 50 on the Armed Forces Qualification Test (measure of aptitude). CAT IV - percentages are not shown as the Services historically have no difficulty meeting the 4% limitation.)

The narrative for recruiting should explain that the numeric goals will change between budget and fiscal year completion and why Services resource to quality levels while the DoD benchmarks are lower.

Exhibit PB-30Y Performance Measures and Evaluation Summary

MILITARY PERSONNEL, _____
 MONTHLY END STRENGTHS BY PAY GRADE
 FY 20XX ^{1/}

	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>												
O-10 (enter rank)												
O-9 “ “												
O-8 “ “												
O-7 “ “												
O-6 “ “												
O-5 “ “												
O-4 “ “												
O-3 “ “												
O-2 “ “												
O-1 “ “												
Total												
<u>Warrant Officers</u>												
W-5 (enter rank)												
W-4 “ “												
W-3 “ “												
W-2 “ “												
W-1 “ “												
Total												
Total Officers												
<u>Enlisted Personnel</u>												
E-9 (enter rank)												
E-8 “ “												
E-7 “ “												
E-6 “ “												
E-5 “ “												
E-4 “ “												
E-3 “ “												
E-2 “ “												
E-1 “ “												
Total Enlisted												
<u>Cadets/Midshipmen</u>												
Total End Strength												

^{1/} A separate exhibit should be prepared for each fiscal year presented in the Justification Book.

MILITARY PERSONNEL, _____
 DEPENDENTS, HOUSING AND BASIC ALLOWANCE FOR HOUSING ESTIMATES
 FY 20 __

Pay Grade (1)	Average Number ¹ (1)	Percent With Dependents (1)	Number with Dependents			Number of Dependents		
			Occupying Housing Units Total (1)	Adequate (1)	Inadequate (1)	Receiving BAH ² (1)	Average Per Sponsor (1)	Total (1)
Total	_____	_____	_____	_____	_____	_____	_____	_____

Average Strength

Personnel occupying adequate and inadequate quarters	(3)
Personnel occupying other Services' quarters	-(4)
Controlled units occupied by others	+(5)
Inactive Units	+(6)
Average Unoccupied Units	+(7)
Total Owned and Controlled Units	(8)

Notes:

¹ Average Strength by Pay Grade should match PB30-D exhibit

² BAH numbers should match budget for Domestic/Overseas BAH with dependents.

INSTRUCTIONS FOR COMPLETION OF EXHIBIT MP-2, Part 1

1. Data should be provided for each officer and enlisted grade. Appropriate subtotals should be shown for officers and enlisted.
2. Exclude from "receiving BAH" those personnel occupying inadequate quarters and receiving BAH at the reduced rate.
3. Enter the total number of personnel with dependents occupying adequate and inadequate quarters.
4. Enter the number of personnel with dependents occupying units of other Service or agencies.
5. Enter the number of personnel, military and civilian, occupying family housing units who are members of another Service or agency.
6. Enter the number of inactive family housing units.
7. Enter the number of unoccupied family housing units.
8. Enter the total number of owned, leased, and contracted units. This should be equal to the sum of (6) through (10) and agree with family housing data provided in support of the Family Housing account.

NOTE: This exhibit should be provided for the prior year (PY), the current year (CY), and both biennial budget years (BY1 and BY2).

The MP-2 exhibit, Part 2, outyear data, must be provided for the BES and the President's Budget Submission. It is not to be provided to Congress as is not included in the justification books. It is to be provided separately.

MILITARY PERSONNEL, _____
 BASIC ALLOWANCE FOR HOUSING COSTS SUMMARY

(\$ in Thousands)

PY CY BY BY2 BY2+2 BY2+3 BY2+4

DIRECT BASELINE PROGRAM FUNDING

Basic Allowance for Housing Officers

Domestic

Overseas

Total Officer

Basic Allowance for Housing Enlisted

Domestic

Overseas

Total Enlisted

Basic Allowance for Housing Total

Domestic

Overseas

Grand Total

REIMBURSABLE BASELINE PROGRAM FUNDING

Basic Allowance for Housing Officers

Domestic

Overseas

Total Officer

Basic Allowance for Housing Enlisted

Domestic

Overseas

Total Enlisted

Basic Allowance for Housing Total

Domestic

Overseas

Grand Total

Exhibit MP-2, Part 2, Basic Allowance for Housing Costs Summary
 (Page 3 of 5)

MILITARY PERSONNEL, _____
 BASIC ALLOWANCE FOR HOUSING ESTIMATES

(\$ in Thousands)

PY CY BY BY2 BY2+2 BY2+3 BY2+4

TOTAL BASELINE PROGRAM FUNDING

Basic Allowance for Housing Officers

Domestic

Overseas

Total Officer

Basic Allowance for Housing Enlisted

Domestic

Overseas

Total Enlisted

Basic Allowance for Housing Total

Domestic

Overseas

Grand Total

GWOT SUPPLEMENTAL FUNDING

Basic Allowance for Housing Officers

Domestic

Overseas

Total Officer

Basic Allowance for Housing Enlisted

Domestic

Overseas

Total Enlisted

Basic Allowance for Housing Total

Domestic

Overseas

Grand Total

MILITARY PERSONNEL, _____
 BASIC ALLOWANCE FOR HOUSING ESTIMATES

(\$ in Thousands)

	<u>PY</u>	<u>CY</u>	<u>BY</u>	<u>BY2</u>	<u>BY2+2</u>	<u>BY2+3</u>	<u>BY2+4</u>
TOTAL PROGRAM FUNDING							
<u>Basic Allowance for Housing Officers</u>							
Domestic							
Overseas							
Total Officer							
<u>Basic Allowance for Housing Enlisted</u>							
Domestic							
Overseas							
Total Enlisted							
<u>Basic Allowance for Housing Total</u>							
Domestic							
Overseas							
Grand Total							

MILITARY PERSONNEL, _____
 SUMMARY OF OUTYEAR DATA

	<u>BY1</u>	<u>BY2</u>	<u>BY2+1</u>	<u>BY2+2</u>	<u>BY2+3</u>	<u>BY2+4</u>
<u>End Strength</u>						
Officer						
Enlisted						
Cadets/Midshipmen						
Total						
	Note: <u>“Do not round strength numbers”</u>. Strength numbers should agree with request in the applicable budget submission.					
<u>Average Strength</u>						
Officer						
Enlisted						
Cadets/Midshipmen						
Total						
<u>Gains</u>						
Officer						
Academy						
ROTC						
OCS/OTS						
HPSP						
Other						
Total Officer Gains						
Enlisted						
Non Prior Service						
Prior Service						
Other						
Total Enlisted Gains						
Total Officer and Enlisted Gains						
<u>Losses</u>						
Officer						
Voluntary Separation						
Retirement						
Other						
Total Officer Losses						
Enlisted						
ETS						
Retirement						
Attrition						
Other						
Total Enlisted Losses						
Total Officer and Enlisted Losses						
<u>Obligations</u> (\$ in Thousands) (Provide by Budget Activity and in total)						
Direct						
Reimbursable						
Total						

Exhibit MP-3 Summary of Outyear Data

MILITARY PERSONNEL, _____
 MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

	FY 20PY			FY 20CY Est			FY 20BY1 Est			FY 20BY2 Est		
	Off	Enl	Total	Off	Enl	Total	Off	Enl	Total	Off	Enl	Total
<u>Western & Southern Europe</u>												
Austria												
Belgium												
Cyprus												
Denmark												
Finland												
France												
Germany												
Gibraltar												
Greece (including Crete)												
Greenland												
Iceland												
Ireland												
Italy												
Luxemburg												
Malta												
Netherlands												
Norway												
Portugal (including Azores)												
Spain												
Sweden												
Switzerland												
Turkey												
United Kingdom (excluding Ireland)												
Afloat												
Total												
<u>Africa, Near East, & South Asia</u>												
Afghanistan												
Algeria												
Bahrain												
Bangladesh												
Botswana												
Burundi												
British Indian Ocean Territory (Includes Diego Garcia)												
Cameroon												

Exhibit MP-4 Military Personnel by Region and Country (End Strength)
 (Page 1 of 6)

MILITARY PERSONNEL, _____
 MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

	FY 20PY			FY 20CY Est			FY 20BY1 Est			FY 20BY2 Est		
	Off	Enl	Total	Off	Enl	Total	Off	Enl	Total	Off	Enl	Total
Chad												
Congo												
Djibouti												
Egypt												
Eritrea												
Ethiopia												
Gabon												
Ghana												
Guinea												
India												
Israel												
Ivory Coast												
Jordan												
Kenya												
Kuwait												
Lebanon												
Liberia												
Madagascar												
Malawi												
Mali												
Mauritius												
Morocco												
Mozambique												
Nepal												
Niger												
Nigeria												
Oman												
Pakistan												
Qatar												
St. Helena (Includes Ascension Island)												
Saudi Arabia												
Senegal												
Seychelles												
Somalia												
South Africa												
Sri Lanka												
Sudan												

Exhibit MP-4 Military Personnel by Region and Country (End Strength)
 (Page 2 of 6)

MILITARY PERSONNEL, _____
MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

	<u>FY 20PY</u>			<u>FY 20CY Est</u>			<u>FY 20BY1 Est</u>			<u>FY 20BY2 Est</u>		
	<u>Off</u>	<u>Enl</u>	<u>Total</u>	<u>Off</u>	<u>Enl</u>	<u>Total</u>	<u>Off</u>	<u>Enl</u>	<u>Total</u>	<u>Off</u>	<u>Enl</u>	<u>Total</u>
Syria												
Tanzania, United Republic of												
Togo												
Tunisia												
Uganda												
United Arab (Emirates)												
Burkina Faso												
Yemen (Sanaa)												
Zaire												
Zambia												
Zimbabwe												
Afloat												
Total												
<u>East Asia & Pacific</u>												
Australia												
Burma												
Cambodia												
China												
Fiji												
Hong Kong												
Indonesia												
Japan (Including Okinawa)												
Laos												
Malaysia												
New Zealand												
Philippines												
Republic of Korea												
Singapore												
Thailand												
Tonga												
Vietnam												
Afloat												
Total												

Exhibit MP-4 Military Personnel by Region and Country (End Strength)
 (Page 3 of 6)

MILITARY PERSONNEL, _____
MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

	<u>Off</u>	<u>FY 20PY</u> <u>Enl</u>	<u>Total</u>	<u>Off</u>	<u>FY 20CY Est</u> <u>Enl</u>	<u>Total</u>	<u>Off</u>	<u>FY 20BY1 Est</u> <u>Enl</u>	<u>Total</u>	<u>Off</u>	<u>FY 20BY2 Est</u> <u>Enl</u>	<u>Total</u>
<u>Western Hemisphere</u>												
Antigua												
Argentina												
Bahamas, The												
Barbados												
Belize												
Bermuda												
Bolivia												
Brazil												
Canada												
Chile												
Colombia												
Costa Rica												
Cuba (Guantanamo)												
Dominican Republic												
Ecuador												
El Salvador												
Grenada												
Guatemala												
Guyana												
Haiti												
Honduras												
Jamaica												
Mexico												
Nicaragua												
Panama												
Paraguay												
Peru												
St. Christopher-Nevis-Anguilla												
Suriname												
Uruguay												
Venezuela												
Afloat												
Total												

Exhibit MP-4 Military Personnel by Region and Country (End Strength)
 (Page 4 of 6)

MILITARY PERSONNEL, _____
 MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

	<u>FY 20PY</u>			<u>FY 20CY Est</u>			<u>FY 20BY1 Est</u>			<u>FY 20BY2 Est</u>		
	<u>Off</u>	<u>Enl</u>	<u>Total</u>	<u>Off</u>	<u>Enl</u>	<u>Total</u>	<u>Off</u>	<u>Enl</u>	<u>Total</u>	<u>Off</u>	<u>Enl</u>	<u>Total</u>
<u>Antarctica</u>												
<u>Eastern Europe</u>												
Albania												
Bosnia and Herzegovina												
Bulgaria												
Croatia												
Czech Republic												
Estonia												
Hungary												
Lituania												
Macedonia												
Poland												
Romania												
Serbia (includes Kosovo)												
Slovenia												
Total												
<u>Former Soviet Union</u>												
Armenia												
Azerbaijan												
Belarus												
Georgia												
Kazakhstan												
Kyrgyzstan												
Moldova												
Russia												
Tajikistan												
Turkmenistan												
Ukraine												
Uzbekistan												
Total												

Exhibit MP-4 Military Personnel by Region and Country (End Strength)
 (Page 5 of 6)

MILITARY PERSONNEL, _____
MILITARY PERSONNEL BY REGION AND COUNTRY (END STRENGTH)

	<u>FY 20PY</u>			<u>FY 20CY Est</u>			<u>FY 20BY1 Est</u>			<u>FY 20BY2 Est</u>		
	<u>Off</u>	<u>Enl</u>	<u>Total</u>	<u>Off</u>	<u>Enl</u>	<u>Total</u>	<u>Off</u>	<u>Enl</u>	<u>Total</u>	<u>Off</u>	<u>Enl</u>	<u>Total</u>
<u>U. S. Territory and Special Locations</u>												
Continental United States (CONUS)												
Alaska												
Hawaii												
American Samoa												
Guam												
Kwajalein Atoll												
Midway Islands												
Puerto Rico												
Trust Territory of the Pacific Islands												
Virgin Islands of the U.S.												
Wake Island												
Transients, Patients												
Prisoners												
Afloat												
Total												

Total End Strength
 (to include reimbursable end strength)
 - Total End Strength should match PB-30B Exhibit

MILITARY PERSONNEL, _____
★ EDUCATION BENEFITS
(Title 38 USC, Chapter 30)
(\$ in Thousands)

COLLEGE FUND FY 20PY FY 20CY FY 20BY1 FY 20BY2 FY 20BY2+1 FY 20BY2+2 FY 20BY2+3 FY 20BY2+4

(Army Specific "X" – Insert "2", "3", "4", "5," or "6" Year Enlistment)

(Navy Specific "X" – Insert "4" Year Enlistment)

(Marine Corps Specific "X" – Insert "4" or "5" Year Enlistments)

"X" Year Enlistment

of Participants

\$150 per month

Amount

"X" Year Enlistment

of Participants

\$250 per month

Amount

"X" Year Enlistment

of Participants

\$350 per month

Amount

"X" Year Enlistment

of Participants

\$450 per month

Amount

"X" Year Enlistment

of Participants

\$550 per month

Amount

"X" Year Enlistment

of Participants

\$650 per month

Amount

"X" Year Enlistment

of Participants

\$750 per month

Amount

MILITARY PERSONNEL, _____
 ★ EDUCATION BENEFITS
 (Title 38 USC, Chapter 30)
 (\$ in Thousands)

FY 20PY FY 20CY FY 20BY1 FY 20BY2 FY 20BY2+1 FY 20BY2+2 FY 20BY2+3 FY 20BY2+4

“X” Year Enlistment

of Participants
 \$850 per month
 Amount

“X” Year Enlistment

of Participants
 \$950 per month
 Amount

TOTAL COLLEGE FUND

of Participants
 Amount

MGIB TRANSFERABILITY

of Participants
 Rate
 Amount

Amortization Payment – Unfunded Liability
Amortization Payment – MGIB Transferability
Amortization Payment – Involuntary Separatees

NATIONAL CALL TO SERVICE

of Participants
 Rate
 Amount

TOTAL EDUCATION BENEFITS

(Total of College Fund, MGIB Transferability, Amortization and National Call to Service)

NOTE: Per capita cost rates will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries. Total program cost must match data provided in PB Exhibits including justification for Budget Activity 2 and Budget Activity 6, Education Benefits. Format may be altered to account for categories not listed.

Exhibit MP-6 Education Benefits

(Page 2 of 2)

MILITARY PERSONNEL, _____
 AVIATION RETENTION BONUS (ARB)
 (\$ in Thousands)

FY 20PY	FY 20PY (Actual)		FY 20CY (Est.)		FY 20BY1 (Est.)		FY 20BY2 (Est.)		FY 20BY2+1 thru +4	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	7/Number	Amount
2-Year Contract	*xxx	*	xxx	xxx	-	-	-	-	-	-
3-Year Contract	*xxx	*	xxx	xxx	xxx	xxx	-	-	-	-
4-Year Contract	*xxx	*	xxx	xxx	xxx	xxx	xxx	xxx	-	-
5-Year Contract	*xxx	*	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx
6-Year Contract	*xxx	*	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx
7-Year Contract	*xxx	*	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx
FY 20CY										
2-Year Contract	-	-	*xxx	*	xxx	xxx	-	-	-	-
3-Year Contract	-	-	*xxx	*	xxx	xxx	xxx	xxx	-	-
4-Year Contract	-	-	*xxx	*	xxx	xxx	xxx	xxx	xxx	xxx
5-Year Contract	-	-	*xxx	*	xxx	xxx	xxx	xxx	xxx	xxx
6-Year Contract	-	-	*xxx	*	xxx	xxx	xxx	xxx	xxx	xxx
7-Year Contract	-	-	*xxx	*	xxx	xxx	xxx	xxx	xxx	xxx
FY 20BY1										
2-Year Contract	-	-	-	-	*xxx	*	xxx	xxx	-	-
3-Year Contract	-	-	-	-	*xxx	*	xxx	xxx	xxx	xxx
4-Year Contract	-	-	-	-	*xxx	*	xxx	xxx	xxx	xxx
5-Year Contract	-	-	-	-	*xxx	*	xxx	xxx	xxx	xxx
6-Year Contract	-	-	-	-	*xxx	*	xxx	xxx	xxx	xxx
7-Year Contract	-	-	-	-	*xxx	*	xxx	xxx	xxx	xxx

FY 20BY2

2-Year Contract	-	-	-	-	-	-	*XXX	*	XXX	XXX
3-Year Contract	-	-	-	-	-	-	*XXX	*	XXX	XXX
4-Year Contract	-	-	-	-	-	-	*XXX	*	XXX	XXX
5-Year Contract	-	-	-	-	-	-	*XXX	*	XXX	XXX
6-Year Contract	-	-	-	-	-	-	*XXX	*	XXX	XXX
7-Year Contract	-	-	-	-	-	-	*XXX	*	XXX	XXX
<u>Total</u>										
Initial Payments	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx	xxx
Anniversary Payments	xxx	—	xxx	<u>xxx</u>	xxx	<u>xxx</u>	xxx	<u>xxx</u>	xxx	<u>xxx</u>
Total ARB										

* Initial payments.

MILITARY PERSONNEL, _____
 AVIATION RETENTION BONUS
 (\$ in Thousands)

	FY 20PY (Actual)	FY 20CY (Est.)	FY 20BY1 (Est.)	FY 20BY2 (Est.)	FY 20BY2+1 thru +4
	<u>Number</u>	<u>Number</u>	<u>Number</u>	<u>Number</u>	<u>Number 5/</u>

Peacetime Requirements

1/ 2/
 Total

Projected Inventory

2/
 Total

Projected New Bonus Eligibles

2/ 3/
 Total

Projected Bonus Acceptance

2/ 4/
 Total

Page 1 NOTES:

1. Anniversary payments should reflect contracts entered into during preceding years.
2. Number of bonus recipients (initial or anniversary payments) must be entered in any year that funds are entered.
3. Add additional BY columns as required for the total bonus contract period.
4. Initial payments are not to be shown in the outyears.
5. Exhibit to be included in budget submission to support Aviation Retention Bonus (ARB).
6. Navy should submit a separate MP-7 for pilot and non-flying officer (NFO) requirements.
7. Identify data for FY 20BY2+1 thru FY 20BY+4 in separate columns

Page 2 NOTES:

1. Provide explanation as to the content of numbers. For example: total requirements including funded and unfunded manpower authorizations, funded manpower authorizations, etc.
2. In support of Aviation Retention Bonus, Navy should provide break by pilot and NFO totals.
3. Projected to be newly eligible in fiscal year.
4. To reflect the numbers of individuals accepting bonuses during the fiscal year.
5. Identify data for FY 20BY2+1 thru FY 20BY+4 in separate columns

MILITARY PERSONNEL, _____
 SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
 (\$ in Thousands)

	<u>FY 20CY</u>		<u>FY 20BY</u>		<u>FY 20BY1</u>		<u>FY 20BY2</u>	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>
Total Direct Program								
Officer								
Enlisted								
Total Reimbursable Program								
Officer								
Enlisted								
Total Program								
Officer								
Enlisted								
	<u>FY 20BY2+1</u>		<u>FY 20BY2+2</u>		<u>FY 20BY2+3</u>		<u>FY 20BY2+4</u>	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>	<u>Pay</u>
Direct Program								
Officer								
Enlisted								
Total Reimbursable Program								
Officer								
Enlisted								
Total Program								
Officer								
Enlisted								

Note: Retired pay accrual amounts, as a percentage of basic pay, should agree with the Normal Cost Percentages (NCPs) provided in the budget guidance.

Exhibit MP-9 Summary of Basic Pay and Retired Pay Accrual Costs

MILITARY PERSONNEL, _____
GAINS PHASED BY MONTH
(End Strength)

	<u>FY 20PY</u>	<u>FY 20CY</u>	<u>FY 20BY1</u>	<u>FY 20BY2</u>
<u>OFFICER GAINS PHASED BY MONTH</u>				
September				
October				
November				
December				
January				
February				
March				
April				
May				
June				
July				
August				
September				
Total				
<u>ENLISTED NON-PRIOR SERVICE (NPS) ACCESSIONS PHASED BY MONTH</u>				
September				
October				
November				
December				
January				
February				
March				
April				
May				
June				
July				
August				
September				
Total				

Exhibit MP-11 Gains Phased by Month

MILITARY PERSONNEL, _____
 PAY RAISE DATA
 (\$ in Thousands)

	<u>FY 20PY</u>	<u>FY 20CY</u>	<u>FY 20BY1</u>	<u>FY 20BY2</u>
<u>DIRECT AND REIMBURSABLE</u>				
Basic Pay (including Cadets/Midshipmen)				
Retired Pay Accrual				
FICA				
Separation Pay Minus VSI & \$30K Bonuses				
SRB – New Payments Only				
Station Allowances –COLA only				
PCS – Dislocation Allowance				
TOTAL				

NOTE: This exhibit should reflect only the amounts budgeted that are affected by the pay raise. The numbers in this exhibit will be used to develop pay raise estimates. The total should not add to the total appropriation amount.

<u>DIRECT</u>				
Basic Pay (including Cadets/Midshipmen)				
Retired Pay Accrual				
FICA				
Separation Pay Minus VSI & \$30K Bonuses				
SRB – New Payments Only				
Station Allowances –COLA only				
PCS – Dislocation Allowance				
TOTAL				

<u>REIMBURSABLE</u>				
Basic Pay				
Retired Pay Accrual				
FICA				
Separation Pay Minus VSI & \$30K Bonuses				
SRB – New Payments Only				
Station Allowances –COLA only				
PCS – Dislocation Allowance				
TOTAL				

Exhibit MP-12 Pay Raise Data

Medicare-Eligible Retiree Health Fund Contribution, (Army, Navy, ...) _____
(In Thousands of Dollars)

	FY 20PY Actual			FY 20CY Estimate			FY 20BY Estimate		
	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>
Officer									
Enlisted									
Cadets									
Subtotal									

CIS Control
Delta from CIS

	FY 20BY1 Estimate			FY 20BY2 Estimate			FY 20BY3 Estimate		
	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>
Officer									
Enlisted									
Cadets									
Total									

CIS Control
Delta from CIS

	FY 20BY4 Estimate			FY 20BY5 Estimate		
	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>
Officer						
Enlisted						
Cadets						
Total						

CIS Control
Delta from CIS

NOTE: NUMBER SHOULD REFLECT TOTAL AVERAGE STRENGTH MINUS AVERAGE STRENGTH FOR THE MANDAY/ADSW/TTAD PROGRAM.

**Selected Officer Occupation Specialties
SNAP DATA REQUIREMENT**

Component	Specialty	Grade	PY-1	PY	CY	BY1	BY2	BY2+1	BY2+2	BY2+3	BY2+4
Active	Pilot	CWO	#	#	#	#	#	#	#	#	#
Guard	All other Aviation Pay Eligible	O-1	#	#	#	#	#	#	#	#	#
Reserve	Medical Corps	O-2	#	#	#	#	#	#	#	#	#
	Dental Corps	O-3	#	#	#	#	#	#	#	#	#
	Nurse Corps	O-4	#	#	#	#	#	#	#	#	#
	Medical Service Corps	O-5	#	#	#	#	#	#	#	#	#
	Army Medical Specialist Corps	O-6	#	#	#	#	#	#	#	#	#
	USAF Biomedical Service Corps	O-7/10	#	#	#	#	#	#	#	#	#
	Veterinary Corps		#	#	#	#	#	#	#	#	#
	Non-Medical Officers in the Medical Program		#	#	#	#	#	#	#	#	#
	Judge Advocate General/Legal Officers		#	#	#	#	#	#	#	#	#
	Nuclear Qualified		#	#	#	#	#	#	#	#	#
	Chaplains		#	#	#	#	#	#	#	#	#
	Musicians		#	#	#	#	#	#	#	#	#
	Other Combat/ Combat Arms Officers		#	#	#	#	#	#	#	#	#
Other Non-Combat		#	#	#	#	#	#	#	#	#	

Instructions for Completing the Officer Selected Specialties

- 1) Each Component should report the end-strength associated with the selected specialties for the designated grades.
Report all officer personnel including those programmed by the Defense Health Program, joint commands, and other non-service entities
- 2) Provide narrative stating the rationale for significant increases and decreases in the end-strength in listed specialty relative to overall officer end-strength.
- 3) Flight Surgeons should be included in the Medical Corps category only to preclude double counting.

Selected Officer Occupation Specialties
SNAP DATA REQUIREMENT

Definitions

Organization: The Military Departments, all components: Active, Guard, Reserve

Specialty: Occupational areas of interest designated above

Grade: Report occupational specialties by rank of officer

Business Rules

N/A

Subject Matter Experts: Substance Questions regarding this data requirement should be directed to Dan Shrimpton at 703-695-5941.

Technical Issues: If you are having Difficulty with the data collection system—SNAP, contact the SNAP administrators via the email link at the web site.

The MP-14 data, to include outyear data, will be submitted via the Select and Native Programming Data Input System (SNAP) located at <https://snap.pae.osd.mil>. The most current version of this exhibit will be found at this site.

**Selected Officer Occupation Specialties
ADDITIONAL EXHIBIT DISPLAY**

Selected Officer Occupation Specialties --Military
Air Force

PY-1 PY CY BY1 BY2 BY2+1 BY2+2 BY2+3 BY2+4

- Active
- Pilot
- All other Aviation Pay Eligible
- Medical Corps
- Dental Corps
- Nurse Corps
- Medical Service Corps
- Army Medical Specialist Corps
- USAF Biomedical Service Corps
- Veterinary Corps
- Non-Medical Officers in the Medical Program
- Judge Advocate General/Legal Officers
- Nuclear Qualified
- Chaplains
- Musicians
- Other Combat/ Combat Arms Officers
- Other Non-Combat
- Total Active Officers by Selected Specialty

Numbers will reflect all grades summed and displayed by specialty.

Selected Officer Occupation Specialties
ADDITIONAL EXHIBIT DISPLAY

Instructions for creating the display

1) Display the Organization

2) For each component display specialty summed for grade, total for component, create grand total for organization by specialty

Crystal Reports Sort Order: Organization, Program, Category, Activity and Detail

Data Center: Manpower and Personnel, Program/Budget

Data Source: SNaP

Display Variations for Warehouse: No additional Requirements

Database Requirement: One XLS of all data for all organizations as provided-- no calculations

Business Rules:

Subject Matter data Reviewer: Dan Shrimpton at 703-695-5941

MONTHLY OBLIGATION PHASING PLAN
Appropriation: _____

Total Direct Obligation Authority
(Dollars in Thousands)

Budget Activity	Description	Budget Subactivity (Example)		<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>
01	Pay and Allowances of Officers	Basic Pay	Month Cum.												
		Retired Pay	Month Cum.												
		Accrual	Month Cum.												
		Total	Month Cum.												
02	Pay and Allowances of Enlisted	Total	Month Cum.												
03	Pay and Allowances of Cadets/ Midshipmen	Total	Month Cum.												
04	Subsistence of Enlisted Personnel	Total	Month Cum.												
05	Permanent Change of Station	Total	Month Cum.												
06	Other Military Personnel Costs	Total	Month Cum.												
Total	Direct Program		Month Cum.	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____
Total	Reimbursable Program		Month Cum.												
Total	Gross Program		Month Cum.	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____

Directions:

For each military personnel appropriation, provide estimated monthly **direct** obligations for the current year **by each budget subactivity**.

Include lines for both incremental monthly obligations and cumulative (Cum.) obligations year-to-date for each budget subactivity.

Include a monthly phasing of reimbursable obligations and a total gross program at the bottom of the phasing.

Budget activity totals must match the current year (CY) amounts reflected in the Comptroller Information System (CIS).

MILITARY PERSONNEL, _____
 ★SUMMARY OF RECRUITING AND RETENTION DATA

Recruiting and Retention Goals:

	FY 20PY	FY 20CY	FY20BY	FY20BY1	FY20BY2	FY20BY3	FY20BY4
Number of Recruiters							
Number of Accessions							
Officer							
Enlisted							
Non-Prior Service							
Prior Service							
Number of Reenlistments							
Initial							
Mid-Career							
Career							

**Recruiting and Retention Funding:
 (Dollars in Thousands)**

Main Category	Appropriation	Officer/Enlisted	Entitlement	Entitlement Sub-Category	New, Anniversary or Lump Sum Payment	FY 20PY through FY20BY4	
						Number	Amount
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)

- (1) Main Category: This should list either Recruiting or Retention.
- (2) Appropriation: MPA, MPN, MPMC or MPAF
- (3) Officer/Enlisted: This should list the applicable personnel receiving the recruiting/retention funding – Officer, Enlisted or Cadets
- (4) Entitlement: The following is a list of recruiting and retention programs previously reported to OUSD(C) Military Personnel and Construction Directorate (MPC). Please use this list and include any additional programs not identified that should be captured under recruiting and retention. These additional items should be highlighted to the OSD analyst for future inclusion.

College First	Loan Repayment Program
College Fund	Matching Thrift Saving Plan
Critical Skills Accession Bonus	Montgomery GI Bill (MGIB)
Critical Skills Retention Bonus	Montgomery GI Bill (MGIB) Transferability
Enlistment Bonus	National Call to Service
Health Profession (HP) Accession Bonus	Recruitment Referral Bonus
Health Profession (HP) Retention Bonus	Selective Reenlistment Bonus

- (5) Entitlement Sub-Categories: The following is a list of examples of further breakout of specific entitlements previously reported to OUSD(C) Military Personnel and Construction Directorate (MPC). Please use this list and include any additional breakouts not identified that should be captured under each entitlement.

<u>Critical Skills Accession Bonus</u>	<u>Critical Skills Retention Bonus</u>	<u>HP Accession Bonus</u>	<u>HP Retention Bonus</u>
Dentist	Medical CSRB	Dentist Accession Bonus	Dental Multi-Year Retention Bonus
Nuclear Accession Bonus	Dental CSRB	Nurse Accession Bonus	Optometrist Multi-Year Retention Bonus
SPECWAR	Physician Asst CSRB	Pharmacy Accession Bonus	Optometry Retention
Warrant Officers, CID	Psych Diplomate & Non-Physician	Physician Accession Bonus	Physician Multi-Year Special Pay
Warrant Officers, Military Intel	Company Grade/Captain CSRB	Physician – Critical War Skills Accession Bonus	
Warrant Officers, Special Forces	Enlisted Supervisor Retention Pay	Psychologist Accession Bonus	
	EOD/Seal/Master Diver	Public Health Officer Accession Bonus	
	Intel		
	NSW		

Additional Instructions: This exhibit is to be included in the backup justification book. Additionally, OSD(C) will provide each Component with their specific MP-16 spreadsheet and each Component must submit it electronically to OUSD(C) Military Personnel and Construction Directorate.

RESERVE PERSONNEL, _____
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
 (\$ in Thousands)

	<u>FY 20PY</u> <u>Actual</u>	<u>FY 20CY</u> <u>Estimate</u>	<u>FY 20BY1</u> <u>Estimate</u>	<u>FY 20BY2</u> <u>Estimate</u>
--	---------------------------------	-----------------------------------	------------------------------------	------------------------------------

DIRECT PROGRAM

Unit and Individual Training
 Other Training and Support

Direct Program

REIMBURSABLE PROGRAM

Unit and Individual Training
 Other Training and Support

Reimbursable Program

TOTAL PROGRAM

Unit and Individual Training
 Other Training and Support

Total Program Funding

Medicare-Eligible Retiree Health Fund Contribution, (Army, Navy, etc.)

TOTAL PROGRAM COST

LEGISLATIVE PROPOSALS:

The following legislative proposals are included in the above estimate and submitted for FY BY1 and/or FY BY2 consideration:
 (List proposals and funding requested for each fiscal year.)

★ RESERVE PERSONNEL, _____
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS
(\$ in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House appropriation Committee Report 110-279.

	FY 20PY	FY 20CY	FY 20BY1	FY 20BY2
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>

RESERVE PERSONNEL, XXX (RPX)

DIRECT PROGRAM

REIMBURSABLE PROGRAM

GWOT AND OTHER SUPPLEMENTAL FUNDING 1/

TOTAL RESERVE PERSONNEL, XXX (RPX)

MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHFC)

TOTAL RESERVE PERSONNEL, XXX PROGRAM COST

MILITARY PERSONNEL, XXX (MPX)

GWOT SUPPLEMENTAL PAY AND ALLOWANCES, MOBILIZATION

ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES

TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, XXX

TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS

1/ FY 20CY reflects amounts requested in the FY 20CY GWOT Request.

RESERVE PERSONNEL, _____
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHOFFICERS

	<u>FY 20PY</u>	<u>FY 20CY</u>	<u>FY 20BY1</u>	<u>FY 20BY2</u>
BEGINNING STRENGTH				

GAINS

- Non-prior Service Personnel
 - Male
 - Female
- Prior Service Personnel
 - Civilian Life
 - Active Component
 - Enlisted Commissioning Programs
 - Pay Group B (IMA)
 - Other Reserve Status/Component
 - All Other
 - Full-Time Active Duty

TOTAL GAINSLOSSES

- Civilian Life
- Active Component
- Retired Reserves
- Pay Group B (IMA)
- Other Reserve Status/Component
- All Other
- Full-Time Active Duty

TOTAL LOSSES

Accounting Adjustment

END STRENGTH

NOTE: This exhibit should include both part-time and full-time personnel.

RESERVE PERSONNEL, _____
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS

ENLISTED

BEGINNING STRENGTH	<u>FY 20PY</u>	<u>FY 20CY</u>	<u>FY 20BY1</u>	<u>FY 20BY2</u>
---------------------------	----------------	----------------	-----------------	-----------------

GAINS

- Non-prior Service Personnel
 - Male
 - Female
- Prior Service Personnel
 - Civilian Life
 - Active Component
 - Reenlistments/Extensions
 - Pay Group B (IMA)
 - Other Reserve Status/Component
 - All Other
- Full-Time Active Duty
- TOTAL GAINS**

LOSSES

- Expiration of Selected Reserve Service
 - Active Component
 - To Officer Status
- Retired Reserves
- Reenlistments/Extensions
- Attrition
- Pay Group B (IMA)
- Other Reserve Status/Component
- All Other
- Full-Time Active Duty
- TOTAL LOSSES**

Accounting Adjustment

END STRENGTH

NOTE: This exhibit should include both part-time and full-time personnel.

RESERVE PERSONNEL, _____
SUMMARY OF PERSONNEL

	No. of <u>Drills</u>	No. of A/D Days <u>Training</u>	(Strength)											
			<u>FY 20PY</u>			<u>FY 20CY</u>			<u>FY 20BY1</u>			<u>FY 20BY2</u>		
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Paid Drill/Individual Training</u>														
Pay Group A - Officers	48	<u>1/</u>												
Pay Group A - Enlisted	48	<u>1/</u>												
Subtotal Pay Group A														
Pay Group B - Officers	<u>2/</u>	<u>1/</u>												
Pay Group B - Enlisted	<u>2/</u>	<u>1/</u>												
Subtotal Pay Group B														
Pay Group F - Enlisted	--	<u>1/</u>												
Pay Group P - Enlisted- Paid	<u>3/</u>	--												
Pay Group P - Enlisted- Non Paid														
Subtotal Pay Group F/P														
Subtotal Paid Drill/Ind Tng														

Full-time Active Duty

Officers
Enlisted
 Subtotal Full-time

Total Selected Reserve

Officers
Enlisted
 Total

Individual Ready Reserve/Inactive National Guard

Officers
Enlisted
 Total

GRAND TOTAL

- 1/ Show average length of training for the budget years (BY1 and BY2).
- 2/ Combine all IMAs into training category B. Components should reflect weighted average of drills performed by all IMAs under “No. of Drills” that support the funds requested.
- 3/ Show average number of drills for the budget years (BY1 and BY2).

NOTE: Data should reflect total direct and reimbursable funded end strength. **End strength data must agree by category of personnel with the end strength data reflected in the Comptroller Information System (CIS).** Averages are computed as follows: (((Sep PY + Sep CY)/2)+(Oct CY thru Aug CY))/12

Exhibit PB-30G Summary of Personnel (Reserves)

RESERVE PERSONNEL, _____
RESERVE COMPONENT PERSONNEL ON TOURS OF FULL-TIME ACTIVE DUTY
STRENGTH BY GRADE

	<u>FY 20PY</u>		<u>FY 20CY</u>		<u>FY 20BY1</u>		<u>FY 20BY2</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>

Commissioned Officers

0-8	(enter rank)							
0-7	" "							
0-6	" "							
0-5	" "							
0-4	" "							
0-3	" "							
0-2	" "							
0-1	" "							
	Total							

Warrant Officers

W-4	(enter rank)							
W-3	" "							
W-2	" "							
W-1	" "							
	Total							

Total Officers

Enlisted Personnel

E-9	(enter rank)							
E-8	" "							
E-7	" "							
E-6	" "							
E-5	" "							
E-4	" "							
E-3	" "							
E-2	" "							
E-1	" "							
	Total Enlisted							

Total Personnel
on Active Duty

Exhibit PB-30H Reserve On Active Duty - Strength by Grade (Reserves)

**RESERVE PERSONNEL, _____
FY 20__ STRENGTH**

	<u>Pay Group A</u>			<u>Pay Group B (IMA)</u>			<u>Pay Group F</u>	<u>Pay Group P</u>		<u>Total Drill</u>	<u>Full-Time</u>			<u>Total Selected Reserve</u>
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>		<u>Paid</u>	<u>NonPaid</u>		<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	
September 30, 20__														
October														
November														
December														
January														
February														
March														
April														
May														
June														
July														
August														
September 30, 20__														
Average														

Note: A separate Exhibit will be prepared for the prior year, current year, and both budget years (BY1 and BY 2). The Exhibit displaying current data will be footnoted to indicate the month through which actual date is reflected.

★ RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD (ACTUAL, FY 20XX)

<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	<u>Primary Missions Being Performed</u>
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
-	-	-	1.
-	-	-	2.
-	-	-	3.
-	-	-	4.
-	-	-	5.

Congressional Reporting Requirement

Exhibit PB-30I Strength by Month (Reserves)

RESERVE PERSONNEL, _____
 SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
 (\$ in Thousands)

<u>FY 20PY</u>			<u>FY 20CY</u>			<u>FY 20BY1</u>			<u>FY 20BY2</u>		
<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>

UNIT AND INDIVIDUAL TRAINING

PAY GROUP A

- Active Duty Training
- Inactive Duty Training
 - Unit Training Assemblies
 - Flight Training
 - Training Preparation
 - Military Funeral Honors
 - Civil Disturbance
 - Jump Proficiency
- Clothing
- Subsistence of Enlisted Personnel
- Travel

The PB-30J data, **to include outyear** data, will be submitted via the Select and Native Programming Data Input System (SNaP) located at <https://snap.pae.osd.mil>. The most current version of this exhibit will be found at this site.

TOTAL DIRECT OBLIGATIONS

PAY GROUP B

- Active Duty Training
- Inactive Duty Training
- Clothing
- Subsistence of Enlisted Personnel
- Travel

TOTAL DIRECT OBLIGATIONS

PAY GROUP F

- Active Duty Training
- Clothing
- Subsistence of Enlisted Personnel
- Travel

TOTAL DIRECT OBLIGATIONS

PAY GROUP P

- Inactive Duty Training
- Clothing
- Subsistence of Enlisted Personnel

TOTAL DIRECT OBLIGATIONS

TOTAL UNIT AND INDIVIDUAL TRAINING

Exhibit PB-30J Summary of Entitlements by Subactivity (Reserves)
 (Page 1 of 5)

RESERVE PERSONNEL, _____
 SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
 (\$ in Thousands)

<u>FY 20PY</u>			<u>FY 20CY</u>			<u>FY 20BY1</u>			<u>FY 20BY2</u>		
<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>

OTHER TRAINING AND SUPPORT

MOBILIZATION TRAINING

- IRR Muster/Screening
- IRR Mission Support
- IRR Readiness Training
- Merchant Marine Training
- TOTAL DIRECT OBLIGATIONS

SCHOOL TRAINING

- Career Development Training
- Initial Skill Acquisition Training
- Officer Candidate/Training School
- Refresher and Proficiency Training
- Undergraduate Pilot/Navigator Training
- Unit Conversion Training
- TOTAL DIRECT OBLIGATIONS

SPECIAL TRAINING

- Competitive Events
- Command/Staff Supervision
- Drug Interdiction Activity
- Exercises
- Management Support
- Operational Training
- Recruiting/Retention
- Service Mission/Mission Support
- Unit Conversion Training
- Active Duty Special Work (ADSW)
- Active Duty Special Training (ADST)
- TOTAL DIRECT OBLIGATIONS

Exhibit PB-30J Summary of Entitlements by Subactivity (Reserves)
 (Page 2 of 5)

**RESERVE PERSONNEL, _____
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)**

	<u>FY 20PY</u>			<u>FY 20CY</u>			<u>FY 20BY1</u>			<u>FY 20BY2</u>		
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>
<u>ADMINISTRATION AND SUPPORT</u>												
Full Time Pay and Allowances												
Clothing												
Subsistence												
Travel/PCS												
Death Gratuities												
Disability and Hospitalization Benefits												
Reserve Incentive Programs												
Transition Benefits												
Adoption Expenses												
\$30,000 Lump Sum Bonus												
TOTAL DIRECT OBLIGATIONS												
 <u>EDUCATION BENEFITS</u>												
Basic Benefit												
Kicker Program												
Amortization Payment												
TOTAL DIRECT OBLIGATIONS												

**RESERVE PERSONNEL, _____
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)**

	<u>FY 20PY</u>			<u>FY 20CY</u>			<u>FY 20BY1</u>			<u>FY 20BY2</u>		
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>
<u>PLATOON LEADERS' CLASS OR RESERVE OFFICER CANDIDATES</u>												
Subsistence Allowance (Stipend)												
Uniforms												
Commutation												
Issue-In-Kind												
Summer Camp Training												
Subsistence-in-Kind												
Travel												
Tuition Assistance Program												
TOTAL DIRECT OBLIGATIONS												
<u>BRANCH OFFICER BASIC COURSE -RESERVE COMPONENTS</u>												
Active Duty Training												
Uniform Allowance												
Travel												
TOTAL DIRECT OBLIGATIONS												
<u>HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</u>												
Stipend												
Uniform Allowance												
Active Duty Training												
Travel												
TOTAL DIRECT OBLIGATIONS												
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>												
Stipend												
Financial Assistance Grant												
Uniform Allowance												
Active Duty Training												
Travel												
TOTAL DIRECT OBLIGATIONS												

Exhibit PB-30J Summary of Entitlements by Subactivity (Reserves)
(Page 4 of 5)

**RESERVE PERSONNEL, _____
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(\$ in Thousands)**

	<u>FY 20PY</u>			<u>FY 20CY</u>			<u>FY 20BY1</u>			<u>FY 20BY2</u>		
	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officers</u>	<u>Enlisted</u>	<u>Total</u>
<u>NURSE CANDIDATE BONUS PROGRAM</u>												
Nurse Candidate Bonus												
Accession Bonus												
TOTAL DIRECT OBLIGATIONS												
<u>CHAPLAIN CANDIDATE PROGRAM</u>												
Active Duty Training												
Uniform Allowance												
Travel												
TOTAL DIRECT OBLIGATIONS												
TOTAL OTHER TRAINING AND SUPPORT												
TOTAL DIRECT PROGRAM												

RESERVE PERSONNEL, _____
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 20CY (\$ in Thousands)

<u>FY 20CY PRESIDENT'S BUDGET</u>	<u>CONGRES- SIONAL ACTION</u>	<u>APPROPRI- ATION</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>SUB TOTAL</u>	<u>PROPOSED DD 1415 ACTIONS</u>	<u>FY 20CY COL. FY 20BY1/BY2 PRES. BUDGET</u>
<u>UNIT AND INDIVIDUAL TRAINING</u>						
<u>PAY GROUP A</u>						
Active Duty Training						
Inactive Duty Training						
Unit Training Assemblies						
Flight Training						
Training Preparation						
Military Funeral Honors						
Civil Disturbance						
Jump Proficiency						
Clothing						
Subsistence of Enlisted Personnel						
Travel						
TOTAL DIRECT OBLIGATIONS						
<u>PAY GROUP B</u>						
Active Duty Training						
Inactive Duty Training						
Clothing						
Subsistence of Enlisted Personnel						
Travel						
TOTAL DIRECT OBLIGATIONS						
<u>PAY GROUP F</u>						
Active Duty Training						
Clothing						
Subsistence of Enlisted Personnel						
Travel						
TOTAL DIRECT OBLIGATIONS						
<u>PAY GROUP P</u>						
Inactive Duty Training						
Clothing						
Subsistence of Enlisted Personnel						
TOTAL DIRECT OBLIGATIONS						
TOTAL UNIT AND INDIVIDUAL TRAINING						

RESERVE PERSONNEL, _____
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 20CY (\$ in Thousands)

<u>FY 20CY PRESIDENT'S BUDGET</u>	<u>CONGRES- SIONAL ACTION</u>	<u>APPROPRI- ATION</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>SUB TOTAL</u>	<u>PROPOSED DD 1415 ACTIONS</u>	<u>FY 20CY COL. FY 20BY1/BY2 PRES. BUDGET</u>
---	---------------------------------------	----------------------------	--	----------------------	---	---

OTHER TRAINING AND SUPPORT

MOBILIZATION TRAINING

IRR Muster/Screening
 IRR Mission Support
 IRR Readiness Training
 Merchant Marine Training
 TOTAL DIRECT OBLIGATIONS

SCHOOL TRAINING

Career Development Training
 Initial Skill Acquisition Training
 Officer Candidate/Training School
 Refresher and Proficiency Training
 Undergraduate Pilot/Navigator Training
 Unit Conversion Training
 TOTAL DIRECT OBLIGATIONS

SPECIAL TRAINING

Competitive Events
 Command/Staff Supervision
 Drug Interdiction Activity
 Exercises
 Management Support
 Operational Training
 Recruiting/Retention
 Service Mission/Mission Support
 Unit Conversion Training
 Active Duty Special Work (ADSW)
 Active Duty Special Training (ADST)
 TOTAL DIRECT OBLIGATIONS

RESERVE PERSONNEL, _____
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 20CY (\$ in Thousands)

<u>FY 20CY PRESIDENT'S BUDGET</u>	<u>CONGRES- SIONAL ACTION</u>	<u>APPROPRI- ATION</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>SUB TOTAL</u>	<u>PROPOSED DD 1415 ACTIONS</u>	<u>FY 20CY COL. FY 20BY1/BY2 PRES. BUDGET</u>
<u>ADMINISTRATION AND SUPPORT</u>						
Full Time Pay and Allowances						
Clothing						
Subsistence						
Travel/PCS						
Death Gratuities						
Disability and Hospitalization Benefits						
Reserve Incentive Programs						
Transition Benefits						
Adoption Expenses						
\$30,000 Lump Sum Bonus						
TOTAL DIRECT OBLIGATIONS						
<u>EDUCATION BENEFITS</u>						
Basic Benefit						
Kicker Program						
Amortization Payment						
TOTAL DIRECT OBLIGATIONS						
<u>PLATOON LEADERS' CLASS OR RESERVE OFFICER CANDIDATES</u>						
Subsistence Allowance (Stipend)						
Uniforms						
Commutation						
Issue-In-Kind						
Summer Camp Training						
Subsistence-in-Kind						
Travel						
Tuition Assistance Program						
TOTAL DIRECT OBLIGATIONS						
<u>BRANCH OFFICER BASIC COURSE -RESERVE COMPONENTS</u>						
Active Duty Training						
Uniform Allowance						
Travel						
TOTAL DIRECT OBLIGATIONS						

RESERVE PERSONNEL, _____
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 20CY (\$ in Thousands)

<u>FY 20CY PRESIDENT'S BUDGET</u>	<u>CONGRES- SIONAL ACTION</u>	<u>APPROPRI- ATION</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>SUB TOTAL</u>	<u>PROPOSED DD 1415 ACTIONS</u>	<u>FY 20CY COL. FY 20BY1/BY2 PRES. BUDGET</u>
<u>HEALTH PROFESSIONS SCHOLARSHIP PROGRAM</u>						
Stipend						
Uniform Allowance						
Active Duty Training						
Travel						
TOTAL DIRECT OBLIGATIONS						
 <u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>						
Stipend						
Financial Assistance Grant						
Uniform Allowance						
Active Duty Training						
Travel						
TOTAL DIRECT OBLIGATIONS						
 <u>NURSE CANDIDATE BONUS PROGRAM</u>						
Nurse Candidate Bonus						
Accession Bonus						
TOTAL DIRECT OBLIGATIONS						
 <u>CHAPLAIN CANDIDATE PROGRAM</u>						
Active Duty Training						
Uniform Allowance						
Travel						
TOTAL DIRECT OBLIGATIONS						
 TOTAL OTHER TRAINING AND SUPPORT						
 TOTAL DIRECT PROGRAM						

**INSTRUCTIONS FOR COMPLETION OF EXHIBIT
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS**

FY 20CY President's Budget - Show costs as included in the original FY 20CY President's Budget request. The total of all such costs should equal the FY 20CY appropriation request.

Congressional Action - Show the delta(s) associated with final congressional action on the FY 20CY appropriations request.

Appropriation – Show the final funding level appropriated by Congress for the FYCY. This value should tie explicitly by budget activity and total to the values reported on the DD 1414 Base for Reprogramming.

Internal Realignment/Reprogramming - Include those adjustments which are necessary to align the amounts shown in the appropriation column of this exhibit with the FY 20CY column of the FY 20BY1/BY2 President's budget exclusive of other price/program changes described below.

Subtotal – Should include the appropriated amount plus or minus internal realignments/reprogrammings.

Proposed DD 1415 Actions - Amounts shown in this column would include approved reprogrammings/transfers.

FY 20CY Column of FY 20BY1/BY2 President's Budget - Show amounts as included in the FY 20BY1/BY2 President's Budget request. These amounts should be equal to the sum of the amounts shown in the preceding two columns.

NOTE: An explanation should be provided for each adjustment in excess of \$1 million included in the column showing realignments and reprogramming. Such explanation should not be included as part of this exhibit, but rather should be submitted separately to the OUSD(C) (P/B) Military Personnel and Construction Directorate, Room 3C654, Pentagon.

RESERVE PERSONNEL, _____
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
 (\$ in Thousands)

	FY 20PY		FY 20CY		FY 20BY1		FY 20BY2	
	Basic	Retired	Basic	Retired	Basic	Retired	Basic	Retired
	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay
<u>Pay Group A</u>								
Officers								
Enlisted								
Subtotal								
<u>Pay Group B</u>								
Officers								
Enlisted								
Subtotal								
<u>Pay Group F</u>								
Officers								
Enlisted								
Subtotal								
<u>Pay Group P</u>								
Enlisted								
<u>Mobilization Training</u>								
Officers								
Enlisted								
Subtotal								
<u>School Training</u>								
Officers								
Enlisted								
Subtotal								
<u>Special Training</u>								
Officers								
Enlisted								
Subtotal								
<u>Administration and Support</u>								
Officers								
Enlisted								
Subtotal								

NOTE: Retired pay accrual amounts, as a percentage of basic pay, should agree with the Normal Cost Percentages (NCPs) provided in the budget guidance. Retired and Basic Pay should match the amounts on the MPR-5.

RESERVE PERSONNEL, _____
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS (Continued)
 (\$ in Thousands)

	FY 20PY		FY 20CY		FY 20BY1		FY 20BY2	
	Basic <u>Pay</u>	Retired <u>Pay</u>	Basic <u>Pay</u>	Retired <u>Pay</u>	Basic <u>Pay</u>	Retired <u>Pay</u>	Basic <u>Pay</u>	Retired <u>Pay</u>
<u>Full-time Support (Non-Add)</u>								
(Officer)								
(Enlisted)								
Subtotal								
<u>Other</u>								
Platoon Leaders Class (Enlisted)								
Branch Officers Basic Course (Officer)								
Health Professions Scholarship (Officer)								
Financial Assistance Program (Officer)								
Chaplain Candidate Program (Officer)								
Subtotal								
<u>Total Direct Program</u>								
Officers								
Enlisted								
Total								
<u>Total Reimbursable Program</u>								
Officers								
Enlisted								
Total								
<u>Total Program</u>								
Officers								
Enlisted								
Total								

NOTE: Accrual costs as a percent of basic pay to be used for each year will be provided separately.

NOTE: For development of Military Service Wage Credit costs, basic pay costs for Reserve and Guard active duty for training should be shown parenthetically under each pay group and subtotal separately for officers and enlisted.

RESERVE PERSONNEL, _____
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(\$ in Thousands)

	<u>FY 20PY</u> <u>BAH</u>	<u>FY 20CY</u> <u>BAH</u>	<u>FY 20BY1</u> <u>BAH</u>	<u>FY 20BY2</u> <u>BAH</u>
<u>Pay Group A</u>				
Officers				
Enlisted				
Subtotal				
<u>Pay Group B</u>				
Officers				
Enlisted				
Subtotal				
<u>Pay Group F</u>				
Officers				
Enlisted				
Subtotal				
<u>Pay Group P</u>				
Enlisted				
<u>Mobilization Training</u>				
Officers				
Enlisted				
Subtotal				
<u>School Training</u>				
Officers				
Enlisted				
Subtotal				
<u>Special Training</u>				
Officers				
Enlisted				
Subtotal				
<u>Administration and Support</u>				
Officers				
Enlisted				
Subtotal				

Exhibit PB-30M Summary of BAH Costs (Reserves)

(Page 1 of 2)

RESERVE PERSONNEL, _____
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) (Continued)
(\$ in Thousands)

	<u>FY 20PY</u> <u>BAH</u>	<u>FY 20CY</u> <u>BAH</u>	<u>FY 20BY1</u> <u>BAH</u>	<u>FY 20BY2</u> <u>BAH</u>
<u>Other</u>				
Branch Officers Basic Course				
Health Professions Scholarship				
Financial Assistance Program				
Chaplain Candidate Program				
Subtotal				
<u>Total Direct Program</u>				
Officers				
Enlisted				
Other				
Total				
<u>Total Reimbursable Program</u>				
Officers				
Enlisted				
Other				
Total				
<u>Grand Total Program</u>				
Officers				
Enlisted				
Other				
Total				

RESERVE PERSONNEL, _____
SUMMARY OF TRAVEL COSTS
(\$ in Thousands)

	<u>FY 20PY</u>	<u>FY 20CY</u>	<u>FY 20BY1</u>	<u>FY 20BY2</u>
<u>Pay Group A</u>				
Officers				
Enlisted				
Subtotal				
<u>Pay Group B</u>				
Officers				
Enlisted				
Subtotal				
<u>Pay Group F</u>				
Officers				
Enlisted				
Subtotal				
<u>Pay Group P</u>				
Officers				
<u>Mobilization Training</u>				
Officers				
Enlisted				
Subtotal				
<u>School Training</u>				
Officers				
Enlisted				
Subtotal				
<u>Special Training</u>				
Officers				
Enlisted				
Subtotal				

Exhibit PB-30N Summary of Travel Costs (Reserves)
(Page 1 of 2)

RESERVE PERSONNEL, _____
 SUMMARY OF TRAVEL COSTS (Continued)
 (\$ in Thousands)

	<u>FY 20CY</u>	<u>FY 20BY1</u>	<u>FY 20BY</u>	<u>FY 19BY2</u>
<u>Administration and Support</u>				
Officers				
Enlisted				
Subtotal				
<u>Other</u>				
Branch Officers Basic Course				
Health Professions Scholarship				
Financial Assistance Program				
Chaplain Candidate Program				
Subtotal				
<u>Total Direct Travel</u>				
Officers				
Enlisted				
Other				
Total				
<u>Total Reimbursable Travel</u>				
Officers				
Enlisted				
Other				
Total				
<u>Grand Total Reimbursable Travel</u>				
Officers				
Enlisted				
Other				
Total				

RESERVE PERSONNEL, _____
 FULL-TIME SUPPORT PERSONNEL
 (End Strength)

FY _____

<u>ASSIGNMENT</u>	<u>AGR/TAR OFFICERS</u>	<u>AGR/TAR ENLISTED</u>	<u>AGR/TAR TOTAL</u>	<u>MILITARY TECHNICIANS*</u>	<u>MILITARY</u>	<u>CIVILIAN</u>	<u>TOTAL</u>
Individuals							
Pay/Personnel Centers							
Recruiting/Retention							
<u>Units:</u>							
Units							
RC Unique Mgmt Hqs							
Unit Spt-Navy RC							
Maint Act (non-unit)							
Subtotal							
<u>Training:</u>							
RC Non-unit Institutions							
RC Schools							
Subtotal							
<u>Headquarters:</u>							
Service Hqs							
AC Hqs							
AC Instal/Activities							
RC Chiefs Staff							
Others							
Subtotal							
Other							
TOTAL							

*Excludes military technicians assigned to USSOCOM who are associated with the Special Operations Forces.

Notes: Exhibit should be provided for each Reserve Component justification book. Data must be provided for prior year (PY), current year (CY), and budget years (BY1 and BY2). Civilian end strength should exclude military technicians.

Exhibit PB-30W Full-Time Support Personnel (Reserves)

RESERVE PERSONNEL, _____
Performance Measures and Evaluation Summary

Activity: ActiveReserve/Guard Military Personnel

Activity Goal: Maintain the correct Reserve/Guard Active Military Personnel to execute the National Strategy.

Description of Activity: The Reserve/Guard Active Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve/Guard also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization. man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

	<u>FY 20xx Actual</u>	<u>FY 20xx Planned</u>	<u>FY 20xx Planned</u>	<u>FY 20xx Planned</u>
Average Strength	xxx,xxx	xxx,xxx	xxx,xxx	xxx,xxx
End Strength	xxx,xxx	xxx,xxx	xxx,xxx	xxx,xxx
Authorized End Strength	xxx,xxx			

Include a narrative section after each measure to provide any important information concerning the data reflected, explanations for variances from targets, and a subjective assessment of the program’s performance and outlook. The narrative should also explain any differences in how the Services define these items. Include a statement referencing that this display provides the information to meet the Office of Management and Budget requirement for PART - Program Assessment Rating Tool.

**RESERVE PERSONNEL, _____
 INITIAL ACTIVE DUTY FOR TRAINING (IADT) PROGRAM
 AND PRIOR SERVICE ENLISTMENTS**

FY 20 _____

	Nonprior Service <u>Enlistments</u> *	Losses Prior to <u>IADT</u>	Awaiting <u>IADT</u>			Enter <u>IADT</u>	Losses During <u>IADT</u>	Completed <u>IADT</u>	In IADT <u>End Month</u>	Prior Service <u>Enlistments</u>
			<u>"L"</u>	<u>"P"</u>	<u>Total</u>					
Begin Strength										
October										
November										
December										
January										
February										
March										
April										
May										
June										
July										
August										
September										
Total										

Average Strength _____ Average Length of IADT _____ in days Average Number of Trainees _____

NOTE: For ease in reading, a blank space of one or more lines should be left between each line where data is shown on a monthly basis.

* Include only initial enlistments.

Instructions for the Completion of Exhibit MPR-1

1. Separate exhibits should be prepared for the Prior Year (PY), Current Year (CY), Biennial Year 1 (BY1), and Biennial Year 2 (BY2).
2. Prior Year or Current Year Exhibits, as appropriate, should be footnoted to indicate the month through which actual data is shown.
3. If separate exhibits are prepared for male, female, etc. for any year, an additional exhibit which summarizes and combines the data from these separate exhibits will also be prepared for that year.
4. Accounting adjustments necessary to allow begin strength plus gains less losses to equal end strength for those months where actual data is shown should be included in the loss column(s). The exhibit should be footnoted to indicate that such an adjustment is included in the loss column and the amount of the adjustment for that fiscal year.
5. Monthly strength shown for personnel "awaiting IADT" in a "P" status and "in IADT End of Month ("F" status) will agree with monthly strength for Training Categories/Pay Groups "P" and "F", respectively, as shown in the Services' justification book.
6. Average number of trainees will be determined by dividing the average strength by the result of the average length of IADT in days divided by 360 days, i.e.:

Average Strength

$$\frac{\text{Average Length of IADT in days}}{360 \text{ days}}$$

RESERVE OR NATIONAL GUARD PERSONNEL, _____
BASIC ALLOWANCE FOR HOUSING COSTS SUMMARY

	(\$ in Thousands)						
	<u>PY</u>	<u>CY</u>	<u>BY</u>	<u>BY2</u>	<u>BY2+2</u>	<u>BY2+3</u>	<u>BY2+4</u>
DIRECT BASELINE PROGRAM FUNDING							
Officers							
Enlisted							
Total							
REIMBURSABLE BASELINE PROGRAM FUNDING							
Officers							
Enlisted							
Total							
TOTAL BASELINE PROGRAM FUNDING							
Officers							
Enlisted							
Total							
GWOT SUPPLEMENTAL FUNDING							
Officers							
Enlisted							
Total							
TOTAL PROGRAM FUNDING							
Officers							
Enlisted							
Total							

Exhibit MPR-2 Basic Allowance for Housing Costs Summary

RESERVE PERSONNEL, _____
 ★ EDUCATION BENEFITS
 (Title 10 USC, Chapter 1606 and 1607)
 (\$ in Thousands)

FY 20PY FY 20CY FY 20BY1 FY 20BY2 FY 20BY2+1 FY 20BY2+2 FY 20BY2+3 FY 20BY2+4

MGIB-SR (CHAPTER 1606)

PER CAPITA NORMAL COST

Enlistments (6-Year Contracts)
 Reenlistments (6-Year Contracts)
 Extensions (6-Year Contracts)
 Total Six Year Commitments
 Per Capita Rate (\$)
 Total Per Capita Amount (\$000)

CRITICAL SKILL OR CRITICAL UNIT BENEFIT

Participants (\$100 Kicker)
 Per Capita Rate
 Amount (\$000)

Participants (\$200 Kicker)
 Per Capita Rate
 Amount (\$000)

Participants (\$350 Kicker)
 Per Capita Rate
 Amount (\$000)

Participants (Total)
 Amount (Total)

Chapter 1606 Amortization
 Amount (\$000)

CHAPTER 1606 TRANSFERABILITY

MGIB Transferability – Normal Cost # of Participants
 Per Capita Rate (\$)
 Total Per Capita Amount (\$000)

Chapter 1606 Transferability - Amortization

Exhibit MPR-4 Education Benefits (Title 10 USC, Chapter 1606 & 1607)
 (Page 1 of 2)

RESERVE PERSONNEL, _____
★ EDUCATION BENEFITS
(Title 10 USC, Chapter 1606 and 1607)
(\$ in Thousands)

FY 20PY FY 20CY FY 20BY1 FY 20BY2 FY 20BY2+1 FY 20BY2+2 FY 20BY2+3 FY 20BY2+4

RESERVE EDUCATIONAL ASSISTANCE PROGRAM (REAP) (CHAPTER. 1607)

Participants (Mobilized 90 days)
Per Capita Rate
Amount (\$000)

Participants (Mobilized 1 Year)
Per Capita Rate
Amount (\$000)

Participants (Mobilized 2 Years)
Per Capita Rate
Amount (\$000)

Chapter 1607 Amortization
Amount (\$000)

CHAPTER 1607 TRANSFERABILITY
MGIB Transferability – Normal Cost # of Participants
Per Capita Rate (\$)
Total Per Capita Amount (\$000)

Chapter 1607 Transferability - Amortization

NOTE: Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit and the amortization payment amount will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries. Total program cost must match data provided in PB Exhibits.

RESERVE PERSONNEL, _____
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(\$ in Thousands)

Total Direct Program	FY 20PY						FY 20CY						FY 20BY1						FY 20BY2					
	Basic Pay			Retired Pay			Basic Pay			Retired Pay			Basic Pay			Retired Pay			Basic Pay			Retired Pay		
	Off	Enl	Total	Off	Enl	Total	Off	Enl	Total	Off	Enl	Total	Off	Enl	Total	Off	Enl	Total	Off	Enl	Total	Off	Enl	Total
Full-time																								
Part-time																								
Total																								
Total Reimbursable Program																								
Full-time																								
Part-time																								
Total																								
Total Program																								
Full-time																								
Part-time																								
Total																								
Total Direct Program																								
Full-time																								
Part-time																								
Total																								
Total Reimbursable Program																								
Full-time																								
Part-time																								
Total																								
Total Program																								
Full-time																								
Part-time																								
Total																								

Note: Retired pay accrual amounts, as a percentage of basic pay, should agree with the Normal Cost Percentages (NCPs) provided in the budget guidance.

Exhibit MPR-5 Summary of Basic Pay and Retired Pay Accrual Costs

RESERVE PERSONNEL, _____ 1/
 ACTIVE RESERVE/GUARD (AGR) PERSONNEL COSTS
 (\$ in Thousands)
OFFICERS

	<u>PY Actual</u>		<u>CY Estimate</u>		<u>BY1 Estimate</u>		<u>BY2</u>	<u>Estimate</u>
	Average		Average		Average		Average	
	<u>Strength</u> <u>Rate</u> <u>Amount</u>		<u>Strength</u> <u>Rate</u> <u>Amount</u>		<u>Strength</u> <u>Rate</u> <u>Amount</u>		<u>Strength</u> <u>Rate</u> <u>Amount</u>	
<u>Basic Pay By Grade</u>								
0-8								
0-7								
0-6								
etc.								
Subtotal								
<u>Retired Pay 2/</u>								
<u>Special/Incentive</u>								
Pay 2/								
Clothing Allowances 2/								
BAS 2/								
BAH 2/								
FICA 2/								
Other (Specify by listing separately) 2/								
Subtotal								
TOTAL DIRECT 3/								
REIMBURSABLE								
TOTAL PROGRAM								

ENLISTED (Same format as for Officers)

1/ Required for Reserve and Guard personnel appropriations.

2/ Composite total. By grade data not required except for basic pay.

3/ Total must be consistent with total Pay and Allowances included in Administration and Support section of justification book.

Exhibit MPR-6 Active Reserve/Guard (AGR) Personnel Cost

RESERVE PERSONNEL, _____

PAY RAISE DATA

(\$ in Thousands)

FY 20PY FY 20CY FY 20BY1 FY 20BY2

DIRECT AND REIMBURSABLE

- Basic Pay
- Retired Pay Accrual
- FICA
- Separation Pay
- SRB – New Payments
- Station Allowances –COLA
- PCS – Dislocation Allowance
- Health Profession Scholarship Program (HPSP) Stipend and Financial Assistance Program (FAP) Grant
- TOTAL

DIRECT

- Basic Pay
- Retired Pay Accrual
- FICA
- Separation Pay
- SRB – New Payments
- Station Allowances –COLA
- PCS – Dislocation Allowance
- Health Profession Scholarship Program (HPSP) Stipend and Financial Assistance Program (FAP) Grant
- TOTAL

NOTE: This exhibit should reflect only the amounts budgeted that are affected by the pay raise. The numbers in this exhibit will be used to develop pay raise estimates. The total should not add to the total appropriation amount.

REIMBURSABLE

- Basic Pay
- Retired Pay Accrual
- FICA
- Separation Pay
- SRB – New Payments
- Station Allowances –COLA
- PCS – Dislocation Allowance
- Health Profession Scholarship Program (HPSP) Stipend and Financial Assistance Program (FAP) Grant
- TOTAL

★COUNTERDRUG (MEMO ENTRY ONLY)

- Basic Pay
- Retired Pay Accrual
- FICA
- Separation Pay
- Station Allowances –COLA
- PCS – Dislocation Allowance
- TOTAL

Medicare-Eligible Retiree Health Fund Contribution, (Army, Navy, ...) _____
(In Thousands of Dollars)

	FY 20PY Actual			FY 20CY Estimate			FY 20BY Estimate		
	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>
<u>Pay Group A</u>									
Officer									
Enlisted									
Total									
<u>Pay Group B</u>									
Officer									
Enlisted									
Total									
<u>Pay Group F</u>									
Officer									
Enlisted									
Total									
<u>Pay Group P</u>									
Officer									
Enlisted									
Total									
Part-Time - Summary									
Officer									
Enlisted									
Total									
<u>Full-Time</u>									
Officer									
Enlisted									
Total									
<u>Total</u>									
Officer									
Enlisted									
Total									
CIS Controls									
Delta from Controls									

Medicare-Eligible Retiree Health Fund Contribution, (Army, Navy, ...)_____

(In Thousands of Dollars)

	FY 20BY1 Actual			FY 20BY2 Estimate			FY 20BY3 Estimate		
	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>
<u>Pay Group A</u>									
Officer									
Enlisted									
Total									
<u>Pay Group B</u>									
Officer									
Enlisted									
Total									
<u>Pay Group F</u>									
Officer									
Enlisted									
Total									
<u>Pay Group P</u>									
Officer									
Enlisted									
Total									
Part-Time - Summary									
Officer									
Enlisted									
Total									
<u>Full-Time</u>									
Officer									
Enlisted									
Total									
<u>Total</u>									
Officer									
Enlisted									
Total									
CIS Controls									
Delta from Controls									

Medicare-Eligible Retiree Health Fund Contribution, (Army, Navy, ...) _____
(In Thousands of Dollars)

	FY 20BY4 Estimate			FY 20BY5 Estimate		
	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Avg. Rate</u>	<u>Amount</u>
<u>Pay Group A</u>						
Officer						
Enlisted						
Total						
<u>Pay Group B</u>						
Officer						
Enlisted						
Total						
<u>Pay Group F</u>						
Officer						
Enlisted						
Total						
<u>Pay Group P</u>						
Officer						
Enlisted						
Total						
Part-Time – Summary						
Officer						
Enlisted						
Total						
<u>Full-Time</u>						
Officer						
Enlisted						
Total						
<u>Total</u>						
Officer						
Enlisted						
Total						
CIS Controls						
Delta from Controls						

**Selected Officer Occupation Specialties
SNAP DATA REQUIREMENT**

Component	Specialty	Grade	PY-1	PY	CY	BY1	BY2	BY2+1	BY2+2	BY2+3	BY2+4
Active	Pilot	CWO	#	#	#	#	#	#	#	#	#
Guard	All other Aviation Pay Eligible	O-1	#	#	#	#	#	#	#	#	#
Reserve	Medical Corps	O-2	#	#	#	#	#	#	#	#	#
	Dental Corps	O-3	#	#	#	#	#	#	#	#	#
	Nurse Corps	O-4	#	#	#	#	#	#	#	#	#
	Medical Service Corps	O-5	#	#	#	#	#	#	#	#	#
	Army Medical Specialist Corps	O-6	#	#	#	#	#	#	#	#	#
	USAF Biomedical Service Corps	O-7/10	#	#	#	#	#	#	#	#	#
	Veterinary Corps		#	#	#	#	#	#	#	#	#
	Non-Medical Officers in the Medical Program		#	#	#	#	#	#	#	#	#
	Judge Advocate General/Legal Officers		#	#	#	#	#	#	#	#	#
	Nuclear Qualified		#	#	#	#	#	#	#	#	#
	Chaplains		#	#	#	#	#	#	#	#	#
	Musicians		#	#	#	#	#	#	#	#	#
	Other Combat/ Combat Arms Officers		#	#	#	#	#	#	#	#	#
Other Non-Combat		#	#	#	#	#	#	#	#	#	

Instructions for Completing the Officer Selected Specialties

- 1) Each Component should report the end-strength associated with the selected specialties for the designated grades.
Report all officer personnel including those programmed by the Defense Health Program, joint commands, and other non-service entities
- 2) Provide narrative stating the rationale for significant increases and decreases in the end-strength in listed specialty relative to overall officer end-strength.
- 3) Flight Surgeons should be included in the Medical Corps category only to preclude double counting.

Selected Officer Occupation Specialties
SNAP DATA REQUIREMENT

Definitions

Organization: The Military Departments, all components: Active, Guard, Reserve

Specialty: occupational areas of interest designated above

Grade: Report occupational specialties by rank of officer

Business Rules

N/A

Subject Matter Experts: Substance Questions regarding this data requirement should be directed to Dan Shrimpton at 703-695-5941.

Technical Issues: If you are having Difficulty with the data collection system—SNAP, contact the SNAP administrators via the email link at the web site.

The MPR-9 data, to include outyear data, will be submitted via the Select and Native Programming Data Input System (SNAP) located at <https://snap.pae.osd.mil>. The most current version of this exhibit will be found at this site.

**Selected Officer Occupation Specialties
ADDITIONAL EXHIBIT DISPLAY**

Selected Officer Occupation Specialties --Military
Air Force Reserve

PY-1 PY CY BY1 BY2 BY2+1 BY2+2 BY2+3 BY2+4

- Guard or Reserve
- Pilot
- All other Aviation Pay Eligible
- Medical Corps
- Dental Corps
- Nurse Corps
- Medical Service Corps
- Army Medical Specialist Corps
- USAF Biomedical Service Corps
- Veterinary Corps
- Non-Medical Officers in the Medical Program
- Judge Advocate General/Legal Officers
- Nuclear Qualified
- Chaplains
- Musicians
- Other Combat/ Combat Arms Officers
- Other Non-Combat
- Total Active Officers by Selected Specialty

Numbers will reflect all grades summed and displayed by specialty.

Selected Officer Occupation Specialties
ADDITIONAL EXHIBIT DISPLAY

Instructions for creating the display

1) Display the Organization

2) For each component display specialty summed for grade, total for component, create grand total for organization by specialty

Crystal Reports Sort Order: Organization, Program, Category, Activity and Detail

Data Center: Manpower and Personnel, Program/Budget

Data Source: SNaP

Display Variations for Warehouse: No additional Requirements

Database Requirement: One XLS of all data for all organizations as provided-- no calculations

Business Rules:

Subject Matter data Reviewer: Dan Shrimpton at 703-695-5941.

MONTHLY OBLIGATION PHASING PLAN
Appropriation: _____

Total Direct Obligation Authority
(Dollars in Thousands)

Budget Activity	Description	Budget Subactivity (Example)		<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>
01	Unit and Individual Training	Pay Group A	Month Cum.												
		Pay Group B	Month Cum.												
		Pay Group F	Month Cum.												
		Total	Month Cum.												
02	Administration and Support	Mob. Training	Month Cum.												
		School Training	Month Cum.												
		Special Training	Month Cum.												
		Admin and Support	Month Cum.												
		Total	Month Cum.												
Total	Direct Program		Month Cum.	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	
Total	Reimbursable Program		Month Cum.												
Total	Gross Program		Month Cum.	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	_____	

Directions:
For each military personnel appropriation, provide estimated monthly **direct** obligations for the current year **by each budget subactivity**.
Include lines for both incremental monthly obligations and cumulative (Cum.) obligations year-to-date for each budget subactivity.
Include a monthly phasing of reimbursable obligations and a total gross program at the bottom of the phasing.
Budget activity totals must match the current year (CY) amounts reflected in the Comptroller Information System (CIS).

RESERVE PERSONNEL, _____
★SUMMARY OF RECRUITING AND RETENTION DATA

Recruiting and Retention Goals:

	FY 20PY	FY 20CY	FY20BY	FY20BY1	FY20BY2	FY20BY3	FY20BY4
Number of Recruiters							
Part-Time							
Full-Time							
Number of Accessions							
Officer							
Non-Prior Service							
Prior Service							
Enlisted							
Non-Prior Service							
Prior Service							
Number of Reenlistments							
Attrition Rate							

Recruiting and Retention Funding:
(Dollars in Thousands)

<u>Main Category</u>	<u>Appropriation</u>	<u>Officer/ Enlisted</u>	<u>Entitlement</u>	<u>Entitlement Sub-Category</u>	<u>New, Anniversary or Lump Sum Payment</u>	<u>FY 20PY through FY20BY4</u>	
						<u>Number</u>	<u>Amount</u>
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)

- (1) Main Category: This should list either Recruiting or Retention.
- (2) Appropriation: RPA, RPN, RPMC, RPAF, NGPA, or NGPAF
- (3) Officer/Enlisted: This should list the applicable personnel receiving the recruiting/retention funding – Officer or Enlisted
- (4) Entitlement: The following is a list of recruiting and retention programs previously reported to OUSD(C) Military Personnel and Construction Directorate (MPC). Please use this list and include any additional programs not identified that should be captured under recruiting and retention. These additional items should be highlighted to the OSD analyst for future inclusion.

Accession Bonus	Loan Repayment Program
Affiliation Bonus	Medical Recruiting Bonus
AFHPSP Critical Skills Accession Bonus (CSAB)	Medical Stipend/Recruiting Bonus Test
College First	Montgomery GI Bill Selected Reserve (MGIB-SR) (Chapter 1606)
College Fund	MOS Conversion Bonus
Critical Skill Retention Bonus (CSRB)	Nurse Candidate Program (Bonus & Stipend)
Critically Short Wartime Health Specialist	Nurse Candidate Program Accession Bonus
Reserve Educational Assistance Program (REAP) (Chapter 1607)	Officer Deferment Bonus
Enlistment Bonus (EB)	Prior Service Bonus (new payments)
Health Professional (HP) Cash Bonus	Prior Service Bonus (anniversary payments)
Health Professional (HP) Loan Repayment Program	Recruitment Referral Bonus
Health Professional Medical Officer Recruiting Program (HPMORP)	Specialized Training Assistance Program
Health Professional (HP) Stipend Bonus	Selective Reenlistment Bonus (SRB)
IRR Bonus	Tuition Assistance

- (5) Entitlement Sub-Categories: The following is a list of examples of further breakout of specific entitlements previously reported to OUSD(C) Military Personnel and Construction Directorate (MPC). Please use this list and include any additional breakouts not identified that should be captured under each entitlement.

<u>Critical Skills Accession Bonus</u>	<u>Enlistment Bonus</u>	<u>Selective Reenlistment Bonus (SRB)</u>	<u>Chapter 1606/1607</u>
AGR	Non-Prior Service	3 yr and 6 yr	Basic Benefit
Physicians	Non-Prior Service (FTS)	AGR	Kickers
FTS NSW	Non-Prior Service (SELRES)	FTS	Amortization
FTS SWO – Junior	Prior Service	SELRES	Transferability – Basic Benefit/Kickers
FTS SWO – LCDR		SELRES – Prior Service	Transferability - Amortization
FTS SWO – Senior			
Nurses			

Additional Instructions: This exhibit is to be included in the backup justification book. Additionally, OSD(C) will provide each Component with their specific MPR-11 spreadsheet and each Component must submit it electronically to OUSD(C) Military Personnel and Construction Directorate.