SUMMARY OF MAJOR CHANGES TO DOD 7000.14-R, VOLUME 1, CHAPTER 6 "UNDER SECRETARY OF DEFENSE (COMPTROLLER) FINANCIAL MANAGEMENT AWARDS PROGRAM"

Substantive revisions are denoted by a ★ preceding the section or paragraph with the substantive change or revision.

PARA	EXPLANATION OF CHANGE/REVISION	PURPOSE
060402	Revised nomination format in Figures 1-1 and 1-2, in accordance with memorandum, "Under Secretary of Defense (Comptroller) Financial Management Awards Program," dated February 15, 2006, signed by the Principal Deputy, Under Secretary of Defense (Comptroller).	Administrative
060403	Updated mailing address for Deputy Chief Financial Officer.	Administrative

★Figure 1-2

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CHAPTER 6

UNDER SECRETARY OF DEFENSE (COMPTROLLER) FINANCIAL MANAGEMENT AWARDS PROGRAM

0601 PURPOSE

The purpose of the Under Secretary of Defense (Comptroller) (USD(C)) Financial Management Awards Program is to recognize significant contributions of individuals or groups to the improvement of financial management.

0602 APPLICABILITY AND SCOPE

The Program applies to the Office of the Secretary of Defense, the Military Departments, the Chairman of the Joint Chiefs of Staff, the Combatant Commands, the Office of the Inspector General of the Department of Defense (DoD), the Defense Agencies, and the DoD Field Activities, and all other organizational entities within the DoD (hereafter referred to collectively as "the DoD Components").

060201. It is DoD policy that:

- A. Military and civilian members who make outstanding contributions to the improvement of DoD financial management should be recognized.
- B. Recognition, in the form of an engraved plaque and certificate, shall be presented to, and retained by, the individual and group deemed to have achieved the most outstanding contribution(s) to the improvement of a financial management system, financial management initiative not directly related to system improvements, or innovative use of technology, during the preceding fiscal year.
- 060202. The following (A through C, below) are the three award categories in the USD(C) Financial Management Awards Program.
- A. <u>Financial Management System Improvement</u>. This category recognizes achievements resulting in the improvement, consolidation, or standardization of the information technology aspects of a financial management system, or manual processes in support of information technology efforts. Examples of appropriate efforts are as follows:
- 1. Designing and/or implementing new financial systems where current processes are manual or partially automated.
 - 2. Improving systems, including processes or paper flow.

- 3. Developing new or substantially revising and improving existing financial management systems, or the financial management aspects of information in feeder systems.
- 4. Improving testing approaches to better ensure integrity prior to bringing a system on-line.
- 5. Reducing time required to process transactions. This may include the reduction of manual processing, elimination of unneeded processing steps, or consolidation of procedures.
- B. <u>Financial Management Initiative</u>. This category recognizes improvement in aspects of financial management programs not directly related to system improvements. Efforts may be undertaken in budgeting, accounting, financial analysis, auditing, and other fields related to financial management. Examples of appropriate efforts include:
 - 1. Reducing problem disbursements.
 - 2. Reducing aged accounts receivable and payable.
 - 3. Improving the quality and timeliness of report content.
 - 4. Prompt recording of commitments and obligations.
 - 5. Reducing paperwork.
 - 6. Improving funds control.
 - 7. Consolidating organizations under tight deadlines.
 - 8. Training to enhance performance.
 - 9. Interfacing with other areas to ensure more efficient processes.
 - 10. Improving accounting policies and procedures.
 - 11. Improving budget formulation and execution.
- C. <u>Innovative Use of Technology to Improve Financial Management</u>. This category recognizes achievements associated with the introduction or application of new technologies, as well as the introduction or application of existing technologies in new ways. Examples of appropriate efforts are as follows:

- 1. Enhancing processes by using imaging to decrease the amount of paper required in financial management processes.
- 2. Scanning paper transactions to reduce storage retention requirements.
- 3. Using emerging concepts, such as the Internet, to enhance the transference of information, order materials, obtain updates, meet reporting requirements.
 - 4. Introducing or expanding the use of charge cards, smart cards.
- 5. Using electronic commerce/electronic data interchange to expedite transaction flows, processing, payments or remittance information.
- 6. Bar-coding to speed entry of data and enhance timeliness of information.
 - 7. Applying satellite telecommunications.
 - 8. Using teleservices to integrate telephone service with data files.
 - 9. Expanding electronic interfaces.
- 060203. <u>Award Levels</u>. Twelve separate awards--four for each of the three categories listed above--shall be awarded. Within each category, there will be four awards, one awardee shall be selected from among the individual nominees from the headquarters and major command level, one awardee shall be selected from among the team nominees from the headquarters and major command level, one awardee shall be selected from among the individual nominees from organizations below major command level, and one awardee shall be selected from among the team nominees from organizations below major commands.
- 060204. <u>Eligibility</u>. Any military member or civilian employee of the DoD (to include Reserve Components) is eligible for nomination.
- 060205. <u>Team Criteria</u>. For purposes of these awards, a team is considered as a grouping of individuals, made up of three to twenty individuals, brought together temporarily to perform a specific task within a specific time frame. When two individuals work together on an applicable project or effort, they may be submitted jointly for an individual award. Teams of greater than 20 individuals are not eligible for these awards.

0603 RESPONSIBILITIES

060301. The USD(C) shall select awards recipients for each award category and present awards to each recipient in an annual ceremony.

- 060302. The Deputy Chief Financial Officer (DCFO) annually shall convene a Financial Management Awards Program Board to receive nominations from the DoD Components and to make award recommendations to the USD(C).
 - 060303. The Financial Management Awards Program Board shall:
- A. Be composed of the DCFO, or designee, (Chair) with a representative from each of the Military Departments, the Defense Finance and Accounting Service (DFAS), and one from the Defense-wide (DW) community--which encompasses all other Defense Agencies and DoD Field Activities. Board nominees should be members of the Senior Executive Service, or general/flag officers, and should not have been nominators for any of the award nominations to be considered.
- B. Convene annually to evaluate nominations and make recommendations for winners in each award category.
- C. Recommend award winners for each award category based on the criteria in paragraph 060401.
- 060304. Heads of the Military Departments, the DFAS, and the Director, Administration and Management each shall select a representative to the Financial Management Awards Program Board and notify the DCFO by February 1, each year, of the representative selected from their DoD Component. The Director for Administration and Management shall appoint a representative of the Defense Agencies and DoD Field Activities (other than the DFAS) from among nominees submitted to the Director, Administration and Management, by the Directors of the applicable Defense Agencies and DoD Field Activities.
- 060305. Heads of DoD Components each year shall nominate individuals for the Financial Management Award in accordance with the procedures and criteria in section 0604.

★0604 DOD FINANCIAL MANAGEMENT AWARD CRITERIA AND PROCEDURES

The procedures and criteria for the DoD Financial Management Award are as follows:

- 060401. <u>Award Criteria</u>. Nominations for DoD Financial Management Awards shall be based on individual or team achievements during the preceding fiscal year and evaluated on the following criteria:
 - A. Cost reductions (in dollars and/or human resources).
 - B. Improvements in the timeliness and accuracy of information.
 - C. Enhanced customer service.

- D. Streamlined policies and procedures.
- E. Standardized policies, procedures and systems.
- ★ 060402. <u>Nomination Format</u>. Follow Figures 1-1 and 1-2 (Parts A and B) for individual and team nominations, respectively.
- A. Part A includes the fiscal year of the accomplishment, award category, nominee(s) data, nominating official data, nominating official signature, and citation.
- B. Part B includes the nominee or team name, a brief description of the project or effort, and a narrative of the outstanding achievement. This part is limited to one page.
- 060403. <u>Submission of Nominations</u>. Heads of DoD Components shall submit nominations to the Office of the Deputy Chief Financial Officer, Room 3B287, the Pentagon, Washington, DC 20301-1100. Nominations must be received no later than the last working day of the second week in March each year.

★0605 AWARD DESCRIPTION (PLAQUES AND CERTIFICATES)

- 060501. For an individual award, the award recipient shall receive an engraved plaque and a certificate signed by the USD(C).
- 060502. For a team award, the team shall receive a single engraved plaque and each team member shall receive a certificate signed by the USD(C).

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NOMINATION FORM FOR INDIVIDUAL AWARDS – PART A Fiscal Year Award Category: () Financial Management System Improvement () Financial Management Initiative () Innovative Use of Technology to Improve Financial Management					
Level: (() Headquarters and major command		() Below major comman		
Nominee Data: (For teams, comp	lete nominee data for each team	member)		
	ank/Grade	First		T4	
			MI	Last	
Office Address	:				
	(include	office symbol and base)			
Phone No: _					
	DSN	Com (include area code)		AX	
Nominating Offic					
Name: R	ank/Grade		MI	Last	
Duty Title:					
Office Address	:				
		(include office symbol and b			
Phone No:		Com (include area code)	F	AX	
Phone No:	DSN				
Phone No:	DSN				
	DSN gnature of Nom	inating Official	Date		

★ Figure 1-1: Nomination Form for Individual Awards

UNDER SECRETARY OF DEFENSE (COMPTROLLER) FINANCIAL MANAGEMENT AWARDS PROGRAM NOMINATION FORM FOR INDIVIDUAL AWARDS – PART B

	(Limited to one page)
A.	Nominee's Name:
В.	Name of Project/Effort:
C.	Brief Description of Project/Effort:
con	Narrative Statement of Achievement: (The narrative should be specific and factual, giving acrete examples of the accomplishment, how it was accomplished, what benefits or results were alized, and why or how such benefits significantly improved financial management.)

★Figure 1-1: Nomination Form for Individual Awards (cont'd)

Award Catego	ry: () Financial Manager	EMENT AWARDS FOR TEAM AWAR al Year ment System Improv	S PROGRAM RDS – PART A	
	() Financial Manager () Innovative Use of ?		ove Financial Manago	ement
Level:	() Headquarters and major c	command	() Below major o	command
Nominee Data: Grade/Rank	: <u>Name</u> 	<u>Title</u>	<u>Email</u>	_
				<u> </u>
Office Address	;;			_
Phone:	DSN and commercial (include	area code)		_
Nominating Of	fficial Data:			
Name/Grade/T	Fitle:			
Phone : DS	N and commercial (include are	E-mail: ea code)		_
Office Address	s:			
Signatu	ure of Nominating Official		Date	_
· ·	ample) For exceptional achieve ontributed significantly to impro	· ·	_	
Note: Citation	is limited to five lines.			

★ Figure 1-2: Nomination Form for Team Awards

UNDER SECRETARY OF DEFENSE (COMPTROLLER) FINANCIAL MANAGEMENT AWARDS PROGRAM NOMINATION FORM FOR TEAM AWARDS – PART B (Limited to one page)

(Limited to one page)			
A.	Team Name:		
В.	Name of Project/Effort:		
C.	Brief Description of Project/Effort:		
conc	Narrative Statement of Achievement: (The narrative should be specific and factual, giverete examples of the accomplishment, how it was accomplished, what benefits or results wized, and why or how such benefits significantly improved financial management.)	_	

★ Figure 1-2: Nomination Form for Team Awards (cont'd)