



# Portfolio Assessment for Teachers

Saint Anne School  
Barrington, IL

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# School Facts

- School Type (Elementary, Middle School, High School)
- Size
- Geographic Location
- Staff Characteristics
- Assessments
- Other

# Educator's Concerns

- Lesson plans and assessment
- Classroom management/discipline
- Methodology
- Teacher as a Person
- Teacher Evaluation

# Teacher Evaluation

- Show
- Chart improvement
- Content knowledge
- Professional development
- Authentic assessment

# Why Portfolios

- Teaching effectiveness
- Teaching growth
- Teaching improvement
- Teaching expertise
- Teaching rewards

# A portfolio is not....

- Syllabus
- Lesson plans
- Scrapbook

# A portfolio is...

- Goal driven
- Standard based
- Documented growth
- Reflective

# Standards

- Knowledge of subject matter
- Knowledge of human development and learning
- Adapting instruction for individual needs
- Multiple instructional strategies
- Classroom motivation and management



# Standards

- Communication skills
- Instructional planning skills
- Assessment of student learning
- Professional commitment and responsibility
- Partnership

# Supportive documents

- Anecdotal records
- Theme studies
- Media competencies
- Teacher developed materials
- Article summary/critiques
- Assessments/evaluations

# Advantage for teacher

- Not a show
- Total of picture of growth
- Authentic
- Reflective

# Advantage for administration

- Complete and valid account
- Authentic view over time
- Support for traditional checklist
- Holistic picture

# Summary Points

- Evaluation is real
- Time for reflection and change
- Loss of comfort zone