Form **990-EZ**

Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2008

OMB No. 1545-1150

Open to Public Inspection

A	For the	r the 2008 calendar year, or tax year beginning , 2008, and ending					, 20	
В	Check if a	Check if applicable:		Please C Name of organization		D Employer identification number		
	Address of	change use IRS				!		
	Name cha	-	lahelor					mber
Н	Initial retu	im type.						
Н	Termination		See Specific	City or town, state or country, and ZID + 4				
H		Instruc- Instruc- F Ground France F Ground						
Ш			tions.	-1'	G Assa	Number		_
_	• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). G Accounting me Other (specify)						u.	Cash Accrual
ı	H Check ▶ ☐							rganization is not edule B (Form 990,
J	Organiz	zation type (d	check or	nly one) — ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527		Z, or 990-PF		
				on is not a section 509(a)(3) supporting organization and its gross rece	ints are non	mally not mor	e tha	an \$25,000. A return is
•••			-	ization chooses to file a return, be sure to file a complete return.	npto are mon	many not mor	0 1110	11 420,000. 7 1 otalii 10
L				ne 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 ins	tead of Form	n 990-EZ ▶	\$	
	art I			nses, and Changes in Net Assets or Fund Balances			s fo	r Part I)
				· · ·	•			
	1		_	s, grants, and similar amounts received			_	
	2	-		revenue including government fees and contracts		3		
	3		•	s and assessments		4	-	
	4	Investment				4	'	
	5a			m sale of assets other than inventory				
	b			er basis and sales expenses				
Φ	С	-		sale of assets other than inventory (Subtract line 5b from line 5a)				
Revenue	6			vities (complete applicable parts of Schedule G). If any amount is from gaming, or	check here	· 🗆 📗		
Š	а	Gross reve	enue (n	ot including \$ of contributions				
æ		reported o	n line 1					
	b	Less: direc	ct expe	nses other than fundraising expenses 6b				
	С	Net incom-	e or (lo	ss) from special events and activities (Subtract line 6b from li	ine 6a) .	6	C	
	7a	Gross sale	s of inv	ventory, less returns and allowances				
	b	Less: cost	of goo	ds sold				
	С	Gross prof	fit or (Ic	ss) from sales of inventory (Subtract line 7b from line 7a) .		70		
	8	Other reve	•)		
	9	Total reve	nue. A	dd lines 1, 2, 3, 4, 5c, 6c, 7c, and 8		▶ 9		
	10	Grants and	d simila	r amounts paid (attach schedule)		10)	
	11			or for members		11	1	
S	1	Salaries, other compensation, and employee benefits					2	
JSE	13	Professional fees and other payments to independent contractors					3	
Expenses	14	Occupancy, rent, utilities, and maintenance					1	
Ä	15			ons, postage, and shipping.		—	_	
	16	Other expe	anses (describe			_	
	17			Add lines 10 through 16				
						I	-	
ets	18							
Net Assets	19		nd balances at beginning of year (from line 27, column (A))			3		
	00			ure reported on prior year's return)				
	20			d balances at end of year. Combine lines 18 through 20				
D	art II			<u> </u>			_	of Form 900 E7
P	art II						au (
	(See the instructions for Part II.) (A) Beginning of year					girining of year		(B) End of year
2	3-7						22	
2		Land and buildings					23	
2		Other assets (describe ►)					24	
2	Total assets						25	
20	6 Tota	Total liabilities (describe ▶)					26	
2	7 Net	assets or f	und ba	alances (line 27 of column (B) must agree with line 21)			27	

Form 990-EZ (2008) Page **2**

	(111)					3-
Pa	art III Statement of Program Service Accom	plishments (See the insti	ructions for Part	III.)		Expenses
Wh	nat is the organization's primary exempt purpose? _				(Red	uired for 501(c)(3)
Des	scribe what was achieved in carrying out the organization	and	(4) organizations 4947(a)(1) trusts;			
des	scribe the services provided, the number of persons be	nefited, or other relevant info	rmation for each p	rogram title.	optio	onal for others.)
28						
20						
	(Grants \$) If this amount incl				28a	
					20a	
29						
	· · · · · · · · · · · · · · · · · · ·				00-	
	(Grants \$) If this amount incl				29a	
30						
		udes foreign grants, check			30a	
31	Other program services (attach schedule)					
	(Grants \$) If this amount incl	udes foreign grants, check	here	. ▶ ⊔	31a	
	Total program service expenses (add lines 28a th				32	
Pa	art IV List of Officers, Directors, Trustees, and Key					
	(a) Name and address	(b) Title and average hours per week	(c) Compensation (If not paid,	(d) Contribution employee benefit		(e) Expense account and
	.,	devoted to position	enter -0)	deferred compen	sation	other allowances
		†				

Par	Other Information (Note the statement requirements in the instructions for Part VI.)			
			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34		
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.			
а	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a		
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b		
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N	36		
	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a Did the organization file Form 1120-POL for this year?	37b		
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? If "Yes," complete Schedule L, Part II and enter the total amount involved 38b	38a		
	Section 501(c)(7) organizations. Enter:			
39	Initiation fees and capital contributions included on line 9			
	Gross receipts, included on line 9, for public use of club facilities			
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶			
b	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction			
-	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I	40b		
С	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶			
d	Enter amount of tax on line 40c reimbursed by the organization ▶			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		
41	List the states with which a copy of this return is filed. ▶			
42a	The books are in care of ► Located at ► ZIP + 4 ►	_) 		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		•	▶ □
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of	44	Yes	No
45	Form 990-EZ	45		

Page 4 Form 990-EZ (2008) Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51. Yes No 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 46 candidates for public office? If "Yes," complete Schedule C, Part I . 47 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 49a 49a Did the organization make any transfers to an exempt non-charitable related organization? 49b **b** If "Yes," was the related organization(s) a section 527 organization? Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who 50 each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (b) Title and average (c) Compensation (d) Contributions to (e) Expense (a) Name and address of each employee paid more employee benefit plans & hours per week account and than \$100,000 devoted to position deferred compensation other allowances Total number of other employees paid over \$100,000 ► Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (a) Name and address of each independent contractor paid more than \$100,000 (b) Type of service (c) Compensation Total number of other independent contractors each receiving over \$100,000 \triangleright Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here Date Type or print name and title.

Preparer's Identifying Number (See instructions)

Check if

employed ▶

EIN

Phone no. ▶

self-

Date

Preparer's

signature

Firm's name (or yours

if self-employed), address, and ZIP + 4

May the IRS discuss this return with the preparer shown above? See instructions

Paid

Preparer's

Use Only