a Control number		For Official Use Onl OMB No. 1545-0008	,				
b Employer's identification	on number		1	Wages, tips	s, other compensation	on 2	Guam income tax withheld
c Employer's name, add	ress, and ZIP code		3	Social sec	curity wages	4	Social security tax withheld
			5	Medicare	wages and tips	6	Medicare tax withheld
			7	Social sec	curity tips	8	Benefits included in box 1
d Employee's social sec	urity number		9	Advance I	EIC payment	10	
e Employee's name (first	i, middle initial, last)		11	Nonqualifi	ed plans	12	
					W-3SS instructio	ns 14	Other
f Employee's address a	nd ZIP code		15 S er	tatutory mployee	Pension plan		Hshld. Subtotal Deferred emp. compensation
	Guam	Cat. No. 16	026K		Department of t	he Trea	sury-Internal Revenue Service
W-2GU		1997			I		perwork Reduction Act Notice nstructions, see Form W-3SS
Copy A—For Social Secu	rity Administration						

Do NOT Cut or Separate Forms on This Page

a Control number 2		OMB No. 1545-0008				
b Employer's identification nur	mber		1	Wages, tips, other compensation	2	Guam income tax withheld
c Employer's name, address, a	and ZIP code		3	Social security wages	4	Social security tax withheld
		-	5	Medicare wages and tips	6	Medicare tax withheld
		-	7	Social security tips	8	Benefits included in box 1
d Employee's social security n	number		9	Advance EIC payment	10	
e Employee's name, address,	and ZIP code		11	Nonqualified plans	12	
			13		14	Other
			15 St en	atutory Pension nployee plan		Ishld. Subtotal Deferred mp. compensation
Guai				Department of the	Trea	sury—Internal Revenue Service
W-2GU Stat	tement	1997				

Copy 1—For Guam Department of Revenue and Taxation

a Control number		OMB No. 1545-0008				
b Employer's identification	on number		1	Wages, tips, other compensation	2	Guam income tax withheld
c Employer's name, add	ress, and ZIP code		3	Social security wages	4	Social security tax withheld
			5	Medicare wages and tips	6	Medicare tax withheld
			7	Social security tips	8	Benefits included in box 1
d Employee's social secu	urity number		9	Advance EIC payment	10	
e Employee's name, add	ress, and ZIP code		11	Nonqualified plans	12	
			13	See instructions on back of Copy C	14	Other
			15 Si er	iatutory Pension mployee plan		Ishld. Subtotal Deferred mp. compensation
	Guam Nage and Tax Statement	1997		This inf	orma	sury—Internal Revenue Service ation is being furnished to the ent of Revenue and Taxation

This information is being furnished to the Guam Department of Revenue and Taxation.

Copy B—To be filed with employee's Guam tax return

a Control number		OMB No. 1545-0008					
b Employer's identification number			1	Wages, t	ips, other compensation	2	Guam income tax withheld
c Employer's name, add	ress, and ZIP code		3	Social s	ecurity wages	4	Social security tax withheld
			5	Medica	e wages and tips	6	Medicare tax withheld
			7	Social s	ecurity tips	8	Benefits included in box 1
d Employee's social sect	urity number		9	Advanc	e EIC payment	10	
e Employee's name, add	Iress, and ZIP code		11	Nonqua	lified plans	12	
			-		tructions on back	14	Other
			15 St en	atutory nployee]	Pension plan	е	Ishld. Subtotal Deferred mp. compensation
	Guam				Department of the	Trea	sury—Internal Revenue Service

Wage and Tax Wage and Tax Statement

Copy C—For EMPLOYEE'S RECORDS

1997

This information is being furnished to the Guam Department of Revenue and Taxation.

Notice to Employee

You must file a tax return regardless of your income if any amount is shown in box 9, Advance EIC (earned income credit) payment. If you qualify, you can get the earned income credit in advance by filing Form W-5. See Pub. 596 for more details.

File Copy B of this form with your 1997 Guam income tax return. Please keep Copy C for your records. If your name, social security number (SSN), or address is incorrect, correct Copies B and C, and ask your employer to correct your employment record. Be sure to ask the employer to file **Form W-2c**, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, address, amount, or SSN error reported to the SSA on Copy A of Form W-2GU.

If you expect to owe self-employment tax of \$500 or more for 1998, you may have to make estimated tax payments. Use **Form 1040-ES**, Estimated Tax for Individuals.

Box 8.—If there is an amount in this box, you may be able to deduct expenses that are related to fringe benefits; see the instructions for your income tax return.

Box 9.—Enter this amount on the advance earned income credit payment line of your tax return.

Box 11.—This amount is a distribution made to you from a nonqualified deferred compensation or section 457 plan and is included in box 1. Or, it may be a contribution by your employer to a nonqualified deferred compensation plan that is included in box 3 and/or 5. **Box 13.**—The following list explains the codes shown in box 13. You may need this information for your tax return.

A—Uncollected social security tax on tips

B—Uncollected Medicare tax on tips C—Cost of group-term life insurance coverage over \$50,000

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E—Elective deferrals to a section 403(b) salary reduction agreement

F—Elective deferrals to a section 408(k)(6) salary reduction SEP

G—Elective and nonelective deferrals to a section 457(b) deferred compensation plan

H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan (You may be able to deduct.)

J—Sick pay not includible as income M—Uncollected social security tax on cost of group-term life insurance coverage over \$50,000 (former employee

coverage over \$50,000 (former employees only) N—Uncollected Medicare tax on cost of

group-term life insurance coverage over \$50,000 (former employees only)

P—Excludable moving expense reimbursement (not included in box 1)

Q—Military employee basic quarters, subsistence, and combat zone compensation

R—Employer contributions to your medical savings account (see the instructions for your income tax return)

S—Employee salary reduction contributions to a section 408(p) SIMPLE (not included in box 1)

T—Adoption benefits (not included in box 1).

Box 15.—If the "Pension plan" box is checked, special limits may apply to the amount of IRA contributions you may deduct on your return. If the "Deferred compensation" box is checked, then the elective deferrals shown in box 13 (codes D, E, F, G, H, and S) (for all employers, and for all such plans to which you belong) are generally limited to \$9,500. Elective deferrals for section 403(b) contracts are limited to \$9,500 (\$12,500 in limited circumstances, see Pub. 571). Amounts over that must be included in income.

Credit for Guam Income Tax

Withheld.—If you are required to file your return with the United States or the Commonwealth of the Northern Mariana Islands, instead of with Guam, add the Guam income tax withheld to the other withholding tax credits on your income tax return.

Credit for Excess Social Security Tax.— If more than one employer paid you wages during 1997 and more than the maximum social security tax was withheld, you may have the excess refunded by filing Form 843, Claim for Refund and Request for Abatement, with the Internal Revenue Service Center in Philadelphia. If you must file Form 1040 with the United States, claim the excess credit on Form 1040.

a Control number	OMB No. 1545-0008	
b Employer's identification number	1 Wages, tips, other compensation	2 Guam income tax withheld
c Employer's name, address, and ZIP code	3 Social security wages	4 Social security tax withheld
	5 Medicare wages and tips	6 Medicare tax withheld
	7 Social security tips	8 Benefits included in box 1
d Employee's social security number	9 Advance EIC payment	10
e Employee's name, address, and ZIP code	11 Nonqualified plans	12
	13 See Form W-3SS instructions	
	15 Statutory Pension employee plan	Hshld. Subtotal Deferred emp. compensation
Guam	Department of the	Treasury—Internal Revenue Service



1997

For Paperwork Reduction Act Notice and instructions, see Form W-3SS.

Instructions for Preparing Form W-2GU

Who Must File.—Prepare Form W-2GU for each of your employees to whom any of the following items applied during 1997:

a. You withheld income tax or social security and Medicare taxes.

b. You would have withheld income tax if the employee had not claimed more than one withholding allowance.

c. You paid any amount for services if you are in a trade or business. Include the cash value of any payment you made that was not in cash.

d. You made any advance EIC (earned income credit) payments.

Distribution of Copies.—By February 2, 1998, furnish Copies B and C to each person who was your employee during 1997. For anyone who stopped working for you before the end of 1997, you may furnish them copies any time after employment ends but by February 2. If the employee asks for Form W-2GU, furnish him or her the completed copies within 30 days of the request or the final wage payment, whichever is later. You may also file Copy A and **Form W-3SS**, Transmittal of Wage and Tax Statements with the Social Security Administration at the same time.

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Note: If you terminate your business, see the new rules on furnishing and filing Forms W-2GU and W-3SS for **Employers Terminating Operations** in the Form W-3SS instructions.

When and Where To File.—By March 2, 1998, send Copy A with Form W-3SS to the Social Security Administration, Data Operations Center, Wilkes-Barre, PA 18769-0001. Note: If you use "Certified Mail" to file, change the ZIP code to "18769-0002." If you use a carrier other than the U.S. Postal Service to deliver this information, add "1150 E. Mountain Dr." to the address and change the ZIP code to "18769." (For more information, please see Form 941-SS and Circular SS.) Send Copy 1 to the Guam Department of Revenue and Taxation.

Reporting on Magnetic Media.—For returns due after 1996, if you must file 250 or more Forms W-2GU, you must file using magnetic media. For information, contact the Magnetic Media Coordinator at 415-744-4559.

See Form W-3SS for more information on how to complete Form W-2GU.