

Annual Return/Report of Employee Benefit Plan
 (With 100 or more participants)

OMB No. 1210-0016

1990

This Form Is Open to Public Inspection.

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 and sections 6039D, 6057(b), and 6058(a) of the Internal Revenue Code, referred to as the Code.

▶ See separate instructions

For the calendar plan year 1990 or fiscal plan year beginning _____, **1990, and ending** _____, **19**

A If (1) through (4) do not apply to this year's return/report, leave the boxes unmarked. This return/report is: For IRS Use Only
EP-ID

- (1) the first return/report filed for the plan (complete all information); (3) the final return/report filed for the plan; or
 (2) an amended return/report; (4) a short plan year return/report (less than 12 months).

Information in 1a through 6b is used to identify your employee benefit plan. Check it for accuracy and make any necessary corrections. Also complete any incomplete items in 1a through 6b. This page must accompany your completed return/report.

B IF YOU MADE ANY CHANGES TO THE PREPRINTED INFORMATION OR FILLED IN ANY INCOMPLETE INFORMATION IN 1a THROUGH 6b BELOW, CHECK HERE

C If your plan year changed since the last return/report, check this box

1a Name and address of plan sponsor (employer, if for a single-employer plan) (address should include room or suite no.)	1b Employer identification number 1c Sponsor's telephone number 1d Business code (see instructions, page 19) 1e CUSIP issuer number
2a Name and address of plan administrator (if same as plan sponsor, enter "Same")	2b Administrator's employer identification no. 2c Administrator's telephone number

3 If you are not filing a page one with the historical plan information preprinted and the name, address and EIN of the plan sponsor or plan administrator is different than that on the last return/report filed for this plan, enter the information from the last return/report in **a** and/or **b** and complete **c**.

a Sponsor EIN Plan number

b Administrator EIN

c If **a** indicates a change in the sponsor's name, address and EIN, is this a change in sponsorship only? (See instruction 3c for definition of sponsorship.) Enter "Yes" or "No."

4 Plan entity code (Enter only one code from the instructions for line 4 on page 7.) ▶

5a(1) Name of plan ▶ (2) Does this plan cover self-employed individuals? (Enter "Yes" or "No.") ▶	5b Effective date of plan (mo., day, yr.) 5c Enter three-digit plan number ▶
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6a(1) Welfare benefit plan (Enter the applicable codes from page 8 of the instructions in the boxes.) ▶

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(2) If you entered a code M, N, or O is the plan funded (see instructions)? ▶ Yes No

6b Pension benefit plan (Enter the applicable pension codes from page 8 of the instructions.) ▶

Be sure to include all required schedules and attachments. This page must accompany your completed return/report.

▶ **Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature of employer/plan sponsor ▶ Date ▶

Type or print name of individual signing for the employer/plan sponsor

Signature of plan administrator ▶ Date ▶

Type or print name of individual signing for the plan administrator

- 6c** Other plan features (if you check box (1) or (2), attach Schedule E (Form 5500)): (1) ESOP (2) Leveraged ESOP
- (3) Participant-directed account plan (4) Pension plan maintained outside the United States
- (5) Master trust (see instructions) (6) 103-12 investment entity (see instructions)
- (7) Common/collective trust (8) Pooled separate account

- d** Single-employer plans enter the tax year end of the employer in which this plan year ends ► Month _____ Day _____ Year _____
- e** Is the employer a member of an affiliated service group?

Yes	No
- f** Does this plan contain a cash or deferred arrangement described in Code section 401(k)?

Yes	No

7 Number of participants as of the end of the plan year (welfare plans complete only a(4), b, c, and d):

a Active participants: (1) Number fully vested	a(1)	
(2) Number partially vested	a(2)	
(3) Number nonvested	a(3)	
(4) Total	a(4)	
b Retired or separated participants receiving benefits	b	
c Retired or separated participants entitled to future benefits	c	
d Subtotal (add a(4) , b , and c)	d	
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	e	
f Total (add d and e)	f	
g Number of participants with account balances	g	

- h** (1) Was any participant(s) separated from service with a deferred vested benefit for which a Schedule SSA (Form 5500) is required to be attached to this form? (See instructions.)
- (2) If "Yes," enter the number of separated participants required to be reported ►
- | Yes | No |
|-------------|----|
| h(1) | |

- 8a** Was this plan amended in this plan year or any prior plan year?

Yes	No
- b** If **a** is "Yes," enter the date the most recent amendment was adopted. ► Month _____ Day _____ Year _____
If the date in **b** is in the plan year for which this return/report is filed, complete **c** through **f**
- c** Did any amendment during the current plan year result in the retroactive reduction of accrued benefits for any participants?

Yes	No
- d** Did any amendment during the current plan year provide former employees with an additional allocation or accrual this year?

Yes	No
- e** During this plan year did any amendment change the information contained in the latest summary plan descriptions or summary description of modifications available at the time of amendment?

Yes	No
- f** If **e** is "Yes," has a summary plan description or summary description of modifications that reflects the plan amendments referred to in **e** been both furnished to participants and filed with the Department of Labor?

Yes	No

- 9a** Was this plan terminated during this plan year or any prior plan year? If "Yes," enter the year ► _____
- b** Were all plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of PBGC?

Yes	No
- c** Was a resolution to terminate this plan adopted during this plan year or any prior plan year?

Yes	No
- d** If **a** or **c** is "Yes," have you received a favorable determination letter from IRS for the termination?

Yes	No
- e** If **d** is "No," has a determination letter been requested from IRS?

Yes	No
- f** If **a** or **c** is "Yes," have participants and beneficiaries been notified of the termination or the proposed termination?

Yes	No
- g** If **a** is "Yes" and the plan is covered by PBGC, is the plan continuing to file a PBGC Form 1 and pay premiums until the end of the plan year in which assets are distributed or brought under the control of PBGC?

Yes	No
- h** During this plan year, did any trust assets revert to the employer for which the Code section 4980 excise tax is due?

Yes	No
- i** If **h** is "Yes," enter the amount of tax paid with your Form 5330 ► _____

- 10a** In this plan year, was this plan merged or consolidated into another plan(s), or were assets or liabilities transferred to another plan(s)? Yes No
- If "Yes," identify other plan(s) _____
- b** Name of plan(s) ► _____
- c** Employer identification number(s) _____
- d** Plan number(s) _____
- e** Has Form 5310 been filed? Yes No

- 11** Enter the plan funding arrangement code from page 9 of the instructions ► _____
- 12** Enter the plan benefit arrangement code from page 9 of the instructions ► _____
- | Yes | No |
|-----|----|
| | |

- 13a** Is this a plan established or maintained pursuant to one or more collective bargaining agreements?

Yes	No
- b** If **a** is "Yes," enter the appropriate six-digit LM number(s) of the sponsoring labor organization(s) (see instructions):
- (1) _____ (2) _____ (3) _____

- 14** If any benefits are provided by an insurance company, insurance service, or similar organization, enter the number of Schedules A (Form 5500), Insurance Information, that are attached. If none, enter "-0-" ► _____

Welfare Plans Do Not Complete Items 15 Through 27. Go To Item 28. Fringe Benefit Plans Complete 22h and 22m. Yes No

15a	If this is a defined benefit plan, subject to the minimum funding standards for this plan year, is Schedule B (Form 5500) required to be attached?			
b	If this is a defined contribution plan, i.e., money purchase or target benefit, is it subject to the minimum funding standards? (If a waiver was granted, see instructions.)			
	If "Yes," complete (1), (2), and (3) below:			
	(1) Amount of employer contribution required for the plan year under Code section 412	b(1)	\$	
	(2) Amount of contribution paid by the employer for the plan year	b(2)	\$	
	Enter date of last payment by employer ► Month Day Year			
	(3) If (1) is greater than (2), subtract (2) from (1) and enter the funding deficiency here; otherwise, enter zero. (If you have a funding deficiency, file Form 5330.)	b(3)	\$	
16	Has the plan been top-heavy at any time beginning with the 1984 plan year?	16		
17	Has the annual compensation of each participant taken into account under the plan been limited to \$200,000 (adjusted for cost of living)?	17		
18a	If the plan distributed any annuity contracts this year, did these contracts contain a requirement that the spouse consent before any distributions under the contract are made in a form other than a qualified joint and survivor annuity?	18a		
b	Did the plan make distributions to participants or spouses in a form other than a qualified joint and survivor annuity (a life annuity if a single person) or qualified preretirement survivor annuity (exclude deferred annuity contracts)?	b		
c	Did the plan make distributions or loans to married participants and beneficiaries without the required consent of the participant's spouse?	c		
d	Upon plan amendment or termination, do the accrued benefits of every participant include the subsidized benefits that the participant may become entitled to receive subsequent to the plan amendment or termination?	d		
19	Were distributions made in accordance with the requirements under Code sections 411(a)(11) and 417(e)?	19		
20	Have any contributions been made or benefits accrued in excess of the Code section 415 limits, as amended by the Tax Reform Act of 1986?	20		
21	Has the plan made the required distributions in 1990 under Code section 401(a)(9)?	21		
22a	Does the employer apply the separate line of business rules of Code section 414(r) in testing whether this plan satisfies the coverage and discrimination tests of Code sections 410(b) and 401(a)(4)?	22a		
b	If a is "Yes," enter the total number of separate lines of business claimed by the employer ►			
c	Does the plan consist of more than one part that is mandatorily disaggregated under Proposed Income Tax Regulations 1.410(b)-7(c)?	c		
d	In testing whether this plan satisfies the coverage and discrimination tests of Code sections 410(b) and 401(a), does the employer aggregate plans?	d		
e	Does the employer restructure the plan into component plans to satisfy the coverage and discrimination tests of Code sections 410(b) and 401(a)(4)?	e		
	IF YOU ANSWERED a, c, d, or e "YES", DO NOT COMPLETE THE REST OF QUESTION 22 AND SEE INSTRUCTIONS FOR INFORMATION TO BE FURNISHED.			
f	If you meet either of the following exceptions, check the applicable box to tell us which exception you meet and do NOT complete the rest of question 22:			
	(1) <input type="checkbox"/> No highly compensated employee benefited under the plan at any time during the plan year;			
	(2) <input type="checkbox"/> This is a collectively bargained plan that benefits only employees covered under a collective bargaining agreement, and no more than 2 percent of the employees who are covered under the collectively bargained agreement are professional employees.			
g	Did any leased employee perform services for the employer at any time during the plan year?	g		
h	Total number of employees of the employer. Employer includes entities aggregated with the employer under Code sections 414(b), (c), or (m). The number of employees includes leased employees and self-employed individuals.	h	Number	
i	What is the total number of employees excludable because of: (1) failure to meet requirements for minimum age and years of service; (2) coverage under a collective bargaining agreement; (3) nonresident aliens who receive no earned income from U. S. sources; and (4) the 500 hours of service/last day rule?	i		
j	Enter the number of nonexcludable employees (subtract line i from line h)	j		
k	Do 100 percent of the nonexcludable employees entered on line j benefit under the plan? <input type="checkbox"/> Yes <input type="checkbox"/> No			
	If line k is "Yes," do NOT complete lines 22l through 22o.			
l	What is the number of nonexcludable employees (line j) who are highly compensated employees?	l		
m	What is the number of nonexcludable employees who benefit under the plan?	m		
n	What is the number of employees entered on line m who are highly compensated employees?	n		
o	This plan satisfies the coverage requirements on the basis of (check one):			
	(1) <input type="checkbox"/> The average benefits test			
	(2) <input type="checkbox"/> The ratio percentage test—Enter value ►			

	Yes	No
23a Is it intended that this plan qualify under Code section 401(a)? If "Yes," complete b and c .		
b Enter the date of the most recent IRS determination letter ▶ Month..... Year.....		
c Is a determination letter request pending with IRS?		
24a If this is a plan with Employee Stock Ownership features, was a current appraisal of the value of the stock made immediately before any contribution of stock or the purchase of the stock by the trust for the plan year covered by this return/report?		
b If a is "Yes," was the appraisal made by an unrelated third party?		
c If dividends paid on employer securities held by the ESOP were used to make payments on ESOP loans enter the amount of the dividends used to make the payments. 24c		
25 Does the plan provide for permitted disparity? See Code sections 401(a)(5) and 401(l)		
26 Does the employer/sponsor listed in 1a of this form maintain other qualified pension benefit plans? If "Yes," enter the total number of plans, including this plan ▶		
27 If this plan is an adoption of a master, prototype, or regional prototype plan, indicate which type by checking the appropriate box: a <input type="checkbox"/> Master b <input type="checkbox"/> Prototype c <input type="checkbox"/> Regional prototype		
28a Did any person who rendered services to the plan receive directly or indirectly \$5,000 or more in compensation from the plan during the plan year (except for employees of the plan who were paid less than \$1,000 in each month)? If "Yes," complete Part I of Schedule C (Form 5500).		
b Did the plan have any trustees who must be listed in Part II of Schedule C (Form 5500)?		
c Has there been a termination in the appointment of any person listed in d below?		
d If c is "Yes," check the appropriate box(es), answer e and f , and complete Part III of Schedule C (Form 5500): (1) <input type="checkbox"/> Accountant (2) <input type="checkbox"/> Enrolled actuary (3) <input type="checkbox"/> Insurance carrier (4) <input type="checkbox"/> Custodian (5) <input type="checkbox"/> Administrator (6) <input type="checkbox"/> Investment manager (7) <input type="checkbox"/> Trustee		
e Have there been any outstanding material disputes or matters of disagreement concerning the above termination?		
f If an accountant or enrolled actuary has been terminated during the plan year, has the terminated accountant/actuary been provided a copy of the explanation required by Part III of Schedule C (Form 5500) with a notice advising them of their opportunity to submit comments on the explanation directly to DOL?		
g Enter the number of Schedules C (Form 5500) that are attached. If none, enter -0- ▶		
29a Is this plan exempt from the requirement to engage an independent qualified public accountant?		
b If a is "No," attach the accountant's opinion to this return/report and check the appropriate box. This opinion is: (1) <input type="checkbox"/> Unqualified (2) <input type="checkbox"/> Qualified/disclaimer per Department of Labor Regulations 29 CFR 2520.103-8 and/or 2520.103-12(d) (3) <input type="checkbox"/> Qualified/disclaimer other (4) <input type="checkbox"/> Adverse (5) <input type="checkbox"/> Other (explain)		
c If a is "No," does the accountant's report, including the financial statements and/or notes required to be attached to this return/report disclose (1) errors or irregularities; (2) illegal acts; (3) material internal control weaknesses; (4) a loss contingency indicating that assets are impaired or liability incurred; (5) significant real estate or other transactions in which the plan and (A) the sponsor, (B) the plan administrator, (C) the employer(s), or (D) the employee organization(s) are jointly involved; (6) that the plan has participated in any related party transactions; or (7) any unusual or infrequent events or transactions occurring subsequent to the plan year end that might significantly affect the usefulness of the financial statements in assessing the plan's present or future ability to pay benefits?		
d If c is "Yes," provide the total amount involved in such disclosure ▶		
30 If 29a is "No," complete the following questions. (You may NOT use "N/A" in response to item 30): If a , b , c , d , e , or f is checked "Yes," schedules of these items in the format set forth in the instructions are required to be attached to this return/report. During the plan year:		
a Did the plan have assets held for investment?		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible?		
c Were any leases to which the plan was a party in default or classified during the year as uncollectible?		
d Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets?		
e Do the notes to the financial statements accompanying the accountant's opinion disclose any nonexempt transactions with parties-in-interest?		
f Did the plan engage in any nonexempt transactions with parties-in-interest not reported in e ?		
g Did the plan hold qualifying employer securities that are not publicly traded?		
h Did the plan purchase or receive any nonpublicly traded securities that were not appraised in writing by an unrelated third party within 3 months prior to their receipt?		
i Did any person manage plan assets who had a financial interest worth more than 10% in any party providing services to the plan or receive anything of value from any party providing services to the plan?		
31 Did the plan acquire individual whole life insurance contracts during the plan year?		

32 During the plan year:

- a** (1) Was this plan covered by a fidelity bond? If "Yes," complete a(2) and a(3)
- (2) Enter amount of bond ▶
- (3) Enter the name of the surety company ▶
- b** (1) Was there any loss to the plan, whether or not reimbursed, caused by fraud or dishonesty?
- (2) If (1) is "Yes," enter amount of loss ▶

	Yes	No
32a(1)		
b(1)		

33a Is the plan covered under the Pension Benefit Guaranty Corporation termination insurance program?

- Yes No Not determined

b If a is "Yes" or "Not determined," enter the employer identification number and the plan number used to identify it.

Employer identification number ▶

Plan number ▶

34 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions. Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar; any other amounts are subject to rejection.** Plans with no assets at the beginning and the end of the plan year, enter zero on line f.

Assets

- a** Total noninterest-bearing cash
- b** Receivables: (1) Employer contributions
- (2) Participant contributions
- (3) Income
- (4) Other
- (5) Less allowance for doubtful accounts
- (6) Total (add (1) through (4) less (5))
- c** General Investments: (1) Interest-bearing cash (including money market funds).
- (2) Certificates of deposit
- (3) U.S. Government securities
- (4) Corporate debt instruments: (A) Preferred
- (B) All other
- (5) Corporate stocks: (A) Preferred
- (B) Common
- (6) Partnership/joint venture interests
- (7) Real estate: (A) Income-producing
- (B) Nonincome-producing
- (8) Loans (other than to participants) secured by mortgages: (A) Residential.
- (B) Commercial
- (9) Loans to participants: (A) Mortgages
- (B) Other
- (10) Other loans
- (11) Value of interest in common/collective trusts
- (12) Value of interest in pooled separate accounts
- (13) Value of interest in master trusts
- (14) Value of interest in 103-12 investment entities
- (15) Value of interest in registered investment companies
- (16) Value of funds held in insurance company general account (unallocated contracts)
- (17) Other
- (18) Total (add c(1) through c(17)).
- d** Employer-related investments: (1) Employer securities
- (2) Employer real property
- e** Buildings and other property used in plan operation
- f** Total assets (add a, b(6), c(18), d(1), d(2), and e) ▶

Liabilities

- g** Benefit claims payable
- h** Operating payables.
- i** Acquisition indebtedness
- j** Other liabilities
- k** Total liabilities ▶

Net Assets

l Line f minus line k ▶

	(a) Beginning of year	(b) End of Year
a		
b(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
c(1)		
(2)		
(3)		
(4)(A)		
(4)(B)		
(5)(A)		
(5)(B)		
(6)		
(7)(A)		
(7)(B)		
(8)(A)		
(8)(B)		
(9)(A)		
(9)(B)		
(10)		
(11)		
(12)		
(13)		
(14)		
(15)		
(16)		
(17)		
(18)		
d(1)		
(2)		
e		
f		
g		
h		
i		
j		
k		
l		

35 Plan income, expenses, and changes in net assets for the plan year. *Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s), and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar; any other amounts are subject to rejection.*

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable from:			
(A) Employers	a(1)(A)		
(B) Participants	(B)		
(C) Others	(C)		
(2) Noncash contributions ▶	(2)		
b Earnings on investments:			
(1) Interest			
(A) Interest-bearing cash (including money market funds)	b(1)(A)		
(B) Certificates of deposit	(B)		
(C) U.S. Government securities	(C)		
(D) Corporate debt instruments	(D)		
(E) Mortgage loans	(E)		
(F) Other loans	(F)		
(G) Other (Enter total interest in column (b)) ▶	(G)		
(2) Dividends: (A) Preferred stock	b(2)(A)		
(B) Common stock	(B)		
(3) Rents	(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	(4)(A)		
(B) Aggregate carrying amount (see instructions) ▶	(B)		
(5) Unrealized appreciation (depreciation) of assets	(5)		
(6) Net investment gain (loss) from common/collective trusts	(6)		
(7) Net investment gain (loss) from pooled separate accounts	(7)		
(8) Net investment gain (loss) from master trusts	(8)		
(9) Net investment gain (loss) from 103-12 investment entities	(9)		
(10) Net investment gain (loss) from registered investment companies	(10)		
c Other income	c		
d Total income (add column (b) and enter total)	d		
Expenses			
e Benefit payment and payments to provide benefits: (1) Directly to participants or beneficiaries		e(1)	
(2) To insurance carriers for the provision of benefits	(2)		
(3) Other ▶	(3)		
f Interest expense	f		
g Administrative expenses: (1) Salaries and allowances		g(1)	
(2) Accounting fees	(2)		
(3) Actuarial fees	(3)		
(4) Contract administrator fees	(4)		
(5) Investment advisory and management fees	(5)		
(6) Legal fees	(6)		
(7) Valuation/appraisal fees	(7)		
(8) Trustees fees/expenses (including travel, seminars, meetings, etc.)	(8)		
(9) Other ▶	(9)		
h Total expenses (add (e), (f) and (g)) ▶	h		
i Net income (loss) (d minus h)	i		
j Transfers to (from) the plan (see instructions)	j		
k Net assets at beginning of year (Item 34, line l, column (a))	k		
l Net assets at end of year (Item 34, line l, column (b))	l		

36 Did any employer sponsoring the plan pay any of the administrative expenses of the plan that were not reported in line 35g? Yes No