

# Equal Employment Opportunity Program

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## EXAMINATION OBJECTIVES

To determine that the savings association is aware of and has established procedures to insure compliance with its EEO obligations.

To determine that the savings association has adequate internal controls or reviews in place to detect deviations from its stated procedures.

## EXAMINATION PROCEDURES

1. Determine whether the board of directors and senior officers of the savings association are knowledgeable regarding their institution's EEO obligations.

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2. Determine whether the savings association has established written policies and procedures designed to satisfy those EEO obligations.

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3. Determine whether established policies and procedures are likely, if followed in practice, to result in EEO compliance and meet the overall affirmative action objectives of the savings association.

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4. Determine whether the savings association has implemented an internal review mechanism to identify and correct EEO errors and omissions in its handling of personnel matters.
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## EXAMINER'S SUMMARY, RECOMMENDATIONS, AND COMMENTS

<b>Exam Date:</b>	
<b>Prepared By:</b>	
<b>Reviewed By:</b>	
<b>Docket #:</b>	