



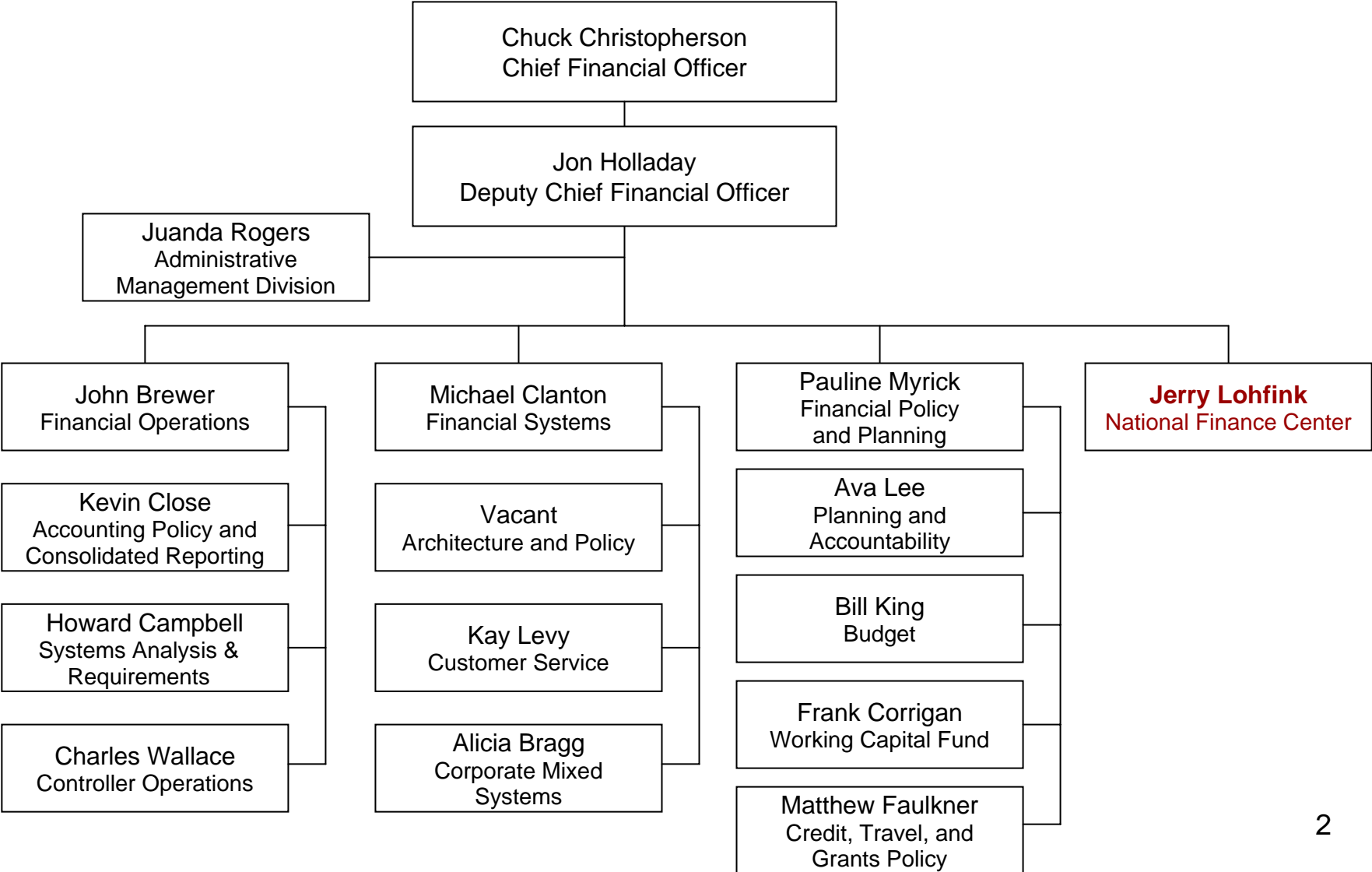
The National Finance Center

Gary A. Millet, CPA, CGFM

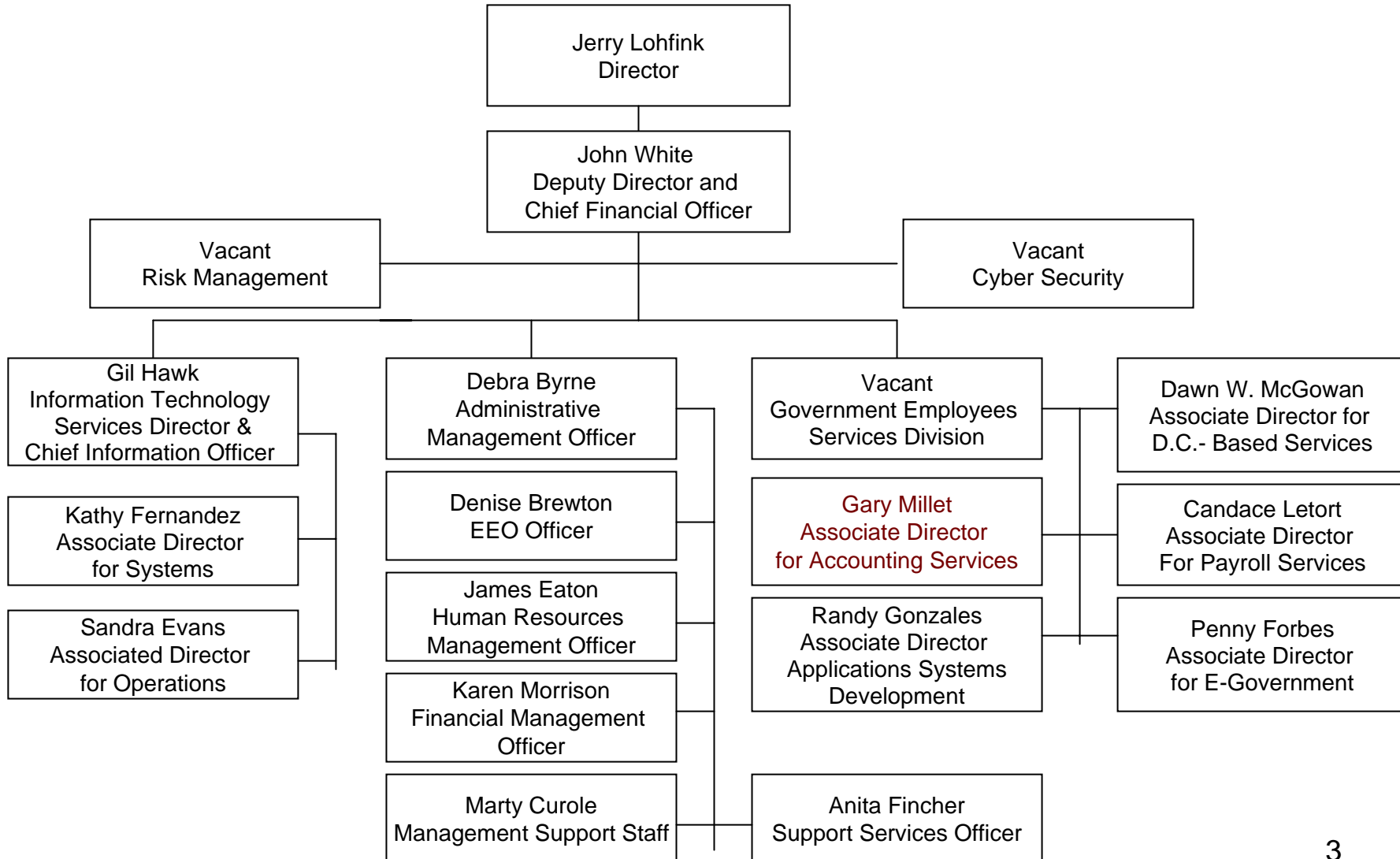
Associate Director

December 9, 2008

Organizational Chart for the Office of the Chief Financial Officer



Organizational Chart for the National Finance Center



NFC's Mission

The top of the slide features a background image of the American flag with a bald eagle's head in the upper right corner.

The National Finance Center (NFC) serves USDA and other Federal organizations providing reliable, cost effective, employee-centric systems and services thus allowing our customers to focus on serving this great Nation through their mission delivery.

NFC's Business Lines



Payroll/Personnel

- **Background**

- **Services USDA and 170 other Federal organizations in all three Federal branches of Government**
- **Coverage is more than 600,000 employees**
- **Personnel Offices 4,137**
- **Timekeeper Locations 18,759**
- **Annual base revenue is \$82M; 480 staff years**
- **Operates as one of four approved e-Payroll providers**

NFC's Business Lines (cont'd)



Human Resources Line of Business (HR LoB)

- Putting the proper processes in place to ensure that the right person is in the right job, at the right time, performing well and appropriately compensated.
- Human Resources Life Cycle
 - *“From Hire to Retire”*
 - Strategize and Plan
 - Position Management
 - Recruiting and Hiring
 - Development, Performance Management, and Compensation
 - Separating

NFC's Business Lines (cont'd)



Human Resources Line of Business (HR LoB)

- **Background**

- Servicing USDA, GAO, LoC, DHS, CNCS with *EmpowHR*
- Newer e-Government initiative
- Business area includes entire employee life cycle
- Annual base revenue is \$22.8M; 45 staff years
- Operates as one of five Shared Service Centers

NFC's Business Lines (cont'd)



Data Center Services

- **Background**

- Provides complete data center, application hosting, and security services for internal business lines and a few partners
- Transitioning to new business model
- Annual base revenue is \$33.8M; 273 staff years

- **Risk Reduction and Capability Upgrade**

- New primary in Denver
- New backup in St. Louis by January 09

NFC's Business (cont'd)



Other Business Areas

- **Governmentwide Benefit Systems**
 - Direct Premium Remittance and Federal Employee Health Benefits Clearinghouse supporting 4.2M enrollees
 - Office of Personnel Management is customer
 - Annual base revenue is \$5.5M; 35 staff years
- **Agency Specific Services**
 - Applications, bulk mailing, and other services requiring unique knowledge and skill sets
 - Annual base revenue is \$16.9M; 40 staff years

NFC's Payroll Directorate



**Government Debt and Insurance Services
Branch**

Payroll Reconciliation and Reporting Branch

Certification and Disbursement Branch

NFC's Payroll Directorate



Government Debt and Insurance Services Branch

Debt Management Services

Administrative Billings and Collections

Claims

Government Insurance Services

Direct Premium Remittance

Federal Employees Health Benefits Clearinghouse

NFC's Payroll Directorate



Payroll Reconciliation and Reporting Branch

Reconciliation Section

Retirement Section

NFC's Payroll Directorate



Certification and Disbursement Branch

Certification and Disbursement

Treasury Reconciliation



Serving Our Customers With Pride!