

**SALARY TABLE 2009-DEN**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.03%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO**  
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.75%)**

**EFFECTIVE JANUARY 2009**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,404	\$ 22,119	\$ 22,831	\$ 23,540	\$ 24,251	\$ 24,670	\$ 25,372	\$ 26,081	\$ 26,110	\$ 26,778
2	24,066	24,638	25,433	26,110	26,401	27,177	27,953	28,730	29,506	30,282
3	26,257	27,132	28,007	28,882	29,757	30,632	31,507	32,382	33,257	34,132
4	29,478	30,460	31,442	32,425	33,407	34,389	35,372	36,354	37,336	38,319
5	32,980	34,079	35,179	36,278	37,378	38,477	39,577	40,676	41,776	42,875
6	36,762	37,987	39,212	40,437	41,662	42,887	44,113	45,338	46,563	47,788
7	40,852	42,214	43,576	44,938	46,299	47,661	49,023	50,385	51,747	53,109
8	45,243	46,751	48,259	49,767	51,276	52,784	54,292	55,801	57,309	58,817
9	49,970	51,636	53,301	54,967	56,633	58,299	59,964	61,630	63,296	64,961
10	55,029	56,864	58,698	60,532	62,366	64,200	66,034	67,868	69,702	71,536
11	60,459	62,473	64,488	66,503	68,517	70,532	72,547	74,562	76,576	78,591
12	72,465	74,880	77,295	79,710	82,125	84,540	86,955	89,370	91,785	94,200
13	86,171	89,044	91,917	94,789	97,662	100,534	103,407	106,280	109,152	112,025
14	101,828	105,223	108,618	112,013	115,407	118,802	122,197	125,592	128,987	132,382
15	119,780	123,773	127,765	131,758	135,751	139,744	143,737	147,730	151,722	153,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).