BRAC 2005
Education & Training Joint Cross-Service Group

Meeting Minutes of October 31, 2003

The Principal Deputy Under Secretary of Defense (P&R) chaired the seventh meeting of the Education and Training Joint Cross-Service Group. The agenda and list of attendees is attached.

The Chairman stated the objective of the meeting was to approve the final Education and Training Capacity Analysis Report, which was updated to incorporate ISG and E&T JCSG direction. Additionally, there were some administrative changes and question refinements. Each Subgroup presented their portion of the refinements to the Capacity Analysis Report (attached). The following specific points were noted:

- Flight Training: The change of scope for graduate level flight training to include service specific, multi-site aircraft and to exclude service unique and retiring aircraft was consistent with the direction received from the ISG.
- Professional Development Education: no comments
- Specialized Skill Training: no comments
- Ranges: The Chair questioned the ISG guidance that allowed the Military Departments to determine which classified ranges were to be evaluated by the Education and Training JCSG. It was the feeling of the group that this construct would produce minimal analysis of classified ranges even where there was obvious duplication of functions among the Military Services. The Chair was hopeful that the Services would be forthcoming in providing a complete inventory list to the JCSG.

The issue of "surge requirements" for the Education and Training function dominated the discussion during the presentations. The group agreed that the Education and Training subgroups had accomplished, as directed, due diligence on the issue with the individual Services and if there was a requirement for "surge capacity" the ISG should provide further guidance. The following is a summary of the discussion:

- There is no documented requirement to retain infrastructure for "surge" in the individual Service operational doctrine.
- Service planning and guidance documents for mobilization are general and do not provide specific personnel education and training requirements.
- The Flight Training, Specialized Skill Training and the Professional Development Education subgroup reports should all have the same "surge requirement" statement in the Capacity Analysis Report. Ranges would keep the current statement.

The Chair concluded the meeting with a summary of next steps in the process. The Capacity Analysis Report would be modified to reflect the decisions reached at this meeting and forwarded to the Chair of the ISG. It is anticipated the Capacity Data Call would be released mid-December with a due back date of mid-February 2004. The next meeting would be scheduled when the OSD BRAC Office is available to provide Military Value Analysis training. The Chair requested that the Subgroups continue to press the Services to stabilize personnel participating in the process and to be in place to support the analytical effort by 1 March 2004. Having consistent personnel is important as the process will become more sensitive as our analysis progresses.

The group also asked the OSD BRAC office to provide information copies to the E &T JCSG members when coordinating documents/procedures/briefings, etc with the Services BRAC offices.

Approved: Charles S. Abell

Charles S. Abell
Principal Deputy Under Secretary of
Defense (Personnel & Readiness)
Chairman, Education & Training Joint
Cross-Service Group

Attachments:

1. List of Attendees
2. Agenda
3. Briefing slides "Capacity Analysis Report Updates"

Education and Training JCSG Meeting
October 31, 2003

Attendees

Members:

- Hon Charles S. Abell, Principal Deputy Under Secretary of Defense (P&R), Chair
- Hon Michael Dominguez, Assistant Secretary of the Air Force, Manpower and Reserve Affairs
- VADM Gerry Hoewing, USN, DCNO (MTP/CNP)
- LTG Jim Lovelace, Deputy Chief of Staff, Operations, G-3, Army
- BGen George Flynn, Director, Training and Education Command, USMC
- CAPT Bruce Russell, Division Chief, Joint Doctrine, J-7

Others:

- Mr. Paul Mayberry, DUSD(Readiness)
- Mr. Dan Gardner, Director, Readiness & Training
- Maj Gen Will Fraser, USAF, AETC/DO
- Col Nancy Weaver, USAF, AF/DPL
- CAPT Gene Summerlin, USN, Navy BRAC
- CAPT Jason Leaver, USN, Navy BRAC
- Ms. Susan Foster, USA, G-3 Training, Army
- Mr. James Gunlicks, Director, Training Army G-3
- Mr. Tom Macia, DAMO-TRS
- Ms. Pat Walker, DASD(RA) M&F
- Mr. Stephan Jameson, OASD(RA) M&F
- CAPT Jason Leaver, USN, Navy BRAC
- Col Sam Retherford, Senior Military Assistant, PDUSD(P&R)
- Lt Col Anne Fitch, USAF, SAF/IEBJ
- Mr. Peter Potochney, Director OSD BRAC
- Mr. Brian Buzzell OSD BRAC Contract Support
- Col J.E.Briggs, USAF, AETC/DOO
- Mr. Ken Van Hove, DOD/IG

Education & Training Joint Cross Service Group Meeting

31 October 2003

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Agenda

- Introduction/Overview
- Capacity Analysis Report Update
  - ISG Direction
  - E & T JCSG Direction
  - Administrative Changes
  - Question Refinement
- Discussion
- Approve final E&T Capacity Analysis Report (and IQT discs)

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Capacity Analysis Report Updates

- **Flight Training Subgroup**
- **Professional Development Education Subgroup**
- **Special Skill Training Subgroup**
- **Ranges & Collective Training Capability Subgroup**

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Flight Training Subgroup

- Section 1: Introduction
  - Rewrote Definition and Scope of Functions to meet OSD direction
  - <u>Definition and Scope of Functions:</u> The scope of analysis for the Flight Training subgroup includes all DoD installations and processes that support Officer and Enlisted Flight training associated with the following training functions:
    - Undergraduate Pilot Training for fixed and rotary wing
    - Undergraduate Navigator / Naval Flight Officer Training (includes USAF Air Battle Managers)
    - Graduate level rotary wing training
    - Graduate level fixed wing training for F-15C, F-16, F-18, and C-130. Not included are retiring aircraft (within BRAC implementation window of 2011), service unique, single site aircraft and specialized aircraft training (e.g., Special Ops aircraft)
    - Training for new and emerging weapons systems (e.g., JSF, V-22, UAVs and H-60 series aircraft)

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Flight Training Subgroup

- Section 2: Approach to Capacity Analysis
  - Added paragraph on Surge Requirements
  - Surge Requirements: Surge is understood to mean an increase in personnel end strength due to a mobilization authorized by Congress under the Military Selective Service Act during times of national crisis. In this situation, additional training infrastructure capacity may be required to train flight students for an extended period of time. With the exception of the Army, Service planning and guidance documents for a mobilization are general and do not provide specific personnel training requirements for flight students. For planning purposes, the Army periodically identifies the number of aviators needed to meet existing shortages in the event of a mobilization. Current policies for DON and USAF are to meet surge requirements by accelerating, truncating, or canceling courses and to continue within current physical infrastructure capability constraints.

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Flight Training Subgroup

- Section 3: Data Questions
  - Standardized metrics, updated with tables. No substantive changes. Tables have been removed from report to save space

- Section 4: Issues Resolved
  - 30 sec / 3 min
  - Surge requirements addressed
  - Services will articulate training requirements for future platforms

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Professional Development Education Subgroup

- Section 1: Introduction
  - Clarified Definition of Full-time Education Programs
    - Full-time equates to a normal institutional day

- Section 2: Approach to Capacity Analysis
  - Added paragraph on Surge Requirements
  - Surge Requirements: Surge is understood to mean an increase in personnel end strength due to a mobilization authorized by Congress under the Military Selective Service Act during times of national crisis. In this situation, additional educational infrastructure capacity may be required and, if so, would require additional resources, to include classrooms for resident programs and faculty, office space and installation support for all programs.

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Professional Development Education Subgroup

- Section 3: Data Questions
  - Standardized metrics, updated with tables. Added requirement for secure (classified holdings) space and broke out requirements for civilian education programs. Tables have been removed from report to save space

- Section 4: Issues
  - None

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Specialized Skill Training Subgroup

- Section 1: Introduction
  - No substantive changes

- Section 2: Approach to Capacity Analysis
  - Surge requirement assumptions refined based on Service inputs
  - Defense Agency training will be assigned to the appropriate subgroup for review
  - Army Reserve Component training establishments that conduct specialized skill training are to be reviewed by the SST subgroup
  - Career Enlisted Aviator flying training falls under the purview of Flight Training subgroup
  - Marine Combat Training (MCT) and Combat Refresher Training (CRT) are assigned to DON BRAC

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Specialized Skill Training Subgroup

- Section 3: Data Questions
  - No substantive changes

- Section 4: Issues Impacting Analysis
  - All issues resolved
    - Defense Agency Schools will be assigned to the appropriate subgroup for review
    - Army Reserve Component Schools will be included under the SST subgroup for review
    - Career Enlisted Aviator will be included under the Flight Training subgroup for review
    - Special Operations Forces specialized skill training is included in the SST subgroup review

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Ranges & Collective Training Subgroup

- ISG Guidance resulted in following changes:
  - Current Capacity - Throughout Report
    - Changed "Budgeted/Resourced" Capacity to "Normal Use" Capacity.
  - Removed "Classified Ranges" from excepted functions and added following:
    - The Military Departments will determine which (if any) classified range and OPAREAS will be considered in this analysis. Service T&E and training ranges that are classified (if any) will be addressed by a select sub-group (not to exceed one representative from each of the principals) within the Ranges Subgroup and will be documented in a classified annex.

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Ranges & Collective Training Subgroup

- Other changes:
  - Removed all issues from initial report and resolved as capacity methodology procedures:
    - T&E Simulations capacity are <u>not</u> included in the scope of this capacity analysis; however, T&E Simulations capacity data, obtained from the TJCSG, will be considered during the Military Values phase as to their potential for supporting training.
    - A Range Capability and Sustainability Report is required IAW Sec 366, FY03 NDAA. DoD Services must ensure that data collected for that report and the E&T JCSG analysis are consistent. All definitions, terms and data must be cross-walked between the Range Subgroup analysis and 366 report to ensure consistency of DoD positions.
  - Defined Surge capacity based on E&T JCSG 2 Oct 03 guidance:
    - Surge Capacity: A percentage of Normal Use added to Normal Use Capacity to support unpredictable and potential loads or requirements.

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