BRAC 2005
EDUCATION AND TRAINING JOINT CROSS-SERVICE GROUP (E&T JCSG)

MEETING MINUTES OF 27 - 29 JANUARY 2004

The Principal Deputy Under Secretary of Defense (P&R), Mr. Abell, chaired three consecutive working meetings (8th, 9th, and 10th meetings) of the E&T JCSG, 27 - 29 January 2004. The lists of attendees are attached.

The Chairman welcomed E&T JCSG principals and turned the meeting over to Mr. Bob Howlett, E&T Coordination Team, who made brief administrative remarks each day.

- Participants were reminded that Military Value Scoring Plans (to include draft/working copies) must be tightly controlled. Read ahead copies and handouts would not be provided to participants prior to or during the meetings.
- Military Value Analysis is a key BRAC process, which drives scenario development. Only E&T JCSG can approve Military Value Scoring Plans.
- Final Military Value Report to include Scoring Plans is due 12 February 2004 for E&T JCSG review and final approval of the methodology and weights.
- The E&T JCSG Chairperson (or the designated representative) is scheduled to brief the Military Value Report to the ISG on Tuesday, 24 February 2004 to obtain their approval.

Summary of each meeting:

27 January 2004, 1400-1600

Flight Training Subgroup briefed Military Value Scoring Plan methodology

- Functions/Sub-functions for Military Value Analysis included:
  - Undergraduate Training: Fixed-Wing Pilot, Rotary-Wing Pilot; Navigator/Naval Flight Office, and Air Battle Manager (ABM)
    - Subgroup recommended Enlisted Aircrew Training move from their area to Specialized Skills Training (PFT remains with Services). SST chairperson supported this change.
    - Principals agreed with FT recommendation
  - Graduate Training: Rotary-Wing/Tilt-Rotor Pilot (H-60 series, V-22), Jet Pilot (JSF), Operational Support Aircraft Pilot (C-12), Airlift Pilot (C-130J), and Unmanned Aerial Vehicles (UAVs)
- Attribute Weight Methodology:
  - Same attributes used for all functions but would have different weights
  - Relationship and rank of attribute weights are consistent across functions
  - Managed training areas given highest value
  - Airfield capacity given second highest value
  - Ground training weighted higher for NAV/NFO and ABM
  - Environmental issues weighted lower for rotary-wing

Principals achieved a consensus on the overall methodology but asked that "child care" be changed to "child development" throughout plan.

Chairperson updated group that resolution of the grad-level flight training issue is pending ISG/IEC response and thanked the group for their work.

28 January 2004, 1500-1700

Specialized Skills Training (SST) and Professional Development Education (PDE) were scheduled to present Scoring Plan methodologies. Chairman welcomed participants and Mr. Howlett reminded principals of the administrative comments from the previous meeting.

- Specialized Skills Training Subgroup presented Military Value Scoring Plan methodology
- Functions/Sub-functions for Military Value Analysis include: Initial Skills Training, Skills Progression Training, and Functional Training
- Attribute Weight Methodology:
  - Same attributes used for all functions (different weights)
  - Consistent relative relationship and rank of attribute weights
  - Training Mission/Throughput given highest value
  - Training Facilities/resources second highest value
  - Location third highest value
  - Environmental, Quality of Life (QoL), and Ability to Support Other Missions rated in that order

A consensus of the principals was achieved on the overall methodology. Principals opined that QoL within FT Scoring Plan might need additional emphasis. Flight Training subgroup agreed to take another look and report back to the E&T JCSG.

Professional Development Education briefed their Subgroup Military Value Scoring Plan

- Functions/Sub-functions for Military Value Analysis
  - Professional Military Education, Joint Professional Military Education, Other education programs in advanced academic disciplines, and Graduate Education
- Attributes Weight Methodology:
  - Seven attributes, but not applied to each function
  - Consistent relative relationship and rank of attribute weights for each kind of program (resident vs. non-resident)
  - Student throughput in non-resident programs highest -- increases access
  - Value of facilities consistent for resident programs

Consensus was not reached on the overall methodology. Principals discussed perception that PDE Military Value assumptions limited analyses and outcomes. Principals asked for richer/more neutral attributes and for more data call questions to ensure a wider array of scenarios for analysis. Subgroup was directed to realign the PDE Scoring Plan and return to brief the E&T JCSG.

PDE and FT follow-up briefing date - 5 February 2004, 1130-1230

29 January 2004, 1300-1500

Ranges briefed their Military Value Scoring Plan methodology

- Functions for Military Value Analysis include Training and Test & Evaluation
- Attributes Weights Methodology:
  - Training developed different attributes for each OSD "interim" criterion
  - Each attribute and metric is weighted within the four criteria
  - T&E used same attributes for each OSD "interim" criterion
  - Attributes are weighted relative to the "interim" criterion supported
  - Each attribute is supported by a fixed set of metrics irrespective of the criterion supported

A consensus of the principals was achieved on the overall methodology. The meeting concluded with the Chair thanking the Chairmen of the Subgroups and their respective members for this review in preparation for submission/approval of the E&T JCSG Military Value Report to the ISG.

Approved: Charles S. Abell
Principal Deputy Under Secretary of Defense (Personnel & Readiness)
Chairman, Education & Training Joint Cross-Service Group

Attachments:

1. List of Attendees 27 January 2004
2. List of Attendees, 28 January 2004
3. List of Attendees, 29 January 2004

Copies Furnished:

1. OSD BRAC Office
2. E&T JCSG Coordination Team
3. DoD IG

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27 January 2004

Attendees

Members:

- Hon Charles S. Abell, Principal Deputy Under Secretary of Defense (P&R) Chair
- VADM Gerry Hoewing, Chief, Navel Personnel, N1
- Maj Gen Peter Sutton, AF/DPL
- BGen George Flynn, Dep Director, Training and Education Command, USMC
- COL(P) Tom Maffey, JCS VDJ-7

Others:

- Mr. Bob Howlett, ODUSD (Readiness)
- Col Nancy Weaver, ODUSD (Readiness)
- CAPT Bruce Russell, Division Chief, Joint Doctrine, J-7
- CAPT Gene Summerlin, USN, Navy BRAC
- Col James Briggs, USAF, AETC/DOO
- Mr. James Gunlicks, Director, Training Army G-3
- Mr. Bob Harrison, DAMO-TR
- Ms. Pat Walker, DASD (RA) M&F
- Mr. Brian Buzzell, OSD BRAC Contract Support
- CAPT Bill Wilcox, N1D
- Mr. Steve Belcher, DON IAT
- Lt Col Anne Fitch, Air Force BRAC
- Mr. Ken VanHove, DOD/IG
- SSG Kevin Lipscomb, E&T JCSG Coordination Team

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- Maj Gen Peter Sutton, AF/DPL
- COL(P) Tom Maffey, JCS VDJ-7
- CAPT Bruce Russell, Division Chief, Joint Doctrine, J-7
- Col Jeff Bearor, TECOM/USMC

Others:

- Maj Gen Will Fraser, USAF, AETC/DO
- Mr. Bob Howlett, ODUSD (Readiness)
- Col Nancy Weaver, ODUSD (Readiness)
- Col James Briggs, USAF, AETC/DOO
- Mr. James Gunlicks, Director Training Army G-3
- Mr. Bob Harrison, DAMO-TR
- Ms. Pat Walker, DASD (RA) M&F
- Mr. Brian Buzzell, OSD BRAC Contract Support
- CAPT Bill Wilcox, N1D
- Mr. Steve Jameson, OASD(RA)/M&F
- CMSgt Connie Cappadona, E&T JCSG Coordination Team
- Mr. Ken VanHove, DOD/IG
- SSG Kevin Lipscomb, E&T JCSG Coordination Team

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- Maj Gen William Fraser III, USAF, ADETC/DO
- Col James Briggs, USAF, AETC/DOO
- CPT Marc Mueller, USA, J7/JDETD/JETB
- Mr. James Gunlicks, Director Training Army G-3
- Mr. Bob Harrison, DAMO-TR
- Ms. Pat Walker, DASD (RA) M&F
- Mr. Stephan Jameson, OASD(RA)/M&F
- Mr. Brian Buzzell, OSD BRAC Contract Support
- Lt Col Anne Fitch, AF BRAC
- Mr. Alex Yelin, OSD BRAC Office
- MG Buford Blount, USA, Deputy G-3
- Mr. Brad Roberson, OUSD(P&R)
- Mr. Steve Belcher, DON(IAT)
- Mr. Ken VanHove, DOD/IG
- SSG Kevin Lipscomb, E&T JCSG Coordination Team