BRAC 2005
EDUCATION AND TRAINING JOINT CROSS-SERVICE GROUP
MEETING MINUTES of APRIL 14, 2005

The Principal Deputy Under Secretary of Defense (P&R), Mr. Charles Abell, chaired the 51st meeting of the E&T JCSG. A list of attendees is at Attachment 1. Currently, the E&T JCSG has 10 active candidate recommendations (17 forwarded for ISG/IEC review; 3 disapproved and 4 integrated into Military Department candidate recommendations). The Chairman thanked everyone for their hard work over the past two years. The E&T JCSG Coordination Team announced plans to forward recognition guidance, to include joint awards for military and civilian personnel, to the Chair for review and approval. Subgroups were encouraged to review manpower history to ensure all deserving personnel are identified and considered for appropriate recognition. Participants were updated on future administrative/report/briefing/testimony requirements. Mr. Abell encouraged subgroups again to stay focused as we enter this phase of the BRAC process and to ensure subgroups retain personnel with the expertise necessary to respond to future requirements (Attachment 2). The Army alternate principal reminded the group of the need to prepare scenario E&T – 10 Urban Operations to complete for closed bases/installations once BRAC is signed into law. (Scenario E&T - 10 was deleted in concept as a non-BRAC but BRAC-related issue at the 15, March ISG Meeting.)

Flight Training Subgroup briefed E&T 0046R – Cooperative, which the IEC directed at the 4 April 2005 meeting. This revised candidate recommendation removes Introduction to Fighter Fundamentals and Undergraduate Pilot Training (UPT) and T-6 training (all assets realigned within other current USAF UPT bases) from Moody AFB, GA, and realigns Undergraduate Navigator Training (UNT) from Randolph AFB, TX to NAS Pensacola, FL. The Flight Training Subgroup presented detailed differences between E&T 0046 and E&T 0046R. In an effort to ensure an "apples to apples" comparison of these alternative scenarios, the output from E&T 0046 was rerun and presented side-by-side with E&T 0046R, using the same personnel savings (the elimination of government employed maintenance personnel at Moody AFB and their realignment into contractor maintenance personnel at all other undergraduate pilot training bases) applied to E&T 0046R. All data was coordinated with USAF-BRAC.

Scenario	One-time cost	Net Imp Cost	Ann. Recur. Svgs	Payback period	NPV Savings
E&T 0046	405.397M	121.869M	58.079M	5 YRS	438.451M
E&T 0046R	79.363M	36.848M	31.064M	2 YRS	333.587M

- ***Approved the proposed briefing for E&T-046R scheduled to be briefed to the IEC, 18 April 05.***

The next regularly scheduled meeting of the E&T JCSG is Thursday, 21 April 2005.

Approved: _____
Charles S. Abell
Principal Deputy Under Secretary of Defense
(Personnel & Readiness)
Chairman, Education & Training
Joint Cross-Service Group

Attachments:
1. List of Attendees, April 14, 2005
2. E&T JCSG Briefing

Copies:
OSD BRAC Office
E&T JCSG Coordination Team
DoD IG

BRAC 2005
EDUCATION AND TRAINING JOINT CROSS-SERVICE GROUP
April 14, 2005

Attendees

Members:

Hon Charles S. Abell, Principal Deputy Under Secretary of Defense (Personnel & Readiness) Chair
VADM G. Hoewing, USN, Chief Navy Personnel (N1)
BG Louis Weber, Director, Training Army G-3 (DAMO-TR)
BG Tom Maffey, USA, JCS VDJ-7
Col Jeff Bearor, USMC
Col Joanna Shumaker, USAF, AF DPX

Others:

Dr. Paul Mayberry, Deputy Under Secretary of Defense for Readiness
Mr. Bob Howlett, E&T JCSG Coordination Team
Ms. Nancy Weaver, E&T JCSG Coordination Team
Brig Gen Hostage, USAF, Chairman, Specialized Skill Training Subgroup
Mr. Jim Gunlicks, USA, Army G-3 (DAMO-TR)
Col James Briggs, USAF, AETC/DOO, Specialized Skill Training Subgroup
CAPT Cathy Osman, USN, JCS/J-7, PDE Subgroup
CAPT Gene Summerlin, USN, NAVY BRAC, Flight Training Subgroup
Col Jimmie Simmons, USAF, AETC/DOR, Flight Training Subgroup
Ms. Melissa McBride, DOD IG
Mr. Brian Buzzell, OSD BRAC Contract Support
Mr. Bob Harrison, E&T JCSG, G3 Training
Mr. Mark Horn, Ctr., E&T JCSG Coordination Team
Capt Ernest Wearren, USAF, AF-BRAC Office

Attachment (1)

E&T JCSG Principals Meeting

April 14, 2005

Mr. Charles Abell
Chair, E&T JCSG

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Agenda

- Overview
- E&T JCSG Update
  - Calendar of Events
  - Scenario Status
  - ISG and IEC Feedback
  - What's on the Horizon
- Candidate Recommendation Status
  - FT — E&T 0046/0046R
- E&T JCSG Wrap-up

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E&T JCSG Schedule – April

Monday	Tuesday	Wednesday	Thursday	Friday	Sat	Sun
				1	2	3
4 IEC Mgt	5 E&T POC Mtg	6	7 **E&T JCSG CANCELED**	8 ISG Mtg CA/MVA Inputs Due	9	10
11 IEC Mgt **DODIG Replies Due**	12 E&T POC Mtg	13	14 **E&T JCSG 1300-1500**	15 ISG Mtg	16	17
18 IEC Mtg (46R)	19 E&T POC Mtg	20 **JCSG Input to BRAC Commission Due**	21 **E&T JCSG 1300-1530**	22 ISG Mtg	23	24
25 IEC Mtg **OSD BRAC compile CRs**	26 E&T POC Mtg	27	28 **E&T JCSG 1300-1530**	29 ISG Mtg	30	

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E&T JCSG Review

Scenario no.		Status		Candidate Recommendations
E&T-0003R	PDE			APPROVED — PARTIAL ROLL-UP
E&T-0004	SST		Deactivated,	
E&T-0004A	SST			APPROVED — ROLLED-UP
E&T-0005	SST		Deactivated, 6 Jan	
E&T-0006	FT		Deactivated, 27 Jan	
E&T-0007	FT	Deleted		
E&T-0008	FT	Deleted		
E&T-0009	Ranges (T&E)	Deleted		
E&T-0010	Ranges (Tng)	Deleted		ISG disapproved concept as a BRAC action
E&T-0011	Ranges (Tng)	Deleted		
E&T-0012	PDE			APPROVED — ROLLED-UP
E&T-0013	PDE		Deactivated, 12 Jan	
E&T-0014	PDE/SST			APPROVED
E&T-0015	PDE/SST		Deactivated, 26 Jan	
E&T-0016	SST			APPROVED
E&T-0017	SST		Deactivated, 12 Jan	
E&T-0018	SST		Deactivated, 13 Jan	

E&T JCSG Review

Scenario no.		Status		Candidate Recommendations
E&T-0019	SST	Deleted		
E&T-0020	FT	Deleted		
E&T-0021	Ranges (T&E)	Deleted	Remanded to TJCSG, 19 Jan	
E&T-0022	PDE		Deactivated, 5 Jan	
E&T-0023	PDE		Deactivated, 5 Jan	
E&T-0024	PDE		Deactivated, 2 Feb	
E&T-0025	PDE		Deactivated, 17 Feb	
E&T-0026	PDE		Deactivated, 2 Feb	
E&T-0027	PDE		Deactivated, 2 Feb	
E&T-0028	PDE		Deactivated, 2 Feb	
E&T-0029	SST			APPROVED
E&T-0030	SST		Deactivated, 13 Jan	
E&T-0031	SST		Deactivated, 12 Jan	
E&T-0032	PDE		Deactivated, 21 Mar	(DISAPPROVED, IEC 21 Mar)
E&T-0033	PDE		Deactivated, 2 Feb	
E&T-0034	PDE		Deactivated, 2 Feb	
E&T-0035	PDE		Deactivated, 2 Feb	

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E&T JCSG Review

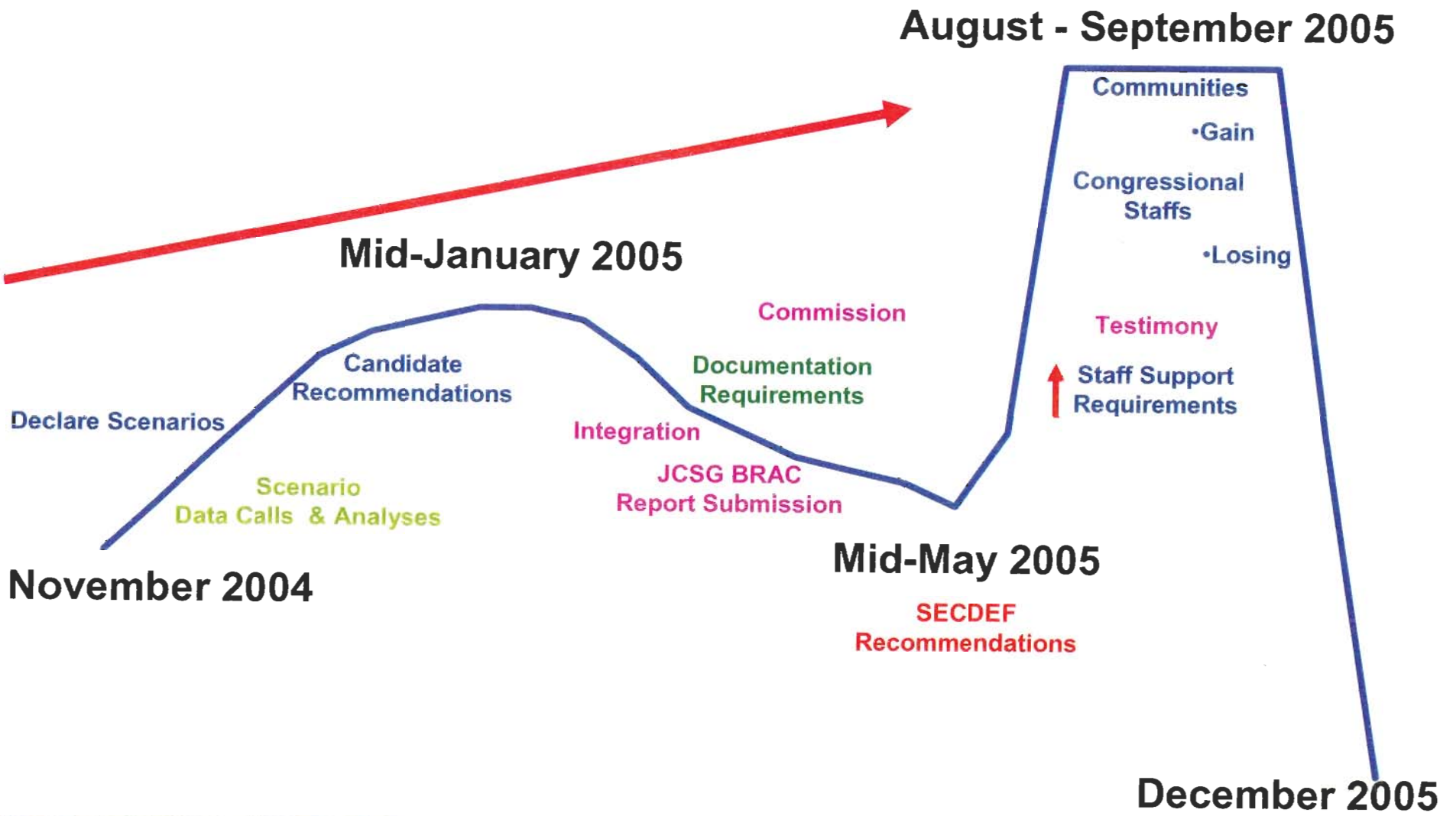
Scenario no.		Status		Candidate Recommendations
E&T-0036	PDE		Deactivated, 2 Feb	
E&T-0037	Ranges (Tng)		Deactivated, 3 Mar	
E&T-0038	Ranges (TNG)		Deactivated, 3 Mar	
E&T-0038A	Ranges (Tng)		Deactivated, 8 Apr	(DISAPPROVED, ISG 8 Apr)
E&T-0039	SST		Deactivated, 24 Mar	(DISAPPROVED, ISG 24 Mar)
E&T-0040	SST	Deleted		
E&T-0041	SST		Deactivated,10 Feb	
E&T-0042	SST		Deactivated, 13 Jan	
E&T-0043	SST		Deactivated, 12 Jan	
E&T-0044	FT		Deactivated, 27 Jan	
E&T-0045	FT		Deactivated, 27 Jan	
E&T-0046R	FT			(IEC REVIEW PENDING)
E&T-0047	FT	Deleted	(ISG 14 Jan)	
E&T-0048	FT	Deleted	(ISG 14 Jan)	
E&T-0049	FT		Deactivated, 27 Jan	
E&T-0050	FT		Deactivated, 27Jan	

E&T JCSG Review

Scenario no.		Status		Candidate Recommendations
E&T-0051	Ranges (T&E)		Deactivated, 26 Jan	
E&T-0052	FT			APPROVED
E&T-0053	SST			APPROVED
E&T-0054		Deleted * ENTRY ERROR		
E&T-0055	SST		Deactivated, 27 Jan	
E&T-0056	SST		Deactivated, 27 Jan	
E&T-0057	SST		Deactivated, 27 Jan	
E&T-0058	PDE			APPROVED — ROLLED-UP
E&T 0059	SST	Deleted, 19 Jan		
E&T 0060	SST	Deleted, 19 Jan		
E&T-0061	SST			APPROVED
E&T-0062	SST			APPROVED
E&T-0063	SST			APPROVED — ROLLED-UP
E&T-0064	SST			APPROVED
TOTALS	64	-14	- 36	17 forwarded*

* 13 Approved; 3 Disapproved, 4 rolled-up = 9 (+1 Pending)

What's On the Horizon



Manpower constraints should not impede timeline completion

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Integration Status

- Retain E&T-0003R but delete Monterey realignment
  - DON incorporate Monterey realignment in DON -0070 (closure)
- Delete E&T-0004A
  - DON combine E&T-0004A and DON-126B (closure)
  - Combined recommendation included in DON BRAC Report
- Delete E&T -0012
  - DON combine E&T-0012 and DON-0070 (closure)
  - Combined recommendation included in DON BRAC Report
- Delete E&T-0058
  - USA combine E&T-0058 and USA-0136 (closure)
  - Combined recommendation included in USA BRAC Report
- Delete E&T-0063
  - USA combine E&T-0063 and USA-0243 into USA-0243R
  - Combined recommendation included in USA BRAC Report

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JCSG REPORT STRUCTURE FOR 2005 BRAC COMMISSIONS SUBMISSIONS

I. Executive Summary

II. Organization and Charter
   a. Group Identify and Organization into Subgroups
   b. Functions Evaluated
   c. Overarching Strategy

III. Analytical Approach Analysis
   a. Capacity Analysis
   b. Military Value Analysis
   c. Scenario Development
   d. Force Structure Plan
   e. Surge Requirements

IV. Candidate Recommendations

V. Appendices
   a. Final Capacity Report, including Results Completed
   b. Final Military Value Report, including Results Completed
   c. Acronyms
   d. Glossary

Documentation -- Legislation

- (2) The Secretary shall include, with the list of recommendations published and transmitted pursuant to paragraph (1), a summary of the selection process that resulted in the recommendation for each installation, including a justification for each recommendation.

- (4) In addition to making all information used by the Secretary to prepare the recommendations under this subsection available to Congress (including any committee or member of Congress), the Secretary shall also make such information available to the Commission and the Comptroller General of the United States.

- Any information provided to the Commission by a person described in paragraph (5)(B) shall also be submitted to the Senate and the House of Representatives to be made available to the Members of the House concerned in accordance with the rules of that House. The information shall be submitted to the Senate and House of Representatives within 48 hours after the submission of the information to the Commission.

DRAFT DELIBERATIVE DOCUMENT – FOR DISCUSSION PURPOSES ONLY
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Education & Training Joint Cross Service Group

E&T 0046R: Realign Moody AFB's UFT/IFF and Consolidate UNT at NAS Pensacola

Mr. Charles S. Abell
Chair, E&T JCSG
18 Apr 05

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Original E&TCR-0046; Cooperative

Candidate Recommendation (Summary): **Realign several locations to consolidate UPT at Columbus AFB, NAS Corpus Christi, NAS Kingsville, Laughlin AFB, NAS Meridian, Sheppard AFB, and Vance AFB; UNT at NAS Pensacola, and URT at Fort Rucker.**

Justification

- ✓ **Establishes Undergraduate Flight Training baseline with Inter-Service Training Review Organization**
- ✓ **Eliminates redundancy**
- ✓ **Postures for joint acquisition of Services' undergraduate program replacement aircraft**

Military Value

- ✓ **UPT:**
  - **Vance AFB 2nd of 11**
  - **Laughlin AFB 3rd of 11**
  - **NAS Meridian 4th of 11**
  - **NAS Kingsville 6th of 11**
  - **Columbus AFB 7th of 11**
- ✓ **URT: Ft. Rucker 1st of 2**
- ✓ **UNT: Pensacola 1st of 11**

Payback

✓ One-time cost	$399.770M
✓ Net Implementation cost	$197.945M
✓ Annual Recurring savings	$35.744M
✓ Payback Period	10 years
✓ NPV savings	$151.112M

Impacts

- ✓ **Reduces Excess Capacity: 50.12% to 28.85%**
- ✓ **Criteria 6: -340 to -3983 jobs; 0.23 to 2.79%**
- ✓ **Criteria 7: No Issues**
- ✓ **Criteria 8: No impediments**

✓Strategy ✓Capacity Analysis / Data Verification ✓ JCSG/MilDep Rec'd ✓De-conflicted w/JCSGs
✓COBRA ✓Military Value Analysis / Data Verification ✓ Criteria 6-8 Analysis ✓ De-conflicted w/MilDeps

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E&TCR-0046R; Cooperative

Candidate Recommendation (abbreviated): **Realign Moody Air Force Base, Georgia, as follows: relocate Primary Phase of Fixed-wing Pilot Training to Columbus AFB, MS, Laughlin AFB, TX, & Vance AFB, OK; relocate IFF for Pilots to Columbus AFB, MS, Laughlin AFB, TX, Randolph AFB, TX, Sheppard AFB, TX, & Vance AFB, OK; relocate IFF for WSO to Columbus AFB, MS, Laughlin AFB, TX, Sheppard AFB, TX, & Vance AFB, OK; & relocate IFF for Instructor Pilots to Randolph AFB, TX. Realign Randolph AFB, TX, by relocating UNT to NAS Pensacola, FL.**

Justification

- ✓ Establishes Undergraduate Flight Training baseline with Inter-Service Training Review Organization for UNT
- ✓ Eliminates redundancy in USAF UFT program
- ✓ Removes UFT / IFF units from Moody AFB

Military Value

- ✓ UPT:
  - ✓ Vance AFB 2nd of 11
  - ✓ Laughlin AFB 3rd of 11
  - ✓ Columbus AFB 7th of 11
  - ✓ Randolph AFB 8th of 11
  - ✓ Sheppard AFB 9th of 11
  - ✓ Moody AFB 11th of 11
- ✓ UNT: Pensacola 1st of 11

Payback

✓ One-time cost	$69.605M
✓ Net Implementation cost	$0.508M
✓ Annual Recurring Savings	$18.300M
✓ Payback Period	4 years
✓ NPV savings	$176.227M

Impacts

- ✓ Reduces Excess Capacity: 50.12% to 48.03%
- ✓ Criteria 6: -866 to –1,002 jobs; 0.1 to 1.31%
- ✓ Criteria 7: No Issues
- ✓ Criteria 8: No impediments

✓ Strategy ✓ Capacity Analysis / Data Verification ✓ JCSG/MilDep Rec'd ✓ De-conflicted w/JCSGs
✓ COBRA ✓ Military Value Analysis / Data Verification ✓ Criteria 6-8 Analysis ✓ De-conflicted w/MilDeps

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Payback … Head-to-Head

	Candidate E&T-0046 (Original) w/o Manpower Takes	w/Manpower Takes
✓ One-time cost	$399.770M	$405.397M
✓ Net Implementation cost	$197.945M	$121.869M
✓ Annual Recurring savings	$35.744M	$58.079M
✓ Payback Period	10 years	5 years
✓ NPV savings	$151.112M	$438.451M

	Candidate E&T-0046A (AF Proposal)
✓ One-time cost	$248.88M
✓ Net Implementation cost	$102.17M
✓ Annual Recurring savings	$17.94M
✓ Payback Period	13 years
✓ NPV savings	$63.45M

	Candidate E&T-0046R (All USN / USAF Submitted Costs, Savings, & Personnel Included)
✓ One-time cost	$80.53M
✓ Net Implementation cost	$45.16M
✓ Annual Recurring savings	$8.19M
✓ Payback Period	11 years
✓ NPV savings	$35.40M

	Candidate E&T-0046R (JCSG Rationalized Cost, Savings, & Personnel)
✓ One-time cost	$69.605M
✓ Net Implementation cost	$0.508M
✓ Annual Recurring savings	$18.300M
✓ Payback Period	4 years
✓ NPV savings	$176.227M

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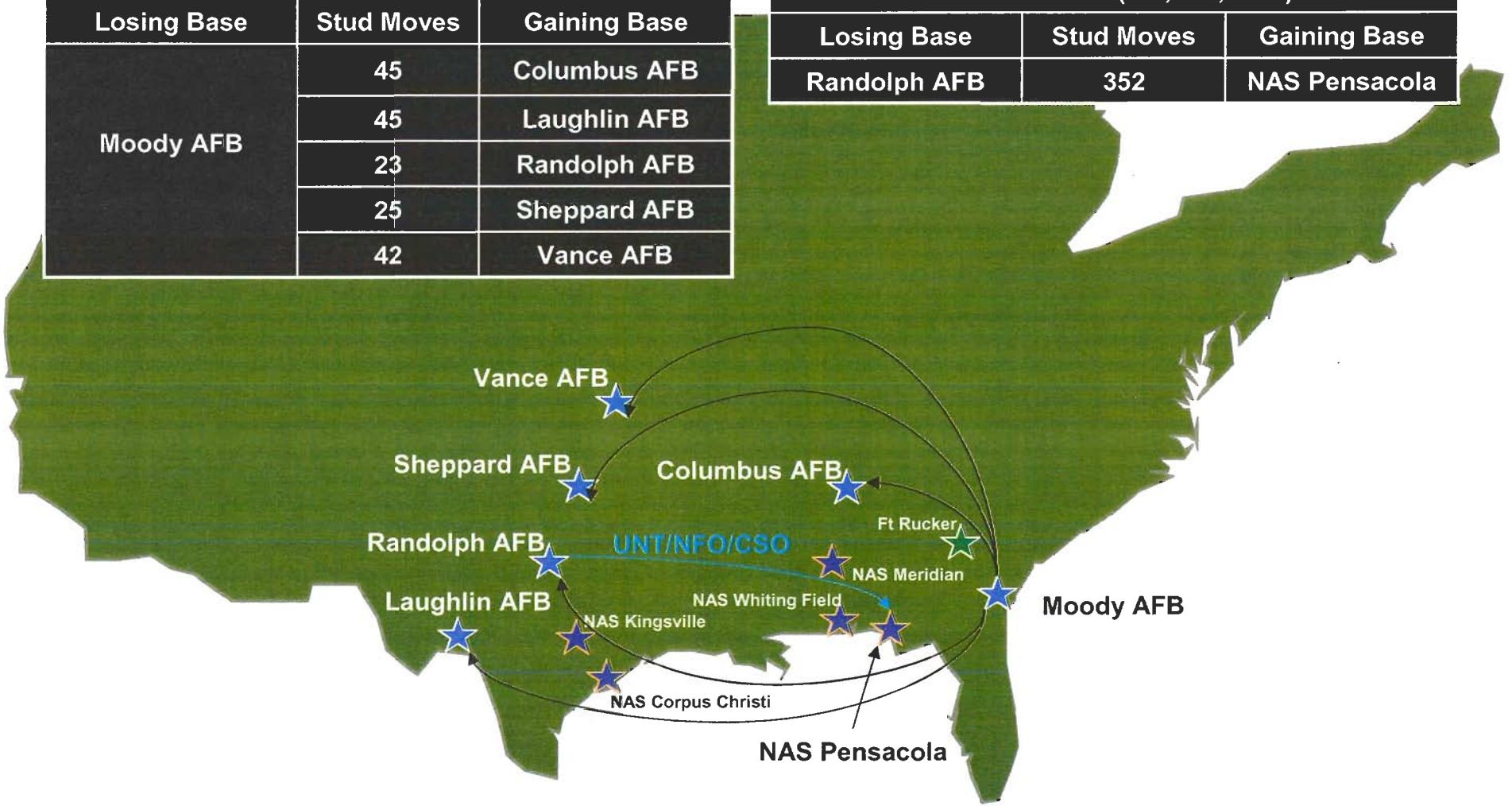
Realign UFT & IFF Functions

USAF Primary Phase (T-6, T-38)		
Losing Base	Stud Moves	Gaining Base
Moody AFB	45	Columbus AFB
	45	Laughlin AFB
	23	Randolph AFB
	25	Sheppard AFB
	42	Vance AFB

UNT/NFO/CSO (T-1, T-6, T-43)		
Losing Base	Stud Moves	Gaining Base
Randolph AFB	352	NAS Pensacola