Employee Plans Customer Education & Outreach

Talking Points

September 2006

Summer 2006 Edition of Retirement News for Employers - This edition features an article on the Pension Protection Act of 2006 that was signed into law on 08/17/06. The law includes a number of significant tax incentives to enhance retirement savings for millions of Americans. Significant changes in defined benefit funding rules, for both single and multiemployer plans were made - the most sweeping changes in the funding rules since ERISA. Other articles include: Waiver of the 60-Day Rollover Period; New User Fee Schedule for 2006; President Signs HERO Act; A Virtual Small Business Tax Workshop DVD; Critical Fewpoints...by Michael Julianelle (Director, EP Examinations); The Fix Is In: Common Plan Mistakes; Product Profile - Designated Roth Accounts under a 401(k) or 403(b) Plan Publication; The Filing Cabinet; Net Gains; DOL Corner; This Way to the Forums; Let's Just Take It One Three-Month Period at Time; "Timing is Everything" Flyer.

Note: The subject of this edition's "<u>Timing is Everything</u>" flyer is plan information for participants. **Note:** The focus of this edition of the "The Fix Is In: Common Plan Mistakes" is "<u>Plan Loan Failures</u> and <u>Deemed Distributions.</u>"

Check out the latest edition at www.irs.gov/ep by selecting "Newsletters" under the "Retirement Plans Community Topics" section. Want to receive e-mail notification of issued editions? Please subscribe on-line.

<u>Employee Plans News</u> and <u>Retirement News for Employers</u> News Flashes – August 29, 2006 - These News Flashes communicated (per IR-2006-136, August 29, 2006) to the Retirement Plans Community the delay in the effective date for Regulations under Section 403(b).

One Updated and Two New Publications Available – New Publication 4530, Designated Roth Accounts Under a 401(k) or 403(b) Plan and Publication 4531, 401(k) Plan Checklist and the updated Publication 4050, Retirement Plan Correction Programs CD-ROM are now available.

2006 IRS Nationwide Tax Forums – COMPLETED – This year's tax forums have been completed with forums in Anaheim, CA (6/27 – 6/29); Chicago, IL (7/11 – 7/13); Atlanta, GA (7/25 – 7/27); Orlando, FL (8/1 – 8/3); Las Vegas, NV (8/22 – 8/24); and New York, NY (8/29 – 8/31). The two retirement plans related presentations (Roth 401(k) and Tips and Accessing Money From a Retirement Plan) are now available on the Retirement Plans Community web page (www.irs.gov/ep) by selecting "More Topics" under the "Retirement Plan Community Topics" section and then selecting "Retirement Plans for Small Businesses".

The <u>EP Determination Letter Resource Guide</u> has been updated – Additional updates to the Determination web pages are "in process." Notification of their completion will be announced in an upcoming edition of EP CE&O Talking Points.