

**Table 6. Example Time-in-Grade Basic Pay Table**

Pay	Time in Grade (years)									
	<1	>1	>2	>3	>4	>5	>6	>7	>8	>9
<b>Commissioned Officers</b>										
<b>O-10</b>	14,623.67	14,940.67	15,257.66	15,574.66	15,891.66	16,208.65	16,525.65	16,842.65	17,159.64	17,476.64
<b>O-9</b>	12,902.97	13,906.74	13,960.52	14,014.29	14,068.06	14,121.84	14,175.61	14,229.38	14,283.16	14,336.93
<b>O-8</b>	11,690.43	12,026.27	12,362.11	12,403.23	12,444.35	12,485.48	12,526.60	12,567.72	12,608.84	12,649.97
<b>O-7</b>	10,369.40	10,624.15	10,878.91	11,133.66	11,188.25	11,242.84	11,297.43	11,352.02	11,406.61	11,461.20
<b>O-6</b>	8,245.06	8,469.18	8,693.30	8,917.42	9,141.54	9,365.65	9,589.77	9,781.87	9,973.98	10,166.08
<b>O-5</b>	6,423.78	6,656.13	6,888.48	7,120.82	7,353.17	7,585.51	7,709.98	7,834.45	7,958.93	8,083.40
<b>O-4</b>	5,286.43	5,404.43	5,522.42	5,640.42	5,758.42	5,876.41	5,994.41	6,095.55	6,196.69	6,297.83
<b>O-3</b>	4,060.37	4,191.32	4,322.27	4,453.21	4,584.16	4,715.11	4,846.05	4,958.29	5,070.53	5,182.78
<b>O-2</b>	2,866.96	3,256.79	3,646.62	3,694.35	3,742.09	3,789.82	3,837.55	3,885.29	3,933.02	3,980.76
<b>O-1</b>	2,488.99	2,714.22	2,726.29	2,738.35	2,750.42	2,762.48	2,774.55	2,786.61	2,798.68	2,810.74
<b>Commissioned Officers with over 4 Years Active Duty Service as an Enlisted Member or Warrant Officer</b>										
<b>O-3E</b>	4,871.25	5,089.32	5,101.00	5,112.68	5,124.36	5,136.05	5,147.73	5,159.41	5,171.09	5,182.78
<b>O-2E</b>	3,967.99	4,250.70	4,533.41	4,568.03	4,602.65	4,637.27	4,671.88	4,706.50	4,741.12	4,775.74
<b>O-1E</b>	3,131.00	3,662.43	3,690.90	3,719.37	3,747.84	3,776.31	3,804.78	3,833.25	3,861.72	3,890.19
<b>Warrant Officers</b>										
<b>W-5</b>	7,002.21	7,154.00	7,305.78	7,457.57	7,609.36	7,761.14	7,912.93	8,064.72	8,216.50	8,368.29
<b>W-4</b>	5,270.56	5,456.57	5,642.58	5,828.59	6,014.59	6,200.60	6,386.61	6,546.04	6,705.48	6,864.91
<b>W-3</b>	4,087.53	4,213.49	4,339.46	4,465.42	4,591.38	4,717.35	4,843.31	4,951.28	5,059.25	5,167.22
<b>W-2</b>	3,273.24	3,401.71	3,530.19	3,658.66	3,787.14	3,831.19	3,875.24	3,919.28	3,963.33	4,007.38
<b>W-1</b>	2,890.32	3,113.44	3,125.39	3,137.34	3,149.29	3,161.25	3,173.20	3,185.15	3,197.10	3,209.06
<b>Enlisted Members</b>										
<b>E-9</b>	4,640.72	4,741.32	4,841.92	4,942.51	5,043.11	5,143.71	5,244.30	5,344.90	5,445.50	5,546.10
<b>E-8</b>	3,899.88	4,051.51	4,203.14	4,354.77	4,387.27	4,419.76	4,452.25	4,484.74	4,517.24	4,549.73
<b>E-7</b>	3,295.64	3,388.00	3,480.36	3,572.72	3,665.08	3,696.74	3,728.41	3,760.07	3,791.74	3,823.41
<b>E-6</b>	2,641.19	2,723.77	2,806.34	2,888.92	2,971.49	3,054.07	3,098.31	3,142.54	3,186.78	3,231.02
<b>E-5</b>	1,995.58	2,064.86	2,134.14	2,203.42	2,272.70	2,341.98	2,411.26	2,470.64	2,530.02	2,589.41
<b>E-4</b>	1,635.65	1,747.93	1,860.21	1,873.96	1,887.70	1,901.45	1,915.20	1,928.95	1,942.70	1,956.45
<b>E-3</b>	1,476.83	1,565.55	1,570.31	1,575.06	1,579.81	1,584.56	1,589.32	1,594.07	1,598.82	1,603.58
<b>E-2</b>	1,404.11	1,408.98	1,413.84	1,418.70	1,423.56	1,428.42	1,433.29	1,438.15	1,443.01	1,447.87
<b>E-1 &gt;4</b>	1,252.60	1,266.37	1,280.15	1,293.93	1,307.70	1,321.48	1,335.25	1,349.03	1,362.81	1,376.58
<b>E-1 &lt;4</b>	1,252.60	1,252.60	1,252.60	1,252.60	1,252.60	1,252.60	1,252.60	1,252.60	1,252.60	1,252.60

Note: E-1<4 is enlisted grade 1 with less than four months of service. E-1 >4 has between 4 months and one year of service.