

**United States Mint
Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act**

Data as of June 30, 2008 – End of Third Quarter FY 2008

Note: **Represents data not captured at time of posting or not collected in required manner, development of data is in progress.

FY 2004 Bases and Issues are being recalculated.

Complaint Activity	FY 2008 End of 3rd Quarter	Comparative Data				
		Previous Fiscal Year				
		2007	2006	2005	2004	2003**
Number of Complaints Filed in FY §1614.704 (a)	44	80	43	41	66	30**
Number of Complainants §1614.704 (b)	42	75	42	39	58	**
Repeat Filers §1614.704 (c)	2	5	1	2	8	**

29 CFR §1614.704 (d)		29 CFR §1614.705 Comparative Data				
Complaints by Basis	FY 2008 End of 3rd Qtr	Previous Fiscal Year				
		2007	2006	2005	2004	2003**
Race	13	36	25	20		18
Color	2	6	1	3		1
Religion	1	2	2	1		9
National Origin	4	4	2	6		0
Sex (including complaints filed under Equal Pay Act)	18	20	9	11		17
Disability	6	10	5	3		4
Age	13	18	11	8		10
Reprisal	10	22	10	12		17
Other	0	1	1	0		0

29 CFR §1614.704 (g)		29 CFR §1614.705 Comparative Data				
Complaints by Issue	FY 2008 End of 3rd Qtr	Previous Fiscal Year				
		2007	2006	2005	2004	2003**
Appointment /Hire	0	4	0	0		0
Assignment of Duties	1	9	8	5		3
Awards	1	2	0	0		0
Classification	0	1	0	1		0
Conversion to Full-Time		0	0	0		0
Disciplinary Action						
Demotion	0	0	0	1		0
Reprimand	0	4	1	1		2
Removal	0	3	1	1		2
Suspension	3	0	0	0		1
Other	1	0	2	2		2
Disparate Treatment	6	7	2	0		0
Duty Hours	2	4	3	2		0
Evaluation Appraisal	5	5	1	0		0
Examination/Test	0	1	0	0		0
Harassment						
Non-Sexual	15	22	17	12		0
Sexual	1	3	2	1		1
Hostile Work Envir.	8	10	6	3		0
Medical Examination	0	0	0	0		0
Pay (including overtime)	1	0	5	1		1
Promotion/Non-Selection	11	15	4	11		12
Reassignment						
Denied	0	1	0	0		0
Directed	0	0	2	0		0
Reasonable Accommodation	1	3	0	0		0
Reinstatement	0	0	0	0		0
Retirement	0	0	0	0		0
Termination	0	2	0	1		1
Terms/Conditions of Employment	0	0	1	0		0
Time and Attendance	3	5	0	2		0
Training	7	2	4	4		2
Working Conditions	3	3	3	1		0
Other	5	7	2	2		2

This page was last modified on September 5, 2008.