

Department of the Treasury Internal Revenue Service

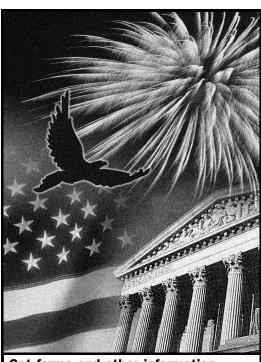
## **Publication 51**

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## (Circular A), Agricultural Employer's Tax Guide

(Including 2009 Wage Withholding and Advance Earned Income Credit Payment Tables)

## For use in **2009**



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## What's New

**Social security and Medicare tax for 2009.** Do not withhold social security tax after an employee reaches \$106,800 in social security wages. There is no limit on the amount of wages subject to Medicare tax. Social security and Medicare taxes apply to the wages of household workers you pay \$1,700 or more in cash.

**Credit card payments.** You can pay the balance due on Form 943 by using your credit card. However, you cannot deposit taxes through your credit card. See *Credit card payments* in the *Reminders* section.

**New employment tax adjustment process in 2009.** If you discover an error on a previously filed Form 943, Employer's Annual Federal Tax Return for Agricultural Employees, after December 31, 2008, make the correction using Form 943-X, Adjusted Employer's Annual Federal Tax Return for Agricultural Employees or Claim for Refund. Form 943-X is a stand-alone form that allows employers to correct errors immediately after an error is discovered. Employers no longer have to wait until the end of a year to make corrections by filing Form 941c with Form 943. See section 9 or get the Instructions for Form 943-X for additional information.

**Disregarded entities and qualified subchapter S subsidiaries (QSubs).** The IRS has published final regulations (T.D. 9356) under which QSubs and eligible single-owner disregarded entities are treated as separate entities for employment tax purposes. For more information, see Publication 15 (Circular E).

**Differential wage payments.** Qualified differential wage payments made to former employees serving in the Armed Forces after 2008 are subject to income tax withholding but not social security, Medicare, or FUTA taxes. For more information, see Publication 15 (Circular E).

## Reminders

Additional employment tax information. Visit the IRS website at <u>www.irs.gov/businesses</u> and select the "Employment Taxes for Businesses" link for a list of employment tax topics. For employment tax information by telephone, call 1-800-829-4933; or call IRS TeleTax at 1-800-829-4477 for recorded information by topic.

**Change of address.** If you changed your business mailing address or business location, notify the IRS by filing Form 8822, Change of Address. For information on how to change your address for deposit coupons, see *Making deposits with FTD coupons* in section 7.

**Electronic payment.** Now, more than ever before, businesses can enjoy the benefits of paying their taxes electronically. Whether you rely on a tax professional or handle your own taxes, the IRS offers you convenient programs to make it easier.

Spend less time and worry on taxes and more time running your business. Use Electronic Federal Tax Payment System (EFTPS) to your benefit.

For EFTPS, visit <u>www.eftps.gov</u> or call EFTPS Customer Service at 1-800-555-4477 (Business) or 1-800-316-6541 (Individual).

Use the electronic options available from IRS and make filing and paying taxes easier. For more information, see

Publication 966, The Secure Way to Pay Your Federal Taxes.

**Credit card payments.** You can use your American Express Card®, Discover® Card, MasterCard® card, or Visa® card to pay the balance due shown on Form 943. To pay by credit card, call the toll-free number or visit the website of either service provider listed below. You will be charged a convenience fee for this service. You can find out the amount of the fee by calling below or visiting the website.

You cannot use your credit card to deposit taxes. More information about credit card payments is available on the IRS website. Go to <u>www.irs.gov</u> and click on the electronic IRS link.

- Official Payments Corporation 1-800-2PAY-TAX (1-800-272-9829) 1-877-754-4413 (Customer Service) www.officialpayments.com
- Link2Gov Corporation

   1-888-PAY-1040 (1-888-729-1040)
   1-888-658-5465 (Customer Service)
   www.PAY1040.com

When you hire a new employee. Ask each new employee to complete the 2009 Form W-4, Employee's Withholding Allowance Certificate, or its Spanish version, Formulario W-4(SP). Also, ask the employee to show you his or her social security card so that you can record the employee's name and social security number accurately. If the employee has lost the card or recently changed names, have the employee apply for a duplicate or corrected card. If the employee does not have a card, have the employee apply for one on Form SS-5, Application for a Social Security Card. See section 1.

**Eligibility for employment.** You must verify that each new employee is legally eligible to work in the United States. This includes completing the U.S. Citizenship and Immigration Services (USCIS) Form I-9, Employment Eligibility Verification. You can get the form from USCIS offices or by calling 1-800-870-3676. Contact the USCIS at 1-800-375-5283, or visit the USCIS website at *www.uscis.gov* for further information.

**New hire reporting.** You are required to report any new employee to a designated state new-hire registry. Many states accept a copy of Form W-4 with employer information added. Call the Office of Child Support Enforcement at 202-401-9267 (not toll free), or visit its website at <u>www.acf.hhs.gov/programs/cse/newhire</u> for more information.

**Forms in Spanish.** You can provide Formulario W-4(SP), Certificado de Exención de la Retención del Empleado, in place of Form W-4, Employee's Withholding Allowance Certificate, to your Spanish-speaking employees. For more information, see Publication 579(SP), Cómo Preparar la Declaración de Impuesto Federal. You may also provide Formulario W-5(SP), Certificado del Pago por Adelantado del Crédito por Ingreso del Trabajo, in place of Form W-5, Earned Income Credit Advance Payment Certificate.

For nonemployees, Formulario W-9(SP), Solicitud y Certificación del Número de Identificación del Contribuyente, may be used in place of Form W-9, Request for Taxpayer Identification Number and Certification.

References in this publication to Form W-4, Form W-5, or Form W-9 also apply to their equivalent Spanish translations—Formulario W-4(SP), Formulario W-5(SP), or Formulario W-9(SP).

**Information returns.** You may be required to file information returns to report certain types of payments made during the year. For example, you must file Form 1099-MISC, Miscellaneous Income, to report payments of \$600 or more to persons not treated as employees (for example, independent contractors) for services performed for your trade or business. For details about filing Forms 1099 and for information about required electronic filing, see the 2009 General Instructions for Forms 1099, 1098, 5498, and W-2G for general information and the separate, specific instructions for each information return that you file (for example, 2009 Instructions for Form 1099-MISC). Do not use Forms 1099 to report wages or other compensation that you paid to employees; report these amounts on Form W-2.

See the separate Instructions for Forms W-2 and W-3 for details about filing Forms W-2 and for information about required electronic filing. If you file 250 or more Forms W-2, you must file them electronically. SSA will not accept Forms W-2 and W-3 filed on any magnetic media.



After December 1, 2008, you cannot file Forms 1099 using magnetic media.

**Information reporting call site.** The IRS operates a centralized call site to answer questions about reporting on Forms W-2, W-3, 1099, and other information returns. If you have questions related to reporting on information returns, you may call 1-866-455-7438 (toll free) or 304-263-8700 (not toll free). Hearing-impaired individuals may use the TTY/TTD service at 304-267-3367 (not toll free). The call site can also be reached by email at *mccirp@irs.gov*.

**Private delivery services.** You can use certain private delivery services designated by the IRS to send tax returns and payments. The list includes only the following.

- DHL Express (DHL): DHL Same Day Service; DHL Next Day 10:30 am; DHL Next Day 12:00 pm; DHL Next Day 3:00 pm; and DHL 2nd Day Service.
- Federal Express (FedEx): FedEx Priority Overnight, FedEx Standard Overnight, FedEx 2Day, FedEx International Priority, and FedEx International First.

• United Parcel Service (UPS): UPS Next Day Air, UPS Next Day Air Saver, UPS 2nd Day Air, UPS 2nd Day Air A.M., UPS Worldwide Express Plus, and UPS Worldwide Express.

Your private delivery service can tell you how to get written proof of the mailing date.



Private delivery services cannot deliver items to P.O. boxes. You must use the U.S. Postal Service to mail any item to an IRS P.O. box address.

Web-based application for an employer identification number (EIN). You can apply for an employer identification number (EIN) online by visiting the IRS website at <u>www.irs.gov/smallbiz</u> and selecting "Employer ID Numbers (EINs)."

When a crew leader furnishes workers to you. Record the crew leader's name, address, and EIN. See sections 2, 10, and 11.

**Contacting your Taxpayer Advocate.** If you have attempted to deal with an IRS problem unsuccessfully, you should contact your Taxpayer Advocate.

The Taxpayer Advocate independently represents your interests and concerns within the IRS by protecting your rights and resolving problems that have not been fixed through normal channels. While Taxpayer Advocates cannot change the tax law or make a technical tax decision, they can clear up problems that resulted from previous contacts and ensure that your case is given a complete and impartial review.

To contact your Taxpayer Advocate:

- Call the Taxpayer Advocate toll free at 1-877-777-4778;
- Call, write, or fax the Taxpayer Advocate office in your area;
- Call 1-800-829-4059 if you are a TTY/TDD user; or
- Visit www.irs.gov/advocate.

For more information, see Publication 1546, Taxpayer Advocate Service: Your Voice at the IRS (now available in Chinese, Korean, Russian, and Vietnamese, in addition to English and Spanish).

**Photographs of missing children.** The Internal Revenue Service is a proud partner with the National Center for Missing and Exploited Children. Photographs of missing children selected by the Center may appear in this publication on pages that would otherwise be blank. You can help bring these children home by looking at the photographs and calling 1-800-THE-LOST (1-800-843-5678) if you recognize a child.

## Calendar

The following are important dates and responsibilities. See section 7 for information about depositing taxes reported on Forms 941, 943, 944, and 945. Also see Publication 509. Tax Calendars for 2009.



If any date shown below falls on a Saturday, Sunday, or legal holiday, the due date is the next business day. A statewide legal holiday delays a filing due date only if the IRS office where you are required to file is located in that state. For any due date, you will meet the "file" or "furnish" requirement if the form is prop-

erly addressed and mailed First-Class or sent by an IRS-designated delivery service by the due date. See Private delivery services earlier.

#### By January 31

- File Form 943, Employer's Annual Federal Tax Return for Agricultural Employees, with the Internal Revenue Service. See section 8. If you deposited all Form 943 taxes when due, you have 10 additional calendar days to file.
- Furnish each employee with a completed Form W-2, Wage and Tax Statement.
- Furnish each recipient to whom you paid \$600 or more in nonemployee compensation with a completed Form 1099 (for example, Form 1099-MISC, Miscellaneous Income).
- File Form 940, Employer's Annual Federal Unemployment (FUTA) Tax Return. See section 10. But if you deposited all the FUTA tax when due, you have 10 additional calendar days to file.
- File Form 945, Annual Return of Withheld Federal Income Tax, to report any nonpayroll federal income tax withheld.

#### By February 15

Ask for a new Form W-4 or Formulario W-4(SP) from each employee who claimed exemption from federal income tax withholding last year.

#### **On February 16**

Begin withholding federal income tax for any employee who previously claimed exemption from federal income tax withholding but has not given you a new Form W-4 for the current year. If the employee does not give you a new Form W-4, withhold as if he or she is single, with zero withholding allowances. The Form W-4 previously given to you claiming exemption is now expired. See section 5 for more information. However, if you have an earlier Form W-4 for this employee that is valid, withhold based on the earlier Form W-4.

#### By February 28

File Forms 1099 and 1096. File Copy A of all Forms 1099 with Form 1096, Annual Summary and Transmittal of U.S. Information Returns, with the IRS. For electronically filed returns, see By March 31 below.

#### By February 28

File Forms W-2 and W-3. File Copy A of all Forms W-2 with Form W-3, Transmittal of Wage and Tax Statements, with the Social Security Administration (SSA). For electronically filed returns, see By March 31 below.

#### By March 31

File electronic Forms W-2 and 1099. File electronic Forms W-2 with the SSA and Forms 1099 with the IRS. See Social Security's Employer Reporting Instructions and Information webpage at www.socialsecurity.gov/employer for more information about filing Forms W-2 and W-2c electronically.

#### By April 30, July 31, October 31, and January 31

Deposit FUTA taxes. Deposit FUTA tax if the undeposited amount is over \$500.

#### **Before December 1**

Remind employees to submit a new Form W-4 if their withholding allowances have changed or will change for the next year.

#### **On December 31**

Form W-5, Earned Income Credit Advance Payment Certificate, expires. Eligible employees who want to receive advance payments of the earned income credit for the next year must give you a new Form W-5.

## Introduction

This publication is for employers of agricultural workers (farmworkers). It contains information that you may need to comply with the laws for agricultural labor (farmwork) relating to social security and Medicare taxes, FUTA tax, and withheld federal income tax.

If you have nonfarm employees, see Publication 15 (Circular E), Employer's Tax Guide. If you have employees in the U.S. Virgin Islands, Guam, American Samoa, or the Commonwealth of the Northern Mariana Islands, see Publication 80 (Circular SS). Publication 15-A, Employer's Supplemental Tax Guide, contains more employment-related information, including information about sick pay and pension income. Publication 15-B, Employer's Tax Guide to Fringe Benefits, contains information about the employment tax treatment and valuation of various types of noncash compensation.

Ordering publications and forms. See Quick and Easy Access to IRS Tax Help and Tax Products at the end of this publication. You can order your 2008 and 2009 employment tax and information return forms, instructions, and publications online at www.irs.gov/businesses. Select "Online Ordering for Information Returns and Employer Returns."

Instead of ordering paper Forms W-2 and W-3, consider filing them electronically using the Social Security Administration's (SSA) free e-file service. Visit SSA's Employer Reporting Instructions and Information website at <u>www.socialsecurity.gov/employer</u>, select "Electronically File Your W-2s," and provide registration information. You will be able to create and file "fill-in" versions of Forms W-2 with SSA and can print out completed copies of Forms W-2 for filing with state and local governments, distribution to your employees, and for your records. Form W-3 will be created for you based on your Forms W-2.

**Telephone help.** You can call the IRS toll free with your employment tax questions at 1-800-829-4933.

Help for people with disabilities. Telephone help is available using TTY/TDD equipment. You can call 1-800-829-4059 (toll free) with any question or to order forms and publications. See your tax package for the hours of operation.

**Comments and suggestions.** We welcome your comments about this publication and your suggestions for future editions.

You can write to us at the following address:

Internal Revenue Service Business Forms and Publications Branch SE:W:CAR:MP:T:B 1111 Constitution Ave. NW, IR-6526 Washington, DC 20224

We respond to many letters by telephone. Therefore, it would be helpful if you would include your daytime phone number, including the area code, in your correspondence.

You can email us at <u>*\*taxforms@irs.gov.*</u> (The asterisk must be included in the address.) Please put "Publications Comment" on the subject line. Although we cannot respond individually to each email, we do appreciate your feedback and will consider your comments as we revise our tax products.

**Ordering forms and publications.** Visit <u>www.irs.gov/</u> <u>formspubs</u> to download forms and publications, call 1-800-829-3676, or write to the address below and receive a response within 10 days after your request is received.

Internal Revenue Service National Distribution Center 1201 N. Mitsubishi Motorway Bloomington, IL 61705-6613

*Tax questions.* If you have a tax question, check the information available on <u>www.irs.gov</u> or call 1-800-829-1040. We cannot answer tax questions sent to either of the above addresses.

#### **Useful Items**

You may want to see:

#### Publication

- □ 15 Employer's Tax Guide (Circular E)
- □ 15-A Employer's Supplemental Tax Guide
- □ 15-B Employer's Tax Guide to Fringe Benefits
- **225** Farmer's Tax Guide
- **535** Business Expenses
- **583** Starting a Business and Keeping Records
- □ 1635 Understanding Your EIN

# 1. Taxpayer Identification Numbers

If you are required to withhold any federal income, social security, or Medicare taxes, you will need an employer identification number (EIN) for yourself. Also, you will need the social security number (SSN) of each employee and the name of each employee as shown on the employee's social security card.

**Employer identification number (EIN).** An employer identification number (EIN) is a nine-digit number that the IRS issues. The digits are arranged as follows: 00-0000000. It is used to identify the tax accounts of employers and certain others who have no employees. Use your EIN on all of the items that you send to the IRS and SSA.

If you do not have an EIN, you may apply for one online. Go to the IRS website at <u>www.irs.gov.</u> Click on the tab for businesses and go to "Employer ID Numbers". Click on "Apply for an EIN online" and then "apply online now." You may also apply for an EIN by calling 1-800-829-4933, or you can fax or mail Form SS-4 to the IRS. Do not use a social security number (SSN) in place of an EIN.

If you do not have an EIN by the time a return is due, write "Applied For" and the date you applied for it in the space shown for the number. If you took over another employer's business, do not use that employer's EIN.

See *Depositing without an EIN* in section 7 if you must make a tax deposit and you do not have an EIN.

You should have only one EIN. If you have more than one, and are not sure which one to use, call the toll-free Business and Specialty Tax Line at 1-800-829-4933 (TTY/ TDD users can call 1-800-829-4059). Provide the EINs that you have, the name and address to which each number was assigned, and the address of your principal place of business. The IRS will tell you which EIN to use.

For more information, see Publication 1635, Understanding Your EIN, or Publication 583, Starting a Business and Keeping Records.

*When you receive your EIN.* If you are a new employer that indicated a federal tax obligation when requesting an EIN, you will be pre-enrolled in the Electronic Federal Tax

Payment System (EFTPS). You will receive information in your Employer Identification Number (EIN) Package about Express Enrollment and an additional mailing containing your EFTPS personal identification number (PIN) and instructions for activating your PIN. Call the toll-free number located in your "How to Activate Your Enrollment" brochure to activate your enrollment and begin making your payroll tax deposits. Be sure to tell your payroll provider about your EFTPS enrollment. Consider using EFTPS to make your other federal tax payments electronically as well. You should activate your EFTPS enrollment now even if you plan to deposit using FTD coupons (Form 8109) because it may take 5 to 6 weeks to receive the coupons and you may be required to make a deposit while waiting for them.

**Social security number (SSN).** An employee's social security number (SSN) consists of nine digits arranged as follows: 000-00-0000. You must obtain each employee's name and SSN as shown on the employee's social security card because you must enter them on Form W-2. You may, but are not required to, photocopy the social security card if the employee provides it. If you do not show the employee's correct name and SSN on Form W-2, you may owe a penalty unless you have reasonable cause. See Publication 1586, Reasonable Cause Regulations and Requirements for Missing and Incorrect Name/TINs.

**Applying for a social security card.** Any employee without a social security card can get one by completing Form SS-5, Application for a Social Security Card, and submitting the necessary documentation to SSA. You can get Form SS-5 at SSA offices, by calling 1-800-772-1213, or from the SSA website at

<u>www.socialsecurity.gov/online/ss-5.html</u>. The employee must complete and sign Form SS-5; it cannot be filed by the employer. You may be asked to supply a letter to accompany Form SS-5 if the employee has exceeded his or her yearly or lifetime limit for the number of replacement cards allowed.

**Applying for a social security number.** If you file Form W-2 on paper and your employee has applied for an SSN but does not have one when you must file Form W-2, enter "Applied For" on the form. If you are filing electronically, enter all zeros (000-00-0000) in the social security number field. When the employee receives the SSN, file Copy A of Form W-2c, Corrected Wage and Tax Statement, with the SSA to show the employee's SSN. Furnish Copies B, C, and 2 of Form W-2c to the employee. Up to five Forms W-2c per Form W-3c (up to 50 W-3c reports) may be created and submitted to the SSA over the Internet. For more information, visit Social Security's Employer Reporting Instructions and Information webpage at

<u>www.socialsecurity.gov/employer</u>. Advise your employee to correct the SSN on his or her original Form W-2.

**Correctly record the employee's name.** Record the name and number of each employee as they are shown on the employee's social security card. If the employee's name is not correct as shown on the card (for example, because of marriage or divorce), the employee should request a corrected card from the SSA. Continue to report the employee's wages under the old name until he or she

shows you an updated social security card with the new name.

If SSA issues the employee a replacement card after a name change, or a new card with a different social security number after a change in alien work status, file a Form W-2c to correct the name/SSN reported on the most recently filed Form W-2. It is not necessary to correct other years if the previous name and SSN was used for years before the most recent Form W-2.

**IRS individual taxpayer identification numbers (ITINs) for aliens.** Do not accept an individual taxpayer identification number (ITIN) in place of an SSN for either employee identification or for work. An ITIN is issued for use by resident and nonresident aliens who need identification for tax purposes, but who are not eligible for U.S. employment. The ITIN is a nine-digit number formatted like an SSN (for example, NNN-NN-NNNN). However, it begins with the number "9" and has either a "7" or "8" as the fourth digit (for example, 9NN-7N-NNNN or 9NN-8N-NNNN).

An individual with an ITIN who later becomes eligible to work in the United States must obtain an SSN. If the individual is currently eligible to work in the United States, instruct the individual to apply for an SSN and follow the instructions under Applying for a social security number on page 6. Do not use an ITIN in place of an SSN on Form W-2.

**Verification of social security numbers.** The SSA offers employers and authorized reporting agents three methods for verifying employee SSNs.

- Internet. Verify up to 10 names and numbers (per screen) online and receive immediate results, or upload batch files of up to 250,000 names and numbers and usually receive results the next government business day. Visit <u>www.socialsecurity.gov/employer</u> and click on the Verify Social Security Numbers On-line link.
- **Telephone.** Verify up to five names and numbers by calling 1-800-772-6270 or 1-800-772-1213.
- **Paper.** Verify up to 300 names and numbers by submitting a paper request. For information, see Appendix A in the Social Security Number Verification System (SSNVS) Handbook at <u>www.socialsecurity.gov/employer/ssnvs\_handbk.htm#appendix</u>.

Some verification methods require registration. For more information, call 1-800-772-6270.

## 2. Who Are Employees?

Generally, employees are defined either under common law or under statutes for certain situations.

**Employee status under common law.** Generally, a worker who performs services for you is your employee if you have the right to control what will be done and how it will be done. This is so even when you give the employee freedom of action. What matters is that you have the right

to control the details of how the services are performed. Get Publication 15-A, Employer's Supplemental Tax Guide, for more information on how to determine whether an individual providing services is an independent contractor or an employee.

You are responsible for withholding and paying employment taxes for your employees. You are also required to file employment tax returns. These requirements do not apply to amounts that you pay to independent contractors. The rules discussed in this publication apply only to workers who are your employees.

In general, you are an employer of farmworkers if your employees:

- Raise or harvest agricultural or horticultural products on your farm (including the raising and feeding of livestock);
- Work in connection with the operation, management, conservation, improvement, or maintenance of your farm and its tools and equipment;
- Provide services relating to salvaging timber, or clearing land of brush and other debris, left by a hurricane (also known as hurricane labor);
- Handle, process, or package any agricultural or horticultural commodity if you produced over half of the commodity (for a group of up to 20 unincorporated operators, all of the commodity); or
- Do work for you related to cotton ginning, turpentine, gum resin products, or the operation and maintenance of irrigation facilities.

For this purpose, the term "farm" includes stock, dairy, poultry, fruit, fur-bearing animal, and truck farms, as well as plantations, ranches, nurseries, ranges, greenhouses or other similar structures used primarily for the raising of agricultural or horticultural commodities, and orchards.

Farmwork does not include reselling activities that do not involve any substantial activity of raising agricultural or horticultural commodities, such as a retail store or a greenhouse used primarily for display or storage.

The table on page 24, *How Do Employment Taxes Apply to Farmwork,* distinguishes between farm and non-farm activities, and also addresses rules that apply in special situations.

## **Crew Leaders**

If you are a crew leader, you are an employer of farmworkers. A crew leader is a person who furnishes and pays (either on his or her own behalf or on behalf of the farm operator) workers to do farmwork for the farm operator. If there is no written agreement between you and the farm operator stating that you are his or her employee and if you pay the workers (either for yourself or for the farm operator), then you are a crew leader. For FUTA tax rules, see section 10.

## **Husband-Wife Business**

If you and your spouse jointly own and operate a farm or nonfarm business and share in the profits and losses, you are partners in a partnership, whether or not you have a formal partnership agreement. See Publication 541, Partnerships, for more details. The partnership is considered the employer of any employees, and is liable for any employment taxes due on wages paid to its employees.

**Exception—Qualified joint venture.** If you and your spouse materially participate (see *Material participation* on page F-2 of the Instructions for Schedule F) as the only members of a jointly owned and operated business, and you file a joint Form 1040, you can make a joint election to be taxed as a qualified joint venture instead of a partnership. Spouses electing qualified joint venture status are treated as sole proprietors for federal tax purposes. Either of the sole proprietor spouses may report and pay the employment taxes due on wages paid to the employees, using the EIN of that spouse's sole proprietorship.

**Exception—Community income.** If you and your spouse wholly own an unincorporated business as community property under the community property laws of a state, foreign country, or U.S. possession, you can treat the business either as a sole proprietorship (of the spouse who carried on the business) or a partnership. You may still make an election to be taxed as a qualified joint venture instead of a partnership. See *Exception—Qualified joint venture* above.

## 3. Taxable Wages

Cash wages that you pay to employees for farmwork are subject to social security and Medicare taxes. If the wages are subject to social security and Medicare taxes, they are also subject to federal income tax withholding. You may also be liable for FUTA tax, which is not withheld by you or paid by the employee. FUTA tax is discussed in section 10. Cash wages include checks, money orders, etc. Do not count as cash wages the value of food, lodging, and other noncash items.

For more information on what payments are considered taxable wages, see Publication 15 (Circular E).

**Commodity wages.** Commodity wages are not cash and are not subject to social security and Medicare taxes or federal income tax withholding. However, noncash payments, including commodity wages, are treated as cash wages (see above) if the substance of the transaction is a cash payment. These noncash payments are subject to social security and Medicare taxes and federal income tax withholding.

**Family members.** Generally, the wages that you pay to family members who are your employees are subject to social security and Medicare taxes, federal income tax withholding, and FUTA tax. However, certain exemptions may apply for your child, spouse, or parent. See the table,

How Do Employment Taxes Apply to Farmwork, on page 24.

**Household employees.** The wages of an employee who performs household services, such as a maid, babysitter, gardener, or cook, in your home are not subject to social security and Medicare taxes if you pay that employee cash wages of less than \$1,700 in 2009.

Social security and Medicare taxes do not apply to cash wages for housework in your private home if it was done by your spouse or your child under age 21. Nor do the taxes apply to housework done by your parent unless:

- You have a child living in your home who is under age 18 or has a physical or mental condition that requires care by an adult for at least 4 continuous weeks in a calendar quarter, and
- You are a widow or widower, or divorced and not remarried, or have a spouse in the home who, because of a physical or mental condition, cannot care for your child for at least 4 continuous weeks in the quarter.

For more information, see Publication 926, Household Employer's Tax Guide.



*Wages for household work may not be a deductible farm expense. See* Publication 225, Farmer's Tax Guide.

Share farmers and alien workers. You do not have to withhold or pay social security and Medicare taxes on amounts paid to share farmers under share-farming arrangements or on wages paid to alien workers admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor (that is, "H-2(A)" visa workers).

# 4. Social Security and Medicare Taxes

Generally, you must withhold social security and Medicare taxes on all cash wage payments that you make to your employees.

## The \$150 Test or the \$2,500 Test

All cash wages that you pay to an employee during the year for farmwork are subject to social security and Medicare taxes and federal income tax withholding if either of the two tests below is met.

 You pay cash wages to an employee of \$150 or more in a year for farmwork (count all cash wages paid on a time, piecework, or other basis). The \$150 test applies separately to each farmworker that you employ. If you employ a family of workers, each member is treated separately. Do not count wages paid by other employers. • The total that you pay for farmwork (cash and noncash) to all your employees is \$2,500 or more during the year.

**Exceptions.** The \$150 and \$2,500 tests do not apply to wages that you pay to a farmworker who receives less than \$150 in annual cash wages and the wages are not subject to social security and Medicare taxes, or federal income tax withholding, even if you pay \$2,500 or more in that year to all of your farmworkers if the farmworker:

- Is employed in agriculture as a hand-harvest laborer,
- Is paid piece rates in an operation that is usually paid on a piece-rate basis in the region of employment,
- Commutes daily from his or her permanent home to the farm, and
- Had been employed in agriculture less than 13 weeks in the preceding calendar year.

Amounts that you pay to these seasonal farmworkers, however, count toward the \$2,500-or-more test to determine whether wages that you pay to other farmworkers are subject to social security and Medicare taxes.

## Social Security and Medicare Tax Withholding

For wages paid in 2009 the social security tax rate is 6.2%, for both the employee and employer, on the first \$106,800 paid to each employee. You must withhold at this rate from each employee and pay a matching amount.

The Medicare tax rate is 1.45% each for the employer and the employee on all wages. You must withhold at this rate from each employee and pay a matching amount.

**Employee share paid by employer.** If you would rather pay a household or agricultural employee's share of the social security and Medicare taxes without withholding them from his or her wages, you may do so. If you do not withhold the taxes, however, you must still pay them. Any **employee** social security and Medicare taxes that you pay is additional income to the employee. Include it in the employee's Form W-2, box 1, but do not count it as social security and Medicare wages, boxes 3 and 5. Also, do not count the additional income as wages for FUTA tax purposes. Different rules apply to employer payments of social security and Medicare taxes for non-household and non-agricultural employees. See section 7 of Publication 15-A.

Social security and Medicare taxes apply to most payments of sick pay, including payments made by third parties such as insurance companies. For details, see Publication 15-A.

Withholding social security and Medicare taxes on nonresident alien employees. In general, if you pay wages to nonresident alien employees, you must withhold social security and Medicare taxes as you would for a U.S. citizen or resident alien. However, see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, for exceptions to this general rule.

**Religious exemption.** An exemption from social security and Medicare taxes is available to members of a recognized religious sect opposed to public insurance. This exemption is available only if both the employee and the employer are members of the sect.

For more information, see Publication 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

## 5. Federal Income Tax Withholding

Farmers and crew leaders must withhold federal income tax from the wages of farmworkers if the wages are subject to social security and Medicare taxes. The amount to withhold is figured on gross wages before taking out social security and Medicare taxes, union dues, insurance, etc. You may use one of several methods to determine the amount of federal income tax withholding. They are discussed in section 13.

**Form W-4.** To know how much federal income tax to withhold from employees' wages, you should have a Form W-4, Employee's Withholding Allowance Certificate, on file for each employee. Encourage your employees to file an updated Form W-4 for 2009, especially if they owed taxes or received a large refund when filing their 2008 tax return. Advise your employees to visit the IRS website at *www.irs.gov/individuals* and select the "IRS Withholding Calculator" link for help in determining how many withholding allowances to claim on their Form W-4. Ask each new employee to give you a signed Form W-4 when starting work. Make the form effective with the first wage payment. If a new employee does not give you a completed Form W-4, withhold tax as if he or she is single, with no withholding allowances.

**Forms in Spanish.** You can provide Formulario W-4(SP), Certificado de Exención de la Retención del Empleado, in place of Form W-4, Employee's Withholding Allowance Certificate, to your Spanish-speaking employees. For more information, see Publication 579(SP), Cómo Preparar la Declaración de Impuesto Federal.

**Effective date of Form W-4.** A Form W-4 remains in effect until the employee gives you a new one. When you receive a new Form W-4, do not adjust withholding for pay periods before the effective date of the new form. Do not adjust withholding retroactively. For exceptions, see *Exemption from federal income tax withholding, IRS review of Forms W-4*, and *Invalid Forms W-4* later. If an employee gives you a replacement Form W-4, begin withholding no later than the start of the first payroll period ending on or after the 30th day from the date when you received the replacement Form W-4.



A Form W-4 that makes a change for the next calendar year will not take effect in the current calendar year.

**Completing Form W-4.** The amount of federal income tax withholding is based on marital status and withholding allowances. Your employees may not base their withholding amounts on a fixed dollar amount or percentage. However, the employee may specify a dollar amount to be withheld in addition to the amount of withholding based on filing status and withholding allowances claimed on Form W-4.

Employees may claim fewer withholding allowances than they are entitled to claim. They may do this to ensure that they have enough withholding or to offset other sources of taxable income that are not subject to withholding.

Publication 505, Tax Withholding and Estimated Tax, contains detailed instructions for completing Form W-4. Along with Form W-4, you may wish to order

Publication 505 and Publication 919, How Do I Adjust My Tax Withholding, for your employees.

Do not accept any withholding or estimated tax payments from your employees in addition to withholding based on their Form W-4. If an employee wants additional withholding, he or she should submit a new Form W-4 and, if necessary, pay estimated tax by filing Form 1040-ES, Estimated Tax for Individuals.

**Exemption from federal income tax withholding.** Generally, an employee may claim exemption from federal income tax withholding because he or she had no federal income tax liability last year and expects none this year. See the Form W-4 instructions for more information. However, the wages are still subject to social security and Medicare taxes.

A Form W-4 claiming exemption from withholding is valid for only one calendar year. To continue to be exempt from withholding in the next year, an employee must give you a new Form W-4 by February 15 of that year. If the employee does not give you a new Form W-4, withhold tax as if the employee is single with zero withholding allowances or withhold based on the last valid Form W-4 you have for the employee.

Procedure for withholding income taxes on the wages of nonresident alien employees. In general, you must withhold federal income taxes on the wages of nonresident alien employees. However, see Publication 515 for exceptions to this general rule.

Under this procedure, you add an amount, as set forth in the chart below, to the nonresident alien employee's wages solely for purposes of calculating the federal income tax withholding for each payroll period. You determine the amount to be withheld by applying the federal income tax withholding tables to the amount of wages paid plus the additional chart amount.



Nonresident alien students from India and business apprentices from India are not subject to this procedure.

The amount to be added to the nonresident alien employee's wages to calculate federal income tax withholding is set forth in the following chart:

#### Amount to Add to Nonresident Alien Employee's Wages for Calculating Income Tax Withholding Only

Payroll Period	Add Additional
Weekly	\$ 51.00
Biweekly	102.00
Semimonthly	110.00
Monthly	221.00
Quarterly	663.00
Semiannually	1,325.00
Annually	2,650.00
Daily or Miscellaneous (each day of the payroll period)	10.20

The amounts added under this chart for purposes of this procedure are added to wages solely for the purpose of calculating the amount of federal income tax withholding on the wages of the nonresident alien employee. These chart amounts should not be included in any box on the employee's Form W-2 and do not increase the federal income tax liability of the employee. Also, these chart amounts do not increase the social security, Medicare, or FUTA tax liability of the employer or the employee.

This procedure only applies to nonresident alien employees who have wages subject to federal income tax withholding.

Example. An employer using the percentage method of withholding pays wages of \$500 for a biweekly payroll period to a married nonresident alien employee. The nonresident alien has properly completed Form W-4, entering marital status as single with one withholding allowance and indicating status as a nonresident alien on line 6 of Form W-4 (see below). The employer determines the wages to be used in the withholding tables by adding to the \$500 amount of wages paid the amount of \$102 from the chart above (\$602 total). The employer then applies the applicable table (Table 2(a), the table for biweekly payroll period, single persons) by subtracting the applicable percentage method amount for one withholding allowance for a biweekly payroll period from \$602 and making the calculations under the table.

The \$102 added to wages for purposes of calculating income tax withholding is not reported on Form W-2, and does not affect the social security tax, Medicare tax, or FUTA tax liability of the employer or the employee.

Supplemental wage payment. This procedure for determining the amount of federal income tax withholding does not apply to a supplemental wage payment (see Supplemental wages on page 12) if the 35% mandatory flat rate withholding applies or if the 25% flat rate withholding is being used to calculate income tax withholding on the supplemental wage payment.

#### Nonresident alien employee's Form W-4. When completing Forms W-4, nonresident aliens are required to:

- Not claim exemption from income tax withholding;
- Request withholding as if they are single, regardless of their actual marital status;
- Claim only one allowance (if the nonresident alien is a resident of Canada, Mexico, or Korea, he or she may claim more than one allowance); and
- Write "Nonresident Alien" or "NRA" above the dotted line on line 6 of Form W-4.

If you maintain an electronic Form W-4 system, you should provide a field for nonresident alien employees to enter nonresident alien status in lieu of writing "Nonresident Alien" or "NRA" above the dotted line on line 6.



Nonresident alien employees are no longer required to request additional withholding in the box for line 6 on Form W-4. However, a nonresident alien employee may request additional withholding at his or her option.

Form 8233. If a nonresident alien employee claims a tax treaty exemption from withholding, the employee must submit Form 8233, Exemption from Withholding on Compensation for Independent (and Certain Dependent) Personal Services of a Nonresident Alien Individual, with respect to the income exempt under the treaty, instead of Form W-4. See Publication 515 for details.

IRS review of requested Forms W-4. In the past, you had to routinely send the IRS any Form W-4 claiming complete exemption from withholding if \$200 or more in weekly wages was expected or claiming more than 10 allowances. Employers no longer have to submit these Forms W-4 to the IRS. However, Forms W-4 are still subject to review. When we refer to Form W-4, the same rules apply to Formulario W-4(SP), its Spanish translation.

You may receive a notice from the IRS requiring you to submit copies of Forms W-4. Send the requested copy or copies of Form W-4 to the IRS at the address provided and in the manner directed by the notice. You may also be directed to make available for inspection by an IRS employee certain Forms W-4. The notice you receive from the IRS may relate to one or more of your named employees. IRS may also require you to submit copies of Form W-4 to the IRS as directed by a revenue procedure or notice published in the Internal Revenue Bulletin.

After submitting a copy of the requested Form W-4 to the IRS, continue to withhold federal income tax based on that Form W-4 if it is valid (see Invalid Forms W-4 later). However, the IRS may later notify you in writing that the employee is not entitled to claim a complete exemption from withholding or more than the maximum number of withholding allowances specified by the IRS in the written notice. The notice will also specify the applicable marital status for purposes of calculating the required amount of withholding. You are to withhold federal income tax based on the effective date shown on the notice using the maximum number of withholding allowances and marital status specified in the notice (commonly referred to as a "lock-in letter").

**Initial lock-in letter.** The IRS uses information reported on Form W-2, Wage and Tax Statement, to identify employees with withholding compliance problems. In some cases, where a serious under-withholding problem is found to exist for a particular employee, the IRS may issue a lock-in letter to the employer specifying the maximum number of withholding allowances and marital status permitted for a specific employee. If the employee is employed by you as of the date of the notice, you must furnish the notice to the employee within 10 business days of receipt. You may follow any reasonable business practice to furnish the copy of the notice to the employee.

*Implementation of lock-in letter.* When you receive the notice specifying the maximum number of withholding allowances and marital status permitted, you may not withhold immediately on the basis of the notice. You must begin withholding tax on the basis of the notice for any wages paid after the date specified in the notice. The delay between your receipt of the notice and the date to begin the withholding on the basis of the notice permits the employee to contact the IRS.

Seasonal employees and employees not currently performing services. If you receive a notice for an employee who is not currently performing services for you, you are still required to furnish the notice to the employee and withhold based on the notice if:

- You are paying wages for the employee's prior services and the wages are subject to income tax withholding on or after the date specified in the notice.
- You reasonably expect the employee to resume services within 12 months of the date of the notice.
- The employee is on a bona fide leave of absence that does not exceed 12 months or the employee has a right to reemployment after the leave of absence.

**Termination and re-hire of employees.** If you are required to furnish and withhold based on the notice and the employment relationship is terminated after the date of the notice, you must continue to withhold based on the notice if you continue to pay any wages subject to income tax withholding. You must also withhold based on the notice or modification notice (see *Modification notice* next) if the employee resumes the employment relationship with you within 12 months after the termination of the employment relationship.

**Modification notice.** After issuing the notice specifying the maximum number of withholding allowances and marital status permitted, the IRS may issue a subsequent notice (modification notice) that modifies the original notice. The modification notice may change the marital status

and/or the number of withholding allowances permitted. You must withhold federal income tax based on effective date specified in the modification notice.

**Employee provides you a new Form W-4 after IRS notice.** After the IRS issues a notice or modification notice, if the employee provides you with a new Form W-4 claiming complete exemption from withholding or claims a marital status, a number of withholding allowances, and any additional withholding that results in less withholding than would result under the IRS notice or modification notice, you must disregard the new Form W-4. You are required to withhold on the basis of the notice or modification notice unless the IRS subsequently notifies you to withhold based on the new Form W-4. If the employee wants to put a new Form W-4 into effect that results in less withholding than required, the employee must contact the IRS.

If, after you receive an IRS notice or modification notice, your employee provides you with a new Form W-4 that does not claim exemption from federal income tax withholding and claims a marital status, a number of withholding allowances, and any additional withholding that results in more withholding than would result under the notice or modification notice, you must withhold tax on the basis of that new Form W-4. Otherwise, disregard any subsequent Forms W-4 provided by the employee and withhold based on the IRS notice or modification notice.

**Substitute Forms W-4.** You are encouraged to have your employees use the official version of Form W-4 to claim withholding allowances or exemption from withholding. Call the IRS at 1-800-829-3676 or visit the IRS website at *www.irs.gov* to obtain copies of Form W-4.

You may use a substitute version of Form W-4 to meet your business needs. However, your substitute Form W-4 must contain language that is identical to the official Form W-4 and your form must meet all current IRS rules for substitute forms. At the time that you provide your substitute form to the employee, you must provide him or her with all tables, instructions, and worksheets from the current Form W-4.

You are **prohibited** from accepting a substitute Form W-4 developed by an employee, and the employee submitting such form will be treated as failing to furnish a Form W-4. However, continue to use any valid Forms W-4 developed by your employees that you accepted before October 11, 2007.

**Invalid Forms W-4.** Any unauthorized change or addition to Form W-4 makes it invalid. This includes taking out any language by which the employee certifies that the form is correct. A Form W-4 is also invalid if, by the date an employee gives it to you, he or she indicates in any way that it is false. An employee who submits a false Form W-4 may be subject to a \$500 penalty. You may treat a Form W-4 as invalid if the employee wrote "exempt" on line 7 and also entered a number on line 5 or an amount on line 6.

When you get an invalid Form W-4, do not use it to figure federal income tax withholding. Tell the employee that it is invalid and ask for another one. If the employee does not give you a valid one, withhold taxes as if the

employee was single and claiming no withholding allowances. However, if you have an earlier Form W-4 for this worker that is valid, withhold as you did before.

For additional information about these rules, see Treasury Decision 9337, 2007-35 I.R.B. 455, available at www.irs.gov/pub/irs-irbs/irb07-35.pdf.

Amounts exempt from levy on wages, salary, and other income. If you receive a Notice of Levy on Wages, Salary, and Other Income (Forms 668-W(c), 668-W(c)(DO), or 668-W(ICS)), you must withhold amounts as described in the instructions for these forms. Publication 1494 (2009), Table for Figuring Amount Exempt From Levy on Wages, Salary, and Other Income-Forms 668-W(c), 668-W(c)(DO), and 668-W(ICS), shows the exempt amount. If a levy issued in a prior year is still in effect and the taxpayer submits a new Statement of Exemptions and Filing Status, use the current year Publication 1494 to compute the exempt amount.

## How To Figure Federal Income Tax Withholding

There are several ways to figure federal income tax withholding.

- Wage bracket tables. See page 22 for directions on how to use the tables.
- Percentage method. See page 22 for directions on how to use the percentage method.
- Alternative formula tables for percentage method withholding. See Publication 15-A.
- Wage bracket percentage method withholding tables. See Publication 15-A.
- Other alternative methods. See Publication 15-A.

Employers with automated payroll systems will find the two alternative formula tables and the two alternative wage bracket percentage method tables in Publication 15-A useful.

If an employee wants additional federal tax withheld, have the employee show the extra amount on Form W-4.

Supplemental wages. Supplemental wages are compensation paid to an employee in addition to the employee's regular wages. They include, but are not limited to, bonuses, commissions, overtime pay, accumulated sick leave, severance pay, awards, prizes, back pay and retroactive pay increases for current employees, and payments for nondeductible moving expenses. Other payments subject to the supplemental wage rules include taxable fringe benefits and expense allowances paid under a nonaccountable plan.

If you pay supplemental wages with regular wages but do not specify the amount of each, withhold federal income tax as if the total was a single payment for a regular payroll period.

If you pay supplemental wages separately (or combine them in a single payment and specify the amount of each), the federal income tax withholding method depends partly on whether you withhold federal income tax from your employee's regular wages.

- 1. If you withheld federal income tax from an employee's regular wages in the current or immediately preceding calendar year, you can use one of the following methods for the supplemental wages.
  - a. Withhold a flat 25% (no other percentage allowed).
  - b. Add the supplemental wages to the concurrently paid regular wages, or, if there are no concurrently paid wages, to the most recent payment of regular wages this year. Then figure the federal income tax withholding as if the total was a single payment. Subtract the tax already withheld from the regular wages. Withhold the remaining tax from the supplemental wages. If there are no concurrently paid regular wages but there were other payments of supplemental wages (after the last payment of regular wages but before the current payment of supplemental wages), aggregate all the payments, calculate the tax on the total, subtract the tax already withheld from the regular wages and the previous supplemental wages, and withhold the remaining tax.
- 2. If you did not withhold federal income tax from the employee's regular wages in the current or immediately preceding calendar year, use method 1-b above. This would occur, for example, when the value of the employee's withholding allowances claimed on Form W-4 is more than the wages.



Separate rules apply to any supplemental wages exceeding \$1,000,000 that you pay to an individual during the year. See section 7 in Publication 15 (Circular E) for details.

Regardless of the method that you use to withhold federal income tax on supplemental wages, they are generally subject to social security, Medicare, and FUTA taxes.

## 6. Advance Earned Income **Credit (EIC) Payment**

An employee who expects to be eligible for the earned income credit (EIC) and who expects to have a qualifying child is entitled to receive EIC payments with his or her pay during the year. To get these payments, the employee must give you a properly completed Form W-5 (or Formulario W-5(SP), its Spanish translation), Earned Income Credit Advance Payment Certificate, using either the paper form or the approved electronic format. You are reguired to make advance EIC payments to employees who give you a properly completed Form W-5; except that you are not required to make these payments to farmworkers paid on a daily basis.

Certain employees who do not have a qualifying child may be able to claim the EIC on their tax return. However, they cannot get advance EIC payments.

For 2009, the advance payment can be as much as \$1,826. The tables that begin on page 47 reflect that limit.

Form W-5. Form W-5 explains the eligibility requirements for receiving advance EIC payments. On Form W-5, an employee states that he or she expects to be eligible to claim the EIC and shows whether he or she has another Form W-5 in effect with any other current employer.

You must include advance EIC payments with the wages that you pay to eligible employees who give you a signed and completed Form W-5. Form W-5 is effective for the first payroll period ending (or the first wage payment made without regard to a payroll period) on or after the date the employee gives you the form. It remains in effect until the end of the year or until the employee revokes it or gives you a new one. Employees must give you a new Form W-5 each year.

An employee may have only one Form W-5 in effect with a current employer at one time. If an employee is married and his or her spouse also works, each spouse should file a separate Form W-5.

For more information, see Form W-5 or Publication 15 (Circular E).

How to figure the advance EIC payment. Figure the amount of advance EIC to include in the employee's pay by using either the wage bracket or percentage method tables that begin on page 47. There are separate tables for employees whose spouses have a Form W-5 in effect.



During 2009, if you pay an employee total wages of at least \$40,295 (\$43,415 if married filing jointly) you must stop making advance EIC payments to that employee for the rest of the year.

Paying the advance EIC to employees. Advance EIC payments are not subject to withholding of income, social security, or Medicare taxes. An advance EIC payment does not change the amount of income, social security, or Medicare taxes that you withhold from the employee's wages. You add the advance EIC payment to the employee's net pay for the pay period. At the end of the year, you show the total advance EIC payments in box 9 on Form W-2. Do not include this amount as wages in box 1.

Employer's returns. Show the total payments that you made to employees on the advance EIC line (line 10) of your Form 943. Subtract this amount from your total taxes on line 9. See the Instructions for Form 943. Reduce the amounts reported on line 15 of Form 943 or on

Form 943-A, Agricultural Employer's Record of Federal Tax Liability, by any advance EIC paid to your employees.

Generally, you will make the advance EIC payment from withheld federal income tax and employee and employer social security and Medicare taxes. Advance EIC payments are treated as deposits of these taxes on the day that you pay wages (including the advance EIC payment) to your employees. The payments are treated as deposits of these taxes in the following order: first to the amount of federal income tax withholding, then to withheld employee social security and Medicare taxes, and last, to the employer's share of social security and Medicare taxes. For more information, see Publication 15 (Circular E).

## Required Notice to Employees

You must notify employees who have no federal income tax withheld that they may be able to claim a tax refund because of the EIC. Although you do not have to notify employees who claim exemption from withholding on Form W-4, Employee's Withholding Allowance Certificate, about the EIC, you are encouraged to notify any employees whose wages for 2008 were less than \$38,646 (\$41,646 if married filing jointly) that they may be eligible to claim the credit for 2008. This is because eligible employees may get a refund of the amount of EIC that is more than the tax that they owe.

You will meet the notification requirement if you issue to the employee Form W-2 with the EIC notice on the back of Copy B, or a substitute Form W-2 with the same statement. You may also meet the requirement by providing Notice 797, Possible Federal Tax Refund Due to the Earned Income Credit (EIC), or your own statement that contains the same wording.

If a substitute Form W-2 is given to the employee on time but does not have the required statement, you must notify the employee within 1 week of the date that the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date that Form W-2 is required to be given. If Form W-2 is not required, you must notify the employee by February 7, 2009.

## 7. Depositing Taxes

Generally, you must deposit both the employer and employee shares of social security and Medicare taxes and federal income tax withheld (minus any advance earned income credit payments). You must deposit by using the Electronic Federal Tax Payment System (EFTPS) or by mailing or delivering a check, money order, or cash with Form 8109, Federal Tax Deposit Coupon, to an authorized financial institution that is an authorized depositary for federal taxes. However, some employers must only deposit using EFTPS. See How To Deposit on page 16.

Payment with return. You may make payments with Forms 943 or 945 instead of depositing if one of the following applies.

• You report less than a \$2,500 tax liability for the year (line 11 of Form 943 or line 4 of Form 945) and you pay in full with a return that is filed on time. However, if you are unsure that you will report less than \$2,500, deposit under the rules explained in this section so that you will not be subject to failure-to-deposit penalties.

 You are a monthly schedule depositor and make a payment in accordance with the Accuracy of Deposits Rule discussed later. This payment may be \$2.500 or more.



Only monthly schedule depositors, defined later, are allowed to make an Accuracy of Deposits Rule payment with the return. Semiweekly schedule depositors must timely deposit the amount. See Accuracy of Deposits Rule and How To Deposit later in this section.

## When To Deposit



If you employ both farm and nonfarm workers, do not combine the taxes reportable on Forms 941 or 944 with Form 943 to decide whether to make a deposit. See Employers of Both Farm and Nonfarm Workers on page 18.

The rules for determining when to deposit Form 943 taxes are discussed below. (Separate rules apply to federal unemployment (FUTA) tax. See section 10.) Under these rules, you are classified as either a monthly schedule depositor or a semiweekly schedule depositor.

The terms "monthly schedule depositor" and "semiweekly schedule depositor" do not refer to how often your business pays its employees or how often you are required to make deposits. The terms identify which set of rules you must follow when you incur a tax liability.

The deposit schedule that you must use for a calendar year is determined from the total taxes (not reduced by any advance EIC payments) reported on your Form 943 (line 9) for the lookback period, discussed next.

- If you reported \$50,000 or less of Form 943 taxes for the lookback period, you are a monthly schedule depositor.
- If you reported more than \$50,000 of Form 943 taxes for the lookback period, you are a semiweekly schedule depositor.

Lookback period. The lookback period is the second calendar year preceding the current calendar year. For example, the lookback period for 2009 is 2007.

Example of deposit schedule based on lookback period. Rose Co. reported taxes on Form 943 as follows.

2007 - \$48,000 2008 - \$60,000

Rose Co. is a monthly schedule depositor for 2009 because its taxes for the lookback period (\$48,000 for calendar year 2007) were not more than \$50,000. However, for 2010, Rose Co. is a semiweekly schedule depositor because the total taxes for its lookback period (\$60,000 for calendar year 2008) exceeded \$50,000.

Adjustments to lookback period taxes. To determine your taxes for the lookback period, use only the tax that you reported on the original return (Form 943, line 9). Do not include adjustments shown on Form 943-X.

Example of adjustments. An employer originally reported total tax of \$45,000 for the lookback period in 2007. The employer discovered during March 2009 that the tax during the lookback period was understated by \$10,000 and corrected this error by filing Form 943-X. The total tax reported in the lookback period is still \$45,000. The \$10,000 adjustment is also not treated as part of the 2009 taxes.

Deposit period. The term "deposit period" refers to the period during which tax liabilities are accumulated for each required deposit due date. For monthly schedule depositors, the deposit period is a calendar month. The deposit periods for semiweekly schedule depositors are Wednesday through Friday and Saturday through Tuesday.

## **Monthly Deposit Schedule**

If the total tax reported on line 9 of Form 943 for the lookback period is \$50,000 or less, you are a monthly schedule depositor for the current year. You must deposit Form 943 taxes on payments made during a calendar month by the 15th day of the following month.

Monthly schedule example. Red Co. is a seasonal employer and a monthly schedule depositor. It pays wages each Friday. It paid wages during August 2009, but did not pay any wages during September. Red Co. must deposit the combined tax liabilities for the August paydays by September 15. Red Co. does not have a deposit requirement for September (that is, due by October 15) because no wages were paid in September; therefore, it did not have a tax liability for September.

New employers. For agricultural employers, your tax liability for any year in the lookback period before the date you started or acquired your business is considered to be zero. Therefore, you are a monthly schedule depositor for the first and second calendar years of your agricultural business (but see the \$100,000 Next-Day Deposit Rule on page 15).

## Semiweekly Deposit Schedule

You are a semiweekly schedule depositor for a calendar year if the total taxes on line 9 of Form 943 during your lookback period were more than \$50,000. Under the semiweekly deposit schedule, deposit Form 943 taxes for payments made on Wednesday, Thursday, and/or Friday by the following Wednesday. Deposit amounts accumulated for payments made on Saturday, Sunday, Monday, and/or Tuesday by the following Friday.

Semiweekly depositors are not required to deposit twice a week if their payments were in same semiweekly period unless the \$100,000 Next Day Deposit Rule (discussed later) applies. For example, if you made a payment on both Wednesday and Friday and incurred taxes of \$10,000 for each pay date, deposit the \$20,000 by the following Wednesday. If you made no additional payments on Saturday through Tuesday, no deposit is due on Friday.



Semiweekly schedule depositors must complete Form 943-A and submit it with Form 943.

## Semiweekly Deposit Schedule

IF the payday falls on a	THEN deposit taxes by the following		
Wednesday, Thursday, and/or Friday	Wednesday		
Saturday, Sunday, Monday, and/or Tuesday	Friday		

Semiweekly schedule example. Green, Inc., a semiweekly schedule depositor, pays wages on the last day of each month. Green, Inc., will deposit only once a month, but the deposit will be made under the semiweekly deposit schedule as follows. Green, Inc.'s tax liability for the

May 30, 2009 (Saturday), wage payment must be deposited by June 5, 2009 (Friday).

Semiweekly deposit period spanning two quarters. If you have more than one pay date during a semiweekly period and the pay dates fall in different calendar quarters, you will need to make separate deposits for the separate liabilities. For example, if you have a pay date on Wednesday, September 30, 2009 (third quarter), and another pay date on Friday, October 2, 2009 (fourth quarter), two separate deposits will be required even though the pay dates fall within the same semiweekly period. Both deposits will be due Wednesday, October 7, 2009 (three banking days from the end of the semiweekly deposit period).

## Deposits on Banking Days Only

If a deposit is required to be made on a day that is not a banking day, the deposit is considered on time if it is made by the next banking day. In addition to federal and state bank holidays, Saturdays and Sundays are treated as nonbanking days. For example, if a deposit is required to be made on Friday, but Friday is not a banking day, the deposit is considered timely if it is made by the following Monday (if Monday is a banking day).

Semiweekly schedule depositors will always have 3 banking days to make a deposit. That is, if any of the 3 weekdays after the end of a semiweekly period is a banking holiday, you will have 1 additional banking day to deposit. For example, if a semiweekly schedule depositor accumulated taxes on Friday and the following Monday is not a banking day, the deposit normally due on Wednesday may be made on Thursday (allowing 3 banking days to make the deposit).

## \$100,000 Next-Day Deposit Rule

If you accumulate \$100,000 or more of Form 943 taxes (that is, taxes reported on line 11) on any day during a deposit period, you must deposit the tax by the close of the next banking day, whether you are a monthly or a semiweekly schedule depositor.

For purposes of the \$100,000 rule, do not continue accumulating a tax liability after the end of a deposit period. For example, if a semiweekly schedule depositor has accumulated a liability of \$95,000 on a Tuesday (of a Saturday-through-Tuesday deposit period) and accumulated a \$10,000 liability on Wednesday, the \$100,000 next-day deposit rule does not apply because the \$10,000 is accumulated in the next deposit period. Thus, \$95,000 must be deposited on Friday and \$10,000 must be deposited on the following Wednesday.

In addition, once you accumulate at least \$100,000 in a deposit period, stop accumulating at the end of that day and begin to accumulate anew on the next day. For example, Fir Co. is a semiweekly schedule depositor. On Monday, Fir Co. accumulates taxes of \$110,000 and must deposit this amount on Tuesday, the next banking day. On Tuesday, Fir Co. accumulates additional taxes of \$30,000. Because the \$30,000 is not added to the previous \$110,000 and is less than \$100,000, Fir Co. does not have to deposit the \$30,000 until Friday (following the semiweekly deposit schedule).



If you are a monthly schedule depositor and you accumulate a \$100,000 tax liability on any day, CAUTION you become a semiweekly schedule depositor on the next day and remain so for the remainder of the calendar year and for the following calendar year.

Example of the \$100,000 next-day deposit rule. Elm, Inc., started business on April 3, 2009. Because Elm, Inc., is a new employer, the taxes for its lookback period are considered to be zero; therefore, Elm, Inc., is a monthly schedule depositor. On April 10, Elm, Inc., paid wages for the first time and accumulated taxes of \$50,000. On April 17 (Friday), Elm, Inc., paid wages and accumulated taxes of \$60,000, for a total of \$110,000. Because Elm, Inc., accumulated \$110,000 on April 17, it must deposit

\$110,000 by April 20 (Monday), the next banking day.

## Accuracy of Deposits Rule

You are required to deposit 100% of your tax liability on or before the deposit due date. However, penalties will not be applied for depositing less than 100% if both of the following conditions are met.

1. Any deposit shortfall does not exceed the greater of \$100 or 2% of the amount of taxes otherwise required to be deposited.

2. The deposit shortfall is paid or deposited by the shortfall makeup date as described below.

#### Makeup Date for Deposit Shortfall:

- *Monthly Schedule Depositor*—Deposit the shortfall or pay it with your return by the due date of your Form 943. You may pay the shortfall with your Form 943 even if the amount is \$2,500 or more.
- Semiweekly Schedule Depositor—Deposit by the earlier of (a) the first Wednesday or Friday (whichever comes first) that falls on or after the 15th of the month following the month in which the shortfall occurred, or (b) the due date for Form 943. For example, if a semiweekly schedule depositor has a deposit shortfall during February 2009, the shortfall makeup date is March 18, 2009 (Wednesday).

## How To Deposit

The two methods of depositing employment taxes are discussed below. See *Payment with return* on page 13 for exceptions explaining when taxes may be paid with the tax return instead of being deposited.

**Electronic deposit requirement (EFTPS).** You must make electronic deposits of all depository taxes (such as employment tax, excise tax, and corporate income tax) using the Electronic Federal Tax Payment System (EFTPS) in 2009 if:

- Your total deposits of such taxes in 2007 were more than \$200,000, or
- You were required to use EFTPS in 2008.

If you are required to use EFTPS and use Form 8109 instead, you may be subject to a 10% failure-to-deposit penalty. EFTPS is a free service provided by the Department of Treasury. If you are not required to use EFTPS, you may participate voluntarily. To get more information or to enroll in EFTPS, call 1-800-555-4477 (Business) or 1-800-316-6541 (Individual). You can also visit the EFTPS website at *www.eftps.gov*.

New employers that have a federal tax obligation will be pre-enrolled in EFTPS. Call the toll-free number located in your Employer Identification Number (EIN) Package to activate your enrollment and begin making your tax deposit payments. See *When you receive your EIN* on page 5 for more information.

**Depositing on time.** For deposits made by EFTPS to be on time, you must initiate the transaction at least one business day before the date that the deposit is due.

**Deposit record.** For your records, an Electronic Funds Transfer (EFT) Trace Number will be provided with each successful payment. The number can be used as a receipt or to trace the payment.

**Making deposits with FTD coupons.** If you are not making deposits by EFTPS, use Form 8109 to make the deposits at an authorized financial institution.

For new employers, if you would like to receive a Federal Tax Deposit (FTD) coupon booklet, call 1-800-829-4933. Allow 5 to 6 weeks for delivery. Consider activating your enrollment in EFTPS **now** so that you can make timely deposits of payroll taxes while waiting for requested FTD coupons.

The IRS will keep track of the number of FTD coupons that you use and will automatically send you additional coupons when you need them. If you do not receive your resupply of FTD coupons, call 1-800-829-4933. You can have the FTD coupon books sent to a branch office, tax preparer, or service bureau that is making your deposits by showing that address on Form 8109-C, FTD Address Change, which is in the FTD coupon book. (Filing Form 8109-C will not change your address of record; it will change only the address where the FTD coupons are mailed.) The FTD coupons will be preprinted with your name, address, and EIN. They have entry spaces for indicating the type of tax and the tax period for which the deposit is made.

It is very important to clearly mark the correct type of tax and tax period on each FTD coupon. This information is used by the IRS to credit your account.

If you have branch offices depositing taxes, give them FTD coupons and complete instructions so that they can deposit the taxes when due.

Please use only your FTD coupons. If you use anyone else's FTD coupon, you may be subject to a failure-to-deposit penalty. This is because your account will be underpaid by the amount of the deposit credited to the other person's account. See *Deposit Penalties* later for penalty amounts.

*How to deposit with an FTD coupon.* Mail or deliver each FTD coupon and a single payment covering the taxes to be deposited to an authorized depositary. An authorized depositary is a financial institution (for example, a commercial bank) that is authorized to accept federal tax deposits. Follow the instructions in the FTD coupon book. Make your check or money order payable to the depositary. To help ensure proper crediting of your account, include your EIN, the type of tax (for example, Form 943), and the tax period to which the payment applies on your check or money order.

Authorized depositaries must accept cash, a postal money order drawn to the order of the depositary, or a check or draft drawn on and to the order of the depositary. You may deposit taxes with a check drawn on another financial institution only if the depositary is willing to accept that form of payment. Be sure that the financial institution where you make deposits is an authorized depositary. Deposits made at an unauthorized institution may be subject to the failure-to-deposit penalty.

If you prefer, you may mail your coupon and payment to:

Financial Agent Federal Tax Deposit Processing P.O. Box 970030 St. Louis, MO 63197.

Make your check or money order payable to "Financial Agent."

Depositing on time. The IRS determines if deposits are on time by the date that they are received by an authorized depositary. To be considered timely, the funds must be available to the depositary on the deposit due date before the institution's daily cutoff deadline. Contact your local depositary for information concerning check clearance and cutoff schedules. However, a deposit received by the authorized depositary after the due date will be considered timely if the taxpayer establishes that it was mailed in the United States in a properly addressed, postage prepaid envelope at least 2 days before the due date.



If you are required to deposit any taxes more than once a month, any deposit of \$20,000 or more must be received by the authorized depositary by its due date to be timely. See section 7502(e)(3) for more information.

Depositing without an EIN. If you have applied for an EIN but have not received it and you must make a deposit, make the deposit with the IRS. Do not make the deposit at an authorized depositary. Make your check or money order payable to the "United States Treasury" and show on it your name (as shown on Form SS-4), address, kind of tax, period covered, and date you applied for an EIN. Send your deposit with an explanation to your local IRS office or the office where you file Form 943 or Form 945. The addresses are provided in the separate instructions for Forms 943 and 945 and are also available on the IRS website at www.irs.gov. Do not use Form 8109-B, Federal Tax Deposit Coupon, in this situation.

Depositing without Form 8109. If you do not have a preprinted Form 8109, you may use Form 8109-B to make deposits. Form 8109-B is an over-the-counter FTD coupon that is not preprinted with your identifying information. You may get this form by calling 1-800-829-4933. Be sure to have your EIN ready when you call. You will not be able to obtain Form 8109-B by calling 1-800-TAX-FORM.

Use Form 8109-B to make deposits only if:

- You are a new employer and you have been assigned an EIN, but you have not received your initial supply of Forms 8109; or
- · You have not received your resupply of preprinted Forms 8109.

Deposit record. For your records, a stub is provided with each FTD coupon in the coupon book. The FTD coupon itself will not be returned. It is used to credit your account. Your cancelled check, bank receipt, or money order receipt is your deposit record.

## **Deposit Penalties**

Penalties may apply if you do not make required deposits on time, if you make deposits for less than the required amount, or if you do not use EFTPS when required. The penalties do not apply if any failure to make a proper and timely deposit was due to reasonable cause and not to willful neglect. IRS may also waive deposit penalties if you inadvertently fail to deposit in the first quarter that a deposit

return. For amounts not properly deposited or not deposited on time, the penalty rates are shown next.

Penalty	Charged for
2%	Deposits made 1 to 5 days late.
5%	Deposits made 6 to 15 days late.
10%	Deposits made 16 or more days late. All applies to amounts paid within 10 days of

lso of the date of the first notice the IRS sent asking for the tax due.

is due, or the first quarter during which your frequency of

deposits changed, if you timely filed your employment tax

- 10% Deposits made at an unauthorized financial institution, paid directly to the IRS, or paid with your tax return. But see Depositing without an EIN earlier and Payment with return on page 13 for exceptions.
- 10% Amounts subject to electronic deposit requirements but not deposited using EFTPS.
- 15% Amounts still unpaid more than 10 days after the date of the first notice that the IRS sent asking for the tax due or the day on which you received notice and demand for immediate payment, whichever is earlier.

Late deposit penalty amounts are determined using calendar days, starting from the due date of the liability.

Order in which deposits are applied. Deposits generally are applied to the most recent tax liability within the year. If you receive a failure-to-deposit penalty notice, you may designate how your deposits are to be applied in order to minimize the amount of the penalty, if you do so within 90 days of the date of the notice. Follow the instructions on the penalty notice that you received. For examples on how the IRS will apply deposits and more information on designating deposits, see Revenue Procedure (Rev. Proc.) 2001-58. You can find Rev. Proc. 2001-58 on page 579 of Internal Revenue Bulletin 2001-50 at www.irs.gov/pub/ irs-irbs/irb01-50.pdf.

Example. Cedar, Inc., is required to make a deposit of \$1,000 on June 15 and \$1,500 on July 15. It does not make the deposit on June 15. On July 15, Cedar, Inc., deposits \$2,000. Under the deposits rule, which applies deposits to the most recent tax liability, \$1,500 of the deposit is applied to the July 15 deposit and the remaining \$500 is applied to the June deposit. Accordingly, \$500 of the June 15 liability remains undeposited. The penalty on this underdeposit will apply as explained above.

Trust fund recovery penalty. If federal income, social security, and Medicare taxes that must be withheld are not withheld or are not deposited or paid to the United States Treasury, the trust fund recovery penalty may apply. The penalty is the full amount of the unpaid trust fund tax. This penalty may apply to you if these unpaid taxes cannot be immediately collected from the employer or business.

The trust fund recovery penalty may be imposed on all persons who are determined by the IRS to be responsible for collecting, accounting for, and paying over these taxes, and who acted willfully in not doing so.

A **responsible person** can be an officer or employee of a corporation, a partner or employee of a partnership, an accountant, a volunteer director/trustee, or an employee of a sole proprietorship. A responsible person also may include one who signs checks for the business or otherwise has authority to cause the spending of business funds.

**Willfully** means voluntarily, consciously, and intentionally. A responsible person acts willfully if the person knows that the required actions are not taking place.

"Averaged" failure-to-deposit penalty. IRS may assess an "averaged" failure-to-deposit penalty of 2% to 10% if you are a monthly schedule depositor and did not properly complete line 15 of Form 943 when your tax liability (line 11) shown on Form 943 was \$2,500 or more. IRS may also assess this penalty of 2% to 10% if you are a semiweekly schedule depositor and your tax liability (line 11) shown on Form 943 was \$2,500 or more and you did any of the following.

- Completed line 15 of Form 943 instead of Form 943-A.
- Failed to attach a properly completed Form 943-A.
- Completed Form 943-A incorrectly, for example, by entering tax deposits instead of tax liabilities in the numbered spaces.

IRS figures the penalty by allocating your total tax liability on line 11 of Form 943 equally throughout the tax period. Your deposits and payments may not be counted as timely because IRS does not know the actual dates of your tax liabilities.

You can avoid the penalty by reviewing your return before filing it. Follow these steps before filing your Form 943.

- If you are a monthly schedule depositor, report your tax liabilities (not your deposits) in the monthly entry spaces on line 15.
- If you are a semiweekly schedule depositor, report your tax liabilities (not your deposits) on Form 943-A in the lines that represent the dates you paid your employees.
- Verify that your total liability shown on line 15 of Form 943 or on line M of Form 943-A equals your tax liability shown on line 11 of Form 943.
- Do not show negative amounts on line 15 or Form 943-A. If a prior period adjustment results in a decrease in your tax liability, reduce your liability for the day you discovered the error by the tax decrease resulting from the error, but not below zero. Apply any remaining decrease to subsequent liabilities.
- For prior period errors discovered after December 31, 2008, **do not** adjust your tax liabilities reported on line 15 or on Form 943-A.

## Employers of Both Farm and Nonfarm Workers

If you employ both farm and nonfarm workers, you must treat employment taxes for the farmworkers (Form 943 taxes) separately from employment taxes for the nonfarm workers (Form 941 and 944 taxes). Form 943 taxes and Form 941/944 taxes are not combined for purposes of applying any of the deposit schedule rules.

If a deposit is due, deposit the Form 941/944 taxes and the Form 943 taxes with separate FTD coupons, or by making separate EFTPS deposits. For example, if you are a monthly schedule depositor for both Forms 941/944 and 943 taxes and your tax liability at the end of June is \$1,500 reportable on Form 941/944 and \$1,200 reportable on Form 943, deposit both amounts by July 15. Use one FTD coupon to deposit the \$1,500 of Form 941/944 taxes and another FTD coupon to deposit the \$1,200 of Form 943 taxes.

## 8. Form 943

You must file Form 943 for each calendar year beginning with the first year that you pay \$2,500 or more for farmwork or you employ a farmworker who meets the \$150 test explained in section 4. Do not report these wages on Form 941 or Form 944.

After you file your first return, each year the IRS will send you a Form 943 preaddressed with your name, address, and EIN. If you do not receive the preaddressed form, request a blank form from the IRS. If you use a blank form, show your name and EIN exactly as they appeared on previous returns.

Household employees. If you file Form 943 and pay wages to household workers who work on your for-profit farm, you may include the wages and taxes of these workers on Form 943. If you choose not to report these wages and taxes on Form 943, or if your household worker does not work on your for-profit farm, report the wages of these workers separately on Schedule H (Form 1040), Household Employment Taxes. You must have an EIN to file Schedule H (Form 1040). See section 1 for details. If you report the wages on Form 943, include the taxes when you figure deposit requirements or make deposits. If you include household employee wages and taxes on Schedule H (Form 1040), do not include the household employee taxes when you figure deposit requirements or make Form 943 deposits. See Publication 926, Household Employer's Tax Guide, for more information about household workers.

**Penalties.** For each month or part of a month that a return is not filed when required (disregarding any extensions of the filing deadline), there is a failure-to-file penalty of 5% of the unpaid tax due with that return. The maximum penalty is 25% of the tax due. Also, for each month or part of a month that the tax is paid late (disregarding any extensions of the payment deadline), there is a failure-to-pay penalty of 0.5% per month of the amount of tax. For individual filers only, the failure-to-pay penalty is reduced from 0.5% per

month to 0.25% per month if an installment agreement is in effect. You must have filed your return on or before the due date of the return to qualify for the reduced penalty. The maximum amount of the failure-to-pay penalty is also 25% of the tax due. If both penalties apply in any month, the failure-to-file penalty is reduced by the amount of the failure-to-pay penalty. The penalties will not be charged if you have reasonable cause for failing to file or pay. If you receive a penalty notice, you can provide an explanation of why you believe reasonable cause exists.

**Note.** In addition to any penalties, interest accrues from the due date of the tax on any unpaid balance.

If federal income, social security, or Medicare taxes that must be withheld are not withheld or are not paid, you may be personally liable for the trust fund recovery penalty. See *Trust fund recovery penalty* in section 7.

Use of a reporting agent or other third-party payroll service provider does not relieve an employer of the responsibility to ensure that tax returns are filed and all taxes are paid or deposited correctly and on time.

# 9. Reporting Adjustments on Form 943

There are two types of adjustments: current year adjustments and prior year adjustments to correct errors. See the Instructions for Form 943 for more information on how to report these adjustments.

## **Current Year Adjustments**

In certain cases, amounts reported as social security and Medicare taxes on lines 3 and 5 of Form 943 must be adjusted to arrive at your correct tax liability. The most common situation involves differences in cents totals due to rounding. Other situations when current year adjustments may be necessary include third-party sick pay, group-term life insurance for former employees, and the uncollected employee share of social security and Medicare taxes on tips. See Publication 15 (Circular E) for more information on these adjustments.

If you withhold an incorrect amount of federal income tax from an employee, you may adjust the amount withheld in later pay periods during the **same year** to compensate for the error.

## Prior Year Adjustments (Errors Discovered Before January 1, 2009)

Generally, you can correct social security and Medicare errors on prior year Forms 943 by making an adjustment on your Form 943 for the year during which the error was discovered. The adjustment increases or decreases your tax liability for the year in which it is reported (the year the error was discovered) and is interest free. The net adjustments reported on Form 943 may include any number of corrections for one or more previous years, including both overpayments and underpayments. You are **required** to provide background information and certifications supporting prior year adjustments. File with Form 943 a Form 941c, Supporting Statement To Correct Information, or attach a statement that shows the following:

- What the error was,
- The year in which each error was made and the amount of each error,
- The date on which you found each error,
- That you repaid the employee tax or received from each affected employee written consent to this refund or credit if the entry corrects an overcollection, and
- If the entry corrects social security and Medicare taxes overcollected in an earlier year, that you received from the employee a written statement that he or she will not claim a refund or credit for the amount.

**Do not file Form 941c separately.** The IRS will not be able to process your adjustments on Form 943 without this supporting information. See the Instructions for Form 941c for more information.

**Federal income tax withholding adjustments.** You cannot adjust the amount reported as federal income tax withheld for a prior year return, even if you withheld the wrong amount. However, you may adjust prior year federal income tax withholding to correct an **administrative error**. An administrative error occurs if the amount you entered on Form 943 is not the amount that you actually withheld. Examples include mathematical or transposition errors. In these cases, you should adjust the return to show the amount actually withheld.

The administrative error adjustment corrects only the amount reported on Form 943 to agree with the actual amount withheld from wages in that year.

You may also need to correct Forms W-2 for the prior year (if they do not show the actual withholding) by filing Form W-2c, Corrected Wage and Tax Statement, and Form W-3c, Transmittal of Corrected Wage and Tax Statements. Forms W-2c may be created and submitted to SSA over the Internet. For more information, visit Social Security's Employer Reporting Instructions and Information webpage at <u>www.socialsecurity.gov/employer</u>.

**Social security and Medicare tax adjustments.** Correct prior year social security and Medicare tax errors by making an adjustment on line 8 of Form 943 for the year during which the error was discovered.

If you withheld no tax or less than the correct amount, you may correct the mistake by withholding the tax from a later payment to the same employee.

If you withheld employee tax when no tax is due or if you withheld more than the correct amount, you must repay the employee.

Filing a claim for overreported prior year liabilities. If you discover an error on a prior year return resulting in a

tax overpayment, you may file Form 843, Claim for Refund and Request for Abatement, for a refund. This form also can be used to request an abatement of an overassessment of employment taxes, interest, and/or penalties. You must file Form 941c, or an equivalent statement, with Form 843. See the separate Instructions for Form 843.



For purposes of filing Form 843, a Form 943 filed on time is considered to be filed on April 15 of the year after the end of the tax year. Generally, a claim may be filed within 3 years after that date.

Collecting underwithheld taxes from employees. If you withheld no federal income, social security, or Medicare taxes or less than the correct amount from an employee's wages, you can make it up from future pay to that employee. But you are the one who owes the underpayment. Reimbursement is a matter for settlement between you and the employee. Underwithheld federal income tax must be recovered from the employee on or before the last day of the calendar year.

Refunding amounts incorrectly withheld from employees. If you withheld more than the correct amount of federal income, social security, or Medicare taxes from wages paid, give the employee any excess. The excess federal income tax withholding must be reimbursed to the employee before the end of the calendar year. Keep in your records the employee's written receipt showing the date and amount of the repayment. If you do not have a receipt, you must report and pay each excess amount when you file Form 943 for the year in which you withheld too much tax.

Filing corrections to Forms W-2 and W-3. When adjustments are made to correct social security and Medicare taxes because of a change in the wage totals reported for a previous year, you also may need to file Forms W-2c and Form W-3c. Forms W-2c may be created and submitted to SSA over the Internet. For more information, visit Social Security's Employer Reporting Instructions and Information webpage at www.socialsecurity.gov/employer.

## **Prior Year Adjustments (Errors Discovered After December 31, 2008)**

Under the new procedure for making adjustments, if you discover an error on a previously filed Form 943 after December 31, 2008, make the correction using Form 943-X. (Do not use Form 941c.) File a separate Form 943-X for each prior year you are correcting. File Form 943-X separately. Do not attach Form 943-X to your current period Form 943.

When you discover that you underreported tax on a previously filed return, you must file Form 943-X and pay any amount due no later than the due date of the return for the period during which you discovered the error to gualify for interest-free treatment of the correction. For example, you discover on June 15, 2009 that you underreported \$10,000 of social security and Medicare wages on your 2008 Form 943. You owe \$1,530 on the 2008 Form 943.

To qualify for an interest-free adjustment, you must file Form 943-X and pay the \$1,530 by January 31, 2009.

Do not use Form 843, Claim for Refund or Request for Abatement, to request a refund or abatement of overreported social security or Medicare taxes. Instead, request your refund or abatement of taxes on Form 943-X. However, use Form 843 when requesting a refund or abatement of assessed interest or penalties.

For additional information about the new procedure for adjusting employment taxes, get the Instructions for Form 943-X. See Quick and Easy Access to IRS Tax Help and Tax Products on page 57. See also Treasury Decision 9405, 2008-32 I.R.B. 293, available at

#### http://www.irs.gov/irb/2008-32 IRB/ar13.html

Note. Continue to make current period adjustments for fractions of cents, sick pay, tips, and group-term life insurance on your Form 943. Also, continue to use the information in Collecting underwithheld taxes from employees, Refunding amounts incorrectly withheld from employees, and Filing corrections to Forms W-2 and W-3 above.

## **10. Federal Unemployment** (FUTA) Tax

The Federal Unemployment Tax Act (FUTA), with state unemployment systems, provides for payments of unemployment compensation to workers who have lost their jobs. Most employers pay both a federal and a state unemployment tax. A list of state unemployment agencies, including web addresses and phone numbers, is available in the Instructions for Form 940. Only the employer pays FUTA tax; it is not withheld from the employees' wages. For more information, see the Instructions for Form 940.

For 2009, you must file Form 940, Employer's Annual Federal Unemployment (FUTA) Tax Return, if you:

- Paid cash wages of \$20,000 or more to farmworkers in any calendar guarter in 2008 or 2009, or
- Employed 10 or more farmworkers during at least some part of a day (whether or not at the same time) during any 20 or more different weeks in 2008 or 20 or more different weeks in 2009.

To determine whether you meet either test above, you must count wages paid to aliens admitted on a temporary basis to the United States to perform farmwork, also known as "H-2(A)" visa workers. However, wages paid to "H-2(A)" visa workers are not subject to the FUTA tax.

Generally, farmworkers supplied by a **crew leader** are considered employees of the farm operator for purposes of the FUTA tax unless (a) the crew leader is registered under the Migrant and Seasonal Agricultural Worker Protection Act, or (b) substantially all of the workers supplied by the crew leader operate or maintain tractors, harvesting or crop-dusting machines, or other machines provided by the crew leader. Therefore, if (a) or (b) applies, the farmworkers are generally employees of the crew leader.

You must deposit FUTA tax with an authorized financial institution. (If you are subject to the electronic deposit requirements, you must use EFTPS. See section 7.) The deposit rules for FUTA tax are different from those for income, social security, and Medicare taxes. See *Deposit rules for FUTA tax* later.

**FUTA tax rate.** For 2008 and 2009, the FUTA tax rate is 6.2% on the first \$7,000 of cash wages you pay to each employee. You may receive a credit of up to 5.4% of FUTA wages for the state unemployment tax that you pay. If your state tax rate (experience rate) is less than 5.4%, you are still allowed the full 5.4% credit. Therefore, your net FUTA tax rate may be as low as 0.8% (.008). FUTA tax applies, however, even if you are exempt from state unemployment tax or your employees are ineligible for unemployment compensation benefits. Form 940 takes state credits into account.

**Successor employer.** If you have acquired a business from someone else, you may be able to claim a special credit as a successor employer. See the Instructions for Form 940.

Deposit rules for FUTA tax. Generally, deposit FUTA tax quarterly. To figure your FUTA tax, multiply .008 times the amount of wages paid to each employee during the guarter. When an employee's wages reach \$7,000, do not figure any additional FUTA tax for that employee. If the FUTA tax for the quarter (plus any undeposited FUTA tax from prior quarters) is more than \$500, deposit the FUTA tax with an authorized financial institution, or by using EFTPS as explained in section 7, by the last day of the month following the end of the guarter. If the amount is \$500 or less, you do not have to deposit it, but you must add it to the amount of tax for the next quarter to determine whether a deposit is required for that guarter. To help ensure proper crediting to your account, write your EIN, "Form 940," and the tax period the deposit applies to on your check or money order.

If your liability for the fourth quarter (plus any undeposited amount from any earlier quarter) is over \$500, deposit the entire amount by the due date of Form 940 (January 31). If it is \$500 or less you can make a deposit, pay the tax with a major credit card, or pay the tax with a check or money order with your Form 940 by January 31.

**Filing Form 940.** By January 31, file Form 940. If you make deposits on time in full payment of the tax due for the year, you have 10 additional days to file.

Once you have filed a Form 940, you will receive a preaddressed form near the end of each calendar year. If you do not receive a form, request one by calling 1-800-829-4933 in time to receive it and file when due. Alternatively, you may download a copy of Form 940 and Instructions for Form 940 from the IRS website at *www.irs.gov.* 

11. Records You Should Keep

Every employer subject to employment taxes must keep all related records available for inspection for at least 4 years after the due date for the return period to which the records relate, or the date the taxes are paid, whichever is later. You may keep the records in whatever form you choose.

Keep a record of the following information.

- Your EIN.
- Names, addresses, social security numbers, and occupations of employees.
- Dates of employees' employment.
- Amounts and dates of all cash wages, annuity, and pension payments.
- Fair market value and dates of all noncash payments.
- Periods for which employees were paid while absent due to sickness or injury, and the amount and weekly rate of payments you or third-party payers made to them.
- Dates and amounts of tax deposits that you made and acknowledgment numbers for deposits made by EFTPS.
- Fringe benefits provided, including substantiation.

Keep copies of the following documents.

- Forms W-4 (Formulario W-4(SP)), W-4P, and W-4S.
- Forms W-5 (Formulario W-5(SP)).
- Forms W-2, including employee copies of any Forms W-2 that were returned to you as undeliverable.
- Returns that you filed.

If a **crew leader** furnished you with farmworkers, you must keep a record of the name, permanent mailing address, and EIN of the crew leader. If the crew leader has no permanent mailing address, record his or her present address.

## 12. Reconciling Wage Reporting Forms

When there are discrepancies between amounts reported on Form 943 filed with the IRS and Forms W-2 and W-3 filed with the SSA, the IRS must contact you to resolve the discrepancies.

To help reduce discrepancies:

- 1. Report bonuses as wages and as social security and Medicare wages on Forms W-2 and 943;
- 2. Report social security and Medicare wages and taxes separately on Forms W-2, W-3, and 943;
- Report social security taxes on Form W-2 in the box for social security tax withheld (box 4), not as social security wages;

- Report Medicare taxes on Form W-2 in the box for Medicare tax withheld (box 6), not as Medicare wages;
- 5. Make sure that social security wages for each employee do not exceed the annual social security wage base; and
- Do not report noncash wages that are not subject to social security or Medicare taxes as social security or Medicare wages.

To reduce the discrepancies between amounts reported on Forms W-2, W-3, and 943:

- 1. Be sure that the amounts on Form W-3 are the total amounts from Forms W-2, excluding any amounts from Forms W-2 that were marked void, and
- 2. Reconcile Form W-3 with your Form 943 by comparing amounts reported for the following items.
- Federal income tax withholding, social security wages, and Medicare wages.
- Social security and Medicare taxes. The amounts shown on Form 943, including current year adjustments, should be approximately twice the amounts shown on Form W-3.
- Advance earned income credit (EIC).

Amounts reported on Forms W-2, W-3, and 943 may not match for valid reasons. If they do not match, you should determine that the reasons are valid. Keep your reconciliation so that you will have a record of why amounts did not match in case there are inquiries from the IRS or the SSA.

## 13. Federal Income Tax Withholding Methods

There are several methods to figure federal income tax withholding for employees. The most common are the wage bracket method and the percentage method.

## Wage Bracket Method

Under the wage bracket method, find the proper table (on pages 27 through 46) for your payroll period and the employee's marital status as shown on his or her Form W-4. Then, based on the number of withholding allowances claimed on the Form W-4 and the amount of wages, find the amount of federal income tax to withhold. If your employee is claiming more than 10 withholding allowances, see below.

If you cannot use the wage bracket tables because wages exceed the amount shown in the last bracket of the table, use the percentage method of withholding described later. Be sure to reduce wages by the amount of total withholding allowances (shown in the table below) before using the percentage method tables on pages 25 and 26. Adjusting wage bracket withholding for employees claiming over 10 withholding allowances. To adapt the wage bracket tables for employees who are claiming over 10 allowances, follow these steps.

- 1. Multiply the number of withholding allowances that is over 10 by the allowance value for the payroll period. (The allowance values are in the *Percentage Method—2009 Amount for One Withholding Allowance* table below.)
- 2. Subtract the result from the employee's wages.
- 3. On this amount, find and withhold the tax in the column for 10 allowances.

This is a voluntary method. If you use the wage bracket tables, you may continue to withhold the amount in the "10" column when your employee has more than 10 allowances, using the method above. You can also use the other methods described below.

## **Percentage Method**

If you do not want to use the wage bracket tables on pages 27 through 46 to figure how much federal income tax to withhold, you can use the percentage method based on the table on this page and the appropriate rate table. This method works for any number of withholding allowances the employee claims and any amount of wages.

Use these steps to figure the federal income tax to withhold under the percentage method.

- 1. Multiply one withholding allowance (see table below) by the number of allowances the employee claims.
- 2. Subtract that amount from the employee's wages.
- 3. Determine the amount to withhold from the appropriate table on page 25 or 26.

## Percentage Method—2009 Amount for One Withholding Allowance

Payroll Period	One Withholding Allowance
Weekly	\$ 70.19
Biweekly	140.38
Semimonthly	152.08
Monthly	304.17
Quarterly	912.50
Semiannually	1,825.00
Annually	3,650.00
Daily or Miscellaneous (each day of the	
payroll period)	14.04

**Example.** An unmarried employee is paid \$600 weekly. This employee has a Form W-4 in effect claiming two withholding allowances. Using the percentage method, figure the federal income tax withholding as follows:

1.	Total wage payment		\$600.00
2.	One allowance	\$70.19	
3.	Allowances claimed on Form	2	
4.	Multiply line 2 by line 3		\$140.38
5	Amount subject to withholding (subtract line 4 from line 1)		\$459.62
6.	Tax to be withheld on \$459.62 from Table 1—single person,		
	page 25		<u>\$ 53.84</u>

To figure the federal income tax to withhold, you may reduce the last digit of the wages to zero, or figure the wages to the nearest dollar.

**Annual income tax withholding.** Figure the federal income tax to withhold on annual wages under the *Percentage Method* for an annual payroll period. Then prorate the tax back to the payroll period.

**Example.** A married person claims four withholding allowances. She is paid \$1,000 a week. Multiply the weekly wages by 52 weeks to figure the annual wage of \$52,000. Subtract \$14,600 (the value of four withholding allowances annually) for a balance of \$37,400. Using column (b) of *Table 7—Annual Payroll Period* on page 26, the annual federal income tax withholding is \$3,612.50 Divide the annual amount by 52. The weekly federal income tax to withhold is \$69.47

## Alternative Methods of Federal Income Tax Withholding

Rather than the *Percentage Method* or *Wage Bracket Method* described earlier, you can use an alternative method to withhold federal income tax. Section 9 of Publication 15-A, Employer's Supplemental Tax Guide, describes these alternative methods.

**Rounding.** If you use the percentage method or alternative methods for federal income tax withholding, you may round the tax for the pay period to the nearest dollar. The wage bracket tables are already rounded for you.

If rounding is used, it must be used consistently. Round withheld federal tax amounts to the nearest whole dollar by (a) dropping amounts under 50 cents, and (b) increasing amounts from 50 to 99 cents to the next higher dollar. For example, \$2.30 becomes \$2, and \$2.80 becomes \$3.

## 14. Advance Earned Income Credit (EIC) Payment Methods

To figure the advance EIC payment, you may use either the *Wage Bracket Method* or the *Percentage Method* as explained later. With either method, the number of withholding allowances that an employee claims on Form W-4 is not used in figuring the advance EIC payment. Nor does it matter that the employee has claimed exemption from income tax withholding on Form W-4. See section 6 for an explanation of the advance EIC.

## Wage Bracket Method

If you use the wage bracket tables on pages 49 through 55, figure the advance EIC payment as follows.

Find the employee's gross wages before any deductions using the appropriate table. There are different tables for (a) single or head of household, (b) married without spouse filing certificate, and (c) married with both spouses filing certificates. Find the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

## **Percentage Method**

If you do not want to use the wage bracket tables to figure how much to include in an employee's wages for the advance EIC payment, you can use the percentage computation based on the appropriate rate table.

Find the employee's gross wages before any deductions in the appropriate table on page 47 or 48. There are different tables for (a) single or head of household, (b) married without spouse filing certificate, and (c) married with both spouses filing certificates. Find the amount of the advance EIC payment shown in the appropriate table for the amount of wages paid.

**Rounding.** The wage bracket tables for advance EIC payments have been rounded to whole dollar amounts.

If you use the percentage method for advance EIC payments, the payments may be rounded to the nearest dollar. The rules for rounding discussed in section 13 also apply to advance EIC payments.

## 15. How Do Employment Taxes Apply to Farmwork?

Type of employment	Income Tax Withholding, Social Security, and Medicare	Federal Unemployment Tax
Farm Employment Includes:		
1. Cultivating soil; raising or harvesting any agricultural or horticultural commodity; the care of livestock, poultry, bees, fur-bearing animals, or wildlife.	Taxable if \$150 test or \$2,500 test is met. See section 4.	Taxable if either test in section 10 is met.
2. Work on a farm if major farm duties are in management or maintenance, etc., of farm tools or equipment or salvaging timber, or clearing brush or other debris, left by hurricane.		
3. Work in connection with the production and harvesting of turpentine and other oleoresinous products.		
<ol> <li>Cotton ginning.</li> <li>Operating or maintenance of ditches, reservoirs, canals, or waterways used only for supplying or storing water for farming purposes and not owned or operated for profit.</li> </ol>		
6. Processing, packaging, etc., any commodity in its unmanufactured state if employed by farm operator who produced over half of commodity processed or by group of up to 20 unincorporated farm operators if they produced all the commodity.		
<ul><li>7. Hatching poultry on a farm.*</li><li>8. Production or harvesting of maple syrup.</li></ul>		
Farm Employment Does Not Include:		
1. Handling or processing commodities after delivery to terminal market for commercial canning or freezing.	Taxable under general employment rules. Farm rules do not apply.	Taxable under general FUTA rules. Farm rules do not apply.
2. Operating or maintenance of ditches, canals, reservoirs or waterways not meeting tests in (5) above.		
<ol> <li>Processing, packaging, delivering, etc., any commodity in its unmanufactured state if group of farm operators do not meet the tests in (6) above.</li> <li>Household employment.</li> </ol>		
Special Employment Situations:		
<ol> <li>Services not in the course of employer's trade or business on farm operated for profit (cash payments only).</li> </ol>	Taxable if \$150 test or \$2,500 test is met (see section 4), unless performed by parent employed by child.	Taxable only if \$50 or more is paid in a quarter and employee works on 24 or more different days in current or prior quarter.
<ol> <li>Workers admitted under section 101(a)(15)(H)(ii)(a) of the Immigration and Nationality Act on a temporary basis to perform agricultural labor ("H-2(A)" workers).</li> </ol>	Exempt.	Exempt.
3. Family employment.	Exempt for employer's child under age 18, but counted for \$150 test or \$2,500 test. Taxable for spouse of employer.	Exempt if services performed by employer's parent or spouse or by employer's child under age 21.

unemployment tax.

(For Wages Paid in 2009)

## TABLE 1—WEEKLY Payroll Period

(a) SINGLE person (including head of household)—			(b) MARRIED p	erson—			
subtracting withholding The amount of income tax		If the amount of subtracting with allowances) is:		The amount of inco tax to withhold is:	ome		
Not over \$51.		. \$0		Not over \$154 .		. \$0	
Over—	But not over-	- of ex	cess over-	Over—	But not over—		of excess over—
\$51	—\$200	. 10%	—\$51	\$154	—\$461	. 10%	—\$154
\$200	—\$681	. \$14.90 plus 15%	—\$200	\$461	—\$1,455	. \$30.70 plus 15%	—\$461
\$681	—\$1,621	. \$87.05 plus 25%	—\$681	\$1,455	—\$2,785	. \$179.80 plus 25%	—\$1,455
\$1,621	—\$3,338	. \$322.05 plus 28%	—\$1,621	\$2,785	—\$4,165	. \$512.30 plus 28%	—\$2,785
\$3,338	—\$7,212	. \$802.81 plus 33%	—\$3,338	\$4,165	—\$7,321	.\$898.70 plus 33%	—\$4,165
\$7,212		. \$2,081.23 plus 35%	—\$7,212	\$7,321		.\$1,940.18 plus 359	% —\$7,321

## TABLE 2—BIWEEKLY Payroll Period

(a) SINGLE p	erson (including head of household)—		(b) MARRIE	ED person —		
If the amount of wages (after subtracting withholding The amount of income tax allowances) is: to withhold is:			If the amoun subtracting allowances)		The amount of incom tax to withhold is:	e
Not over \$102	\$0		Not over \$3	08	\$0	
Over—	But not over—	of excess over—	Over—	But not over—	of	excess over—
\$102	—\$400 10%	—\$102	\$308	—\$921	.10%	—\$308
\$400	—\$1,362 \$29.80 plus 15%	—\$400	\$921	—\$2,910	\$61.30 plus 15%	—\$921
\$1,362	—\$3,242 \$174.10 plus 25%	—\$1,362	\$2,910	—\$5,569	\$359.65 plus 25%	—\$2,910
\$3,242	—\$6,677 \$644.10 plus 28%	—\$3,242	\$5,569	—\$8,331	\$1,024.40 plus 28%	—\$5,569
\$6,677		% —\$6,677	\$8,331	—\$14,642	\$1,797.76 plus 33%	—\$8,331
\$14,423	\$4,162.08 plus 35	% —\$14,423	\$14,642		\$3,880.39 plus 35%	—\$14,642

## TABLE 3—SEMIMONTHLY Payroll Period

#### (a) SINGLE person (including head of household)—

#### (b) MARRIED person —

If the amount of wages (after subtracting withholding The amount of income tax allowances) is: to withhold is:			If the amoun subtracting allowances)	0	The amount of inco tax to withhold is:	me	
Not over \$110 \$0				Not over \$3	33	\$0	
Over—	But not over-	— (	of excess over —	Over—	But not over-	- (	of excess over —
\$110	—\$433 .	10%	—\$110	\$333	—\$998 .	10%	—\$333
\$433	—\$1,475 .	\$32.30 plus 15%	—\$433	\$998	—\$3,152 .	\$66.50 plus 15%	—\$998
\$1,475	—\$3,513 .	\$188.60 plus 25%	—\$1,475	\$3,152	<b>—</b> \$6,033 .	\$389.60 plus 25%	—\$3,152
\$3,513	—\$7,233 .	\$698.10 plus 28%	—\$3,513	\$6,033	<b>—</b> \$9,025 .	\$1,109.85 plus 28%	ь
\$7,233	—\$15,625 .	\$1,739.70 plus 33%	—\$7,233	\$9,025	—\$15,863 .	\$1,947.61 plus 33%	ь
\$15,625		\$4,509.06 plus 35%	—\$15,625	\$15,863		\$4,204.15 plus 35%	-\$15,863

## TABLE 4—MONTHLY Payroll Period

(a) SINGLE person (including head of household)—			(b) MARRIEI	D person —			
If the amount of wages (after subtracting withholding The amount of income tax allowances) is: to withhold is:			If the amount subtracting w allowances) i	0	The amount of income tax to withhold is:	9	
Not over \$221		. \$0		Not over \$66	7	. \$0	
Over—	But not over—	ofex	cess over-	Over—	But not over—	of	excess over—
\$221	—\$867	. 10%	—\$221	\$667	—\$1,996	. 10%	—\$667
\$867	—\$2,950	. \$64.60 plus 15%	—\$867	\$1,996	—\$6,304	. \$132.90 plus 15%	—\$1,996
\$2,950	—\$7,025	. \$377.05 plus 25%	—\$2,950	\$6,304	—\$12,067	. \$779.10 plus 25%	—\$6,304
\$7,025	—\$14,467	. \$1,395.80 plus 28%	—\$7,025	\$12,067	—\$18,050	. \$2,219.85 plus 28%	—\$12,067
\$14,467	—\$31,250	. \$3,479.56 plus 33%	—\$14,467	\$18,050	—\$31,725	. \$3,895.09 plus 33%	—\$18,050
\$31,250		. \$9,017.95 plus 35%	—\$31,250	\$31,725		. \$8,407.84 plus 35%	—\$31,725

(For Wages Paid in 2009)

## TABLE 5—QUARTERLY Payroll Period

(a) SINGLE person (including head of household)—			(b) MARRIE	D person—		
subtracting withholding The amount of income tax			If the amoun subtracting v allowances)	0	The amount of income tax to withhold is:	
Not over \$663	\$0		Not over \$2,	000	. \$0	
Over—	But not over—	of excess over—	Over—	But not over—	of e	xcess over—
\$663	—\$2,60010%	—\$663	\$2,000	—\$5,988	. 10%	-\$2,000
\$2,600	—\$8,850 \$193.70 plus 15	% —\$2,600	\$5,988	—\$18,913	. \$398.80 plus 15%	—\$5,988
\$8,850	—\$21,075 \$1,131.20 plus :	25% —\$8,850	\$18,913	—\$36,200	. \$2,337.55 plus 25%	—\$18,913
\$21,075	—\$43,400 \$4,187.45 plus	28% —\$21,075	\$36,200	—\$54,150	. \$6,659.30 plus 28%	—\$36,200
\$43,400	—\$93,750 \$10,438.45 plus	33% —\$43,400	\$54,150	—\$95,175	. \$11,685.30 plus 33%	—\$54,150
\$93,750	\$27,053.95 plus	35% —\$93,750	\$95,175		. \$25,223.55 plus 35%	—\$95,175

### TABLE 6—SEMIANNUAL Payroll Period

(a) SINGLE p	erson (including head of household)—		(b) MARRIE	D person —		
If the amount subtracting wi allowances) is	0	e tax	If the amoun subtracting v allowances)	0	The amount of income tax to withhold is:	
Not over \$1,3	25 \$0		Not over \$4,	000	\$0	
Over—	But not over — of	excess over-	Over—	But not over—	of e	xcess over—
\$1,325	—\$5,200 10%	—\$1,325	\$4,000	—\$11,975 <sup>*</sup>	10%	—\$4,000
\$5,200	—\$17,700 \$387.50 plus 15%	—\$5,200	\$11,975	—\$37,825	\$797.50 plus 15%	—\$11,975
\$17,700	—\$42,150 \$2,262.50 plus 25%	—\$17,700	\$37,825	—\$72,400	\$4,675.00 plus 25%	—\$37,825
\$42,150	—\$86,800 \$8,375.00 plus 28%	—\$42,150	\$72,400	—\$108,300	\$13,318.75 plus 28%	—\$72,400
\$86,800		—\$86,800	\$108,300	—\$190,350\$	\$23,370.75 plus 33%	—\$108,300
\$187,500 .	\$54,108.00 plus 35%	—\$187,500	\$190,350		\$50,447.25 plus 35%	—\$190,350

## TABLE 7—ANNUAL Payroll Period

(a) SINGLE person (including head of household)—

#### (b) MARRIED person —

(b) MARRIED person —

If the amount of subtracting with allowances) is:	0 (	The amount of income to withhold is:	tax	If the amour subtracting allowances)	0	The amount of income tax to withhold is:	
Not over \$2,650	)	. \$0		Not over \$8	,000	. \$0	
Over—	But not over—	of e	excess over-	Over—	But not over—	of ex	cess over-
\$2,650	—\$10,400	. 10%	—\$2,650	\$8,000	—\$23,950	. 10%	—\$8,000
\$10,400	—\$35,400	. \$775.00 plus 15%	—\$10,400	\$23,950	—\$75,650	. \$1,595.00 plus 15%	—\$23,950
\$35,400	—\$84,300	. \$4,525.00 plus 25%	—\$35,400	\$75,650	—\$144,800	. \$9,350.00 plus 25%	—\$75,650
\$84,300	—\$173,600	. \$16,750.00 plus 28%	-\$84,300	\$144,800	—\$216,600	. \$26,637.50 plus 28%	—\$144,800
\$173,600	—\$375,000	. \$41,754.00 plus 33%	—\$173,600	\$216,600	—\$380,700	. \$46,741.50 plus 33%	—\$216,600
\$375,000		. \$108,216.00 plus 35%	—\$375,000	\$380,700		. \$100,894.50 plus 35%	—\$380,700

## TABLE 8—DAILY or MISCELLANEOUS Payroll Period

(a) SINGLE person (including head of household) —

	nholding allowances) number of days in the The amount of ir		subtracting w	of wages (after ithholding allowances) e number of days in the l is:	The amount of ind tax to withhold pe	
Not over \$10.2	20 \$0		Not over \$30	).80	\$0	
Over—	But not over—	of excess over—	Over—	But not over—		of excess over—
\$10.20	—\$40.00 10%	—\$10.20	\$30.80	—\$92.10	10%	—\$30.80
\$40.00	—\$136.20 \$2.98 plus 15%	—\$40.00	\$92.10	—\$291.00	\$6.13 plus 15%	—\$92.10
\$136.20	—\$324.20 \$17.41 plus 25%	—\$136.20	\$291.00	—\$556.90	\$35.97 plus 25%	—\$291.00
\$324.20	—\$667.70 \$64.41 plus 28%	—\$324.20	\$556.90	—\$833.10	\$102.45 plus 28%	—\$556.90
\$667.70		—\$667.70	\$833.10	—\$1,464.20	\$179.79 plus 33%	—\$833.10
\$1,442.30 .	\$416.21 plus 35%	—\$1,442.30	\$1,464.20		\$388.05 plus 35%	—\$1,464.20

#### SINGLE Persons—WEEKLY Payroll Period (For Wages Paid in 2009)

If the way	ges are –		And the number of withholding allowances claimed is—           0         1         2         3         4         5         6         7         8         9         10									
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	uidii					e amount of ir	ncome tax to	be withheld is	s—			
\$0 55	\$55 60	\$0 1	\$0 0	\$0 0	\$0 0	\$0 0	\$0 0	\$0 0	\$0 0	\$0 0	\$0 0	\$0 0
60 65	65 70	1 2	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0	0 0	0 0
70	75	2	0	0	0	0	0	0	0	0	0	0
75 80	80 85	3 3	0 0	0 0	0 0	0 0	0	0 0	0 0	0	0 0	0 0
85	90 95	4 4	0	0	0	0	0	0	0	0	0	0
90 95	95 100	4 5	0	0	0	0	0	0	0	0	0	0
100 105	105 110	5 6	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0	0 0	0 0
110	115	6	0	0	0	0	0	0	0	0	0	0
115 120	120 125	7 7	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
125 130	130 135	8 8	1 1	0 0	0 0	0 0	0 0	0 0	0 0	0	0 0	0 0
135	140	9	2	0	0	0	0	0	0	0	0	0
140 145	145 150	9 10	2 3	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
150 155	155 160	10 11	3 4	0	0	0 0	0	0 0	0 0	0	0 0	0 0
160	165	11	4	0	0	0	0	0	0	0	0	0
165 170	170 175	12 12	5 5	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
175 180	180 185	13 13	6 6	0	0	0 0	0	0 0	0 0	0	0	0 0
185 190	190 195	14 14	7 7	0	0	0	0	0	0	0	0	0
195	200	14	8	0 1	0 0	0	0 0	0 0	0	0	0 0	0
200 210	210 220	16 17	8 9	1 2	0 0	0 0	0	0 0	0 0	0	0 0	0 0
220 230	230 240	19 20	10 11	3	0	0	0	0	0	0	0	0
230	240	20	12	4 5	0	0	0	0	0	0	0	0
250 260	260 270	23 25	13 14	6 7	0 0	0 0	0	0 0	0 0	0	0 0	0 0
270 280	280 290	26 28	16 17	8	1	0	0	0	0	0	0	0
290	300	29	19	10	3	0	0	0	0	0	0	0
300 310	310 320	31 32	20 22	11 12	4 5	0 0	0	0 0	0 0	0	0 0	0 0
320 330	330 340	34 35	23 25	13 14	6 7	0 0	0 0	0 0	0 0	0	0 0	0 0
340	350	37	26	16	8	1	0	0	0	0	0	0
350 360	360 370	38 40	28 29	17 19	9 10	2 3	0 0	0 0	0 0	0 0	0 0	0 0
370 380	380 390	41 43	31 32	20 22	11 12	4 5	0 0	0 0	0 0	0 0	0 0	0 0
390	400	44	34	23	13	6	0	0	0	0	0	0
400 410	410 420	46 47	35 37	25 26	14 16	7 8	0 1	0 0	0 0	0	0 0	0 0
420 430	430 440	49 50	38 40	28 29	17 19	9 10	2 3	0 0	0 0	0 0	0 0	0 0
440	450	52	41	31	20	11	4	0	0	0	0	0
450 460	460 470	53 55	43 44	32 34	22 23	12 13	5 6	0 0	0 0	0 0	0 0	0 0
470 480	480 490	56 58	46 47	35 37	25 26	14 16	7 8	0 1	0 0	0	0 0	0 0
490	500	59	49	38	28	17	9	2	0	0	0	0
500 510	510 520	61 62	50 52	40 41	29 31	19 20	10 11	3	0	0	0	0
520 530	530 540	64 65	53 55	43 44	32 34	22 23	12 13	5 6	0 0	0	0 0	0 0
540	550	67	56	46	35	25	14	7	0	0	0	0
550 560	560 570	68 70	58 59	47 49	37 38	26 28	16 17	8 9	1 2	0	0	0 0
570 580	580 590	71 73	61 62	50 52	40 41	29 31	19 20	10 11	3 4	0	0 0	0 0
590	600	74	64	53	43	32	22	12	5	Ő	Ő	Ő

## SINGLE Persons—WEEKLY Payroll Period

(For Wages Paid in 2009)

If the wa	ges are-					number of wi	thholding allo	wances claim	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The	e amount of ir	ncome tax to	be withheld is	s—			
\$600 610 620 630 640	\$610 620 630 640 650	\$76 77 79 80 82	\$65 67 68 70 71	\$55 56 58 59 61	\$44 46 47 49 50	\$34 35 37 38 40	\$23 25 26 28 29	\$13 14 15 17 18	\$6 7 8 9 10	\$0 0 1 2 3	\$0 0 0 0 0	\$0 0 0 0
650 660 670 680 690	660 670 680 690 700	83 85 86 88 91	73 74 76 77 79	62 64 65 67 68	52 53 55 56 58	41 43 44 46 47	31 32 34 35 37	20 21 23 24 26	11 12 13 14 15	4 5 7 8	0 0 0 1	0 0 0 0
700 710 720 730 740	710 720 730 740 750	93 96 98 101 103	80 82 83 85 86	70 71 73 74 76	59 61 62 64 65	49 50 52 53 55	38 40 41 43 44	27 29 30 32 33	17 18 20 21 23	9 10 11 12 13	2 3 4 5 6	0 0 0 0
750	760	106	88	77	67	56	46	35	24	14	7	0
760	770	108	91	79	68	58	47	36	26	15	8	1
770	780	111	93	80	70	59	49	38	27	17	9	2
780	790	113	96	82	71	61	50	39	29	18	10	3
790	800	116	98	83	73	62	52	41	30	20	11	4
800	810	118	101	85	74	64	53	42	32	21	12	5
810	820	121	103	86	76	65	55	44	33	23	13	6
820	830	123	106	88	77	67	56	45	35	24	14	7
830	840	126	108	90	79	68	58	47	36	26	15	8
840	850	128	111	93	80	70	59	48	38	27	17	9
850	860	131	113	95	82	71	61	50	39	29	18	10
860	870	133	116	98	83	73	62	51	41	30	20	11
870	880	136	118	100	85	74	64	53	42	32	21	12
880	890	138	121	103	86	76	65	54	44	33	23	13
890	900	141	123	105	88	77	67	56	45	35	24	14
900	910	143	126	108	90	79	68	57	47	36	26	15
910	920	146	128	110	93	80	70	59	48	38	27	17
920	930	148	131	113	95	82	71	60	50	39	29	18
930	940	151	133	115	98	83	73	62	51	41	30	20
940	950	153	136	118	100	85	74	63	53	42	32	21
950	960	156	138	120	103	86	76	65	54	44	33	23
960	970	158	141	123	105	88	77	66	56	45	35	24
970	980	161	143	125	108	90	79	68	57	47	36	26
980	990	163	146	128	110	93	80	69	59	48	38	27
990	1,000	166	148	130	113	95	82	71	60	50	39	29
1,000	1,010	168	151	133	115	98	83	72	62	51	41	30
1,010	1,020	171	153	135	118	100	85	74	63	53	42	32
1,020	1,030	173	156	138	120	103	86	75	65	54	44	33
1,030	1,040	176	158	140	123	105	88	77	66	56	45	35
1,040	1,050	178	161	143	125	108	90	78	68	57	47	36
1,050	1,060	181	163	145	128	110	93	80	69	59	48	38
1,060	1,070	183	166	148	130	113	95	81	71	60	50	39
1,070	1,080	186	168	150	133	115	98	83	72	62	51	41
1,080	1,090	188	171	153	135	118	100	84	74	63	53	42
1,090	1,100	191	173	155	138	120	103	86	75	65	54	44
1,100	1,110	193	176	158	140	123	105	88	77	66	56	45
1,110	1,120	196	178	160	143	125	108	90	78	68	57	47
1,120	1,130	198	181	163	145	128	110	93	80	69	59	48
1,130	1,140	201	183	165	148	130	113	95	81	71	60	50
1,140	1,150	203	186	168	150	133	115	98	83	72	62	51
1,150	1,160	206	188	170	153	135	118	100	84	74	63	53
1,160	1,170	208	191	173	155	138	120	103	86	75	65	54
1,170	1,180	211	193	175	158	140	123	105	88	77	66	56
1,180	1,190	213	196	178	160	143	125	108	90	78	68	57
1,190	1,200	216	198	180	163	145	128	110	93	80	69	59
1,200	1,210	218	201	183	165	148	130	113	95	81	71	60
1,210	1,220	221	203	185	168	150	133	115	98	83	72	62
1,220	1,230	223	206	188	170	153	135	118	100	84	74	63
1,230	1,240	226	208	190	173	155	138	120	103	86	75	65
1,240	1,250	228	211	193	175	158	140	123	105	88	77	66
1,210 1,220 1,230	1,220 1,230 1,240	221 223 226	203 206 208	185 188 190 193	168 170 173 175	1, 1, 1, 1,	50 53 55 58	50 133 53 135 55 138 58 140	50 133 115 53 135 118 55 138 120 58 140 123	50         133         115         98           53         135         118         100           55         138         120         103           58         140         123         105	50         133         115         98         83           53         135         118         100         84           55         138         120         103         86	50         133         115         98         83         72           53         135         118         100         84         74           55         138         120         103         86         75           58         140         123         105         88         77

\$1,250 and over

Use Table 1(a) for a **SINGLE person** on page 25. Also see the instructions on page 22.

#### MARRIED Persons—WEEKLY Payroll Period (For Wages Paid in 2009)

					•	<u> </u>	,					
If the way	ges are–	And the number of withholding allowances claimed is       0     1     2     3     4     5     6     7     8     9								[		
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The	e amount of ir	ncome tax to	be withheld is	s—			
\$0	\$160	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
160 165	165 170	1 1	0 0	0 0	0 0	0 0	0 0	0	0 0	0 0	0 0	0 0
170	175	2	0	0	0	0	0	0	0	0	0	0
175 180	180 185	2 3	0 0	0 0	0 0	0 0	0 0	0	0 0	0	0	0
185	190	3	0	0	0	0	0	0	0	0	0	0
190 195	195 200	4 4	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
200	210	4 5	0	0	0	0	0	0	0	0	0	0
210	220	6	0	0	0	0	0	0	0	0	0	0
220 230	230 240	7 8	0 1	0 0	0 0	0 0	0 0	0	0 0	0 0	0 0	0
240	250	9	2	0	0	0	0	0	0	0	0	0
250	260	10	3	0	0	0	0	0	0	0	0	0
260 270	270 280	11 12	4 5	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
280	290	13	6	0	0	0	0	0	0	0	0	0
290 300	300 310	14 15	7 8	0 1	0 0	0 0	0 0	0	0 0	0 0	0 0	0 0
310	320	16	9	2	0	0	0	0	0	0	0	0
320 330	330 340	17 18	10 11	3 4	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
340	350	19	12	5	0	0	0	0	0	0	0	0
350	360	20	13	6	0	0	0	0	0	0	0	0
360 370	370 380	21 22	14 15	7 8	0 1	0 0	0 0	0	0 0	0 0	0 0	0 0
380	390	23	16	9	2	0	0	0	0	0	0	0
390 400	400 410	24 25	17 18	10 11	3 4	0 0	0 0	0	0 0	0 0	0 0	0 0
410	420	26	19	12	5	0	0	0	0	0	0	0
420 430	430 440	27 28	20 21	13 14	6 7	0 0	0 0	0 0	0 0	0 0	0 0	0 0
440	440	29	22	14	8	1	0	0	0	0	0	0
450	460	30	23	16	9	2	0	0	0	0	0	0
460 470	470 480	31 33	24 25	17 18	10 11	3 4	0 0	0	0 0	0 0	0 0	0 0
480	490	34	26	19	12	5	0	0	0	0	0	0
490 500	500 510	36 37	27 28	20 21	13 14	6 7	0 0	0	0 0	0 0	0 0	0
510	520	39	29	22	15	8	1	0	0	0	0	0
520 530	530 540	40 42	30 31	23 24	16 17	9 10	2 3	0 0	0 0	0 0	0 0	0
540	550	43	33	25	18	11	4	0	0	0	0	0
550	560	45	34	26	19	12	5	0	0	0	0	0
560 570	570 580	46 48	36 37	27 28	20 21	13 14	6 7	0	0 0	0 0	0 0	0 0
580	590	49	39	29	22	15	8	1	0 0	0	0	0
590 600	600 610	51 52	40 42	30 31	23 24	16 17	9 10	2 3	0	0 0	0 0	0 0
610	620	54	43	33	25	18	11	4	0	0	0	0
620 630	630 640	55 57	45 46	34 36	26 27	19 20	12 13	5 6	0 0	0 0	0 0	0 0
640	650	58	48	37	28	21	14	7	0	0	0	0
650	660	60	49	39	29	22	15	8	1	0	0	0
660 670	670 680	61 63	51 52	40 42	30 31	23 24	16 17	9 10	2 3	0 0	0 0	0 0
680 690	690 700	64 66	54	43	33	25 26	18	11 12	4	0 0	0 0	0 0
700	710	67	55 57	45 46	34 36	20	19 20	12	5 6	0	0	0
710	720	69	58	48	37	28	21	14	7	0	0	0
720 730	730 740	70 72	60 61	49 51	39 40	29 30	22 23	15 16	8 9	1 2	0 0	0 0
740	750	73	63	52	42	31	24	17	10	3	0	0
750	760	75	64 00	54	43	33	25	18	11	4	0	0
760 770	770 780	76 78	66 67	55 57	45 46	34 36	26 27	19 20	12 13	5 6	0 0	0 0
780	790	79	69	58	48	37	28	21	14	7	0	0
790 800	800 810	81 82	70 72	60 61	49 51	39 40	29 30	22 23	15 16	8 9	1 2	0 0
			. –		-					-	-	-

## MARRIED Persons—WEEKLY Payroll Period

(For Wages Paid in 2009)

If the wag	ges are-	And the number of withholding allowances claimed is—										
At least	But less	0	) 1 2 3 4 5 6 7 8 9									
	than		I		The	e amount of i	ncome tax to	be withheld is	—			
\$810 820 830 840 850	\$820 830 840 850 860	\$84 85 87 88 90	\$73 75 76 78 79	\$63 64 66 67 69	\$52 54 55 57 58	\$42 43 45 46 48	\$31 33 34 36 37	\$24 25 26 27 28	\$17 18 19 20 21	\$10 11 12 13 14	\$3 4 5 6 7	\$0 0 0 0
860	870	91	81	70	60	49	39	29	22	15	8	1
870	880	93	82	72	61	51	40	30	23	16	9	2
880	890	94	84	73	63	52	42	31	24	17	10	3
890	900	96	85	75	64	54	43	33	25	18	11	4
900	910	97	87	76	66	55	45	34	26	19	12	5
910	920	99	88	78	67	57	46	36	27	20	13	6
920	930	100	90	79	69	58	48	37	28	21	14	7
930	940	102	91	81	70	60	49	39	29	22	15	8
940	950	103	93	82	72	61	51	40	30	23	16	9
950	960	105	94	84	73	63	52	42	31	24	17	10
960	970	106	96	85	75	64	54	43	33	25	18	11
970	980	108	97	87	76	66	55	45	34	26	19	12
980	990	109	99	88	78	67	57	46	36	27	20	13
990	1,000	111	100	90	79	69	58	48	37	28	21	14
1,000	1,010	112	102	91	81	70	60	49	39	29	22	15
1,010	1,020	114	103	93	82	72	61	51	40	30	23	16
1,020	1,030	115	105	94	84	73	63	52	42	31	24	17
1,030	1,040	117	106	96	85	75	64	54	43	33	25	18
1,040	1,050	118	108	97	87	76	66	55	45	34	26	19
1,050	1,060	120	109	99	88	78	67	57	46	36	27	20
1,060	1,070	121	111	100	90	79	69	58	48	37	28	21
1,070	1,080	123	112	102	91	81	70	60	49	39	29	22
1,080	1,090	124	114	103	93	82	72	61	51	40	30	23
1,090	1,100	126	115	105	94	84	73	63	52	42	31	24
1,100	1,110	127	117	106	96	85	75	64	54	43	33	25
1,110	1,120	129	118	108	97	87	76	66	55	45	34	26
1,120	1,130	130	120	109	99	88	78	67	57	46	36	27
1,130	1,140	132	121	111	100	90	79	69	58	48	37	28
1,140	1,150	133	123	112	102	91	81	70	60	49	39	29
1,150	1,160	135	124	114	103	93	82	72	61	51	40	30
1,160	1,170	136	126	115	105	94	84	73	63	52	42	31
1,170	1,180	138	127	117	106	96	85	75	64	54	43	33
1,180	1,190	139	129	118	108	97	87	76	66	55	45	34
1,190	1,200	141	130	120	109	99	88	78	67	57	46	36
1,200	1,210	142	132	121	111	100	90	79	69	58	48	37
1,210	1,220	144	133	123	112	102	91	81	70	60	49	39
1,220	1,230	145	135	124	114	103	93	82	72	61	51	40
1,230	1,240	147	136	126	115	105	94	84	73	63	52	42
1,240	1,250	148	138	127	117	106	96	85	75	64	54	43
1,250	1,260	150	139	129	118	108	97	87	76	66	55	45
1,260	1,270	151	141	130	120	109	99	88	78	67	57	46
1,270	1,280	153	142	132	121	111	100	90	79	69	58	48
1,280	1,290	154	144	133	123	112	102	91	81	70	60	49
1,290	1,300	156	145	135	124	114	103	93	82	72	61	51
1,300	1,310	157	147	136	126	115	105	94	84	73	63	52
1,310	1,320	159	148	138	127	117	106	96	85	75	64	54
1,320	1,330	160	150	139	129	118	108	97	87	76	66	55
1,330	1,340	162	151	141	130	120	109	99	88	78	67	57
1,340	1,350	163	153	142	132	121	111	100	90	79	69	58
1,350	1,360	165	154	144	133	123	112	102	91	81	70	60
1,360	1,370	166	156	145	135	124	114	103	93	82	72	61
1,370	1,380	168	157	147	136	126	115	105	94	84	73	63
1,380	1,390	169	159	148	138	127	117	106	96	85	75	64
1,390	1,400	171	160	150	139	129	118	108	97	87	76	66

\$1,400 and over

Use Table 1(b) for a MARRIED person on page 25. Also see the instructions on page 22.

#### SINGLE Persons—BIWEEKLY Payroll Period (For Wages Paid in 2009)

If the way	ges are-	And the number of withholding allowances claimed is       0     1     2     3     4     5     6     7     8     9     10										
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than		-				ncome tax to				-	
\$0 105 110 115 120	\$105 110 115 120 125	\$0 1 1 2 2	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0	\$0 0 0 0 0
125 130 135 140 145 150	130 135 140 145 150 155	3 3 4 5 5	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
155 160 165 170 175 180	160 165 170 175 180 185	6 7 7 8 8	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
185 190 195 200 205 210	190 195 200 205 210 215	9 9 10 10 11 11	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
215 220 225 230 235 240 245	220 225 230 235 240 245 250	12 12 13 13 14 14 15	0 0 0 0 0 1	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
243 250 260 270 280 290 300	260 270 280 290 300 310	15 16 17 18 19 20	1 2 3 4 5 6		0 0 0 0 0		0 0 0 0 0		0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
310 320 330 340 350	320 330 340 350 360	21 22 23 24 25	7 8 9 10 11	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
360 370 380 390 400 410	370 380 390 400 410 420	26 27 28 29 31 32	12 13 14 15 16 17	0 0 1 2 3	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
420 430 440 450 460	430 440 450 460 470	34 35 37 38 40	18 19 20 21 22	4 5 6 7 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
470 480 490 500 520	480 490 500 520 540	41 43 44 46 49	23 24 25 27 29	9 10 11 13 15	0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
540 560 580 600 620	560 580 600 620 640	52 55 58 61 64	31 34 37 40 43	17 19 21 23 25	3 5 7 9 11	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
640 660 680 700 720 740 760 780	660 680 700 720 740 760 780 800	67 70 73 76 79 82 85 88	43 46 49 52 55 58 61 64 67	23 27 29 31 34 37 40 43 40	13 15 17 19 21 23 25 27	0 1 3 5 7 9 11 13	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0

## SINGLE Persons—BIWEEKLY Payroll Period

(For Wages Paid in 2009)

At lease than         0         1         2         3         4         5         6         7         8           1         1         2         3         4         5         6         7         8           2800         520         511         515         51         50         50         50         50           880         950         977         555         31         17         7         0         0         0         0           980         950         100         79         58         37         21         7         0	I							1		1		
S800         S820         S91         S70         S49         S29         S15         S1         S0         S0         S0           840         860         97         76         55         31         17         3         0         0         0         0           860         880         100         79         58         37         21         7         0         0         0         0           900         920         108         85         64         43         257         11         0         0         0         0           900         920         108         85         64         43         257         11         0 </th <th>9 1</th> <th>8</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>2</th> <th>1</th> <th>0</th> <th></th> <th>At least</th>	9 1	8						2	1	0		At least
120         840         940         73         52         31         17         3         0         0         0           860         900         103         82         61         440         23         9         0         0         0           900         920         940         100         85         64         433         25         11         0         0         0           940         960         980         112         91         70         48         227         13         0         0         0           940         960         112         91         70         48         227         11         0         0         0           960         980         118         97         76         55         34         19         5         0         0           1000         133         102         88         67         449         25         11         0         0           1100         1,120         133         102         88         67         449         25         11         0           1100         1,20         148         127         106						amount of it	THE		1	1		
840         860         900         97         76         55         34         19         5         0         0         0           860         800         100         79         58         37         21         7         0         0         0         0           900         922         106         85         64         443         225         11         0         0         0           960         1020         115         94         73         52         31         17         3         0         0           960         1020         124         103         76         55         34         19         5         0         0           1,020         1,440         122         106         85         64         43         25         11         0         0           1,020         1,440         133         112         91         70         49         29         15         1         0           1,120         1,140         133         112         91         70         49         29         15         1           1,100         1,20         134         127<	\$0											
860         880         100         79         58         37         21         7         0         0         0           900         920         106         85         64         43         25         11         0         0         0           940         960         112         91         70         49         29         15         1         0         0         0           960         980         115         94         73         55         34         19         5         0         0           980         1000         1220         121         100         79         58         37         21         7         0         0           1000         1202         121         100         79         58         37         21         7         0         0           1000         133         112         91         70         49         29         15         1         0           1,140         130         118         97         76         55         34         19         5           1,140         1,20         144         121         100         79	0 0			-								
900         920         920         920         920         930 <td>õ</td> <td>-</td> <td></td> <td>-</td> <td>7</td> <td>21</td> <td></td> <td></td> <td>79</td> <td></td> <td></td> <td>860</td>	õ	-		-	7	21			79			860
920         940         960         112         91         70         440         29         15         1         0         0           960         1100         115         94         73         52         31         17         3         0         0           980         1000         118         97         76         55         34         19         5         0         0           1000         124         103         82         61         40         23         9         0         0           1020         1040         124         103         82         61         40         23         9         0         0           1060         130         109         88         67         46         27         13         0         0           1100         133         112         91         70         49         29         15         1         0           1120         144         133         118         97         76         55         34         19         0           11200         148         127         103         82         61         40         32	0	0	0	0	9	23	40	61	82	103	900	880
940         960         910         112         91         70         49         29         15         1         0         0           980         1,000         118         97         76         55         34         19         5         0         0           1,020         1,220         121         100         79         58         37         21         7         0         0           1,020         1,220         121         100         88         67         46         225         11         0         0           1,060         1,30         109         88         67         46         27         13         0         0           1,100         1,130         115         94         73         52         31         17         3         0           1,120         1,140         136         127         106         85         64         43         225         11         0         0           1,120         1,140         136         127         106         85         64         43         25         11         0         1         120         1,200         163         142 <td>0</td> <td></td>	0											
960         980         115         94         73         52         31         17         3         0         0           1000         118         97         76         55         34         19         5         0         0           1000         1040         124         103         82         61         40         23         9         0         0           1040         1244         103         82         61         40         25         11         0         0           1060         130         109         88         67         46         27         13         0         0           1100         133         112         91         70         49         29         15         1         0           1120         148         127         106         82         61         40         23         9         0           1120         144         127         106         85         64         43         25         11         0           1220         1220         151         130         109         88         67         46         27         13         0	0		-	-								
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1,020         1,040         1,060         124         103         82         61         40         23         9         0         0           1,060         1,060         130         109         88         67         46         27         13         0         0           1,060         1,100         133         112         94         73         52         31         17         3         0         0           1,100         1,120         1160         142         121         100         79         58         37         21         7         0           1,160         1,42         121         100         79         58         37         21         7         0           1,160         1,42         123         106         85         64         43         25         11         0           1,200         1,220         151         130         109         88         67         46         27         13         0           1,220         1,240         1,55         134         19         5         34         19         5           1,220         1,320         166         145	0	-										
1,040         1,060         130         100         85         64         43         25         11         0         0           1,060         1,000         133         112         91         70         449         29         15         1         0           1,100         1,120         138         111         91         70         449         29         15         1         0           1,120         1,140         1,160         142         111         97         76         55         34         17         3         0           1,160         1,465         144         124         1003         82         61         403         25         11         0           1,200         1,200         144         127         106         85         64         43         25         11         0           1,200         1,200         146         127         106         85         64         43         25         11         0           1,200         1,20         1,400         166         142         121         100         79         55         34         19         5           1,200	0											
1.060         1.00         133         112         91         70         49         29         13         0         0           1.100         133         115         94         73         52         31         17         3         0           1.120         1.140         136         115         94         73         52         31         17         3         0           1.120         1.140         1.180         142         121         100         79         58         37         21         7         0           1.180         1.200         1.44         124         103         82         61         40         23         9         0           1.200         1.20         1.51         130         109         88         67         46         27         13         0           1.200         1.20         1.51         130         119         76         55         34         19         5           1.200         1.300         163         142         121         100         79         58         37         21         7           1.200         1.300         163         142 <td>0</td> <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	0			-								
1,120 $1,120$ $1,130$ $1136$ $115$ $94$ $73$ $52$ $31$ $17$ $3$ $0$ $1,120$ $1,140$ $139$ $113$ $97$ $76$ $55$ $344$ $19$ $5$ $0$ $1,160$ $1,160$ $1442$ $121$ $100$ $79$ $58$ $37$ $21$ $7$ $0$ $1,160$ $1,160$ $1445$ $124$ $103$ $82$ $61$ $40$ $23$ $9$ $0$ $1,120$ $148$ $127$ $106$ $85$ $64$ $43$ $25$ $11$ $0$ $1,220$ $151$ $130$ $109$ $88$ $67$ $46$ $27$ $13$ $0$ $1,220$ $151$ $130$ $109$ $88$ $67$ $46$ $27$ $13$ $0$ $1,220$ $1,240$ $153$ $112$ $91$ $70$ $49$ $29$ $15$ $1$ $1,260$ $1,230$ $163$ $142$ $121$ $100$ $79$ $58$ $37$ $21$ $7$ $1,300$ $163$ $142$ $121$ $100$ $79$ $58$ $37$ $21$ $7$ $1,300$ $1,360$ $176$ $154$ $133$ $112$ $91$ $70$ $49$ $29$ $15$ $1,300$ $1,400$ $181$ $157$ $136$ $115$ $94$ $73$ $52$ $31$ $17$ $1,400$ $142$ $121$ $100$ $79$ $58$ $37$ $21$ $1140$ $1,400$ $142$ $12$	0		-	13	27	46	67	88	109	130	1,080	1,060
1,1201,1401,1401,1421,12110079583419501,1601,4212110079583721701,1801,20014812710685644023901,1801,200148127106856443251101,2001,220151130109886746271301,2401,260157136115947352311731,2801,3001631421211007958372171,3001,3201661451241038261402391,3001,36017215113010988674627131,3001,36017615413311291735231171,4001,42018616013911897765534191,4001,420186166145124103826140231,4001,460196166145124103826140231,4001,460196166145124103826140231,4001,46019616614512410	0	-										
1,140         1,160         1,42         121         100         79         58         37         21         7         0           1,180         1,200         148         127         106         85         64         43         25         11         0           1,200         1,220         151         130         109         88         67         46         27         13         0           1,220         1,240         154         133         112         91         70         46         27         13         0           1,260         1,260         160         139         118         97         76         55         34         19         5           1,300         163         142         121         100         79         58         37         21         7           1,300         1,300         163         142         121         100         79         58         37         21         7           1,300         1,300         172         151         130         109         88         67         46         27         13           1,400         181         157         1	0											
1,120         1,200         1,48         127         106         85         64         433         255         11         0           1,200         1,240         151         130         109         88         67         46         27         13         0           1,200         1,240         154         133         112         91         70         49         29         15         1         1         3         1         7         3         1         17         3         1         17         3         1         17         3         1         17         3         1         17         3         1         17         3         1         17         3         1         17         3         1         17         3         1         17         3         1         17         3         1         17         1         30         130         130         130         130         130         130         130         130         130         110         170         49         29         15         13         11         17         1         130         130         110         180         16         140	0							-				
1,2001,220151130109886746271301,2401,240154133112917049291511,2601571361159473523111731,2801,3001631421211007958372171,3001,3201661451241038261402391,3401,36017215113010988674627131,3001,3201661451241038261402391,3401,36017215113010988674627131,3001,40018115713611594735231171,4001,420166163142121100795837211,440191163142124103826140231,4601,460206177151130109886746271,5001,520211176154133112917049291,5001,520211176154133112917049291,5001,520211166145124103826	0		-	23			82		124	145	1,180	1,160
1,2201,2401,2401,260157136115947352311731,2601,260157136115947355341951,2001,3001631421211007958372171,3001,3201661451241038261402391,3201,34016914812710685644325111,3601,7215113010988674627131,3601,7615413311291704929151,3801,40018115713611594735231171,4001,40018616013911897765534191,4001,400191163142121100795837211,4001,400196166145124103826140231,4001,400201169148127106856443251,4001,500206172151130109886746271,5001,500216181157136115947352311,5001,500226191163142<	0	-										
1,2401,2601,571361159473523117731,2601,200160139118977655341951,2001,3001631421211007958372171,3001,3201661451241038261402391,3201,36017215113010988674627131,3601,7615413311291704929151,3801,40018115713611594735231171,4001,42018616013911897765534191,4201,460196166145124100795837211,4401,460196166145124103826140231,4601,600206172151130109886746271,5001,520211176154133112917049291,5201,5402261911631421211007958371,5602211861661451241038261401,6601,660231196166145124103<	0	-										
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1,300         1,320         166         145         124         103         82         61         40         23         9           1,320         1,340         169         148         127         106         85         64         43         25         11           1,360         1,360         172         151         133         112         91         70         49         29         15           1,360         1,400         181         157         136         115         94         73         52         31         17           1,400         1,420         186         160         139         118         97         76         55         34         19           1,420         1,440         191         163         142         121         100         79         58         37         21           1,460         1,460         196         166         145         124         103         82         61         40         23         11           1,460         1,500         206         172         151         130         109         88         67         46         27           1,500 <td>0</td> <td>5</td> <td></td> <td></td> <td>55</td> <td>76</td> <td></td> <td></td> <td>139</td> <td>160</td> <td>1,280</td> <td>1,260</td>	0	5			55	76			139	160	1,280	1,260
1,320         1,340         169         148         127         106         85         64         43         25         11           1,360         172         151         130         109         88         67         46         27         13           1,360         1,360         176         154         133         112         91         70         49         29         15           1,380         1,400         181         157         136         115         94         73         52         31         177           1,400         1,440         191         163         142         121         100         79         58         37         21           1,440         1,460         196         166         145         124         103         82         61         40         23           1,460         1,460         196         166         145         124         103         82         61         40         23           1,500         206         172         151         130         109         88         67         46         27           1,500         1,520         211         186 </td <td>0</td> <td></td>	0											
1,340       1,360       172       151       130       109       88       67       46       27       13         1,360       1,380       176       154       133       112       91       70       49       29       15         1,380       1,420       186       160       139       118       97       76       55       34       19         1,440       191       163       142       121       100       79       58       37       21         1,440       1,460       196       166       145       124       103       82       61       40       23         1,460       1,460       201       169       148       127       106       85       64       43       25         1,500       206       172       151       133       112       91       70       49       29         1,500       1,500       211       176       154       133       112       91       70       49       29         1,500       1,560       221       186       160       139       118       97       76       55       34         1,560 <td>0</td> <td></td>	0											
1,380       1,400       181       157       136       115       94       73       52       31       17         1,400       1,420       186       160       139       118       97       76       55       34       19         1,420       1,440       191       163       142       121       100       79       58       37       21         1,440       1,460       196       166       145       124       103       82       61       40       23         1,480       1,500       206       172       151       130       109       88       67       46       27         1,500       1,520       211       176       154       133       112       91       70       49       29         1,520       1,540       216       181       157       136       115       94       73       52       31         1,540       1,660       221       186       160       139       118       97       76       55       34         1,620       1,620       236       201       169       148       127       106       85       64       4	õ										1,360	
1,4001,42018616013911897765534191,4201,440191163142121100795837211,4401,460196166145124103826140231,4601,480201169148127106856443251,4801,500206172151130109886746271,5202111761541331129170492911,5201,54022619116314212110079583711,5401,5602211861601391189776553411,5801,6002311961661451241038261401,6001,620236201169148127106856443431,6201,6402412061721511301098867461,6401,6602462111761541331129170491,6601,6802512161811571361159473521,7001,72026122619116314212110079581,7601,770 </td <td>0</td> <td></td>	0											
1,420       1,440       191       163       142       121       100       79       58       37       21         1,440       1,460       196       166       145       124       103       82       61       40       23         1,460       1,500       206       172       151       130       109       88       67       46       27         1,500       1,520       211       176       154       133       112       91       70       49       29         1,520       1,540       1,560       221       186       160       139       118       97       76       55       34         1,560       1,580       226       191       163       142       121       100       79       58       37         1,580       1,600       231       196       166       145       124       103       82       61       40         1,600       1,620       236       201       169       148       127       106       85       64       43         1,620       1,640       241       206       172       151       130       109       88	2											
1,440       1,460       196       166       145       124       103       82       61       40       23         1,460       1,480       201       169       148       127       106       85       64       43       25         1,480       201       159       148       127       106       85       64       43       25         1,500       1,520       211       176       154       133       112       91       70       49       29         1,520       1,540       216       181       157       136       115       94       73       52       31         1,560       221       186       160       139       118       97       76       55       34         1,560       1,600       231       196       166       145       124       103       82       61       40         1,640       1,660       246       211       176       154       133       112       91       70       49         1,640       246       211       176       154       133       112       91       70       49         1,640       1,	4 6											
1,480       1,500       206       172       151       130       109       88       67       46       27         1,500       1,520       211       176       154       133       112       91       70       49       29         1,540       216       181       157       136       115       94       73       52       31         1,540       1,560       221       186       160       139       118       97       76       55       34         1,580       1,600       231       196       166       145       124       103       82       61       40         1,620       1,640       241       206       172       151       130       109       88       67       46         1,640       244       206       172       151       130       109       88       67       46         1,640       246       211       176       154       133       112       91       70       49         1,660       1,680       251       216       181       157       136       115       94       73       52         1,720	8											
1,520         1,520         211         176         154         133         112         91         70         49         29           1,520         1,540         216         181         157         136         115         94         73         52         31           1,560         221         186         160         139         118         97         76         55         34           1,560         226         191         163         142         121         100         79         58         37           1,580         1,600         231         196         166         145         124         103         82         61         40           1,600         1,620         236         201         169         148         127         106         85         64         43           1,620         1,640         246         211         176         154         133         112         91         70         49           1,660         1,660         246         211         176         154         133         112         91         70         55           1,680         1,700         256         <	10 12											
1,520       1,540       216       181       157       136       115       94       73       52       31         1,540       1,560       221       186       160       139       118       97       76       55       34         1,560       1,580       226       191       163       142       121       100       79       58       37         1,600       231       196       166       145       124       103       82       61       40         1,600       1,620       236       201       169       148       127       106       85       64       43         1,620       1,640       246       211       176       154       133       112       91       70       49         1,640       1,660       246       211       176       154       133       112       91       73       52       55         1,680       1,700       256       221       186       160       139       118       97       76       55         1,740       1,760       271       236       201       169       148       127       106       85	14										-	
1,560       1,580       226       191       163       142       121       100       79       58       37         1,580       1,600       231       196       166       145       124       103       82       61       40         1,600       1,620       236       201       169       148       127       106       85       64       43         1,620       1,640       241       206       172       151       130       109       88       67       46         1,640       1,660       246       211       176       154       133       112       91       70       49         1,660       1,680       251       216       181       157       136       115       94       73       52         1,680       1,700       256       221       186       160       139       118       97       76       55         1,700       1,720       261       226       191       163       142       121       100       79       58         1,720       1,740       266       231       196       166       145       124       103       82	16											
1,580         1,600         231         196         166         145         124         103         82         61         40           1,600         1,620         236         201         169         148         127         106         85         644         43           1,620         1,640         241         206         172         151         130         109         88         67         46           1,640         1,660         246         211         176         154         133         112         91         70         49           1,660         1,660         246         211         176         154         133         112         94         73         52           1,660         1,680         251         216         181         157         136         115         94         73         52           1,680         1,700         256         221         186         160         139         118         97         76         55           1,700         1,720         261         226         191         163         142         124         103         82         61           1,740	18				-							
1,600         1,620         236         201         169         148         127         106         85         64         43           1,620         1,640         241         206         172         151         130         109         88         67         46           1,640         1,660         246         211         176         154         133         112         91         70         49           1,660         1,680         251         216         181         157         136         115         94         73         52           1,680         1,720         256         221         186         160         139         118         97         76         55           1,740         2,66         231         196         166         145         124         103         82         61           1,740         1,760         271         236         201         169         148         127         106         85         64           1,740         1,760         276         241         206         172         151         130         109         88         67           1,800         281	20 22											
1,620         1,640         241         206         172         151         130         109         88         67         46           1,640         1,660         246         211         176         154         133         112         91         70         49           1,660         1,680         251         216         181         157         136         115         94         73         52           1,680         1,700         256         221         186         160         139         118         97         76         55           1,700         1,740         266         231         196         166         145         124         103         82         61           1,740         1,760         271         236         201         169         148         127         106         85         64           1,780         1,780         276         241         206         172         151         130         109         88         67           1,800         281         246         211         176         154         133         112         91         70           1,800         1,840	24											
1,660         1,680         251         216         181         157         136         115         94         73         52           1,680         1,700         256         221         186         160         139         118         97         76         55           1,700         1,720         261         226         191         163         142         121         100         79         58           1,720         1,740         266         231         196         166         145         124         103         82         61           1,740         1,760         271         236         201         169         148         127         106         85         64           1,760         1,780         276         241         206         172         151         130         109         88         67           1,780         1,800         281         246         211         176         154         133         112         91         70           1,800         1,820         286         251         216         181         157         136         115         94         73           1,820 <td>26</td> <td>46</td> <td>67</td> <td>88</td> <td>109</td> <td>130</td> <td>151</td> <td>172</td> <td>206</td> <td>241</td> <td>1,640</td> <td>1,620</td>	26	46	67	88	109	130	151	172	206	241	1,640	1,620
1,680         1,700         256         221         186         160         139         118         97         76         55           1,700         1,720         261         226         191         163         142         121         100         79         58           1,720         1,740         266         231         196         166         145         124         103         82         61           1,740         1,760         271         236         201         169         148         127         106         85         64           1,760         1,780         276         241         206         172         151         130         109         88         67           1,780         1,800         281         246         211         176         154         133         112         91         70           1,800         1,820         286         251         216         181         157         136         115         94         73           1,820         1,840         296         261         226         191         163         142         121         100         79           1,840 </td <td>28 31</td> <td></td>	28 31											
1,700         1,720         261         226         191         163         142         121         100         79         58           1,720         1,740         266         231         196         166         145         124         103         82         61           1,740         1,760         271         236         201         169         148         127         106         85         64           1,760         1,780         276         241         206         172         151         130         109         88         67           1,780         1,800         281         246         211         176         154         133         112         91         70           1,800         1,820         286         251         216         181         157         136         115         94         73           1,820         1,840         291         256         221         186         160         139         118         97         76           1,840         1,860         296         261         226         191         163         142         121         100         79           1,860<	34										· ·	
1,740         1,760         271         236         201         169         148         127         106         85         64           1,760         1,780         276         241         206         172         151         130         109         88         67           1,780         1,800         281         246         211         176         154         133         112         91         70           1,800         1,820         286         251         216         181         157         136         115         94         73           1,820         1,840         291         256         221         186         160         139         118         97         76           1,840         1,860         296         261         226         191         163         142         121         100         79           1,860         1,880         301         266         231         196         166         145         124         103         82           1,880         1,900         306         271         236         201         169         148         127         106         85           1,90	37	58	79	100	121	142	163	191	226	261	1,720	
1,760         1,780         276         241         206         172         151         130         109         88         67           1,780         1,800         281         246         211         176         154         133         112         91         70           1,800         1,820         286         251         216         181         157         136         115         94         73           1,820         1,840         291         256         221         186         160         139         118         97         76           1,840         1,860         296         261         226         191         163         142         121         100         79           1,860         1,880         301         266         231         196         166         145         124         103         82           1,880         301         266         231         196         166         145         124         103         82           1,880         1,900         306         271         236         201         169         148         127         106         85           1,900         1,9	40											1,720
1,780         1,800         281         246         211         176         154         133         112         91         70           1,800         1,820         286         251         216         181         157         136         115         94         73           1,820         1,840         291         256         221         186         160         139         118         97         76           1,840         1,860         296         261         226         191         163         142         121         100         79           1,860         1,880         301         266         231         196         166         145         124         103         82           1,880         3,01         266         231         196         166         145         124         103         82           1,880         1,900         306         271         236         201         169         148         127         106         85           1,900         1,920         311         276         241         206         172         151         130         109         88           1,920         1	43 46											
1,820         1,840         291         256         221         186         160         139         118         97         76           1,840         1,860         296         261         226         191         163         142         121         100         79           1,860         1,880         301         266         231         196         166         145         124         103         82           1,880         1,900         306         271         236         201         169         148         127         106         85           1,900         306         271         236         201         169         148         127         106         85           1,900         311         276         241         206         172         151         130         109         88           1,920         1,940         316         281         246         211         176         154         133         112         91	49											
1,840         1,860         296         261         226         191         163         142         121         100         79           1,860         1,880         301         266         231         196         166         145         124         103         82           1,880         1,900         306         271         236         201         169         148         127         106         85           1,900         1,920         311         276         241         206         172         151         130         109         88           1,920         1,940         316         281         246         211         176         154         133         112         91	52											
1,860         1,880         301         266         231         196         166         145         124         103         82           1,880         1,900         306         271         236         201         169         148         127         106         85           1,900         1,920         311         276         241         206         172         151         130         109         88           1,920         1,940         316         281         246         211         176         154         133         112         91	55 58											
1,900         1,920         311         276         241         206         172         151         130         109         88           1,920         1,940         316         281         246         211         176         154         133         112         91	61											
<b>1,920 1,940</b> 316 281 246 211 176 154 133 112 91	64	85	106	127	148	169	201	236	271	306	1,900	1,880
	67											
	70 73	91 94	112 115	133 136	154 157	176 181	211 216	246 251	281 286	316 321	1,940 1,960	1,920 1,940
<b>1,960 1,980</b> 326 291 256 221 186 160 139 118 97	76	97	118	139	160	186	221	256	291	326	1,980	1,960
<b>1,980 2,000</b> 331 296 261 226 191 163 142 121 100	79											
<b>2,000 2,020</b> 336 301 266 231 196 166 145 124 103	82											
2,020         2,040         341         306         271         236         201         169         148         127         106           2,040         2,060         346         311         276         241         206         172         151         130         109	85 88											
<b>2,060 2,080</b> 351 316 281 246 211 176 154 133 112	91	112	133	154	176	211	246	281	316	351	2,080	2,060
<b>2,080 2,100</b> 356 321 286 251 216 181 157 136 115	94	115	136	157	181	216	251	286	321	356	2,100	2,080

#### MARRIED Persons—BIWEEKLY Payroll Period (For Wages Paid in 2009)

If the way		And the number of withholding allowances claimed is—										
At least	But less than	0	1	2						8	9	10
							ncome tax to					
\$0 310	\$310 320	\$0 1	\$0 0	\$0 0	\$0 0	\$0 0	\$0 0	\$0 0	\$0 0	\$0 0	\$0 0	\$0 0
320	320	2	0	0	0	0	0	0	0	0	0	0
330	340	3	0	Ō	0	0	0	0	Ō	0	0	0
340	350	4	0	0	0	0	0	0	0	0	0	0
350	360	5	0	0	0	0	0	0	0	0	0	0
360 370	370 380	6 7	0 0	0 0	0 0	0 0	0 0	0	0 0	0 0	0 0	0 0
380	390	8	0	Ő	0	0	0	0	Ő	0	0	Ő
390	400	9	0	0	0	0	0	0	0	0	0	0
400	410	10	0	0	0	0	0	0	0	0	0	0
410 420	420 430	11 12	0 0	0 0	0 0	0 0	0 0	0	0	0 0	0 0	0 0
420	440	12	0	0	0	0	0	0	0	0	0	0
440	450	14	0	0	0	0	0	0	0	0	0	0
450	460	15	1	0	0	0	0	0	0	0	0	0
460 470	470 480	16 17	2 3	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
480	480	17	4	0	0	0	0	0	0	0	0	0
490	500	19	5	0	0	0	0	0	0	0	0	0
500	520	20	6	0	0	0	0	0	0	0	0	0
520 540	540 560	22 24	8 10	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
560	580	24	10	0	0	0	0	0	0	0	0	0
580	600	28	14	0	0	0	0	0	0	0	0	0
600	620	30	16	2	0	0	0	0	0	0	0	0
620 640	640	32 34	18	4 6	0	0	0	0	0	0	0	0
660	660 680	34 36	20 22	8	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
680	700	38	24	10	0	0	0	0	0	Ō	Ō	0
700	720	40	26	12	0	0	0	0	0	0	0	0
720	740	42	28	14	0	0	0	0	0	0	0	0
740 760	760 780	44 46	30 32	16 18	2 4	0 0	0 0	0 0	0 0	0 0	0 0	0 0
780	800	48	34	20	6	Ő	Ő	Ő	Ő	Ő	Ő	Ő
800	820	50	36	22	8	0	0	0	0	0	0	0
820	840	52	38	24	10	0	0	0	0	0	0	0
840 860	860 880	54 56	40 42	26 28	12 14	0 0	0 0	0 0	0	0 0	0 0	0 0
880	900	58	44	30	16	2	Ő	Ő	ŏ	Ő	Ő	õ
900	920	60	46	32	18	4	0	0	0	0	0	0
920	940	63	48	34	20	6	0	0	0	0	0	0
940 960	960 980	66 69	50 52	36 38	22 24	8 10	0 0	0 0	0 0	0 0	0 0	0 0
980	1,000	72	54	40	26	12	Ő	Ő	ŏ	Ő	Ő	õ
1,000	1,020	75	56	42	28	14	0	0	0	0	0	0
1,020	1,040 1,060	78	58	44 46	30 32	16	2	0	0	0	0 0	0
1,040 1,060	1,080	81 84	60 63	46 48	32 34	18 20	4 6	0 0	0 0	0 0	0	0 0
1,080	1,100	87	66	50	36	22	8	0	0	0	0	0
1,100	1,120	90	69	52	38	24	10	0	0	0	0	0
1,120 1,140	1,140 1,160	93 96	72 75	54 56	40 42	26	12 14	0 0	0 0	0 0	0 0	0 0
1,140	1,180	90 99	75	58	42	28 30	14	2	0	0	0	0
1,180	1,200	102	81	60	46	32	18	4	0	0	0	0
1,200	1,220	105	84	63	48	34	20	6	0	0	0	0
1,220 1,240	1,240 1,260	108 111	87 90	66 69	50 52	36 38	22 24	8 10	0 0	0 0	0 0	0 0
1,240	1,280	114	93	72	54	40	26	12	0	0	0	0
1,280	1,300	117	96	75	56	42	28	14	0	0	0	0
1,300	1,320	120	99	78	58	44	30	16	2	0	0	0
1,320 1,340	1,340 1,360	123 126	102 105	81 84	60 63	46 48	32 34	18 20	4 6	0 0	0 0	0 0
1,340	1,360	126	105	84 87	63 66	48 50	34 36	20	6 8	0	0	0
1,380	1,400	132	111	90	69	52	38	24	10	Ő	Ő	Õ
1,400	1,420	135	114	93	72	54	40	26	12	0	0	0
1,420	1,440	138	117	96	75	56	42	28	14	0	0	0
1,440 1,460	1,460 1,480	141 144	120 123	99 102	78 81	58 60	44 46	30 32	16 18	2 4	0 0	0
1,480	1,500	147	125	102	84	62	40	34	18 20	6	0	0 0

## MARRIED Persons—BIWEEKLY Payroll Period

(For Wages Paid in 2009)

If the wag	ges are-				-	number of wi		wances claim	ied is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The	e amount of ir	ncome tax to	be withheld is	-			
\$1,500 1,520 1,540 1,560 1,580	\$1,520 1,540 1,560 1,580 1,600	\$150 153 156 159 162	\$129 132 135 138 141	\$108 111 114 117 120	\$87 90 93 96 99	\$65 68 71 74 77	\$50 52 54 56 58	\$36 38 40 42 44	\$22 24 26 28 30	\$8 10 12 14 16	\$0 0 0 2	\$0 0 0 0
1,600	1,620	165	144	123	102	80	60	46	32	18	4	0
1,620	1,640	168	147	126	105	83	62	48	34	20	6	0
1,640	1,660	171	150	129	108	86	65	50	36	22	8	0
1,660	1,680	174	153	132	111	89	68	52	38	24	10	0
1,680	1,700	177	156	135	114	92	71	54	40	26	12	0
1,700	1,720	180	159	138	117	95	74	56	42	28	14	0
1,720	1,740	183	162	141	120	98	77	58	44	30	16	2
1,740	1,760	186	165	144	123	101	80	60	46	32	18	4
1,760	1,780	189	168	147	126	104	83	62	48	34	20	6
1,780	1,800	192	171	150	129	107	86	65	50	36	22	8
1,800	1,820	195	174	153	132	110	89	68	52	38	24	10
1,820	1,840	198	177	156	135	113	92	71	54	40	26	12
1,840	1,860	201	180	159	138	116	95	74	56	42	28	14
1,860	1,880	204	183	162	141	119	98	77	58	44	30	16
1,880	1,900	207	186	165	144	122	101	80	60	46	32	18
1,900	1,920	210	189	168	147	125	104	83	62	48	34	20
1,920	1,940	213	192	171	150	128	107	86	65	50	36	22
1,940	1,960	216	195	174	153	131	110	89	68	52	38	24
1,960	1,980	219	198	177	156	134	113	92	71	54	40	26
1,980	2,000	222	201	180	159	137	116	95	74	56	42	28
2,000	2,020	225	204	183	162	140	119	98	77	58	44	30
2,020	2,040	228	207	186	165	143	122	101	80	60	46	32
2,040	2,060	231	210	189	168	146	125	104	83	62	48	34
2,060	2,080	234	213	192	171	149	128	107	86	65	50	36
2,080	2,100	237	216	195	174	152	131	110	89	68	52	38
2,100	2,120	240	219	198	177	155	134	113	92	71	54	40
2,120 2,140 2,160 2,180 2,200	2,140 2,160 2,180 2,200 2,220	243 246 249 252 255	222 225 228 231 234	201 204 207 210 213	180 183 186 189 192	158 161 164 167 170	137 140 143 146 149	116 119 122 125 128	95 98 101 104 107	74 77 80 83 86	56 58 60 62 65	40 42 44 46 48 50
2,220	2,240	258	237	216	195	173	152	131	110	89	68	52
2,240	2,260	261	240	219	198	176	155	134	113	92	71	54
2,260	2,280	264	243	222	201	179	158	137	116	95	74	56
2,280	2,300	267	246	225	204	182	161	140	119	98	77	58
2,300	2,320	270	249	228	207	185	164	143	122	101	80	60
2,320	2,340	273	252	231	210	188	167	146	125	104	83	62
2,340	2,360	276	255	234	213	191	170	149	128	107	86	65
2,360	2,380	279	258	237	216	194	173	152	131	110	89	68
2,380	2,400	282	261	240	219	197	176	155	134	113	92	71
2,400	2,420	285	264	243	222	200	179	158	137	116	95	74
2,420	2,440	288	267	246	225	203	182	161	140	119	98	77
2,440	2,460	291	270	249	228	206	185	164	143	122	101	80
2,460	2,480	294	273	252	231	209	188	167	146	125	104	83
2,480	2,500	297	276	255	234	212	191	170	149	128	107	86
2,500	2,520	300	279	258	237	215	194	173	152	131	110	89
2,500 2,520 2,540 2,560 2,580 2,600	2,540 2,560 2,580 2,600 2,620	303 306 309 312 315	282 285 288 291 294	261 264 267 270 273	240 243 246 249 252	213 218 221 224 227 230	197 200 203 206 209	176 179 182 185 188	155 158 161 164 167	134 137 140 143 146	113 116 119 122 125	92 95 98 101
2,600 2,620 2,640 2,660 2,680	2,620 2,640 2,660 2,680 2,700	318 321 324 327	294 297 300 303 306	273 276 279 282 285	255 258 261 264	230 233 236 239 242	212 212 215 218 221	191 194 197 200	170 173 176 179	140 149 152 155 158	123 128 131 134 137	104 107 110 113 116
,700 and c					(), <b></b>			. Also see the				

If the way	ges are-	And the number of withholding allowances claimed is—           5         0         1         2         3         4         5         6         7         8         9         10										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	ulari				The	e amount of i	ncome tax to	be withheld is	»—			_
\$0 115 120 125 130	\$115 120 125 130 135	\$0 1 2 2	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
135 140 145 150 155 160	140 145 150 155 160 165	3 3 4 4 5 5	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0
165 165 170 175 180 185	170 175 180 185 190	6 6 7 7 8	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0
190 195 200 205 210	195 200 205 210 215	8 9 9 10 10	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
215 220 225 230 235	220 225 230 235 240	11 11 12 12 13	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
240 245 250 260 270	245 250 260 270 280	13 14 14 15 16	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
280 290 300 310 320	290 300 310 320 330	17 18 19 20 21	2 3 4 5 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
330 340 350 360	340 350 360 370	22 23 24 25	7 8 9 10	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0
370 380 390 400 410	380 390 400 410 420	26 27 28 29 30	11 12 13 14 15	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
420 430 440 450 460	430 440 450 460 470	31 33 34 36 37	16 17 18 19 20	1 2 3 4 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
470 480 490 500 520	480 490 500 520 540	39 40 42 44 47	21 22 23 25 27	6 7 8 10 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
540 560 580 600 620	560 580 600 620 640	50 53 56 59 62	29 31 33 36 39	14 16 18 20 22	0 0 2 4 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
640 660 680 700 720	660 680 700 720 740	65 68 71 74 77	42 45 48 51 54	24 26 28 30 32	8 10 12 14 16	0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
740 760 780 800 820	760 780 800 820 840	80 83 86 89 92	57 60 63 66 69	34 37 40 43 46	18 20 22 24 26	3 5 7 9 11	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0

#### SINGLE Persons—SEMIMONTHLY Payroll Period (For Wages Paid in 2009)

## SINGLE Persons—SEMIMONTHLY Payroll Period

(For Wages Paid in 2009)

	ges are –		,		And the	number of wi	thholding allo	wances claim	ied is-		I	
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
		The amount of income tax to be withheld is —										
\$840 860 880 900 920	\$860 880 900 920 940	\$95 98 101 104 107	\$72 75 78 81 84	\$49 52 55 58 61	\$28 30 32 35 38	\$13 15 17 19 21	\$0 0 2 4 6	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$( ( ( (
940 960 980 1,000 1,020	960 980 1,000 1,020 1,040	110 113 116 119 122	87 90 93 96 99	64 67 70 73 76	41 44 47 50 53	23 25 27 29 31	8 10 12 14 16	0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	
1,040 1,060 1,080 1,100 1,120	1,060 1,080 1,100 1,120 1,140	125 128 131 134 137	102 105 108 111 114	79 82 85 88 91	56 59 62 65 68	34 37 40 43 46	18 20 22 24 26	3 5 7 9 11	0 0 0 0	0 0 0 0	0 0 0 0	
1,140 1,160 1,180 1,200 1,220	1,160 1,180 1,200 1,220 1,240	140 143 146 149 152	117 120 123 126 129	94 97 100 103 106	71 74 77 80 83	49 52 55 58 61	28 30 32 35 38	13 15 17 19 21	0 0 2 4 6	0 0 0 0	0 0 0 0	( ( ( (
1,240 1,260 1,280 1,300 1,320	1,260 1,280 1,300 1,320 1,340	155 158 161 164 167	132 135 138 141 144	109 112 115 118 121	86 89 92 95 98	64 67 70 73 76	41 44 47 50 53	23 25 27 29 31	8 10 12 14 16	0 0 0 0	0 0 0 0	
1,340 1,360 1,380 1,400 1,420	1,360 1,380 1,400 1,420 1,440	170 173 176 179 182	147 150 153 156 159	124 127 130 133 136	101 104 107 110 113	79 82 85 88 91	56 59 62 65 68	33 36 39 42 45	18 20 22 24 26	2 4 6 8 10	0 0 0 0	
1,440 1,460 1,480 1,500 1,520	1,460 1,480 1,500 1,520 1,540	185 188 192 197 202	162 165 168 171 174	139 142 145 148 151	116 119 122 125 128	94 97 100 103 106	71 74 77 80 83	48 51 54 57 60	28 30 32 34 37	12 14 16 18 20	0 0 1 3 5	
1,540 1,560 1,580 1,600 1,620	1,560 1,580 1,600 1,620 1,640	207 212 217 222 227	177 180 183 186 189	154 157 160 163 166	131 134 137 140 143	109 112 115 118 121	86 89 92 95 98	63 66 69 72 75	40 43 46 49 52	22 24 26 28 30	7 9 11 13 15	
1,640 1,660 1,680 1,700 1,720	1,660 1,680 1,700 1,720 1,740	232 237 242 247 252	194 199 204 209 214	169 172 175 178 181	146 149 152 155 158	124 127 130 133 136	101 104 107 110 113	78 81 84 87 90	55 58 61 64 67	32 35 38 41 44	17 19 21 23 25	2
1,740 1,760 1,780 1,800 1,820	1,760 1,780 1,800 1,820 1,840	257 262 267 272 277	219 224 229 234 239	184 187 191 196 201	161 164 167 170 173	139 142 145 148 151	116 119 122 125 128	93 96 99 102 105	70 73 76 79 82	47 50 53 56 59	27 29 31 33 36	1: 1- 1: 1: 2:
1,840 1,860 1,880 1,900 1,920	1,860 1,880 1,900 1,920 1,940	282 287 292 297 302	244 249 254 259 264	206 211 216 221 226	176 179 182 185 188	154 157 160 163 166	131 134 137 140 143	108 111 114 117 120	85 88 91 94 97	62 65 68 71 74	39 42 45 48 51	2: 2: 2: 3:
1,940 1,960 1,980 2,000 2,020	1,960 1,980 2,000 2,020 2,040	307 312 317 322 327	269 274 279 284 289	231 236 241 246 251	193 198 203 208 213	169 172 175 178 181	146 149 152 155 158	123 126 129 132 135	100 103 106 109 112	77 80 83 86 89	54 57 60 63 66	32 38 4 4
2,040 2,060 2,080 2,100 2,120	2,060 2,080 2,100 2,120 2,140	332 337 342 347 352	294 299 304 309 314	256 261 266 271 276	218 223 228 233 238	184 187 190 195 200	161 164 167 170 173	138 141 144 147 150	115 118 121 124 127	92 95 98 101 104	69 72 75 78 81	41 50 50 50 50

\$2,140 and over

Use Table 3(a) for a **SINGLE person** on page 25. Also see the instructions on page 22.

### MARRIED Persons—SEMIMONTHLY Payroll Period (For Wages Paid in 2009)

If the way	If the wages are -				And the	number of w	ithholding allo	wances clain	ned is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	unan				The	e amount of i	ncome tax to	be withheld is	»—			
\$0 340 350 360 370 380	\$340 350 360 370 380 390	\$0 1 2 3 4 5	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0
390 400 410 420 430	400 410 420 430 440	6 7 8 9 10	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
440 450 460 470 480 490	450 460 470 480 490 500	11 12 13 14 15 16	0 0 0 0 1	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
500 520 540 560 580	520 540 560 580 600	18 20 22 24 26	2 4 6 8 10	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
600 620 640 660 680 700	620 640 660 680 700 720	28 30 32 34 36 38	12 14 16 18 20 22	0 0 1 3 5 7	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
720 740 760 780 800 820	740 760 780 800 820 840	40 42 44 46 48 50	24 26 30 32 34	9 11 13 15 17 19	0 0 0 2 4	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
840 860 880 900 920 940	860 880 900 920 940 960	52 54 56 58 60 62	36 38 40 42 44 46	21 23 25 27 29 31	6 8 10 12 14 16	0 0 0 0 1	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
960 980 1,000 1,020 1,040	980 1,000 1,020 1,040 1,060	64 66 68 71 74	48 50 52 54 56	33 35 37 39 41	18 20 22 24 26	3 5 7 9 11	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,060 1,080 1,100 1,120 1,140 1,160	1,080 1,100 1,120 1,140 1,160 1,180	77 80 83 86 89 92	58 60 62 64 66 69	43 45 47 49 51 53	28 30 32 34 36 38	13 15 17 19 21 23	0 0 2 4 6 8	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
1,180 1,200 1,220 1,240 1,260	1,200 1,220 1,240 1,260 1,280	95 98 101 104 107	72 75 78 81 84	55 57 59 61 63	40 42 44 46 48	25 27 29 31 33	10 12 14 16 18	0 0 0 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,280 1,300 1,320 1,340 1,360	1,300 1,320 1,340 1,360 1,380	110 113 116 119 122	87 90 93 96 99	65 68 71 74 77	50 52 54 56 58	35 37 39 41 43	20 22 24 26 28	4 6 8 10 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,380 1,400 1,420 1,440 1,460	1,400 1,420 1,440 1,460 1,480	125 128 131 134 137	102 105 108 111 114	80 83 86 89 92	60 62 64 66 69	45 47 49 51 53	30 32 34 36 38	14 16 18 20 22	0 1 3 5 7	0 0 0 0	0 0 0 0	0 0 0 0
1,480 1,500 1,520 1,540	1,500 1,520 1,540 1,560	140 143 146 149	117 120 123 126	95 98 101 104	72 75 78 81	55 57 59 61	40 42 44 46	24 26 28 30	9 11 13 15	0 0 0 0	0 0 0	0 0 0 0

### MARRIED Persons—SEMIMONTHLY Payroll Period

(For Wages Paid in 2009)

If the way	If the wages are -				-	number of w		owances claim	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The	e amount of i	ncome tax to	be withheld is	;—			
\$1,560 1,580 1,600 1,620 1,640	\$1,580 1,600 1,620 1,640 1,660	\$152 155 158 161 164	\$129 132 135 138 141	\$107 110 113 116 119	\$84 87 90 93 96	\$63 65 67 70 73	\$48 50 52 54 56	\$32 34 36 38 40	\$17 19 21 23 25	\$2 4 6 8 10	\$0 0 0 0	\$0 0 0 0
1,660 1,680 1,700 1,720 1,740	1,680 1,700 1,720 1,740 1,760	167 170 173 176 179	144 147 150 153 156	122 125 128 131 134	99 102 105 108 111	76 79 82 85 88	58 60 62 64 66	42 44 46 48 50	27 29 31 33 35	12 14 16 18 20	0 0 1 3 5	0 0 0 0
1,760 1,780 1,800 1,820 1,840	1,780 1,800 1,820 1,840 1,860	182 185 188 191 194	159 162 165 168 171	137 140 143 146 149	114 117 120 123 126	91 94 97 100 103	68 71 74 77 80	52 54 56 58 60	37 39 41 43 45	22 24 26 28 30	7 9 11 13 15	0 0 0 0
1,860	1,880	197	174	152	129	106	83	62	47	32	17	2
1,880	1,900	200	177	155	132	109	86	64	49	34	19	4
1,900	1,920	203	180	158	135	112	89	66	51	36	21	6
1,920	1,940	206	183	161	138	115	92	69	53	38	23	8
1,940	1,960	209	186	164	141	118	95	72	55	40	25	10
1,960	1,980	212	189	167	144	121	98	75	57	42	27	12
1,980	2,000	215	192	170	147	124	101	78	59	44	29	14
2,000	2,020	218	195	173	150	127	104	81	61	46	31	16
2,020	2,040	221	198	176	153	130	107	84	63	48	33	18
2,040	2,060	224	201	179	156	133	110	87	65	50	35	20
2,060	2,080	227	204	182	159	136	113	90	68	52	37	22
2,080	2,100	230	207	185	162	139	116	93	71	54	39	24
2,100	2,120	233	210	188	165	142	119	96	74	56	41	26
2,120	2,140	236	213	191	168	145	122	99	77	58	43	28
2,140	2,160	239	216	194	171	148	125	102	80	60	45	30
2,160	2,180	242	219	197	174	151	128	105	83	62	47	32
2,180	2,200	245	222	200	177	154	131	108	86	64	49	34
2,200	2,220	248	225	203	180	157	134	111	89	66	51	36
2,220	2,240	251	228	206	183	160	137	114	92	69	53	38
2,240	2,260	254	231	209	186	163	140	117	95	72	55	40
2,260	2,280	257	234	212	189	166	143	120	98	75	57	42
2,280	2,300	260	237	215	192	169	146	123	101	78	59	44
2,300	2,320	263	240	218	195	172	149	126	104	81	61	46
2,320	2,340	266	243	221	198	175	152	129	107	84	63	48
2,340	2,360	269	246	224	201	178	155	132	110	87	65	50
2,360	2,380	272	249	227	204	181	158	135	113	90	67	52
2,380	2,400	275	252	230	207	184	161	138	116	93	70	54
2,400	2,420	278	255	233	210	187	164	141	119	96	73	56
2,420	2,440	281	258	236	213	190	167	144	122	99	76	58
2,440	2,460	284	261	239	216	193	170	147	125	102	79	60
2,460	2,480	287	264	242	219	196	173	150	128	105	82	62
2,480	2,500	290	267	245	222	199	176	153	131	108	85	64
2,500	2,520	293	270	248	225	202	179	156	134	111	88	66
2,520	2,540	296	273	251	228	205	182	159	137	114	91	68
2,540	2,560	299	276	254	231	208	185	162	140	117	94	71
2,560	2,580	302	279	257	234	211	188	165	143	120	97	74
2,580	2,600	305	282	260	237	214	191	168	146	123	100	77
2,600	2,620	308	285	263	240	217	194	171	149	126	103	80
2,620	2,640	311	288	266	243	220	197	174	152	129	106	83
2,640	2,660	314	291	269	246	223	200	177	155	132	109	86
2,660	2,680	317	294	272	249	226	203	180	158	135	112	89
2,680	2,700	320	297	275	252	229	206	183	161	138	115	92
2,700	2,720	323	300	278	255	232	209	186	164	141	118	95
2,720	2,740	326	303	281	258	235	212	189	167	144	121	98

\$2,740 and over

Use Table 3(b) for a  $\ensuremath{\textbf{MARRIED}}\xspace$  person on page 25. Also see the instructions on page 22.

### SINGLE Persons—MONTHLY Payroll Period (For Wages Paid in 2009)

If the way	ges are-				And the	number of wi	, thholding allo	wances claim	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The	e amount of ir	ncome tax to	be withheld is	;—			L
\$0 230 240 250 260 270	\$230 240 250 260 270 280	\$0 1 2 3 4 5	\$0 0 0 0 0	\$0 0 0 0	\$0 0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0	\$0 0 0 0 0
270 280 290 300 320 340	280 290 300 320 340 360	5 6 7 9 11 13	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
360 380 400 420 440	380 400 420 440 460	15 17 19 21 23	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
460 480 500 520 540	480 500 520 540 560	25 27 29 31 33	0 0 1 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
560 580 600 640 680	580 600 640 680 720	35 37 40 44 48	5 7 10 14 18	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
720 760 800 840 880	760 800 840 880 920	52 56 60 64 70	22 26 30 34 38	0 0 3 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
920 960 1,000 1,040 1,080	960 1,000 1,040 1,080 1,120	76 82 88 94 100	42 46 50 54 58	11 15 19 23 27	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,120 1,160 1,200 1,240 1,280	1,160 1,200 1,240 1,280 1,320	106 112 118 124 130	62 66 72 78 84	31 35 39 43 47	1 5 9 13 17	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,320 1,360 1,400 1,440 1,480	1,360 1,400 1,440 1,480 1,520	136 142 148 154 160	90 96 102 108 114	51 55 59 63 68	21 25 29 33 37	0 0 2 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,520 1,560 1,600 1,640 1,680	1,560 1,600 1,640 1,680 1,720	166 172 178 184 190	120 126 132 138 144	74 80 86 92 98	41 45 49 53 57	10 14 18 22 26	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,720 1,760 1,800 1,840 1,880	1,760 1,800 1,840 1,880 1,920	196 202 208 214 220	150 156 162 168 174	104 110 116 122 128	61 65 71 77 83	30 34 38 42 46	0 4 8 12 16	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,920 1,960 2,000 2,040 2,080	1,960 2,000 2,040 2,080 2,120	226 232 238 244 250	180 186 192 198 204	134 140 146 152 158	89 95 101 107 113	50 54 58 62 67	20 24 28 32 36	0 0 1 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2,120 2,160 2,200 2,240 2,280	2,160 2,200 2,240 2,280 2,320	256 262 268 274 280	210 216 222 228 234	164 170 176 182 188	119 125 131 137 143	73 79 85 91 97	40 44 48 52 56	9 13 17 21 25	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2,320 2,360 2,400 2,440	2,360 2,400 2,440 2,480	286 292 298 304	240 246 252 258	194 200 206 212	149 155 161 167	103 109 115 121	60 64 69 75	29 33 37 41	0 3 7 11	0 0 0 0	0 0 0 0	0 0 0 0

### SINGLE Persons—MONTHLY Payroll Period

(For Wages Paid in 2009)

If the wag	ges are-				And the	number of wi	thholding allo	wances claim	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The	e amount of ir	ncome tax to	be withheld is	;—			
\$2,480 2,520 2,560 2,600 2,640	\$2,520 2,560 2,600 2,640 2,680	\$310 316 322 328 334	\$264 270 276 282 288	\$218 224 230 236 242	\$173 179 185 191 197	\$127 133 139 145 151	\$81 87 93 99 105	\$45 49 53 57 61	\$15 19 23 27 31	\$0 0 0 1	\$0 0 0 0	\$0 0 0 0
2,680 2,720 2,760 2,800 2,840	2,720 2,760 2,800 2,840 2,880	340 346 352 358 364	294 300 306 312 318	248 254 260 266 272	203 209 215 221 227	157 163 169 175 181	111 117 123 129 135	66 72 78 84 90	35 39 43 47 51	5 9 13 17 21	0 0 0 0	0 0 0 0
2,880 2,920 2,960 3,000 3,040	2,920 2,960 3,000 3,040 3,080	370 376 385 395 405	324 330 336 342 348	278 284 290 296 302	233 239 245 251 257	187 193 199 205 211	141 147 153 159 165	96 102 108 114 120	55 59 63 68 74	25 29 33 37 41	0 0 2 6 10	0 0 0 0
3,080 3,120 3,160 3,200 3,240	3,120 3,160 3,200 3,240 3,280	415 425 435 445 455	354 360 366 372 379	308 314 320 326 332	263 269 275 281 287	217 223 229 235 241	171 177 183 189 195	126 132 138 144 150	80 86 92 98 104	45 49 53 57 61	14 18 22 26 30	0 0 0 0
3,280	3,320	465	389	338	293	247	201	156	110	65	34	4
3,320	3,360	475	399	344	299	253	207	162	116	71	38	8
3,360	3,400	485	409	350	305	259	213	168	122	77	42	12
3,400	3,440	495	419	356	311	265	219	174	128	83	46	16
3,440	3,480	505	429	362	317	271	225	180	134	89	50	20
3,480	3,520	515	439	368	323	277	231	186	140	95	54	24
3,520	3,560	525	449	374	329	283	237	192	146	101	58	28
3,560	3,600	535	459	383	335	289	243	198	152	107	62	32
3,600	3,640	545	469	393	341	295	249	204	158	113	67	36
3,640	3,680	555	479	403	347	301	255	210	164	119	73	40
3,680	3,720	565	489	413	353	307	261	216	170	125	79	44
3,720	3,760	575	499	423	359	313	267	222	176	131	85	48
3,760	3,800	585	509	433	365	319	273	228	182	137	91	52
3,800	3,840	595	519	443	371	325	279	234	188	143	97	56
3,840	3,880	605	529	453	377	331	285	240	194	149	103	60
3,880	3,920	615	539	463	386	337	291	246	200	155	109	64
3,920	3,960	625	549	473	396	343	297	252	206	161	115	69
3,960	4,000	635	559	483	406	349	303	258	212	167	121	75
4,000	4,040	645	569	493	416	355	309	264	218	173	127	81
4,040	4,080	655	579	503	426	361	315	270	224	179	133	87
4,080	4,120	665	589	513	436	367	321	276	230	185	139	93
4,120	4,160	675	599	523	446	373	327	282	236	191	145	99
4,160	4,200	685	609	533	456	380	333	288	242	197	151	105
4,200	4,240	695	619	543	466	390	339	294	248	203	157	111
4,240	4,280	705	629	553	476	400	345	300	254	209	163	117
4,280	4,320	715	639	563	486	410	351	306	260	215	169	123
4,320	4,360	725	649	573	496	420	357	312	266	221	175	129
4,360	4,400	735	659	583	506	430	363	318	272	227	181	135
4,400	4,440	745	669	593	516	440	369	324	278	233	187	141
4,440	4,480	755	679	603	526	450	375	330	284	239	193	147
4,480	4,520	765	689	613	536	460	384	336	290	245	199	153
4,520	4,560	775	699	623	546	470	394	342	296	251	205	159
4,560	4,600	785	709	633	556	480	404	348	302	257	211	165
4,600	4,640	795	719	643	566	490	414	354	308	263	217	171
4,640	4,680	805	729	653	576	500	424	360	314	269	223	177
4,680	4,720	815	739	663	586	510	434	366	320	275	229	183
4,720	4,760	825	749	673	596	520	444	372	326	281	235	189
4,760	4,800	835	759	683	606	530	454	378	332	287	241	195
4,800	4,840	845	769	693	616	540	464	388	338	293	247	201
4,840	4,880	855	779	703	626	550	474	398	344	299	253	207
4,880	4,920	865	789	713	636	560	484	408	350	305	259	213
4,920	4,960	875	799	723	646	570	494	418	356	311	265	219
4,960	5,000	885	809	733	656	580	504	428	362	317	271	225
5,000	5,040	895	819	743	666	590	514	438	368	323	277	231
5,040	5,080	905	829	753	676	600	524	448	374	329	283	237

### MARRIED Persons—MONTHLY Payroll Period (For Wages Paid in 2009)

If the wa	ges are-				And the	number of wi	thholding allo	wances claim	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than		-					be withheld is			-	
\$0 680 720 760 800	\$680 720 760 800 840	\$0 3 7 11 15	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0	\$0 0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
840 880 920 960 1,000	880 920 960 1,000 1,040	19 23 27 31 35	0 0 1 5	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,040 1,080 1,120 1,160 1,200 1,240	1,080 1,120 1,160 1,200 1,240 1,280	39 43 47 51 55 59	9 13 17 21 25 29	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
1,240 1,280 1,320 1,360 1,400 1,440	1,320 1,360 1,400 1,440 1,480	63 67 71 75 79	23 33 37 41 45 49	3 7 11 15 19	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,480 1,520 1,560 1,600 1,640	1,520 1,560 1,600 1,640 1,680	83 87 91 95 99	53 57 61 65 69	23 27 31 35 39	0 0 0 4 8	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
1,680 1,720 1,760 1,800 1,840	1,720 1,760 1,800 1,840 1,880	103 107 111 115 119	73 77 81 85 89	43 47 51 55 59	12 16 20 24 28	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1,880 1,920 1,960 2,000 2,040	1,920 1,960 2,000 2,040 2,080	123 127 131 137 143	93 97 101 105 109	63 67 71 75 79	32 36 40 44 48	2 6 10 14 18	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2,080 2,120 2,160 2,200 2,240	2,120 2,160 2,200 2,240 2,280	149 155 161 167 173	113 117 121 125 129	83 87 91 95 99	52 56 60 64 68	22 26 30 34 38	0 0 0 3 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2,280 2,320 2,360 2,400	2,320 2,360 2,400 2,440	179 185 191 197	133 139 145 151	103 107 111 115	72 76 80 84	42 46 50 54	11 15 19 23	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0
2,440 2,480 2,520 2,560 2,600	2,480 2,520 2,560 2,600 2,640	203 209 215 221 227	157 163 169 175 181	119 123 127 131 135	88 92 96 100 104	58 62 66 70 74	27 31 35 39 43	0 1 5 9 13	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2,640 2,680 2,720 2,760 2,800	2,680 2,720 2,760 2,800 2,840	233 239 245 251 257	187 193 199 205 211	141 147 153 159 165	108 112 116 120 124	78 82 86 90 94	47 51 55 59 63	17 21 25 29 33	0 0 0 2	0 0 0 0	0 0 0 0	0 0 0 0
2,840 2,880 2,920 2,960 3,000 3,040	2,880 2,920 2,960 3,000 3,040 3,080	263 269 275 281 287 293	217 223 229 235 241 247	171 177 183 189 195 201	128 132 138 144 150 156	98 102 106 110 114 118	67 71 75 79 83 87	37 41 45 49 53 57	6 10 14 18 22 26	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
3,040 3,080 3,120 3,160 3,200 3,240	3,120 3,160 3,200 3,240 3,280	299 305 311 317 323	253 259 265 271 277	207 213 219 225 231	162 168 174 180 186	122 126 130 134 140	91 95 99 103 107	61 65 69 73 77	30 34 38 42 46	0 4 8 12 16	0 0 0 0 0	0 0 0 0
3,280 3,320 3,360 3,400	3,320 3,360 3,400 3,440	329 335 341 347	283 289 295 301	237 243 249 255	192 198 204 210	146 152 158 164	111 115 119 123	81 85 89 93	50 54 58 62	20 24 28 32	0 0 0 2	0 0 0 0

### MARRIED Persons—MONTHLY Payroll Period

(For Wages Paid in 2009)

If the wag	ges are-					number of wi		wances claim	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than				The	e amount of ir	ncome tax to	be withheld is	s—			
\$3,440 3,480 3,520 3,560	\$3,480 3,520 3,560 3,600	\$353 359 365 371	\$307 313 319 325	\$261 267 273 279	\$216 222 228 234	\$170 176 182 188	\$127 131 136 142	\$97 101 105 109	\$66 70 74 78	\$36 40 44 48	\$6 10 14 18	\$0 0 0
3,600	3,640	377	331	285	240	194	148	113	82	52	22	0
3,640	3,680	383	337	291	246	200	154	117	86	56	26	
3,680	3,720	389	343	297	252	206	160	121	90	60	30	0
3,720	3,760	395	349	303	258	212	166	125	94	64	34	3
3,760	3,800	401	355	309	264	218	172	129	98	68	38	7
3,800	3,840	407	361	315	270	224	178	133	102	72	42	11
3,840	3,880	413	367	321	276	230	184	139	106	76	46	15
3,880	3,920	419	373	327	282	236	190	145	110	80	50	19
3,920	3,960	425	379	333	288	242	196	151	114	84	54	23
3,960	4,000	431	385	339	294	248	202	157	118	88	58	27
4,000	4,040	437	391	345	300	254	208	163	122	92	62	31
4,040	4,080	443	397	351	306	260	214	169	126	96	66	35
4,080	4,120	449	403	357	312	266	220	175	130	100	70	39
4,120	4,160	455	409	363	318	272	226	181	135	104	74	43
4,160	4,200	461	415	369	324	278	232	187	141	108	78	47
4,200	4,240	467	421	375	330	284	238	193	147	112	82	51
4,240	4,280	473	427	381	336	290	244	199	153	116	86	55
4,280	4,320	479	433	387	342	296	250	205	159	120	90	59
4,320	4,360	485	439	393	348	302	256	211	165	124	94	63
4,360	4,400	491	445	399	354	308	262	217	171	128	98	67
4,400	4,440	497	451	405	360	314	268	223	177	132	102	71
4,440	4,480	503	457	411	366	320	274	229	183	138	106	75
4,480	4,520	509	463	417	372	326	280	235	189	144	110	79
4,520	4,560	515	469	423	378	332	286	241	195	150	114	83
4,560	4,600	521	475	429	384	338	292	247	201	156	118	87
4,600	4,640	527	481	435	390	344	298	253	207	162	122	91
4,640	4,680	533	487	441	396	350	304	259	213	168	126	95
4,680	4,720	539	493	447	402	356	310	265	219	174	130	99
4,720	4,760	545	499	453	408	362	316	271	225	180	134	103
4,760	4,800	551	505	459	414	368	322	277	231	186	140	107
4,800	4,840	557	511	465	420	374	328	283	237	192	146	111
4,840	4,880	563	517	471	426	380	334	289	243	198	152	115
4,880	4,920	569	523	477	432	386	340	295	249	204	158	119
4,920	4,960	575	529	483	438	392	346	301	255	210	164	123
4,960	5,000	581	535	489	444	398	352	307	261	216	170	127
5,000	5,040	587	541	495	450	404	358	313	267	222	176	131
5,040	5,080	593	547	501	456	410	364	319	273	228	182	136
5,080	5,120	599	553	507	462	416	370	325	279	234	188	142
5,120	5,160	605	559	513	468	422	376	331	285	240	194	148
5,160	5,200	611	565	519	474	428	382	337	291	246	200	154
5,200	5,240	617	571	525	480	434	388	343	297	252	206	160
5,240	5,280	623	577	531	486	440	394	349	303	258	212	166
5,280	5,320	629	583	537	492	446	400	355	309	264	218	172
5,320	5,360	635	589	543	498	452	406	361	315	270	224	178
5,360	5,400	641	595	549	504	458	412	367	321	276	230	184
5,400	5,440	647	601	555	510	464	418	373	327	282	236	190
5,440	5,480	653	607	561	516	470	424	379	333	288	242	196
5,480	5,520	659	613	567	522	476	430	385	339	294	248	202
5,520	5,560	665	619	573	528	482	436	391	345	300	254	208
5,560	5,600	671	625	579	534	488	442	397	351	306	260	214
5,600	5,640	677	631	585	540	494	448	403	357	312	266	220
5,640	5,680	683	637	591	546	500	454	409	363	318	272	226
5,680	5,720	689	643	597	552	506	460	415	369	324	278	232
5,720	5,760	695	649	603	558	512	466	421	375	330	284	238
5,760	5,800	701	655	609	564	518	472	427	381	336	290	244
5,800	5,840	707	661	615	570	524	478	433	387	342	296	250
5,840	5,880	713	667	621	576	530	484	439	393	348	302	256
,880 and c					(b) for - B# * F			. Also see the	in atmosting	on nos- 00		

If the wa	ges are-				And the	number of wi	thholding allo	wances clain	ned is—		
At least	But less	0	1	2	3	4	5	6	7	8	9
	than				The	e amount of ir	ncome tax to	be withheld is	s—		
\$0 15 18 21 24 27	\$15 18 21 24 27 30	\$0 1 1 2 2	\$0 0 0 0 0	\$0 0 0 0	\$0 0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0	\$0 0 0 0 0
30 33 36 39 42	33 36 39 42 45	2 2 3 3 4	1 1 1 2 2	0 0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
45 48 51 54 57	48 51 54 57 60	4 5 5 6	2 3 3 3 4	1 1 2 2	0 0 0 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
60 63 66 69 72 75	63 66 69 72 75 78	6 7 8 8 8	4 5 5 5 6 6	2 3 3 3 4 4	1 2 2 2 2	0 0 0 1 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
78 81 84 87 90	81 84 87 90 93	9 9 10 10 11	7 7 8 8 9	5 5 6 6	3 3 4 4	1 2 2 3	0 0 1 1 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
93 96 99 102 105	96 99 102 105 108	11 12 12 13 13	9 10 10 10 11	7 7 8 9	5 5 6 7 7	3 3 4 5	1 2 2 3	0 0 1 1 1	0 0 0 0	0 0 0 0	0 0 0 0
108 111 114 117 120 123	111 114 117 120 123 126	13 14 14 15 15 16	11 12 12 13 13 14	9 10 10 11 11 11	8 8 9 9	5 5 6 7 7	3 3 4 5 5	2 2 2 3 3	0 0 1 1 1 2	0 0 0 0 0	0 0 0 0 0
126 129 132 135 138 141	129 132 135 138 141 144	16 17 17 17 18 19	14 14 15 15 16 16	12 12 13 13 14 14	10 10 11 11 12 12	8 9 9 9 10	6 6 7 7 8	3 4 5 5 6	2 2 3 3 3 4	1 1 1 2 2	0 0 0 0 1
144 147 150 153 156 159	147 150 153 156 159 162	20 20 21 22 23 23	17 17 18 18 19 20	15 15 16 16 17	12 13 13 14 14 15	10 11 12 12 13	8 9 10 10 11	6 7 8 8 8	4 5 5 6 6	2 3 3 4 4	1 1 2 2 2
162 165 168 171 174	165 168 171 174 177	24 25 26 26 27	21 21 22 23 24	17 18 19 19 20	15 16 16 17 17	13 14 14 14 15	11 11 12 12 13	9 9 10 10 11	7 7 8 8 9	5 5 6 6	3 3 4 4
177 180 183 186 189 192	180 183 186 189 192 195	28 29 29 30 31 32	24 25 26 27 27 28	21 22 23 24 25	17 18 19 20 20 21	15 16 17 17 18	13 14 15 15 15	11 12 12 12 13 13	9 9 10 10 11 11	7 7 8 8 9 9	5 5 6 7 7
195 198 201 204 207	198 201 204 207 210	32 33 34 35	29 30 30 31	25 26 27 28 28	22 23 23 24 25	18 19 20 21	16 16 17 17	14 14 15 15	12 12 13 13	10 10 11 11	8 8 9 9

### SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period (For Wages Paid in 2009)

### SINGLE Persons—DAILY OR MISCELLANEOUS Payroll Period

(For Wages Paid in 2009)

								wances claim				
t least	But less	0	1	2	3	4	5	6	7	8	9	10
	than		1		The	e amount of ir	ncome tax to	be withheld is	;—			
\$222 225 228 231 234	\$225 228 231 234 237	\$39 40 41 41 42	\$36 36 37 38 39	\$32 33 34 34 35	\$29 29 30 31 32	\$25 26 27 27 28	\$22 22 23 24 25	\$18 19 20 20 21	\$16 16 17 17 18	\$14 14 15 15 15	\$12 12 12 13 13	\$ 1 1 1
237 240 243 246 249	240 243 246 249 252	43 44 45 46	39 40 41 42 42	36 37 37 38 39	32 33 34 35 35	29 30 30 31 32	25 26 27 28 28	22 23 23 24 25	18 19 20 21 21	16 16 17 17 18	14 14 15 15 16	1 1 1 1
252 255 258 261 264	255 258 261 264 267	47 47 48 49 50	43 44 45 45 46	40 40 41 42 43	36 37 38 38 39	33 33 34 35 36	29 30 31 31 32	26 26 27 28 29	22 23 24 24 25	19 19 20 21 22	16 17 17 17 18	1 1 1 1
267 270 273 276 279	270 273 276 279 282	50 51 52 53 53	47 48 48 49 50	43 44 45 46 46	40 41 41 42 43	36 37 38 39 39	33 34 34 35 36	29 30 31 32 32	26 27 27 28 29	22 23 24 25 25	19 20 20 21 22	1 1 1 1
282 285 288 291 294	285 288 291 294 297	54 55 56 56 57	51 51 52 53 54	47 48 49 49 50	44 44 45 46 47	40 41 42 42 43	37 37 38 39 40	33 34 35 35 36	30 30 31 32 33	26 27 28 28 29	23 23 24 25 26	
297 300 303 306 309	300 303 306 309 312	58 59 59 60 61	54 55 56 57 57	50 51 52 52 53 54	47 48 49 50 50	44 45 45 46 47	40 41 42 43 43	37 38 38 39 40	33 34 35 36 36	30 31 31 32 33	26 27 28 29 29	
312 315 318 321 324	312 315 318 321 324 327	62 62 63 64 65	57 58 59 60 60 61	55 55 56 57 58	50 51 52 53 53 53 54	47 48 49 50 51	43 44 45 46 46 47	40 41 42 43 44	30 37 38 39 39 40	33 34 35 36 37	30 31 32 32 33	
327 330 333 336 339	330 333 336 339 341	66 66 67 68 69	62 63 63 64 65	58 59 60 61 61	55 56 56 57 58	51 52 53 54 54	48 49 49 50 51	44 45 46 47 47	40 41 42 42 43 44	37 38 39 40 40	34 35 35 36 37	
341 343 345 347 349	343 345 347 349 351	69 70 71 71 72	65 66 67 67 68	62 62 63 63 64	58 59 59 60 60	55 55 56 56 57	51 52 52 53 53	48 48 49 49 50	44 45 45 46 46	41 41 42 42 43	37 38 38 39 39	
351 353 355 357 359	353 355 357 359 361	72 73 73 74 74	68 69 69 70 71	64 65 65 66 67	61 61 62 63	57 58 58 59 59	54 54 55 55 56	50 51 51 52 52	47 47 48 48 49	43 44 44 45 45	40 40 41 41 42	
361 363 365 367 369	363 365 367 369 371	75 76 76 77 77	71 72 73 73	67 68 69 69	63 64 65 65	60 60 61 61 62	56 57 57 58 58	53 53 54 54 55	49 50 50 51 51	46 46 47 47 48	42 43 43 44 44	
371 373 375 377 379	373 375 377 379 381	78 78 79 79 80	74 74 75 76 76	70 70 71 72 72	66 67 68 68	62 63 63 64 64	59 59 60 61	55 56 57 57	52 52 53 53 54	48 49 50 50	45 45 46 46 47	
381 383 385 387 389	383 385 387 389 391	81 81 82 82 83	77 77 78 78 79	73 73 74 74 75	69 69 70 70 71	65 65 66 67 67	61 62 63 63	58 58 59 59 60	54 55 55 56 56	51 51 52 52 53	47 48 48 49 49	

Use Table 8(a) for a SINGLE person on page 26. Also see the instructions on page 22.

### MARRIED Persons—DAILY OR MISCELLANEOUS Payroll Period (For Wages Paid in 2009)

If the way	ges are –				And the	number of wi	thholding allo	wances clain	ned is—			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
	than	-			The	e amount of ir	ncome tax to	be withheld is	s—			
\$0 36 39 42 45	\$36 39 42 45 48	\$0 1 1 1 2	\$0 0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0	\$0 0 0 0
48 51 54 57	51 54 57 60	2 2 2 3	0 1 1	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0
60 63 66 69 72 75	63 66 69 72 75 78	3 3 4 4 5	2 2 3 3 3	0 1 1 1 2	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
78 81 84 87 90 93	81 84 87 90 93 96	5 5 6 6	3 4 4 5 5	2 2 3 3 3 4	1 1 2 2 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
96 99 102 105 108 111	99 102 105 108 111 114	7 7 8 8 9 9	5 6 6 7 7	4 4 5 5 5	2 3 3 3 4 4	1 1 2 2 2 3	0 0 1 1	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
114 117 120 123 126	117 120 123 126 129	10 10 11 11 11	8 8 9 9	6 6 7 7	4 5 5 5 5	3 3 4 4	1 2 2 3	0 0 1 1 1	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
129 132 135 138 141 144	132 135 138 141 144 147	12 12 13 13 14 14	10 10 11 11 12 12	8 9 9 9 10	6 6 7 7 8	4 5 5 6 6	3 3 4 4 4 4	2 2 2 3 3	0 0 1 1 1 2	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
147 150 153 156 159	150 153 156 159 162	15 15 15 16 16	12 13 13 14 14	10 11 11 12 12	8 9 10 10	6 7 7 8 8	5 5 6 6	3 4 4 4 5	2 2 3 3 3	1 1 1 2	0 0 0 0	0 0 0 0
162 165 168 171 174 177 180	165 168 171 174 177 180 183	17 17 18 18 19 19 20	15 15 16 16 17 17 17	13 13 14 14 14 15 15	11 11 12 12 13 13	8 9 10 10 11 11	6 7 8 8 9 9	5 5 6 6 7	3 4 4 5 5 5 5	2 2 3 3 3 4 4	1 1 2 2 2 2	0 0 0 1 1
183 186 189 192 195 198	186 189 192 195 198 201	20 20 21 21 22 22	18 19 19 20 20	16 16 17 17 18 18	14 14 15 15 15 16	12 12 13 13 13	9 10 11 11 11	7 8 9 9 10	6 6 7 7 8	4 4 5 5 5 6	3 3 4 4 4	1 2 2 3 3
201 204 207 210 213 216	204 207 210 213 216 219	23 23 24 24 24 24 25	21 21 22 22 22 23	18 19 20 20 21	16 17 17 18 18 19	14 15 16 16 17	12 13 13 14 14 14	10 11 11 11 12 12	8 9 9 10 10	6 7 7 8 8	5555 66	3 3 4 4 4 5
219 222 225 228 231	222 225 228 231 234	25 26 26 27 27	23 24 24 25 25	21 22 22 23 23	19 20 20 20 21	17 17 18 18 19	15 15 16 16 17	13 13 14 14 15	11 11 12 12 12	9 9 10 10	6 7 7 8 8	4 5 5 6 6 6
234 237 240	237 240 243	28 28 29	26 26 26	23 24 24	21 22 22	19 20 20	17 18 18	15 15 16	13 13 14	11 11 12	9 9 10	6 7 7 7

If the wag	ges are-				And the	number of wi	thholding allo	wances claim	ned is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
	ulan				The	e amount of ir	ncome tax to	be withheld is	-			
\$243 246 249 252 255 258	\$246 249 252 255 258 261	\$29 29 30 30 31 31	\$27 27 28 28 29 29	\$25 25 26 26 27 27	\$23 23 24 24 24 24 25	\$21 21 22 22 22 23	\$18 19 20 20 21	\$16 17 17 18 18 19	\$14 15 16 16 17	\$12 13 13 13 14 14	\$10 10 11 11 12 12	\$8 8 9 9 10 10
256 261 264 267 270 273	261 264 267 270 273 276	31 32 32 33 33 33 33	29 30 30 30 31 31	27 27 28 28 29 29	25 25 26 26 27 27	23 23 24 24 25 25	21 21 22 22 23 23	19 19 20 20 20 21	17 17 18 18 18	14 15 16 16 16	12 13 13 14 14 14	10 11 11 12 12 12
276 279 282 285 288	279 282 285 288 291	34 34 35 35 35	32 32 33 33 33 34	30 30 31 31 32	28 28 29 29 29	26 26 26 27 27	23 24 24 25 25	21 22 22 23 23	19 20 20 21 21	17 18 18 18 18	15 15 16 16 17	13 13 14 14 14
291 294 297 300 303	294 297 300 303 306	36 37 38 39 39	34 35 35 35 36	32 32 33 33 33 34	30 30 31 31 32	28 28 29 29 30	26 26 27 27 27	24 24 25 25	21 22 22 23 23	19 20 20 21 21	17 18 18 19 19	15 16 16 16 17
306 309 312 315 318	309 312 315 318 321	40 41 42 42 43	37 37 38 39 40	34 35 35 36 36	32 33 33 33 34	30 30 31 31 32	28 28 29 29 30	26 26 27 27 28	24 24 25 25 26	22 22 23 23	19 20 20 21 21	17 18 18 19 19
321 324 327 330 333	324 327 330 333 336 339	44 45 45 46 47	40 41 42 43 43	37 38 38 39 40	34 35 35 36 36	32 33 33 34 34	30 31 32 32 32 32	28 29 29 29 30	26 26 27 27 28 28	24 24 25 25 26	22 22 23 23 24	20 20 21 21 21 21 22
336 339 341 343 345 345 347	339 341 343 345 347 349	48 48 49 49 50 50	44 45 45 46 46 47	41 42 42 43 43	37 38 38 39 39 40	35 35 35 35 36 36	32 33 33 33 34 34	30 31 31 31 32 32	28 29 29 29 29 29 30	26 26 27 27 27 28	24 24 25 25 25 25 26	22 22 23 23 23 23 23
349 351 353 355 357	351 353 355 357 359	50 51 52 52 53	47 48 48 49 49	43 44 45 45 45	40 40 41 41 42 42	30 37 37 38 38 39	34 35 35 35 35	32 32 33 33 33 33	30 30 31 31 31 31	28 28 29 29 29	26 26 26 27 27	23 24 24 24 25 25
359 361 363 365 367	361 363 365 367 369	53 54 54 55 55	50 50 51 51 52	46 47 47 48 48	43 43 44 44 45	39 40 40 41 41	36 36 37 37 38	33 34 34 35 35	32 32 32 32 32 32 33	29 30 30 30 30 31	27 28 28 28 28 29	25 26 26 26 26
369 371 373 375 377	371 373 375 377 379	56 56 57 57 58	52 53 53 54 54	49 49 50 50 51	45 46 46 47 47	42 42 43 43 43 44	38 39 39 40 40	35 35 36 36 37	33 33 34 34 34 34	31 31 32 32 32	29 29 29 30 30	27 27 27 28 28 28
379 381 383 385 385	381 383 385 387 389	58 59 59 60 60	55 55 56 56 57	51 52 52 53 53	48 48 49 49 50	44 45 45 46 46	40 41 42 42 43	37 38 38 39 39	35 35 35 35 35 36	32 33 33 33 33 34	30 31 31 31 31 32	28 29 29 29 29
387 389 391 393 395 397	389 391 393 395 397 399	60 61 62 62 63	57 57 58 58 59 59	53 54 55 55 55 56	50 50 51 51 52 52	46 47 47 48 48 48	43 43 44 44 45 45	39 40 40 41 41 42	36 36 37 37 38 38	34 34 35 35 35	32 32 32 32 33 33	30 30 31 31 31
399	401	63	60	56	53	49	46	42	39	35	33	31
01 and ov	l l			Use Table 8(	(b) for a MAF	RIED perso	n on page 26	. Also see the	instructions	on page 22		

(For Wages Paid in 2009)

### TABLE 1—WEEKLY Payroll Period

	(a) SINGLE or HE HOUSEHOLI		(b)	MARRIED Withou Filing Certific		(c) N	IARRIED With Bo Filing Certific	
(before de	If the amount of wages The amount of (before deducting payment to be withholding allowances) is:		(before dee	Int of wages ducting g allowances) is:	The amount of payment to be made is:	(before dec	Int of wages ducting gallowances) is:	The amount of payment to be made is:
<b>Over</b> — \$0 \$172 \$315	<ul> <li>But not over—</li> <li>\$172</li></ul>		<b>Over</b> — \$0 \$172 \$375	\$375	20.40% of wages \$35 \$35 less 9.588% of wages in excess of \$375	<b>Over</b> — \$0 \$86 \$187	\$187	

### TABLE 2—BIWEEKLY Payroll Period

	(a) SINGLE or HE HOUSEHOL		(b)	MARRIED Withou Filing Certific		(c) N	ARRIED With Bo Filing Certific					
(before de	If the amount of wages (before deducting payment to be withholding allowances) is: The amount of payment to be made is:		(before dec	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:				
<b>Over</b> — \$0 \$344 \$631	er — But not over — \$0 \$344 20.40% of wage \$344 \$631 \$70		<b>Over</b> — \$0 \$344 \$751	\$751	20.40% of wages \$70 \$70 less 9.588% of wages in excess of \$751	<b>Over</b> — \$0 \$172 \$375	\$375	20.40% of wages \$35 \$35 less 9.588% of wages in excess of \$375				
	TABLE 3—SEMIMONTHLY Payroll Period											

### y

(a)	SINGLE or HEA		(b)	MARRIED Withou Filing Certific		(c) MARRIED With Both Spouses Filing Certificate				
If the amount o (before deducti withholding allo	ting	The amount of payment to be made is:	(before dec	Int of wages ducting g allowances) is:	The amount of payment to be made is:	If the amount of wages (before deducting withholding allowances) is:		The amount of payment to be made is:		
\$0 \$37 \$372 \$68	2 \$684 \$76		<b>Over</b> — \$0 \$372 \$814	\$814	20.40% of wages \$76 \$76 less 9.588% of wages in excess of \$814	<b>Over</b> — \$0 \$186 \$407	\$407	20.40% of wages \$38 \$38 less 9.588% of wages in excess of \$407		

### TABLE 4—MONTHLY Payroll Period

	(a) SINGLE or HE HOUSEHOL		(b)	MARRIED Withou Filing Certific		(c) MARRIED With Both Spouses Filing Certificate				
(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:		
<b>Over</b> — \$0 \$745 \$1,368	But not over— \$745 \$1,368		<b>Over</b> — \$0 \$745 \$1,628	But not over— \$745 \$1,628		<b>Over</b> — \$0 \$372 \$814	\$814	20.40% of wages \$76 \$76 less 9.588% of wages in excess of \$814		

(For Wages Paid in 2009)

### TABLE 5—QUARTERLY Payroll Period

	(a) SINGLE or HE HOUSEHOL		(b)	MARRIED Witho Filing Certifi		(c) MARRIED With Both Spouses Filing Certificate				
(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:		
Over-	But not over—		Over—	But not over—		Over—	But not over—			
\$0 \$2,237 \$4,105	\$2,237	\$456	\$0 \$2,237 \$4,885	\$4,885	20.40% of wages \$456 \$456 less 9.588% of wages in excess of \$4,885	\$0 \$1,118 \$2,442	\$2,442	20.40% of wages \$228 \$228 less 9.588% of wages in excess of \$2,442		

### TABLE 6—SEMIANNUAL Payroll Period

	(a) SINGLE or HE HOUSEHOL		(b)	MARRIED Witho Filing Certific		(c) N	IARRIED With Bo Filing Certific	
(before de	he amount of wages The amount of efore deducting payment to be thholding allowances) is: made is: ver But not over —			unt of wages ducting g allowances) is:	The amount of payment to be made is:	(before dec	nt of wages lucting allowances) is:	The amount of payment to be made is:
<b>Over—</b> \$0 \$4,475	,				20.40% of wages \$913	<b>Over</b> — \$0 \$2,237	But not over— \$2,237 \$4,885	20.40% of wages \$456
\$8,210			\$9,770	·	\$913 less 9.588% of wages in excess of \$9,770	\$4,885		\$456 less 9.588% of wages in excess of \$4,885

### TABLE 7—ANNUAL Payroll Period

(a) SINGLE o HOUSE		(b	) MARRIED Witho Filing Certifi		(c) I	MARRIED With Bo Filing Certific	
If the amount of wages (before deducting withholding allowances) i	The amount of payment to be made is:	(before de	unt of wages educting g allowances) is:	The amount of payment to be made is:	(before de	unt of wages ducting g allowances) is:	The amount of payment to be made is:
\$8,950 \$16,420	20.40% of wages	<b>Over</b> — \$0 \$8,950 \$19,540	But not over— \$8,950 \$19,540		<b>Over</b> — \$0 \$4,475 \$9,770	But not over — \$4,475 \$9,770	

### TABLE 8—DAILY or MISCELLANEOUS Payroll Period

	(a) SINGLE or HE HOUSEHOL		(b)	MARRIED Witho Filing Certifi		(c) I	MARRIED With Bo Filing Certific	
the numbe such perio	withholding	The amount of payment to be made is the following amount multiplied by the number of days in such period:	the numbe such perio	withholding	The amount of payment to be made is the following amount multiplied by the number of days in such period:	the numbe such perio	withholding	The amount of payment to be made is the following amount multiplied by the number of days in such period:
Over— \$0 \$34 \$63	Source         But not over         Superior         Superior		<b>Over</b> — \$0 \$34 \$75	\$75	20.40% of wages \$7 \$7 less 9.588% of wages in excess of \$75	<b>Over</b> — \$0 \$17 \$37	\$37	20.40% of wages \$3 \$3 less 9.588% of wages in excess of \$37

### Tables for Wage Bracket Method of Advance EIC Payments (For Wages Paid in 2009)

### WEEKLY Payroll Period

Wages —		Payment	Wages —		Payment	Wages —		Payment	Wages-		Payment	Wages —		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$75	\$80	\$15	\$150	\$155	31	\$415	\$425	\$25	\$565	\$575	\$10
5	10	1	80	85	16	155	160	32	425	435	24	575	585	9
10	15	2	85	90	17	160	165	33	435	445	23	585	595	8
15	20	3	90	95	18	165	170	34	445	455	22	595	605	7
20	25	4	95	100	19	170	315	35	455	465	21	605	615	6
25	30	5	100	105	20	315	325	34	465	475	20	615	625	5
30	35	6	105	110	21	325	335	33	475	485	19	625	635	5
35	40	7	110	115	22	335	345	32	485	495	18	635	645	4
40	45	8	115	120	23	345	355	31	495	505	17	645	655	3
45	50	9	120	125	24	355	365	30	505	515	16	655	665	2
50	55	10	125	130	26	365	375	29	515	525	15	665	675	1
55	60	11	130	135	27	375	385	28	525	535	14	675		0
60	65	12	135	140	28	385	395	28	535	545	13			
65	70	13	140	145	29	395	405	27	545	555	12			
70	75	14	145	150	30	405	415	26	555	565	11	1		

### MARRIED Without Spouse Filing Certificate

Wages-		- Payment	Wages—		Payment	Wages—		_ Payment	Wages-		_ Payment	Wages-		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10	\$5 10 15	\$0 1 2	\$75 80 85	\$80 85 90	\$15 16 17	\$150 155 160	\$155 160 165	\$31 32 33	\$475 485 495	\$485 495 505	\$25 24 23	\$625 635 645	\$635 645 655	\$10 9 8
15 20	20 25	2 3 4	90 95	95 100	18 19	165 170	170 375	33 34 35	505 515	505 515 525	23 22 21	655 665	665 675	8 7 6
25 30 35	30 35 40	5 6 7	100 105 110	105 110 115	20 21 22	375 385 395	385 395 405	34 33 32	525 535 545	535 545 555	20 19 18	675 685 695	685 695 705	5 5 4
40 45	45 50	8 9	115 120	120 125	23 24	405 415	415 425	31 30	555 565	565 575	17 16	705 715	715 725	3 2
50 55 60	55 60 65 70	10 11 12	125 130 135	130 135 140	26 27 28	425 435 445	435 445 455	29 28 28	575 585 595	585 595 605	15 14 13	725 735	735 	1 0
65 70	70 75	13 14	140 145	145 150	29 30	455 465	465 475	27 26	605 615	615 625	12 11			

### MARRIED With Both Spouses Filing Certificate

Wages —		Payment	Wages —		Payment	Wages —		Payment	Wages-		Payment	Wages —		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5	\$5 10	\$0 1	\$40 45	\$45 50	\$8 9	\$80 85	\$85 185	\$16 17	\$245 255	\$255 265	\$11 10	\$325 335	\$335 345	\$3
10	15	2	50	55	10	185	195	17	265	275	9	345	355	2
15 20	20 25	3 4	55 60	60 65	11 12	195 205	205 215	16 15	275 285	285 295	8 7	355 365	365	1 0
25	30	5	65	70	13	215	225	14	295	305	6			
30 35	35 40	6 7	70 75	75 80	14 15	225 235	235 245	13 12	305 315	315 325	5 4			

## **BIWEEKLY Payroll Period**

Vages —		Payment	Wages —		Payment	Wages —		Payment	Wages —		Payment	Wages-		_ Paymer
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$145	\$150	\$30	\$290	\$295	\$59	\$810	\$820	\$52	\$1,100	\$1,110	\$24
5	10	1	150	155	31	295	300	60	820	830	51	1,110	1,120	23
10	15	2	155	160	32	300	305	61	830	840	50	1,120	1,130	22
15	20	3	160	165	33	305	310	62	840	850	49	1,130	1,140	21
20	25	4	165	170	34	310	315	63	850	860	48	1,140	1,150	21
25	30	5	170	175	35	315	320	64	860	870	47	1,150	1,160	20
30	35	6	175	180	36	320	325	65	870	880	46	1,160	1,170	19
35	40	7	180	185	37	325	330	66	880	890	45	1,170	1,180	18
40	45	8	185	190	38	330	335	67	890	900	44	1,180	1,190	17
45	50	9	190	195	39	335	340	68	900	910	44	1,190	1,200	16
50	55	10	195	200	40	340	630	69	910	920	43	1,200	1,210	15
55	60	11	200	205	41	630	640	69	920	930	42	1,210	1,220	14
60	65	12	205	210	42	640	650	68	930	940	41	1,220	1,230	13
65	70	13	210	215	43	650	660	68	940	950	40	1,230	1,240	12
70	75	14	215	220	44	660	670	67	950	960	39	1,240	1,250	11
75	80	15	220	225	45	670	680	66	960	970	38	1,250	1,260	10
80	85	16	225	230	46	680	690	65	970	980	37	1,260	1,270	9
85	90	17	230	235	47	690	700	64	980	990	36	1,270	1,280	9 8 7
90	95	18	235	240	48	700	710	63	990	1,000	35	1,280	1,290	
95	100	19	240	245	49	710	720	62	1,000	1,010	34	1,290	1,300	6
100	105	20	245	250	50	720	730	61	1,010	1,020	33	1,300	1,310	5
105	110	21	250	255	51	730	740	60	1,020	1,030	32	1,310	1,320	4
110	115	22	255	260	52	740	750	59	1,030	1,040	31	1,320	1,330	3
115	120	23	260	265	53	750	760	58	1,040	1,050	30	1,330	1,340	2
120	125	24	265	270	54	760	770	57	1,050	1,060	29	1,340	1,350	1
125	130	26	270	275	55	770	780	56	1,060	1,070	28	1,350	1,360	0
130	135	27	275	280	56	780	790	55	1.070	1,080	27			
135	140	28	280	285	57	790	800	54	1,080	1,090	26			
140	145	29	285	290	58	800	810	53	1,090	1,100	25	1		

### MARRIED Without Spouse Filing Certificate

Wages —		Payment	Wages—		Payment	Wages —		Payment	Wages —		_ Payment	Wages-		_ Paymer
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$145	\$150	\$30	\$290	\$295	\$59	\$930	\$940	\$52	\$1,220	\$1,230	\$24
5	10	1	150	155	31	295	300	60	940	950	51	1,230	1,240	23
10	15	2	155	160	32	300	305	61	950	960	50	1,240	1,250	22
15	20	3	160	165	33	305	310	62	960	970	49	1,250	1,260	21
20	25	4	165	170	34	310	315	63	970	980	48	1,260	1,270	21
25	30	5	170	175	35	315	320	64	980	990	47	1,270	1,280	20
30	35	6	175	180	36	320	325	65	990	1,000	46	1,280	1,290	19
35	40	7	180	185	37	325	330	66	1,000	1,010	45	1,290	1,300	18
40	45	8	185	190	38	330	335	67	1,010	1,020	44	1,300	1,310	17
45	50	9	190	195	39	335	340	68	1,020	1,030	44	1,310	1,320	16
50	55	10	195	200	40	340	750	69	1,030	1,040	43	1,320	1,330	15
55	60	11	200	205	41	750	760	69	1,040	1,050	42	1,330	1,340	14
60	65	12	205	210	42	760	770	68	1,050	1,060	41	1,340	1,350	13
65	70	13	210	215	43	770	780	68	1,060	1,070	40	1,350	1,360	12
70	75	14	215	220	44	780	790	67	1,070	1,080	39	1,360	1,370	11
75	80	15	220	225	45	790	800	66	1,080	1,090	38	1,370	1,380	10
80	85	16	225	230	46	800	810	65	1,090	1,100	37	1,380	1,390	9
85	90	17	230	235	47	810	820	64	1,100	1,110	36	1,390	1,400	8
90	95	18	235	240	48	820	830	63	1,110	1,120	35	1,400	1,410	7
95	100	19	240	245	49	830	840	62	1,120	1,130	34	1,410	1,420	6
100	105	20	245	250	50	840	850	61	1,130	1,140	33	1,420	1,430	5
105	110	21	250	255	51	850	860	60	1,140	1,150	32	1,430	1,440	4
110	115	22	255	260	52	860	870	59	1,150	1,160	31	1,440	1,450	3 2
115	120	23	260	265	53	870	880	58	1,160	1,170	30	1,450	1,460	
120	125	24	265	270	54	880	890	57	1,170	1,180	29	1,460	1,470	1
125	130	26	270	275	55	890	900	56	1,180	1,190	28	1,470	1,480	0
130	135	27	275	280	56	900	910	55	1,190	1,200	27			
135	140	28	280	285	57	910	920	54	1,200	1,210	26			
140	145	29	285	290	58	920	930	53	1,210	1,220	25	1		

# BIWEEKLY Payroll Period (continued) MARRIED With Both Spouses Filing Certificate

Wages —		_ Payment	Wages —		- Payment	Wages —		_ Payment	Wages —		_ Payment	Wages —		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15	\$5 10 15 20	\$0 1 2 3	\$75 80 85 90	\$80 85 90 95	\$15 16 17 18	\$150 155 160 165	\$155 160 165 170	\$31 32 33 34	\$475 485 495 505	\$485 495 505 515	\$25 24 23 22	625 635 645 655	635 645 655 665	10 9 8 7
20 25 30 35 40 45	25 30 35 40 45 50	4 5 7 8 9	95 100 105 110 115 120	100 105 110 115 120 125	19 20 21 22 23 24	170 375 385 395 405 415	375 385 395 405 415 425	35 34 33 32 31 30	515 525 535 545 555 565	525 535 545 555 565 575	21 20 19 18 17 16	665 675 685 695 705 715	675 685 695 705 715 725	6 5 4 3 2
43 50 55 60 65 70	55 60 65 70 75	9 10 11 12 13 14	120 125 130 135 140 145	125 130 135 140 145 150	24 26 27 28 29 30	413 425 435 445 455 465	425 435 445 455 465 475	29 28 28 27 26	575 585 595 605 615	575 585 595 605 615 625	15 14 13 12 11	713 725 735	725 735	1 0

### **SEMIMONTHLY Payroll Period**

SINCL			HOUSEH					. <u>.</u>						
Wages-		Payment	Wages-		Payment	Wages—		Payment	Wages-		_ Payment	Wages-		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$155	\$160	\$32	\$310	\$315	\$63	\$860	\$870	\$58	\$1,170	\$1,180	\$29
5	10	1	160	165	33	315	320	64	870	880	57	1,180	1,190	28
10	15	2	165	170	34	320	325	65	880	890	56	1,190	1,200	27
15	20	3	170	175	35	325	330	66	890	900	55	1,200	1,210	26
20	25	4	175	180	36	330	335	67	900	910	54	1,210	1,220	25
25	30	5	180	185	37	335	340	68	910	920	53	1,220	1,230	24
30	35	6	185	190	38	340	345	69	920	930	53	1,230	1,240	23
35	40	7	190	195	39	345	350	70	930	940	52	1,240	1,250	22
40	45	8	195	200	40	350	355	71	940	950	51	1,250	1,260	21
45	50	9	200	205	41	355	360	72	950	960	50	1,260	1,270	20
50	55	10	205	210	42	360	365	73	960	970	49	1,270	1,280	19
55	60	11	210	215	43	365	370	74	970	980	48	1,280	1,290	18
60	65	12	215	220	44	370	680	75	980	990	47	1,290	1,300	17
65	70	13	220	225	45	680	690	76	990	1,000	46	1,300	1,310	16
70	75	14	225	230	46	690	700	75	1,000	1,010	45	1,310	1,320	15
75	80	15	230	235	47	700	710	74	1,010	1,020	44	1,320	1,330	14
80	85	16	235	240	48	710	720	73	1,020	1,030	43	1,330	1,340	13
85	90	17	240	245	49	720	730	72	1,030	1,040	42	1,340	1,350	12
90	95	18	245	250	50	730	740	71	1,040	1,050	41	1,350	1,360	11
95	100	19	250	255	51	740	750	70	1,050	1,060	40	1,360	1,370	10
100	105	20	255	260	52	750	760	69	1,060	1,070	39	1,370	1,380	9
105	110	21	260	265	53	760	770	68	1,070	1,080	38	1,380	1,390	8
110	115	22	265	270	54	770	780	67	1,080	1,090	37	1,390	1,400	7
115	120	23	270	275	55	780	790	66	1,090	1,100	36	1,400	1,410	6
120	125	24	275	280	56	790	800	65	1,100	1,110	35	1,410	1,420	6
125 130 135 140 145 150	130 135 140 145 150 155	26 27 28 29 30 31	280 285 290 295 300 305	285 290 295 300 305 310	57 58 59 60 61 62	800 810 820 830 840 850	810 820 830 840 850 860	64 63 62 61 60 59	1,110 1,120 1,130 1,140 1,150 1,160	1,120 1,130 1,140 1,150 1,160 1,170	34 33 32 31 30 30	1,420 1,430 1,440 1,450 1,460 1,470	1,430 1,440 1,450 1,460 1,470	5 4 3 2 1 0

### SEMIMONTHLY Payroll Period (continued)

Wages —		Payment	Wages-		Payment	Wages—		_ Payment	Wages-		Payment	Wages-		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$155	\$160	\$32	\$310	\$315	\$63	\$990	\$1,000	\$58	\$1,300	\$1,310	\$29
5	10	1	160	165	33	315	320	64	1,000	1,010	57	1,310	1,320	28
10	15	2	165	170	34	320	325	65	1,010	1,020	56	1,320	1,330	27
15	20	3	170	175	35	325	330	66	1,020	1,030	55	1,330	1,340	26
20	25	4	175	180	36	330	335	67	1,030	1,040	54	1,340	1,350	25
25	30	5	180	185	37	335	340	68	1,040	1,050	53	1,350	1,360	24
30	35	6	185	190	38	340	345	69	1,050	1,060	53	1,360	1,370	23
35	40	7	190	195	39	345	350	70	1,060	1,070	52	1,370	1,380	22
40	45	8	195	200	40	350	355	71	1,070	1,080	51	1,380	1,390	21
45	50	9	200	205	41	355	360	72	1,080	1,090	50	1,390	1,400	20
50	55	10	205	210	42	360	365	73	1,090	1,100	49	1,400	1,410	19
55	60	11	210	215	43	365	370	74	1,100	1,110	48	1,410	1,420	18
60	65	12	215	220	44	370	810	75	1,110	1,120	47	1,420	1,430	17
65	70	13	220	225	45	810	820	76	1,120	1,130	46	1,430	1,440	16
70	75	14	225	230	46	820	830	75	1,130	1,140	45	1,440	1,450	15
75	80	15	230	235	47	830	840	74	1,140	1,150	44	1,450	1,460	14
80	85	16	235	240	48	840	850	73	1,150	1,160	43	1,460	1,470	13
85	90	17	240	245	49	850	860	72	1,160	1,170	42	1,470	1,480	12
90	95	18	245	250	50	860	870	71	1,170	1,180	41	1,480	1,490	11
95	100	19	250	255	51	870	880	70	1,180	1,190	40	1,490	1,500	10
100	105	20	255	260	52	880	890	69	1,190	1,200	39	1,500	1,510	9
105	110	21	260	265	53	890	900	68	1,200	1,210	38	1,510	1,520	8
110	115	22	265	270	54	900	910	67	1,210	1,220	37	1,520	1,530	7
115	120	23	270	275	55	910	920	66	1,220	1,230	36	1,530	1,540	6
120	125	24	275	280	56	920	930	65	1,230	1,240	35	1,540	1,550	6
125	130	26	280	285	57	930	940	64	1,240	1,250	34	1,550	1,560	5
130	135	27	285	290	58	940	950	63	1,250	1,260	33	1,560	1,570	4
135	140	28	290	295	59	950	960	62	1,260	1,270	32	1,570	1,580	3
140	145	29	295	300	60	960	970	61	1,270	1,280	31	1,580	1,590	2
145	150	30	300	305	61	970	980	60	1,280	1,290	30	1,590	1,600	1
150	155	31	305	310	62	980	990	59	1,290	1,300	30	1,600		0

### MARRIED With Both Spouses Filing Certificate

Wages—		Payment	Wages—		_ Payment	Wages—		_ Payment	Wages—		_ Payment	Wages—		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$80 85 90 95 100	\$85 90 95 100 105	\$16 17 18 19 20	\$160 165 170 175 180	\$165 170 175 180 185	\$33 34 35 36 37	\$505 515 525 535 545	\$515 525 535 545 555	\$28 27 26 25 24	\$665 675 685 695 705	\$675 685 695 705 715	\$12 11 10 9 9
25 30 35 40 45	30 35 40 45 50	5 6 7 8 9	105 110 115 120 125	110 115 120 125 130	21 22 23 24 26	185 405 415 425 435	405 415 425 435 445	38 37 36 35 34	555 565 575 585 595	565 575 585 595 605	23 22 21 20 19	715 725 735 745 755	725 735 745 755 765	8 7 6 5 4
50 55 60 65 70 75	55 60 65 70 75 80	10 11 12 13 14 15	130 135 140 145 150 155	135 140 145 150 155 160	27 28 29 30 31 32	445 455 465 475 485 495	455 465 475 485 495 505	33 32 32 31 30 29	605 615 625 635 645 655	615 625 635 645 655 665	18 17 16 15 14 13	765 775 785 795	775 785 795 	3 2 1 0

## **MONTHLY Payroll Period**

SINGLE	or HF		HOUSE	HOLD			<b>j</b> -							
Wages -			Wages-			Wages—			Wages-			Wages-		
At least	But less than	Payment to be made	At least	But less than	Payment to be made	At least	But less than	Payment to be made	At least	But less than	<ul> <li>Payment to be made</li> </ul>	At least	But less than	Payment to be made
\$0 5	\$5 10	\$0 1	\$310 315	\$315 320	\$63 64	\$620 625	\$625 630	\$126 128	\$1,725 1,735	\$1,735 1,745	\$117 116	\$2,345 2,355	\$2,355 2,365	\$58 57
10	15	2	320	325	65	630	635	129	1,745	1,755	115	2,365	2,375	56
15	20	3	325	330	66	635	640	130	1,755	1,765	114	2,375	2,385	55
20	25	4	330	335	67	640	645	131	1,765	1,775	113	2,385	2,395	54
25 30	30 35	5 6	335 340	340 345	68 69	645 650	650 655	132 133	1,775 1,785	1,785 1,795	112 111	2,395 2,405	2,405 2,415	53 52
35	40	7	345	350	70	655	660	134	1,795	1,805	110	2,415	2,425	51
40	45	8	350	355	71	660	665	135	1,805	1,815	109	2,425	2,435	50
45	50	9	355	360	72	665	670	136	1,815	1,825	108	2,435	2,445	49
50 55	55 60	10 11	360 365	365 370	73 74	670 675	675 680	137 138	1,825 1,835	1,835 1,845	107 106	2,445 2,455	2,455 2,465	48 47
60	65	12	370	375	75	680	685	139	1,845	1,855	106	2,465	2,405	46
65	70	13	375	380	77	685	690	140	1,855	1,865	105	2,475	2,485	45
70	75	14	380	385	78	690	695	141	1,865	1,875	104	2,485	2,495	44
75	80	15	385	390	79	695	700	142	1,875	1,885	103	2,495	2,505	43
80 85	85 90	16 17	390 395	395 400	80 81	700 705	705 710	143 144	1,885 1,895	1,895 1,905	102 101	2,505 2,515	2,515 2,525	42 41
90	95	18	400	405	82	710	715	145	1,905	1,915	100	2,525	2,535	40
95	100	19	405	410	83	715	720	146	1,915	1,925	99	2,535	2,545	39
100	105	20	410	415	84	720	725	147	1,925	1,935	98	2,545	2,555	38
105 110	110 115	21 22	415 420	420 425	85 86	725 730	730 735	148 149	1,935 1,945	1,945 1,955	97 96	2,555 2,565	2,565 2,575	37 36
115	120	23	425	430	87	735	733	149	1,955	1,965	90 95	2,505	2,585	36
120	125	24	430	435	88	740	745	151	1,965	1,975	94	2,585	2,595	35
125	130	26	435	440	89	745	1,365	152	1,975	1,985	93	2,595	2,605	34
130	135	27	440	445	90	1,365	1,375	152	1,985	1,995	92	2,605	2,615	33
135 140	140 145	28 29	445 450	450 455	91 92	1,375 1,385	1,385 1,395	151 150	1,995 2,005	2,005 2,015	91 90	2,615 2,625	2,625 2,635	32 31
145	150	30	455	460	93	1,395	1,405	149	2,015	2,025	89	2,635	2,645	30
150	155	31	460	465	94	1,405	1,415	148	2,025	2,035	88	2,645	2,655	29
155	160	32	465	470	95	1,415	1,425	147	2,035	2,045	87	2,655	2,665	28
160 165	165 170	33 34	470 475	475 480	96 97	1,425 1,435	1,435 1,445	146 145	2,045 2,055	2,055 2,065	86 85	2,665 2,675	2,675 2,685	27 26
170	175	34	475	485	98	1,435	1,445	143	2,055	2,005	84	2,675	2,685	20 25
175	180	36	485	490	99	1,455	1,465	143	2,075	2,085	83	2,695	2,705	24
180	185	37	490	495	100	1,465	1,475	142	2,085	2,095	82	2,705	2,715	23
185	190	38	495	500	101	1,475	1,485	141	2,095	2,105	82	2,715	2,725	22
190 195	195 200	39 40	500 505	505 510	102 103	1,485 1,495	1,495 1,505	140 139	2,105 2,115	2,115 2,125	81 80	2,725 2,735	2,735 2,745	21 20
200	200	40 41	510	515	103	1,435	1,515	138	2,115	2,125	79	2,745	2,745	19
200	203	42	515	520	104	1,515	1,525	137	2,125	2,135	78	2,755	2,765	18
210	215	43	520	525	106	1,525	1,535	136	2,145	2,155	77	2,765	2,775	17
215 220	220 225	44	525	530 525	107	1,535	1,545	135	2,155	2,165	76 75	2,775	2,785	16
		45	530	535	108	1,545	1,555	134	2,165	2,175	75	2,785	2,795	15
225 230	230 235	46 47	535 540	540 545	109 110	1,555 1,565	1,565 1,575	133 132	2,175 2,185	2,185 2,195	74 73	2,795 2,805	2,805 2,815	14 13
235	240	48	545	550	111	1,575	1,585	131	2,195	2,205	72	2,815	2,825	13
240	245	49	550	555	112	1,585	1,595	130	2,205	2,215	71	2,825	2,835	12
245	250	50	555	560	113	1,595	1,605	129	2,215	2,225	70	2,835	2,845	11
250 255	255	51	560	565 570	114	1,605	1,615	129	2,225	2,235	69	2,845 2,855	2,855	10
255	260 265	52 53	565 570	570 575	115 116	1,615 1,625	1,625 1,635	128 127	2,235 2,245	2,245 2,255	68 67	2,855	2,865 2,875	9 8
265	270	54	575	580	117	1,635	1,645	126	2,255	2,265	66	2,875	2,885	7
270	275	55	580	585	118	1,645	1,655	125	2,265	2,275	65	2,885	2,895	6
275	280	56	585	590	119	1,655	1,665	124	2,275	2,285	64	2,895	2,905	5
280	285	57 58	590 595	595 600	120	1,665	1,675	123	2,285	2,295	63 62	2,905	2,915	4
285 290	290 295	58 59	595 600	600 605	121 122	1,675 1,685	1,685 1,695	122 121	2,295 2,305	2,305 2,315	62 61	2,915 2,925	2,925 2,935	3 2
295	300	60	605	610	123	1,695	1,705	120	2,315	2,325	60	2,935	2,945	1
300	305	61	610	615	124	1,705	1,715	119	2,325	2,335	59	2,945	2,955	0
305	310	62	615	620	125	1,715	1,725	118	2,335	2,345	59			

### MONTHLY Payroll Period (continued)

MARRI	ED With	nout Sp	ouse Fil	ing Cer	tificate									
Nages —			Wages-	<u> </u>		Wages—		Dourmont	Wages-		Doumont	Wages-		Doumont
At least	But less than	Payment to be made	At least	But less than	Payment to be made	At least	But less than	Payment to be made	At least	But less than	Payment to be made	At least	But less than	<ul> <li>Payment to be made</li> </ul>
\$0 5	\$5 10	\$0 1	\$310 315	\$315 320	\$63 64	\$620 625	\$625 630	\$126 128	\$1,985 1,995	\$1,995 2,005	\$117 116	\$2,605 2,615	\$2,615 2,625	\$58 57
10	15	2	320	325	65	630	635	129	2,005	2,015	115	2,625	2,635	56
15	20	3	325	330	66	635	640	130	2,015	2,025	114	2,635	2,645	55
20	25	4	330	335	67	640	645	131	2,025	2,035	113	2,645	2,655	54
25	30	5	335	340	68	645	650	132	2,035	2,045	112	2,655	2,665	53
30	35	6	340	345	69	650	655	133	2,045	2,055	111	2,665	2,675	52
35	40	7	345	350	70	655	660	134	2,055	2,065	110	2,675	2,685	51
40 45	45 50	8 9	350 355	355 360	71 72	660 665	665 670	135 136	2,065 2,075	2,075 2,085	109 108	2,685 2,695	2,695 2,705	50 49
												-		
50 55	55 60	10 11	360 365	365 370	73 74	670 675	675 680	137 138	2,085 2,095	2,095 2,105	107 106	2,705 2,715	2,715 2,725	48 47
60	65	12	305	375	74	680	685	138	2,095	2,105	106	2,715	2,725	47
65	70	13	375	380	77	685	690	140	2,115	2,125	105	2,735	2,745	45
70	75	14	380	385	78	690	695	141	2,125	2,135	104	2,745	2,755	44
75	80	15	385	390	79	695	700	142	2,135	2,145	103	2,755	2,765	43
80	85	16	390	395	80	700	705	143	2,145	2,155	102	2,765	2,775	42
85	90	17	395	400	81	705	710	144	2,155	2,165	101	2,775	2,785	41
90	95	18	400	405	82	710	715	145	2,165	2,175	100	2,785	2,795	40
95	100	19	405	410	83	715	720	146	2,175	2,185	99	2,795	2,805	39
100	105	20	410	415	84	720	725	147	2,185	2,195	98	2,805	2,815	38
105	110	21	415	420	85	725	730	148	2,195	2,205	97	2,815	2,825	37
110 115	115 120	22 23	420 425	425 430	86 87	730 735	735 740	149 150	2,205 2,215	2,215 2,225	96 95	2,825 2,835	2,835 2,845	36 36
120	120	23	425	430	88	735	740	150	2,215	2,225	93 94	2,835	2,845	35
125	130	26	435	440	89		1,625				93	2,855		
130	135	20	435	440	90	745 1,625	1,635	152 152	2,235 2,245	2,245 2,255	93 92	2,855	2,865 2,875	34 33
135	140	28	445	450	91	1,635	1,645	151	2,255	2,265	91	2,875	2,885	32
140	145	29	450	455	92	1,645	1,655	150	2,265	2,275	90	2,885	2,895	31
145	150	30	455	460	93	1,655	1,665	149	2,275	2,285	89	2,895	2,905	30
150	155	31	460	465	94	1,665	1,675	148	2,285	2,395	88	2,905	2,915	29
155	160	32	465	470	95	1,675	1,685	147	2,395	2,305	87	2,915	2,925	28
160	165	33	470	475	96	1,685	1,695	146	2,305	2,315	86	2,925	2,935	27
165	170	34	475	480	97	1,695	1,705	145	2,315	2,325	85	2,935	2,945	26
170	175	35	480	485	98	1,705	1,715	144	2,325	2,335	84	2,945	2,955	25
175	180	36	485	490	99	1,715	1,725	143	2,335	2,345	83	2,955	2,965	24
180 185	185 190	37 38	490 495	495 500	100 101	1,725 1,735	1,735 1,745	142 141	2,345 2,355	2,355 2,365	82 82	2,965 2,975	2,975 2,985	23 22
190	195	39	500	505	102	1,745	1,755	140	2,365	2,305	81	2,985	2,905	21
195	200	40	505	510	103	1,755	1,765	139	2,375	2,385	80	2,995	3,005	20
200	205	41	510	515	104	1,765	1,775	138	2,385	2,395	79	3,005	3,015	19
205	210	42	515	520	105	1,775	1,785	137	2,395	2,405	78	3,015	3,025	18
210	215	43	520	525	106	1,785	1,795	136	2,405	2,415	77	3,025	3,035	17
215	220	44	525	530	107	1,795	1,805	135	2,415	2,425	76	3,035	3,045	16
220	225	45	530	535	108	1,805	1,815	134	2,425	2,435	75	3,045	3,055	15
225	230	46	535	540	109	1,815	1,825	133	2,435	2,445	74	3,055	3,065	14
230	235	47	540	545	110	1,825	1,835	132	2,445	2,455	73	3,065	3,075	13
235	240	48	545	550	111	1,835	1,845 1,855	131	2,455	2,465	72	3,075	3,085	13
240 245	245 250	49 50	550 555	555 560	112 113	1,845 1,855	1,865	130 129	2,465 2,475	2,475 2,485	71 70	3,085 3,095	3,095 3,105	12 11
250 255	255 260	51 52	560 565	565 570	114 115	1,865 1,875	1,875 1,885	129 128	2,485 2,495	2,495 2,505	69 68	3,105 3,115	3,115 3,125	10 9
260	265	53	570	575	116	1,885	1,895	127	2,495	2,505	67	3,125	3,125	8
265	270	54	575	580	117	1,895	1,905	126	2,515	2,525	66	3,135	3,145	7
270	275	55	580	585	118	1,905	1,915	125	2,525	2,535	65	3,145	3,155	6
275	280	56	585	590	119	1,915	1,925	124	2,535	2,545	64	3,155	3,165	5
280	285	57	590	595	120	1,925	1,935	123	2,545	2,555	63	3,165	3,175	4
285	290	58	595	600	121	1,935	1,945	122	2,555	2,565	62	3,175	3,185	3
290	295	59	600	605	122	1,945	1,955	121	2,565	2,575	61	3,185	3,195	2
295	300	60	605	610	123	1,955	1,965	120	2,575	2,585	60	3,195	3,205	1
300	305	61	610	615	124	1,965	1,975	119	2,585	2,595	59	3,205	3,215	0
305	310	62	615	620	125	1,975	1,985	118	2,595	2,605	59			

Wages-		Payment	Wages—		Payment	Wages-		Payment	Wages-		Payment	Wages-		_ Payment
At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made	At least	But less than	to be made
\$0	\$5	\$0	\$155	\$160	\$32	\$310	\$315	\$63	\$990	\$1,000	\$58	\$1,300	\$1,310	\$29
5	10	1	160	165	33	315	320	64	1,000	1,010	57	1,310	1,320	28
10	15	2	165	170	34	320	325	65	1,010	1,020	56	1,320	1,330	27
15	20	3	170	175	35	325	330	66	1,020	1,030	55	1,330	1,340	26
20	25	4	175	180	36	330	335	67	1,030	1,040	54	1,340	1,350	25
25	30	5	180	185	37	335	340	68	1,040	1,050	53	1,350	1,360	24
30	35	6	185	190	38	340	345	69	1,050	1,060	53	1,360	1,370	23
35	40	7	190	195	39	345	350	70	1,060	1,070	52	1,370	1,380	22
40	45	8	195	200	40	350	355	71	1,070	1,080	51	1,380	1,390	21
45	50	9	200	205	41	355	360	72	1,080	1,090	50	1,390	1,400	20
50	55	10	205	210	42	360	365	73	1,090	1,100	49	1,400	1,410	19
55	60	11	210	215	43	365	370	74	1,100	1,110	48	1,410	1,420	18
60	65	12	215	220	44	370	810	75	1,110	1,120	47	1,420	1,430	17
65	70	13	220	225	45	810	820	76	1,120	1,130	46	1,430	1,440	16
70	75	14	225	230	46	820	830	75	1,130	1,140	45	1,440	1,450	15
75	80	15	230	235	47	830	840	74	1,140	1,150	44	1,450	1,460	14
80	85	16	235	240	48	840	850	73	1,150	1,160	43	1,460	1,470	13
85	90	17	240	245	49	850	860	72	1,160	1,170	42	1,470	1,480	12
90	95	18	245	250	50	860	870	71	1,170	1,180	41	1,480	1,490	11
95	100	19	250	255	51	870	880	70	1,180	1,190	40	1,490	1.500	10
100	105	20	255	260	52	880	890	69	1,190	1,200	39	1,500	1,510	9
105	110	21	260	265	53	890	900	68	1,200	1,210	38	1,510	1,520	8
110	115	22	265	270	54	900	910	67	1,210	1,220	37	1,520	1,530	7
115	120	23	270	275	55	910	920	66	1,220	1,230	36	1,530	1,540	6
120	125	24	275	280	56	920	930	65	1,230	1,240	35	1,540	1,550	6
125	130	26	280	285	57	930	940	64	1,240	1,250	34	1,550	1,560	5
130	135	27	285	290	58	940	950	63	1,250	1,260	33	1,560	1,570	4
135	140	28	290	295	59	950	960	62	1,260	1,270	32	1,570	1,580	3
140	145	29	295	300	60	960	970	61	1,270	1,280	31	1,580	1,590	2
145	150	30	300	305	61	970	980	60	1,280	1,290	30	1,590	1,600	1

### MONTHLY Payroll Period (continued)

## DAILY Payroll Period

SINGLE	or HEAD	OF HO	USEHOL	D		MARRIED Without Spouse Filing Certificate						MARRIED With Both Spouses Filing Certificate					
Wages —		Payment	Wages —		Payment	Wages —		Payment	Wages —		Payment	Wages —		Payment	Wages —		Payment
At least	But less than		At least	But less than	to be made	At least	But less than	to be made	At least	But less than	,	At least	But less than	to be made	At least	But less than	to be made
\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$70 80 90 100 110	\$80 90 100 110 120	\$5 4 3 2	\$0 5 10 15 20	\$5 10 15 20 25	\$0 1 2 3 4	\$75 85 95 105 115	\$85 95 105 115 125	\$6 5 4 3 2	\$0 5 10 15 35	\$5 10 15 35 45	\$0 1 2 3 3	\$45 55 65	\$55 65 	\$2 1 0
25 30 60	30 60 70	5 6 6	120 130	130 	1 0	25 30	30 75	5 6	125 135	135 145	1 0						

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-`Q`-To help us develop a more useful index, please let us know if you have ideas for index entries. See "Comments and Suggestions" in the "Introduction" for the ways you can reach us.

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